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21st ANNUAL REPORT 2005-2006

Board of Directors

Chairman

TK BALAJI

Directors

R D FLINT

A TERASAKI

H NANJO

K SESHADRI

K N RAMASWAMI

K R ANANDAKUMARAN NAIR

K G RAGHAVAN

R VIJAYARAGHAVAN

Audit Committee

R VIJAYARAGHAVAN

(Chairman)

K SESHADRI

K.G. RAGHAVAN

Investors' Grievance Committee

TK BALAJI

K SESHADRI

R VIJAYARAGHAVAN

Manager

G MURALI

Financial Controller &

Secretary

A R RAJAGOPALAN

Auditors

M/S. BRAHMAYYA & CO 156 Thambu Chetty Street Chennai 600 001

Bankers

BANK OF BARODA ICICI BANK LIMITED UTI BANK LIMITED

Listing of Shares with

Madras Stock Exchange Ltd., Chennai National Stock Exchange of India Ltd., Mumbai Bombay Stock Exchange Ltd., Mumbai

Registered Office

'Aalim Centre'

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Chennai 600 004

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 Ph: 04347 - 233432 - 233438

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2. Madukarai Road
Kariamanickam
Nettapakkam Commune

Pondicherry 605 106 Ph: 0413 - 2699052 / 2699402 email: inelpondy@inel.co.in

3. Masani Village

Rewari District, Haryana 122 106 Ph : 01274 - 240860 / 240212 email : inelrewari@inel.co.in

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| No. Description | | | | Year | ended | 1 31st 1 | Varch | | | |
|---|--------------|------|------|------|-----------------------|----------|--------------|-------|-------|-----|
| | 1997 | 1998 | 1999 | 2000 | 2001 | 2002 | 2003 | 2004 | 2005 | 200 |
| rofit and Loss Account | | | | | | | | | | |
| . Sales (including Excise duty) | 6602 | 7108 | 8507 | | 11130 | | | 17346 | | 167 |
| . Other income | 87 | 96 | 192 | 248 | 344 | 276 | 459 | 608 | 243 | 54 |
| Total income (1+2) | 6689 1365 | 7204 | 8699 | | 11 <u>474</u> 2411 | | 17361 | 17954 | 17752 | 173 |
| Gross Profit before interest, depreciation and tax | | 1470 | 1754 | 2165 | | 2633 | 4103 | 3991 | 3018 | 288 |
| . Depreciation | 225 | 225 | 211 | 240 | 291 | 283 | 327 | 476 | 436 | 42 |
| . Profit before interest & tax | 1140 | 1245 | 1543 | 1925 | 2120 | 2350 | 3776 | 3515 | 2582 | 24 |
| . Interest | 35 | 16 | 18 | 13 | 24 | 10 | 39 | 13 | 10 | • |
| . Profit before tax | 1105 | 1229 | 1525 | 1912 | 2096 | 2340 | 3737 | 3502 | 2572 | 24 |
| Profit after tax | 675 | 753 | 909 | 1191 | 1386 | 1762 | 2770 | 2499 | 1847 | 20: |
| alance Sheet | | | | | | | | | | |
| O. Net Fixed Assets | 609 | 1111 | 1092 | 1211 | 1391 | 1356 | 1905 | 2576 | 2462 | 22 |
| (including revaluation reserves) | | | | | | | | | | |
| 1. Investments | 206 | 301 | 700 | 2182 | 2619 | 2903 | 4674 | 5647 | 6353 | 77 |
| 2. Net Current As <mark>s</mark> ets | 1187 | 1464 | 1848 | 1118 | 1393 | 1666 | 1330 | 1410 | 1885 | 19 |
| 3. Total (10+11+ <mark>1</mark> 2) | 2002 | 2876 | 3640 | 4511 | 5403 | 5925 | 7909 | 9633 | | 120 |
| 4. Share capital | 198 | 198 | 515 | 515 | 515 | 475 | 808 | 808 | 808 | 8 |
| 5. Reserves & Surplus | 1699 | 2562 | 2808 | 3599 | 4539 | 5055 | 6718 | 8442 | 9509 | 108 |
| 6. Net Worth (14+15) (including revaluation reserves) | 1897 | 2760 | 3323 | 4114 | 5054 | 5530 | 7526 | 9250 | 10317 | 116 |
| 7. Loan funds | 105 | 116_ | 317 | 397 | 349 | 395 | 383 | 383 | 383 | 3 |
| 8. Total | 2002 | 2876 | 3640 | 4511 | 5403 | 5925 | 7909 | 9633 | 10700 | 120 |
| 9. Return on Net Worth (%) (excluding revaluation reserves) | 40 | 33 | 32 | 33 | 30 | 35 | 39 | 28 | 19 | |
| D. Return on Capital Employed (% (excluding revaluation reserves) |) 64 | 52 | 48 | 47 | 43 | 43 | 51 | 38 | 25 | |
| 1. Earning per share (Rs.) | 34 | 38 | 18 | 23 | 27 | 22 | 34 | 31 | 23 | |
| 2. Dividend per share (Rs.) | 5 | 6 | 6 | 7 | 8.5 | 10 | 8.5 | 8.5 | 8.5 | 7 |
| Book value per share (Rs.) (excluding revaluation reserves | 84 | 116 | 56 | 71 | 89 | 107 | 88 | 109 | 122 | 1 |
| 4. Fixed Assets Turnover (No.of time | s) 11 | 6 | 8 | 8 | 8 | 9 | 9 | 7 | 7 | |
| 5. Working Capital Turnover (No.of tim | es) 6 | 5 | 5 | 9 | 8 | 7 | 13 | 12 | 9 | |
| 6. Gross profit as % of total income | 20 | 20 | 20 | 22 | 21 | 22 | 24 | 22 | 17 | |
| 7. Net profit as % of total income | | 10 | 10 | 12 | 12 | 15 | 16 | 14 | 10 | |
| 8. No. of Employees | 284 | 289 | 323 | 330 | 420 | 450 | 485 | 521 | 557 | 6 |
| | | | | | | | | | | |

