



The Indian Card Clothing Company Limited  
69<sup>th</sup> Annual Report 2022-23

# FINANCIAL DATA SUMMARY

(Rs. in Lakh)

Sr. No.	Particulars for the year ended	IND AS				
		31-Mar-23	31-Mar-22	31-Mar-21	31-Mar-20	31-Mar-19
	<b>STATEMENT OF PROFIT AND LOSS</b>					
1	<b>Card Clothing Sales (Net)</b>	5,151.18	5,233.41	4,043.87	4,236.00	3,864.10
	Includes Export	2,017.00	1,822.65	1,128.05	1,459.30	1,002.73
2	<b>Other Income</b>					
	Dividend & Interest	366.67	148.09	75.76	94.31	126.61
	Profit / (Loss) on Sale of Investment	520.65	320.27	148.17	54.16	170.26
	Profit on Sale of Assets	21.85	22,043.36	22.62	324.28	0.42
	Rent and other operating Income	544.61	319.89	486.98	893.04	763.13
	Others	347.92	102.30	82.54	8.00	14.23
	<b>Total</b>	<b>1,801.70</b>	<b>22,933.91</b>	<b>816.06</b>	<b>1,373.79</b>	<b>1,074.65</b>
3	Material Cost Including Stock Change	(1,658.73)	(2,068.53)	(1,459.59)	(1,796.91)	(1,874.55)
	<b>Material Cost to Net Sales %</b>	<b>(0.32%)</b>	<b>(0.40%)</b>	<b>(0.36%)</b>	<b>(0.42%)</b>	<b>(0.49%)</b>
4	Staff Cost	(1,427.39)	(1,311.65)	(1,196.84)	(1,251.51)	(1,521.23)
5	Other Expenses	(2,353.61)	(1,955.81)	(1,663.94)	(2,204.06)	(2,762.43)
6	Depreciation	(468.30)	(425.60)	(387.06)	(395.34)	(404.13)
7	Interest	(211.95)	(203.51)	(171.03)	(278.26)	(260.38)
8	<b>Profit Before Exceptional Items and Tax</b>	<b>832.90</b>	<b>22,202.22</b>	<b>(18.53)</b>	<b>(316.29)</b>	<b>(1,883.97)</b>
9	Exceptional item , VRS Payment	(264.89)	-	-	-	-
10	<b>Profit Before Tax</b>	<b>568.01</b>	<b>22,202.22</b>	<b>(18.53)</b>	<b>(316.29)</b>	<b>(1,883.97)</b>
11	Current & Deferred Tax	15.54	3,067.82	(70.31)	(101.40)	(83.36)
12	<b>Profit After Tax</b>	<b>552.47</b>	<b>19,134.40</b>	<b>(88.84)</b>	<b>(417.69)</b>	<b>(1,967.33)</b>
13	Earning Per Share Rs.	9.30	322.07	(1.70)	(9.18)	(43.23)
14	Dividend Per Share Rs.	25.00	25.00	0.00	0.00	0.00
	<b>BALANCE SHEET</b>					
15	<b>Fixed Assets</b>					
	Gross Block	12,368.04	12,154.72	12,264.31	11,202.55	11,421.17
	Depreciation	(7,661.79)	(7,247.97)	(8,171.81)	(8,033.19)	(8,110.33)
	<b>Net Block</b>	<b>4,706.25</b>	<b>4,906.75</b>	<b>4,092.50</b>	<b>3,169.36</b>	<b>3,310.84</b>
16	Investments	15,648.19	3,409.51	994.94	1,676.75	2,868.38
17	Other Current and non Current Assets	7,574.67	21,086.04	5,455.63	4,100.40	3,715.87
18	Less : Current and non Current liabilities and Provisions	(2,035.07)	(1,268.62)	(1,415.75)	(1,677.43)	(2,841.52)
19	<b>Net Current and Non Current Assets</b>	<b>5,539.60</b>	<b>19,817.42</b>	<b>4,039.88</b>	<b>2,422.97</b>	<b>874.35</b>
20	Deferred Tax	146.57	176.26	302.38	375.34	472.51
	<b>APPLICATION OF FUNDS</b>	<b>26,041.61</b>	<b>28,309.94</b>	<b>9,429.69</b>	<b>7,644.42</b>	<b>7,526.08</b>
21	Share Capital	594.11	594.11	594.11	455.11	455.11
22	Reserves & Surplus	23,389.25	25,820.33	6,676.10	5,446.26	5,875.20
23	Borrowings	2,057.25	1,895.50	2,159.48	1,743.05	1,195.77
	<b>SOURCES OF FUNDS</b>	<b>26,041.61</b>	<b>28,309.94</b>	<b>9,429.69</b>	<b>7,644.42</b>	<b>7,526.08</b>

