

JCT LIMITED

ANNUAL REPORT 2019-20



Board of Directors

Mr. Samir Thapar Chairman and Managing Director

Ms. Priya Thapar Director (Strategic Business Development)

Dr. Ajit Kumar Doshi

Mr. Chander Mohan Bhanot

Mr. Anand Agarwal Allahabad Bank Nominee

Mr. Ram Swaroop Samria

Business Head

Mr Kamal Bhasin

Chief Financial Officer

Mr. V K Singhal

Company Secretary

Mr. Sandeep Sachdeva

Auditors:

Navdeep Singh & Co. Chartered Accountants Deep Complex (First Floor) 89, Manshaia Colony Patiala-147001

Registered Office:

Village Chohal Distt. Hoshiarpur Punjab: 146024

Ph. No.: 01882-258780; Fax: 01882-258059

Email: jctsecretarial@jctltd.com

Website: www.jct.co.in

CIN: L17117PB1946PLC004565

Units:

Textiles: Phagwara (Punjab)

Nylon Filament Yarn: Hoshiarpur (Punjab)

Corporate Office:

1001, 10th Floor, Vikram Tower, 16, Rajendra Place, New Delhi-110008

Registrar & Share Transfer Agents RCMC Share Registry Private Limited

B-25/1, 1st Floor, Okhla Industrial Area

Phase II, New Delhi-110020 Tel: 011-26387320-321-323

Fax: 011-26387322

Email: investor.services@rcmcdelhi.com

Bankers:

Allahabad Bank

State Bank of India

Punjab National Bank

Bank of Baroda

Punjab & Sind Bank

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JCT LIMITED

[CIN – L17117PB1946PLC004565]
Registered Office: Village Chohal, District Hoshiarpur 146 024 (Punjab)
Tel: 01882-258780: FAX: 01882-258059

Website: www.jct.co.in; Email ID: jctsecretarial@jctltd.com

NOTICE

NOTICE is hereby given that the 71st Annual General Meeting of the Members of the Company will be held on Thursday, the 10th day of September 2020 at 11:30 AM through Video Conferencing/ Other Audio Visual Means ("VC/OAVM") Facility to transact following business:

ORDINARY BUSINESS

- 1. To receive, consider and adopt the financial statements of the Company including the Audited Balance Sheet as at 31st March, 2020, the statement of Profit & Loss and Cash Flow Statement for the financial year ended on that date together with the Reports of the Board of Directors and Auditors thereon.
- 2. To appoint a Director in place of Ms. Priya Thapar (DIN: 06742680), who retires by rotation, and being eligible, offers herself for re-appointment.

SPECIAL BUSINESS

Place: Hoshiarpur Dated: 20.07.2020

3. Approval of Cost Auditor's Remuneration

To consider and if thought fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Section 148 of the Companies Act, 2013 read with Rule 14 of the Companies (Audit and Auditors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force), M/s Goyal, Goyal & Associates, Cost Accountants (Firm Registration No. 000100), appointed as the Cost Auditors by the Board of Directors of the Company to conduct the audit of the cost accounting records of the Company's Textile and Filament Units for the Financial Year ending 31st March, 2021, amounting to Rs. 1,50,000/-(Rupees One Lac fifty thousand Only) plus taxes as may be applicable and reimbursement of such other out of pocket expenses, as may be incurred by them during the course of Audit."

By order of the Board For JCT Limited Sandeep Sachdeva Company Secretary

NOTES FOR MEMBERS' ATTENTION:

- The Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 ("the Act") setting out material facts
 concerning the business under Item Nos. 3 of the accompanying Notice, is annexed hereto. The Board of Directors
 of the Company at its meeting held on 20th July,2020 considered that the special business under Item Nos. 3, being
 considered unavoidable, be transacted at the 71st AGM of the Company.
- General instructions for accessing and participating in the 71st AGM through VC/OAVM Facility and voting through electronic means including remote e-Voting.
 - a. In view of the outbreak of the COVID-19 pandemic, social distancing norm to be followed and the continuing restriction on movement of persons at several places in the country and pursuant to General Circular Nos.14/2020, 17/2020 and 20/2020 dated 8th April 2020, 13th April 2020 and 5th May 2020, respectively, issued



by the Ministry of Corporate Affairs ("MCA Circulars") and Circular No. SEBI/HO/CFD/CMD1/CIR/P/2020/79 dated 12th May 2020 issued by the Securities and Exchange Board of India ("SEBI Circular") and in compliance with the provisions of the Act and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), the 71st AGM of the Company is being conducted through VC/OAVM Facility, which does not require physical presence of members at a common venue. The deemed venue for the 71st AGM shall be the Registered Office of the Company.

