



## **NOTICE**

**NOTICE IS HEREBY GIVEN THAT THE TWENTY FIFTH ANNUAL GENERAL MEETING OF THE MEMBERS OF INNOVATIVE TECH PACK LIMITED WILL BE HELD ON MONDAY 29TH SEPTEMBER, 2014 AT 9:00 A.M. AT HAKIM JI KI CHOUPAL, OPP. BATRA HOSPITAL, VILL. UJINA, POLICE STATION NUH, DISTT. MEWAT, HARYANA TO TRANSACT THE FOLLOWING BUSINESS:**

### **ORDINARY BUSINESS**

#### **1. ADOPTION OF ACCOUNTS**

To receive, consider and adopt the audited Balance Sheet of the Company as at 31ST March, 2014, the audited Profit and Loss Account for the period ended on that date together with the Directors' and Auditors' Report thereon.

#### **2. RE-APPOINTMENT OF SH. ATUL NRIPRAJ BARAR**

To appoint a Director in place of Mr. Atul Nripaj Barar, who retires by rotation, and being eligible offers himself for re-appointment.

#### **3. APPOINTMENT OF STATUTORY AUDITORS**

To appoint M/s. BGJC & Associates, Chartered Accountants (Registration No. 003304N) as statutory auditors of the Company from the conclusion of this meeting until the conclusion of next AGM and to fix their remuneration

### **SPECIAL BUSINESS**

#### **4. REAPPOINTMENT OF KETINENI SATISH RAO AS A WHOLETIME DIRECTOR**

To consider and, if thought fit, to pass, with or without modification(s), the following Resolution as a Special Resolution.

**"RESOLVED THAT** in pursuance of the provisions of Sections 196, 197, 198 and other applicable provisions, if any, of the Companies Act, 2013 and the rules made there under (including any statutory modification(s) or re-enactment thereof, for the time being in force), read with Schedule V to the said Act and subject to such other approvals, consents as may be required, the consent of the Members of the Company be and is hereby accorded for the re-appointment of Sri Ketineni Satish Rao, as a Whole-time Director of the Company for a period of 5 (five) years with effect from October 01, 2014, on the terms & conditions of remuneration as set out in the Explanatory Statement annexed to the notice convening the meeting, with liberty to the Board of Directors (hereinafter referred to as "the Board" which term shall be deemed to include the Nomination & Remuneration Committee constituted by the Board) to alter and vary the terms & conditions of the said appointment and / or the remuneration, subject to the same not exceeding the limits specified in Schedule V to the Companies Act, 2013, including any statutory modification or re-enactment thereof for the time being in force or as may hereafter be made by the Central Government in that behalf from time to time, or any amendments thereto".

**"RESOLVED FURTHER THAT** in pursuance of the provisions of Section 197(3) and other applicable provisions, if any, of the Companies Act, 2013, and the Rules framed thereunder Sri Ketineni Rao, Whole time Director, may be paid the above mentioned remuneration as minimum remuneration in the event of absence or inadequacy of profits in any financial year during his term of office as Whole time Director, in accordance with the provisions of Schedule V to the Companies Act, 2013".

**"FURTHER RESOLVED THAT** Director(s) of the Company and/or Company Secretary of the Company be and are hereby severally authorized to file necessary forms/documents with Registrar of Companies or with any other concerned authorities (required if any), to comply with the necessary formalities and to take such steps as it may considered necessary or expedient to give effect to this resolution."

#### **5. EMPLOYEES LOAN SCHEME U/S 185 OF COMPANIES ACT, 2013**

To consider and if thought fit to pass with or without modification the following resolution as Special Resolution:

**"RESOLVED THAT** pursuant to Section 185 of the Companies Act, 2013 and subject to the approval of such other authorities, if any required from time to time, consent of the members of the Company be and is hereby accorded to launch a scheme of loan for all its employees whose names are mentioned on employee muster roll of the Company, as per the terms & Conditions laid down in the agreement between the Company and its employees.