## THE INDIAN CARD CLOTHING COMPANY LIMITED

### DIRECTORS AS ON MARCH 31, 2023

Mr. Prashant Trivedi	Chairman
Mr. Mehul Trivedi	Deputy Chairman
Mr. Sudhir Merchant	Director
Dr. Sangeeta Pandit	Director
Mr. Darshan Bhatia	Director
Mr. Sanjeevkumar Karkamkar	Director
Mr. Chirag Shah	Director
Mr. Alok Misra	Whole-time Director & CEO

### AUDITORS

P.G. Bhagwat LLP,  
Chartered Accountants,  
Suites 101 – 102, 'Orchard',  
Dr. Pai Marg, Baner,  
Pune – 411 045.

### SOLICITORS

M/s. Crawford Bayley & Co.,  
State Bank Building,  
N.G. Vaidya Marg,  
Mumbai – 400 023.

### BANKERS

HDFC Bank Limited  
Union Bank of India  
ICICI Bank

### MANAGEMENT TEAM

Mr. Alok Misra	Whole-time Director & CEO
Mr. Amogh Barve	Company Secretary and Head Legal & Corporate Affairs
Mr. Nitin Latkar	Plant Head
Mr. Vishal Upadhye	Head-Human Resource

### ANNUAL GENERAL MEETING

Friday, September 22, 2023, 12:00 noon (IST)  
through two-way video conferencing (VC)  
facility / Other Audio Visual Means (OAVM)  
from the Registered office of the Company.

### \*REGISTERED OFFICE

14<sup>th</sup> Floor, "B" Wing, AP-81,  
Koregaon Park Annexe, Mundhwa,  
Pune – 411036, Maharashtra, India  
Telephone : +91-20-61326700  
Fax : +91 20 61326721  
E-mail : [investor@cardindia.com](mailto:investor@cardindia.com)  
Website : [www.cardindia.com](http://www.cardindia.com)

### REGISTRAR AND TRANSFER AGENT

KFin Technologies Limited  
Selenium Building, Tower - B,  
Plot No. 31 & 32, Financial District,  
Nanakramguda, Serilingampally,  
Serilingampally, Hyderabad  
Rangareddy, Telangana, India – 500 032.  
Toll Free/ Phone Number : 1800 309 4001  
E-mail : [einward.ris@kfinotech.com](mailto:einward.ris@kfinotech.com)

*\*The Company has shifted its registered office within the city limits from "Katariya Capital", A-19, Vidyut Nagar Society, Lane No. 5, Koregaon Park, Pune – 411001 to 14<sup>th</sup> Floor, "B" Wing, AP-81, Koregaon Park Annexe, Mundhwa, Pune – 411036, Maharashtra, India, w.e.f. August 1, 2023*

**CONTENTS**

Notice	03-18
Board's Report	19-34
Management Discussion and Analysis Report	35-40
Report on Corporate Governance	41-63
Independent Auditor's Report on Standalone Financial Statements	64-74
Standalone Financial Statements together with Notes to Accounts	75-126
Independent Auditor's Report on Consolidated Financial Statements	127-134
Consolidated Financial Statements together with Notes to Accounts	135-187

# THE INDIAN CARD CLOTHING COMPANY LIMITED

## NOTICE

NOTICE is hereby given that the Sixty Ninth (69<sup>th</sup>) Annual General Meeting (AGM) of the members of THE INDIAN CARD CLOTHING COMPANY LIMITED will be held on Friday, September 22, 2023, at 12:00 noon (IST), through two-way video conferencing (VC) facility / Other Audio Visual Means (OAVM) from the Registered office of the Company, i.e., 14<sup>th</sup> Floor, "B" Wing, AP-81, Koregaon Park Annexe, Mundhwa, Pune – 411036 which shall be deemed to be the venue of the meeting to transact the following business:

### ORDINARY BUSINESS:

- 1) To receive, consider and adopt the Audited Standalone Financial Statements of the Company for the financial year ended March 31, 2023 together with the reports of the Board of Directors and the Auditors thereon.
- 2) To receive, consider and adopt the Audited Consolidated Financial Statements of the Company for the financial year ended March 31, 2023, together with the report of the Auditors thereon.
- 3) To appoint a Director in place of Mr. Mehul K. Trivedi (DIN: 00030481), who retires by rotation and being eligible, offers himself for re-appointment.