- b. In terms of the MCA Circulars since the physical attendance of Members has been dispensed with, there is no requirement of appointment of proxies. Accordingly, the facility of appointment of proxies by Members under Section 105 of the Act will not be available for the 71st AGM. However, in pursuance of Section 112 and Section 113 of the Act, representatives of the Members may be appointed for the purpose of voting through remote e-Voting, for participation in the 71st AGM through VC/OAVM Facility and e-Voting during the 71st AGM.
- c. In line with the MCA Circulars and SEBI Circular, the Notice of the 71st AGM will be available on the website of the Company at www.jct.co.in, on the website of BSE Limited at www.bseindia.com.
- d. Since the AGM will be held through VC/OAVM Facility, the Route Map is not annexed in this Notice.
- e. National Securities Depositories Limited ("NSDL") will be providing facility for voting through remote e-Voting, for participation in the 71st AGM through VC/OAVM Facility and e-Voting during the 71st AGM.
- f. Members may join the 71st AGM through VC/OAVM Facility by following the procedure as mentioned below which shall be kept open for the Members from 11:00 a.m. IST i.e. 30 minutes before the time scheduled to start the 71st AGM and the Company may close the window for joining the VC/OAVM Facility 30 minutes after the scheduled time to start the 71st AGM.
- g. Members may note that the VC/OAVM Facility, provided by NSDL, allows participation of atleast 1,000 Members on a first-come-first-served basis. The large shareholders (i.e. shareholders holding 2% or more shareholding), promoters, institutional investors, directors, key managerial personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, auditors, etc. can attend the 71st AGM without any restriction on account of first-come first-served principle.
- h. Attendance of the Members participating in the 71st AGM through VC/OAVM Facility shall be counted for the purpose of reckoning the quorum under Section 103 of the Act.
- i. Pursuant to the provisions of Section 108 of the Act read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended), Secretarial Standard on General Meetings (SS-2) issued by the Institute of Company Secretaries of India ("ICSI") and Regulation 44 of Listing Regulations read with MCA Circulars and SEBI Circular, the Company is providing remote e-Voting facility to its Members in respect of the business to be transacted at the 71st AGM and facility for those Members participating in the 71st AGM to cast vote through e-Voting system during the 71st AGM.

3. Instructions for Members for Remote e-Voting are as under:-

- a. The remote e-Voting period will commence on 07th September, 2020 (9:00 am IST) and end on 09th September, 2020 (5:00 pm IST). During this period, Members of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date of 03th September, 2020, may cast their vote by remote e-Voting. The remote e-Voting module shall be disabled by NSDL for voting thereafter. Once the vote on a resolution is cast by the Member, the Member shall not be allowed to change it subsequently. Those who became members of the Company after intimation of Notice but on or before 03th September, 2020 may write to NSDL at evoting@nsdl.co.in or to RTA at investor.service@rcmcdelhi.com requesting for User Id and Password.
- A person who is not a Member as on the cut-off date should treat this Notice of 71st AGM for information purpose only.
- c. The details of the process and manner for remote e-Voting are explained herein below:-
- Step 1: Log-in to NSDL e-Voting system at https://www.evoting.nsdl.com/
- Step 2: Cast your vote electronically on NSDL e-Voting system.



Details on Step 1 is mentioned below:

How to Log-in to NSDL e-Voting website?