**FURTHER RESOLVED** that the Board of Directors / Company Secretary of the Company be and are hereby authorized to fill, sign and file any form or such other documents as may be required and to do all such acts and things as may be necessary to give effect to this resolution."

#### **6. APPOINTMENT OF MR. SANJAY DHAWAN AS INDEPENDENT DIRECTOR:**

To consider and if through fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution:**

**"RESOLVED THAT** pursuant to the provisions of Section 149, 152 read with Schedule IV and all other applicable



provisions of the Companies Act, 2013 ('the Act') and the Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory modifications or re-enactment thereof for the time being in force) and Clause 49 of the listing agreement, Mr. Sanjay Dhawan (DIN 00434760), a Non-executive Director of the Company, be and is hereby appointed as an Independent Director of the Company to hold office for 5 (five) consecutive years for a term upto 31st March, 2019."

**7. APPOINTMENT OF MR. ANIL KULBHUSHAN BARAR AS INDEPENDENT DIRECTOR:**

To consider and if through fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution**:

**"RESOLVED THAT** pursuant to the provisions of Section 149, 152 read with Schedule IV and all other applicable provisions of the Companies Act, 2013 ('the Act') and the Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory modifications or re-enactment thereof for the time being in force) and Clause 49 of the listing agreement, Mr. Anil Kulbhushan Barar (DIN 03311522), a Non-executive Director of the Company, be and is hereby appointed as an Independent Director of the Company to hold office for 5 (five) consecutive years for a term upto 31st March, 2019."

By order of the Board of Directors  
For **Innovative Tech Pack Limited**

Sd/-  
**Ketineni Sayaji Rao**  
(Managing Director)

Date : 04.09.2014

**REGISTERED OFFICE:**

51, ROZ-KA -MEO INDL. AREA,  
SOHNA, MEWAT DISTRICT,  
HARYANA- 122103

**NOTES:**

1. **A MEMBER ENTITLED TO ATTEND AND VOTE AT THE MEETING IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE AT THE MEETING INSTEAD OF HIMSELF AND SUCH PROXY NEED NOT BE A MEMBER OF THE COMPANY. THE PROXY FORM IN ORDER TO BE EFFECTIVE, DULY COMPLETED AND SIGNED SHOULD BE DEPOSITED AT THE REGISTERED OFFICE OF THE COMPANY NOT LESS THAN 48 HOURS BEFORE THE COMMENCEMENT OF THE MEETING. A BLANK PROXY FORM IS ENCLOSED.**
2. The Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 in respect of the Special Business under Item No. 4 to Item No. 7 above is annexed hereto and forms part of this Notice.
3. Disclosures/Details pursuant to Clause 49 of the Listing Agreement with respect to Persons/Directors seeking appointment/reappointment as Directors at the forthcoming Annual General Meeting are given herein below.

**SH. ATUL NRIPRAJ BARAR**

**Date of Birth** : 01/05/1962

**Date of Appointment** : 25/10/2007

**Qualification** : B.COM

**Expertise** : Sh. Atul Nripraj Barar has a rich experience of more than 25 years. The Company will be benefited from his knowledge and experience in accounting, legal and commercial matters. He is also serving as director on the board of various Companies listed below. Sh. Atul Nripraj Barar does not hold any share in the Company.

List of other Companies in which Directorship held:

1. Innovative Pet Containers Limited
2. Manipur Mines & Minerals Private Limited
3. Lingaraj Industrial Private Limited
4. Lingaraj Projects Private Limited
5. Lingaraj Mining Private Limited

