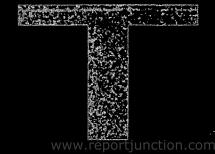


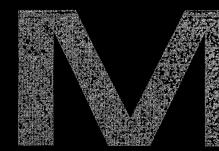


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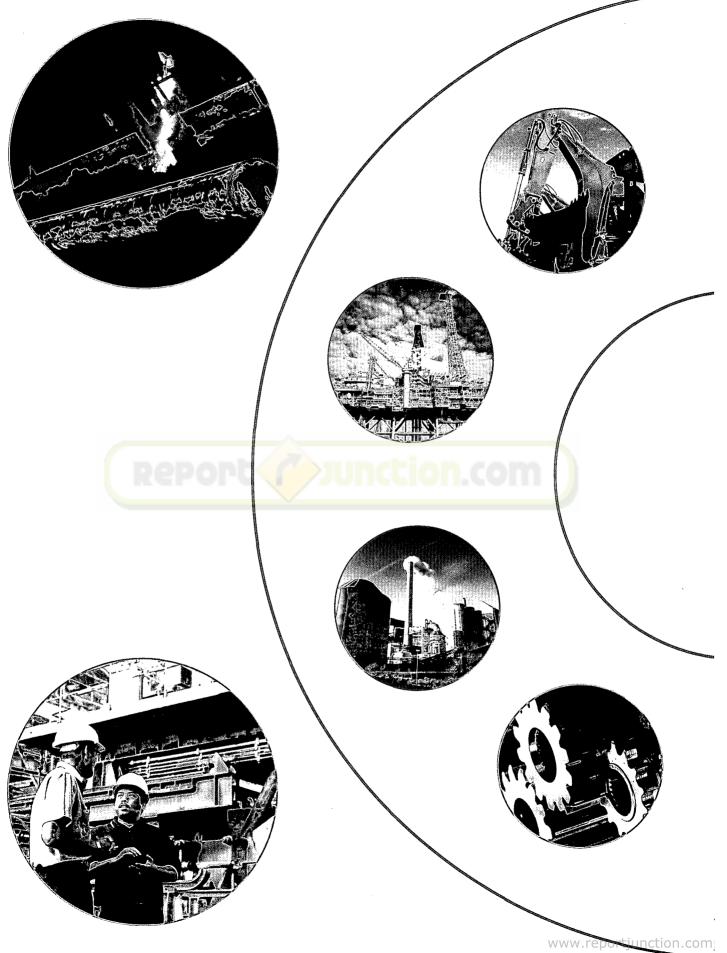
# Annual Report 2008-09







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# **Board of Directors**

| S C Gupta       | - | Chairman   |
|-----------------|---|--|
| B R Taneja      | - | Chief Executive Officer - up to March 31, 2009   |
| O P Kakkar      | - | Managing Director - up to March 31, 2009         |
| Salil Taneja    | - | Chief Executive Officer - w. e. f. April 1, 2009 |
| Rajiv Goel      | - | Chief Financial Officer                          |
| Nirmal Chandra  | - | President (Project & Product Development)        |
| A K Jain        |   |  |
| J P Sureka      |   |  |
| Virendra Kapoor |   |  |
| Vinod Sethi     | - | w. e. f. April 1, 2009                           |
| Gourishankar V  | - | IDBI Nominee - w. e. f. September 29, 2008       |
| K D Hodavdekar  | - | IDBI Nominee - up to September 29, 2008          |
| K K Rai         | - | ICICI Nominee - up to March 26, 2009             |

# **Company Secretary**

Jayan Nair

## Auditors

M/s. P G Bhagwat

Chartered Accountants

J K Shah & Co

# **Advocates & Solicitors**

Amarchand & Mangaldas & Suresh A. Shroff & Co. India Law Alliance Vinge KB - Sweden

## Banks

Andhra Bank Bank of India ICICI Bank Limited State Bank of India IKB Deutsche Industriebank AG Bank of Baroda Bank of Maharashtra IDBI Bank Limited Indian Overseas Bank Handelsbanken - Sweden

# **Régistered Office**

Lunkad Towers, Viman Nagar, Pune - 411014

**Registrar & Transfer Agent** 

Sharepro Services (India) Pvt. Ltd

### Works

| MIDC Industrial Area | MIDC Industrial Area | Jejuri Morgaon Road | Structo Hydraulics AB |
|----------------------|----------------------|---------------------|-----------------------|
| Ahmednagar - 414111  | Baramati - 413133    | Jejuri - 412303     | STORFORS, Sweden      |

Annual General Meeting at Hotel Le Meridien, Pune on September 30, 2009 at 11.00 a.m.