NB: Fixed assets revalued in March '93 - Rs.230.71 lacs, in March'98 - Rs.233.31 lacs. Share Capital raised from Rs.4.75 crores to Rs.8.08 crores following the allotment of bonus shares during December 2002.



Notice to Shareholders

NOTICE is hereby given that the Twenty First Annual General Meeting of the Shareholders of the Company will be held on Monday, the 14th August, 2006 at Kasturi Srinivasan Hall [Music Academy Annexe] 306, T T K Road, Chennai 600 014 at 10 A.M.

Ordinary Business

Adoption of audited accounts for the year ended 31.03.2006 and the Directors' and Auditors' report.

To consider and if thought fit, to pass with or without modification, the following resolution as an ordinary resolution:

RESOLVED THAT the audited Balance Sheet as at 31st March 2006 and the Profit and Loss account of the Company for the year ended on that date, together with the Directors' report and the Auditors' report thereon as presented to the meeting be and are hereby approved and adopted.

2. Declaration of Dividend

To consider and if thought fit, to pass with or without modification, the following resolution as an ordinary resolution:

RESOLVED THAT the first interim dividend of Rs.4.50 per share, declared by the Board of Directors of the Company on 27.12.2005 together with the second interim dividend of Rs.3 per share declared by the Board of Directors of the Company on 20.03.2006 on 8079080 equity shares of Rs.10/- each fully paid, absorbing a total sum of Rs.605.93 lacs (excluding dividend tax of Rs.84.98 lacs paid) in the aggregate and paid to the shareholders on 9th January, 2006 and 3rd April, 2006 respectively, be and are hereby treated as the final dividend for the year ended 31st March, 2006 and recommended to the General Meeting of the Company.

To appoint Auditors and fix their remuneration

To consider and if thought fit, to pass with or without modification, the following resolution as an ordinary resolution:

RESOLVED THAT the retiring Auditors M/s Brahmayya & Co., Chartered Accountants be and are hereby re-appointed as Auditors of the Company to hold office from the conclusion of this meeting until the conclusion of the next Annual General Meeting of the Company on such remuneration as may be determined by the Board of Directors of the Company in addition to travelling and other out-of-pocket expenses actually incurred by them in connection with audit, and fees if any, for the professional services rendered by them in any other capacity from time to time.