### SPECIAL BUSINESS:

- 4) To consider, and, if thought fit, to pass with or without modification(s), the following resolution as a **Special Resolution**:

**"RESOLVED THAT** pursuant to Section 149 and Section 152, read with Schedule IV and all other applicable provisions of the Companies Act, 2013 and the Rules made thereunder, including any statutory modification(s) or re-enactment thereof for the time being in force and as per Regulations 16(1)(b), 17 and 25 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and on the recommendation of the Nomination and Remuneration Committee and by the Board of Directors of the Company, Mr. Darshan Bhatia (DIN: 08257246), who was appointed as an Independent Director of the Company on October 30, 2018, and whose term of appointment expires on October 29, 2023, be and is hereby re-appointed as an Independent Director of the Company not liable to retire by rotation for a period of five years commencing from October 30, 2023 and ending on October 29, 2028.

**RESOLVED FURTHER THAT** the Board (including a Committee) be and is hereby authorized to do all such acts, deeds, matters and things as, in its absolute discretion, it may think necessary, expedient or desirable as may be required in this regard."

By Order of the Board of Directors  
**For The Indian Card Clothing Company Limited**

**Amogh Barve**

Company Secretary and Head Legal & Corporate Affairs  
(Membership No. : A33080)

Place : Pune  
Date : August 14, 2023

**NOTES:**

- 1) The Statement pursuant to Section 102 of the Companies Act, 2013, ("the Act") setting out material facts in respect of Item No. 4 is annexed hereto. The Board of Directors of the Company at its meeting held on August 14, 2023 considered that the special business under Item No. 4 being considered unavoidable, be transacted at the 69<sup>th</sup> AGM of the Company. The relevant details as required under Regulation 36(3) of SEBI LODR Regulations and Secretarial Standard on General Meeting (SS-2) of the Institute of Company Secretaries of India (ICSI), of persons seeking appointment / re-appointment as Directors are provided in the **Attachment – I** to this Notice.
- 2) In compliance with the provisions of Companies Act, 2013 read with General Circular Nos. 14/2020 dated April 08, 2020, 17/2020 dated April 13, 2020, 20/2020 dated May 05, 2020, 02/2021 dated January 13, 2021, 19/2021 dated December 12, 2021, 21/2021 dated December 14, 2021, 2/2022 dated May 05, 2022 and 10/2022 dated 28<sup>th</sup> December, 2022 issued by the Ministry of Corporate Affairs ("MCA") (hereinafter collectively referred to as "**MCA Circulars**") AND Circular No. SEBI/HO/CFD/CMD1/CIR/P/2020/79 dated May 12, 2020, SEBI/HO/CFD/CMD2/CIR/P/2021/11 dated January 15, 2021, SEBI/HO/CFD/CMD2/CIR/P/2022/62 dated May 13, 2022 and SEBI/HO/CFD/PoD-2/P/CIR/2023/4 dated January 5, 2023, issued by the Securities and Exchange Board of India ("**SEBI**") (hereinafter collectively referred to as "**SEBI Circulars**") and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended from time to time ("**the Listing Regulations**"), the 69<sup>th</sup> AGM of the Company is being conducted through VC/OAVM Facility, which does not require physical presence of members at a common venue. Complete details and instructions for Instructions for the members for attending the e-AGM through VC/OAVM are furnished as **Attachment – II** to the Notice.
- 3) Company has appointed National Securities Depository Limited (NSDL) to provide Video Conferencing facility for the 69<sup>th</sup> Annual General Meeting (AGM) and the attendant enablers for conducting of the AGM.
- 4) Pursuant to the provisions of the circulars of MCA on the VC/OVAM(AGM):
  - a) Members can attend the meeting through the login credentials provided to them to connect to Video conference. Physical attendance of the Members at the Meeting venue is not required.
  - b) The facility of appointment of proxies to attend and cast vote on behalf of the member will not be available for the 69<sup>th</sup> AGM of the Company and hence the Proxy Form is not annexed hereto.
  - c) Body Corporates are entitled to appoint authorised representatives to attend the AGM through VC/OAVM and participate thereat and cast their votes through e-voting.
- 5) The members can join the AGM 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice.
- 6) Members may note that the VC/OAVM Facility provided by NSDL allows participation of atleast 1000 Members on a first-come-first-served basis. The large shareholders (i.e. shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, auditors, etc. can attend the AGM without any restriction on account of first-come- first-served principle.
- 7) The attendance of the members (members logins) attending the AGM will be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013.
- 8) The Register of Members and the Share Transfer Books of the Company will remain closed from Saturday, September 16, 2023 to Friday, September 22, 2023 (both days inclusive).
- 9) Members holding equity shares in multiple folios in the identical order of names are requested to consolidate their holdings into one folio by directing all correspondence to the Registrar and Transfer Agent of the Company.
- 10) Members are requested to note the following:
  - a) Members holding shares in physical form are requested to intimate any change in their address, name, bank details, ECS Mandates, nominations, power of attorney, etc. to the Company's Registrar and Transfer Agent, KFin Technologies Limited (Attention – Mr. Anil Dalvi), Selenium, Tower B, Plot