# Performance Highlights

|                             | 200    | 4-05   | 2005-06 |        | 200    | 6-07        | 2007-08 |        | 2008-09               |        |
|-----------------------------|--------|--------|---------|--------|--------|-------------|---------|--------|-----------------------|--------|
|                             | Tube   | Steel  | Tube    | Steel  | Tube   | Steel       | Tube    | Steel  | Tube                  | Steel  |
| Capacity (Tonnes Per Annum) | 158000 | 250000 | 158000  | 250000 | 158000 | 250000      | 158000  | 250000 | 158000                | 250000 |
| Production (Tonnes)         | 110184 | 213303 | 135635  | 234707 | 161181 | 247351      | .162276 | 237914 | 145429                | 202392 |
| Capacity Utilisation (%)    | 69.7%  | 85.3%  | 85.8%   | 93.9%  | 102.0% | 98.9%       | 102.7%  | 95.2%  | 92.0%                 | 81.0%  |
| Sales (Tonnes)              | 110526 | 214399 | 132794  | 228078 | 163315 | 245096      | 159062  | 244684 | 144242                | 201601 |
| Captive                     | 11621  | 109091 | 17068   | 131968 | 17175  | 160985      | 19150   | 157862 | 1 <mark>60</mark> 25  | 145394 |
| External of Which           | 98905  | 105308 | 115726  | 96110  | 146140 | 84111       | 139912  |        | 1 <mark>28</mark> 217 | 56207  |
| - Domestic                  | 74878  | 102961 | 82481   | 95263  | 112833 | 83510       | 101208  | 86320  | 86422                 | 55865  |
| - Exports                   | 24027  | 2347   | 33245   | 847    | 33307  | ·601        | 38704   | 502    | 41795                 | 342    |
| Revenue (Rs. In Crore)      |        |        |         |        |        | · · · · · · |         |        |                       |        |
| Domestic                    | 367.59 | 372.52 | 486.84  | 363.65 | 648.85 | 316.07      | 581.95  | 351.17 | 628.55                | 301.90 |
| Exports                     | 150.98 | 9.64   | 213.08  | 3.54   | 229.80 | 2.42        | 256.33  | 2.09   | 367.41                | 2.39   |
| Total                       | 518.57 | 382.16 | 699.92  | 367.19 | 878.65 | 318.49      | 838.28  | 353.26 | 995.96                | 304.29 |

:

# Key Parameters

Rs. in Crore

|   | 2004-05 | 2005-06 | 2006-07 | 2007-08 | 2008-09 |
|---|---------|---------|---------|---------|---------|
| Operations :                              |         |         |         |         |         |
| - Sales                                   | 900.73  | 1067.11 | 1197.14 | 1191.54 | 1300.25 |
| - Export Sales                            | 160.62  | 216.62  | 232.22  | 258.42  | 369.80  |
| - Raw Material (% of Sales)               | 51.3%   | 45.1%   | 44.8%   | 47.8%   | 49.5%   |
| - Energy Cost (% of Sales)                | 12.3%   | 12.9%   | 13.8%   | 14.6%   | 13.1%   |
| Profitability :                           | ~       |         |         |         |         |
| - EBIDTA Margin                           | 18.0%   | 24.3%   | 22.4%   | 18.6%   | 19.1%   |
| - Net Profit Margin                       | 3.6%    | 10.6%   | 10.8%   | 8.3%    | 4.3%    |
| - Return on Net worth                     | 9.4%    | 27.3%   | 28.2%   | 18.8%   | 10.6%   |
| - Return on Avg. Capital Employed         | 15.9%   | 19.9%   | 18.5%   | 16.4%   | 11.7%   |
| Finance :                                 |         |         |         |         |         |
| - Interest Cost (% of Sales)              | 10.2%   | 8.0%    | 6.4%    | 5.6%    | 6.3%    |
| General :                                 |         |         |         |         |         |
| - Average Market Capitalization           | 164.97  | 888.24  | 1154.48 | 1288.92 | 466.90  |
| - Share Price during the year - High (Rs) | 41.90   | 112.45  | 124.90  | 140.00  | 68.10   |
| - Low (Rs)                                | 3.05    | 27.00   | 62.00   | 49.00   | 14.10   |
| - Book Value (Rs. Per Share)              | 33.24   | 29.20   | 31.90   | 36.41   | 36.11   |
| - Earning Per Share (Rs)                  | 2.33    | 7.96    | 9.01    | 6.92    | 3.84    |