- I. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl. com/ either on a Personal Computer or on a mobile.
- II. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholders' section.
- III. A new screen will open. You will have to enter your User ID, your Password and a Verification Code as shown on the screen. Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at https://eservices.nsdl.com/ with your existing ID as login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2, i.e. Cast your vote electronically.
- IV. Your User ID details are given below:

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical Your User ID is:			
a) For Members who hold shares in demat account	8 Character DP ID followed by 8 Digit Client ID		
with NSDL	For example if your DP ID is IN300*** and Client ID is		
	12***** then your user ID is IN300***12*****		
b) For Members who hold shares in demat account	16 Digit Beneficiary ID		
with CDSL.	For example if your Beneficiary ID is 12************************************		
	then your user ID is 12************		
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the Company		
	For example if folio number is 001*** and EVEN is		
	101456 then user ID is 101456001***		

- V. Your password details are given below:
 - If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
 - ii. If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
 - iii. How to retrieve your 'initial password'?
 - a) If your email ID is registered in your demat account or with the Company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
 - b) If your email ID is not registered, please follow steps mentioned below in process for those members whose email ids are not registered.
- VI. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password click on:
 - i. Forgot User Details/Password?" (If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
 - ii. "Physical User Reset Password?" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
 - iii. If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.co.in mentioning your demat account number/folio number, your PAN, your name and your registered address
 - iv. Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.



- VII. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
- VIII. Now, you will have to click on "Login" button.
- IX. After you click on the "Login" button, Home page of e-Voting will open.

Details on Step 2 is given below:

How to cast your vote electronically on NSDL e-Voting system?

- After successful login at Step 1, you will be able to see the Home page of e-Voting. Click on e-Voting. Then, click on Active Voting Cycles.
- II. After click on Active Voting Cycles, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle is in active status.
- III. Select "EVEN" of the Company.
- IV. Now you are ready for e-Voting as the Voting page opens.
- V. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and "Confirm" when prompted.
- VI. Upon confirmation, the message "Vote cast successfully" will be displayed.
- VII. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
- VIII. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-Voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on toll free no.: 1800-222-990 or send a request at evoting@nsdl.co.in. or contact Ms Pallavi Mhatre Manager or Ms. Soni Singh, Asst. Manager, National Securities Depository Ltd., Trade World, 'A' Wing, 4th Floor, Kamala Mills Compound, Senapati Bapat Marg, Lower Parel, Mumbai – 400 013, at the designated email IDs: evoting@nsdl.co.in or pallavid@nsdl. or sonis@nsdl.co.in or at telephone nos.: +91-22-24994545 or +91-22-24994559 who will also address the grievances connected with the voting by electronic means. Members may also write to the Company Secretary at the Company's email address jctsecretarial@jctltd.com.

4. Process for those Members whose email ids are not registered for procuring user id and password and registration of email ids for e-Voting on the resolutions set out in this Notice:

- a. Those Members, who hold shares in physical form or who have not registered their email address with the Company and who wish to participate in the 71st AGM or cast their vote through remote e-Voting or through the e-Voting system during the meeting, may obtain the login ID and password by sending scanned copy of: i) a signed request letter mentioning your name, folio number and complete address; and ii) self attested scanned copy of the PAN Card and any document (such as Driving Licence, Bank Statement, Election Card, Passport, AADHAR Card) in support of the address of the Member as registered with the Company; to the email address of the Company jctsecretarial@jctltd.com or Registrar of the company at their email address investor.services@rcmcdelhi.com.
- b. In case shares are held in demat mode, Members may obtain the login ID and password by sending scanned copy of (i) a signed request letter mentioning your name, DP ID-Client ID (16 digit DP ID + Client ID or 16 digit beneficiary ID); (ii) self attested scanned copy of client master or Consolidated Demat Account statement; and (iii) self attested scanned copy of the PAN Card, to the email address of the Company jctsecretarial@jctltd.com or Registrar of the company at their email address investor.services@rcmcdelhi.com.

Instructions for Members for participating in the 71st AGM through VC/OAVM are as under:

- a. Members will be able to attend the 71st AGM through VC/OAVM Facility through the NSDL e-Voting system at https://www.evoting.nsdl.com under shareholders login by using the remote e-Voting credentials and selecting the EVEN for the 71st AGM. Please note that the Members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the Notice of the 71st AGM to avoid last minute rush. Further, Members can also use the OTP based login for logging into the e-Voting system of NSDL.
- b. Further, Members will be required to use Internet with a good speed to avoid any disturbance during the meeting.
- c. Please note that Members connecting from mobile devices or tablets or through laptops etc connecting via mobile hotspot may experience Audio/Video loss due to fluctuation in their respective network. It is therefore recommended to use stable Wi-Fi or LAN connection to mitigate any kind of aforesaid glitches.