4. Election of a Director, liable to retire by rotation

To consider and if thought fit, to pass with or without modification, the following resolution as an ordinary resolution:

"RESOLVED THAT Mr K R Anandakumaran Nair, be and is hereby appointed as Director of the Company liable for retirement by rotation".

Special Business

Election of a Director, liable to retire by rotation

To consider and if thought fit, to pass with or without modification, the following resolution as an ordinary resolution:

"RESOLVED THAT Mr R Vijayaraghavan, be and is hereby appointed as Director of the Company liable for retirement by rotation".

By order of the Board

Chennai 7th June 2006 A R RAJAGOPALAN Financial Controller & Secretary

Notes:

- A Member entitled to attend and vote at the above meeting is entitled to appoint a proxy and the proxy need not be a member. The instrument appointing proxy and the power of attorney or other authority, if any, should be deposited at the Registered Office of the Company not later than 48 hours before the time fixed for holding the meeting.
- The Register of Members and Share Transfer Books of the Company will remain closed from 8th August, 2006 to 14th August, 2006 (both days inclusive).
- 3. Consequent to the amendment to Section 205A read with 205C of the Companies Act, 1956, dividend declared for the year ended 31.03.1999 and remaining unclaimed as on 18th October 2006 will be transferred to the Investors Education and Protection Fund on 18th October, 2006. Dividends declared by the Company in the subsequent years, which remain unclaimed for a period of 7 years will be transferred to the Investors Education and Protection Fund on due dates. Members who have not encashed their dividend warrants are requested to make their claims with the Company by surrendering the unencashed dividend warrants immediately.
- 4. In terms of Clause 49 of the Listing Agreement with Stock Exchanges, a brief

resume of Directors who are proposed to be appointed / re-appointed at this meeting is given below:

SI. No. 4 of the Notice to Shareholders

Mr K R Anandakumaran Nair (Age 66) is a graduate from Kerala University and an M.Tech from IIT, Mumbai. He was co-opted as a Director by the Board on 1st April 1999. He served for 14 years in Best & Crompton. He was responsible for building up an excellent research team that worked on multidiscipline areas like, microprocessor based controls, power electronics, actuators and hydraulic machinery in Best & Crompton.

Currently he is the Executive Director-Development of Lucas-TVS and is responsible for all product and manufacturing process developments as well as for a large special purpose machinery division.

He is also a Director in India Japan Lighting Pvt. Ltd. He does not hold any membership of committees of Board.

He has spent the last 38 years in managing technology development and product development.

He is keenly interested in Computer Aided Engineering and Product Life Cycle Management. His special interests are CAD/CAM, Design Automation, Technology Innovation Management, Automobile Electronics and Creativity.

He does not hold shares in India Nippon Electricals Ltd.



SI. No. 5 of the Notice to Shareholders

Shri R Vijayaraghavan [Age 56] is a partner of the Law firm M/s Subbaraya Aiyer Padmanabhan and Ramamani, Chennai for the past 17 years. He is associated as a director with 11 other companies.

He holds a Master Degree in Science with MBA from USA and is a Bachelor of Law.

His areas of specialisation are Income Tax Law, Corporate and Commercial Law.

He is also a director in Sanco Trans Limited, Neyveli Lignite Corporation Limited, Amrutanjan Limited, Redington (India) Limited, Thiru Arooran Sugars Limited, Shree Ambika Sugars Limited, Terra Energy Limited, Strategic Management & Marketing Consultancy Services Ltd., Prime Technology Resources Management Limited, Sri Nachamai Cotton Mills Limited and TVS Finance & Services Limited.

He is also a member in audit committee of Amrutanjan Limited, Redington (India) Ltd., Sanco Trans Ltd., Shree Ambika Sugars Limited, Thiru Arooran Sugars Limited, Terra Energy Limited and TVS Finance & Services Ltd.

He is also a member in investor grievance committee of Neweli Lianite Corporation Ltd.