Annual Report 2008-09

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Five Year Financial Summary

|    |                                       | 2004-05 | 2005-06 | 2006-07 | 2007-08         | 2008-09 |
|----|---------------------------------------|---------|---------|---------|-----------------|---------|
| A) | Profitability                         |         |         |         |                 |         |
|    | Gross Sales                           | 1450    | 1813    | 2056    | 2063            | 2324    |
|    | Net Sales & Other Income              | 910     | 1085    | 1201    | 1210            | 1314    |
|    | Raw Material                          | 475     | 497     | 536     | 570             | 644     |
|    | Energy Cost                           | 111     | 137     | 165     | 174             | 171     |
|    | Other Direct Expenses                 | 101     | 120     | 151     | 152             | 157     |
|    | Personnel Cost                        | 42      | 52      | 63      | 73              | 77      |
|    | Administrative Expenses               | 17      | 15      | 17      | 15              | 14      |
|    | EBIDTA                                | 164     | 264     | 269     | 226             | 251     |
|    | Finance Cost                          | 92      | 86      | 76      | 67              | 82      |
|    | Depreciation & Amortization           | 44      | 51      | 60      | 55              | 56      |
|    | Foreign Exchange (Gain) / Loss        | 2       | 2       | (5)     | (22)            | 57      |
|    | Tax                                   | (7)     | 10      | 8       | <sup>,</sup> 26 | 0       |
|    | Net Profit                            | 33      | 115     | 130     | 100             | 56      |
|    | Dividend - Rs. Per Share              |         | rtia    | 0.50    | 1.00            | 1.00    |
| B) | Balance Sheet                         |         |         |         |                 |         |
|    | Sources of Funds                      |         |         |         |                 |         |
|    | Net Worth                             | 357     | 429     | 470     | 542             | 532     |
|    | Term Borrowings                       | 558     | 533     | 476     | 550             | 693     |
|    | Working Capital Borrowings            | 158     | 140     | 141     | 120             | 247     |
|    | Unsecured Loans                       | 83      | 111     | 217     | 204             | 219     |
|    | Deferred Tax Liability                | -       | -       | -       | -               | 15      |
|    | Total                                 | 1156    | 1213    | 1304    | 1416            | 1706    |
|    | Application of Funds                  |         |         |         |                 |         |
|    | Net Block & Capital Work-in-Progress  | 858     | 823     | 810     | 1021            | 1148    |
|    | Investments                           | 0       | 0       | 0       | 19              | 26      |
|    | FC Translation Reserve                | -       | -       | · _     | -               | 40      |
|    | Current Assets                        | 474     | 533     | 691     | 689             | 803     |
|    | Current Liabilities                   | (273)   | (242)   | (257)   | (327)           | (314)   |
|    | Net Current Assets                    | 201     | 291     | 434     | 362             | 489     |
|    | Deferred Tax Asset & Misc Expenditure | 97      | 99      | 60      | 13              | 3       |
| -  | Total                                 | 1156    | 1213    | 1304    | 1416            | 1706    |

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## Annexure I to the Directors' Report

Information required under Section 217 (1)(e) of the Companies Act, 1956 read with Companies (Disclosure of Particulars in the Report of the Board of Directors) Rules, 1988 and forming part of the Director's Report for the year ended on March 31, 2009.