## THE INDIAN CARD CLOTHING COMPANY LIMITED

Nos. 31 & 32, Financial District, Nanakramguda, Serilingampally Mandal, Hyderabad – 500032, Telephone – +91-40-67162222, E-mail ID -[einward.ris@kfintech.com](mailto:einward.ris@kfintech.com).

- b) Members holding shares in physical form are requested to consider converting their share certificates into dematerialized form to eliminate risks associated with physical shares and for ease in portfolio management. Members can contact the Company's Registrar and Transfer Agent for any assistance in this regard.
  - c) Members holding shares in dematerialized form are requested to intimate any change in their address, name, bank details, ECS Mandates, nominations, power of attorney, etc. to their respective Depository Participants (DPs) only. Quote their registered folio number in case of shares in physical form and DP ID & Client ID in respect of shares held in dematerialized form, in all the correspondence with the Company.
- 11) The Company has during the financial year 2022-23, transferred unclaimed final dividend declared for the financial year 2014-15 to the Investor Education and Protection Fund (IEPF). During the financial year 2022-23, the Company has also transferred all the shares in respect of which dividend had remained unclaimed for seven consecutive years or more to the Investor Education and Protection Fund (IEPF).
  - 12) Those members who have so far not encashed their dividend warrants for the final dividend for the financial year 2015-16 onwards, may approach the Registrar and Transfer Agent (RTA) of the Company i.e., KFin Technologies Limited [previously known as KFin Technologies Private Limited] (Attention – Mr. Anil Dalvi), Selenium, Tower B, Plot Nos. 31 & 32, Financial District, Nanakramguda, Serilingampally Mandal, Hyderabad – 500032, Telephone : +91-40-67162222, E-mail ID -[einward.ris@kfintech.com](mailto:einward.ris@kfintech.com), for making their claim without any further delay as the said unpaid dividends will be transferred to the IEPF pursuant to the provisions of the Act. Further, the Ministry of Corporate Affairs has notified new rules, namely "Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016" which have come into force from September 7, 2016. The said Rules, amongst other matters, contain provisions for transfer of all shares in respect of which dividend has not been paid or claimed for seven (7) consecutive years in the name of IEPF Suspense Account. The details of unpaid / unclaimed dividend and number of shares liable to be transferred are available on our website i.e. [www.cardindia.com](http://www.cardindia.com).
  - 13) Members are requested to note that no claim shall lie against the Company in respect of any dividend amount which was unpaid / unclaimed for a period of seven (7) years and transferred to the IEPF. However, members may claim from the IEPF Authority, both unclaimed dividend amount and the shares transferred to IEPF Suspense Account as per the applicable provisions of the Act and rules made thereunder.
  - 14) The dividend for the financial year ended March 31, 2016 which remains unclaimed for a period of seven (7) years, becomes due for transfer on September 15, 2023 to the IEPF. Members who have not claimed their dividend for the above-mentioned years are requested to send their claim to the RTA, at the earliest.
  - 15) This Notice of the 69<sup>th</sup> Annual General Meeting of the Company dated August 14, 2023 ("the Notice") along with the Annual Report 2022-23 is being sent by electronic mode to those members whose e-mail addresses are registered with the Company / Depositories. The same has also been uploaded on the website of the Company, i.e., [www.cardindia.com](http://www.cardindia.com) and can also be accessed from the websites of the Stock Exchanges, i.e., BSE Limited and National Stock Exchange of India Limited at [www.bseindia.com](http://www.bseindia.com) and [www.nseindia.com](http://www.nseindia.com) respectively. The same is also available on the website of e-voting agency National Securities Depository Limited (NSDL) at their website address <https://www.evoting.nsdl.com> and can be accessed. It is hereby clarified that the members shall still be entitled to receive physical copies through permitted mode by making a specific request for the same by writing to the Company or to the Registrar and Transfer Agent of the Company mentioning their DP ID & Client ID/Folio No.
  - 16) To support the 'Green Initiative', members who have not registered their e-mail addresses are requested to register the same with the Registrar and Transfer Agent / Depositories.
  - 17) The Securities and Exchange Board of India ("SEBI") has mandated the submission of Permanent Account Number (PAN) by every participant in the securities market. Members holding shares in electronic form are, therefore, requested to submit the PAN to their DP with whom they are maintaining their demat accounts. Members holding shares in physical form can submit their PAN details to the Registrar and Transfer Agent.
  - 18) The Register of Directors and Key Managerial Personnel and their shareholding, maintained under Section 170 of the Act, the register of contracts or arrangements in which the directors are interested, maintained