**Shareholding in the Company: NIL**

4. Members/Proxies should bring the attendance slip sent herewith duly filled in for attending the Meeting along with their copy of the Annual Report. Corporate Members intending to send their authorized representatives are requested to send a duly certified copy of the Board / Governing Body resolution authorizing such representatives to attend and vote at the Annual General meeting.
5. The Register of Members and Share Transfer Books of the Company shall remain closed from Monday, 22th September, 2014 to Monday, 29th September, 2014. (both days inclusive)
6. All statutory Records, Registers and Documents referred to in the Notice and accompanying explanatory statement are open for inspection by the Members at the Registered Office of the Company on any working day during office hours from 9.30 A.M. to 5.00 P.M. up to the date of the Annual General Meeting.
7. Shareholders seeking any information with regard to Accounts of the Company are requested to write to the Company at least ten days in advance so as to enable the Company to keep the information ready.
8. Members who are still holding shares in physical form are advised to dematerialize their shareholding to avail of the benefits of dematerialization which includes easy liquidity, electronic transfer, savings in stamp duty, prevention of forgery, loss in transit etc.
9. Members are requested to notify:
  1. Change of address, if any, with Pin Code, quoting reference of their folio number, to the Registrar and Share Transfer Agents at the following address.  
Beetal Financial and Computers Services (P) Limited,  
3rd floor, Beetal House, 99, Madangir,  
Behind Local Shopping Centre,  
Near Dada Harsukhdas Mandir, New Delhi-110062.
  2. Members who are holding shares in Demat Mode are requested to notify any change in their address to their respective Depository Participant

**ANNEXURE TO THE NOTICE:****Explanatory Statement pursuant to Section 102 of the Companies Act, 2013.****In respect of item no. 04.**

The Board of Directors of the Company ("the Board") at its meeting held on 4th September, 2014 subject to the approval of the members, accorded their approval for re-appointment of Sri Ketineni Satish Rao, as Wholetime Director for a further period of 5 (five) years with effect from October 01, 2014 on the same terms of remuneration which he is presently drawing and which were approved by the Members of the Company at the Annual General Meeting held on September 28, 2011.

The broad particulars of remuneration proposed to be paid to the said Whole time Director during his term of Office are as under:

- (1) Salary: Rs. 125000/- Per Month
- (2) Perquisites : In addition to the above salary, he shall be entitled to the following perquisites:
  - a. Medical reimbursement: As per the rules of the Company.
  - b. Insurance Expenses: As per the rules of the Company.
  - c. Telephone: Free use of Telephone at residence for Company's Business.
  - d. Car with driver: Free use of car for Company's business with Driver.
  - e. Club membership: Reimbursement of Membership fees of Clubs subject to a maximum of two clubs for Company's business.
  - f. Credit card: Reimbursement of Membership fees for credit cards subject to a maximum of three credit cards for Company's business.
  - g. Other terms and conditions:
    - i. The term of appointment is 5 years with effect from 01st October, 2014.
    - ii. No sitting fees will be payable for attending any meeting of Board or any committee thereof.



(3) The aggregate of salary and perquisites in any financial year shall not exceed the overall ceiling of remuneration stipulated in Section 197 read with schedule V of the Companies Act, 2013.

None of the Directors of the Company except Sh. Ketineni Sayaji Rao, Managing Director who is relative (Father) of Sh. Ketineni Satish Rao is concerned or interested in the proposed resolution.

#### **In respect of item no. 05.**

In compliance with Section 185 of Companies Act, 2013, Company introduces a policy of Loan Scheme for its employees. This policy will not be applicable to the employees falling in the category of Officer trainee, Trainee, Part time trainees, clerks, and sub-staff & employees who are also on deputation.

The tenure of repayment is 5 years for all loans except Housing Loan. The tenure of repayment for Housing Loans is 25 years. Vehicle loan can be availed of only for the purposes of purchasing a firsthand vehicle.

Hospitalisation loan can be availed of in case of medical exigencies pertaining to immediate family consisting of spouse, dependent children and dependant parents.

The monthly instalment and interest will be recovered from monthly salary.

The entire loan outstanding will have to be repaid before submission of resignation.

Interest rate @ 25% p.a. will be levied in case the employee leaves the services of the Company before completion of 3 years of services from the date of joining. The 3-year service period would also include probation period.

All existing and new loans will require the beneficiary to provide a "guarantor" who would underwrite the loan in case of default. The employee and the guarantor need to complete the process of signing the 'Guarantee and Indemnity' form and also provide adequate income proof of Guarantor. Personal guarantor cannot be an existing employee of the Company.