#### I. Conservation of Energy

#### [a] Energy conservation measures taken:

- Lower Specific consumption in EAF achieved by improved distribution of Oxy-fuel burners and optimisation of charge mix.
- Automation /Logic changes done in mill area to avoid the wastages and Variable Frequency drive provided in some area.
- 3. Conscious ongoing initiatives to improve upon Power factor at Plants, which has also resulted in rebates from MSEDCL.
- 4. HPMV/HPSV street lights replaced by CFL lights.
- [b] Additional investment and proposals, if any, being implemented for reduction of consumption of energy.
- 1. Extensive PQF Mill trial runs conducted by the company have established huge energy savings potential, upon commissioning of the mill.
- Rotary Hearth Furnace presently under implementation at Baramati has a lot of energy efficient features including improved burner and Recuperator design which would result into lower specific fuel consumption.
- Better insulation of Furnace and reduction of heat loss for Material in Process Planned.
- [c] Impact of measures listed in [a] & [b] above for reduction of energy consumption and consequent impact on the cost of production.

The measures listed in [a] above has resulted in reduction in the specific consumption of fuel and power. The measure listed at [b] above are under implementation.

| Form A |
|--------|
|--------|

| Form A   |                         |                          |  |  |  |  |  |
|--|-------------------------|--------------------------|--|--|--|--|--|
|  | Current Year<br>2008-09 | Previous Year<br>2007-08 |  |  |  |  |  |
| Power & Fuel Consumption   |                         |                          |  |  |  |  |  |
| 1. Electricity   |                         |                          |  |  |  |  |  |
| a) Purchased Units (KWH in '000)   | 230356                  | 247263                   |  |  |  |  |  |
| Total amount (Rs. in Crore)  | 101.55                  | 109.53                   |  |  |  |  |  |
| Rate/KWH (Rs.)   | 4.41                    | 4.44                     |  |  |  |  |  |
| <ul> <li>b) Own generation</li> <li>i) Through Diesel Generator</li> </ul> |                         |                          |  |  |  |  |  |
| Units (KWH)  | 19900                   | 20176                    |  |  |  |  |  |
| Units per litre of oil/gas   | 2.20                    | 2.89                     |  |  |  |  |  |
| Rate/KWH (Rs.)   | 16.51                   | 11.77                    |  |  |  |  |  |
| ii) Through steam turbine/   |                         |                          |  |  |  |  |  |
| generator Unit   |                         | NA                       |  |  |  |  |  |
| Unit per litre of oil/gas  | NA                      | NA                       |  |  |  |  |  |
| Cost per unit (Rs.)  | NA                      | NA                       |  |  |  |  |  |
| 2. Coal  |                         |                          |  |  |  |  |  |
| Quantity   | NA                      | NA                       |  |  |  |  |  |
| Total Cost (Rs.)   | NA                      | NA                       |  |  |  |  |  |
| Average Cost (Rs.)   | NA                      | NA                       |  |  |  |  |  |
| 3. Furnace Oil   |                         |                          |  |  |  |  |  |
| Quantity (K. Ltr)  | 15810                   | 18298                    |  |  |  |  |  |
| Total Cost (Rs. in Crore)  | 38.36                   | 35.16                    |  |  |  |  |  |
| Average Cost (Rs. per K. Ltr)  | 24261                   | 19214                    |  |  |  |  |  |

| • • •                         | Current Year<br>2008-09 | Previous Year<br>2007-08 |
|-------------------------------|-------------------------|--------------------------|
| 4. Others: LDO/LSHS           |                         |                          |
| Quantity (K. Ltr.)            | 5363                    | 5353                     |
| Total Cost (Rs. in Crore)     | 14,17                   | 11.90                    |
| Average Cost (Rs. per K. Ltr) | 26428                   | 22232                    |

Consumption Per Unit of Production

|                        | 2008-09         |                 |  |
|------------------------|-----------------|-----------------|--|
|                        | Tube            | Steel           |  |
| Production (MT)        | 145429 (162276) | 202392 (237914) |  |
| Electricity (KWH)      | 446 (428)       | 818 (747)       |  |
| Furnace Oil (Ltr)      | 49 (47)         | 43 (45)         |  |
| Coal (MT)              | NA (NA)         | NA (NA)         |  |
| Others: L'DO/LSHS (Ltr | ) 34 (30)       | 2 (2)           |  |

Figures in the brackets are for Previous Year.