under section 189 of the act, will be available for inspection by the members through electronic mode during the AGM and will be also available for inspection by the members on the website of the Company at [www.cardindia.com](http://www.cardindia.com).

19) Voting through electronic means:

Pursuant to the provisions of Section 108 of the Act, the rules made thereunder and Regulation 44 of the Listing Regulations (as amended), the Company is providing an option to the members to exercise their right to vote by electronic means (**remote e-voting**). Complete details and instructions for remote e-voting are furnished as **Attachment – III** to the Notice. These details form an integral part of the Notice.

20) Further, the members attending the AGM who have not cast their vote through remote e-voting, can cast their votes by using remote e-voting facility on the day of the AGM by following the instructions stated in **Attachment - III**.

21) The Board of Directors has appointed Mr. Devendra Deshpande, Proprietor of DVD & Associates, Practicing Company Secretary (Membership No. F6099 / CP. No. 6515), as a Scrutinizer to scrutinize the remote e-voting process and e-voting at the AGM in a fair and transparent manner.

22) The Scrutinizer's decision on the validity of the vote shall be final.

23) Once the vote on resolution stated in this notice is cast by Member through remote e-voting, the member shall not be allowed to change it subsequently and such e-vote shall be treated as final. The Members who have cast their vote by remote e-voting may also attend the Meeting, however such Member shall not be allowed to vote again.

24) The Scrutinizer after scrutinizing the votes cast on the day of AGM and vote cast through remote e-voting, will make a consolidated Scrutinizer's Report and submit the same forthwith not later than 48 hours of conclusion of the Meeting to the Chairman / any other Director/ Company Secretary of the Company or a person authorized by him in writing, who shall countersign the same.

25) The results declared along with the Scrutinizer's report will be forwarded to BSE Limited and National Stock Exchange of India Limited; be displayed at the Registered Office of the Company and simultaneously uploaded on the Company's website viz. [www.cardindia.com](http://www.cardindia.com) and [www.evoting.nsdl.com](http://www.evoting.nsdl.com).

26) Subject to the receipt of requisite number of votes, the resolutions forming part of the Notice of Annual General Meeting shall be deemed to be passed on the date of AGM i.e., Friday, September 22, 2023.

27) Since the AGM will be held through VC / OAVM, the Route Map is not annexed in this Notice.

By Order of the Board of Directors  
**For The Indian Card Clothing Company Limited**

**Amogh Barve**

Company Secretary and Head Legal & Corporate Affairs  
(Membership No. : A33080)

Place : Pune  
Date : August 14, 2023



**Annexure to the Notice**

As required by Section 102(1) of the Companies Act, 2013, (hereinafter referred to as “the Act”) the following Explanatory Statement sets out material facts relating to the special business mentioned under Item No. 4 of the Notice dated August 14, 2023.

**Item No. 4**

Mr. Darshan Vijaysinh Bhatia (DIN: 08257246), aged 54 years, was appointed as an Independent Director of the Company in the Annual General Meeting of the Company held on July 19, 2019 to hold office for a period upto October 29, 2023.

Mr. Bhatia, holds Bachelor's Degree in Engineering from Dartmouth College, USA. He was a partner in Frizair Corporation, Hyderabad from year 1992 to 2005. He is the owner of DVB Design & Engineering – India's leading manufacturer of Metal Stamping Dies with a niche in Progressive Dies.

He has expertise in Mechanical and Electrical Engineering, specifically Metal Stamping, Machining, Machine Design, Special Purpose Machines, Injection Moulding, Appliance Design and Manufacture, Plant Layout and an assortment of related technologies.

Mr. Bhatia does not hold position of Director in any other company apart from The Indian Card Clothing Co. Ltd.