The requirement of guarantor is as below –

For employees who have spent less than 5 years with the Company in the grades of CFO To GM & DGM To Officer& below: Guarantor to be taken for all kinds of loan for 5 years from the time of disbursement of the loan

For employees in grades of MD/WTG : No Guarantor required.

All loans will be disbursed provided employees have a satisfactory performance rating. The employee loans will be sanctioned and disbursed only on confirmation of service.

These disbursements shall be subject to the Company fulfilling its requirement of obtaining critical information like PAN details, proof of permanent residential address, and copy of driving license and/or passport details.

Sanction of loan will be at the sole discretion of the Management. The abovementioned policy is subject to review by the management from time to time.

#### **DETAILS OF DIRECTORS SEEKING APPOINTMENT/ REAPPOINTMENT AT THE ANNUAL GENERAL MEETING**

PARTICULARS	DATE OF BIRTH	DATE OF APPOINTMENT	QUALIFICATION	EXPERTISE IN SPECIFIC FUNCTIONAL AREA	NO. OF SHARES HELD IN THE COMPANY	DIRECTORSHIP HELD IN OTHER PUBLIC COMPANY (EXCLUDING FOREIGN COMPANIES)	MEMBERSHIPS/ CHAIRMANSHIPS OF OTHER BOARD COMMITTEES OF INDIAN PUBLIC COMPANIES
Sh. Atul Nripraj Barar	01/05/1962	25/10/2007	B. COM	25 years of Experience	NIL	1. Innovative Pet Containers Ltd.	Membership-0 Chairmanship-0
						2. Manipur Mines & Minerals Pvt. Ltd.	
						3. Lingaraj Industrial Pvt. Ltd.	
						4. Lingaraj Projects Pvt. Ltd.	
						5. Lingaraj Mining Pvt. Ltd.	
						6. Innovative Pet Containers Ltd.	

**In respect of item no. 06 & 07**

Mr. Sanjay Dhawan and Mr. Anil Kulbhushan Barar are Independent Directors of the Company in compliance with the requirements of Clause 49 of the listing agreement.

The Company has received notice(s) in writing under the provisions of Section 160 of the Companies Act, 2013 ('the Act') from member(s) alongwith required deposit proposing the candidatures of Mr. Sanjay Dhawan and Mr. Anil Kulbhushan Barar for the office of Director(s) of the Company

Mr. Sanjay Dhawan and Mr. Anil Kulbhushan Barar have given declarations to the Board of Directors that each of them meets the criteria of independence as provided under Section 149(6) of the Act and Clause 49 of the listing agreement.

The above appointees are not disqualified from being appointed as Directors in terms of Section 164 of the Act and have given their consent to act as Directors.

In the opinion of the Board, each of these Directors fulfil the conditions for their appointment as Independent Directors in terms of Section 149 of the Act and Clause 49 of the listing agreement.

Brief resume of the appointees and nature of their expertise in specific functional areas are provided in the Corporate Governance Report forming part of the Annual Report. Further, the details required in terms of Clause 49 of the listing agreement, are attached and form part of this Notice.

Copy of the draft letter(s) for respective appointments of Mr. Sanjay Dhawan and Mr. Anil Kulbhushan Barar as Independent Director(s) setting out the terms and conditions would be available for inspection free of cost by the members at the Registered Office of the Company, Keeping in view their vast experience, expertise and knowledge, it will be in the interest of the Company that

Mr. Sanjay Dhawan and Mr. Anil Kulbhushan Barar be appointed as Independent Director(s). No Director, Key Managerial Personnel or their relatives, except Mr. Sanjay Dhawan and Mr. Anil Kulbhushan Barar to whom the resolution(s) relate, is concerned or interested, financial or otherwise, in these resolution(s).