#### Form B

#### A] Research & Development (R & D)

- 1. Specific areas in which R & D is carried out by the Company and benefits derived therefrom:
  - Tool geometry analysed for varying cold drawing stresses and loads. Successfully developed in-house tooling for Pierce Rolling of High Chromium ferritic steels.
  - ii) Successful development of creep Steel manufacturing and rolling in T5, T91 & T23 grades.
  - iii) The geometrical hump design of Assel mill rolls analyzed and results implemented for better rolling and minimize defect formation.
  - iv) Simulation study carried out for production of varying cross section shapes.
  - v) Modification of Walking Hearth Furnace and Fume Extraction system carried out for better efficiency and Output.
  - vi) Developed Quench & Tempered tubes in OCTL segment.
- 2. Future plan of action
  - i) Development of in-house Corrosion Testing Laboratory & Development of Multichannel Ultrasonic Machine.
  - iii) Development of tubes to cater to newer applications and industry segment.
  - iii) In-house development of tooling for the newly installed PQF line.
  - iv) Continue improvements in tooling design and tooling materials for the production of improved quality product and increase productivity.

| 3. Expenditure on R & D               | Rs.     | in Crore |
|---------------------------------------|---------|----------|
|                                       | 2008-09 | 2007-08  |
| i) Capital                            | 6.73    | 2.99     |
| ii) Recurring                         | 1.25    | 0.32     |
| lii) Total                            | 7.98    | 3.31     |
| iv) Total R & D as a<br>% of Turnover | 0.61%   | 0.28%    |

#### **B]** Technology Absorption, Adaption and Innovation

Development as mentioned in A1 above have become functional. This has helped develop in-house manpower skills and improve productivity.

#### C] Imported Technology: Not Applicable

#### Il Foreign Exchange Earnings & Outgo

- a) Activities relating to exports, initiatives taken to increase exports substantially, development of new export market and new products through product focus strategy:
  - i) Product certification across key global geographies are being pursued at different levels involving manufacturing

and marketing of newer and value added products, which in turn would provide access to global Markets.

- ii) Marketing efforts are further supported by appointing intermediaries for Overseas sales & participation in Global Trade fares.
- b) The information on foreign exchange earnings and outgo is contained in Note No 13(4) (II) of Schedule 21

For and on behalf of the Board of Directors

Mumbai August 26, 2009 S C Gupta Chairman

#### Annexure II to the Directors' Report

STATEMENT OF PARTICULARS OF EMPLOYEES PURSUANT TO THE PROVISIONS OF SECTION 217(2A) OF THE COMPANIES ACT, 1956 AND FORMING PART OF THE DIRECTORS' REPORT FOR THE YEAR ENDED ON MARCH 31, 2009.