He does not hold shares in India Nippon Electricals

Limited.

Explanatory statement pursuant to Section 173 (2) of the Companies Act, 1956.

The following explanatory statement sets out all material facts relating to the special business mentioned in the accompanying notice dated 7th June 2006 and shall be taken as forming part of the notice.

Appointment of Director

Mr R Vijayaraghavan was appointed as a Director with effect from 25.03.2005 in the casual vacancy caused by the resignation of Mr Gopal Srinivasan.

The Company has received from a shareholder a Notice under section 257 of the Companies Act, 1956 intimating his intention to propose the appointment of Mr R Vijayaraghavan as a Director of the Company at this meeting and for that purpose to move a resolution set out under item 5 of the Notice.

Interest of Directors

Mr R Vijayaraghavan is interested in the resolution relating to his appointment as a Director of the Company.





Directors' Report to the Shareholders

Your Directors have pleasure in presenting the Twenty First Annual Report and Audited Accounts for the year ended 31st March, 2006.

FINANCIAL HIGHLIGHTS

| | Yead ended 31st Mar '06 | Year | Rs.Lacs ended Mar '05 |
|--|----------------------------|-----------|-----------------------------|
| Sales (including excise duty | 16778 | | 17509 |
| Profits from Operation before depreciation | | | |
| and finance charges | 2342 | | 2775 |
| Other income | 543 | | 243 |
| Less: Depreciation Finance charge | 428 es 11 439 | 436 10 | 446 |
| Profits before tax | 2446 | 10 | 2572 |
| Balance brought forw | | | 20,2 |
| from previous year | 820 | | 800 |
| | 3266 | | 3372 |
| Provision for taxation | • | | |
| Current tax | 438 | | 732 |
| Fringe Benefit tax | 22 | | - |
| Deferred tax | (39)_ | | <u>(7)</u> |
| | 2845 | | 2647 |
| Dividend | 606 | | 687 |
| Provision for Dividend | tax 85 | | 90 |
| Transfer to General Re | serve 203 | | 1050 |
| Balance carried forw | ard | | |
| to next year | 1951 | | 820 |

2. OPERATIONS

While the two-wheeler industry grew by 15% over the previous year, intense competitive pressures were witnessed amongst the vehicle makers for building volumes and market share. Through active encouragement of vehicle makers, new supply sources have emerged catering to the needs of vehicle manufacturers and promoting intense competitive pressures in our line of business. Extra-ordinary increases in the prices of input materials such as copper, aluminium and steel

have taken place whose impact could not be fully recouped through price increases from customers. However, aggressive cost reduction strategies, rise in other income and lower incidence of income-tax due to the growth of our Pondicherry unit have helped the company to show better profit after tax despite marginally lower sales.

Your Company had developed new products for vehicles being introduced next year by Yamaha, HMSI, Hero Honda and TVS Motor. This, together with the steps taken for introduction of TQM across the board in the company, should hopefully bring about an improvement in operational performance in the ensuing year.

Your Company continues to develop products for its customer in Malaysia and has also received enquiries from potential overseas customers in Italy, Slovania and Turkey which hopefully should translate into good long term business.

Your Directors are pleased to state that the Department of Scientific and Industrial Research have recognized the in-house R&D and granted approval for the weighted income tax deduction of 150% for both the capital and revenue on this account.

Following the decision by one of Your Company's major customers to set up a factory near Jakarta, Indonesia for manufacture of two wheelers to cater to their potential customers in ASEAN region, Your Company has set up a subsidiary there called "PT Automotive Systems Indonesia".

Your Company continues to maintain its focus on training and development of employees. A wage settlement covering a four-year period from 1st Apr'05 to 31st Mar'09 was concluded at the Hosur unit. Industrial relations in all the three plants of your Company continue to be cordial.

3. DIVIDEND

Your Directors recommend a dividend for the year of Rs.7.50 per share. The dividend will absorb a sum of Rs.605.93 lacs besides an outgo on additional dividend distribution tax of Rs.84.98 lacs.

4. PUBLIC DEPOSITS

Your Company has not accepted any deposits under Section 58A of the Companies Act, 1956 read with Companies [Acceptance of Deposits] Rules 1975.