By order of the Board of Directors  
For **Innovative Tech Pack Limited**

Sd/-  
**Ketineni Sayaji Rao**  
(Managing Director)

Date : 04.09.2014

**REGISTERED OFFICE:**

51, ROZ-KA -MEO INDL. AREA,  
SOHNA, MEWAT DISTRICT,  
HARYANA- 122103

***KIND ATTENTION SHAREHOLDERS***

The Ministry of Corporate Affairs (MCA) has taken a "Green Initiative in Corporate Governance" by allowing paperless compliances by the Companies through electronic mode. Your Company also intends to participate in this Green Initiative by opting to send all future communications including notice of the General Meeting(s), Annual Reports and other correspondence, to you through e-mail. Therefore shareholders are requested to register their email address with RTA by sending a letter to this effect to RTA under their signature at the following address

Beetal Financial and Computers Services (P) Limited,  
3rd floor, Beetal House, 99, Madangir,  
Behind Local Shopping Centre,  
Near Dada Harsukhdas Mandir, New Delhi-110062

or by e-mailing the scan copy of letter to RTA at following email address [beetalrta@gmail.com](mailto:beetalrta@gmail.com)/ [grievance@itplgroup.com](mailto:grievance@itplgroup.com) as early as possible, quoting your name, folio no./client Id/DP Id and shareholding in all communications to the Company. Please note that as a member of the Company, you will always be entitled to receive all such communication in physical form, upon request, even after registering your e- mail address with us.



## DIRECTORS REPORT

To  
The Members,

The Directors of your Company have pleasure in presenting the Twenty Fifth Annual Report together with the Audited Accounts for the financial year ending 31st March 2014 comprising of 12 months i.e for the period April 2013 to March 2014

The summarized results are presented below:

### OPERATING RESULTS AND BUSINESS PERFORMANCE.

The summarized results are presented below;

<b>FINANCIAL RESULTS</b>	<b>2013-14 ( ₹ in Lacs)</b>	<b>2012-13 ( ₹ in Lacs)</b>
Sales / Other Income	7723.28	6170.35
Gross Profit before interest, depreciation prior Period income and expenditure and impairment Loss and excess provision written back	1061.5	906.48
Interest	262.57	118.39
Depreciation	407.81	367.31
Profit / (Loss) before prior period adjustment, exceptional items and Tax	391.09	420.78
Exceptional items #	207.18	(-)356.97
Provision for Taxation	Nil	Nil
Provision for deferred Tax	Nil	Nil
Profit / (Loss) after Tax	183.91	63.81
Prior Period Expenses		(-)9.60
Net Profit	183.91	54.21

# exceptional Item of Rs. 207.18 lacs represents:-

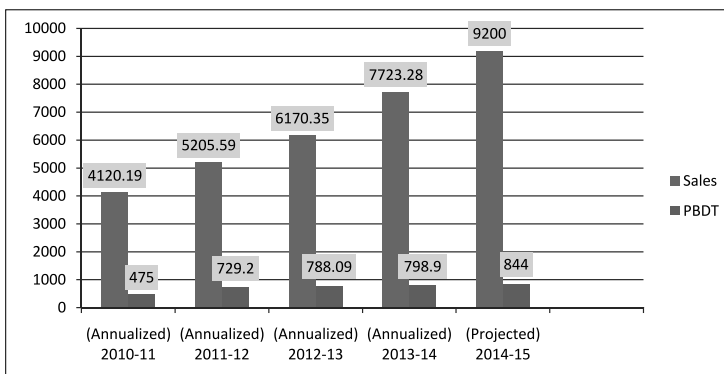
- Change in the depreciation policy from SLM to WDV in respect of moulds, building, electronic installation.
- From the current year the company has started providing loss on live chits on estimated basis which were provided on closure of chits till previous year Rs. 53,94,313/- has been changed to current quarter as exceptional item.

Company has commenced production in Guwhati, as green field project and make a investment of sum of Rs. 9.5 cr., it has solid customer base including S C Jhonson, Godrej, Emani and many others. Further it will enjoy the tax exemption/subsidy available region.

Company has also plan to invest in the a plant in same type of business in Baddi region. It has already paid advance to the existing promoter. This will substantially improve competitiveness of the company and consequently its profitability.