| Sr.<br>No. | Name of the<br>Employee          | Designation/<br>Nature of<br>Employees          | Age<br>(years) | Qualifications                              | Experience<br>(Years) | Date of<br>Commencement<br>of Employment | Remuneration<br>Rs. | Last<br>Employment<br>held              |
|------------|----------------------------------|---|----------------|---|-----------------------|--|---------------------|---|
| 1          | V Balas <mark>ubr</mark> amanian | Joint Managing<br>Director<br>(Upto 30/04/2008) | 57             | B. Tech (Met)                               | 35                    | Oct. 01, 2003                            | 29,08,286           | Steel Authority<br>of India Ltd         |
| 2          | N Chandra                        | President (Projects &<br>Product Development)   | 60             | Graduate in Mech Engg.                      | 40                    | Jan. 01, 2003                            | 48,70,633           | The Indian Seamless<br>Metal Tubes Ltd  |
| 3          | R Duda                           | Executive Vice<br>President                     | 55             | B.Tech (Elect)                              | 30                    | Aug. 11, 1999                            | 26,81,410           | USAID                                   |
| 4          | R Goel                           | Chief Financial Officer                         | 56             | B Com (Hons), FCA &<br>FCS                  | 31                    | May 01, 1999                             | 53,46,743           | The Indian Seamless<br>Metal Tubes Ltd  |
| 5          | O P Kakkar                       | Managing Director                               | 66             | B.Sc. (Mech. Engg.)<br>(Hons), PGDBM        | 43                    | June 12, 1991                            | 62,68,004           | Kalyani<br>Steels Limited               |
| 6          | N V Karbhase                     | Executive Vice<br>President                     | 58             | M.Com, ACS                                  | 36                    | Aug. 1, 1992                             | 25,10,648           | ZF Steering<br>Gears India Ltd.         |
| 7          | D Majumdar                       | Director  | 54             | BE (Met)                                    | 32                    | Dec. 5, 1992                             | 26,29,893           | Bihar Alloy Steels                      |
| 8          | B B Mathur                       | Director  | 58             | ВВМ   | 35                    | Aug. 1, 2003                             | 25,18,161           | The Indian Seamless<br>Metal Tubes Ltd. |
| 9          | I A K Prakash                    | Chief Operating<br>Officer                      | 44             | BE (Met)                                    | 22                    | Feb. 1, 2005                             | 29,13,423           | Jindal Vijayanagar<br>Steels            |
| 10         | B R Taneja                       | Chief Executive<br>Officer                      | 73             | B E (Mech), PGDBM                           | 50                    | May 01, 1978                             | 2,05,34,310         | The Indian Seamless<br>Metals Tubes Ltd |
| 11         | S Taneja                         | Joint Managing<br>Director                      | 42             | B Sc (Engg), MBA (Fin.),<br>Ohio, Yale, USA | 19                    | Oct.01, 2004                             | 50,17,433           | The Indian Seamless<br>Metal Tubes Ltd. |

Notes:

1. Nature of employment is contractual for all the above employees.

2. Remuneration includes salary and allowance (contribution to Provident Fund & Superannuation), House Rent allowance, Leave Travel allowance, medical reimbursement and other allowances payable as per Rules of the Company.

For and on behalf of the Board of Directors

Mumbai August 26, 2009 S C Gupta Chairman

# SMTLIMITED

### NOTICE

NOTICE is hereby given that the Eleventh Annual General Meeting of the Members of ISMT Limited will be held on Wednesday September 30, 2009 at 11:00 am at Le Meridien, RBM Road, Pune - 411 001 to transact the following business.

#### Ordinary Business:

- 1. To receive, consider and adopt the Audited Balance Sheet as at March 31, 2009, the Profit and Loss Account for the year ended on that date and the Reports of the Directors and the Auditors thereon.
- 2. To declare dividend.
- To appoint a Director in place of Mr Nirmal Chandra who retires by rotation and being eligible offers himself for reappointment.
- To appoint a Director in place of Mr A K Jain who retires by rotation and being eligible offers himself for reappointment.
- 5. Mr V Kapoor Director is retiring by rotation, but has not offered himself for re-appointment.
- To appoint Auditors and to fix their remuneration and in this regard to consider and if thought fit, to pass, with or without modification(s), the following resolution as an Ordinary Resolution:

"RESOLVED THAT, J. K. Shah & Co., Chartered Accountants and M/s. P.G. Bhagwat, Chartered Accountants, be and are hereby appointed as Joint Statutory Auditors of the Company, to hold office from the conclusion of this Annual General Meeting until the conclusion of the next Annual General Meeting of the Company on such remuneration as shall be fixed by the Board of Directors."

#### **Special Business:**

 To consider and if thought fit, to pass, with or without modification(s), the following Resolution as an Ordinary Resolution:

"RESOLVED THAT Mr Vinod Sethi, be and is hereby appointed as a Director of the Company liable to retire by rotation."