Mr. Bhatia does not hold any shares of the Company himself or through his relatives.

Considering his expertise and experience, based on the recommendation of the Nomination and Remuneration Committee of the Company, it is proposed to reappoint Mr. Bhatia for a further term of five years as an Independent Director of the Company. The Company would be benefitted by the rich experience of Mr. Bhatia.

Accordingly, it is proposed to approve the re-appointment of Mr. Bhatia as an Independent Director for a period of five years commencing from October 30, 2023 and ending on October 29, 2028, not liable to retire by rotation. As per the provisions of the Companies Act, 2013, the reappointment of an independent director of the Company requires approval of the members by special resolution. Hence, a special resolution is proposed at Item No. 4 of the Notice.

Mr. Bhatia is not related to any Director of the Company or Key Managerial Personnel of the Company or relatives of Directors or Key Managerial Personnel.

Mr. Bhatia will be deemed to be concerned or interested in the proposed resolution to the extent of the remuneration that the office of an independent Director may carry.

None of the Directors and Key Managerial Personnel of the Company and their relatives are concerned or interested, financially or otherwise in the resolution set out at Item No. 4, except to the extent of their shareholding, if any, in the Company.

**ATTACHMENT – I TO THE AGM NOTICE****ADDITIONAL INFORMATION PURSUANT TO REGULATIONS 26 (4) AND 36 (3) OF THE LISTING REGULATIONS AND SECRETARIAL STANDARD – 2 ON GENERAL MEETINGS ISSUED BY THE INSTITUTE OF COMPANY SECRETARIES OF INDIA IN RESPECT OF DIRECTOR SEEKING RE-APPOINTMENT**

<b>Name of the Director</b>	<b>Mr. Mehul Kunjbihari Trivedi</b>	<b>Mr. Darshan Vijaysinh Bhatia</b>
Director Identification Number (DIN)	00030481	08257246
Date of Birth/Age	July 6, 1962 – 61 Years	August 2, 1969 – 54 years
Date of first Appointment	October 1, 1992	October 30, 2018
Qualifications	Graduated LLB (Hons.) from the London School of Economics.	Bachelor's Degree in Engineering from Dartmouth College, USA.
Brief Resume	<p>Mr. Mehul Kunjbihari Trivedi, a U. K. National, graduated LLB (Hons.) from The London School of Economics is a non-practising Solicitor in the United Kingdom. Mr. Trivedi practiced as a solicitor in the United Kingdom specializing in corporate law (mergers, acquisition and joint ventures).</p> <p>Mr. Mehul Kunjbihari Trivedi was inducted in the Company as General Manager with effect from 1<sup>st</sup> September, 1989 to oversee operations, especially marketing (in India and abroad), production/ manufacturing and areas allied thereto. Mr. Mehul Kunjbihari Trivedi served as the Managing Director of the Company from September 2011. He resigned from the position of Managing Director with effect from January 16, 2017. Mr. Mehul Trivedi continues the board of the company as the Non-Executive Non-Independent Director. With effect from April 4, 2019, Mr. Mehul Trivedi has been appointed as Deputy Chairman of the Company.</p>	<p>Mr. Darshan Vijaysinh Bhatia, an Indian National, holds Bachelor's Degree in Engineering from Dartmouth College, USA. He has expertise in Mechanical and Electrical Engineering, specifically Metal Stamping, Machining, Machine Design, Special Purpose Machines, Injection Moulding, Appliance Design and Manufacture, Plant Layout and an assortment of related technologies. He was a partner in Frizair Corporation, Hyderabad from year 1992 to 2005. He is the owner of DVB Design &amp; Engineering – India's leading manufacturer of Metal Stamping Dies with a niche in Progressive Dies. Mr. Darshan Bhatia was appointed as Additional Independent Director of the Company with effect from October 30, 2018.</p>
Expertise in specific functional area	Corporate Law (Mergers, Acquisitions and Joint Ventures), General Management	Mechanical and Electrical Engineering, specifically Metal Stamping, Machining, Machine Design, Special Purpose Machines, Injection Moulding, Appliance Design and Manufacture, Plant Layout and an assortment of related technologies.
Directorships in other public limited Companies as on the date of appointment	<p>Directorships in other Companies are as follows:</p> <ol style="list-style-type: none"> <li>1. Multi-Act Trade And Investments Private Limited</li> <li>2. ICC International Agencies Limited</li> <li>3. Acre Street India Private Limited</li> <li>4. Garnett Wire Limited; UK</li> </ol>	None