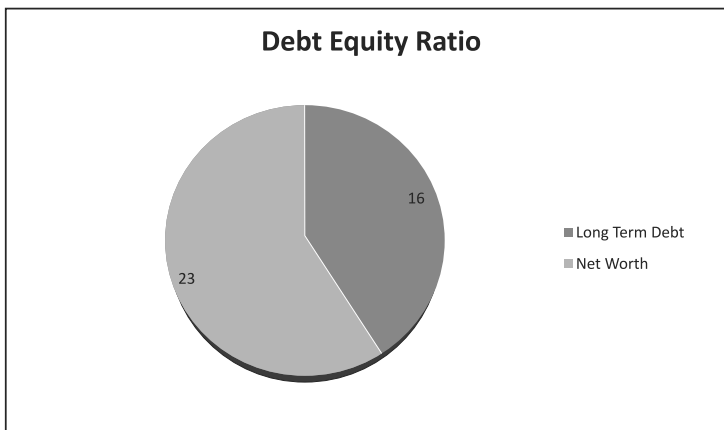
Company's business with its existing customers is growing steadily as there has been growth in our customers on an average of 10-20% p.a. Our marketing department has brought in new customers to our fold such as Mother Diary, S.C Johnson, Godrej, Priya Gold, Emami, L'Oreal, Reckitt Benckiser & many others in addition to our existing customers' i.e Dabur, Perfetti, Heinz, Wipro, Fun Foods (Dr. Oetker Group), Patanjali etc. In order to achieve the same, the company has been augmenting its manufacturing facilities by adding sophisticated plant & machinery supplied from internationally reputed supplier. In last 5 years, company has made an addition of around Rs. 20 cr to its plant & machinery/molds

It may be noted that with most of our customers, our selling prices are linked with variation in raw material price (i.e PET price) hence we are not adversely effected by the variation in the Pet prices which is quite volatile. Further to protect our profitability, we have taken up with our customers to increase the conversion price in view of the increased power, personnel and administrative costs and are receiving favourable responses.



# includes the turnover of unit being taken over subject to statutory approvals

We are also pleased to inform you that your company's financial credit worthiness has improved significantly in last six years as it has an impeccable record of servicing its debts (there has been no defaults whatsoever). The company has been sanctioned a working capital limit of Rs. 6 cr from a leading nationalized bank and term loans/supplier credits from reputed NBFCs / equipment supplier which are bound to strengthen the operations. The net worth has also improved substantially and accordingly company continues to be low debt entity



The current ratio is also as per the financial norms at 1.28:1

Directors' comments to the points highlighted by the auditors in their independent report

The auditors have highlighted that due to change in depreciation policy from State Line Method to Written Down Value Method on plant & machinery there is an adverse impact on the profitability as accumulated depreciation of the same amount has been charged to P & L account as an exceptional item.

**Comments:** High depreciation have been provided after considering the current valuation of machinery and the technical opinion of the subject. Hence, by giving the impact, the balance sheet of the company reflects the correct and realistic position of the assets as the same is in line with the market value.

Auditors have highlighted that the company has not provided loss on running chit fund schemes. They have also stated that as a policy, the company shall provide for the loss in the year in which the chit is closed which has been the past practice.

**Comments:** This is correct. We are just following the accounting policy which has to be consistent from year to year and this has been the practice for last so many years. This policy was in practice, as it was not possible to ascertain the loss on chit till its closed.

**DIRECTORS RESPONSIBILITY STATEMENT AS PER SECTION 217(2AA) OF THE COMPANIES ACT, 1956:**

The Director confirms:

- a) That in the preparation of annual accounts, the applicable accounting standards have been followed and that no material departures have been made from the same;
- b) That they have selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the State of affairs of the Company at the end of the Financial Year and of the profit of the Company for that period.
- c) That they have taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of the Companies Act, 1956 and the Companies Act, 2013, for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;
- d) That they have been prepared the annual accounts on a going concern basis.