8 To consider and if thought fit, to pass, with or without modification(s), the following Resolution as Special Resolution:

"RESOLVED THAT, in accordance with the provisions of Section 198,269 and 309 read with Schedule XIII and all other applicable provisions, if any; of the Companies Act, 1956 or any other statutory modification(s) or reenactment thereof and subject to such approvals / consents, if any, approval of the Company be and is hereby accorded to the re-appointment of Mr O P Kakkar as Whole Time Director designated as Managing Director of the Company, for a period of (4) four months with effect from December 1, 2008 till March 31, 2009 on the terms and conditions including remuneration and perquisites as set out in the Explanatory Statement annexed to the Notice with the liberty to the Board of Directors (hereinafter referred to as "the Board," which term shall be deemed to include any Committee of the Board

constituted to exercise its powers, including the powers conferred by this Resolution) to alter and vary the terms and conditions and/or remunerations, subject to the same not exceeding the limits specified under Schedule XIII to the Companies Act, 1956 or any statutory modification(s) or re-enactment thereof.

RESOLVED FURTHER THAT the Board be and is hereby authorized to take all such steps as may be necessary, proper or expedient to give effect to this Resolution."

9. To consider and if thought fit, to pass, with or without modification(s), the following Resolution as Special Resolution:

"RESOLVED THAT, in accordance with the provisions of Section 198, 269 and 309 read with Schedule XIII and all other applicable provisions, if any, of the Companies Act, 1956 or any other statutory modification(s) or re-enactment thereof and subject to such approvals / consents, if any, approval of the Company be and is hereby accorded to the re-appointment of Mr Nirmal Chandra as Whole Time Director designated as President (Project and Product Development) of the Company, for a period of (3) three years with effect from December 1, 2008 on the terms and conditions including remuneration and perquisites as set out in the Explanatory Statement annexed to the Notice with the liberty to the Board of Directors (hereinafter referred to as "the Board," which term shall be deemed to include any Committee of the Board constituted to exercise its powers, including the powers conferred by this Resolution) to alter and vary the terms and conditions and/or remunerations, subject to the same not exceeding the limits specified under Schedule XIII to the Companies Act, 1956 or any statutory modification(s) or re-enactment thereof.

RESOLVED FURTHER THAT, when re-elected as director, on account of retirement by rotation, such re-election of Mr Nirmal Chandra as director shall not be deemed to constitute a break in his appointment as a Whole Time Director and that upon re-election he shall continue to hold the office of Whole Time Director as hitherto.

RESOLVED FURTHER THAT, the Board be and is hereby authorized to take all such steps as may be necessary, proper or expedient to give effect to this Resolution."

10. To consider and if thought fit, to pass, with or without modification(s), the following Resolution as Special Resolution:

"RESOLVED THAT in accordance with the provisions of Section 198,269 and 309 read with Schedule XIII and all other applicable provisions, if any, of the Companies Act, 1956 or any other statutory modification(s) or re-enactment thereof and subject to such approvals / consents, if any, approval of the Company be and is hereby accorded to the re-appointment of Mr Rajiv Goel as Whole Time Director designated as Chief Financial Officer of the Company, for a period of (3) three years with effect from December 1, 2008 on the terms and conditions including remuneration and perquisites as set out in the Explanatory Statement annexed to the Notice with the liberty to the Board of Directors (hereinafter referred to as "the Board," which term shall be deemed to include any Committee of the Board constituted to exercise its powers, including the powers conferred by this Resolution) to alter and vary the terms and conditions and/or remunerations, subject to the same not exceeding the limits specified under Schedule XIII to the Companies Act, 1956 or any statutory modification(s) or re-enactment thereof.

RESOLVED FURTHER THAT, when re-elected as director, on account of retirement by rotation, such reelection of Mr Rajiv Goel as director shall not be deemed to constitute a break in his appointment as a Whole Time Director and that upon re-election he shall continue to hold the office of Whole Time Director as hitherto.

RESOLVED FURTHER THAT, the Board be and is hereby authorized to take all such steps as may be necessary, proper or expedient to give effect to this Resolution."