CONSERVATION OF ENERGY, TECHNOLOGY, ABSORPTION AND FOREIGN EXCHANGE OUTGO AND EARNINGS

Please refer to Annexure—I to the Directors' Report to the Shareholders.

6. PARTICULARS OF EMPLOYEES

Particulars of employees as per Section 217(2A) of the Companies Act, 1956 read with Companies [Particulars of Employees] Rules 1975 are given in Annexure II to Directors' Report to the Shareholders.

7. CORPORATE GOVERNANCE

Clause 49 of Listing Agreement had undergone a significant change from 1st January 2006. The report on corporate governance prescribed by this amendment to the Listing Agreement appears as part of this report in Annexure-III.

8. DIRECTORS' RESPONSIBILITY STATEMENT

Pursuant to the provisions under Section 217(2AA) of the Companies Act, 1956 on the Directors' Responsibility Statement, it is hereby confirmed:

- a) That in the preparation of accounts for the financial year ended 31st March, 2006 the applicable accounting standards have been followed.
- b) That the Directors have selected the accounting policies and applied them consistently and made judgements and estimates that are reasonable and prudent, so as to give a true and fair view of the state of affairs of the Company, at the end of the financial year under review and of the Profit of the Company, for the year under review.

- c) That the Directors have taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of the Companies Act, 1956, for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities.
- d) That the Directors have prepared the annual accounts for the year ended 31st March, 2006 on a 'going concern' basis.

9. DIRECTORS

Shri K R Anandakumaran Nair is retiring by rotation at the ensuing Annual General Meeting and being eligible offers himself for re-appointment.

Shri R Vijayaraghavan who was appointed as a Director of Your Company in the casual vacancy caused by the resignation of Shri Gopal Srinivasan vacates his office at the ensuing Annual General Meeting and offers himself for re-appointment.

10. AUDITORS

M/s Brahmayya & Co., Chartered Accountants, retire at the conclusion of the Annual General Meeting and are eligible for re-appointment.

11. GENERAL

Your Directors wish to place on record their appreciation for the good work of all the employees of the Company.

Your Directors also acknowledge the continued support received from Lucas Indian Service Ltd, Chennai, Kokusan Denki Co Ltd., Japan and also wish to thank the Governments of Tamil Nadu, Haryana and Pondicherry as well as Bank of Baroda, ICICI Bank Ltd, UTI Bank Ltd and SIPCOT for the assistance rendered by them from time to time.

For and on behalf of the Board of Directors

Chennai 7th June 2006 TK BALAJI Chairman



Annexure I to Directors' Report to the Shareholders

Information as required under Section 217(1)(e) of the Companies Act, 1956:

- CONSERVATION OF ENERGY
- a) Energy Conservation measures taken up during the year under review are :
 - Automatic Power Transfer System (ATS) installed between Mains and Genset for efficient transfer as also to prevent overlap losses.
 - ii. Compressed Air energy saver installed.
- b) Future Plans for energy Conservation.

Progressive replacement of 250W Mercury Vapour and Sodium Vapour lamps by 150W Metal Halide lamps for street and shop floor lighting.

2. TECHNOLOGY ABSORPTION, ADAPTATION AND INNOVATION:

- To meet customer demand on cost and quality, your Company offered many VA/VE products and systems.
- ii. Development work to cater to future needs on fuel injection has been progressed with collaborator's active participation with a view to bring down cost of the system.

iii. Recognising the work done by the inhouse R&D, Department of Scientific & Industrial Research, Government of India has given approval for 150% weighted deduction of capital and revenue expenses under Income Tax Act.

Expenditure on R& D:

Rs. Lacs
Capital : 18.66
Revenue : 110.97
: 129.63

% of net turnover : 0.90 %

3. FOREIGN EXCHANGE OUTGO AND EARNINGS :

The foreign exchange outgo and earnings for the Company under review were Rs.1240 lacs and Rs.30.57 lacs respectively.

For and on behalf of the Board of Directors

Chennai **T K BALAJI**7th June 2006 Chairman