**DIRECTORS**

The Board is headed by Executive Director and consists of 5 Directors comprising of Two Executive Director and Three Non-Executive Independent Directors representing an optimum mix of professionalism, knowledge and experience in their respective fields and the said composition is in compliance with the parameters prescribed in clause 49 of the Listing Agreement to strengthen the power of the Board As per the provisions of the Companies Act, 2013.

Sh. Atul Nripraj Barar retires by rotation, and being eligible, offers himself for re-appointment, which the Directors consider to be in the best interests of the Company and therefore recommend his candidature for the approval of the shareholders.

**AUDITORS AND AUDITORS' REPORT**

M/s. BGJC & Associates, Chartered Accountants, Statutory Auditors of the Company, retire at the conclusion of the forthcoming Annual General Meeting and being eligible have offered themselves for re-appointment.

The notes on accounts referred to in the Auditors' Report are self-explanatory and therefore, do not call for any further comments except the points highlighted by auditors mentioned below:-

Directors' comments to the points highlighted by the auditors in their independent report

The auditors have highlighted that due to change in depreciation policy from State Line Method to Written Down Value Method on plant & machinery there is an adverse impact on the profitability as accumulated depreciation of the same amount has been charged to P & L account as an exceptional item.

***Comments: High depreciation have been provided after considering the current valuation of machinery and the technical opinion of the subject. Hence, by giving the impact, the balance sheet of the company reflects the correct and realistic position of the assets as the same is in line with the market value.***

Auditors have highlighted that the company has not provided loss on running chit fund schemes. They have also stated that as a policy, the company shall provide for the loss in the year in which the chit is closed which has been the past practice.

***Comments: This is correct. We are just following the accounting policy which has to be consistent from year to year and this has been the practice for last so many years. This policy was in practice, as it was not possible to ascertain the loss on chit till its closed.***

**PERSONNEL**

During the year under review, there were no employees whose particulars are required to be disclosed in accordance with the provisions of Section 217 (2A) of the Companies Act 1956, read with the Companies (Particulars of Employees) Rules 1975.

**INDUSTRIAL RELATIONS**

The industrial relations have remained cordial and harmonious during the year.

**FIXED DEPOSITS**

Your Company has not accepted any fixed deposits from the public, during the year under review.





**ACKNOWLEDGEMENTS**

The Board of Director express their sincere thanks and wishes to place on record its deep appreciation for the continued support, confidence and co-operation that the Company has received from Indian Overseas Bank , Central and State Government Authorities, Customers, Suppliers and Business Associates.

Your Directors also place on record their deep appreciation of the employees for the valued and continuous support at all levels for their services and commitment during the year.

**For and on behalf of the Board  
Innovative Tech Pack Limited**

Place : New Delhi  
Date : 04.09.2014

**Sd/-  
Ketineni Sayaji Rao**  
Chairman & Managing Director

**ANNEXURE 'A' TO DIRECTORS' REPORT**

Particulars as required under Companies (Disclosure of Particulars in the Report of the Board of Directors) Rules, 1988 and forming part of Directors' Report for the financial year ended 31st March, 2014.

**1. CONSERVATION OF ENERGY**

Your Company is not covered in the Schedule of Industries under rule 2 of the Companies (Disclosure of Particulars in the Report of Board of Directors) Rules, 1988, requiring furnishing of information relating to conservation of energy. However realizing its importance, the Company has launched a concerted drive for conserving energy. Replacement of worn out wires, control of idle running of engines, and plugging of leakage were some of the measures taken. Besides the measures already taken, efforts are continuing to examine and implement fresh proposals for further conservation of energy. Positive impact of measures already taken has been observed on the costs.

**2. RESEARCH DEVELOPMENT AND TECHNOLOGY ABSORPTION**

- a) Company has indigenously developed moulds thereby saving precious foreign exchange.
- b) The technology imported from Japanese and French Collaborators has been well absorbed by the Company and is being updated on a regular basis by keeping abreast of the latest developments in the field.

**3. FOREIGN EXCHANGE EARNINGS AND OUTGO**

The Company has not earned any income in foreign exchange nor incurred any expenditure in foreign currency during the year under review.