11 To consider and if thought fit, to pass, with or without modification(s), the following Resolution as Special Resolution:

"RESOLVED THAT, in accordance with the provisions of Section 198,269 and 309 read with Schedule XIII and all other applicable provisions, if any, of the Companies Act, 1956 or any other statutory modification(s) or re-enactment thereof and subject to such approvals / consents, if any, approval of the Company be and is hereby accorded to the re-appointment of Mr Salil Taneja as Whole Time Director designated as Joint Managing Director of the Company, for a period of (3) three years with effect from December 1, 2008 who has been redesignated as Chief Executive Officer w. e. f. April 01, 2009 on the terms and conditions including remuneration and perquisites as set out in the Explanatory Statement annexed to the Notice with the liberty to the Board of Directors (hereinafter referred to as "the Board," which term shall be deemed to include any Committee of the Board constituted to exercise its powers including the powers conferred by this Resolution) to alter and vary the terms and conditions and/or remunerations, subject to the same not exceeding the limits specified under Schedule XIII to the Companies Act, 1956 or any statutory modification(s) or re-enactment thereof.

RESOLVED FURTHER THAT, when re-elected as director, on account of retirement by rotation, such re-election of Mr Salil Taneja as director shall not be deemed to constitute a break in his appointment as a Whole Time Director and that upon re-election he shall continue to hold the office of Whole Time Director as hitherto.

RESOLVED FURTHER THAT, the Board be and is hereby authorized to take all such steps as may be necessary, proper or expedient to give effect to this Resolution."

By Order of the Board of Directors

MumbaiJayan NairAugust 26, 2009EVP & Company Secretary

#### NOTES:

- 1. A MEMBER ENTITLED TO ATTEND AND VOTE AT THE MEETING IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE INSTEAD OF HIM SELF AND THE PROXY NEED NOT BE A MEMBER OF THE COMPANY. THE PROXY, IN ORDER TO BE EFFECTIVE, MUST BE DEPOSITED AT THE REGISTERED OFFICE OF THE COMPANY NOT LESS THAN 48 HOURS BEFORE THE COMMENCEMENT OF THE MEETING.
- 2. Corporate Members are requested to send a duly certified copy of the Board Resolution authorizing their representatives to attend and vote at the Annual General Meeting.
- 3. An Explanatory Statement pursuant to Section 173 (2) of the Companies Act, 1956, relating to the Special Business to be transacted at the Meeting is annexed hereto.
- 4. The Register of Members and Share Transfer Books of the Company will remain closed from September 22, 2009 to September 30, 2009 (both days inclusive).
- The Members can avail facility of, ECS mandate / nomination in terms of the legal provisions in this regard. The necessary form can be downloaded from the Company's website "<u>www.ismt.com</u>".
- 6. The Members who have not encashed their dividend warrants for the year 2006-07, 2007-08 and interim dividend for the year 2008-09 are requested to forward the same to the Company or Registrar and Transfer Agent for revalidation. In this connection, attention of the members is invited to the provisions of Section 205C of the Companies Act, 1956, that any unpaid / unclaimed dividend for a period of seven years from the date it became due for payment will be transferred to the Investor Education and Protection Fund (IEPF) at the end of each such period as detailed below:

| Sr.<br>No | Nature of Dividend         | Date of Payment | Due date to<br>transfer to Investors<br>Education and<br>Protection Fund |
|-----------|----------------------------|-----------------|--|
| 1         | Dividend 2006-07           | 28/11/2007      | 26/12/2014   |
| 2         | Dividend 2007-08 (Interim) | 28/11/2007      | 26/12/2014   |
| 3         | Dividend 2007-08 (Final)   | 07/10/2008      | 05/11/2015   |
| 4         | Dividend 2008-09(Interim)  | 21/04/2009      | 19/05/2016   |

- 7. Members are further requested to;
  - Intimate changes, if any, in their registered address / bank mandate to the Registrar and Transfer Agent for shares held in physical form and to their respective Depository Participants for shares held in electronic form.
  - ii. Quote Ledger folio number / DP ID / Client ID in all the correspondence.
- iii. Intimate about consolidation of folios to the Registrar and Transfer Agent, if your shareholding is under multiple folios.