- d. For ease of conduct, members who would like to ask questions with regard to the Financial Statements or any other matter to be placed at the 71st AGM, may send their questions in advance atleast 48hrs before the start of AGM mentioning their name, demat account number / folio number, email id, mobile number at jctltd.com. Such questions by the Members shall be taken up during the meeting or replied with in 7 days from AGM date by the Company suitably.
- e. Shareholders who will participate in the AGM through VC/OAVM can also pose question/ feedback through question box option, such questions by the Members shall be taken up during the meeting or replied with in 7 days from AGM date by the Company suitably.

6. Instructions for Members for e-Voting during the 71st AGM are as under:

- a. Members may follow the same procedure for e-Voting during the 71st AGM as mentioned above for remote e-Voting.
- b. Only those Members, who will be present in the 71st AGM through VC/OAVM Facility and have not cast their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the 71st AGM.
- c. The Members who have cast their vote by remote e-Voting prior to the 71st AGM may also participate in the 71st AGM through VC/OAVM Facility but shall not be entitled to cast their vote again.
- d. The Helpline details of the person who may be contacted by the Member needing assistance with the use of technology, before or during the 71st AGM shall be the same persons mentioned for remote e-Voting and reproduced hereunder for convenience:
 - Ms. Pallavi Mhatre, Manager, NSDL at the designated email ID: evoting@nsdl.co.in, pallavid@nsdl.co.in or at telephone number +91 22 2499 4545.
 - Ms. Soni Singh, Asst Manager, NSDL at the designated email ID: evoting@nsdl.co.in, sonis@nsdl.co.in or at telephone number +91 22 2499 4559.

7. Other Guidelines for Members

- a. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/ JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to seemakassociates154@ gmail.com with a copy marked to evoting@nsdl.co.in.
- b. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-Voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.
- c. The voting rights of Members shall be in proportion to their share in the paid up equity share capital of the Company as on the cutoff date of 03rd September, 2020.
- d. Any person, who acquires shares of the Company and becomes Member of the Company after the Company sends the Notice of the 71st AGM by email and holds shares as on the cut-off date i.e 03rd September, 2020, may obtain the User ID and password by sending a request to the Company's email address: jctsecretarial@jctltd.com. However, if you are already registered with NSDL for remote e-Voting then you can use your existing user ID and password for casting your vote. If you forgot your password, you can reset your password by using "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com.
- e. A person, whose name is recorded in the Register of Members or in the Register of Beneficial Owners maintained by the depositories as on the cut-off date only shall be entitled to avail the facility of remote e-Voting or casting vote through e-Voting system during the meeting.
- f. Ms. Seema Khanna, Practicing Company Secretary and Proprietor of Seema K & Assosciates, has been appointed as the Scrutinizer to scrutinize the remote e-Voting process and casting vote through the e-Voting system during the meeting in a fair and transparent manner.
- g. During the 71st AGM, the Chairman shall, formally propose to the Members participating through VC/OAVM Facility to vote on the resolutions as set out in the Notice of the 71st AGM and announce the start of the casting of vote through the e-Voting system. After the Members participating through VC/OAVM Facility, eligible and interested to cast votes, have cast the votes, the e-Voting will be closed with the formal announcement of closure of the 71st AGM.



- g. The Scrutinizer shall after the conclusion of e-Voting at the 71st AGM, first download the votes cast at the AGM and thereafter unblock the votes cast through remote e-Voting and shall make a consolidated scrutinizer's report of the total votes cast in favour or against, invalid votes, if any, and whether the resolution has been carried or not, and such Report shall then be sent to the Chairman or a person authorized by him, within 48 (forty eight) hours from the conclusion of the 71st AGM, who shall then countersign and declare the result of the voting forthwith.
- h. The declared Results, alongwith the Scrutinizer's Report, will be available forthwith on the Company's corporate website www.jct.co.in under the section 'Investor Relations' and on the website of NSDL; such Results will also be forwarded to BSE Limited, Mumbai.
- 8. Pursuant to the MCA Circulars and SEBI Circular, in view of the prevailing situation, owing to the difficulties involved in dispatching of physical copies of the Notice of the 71st AGM and the Annual Report for the year 2019-20 including therein the Audited Financial Statements for Financial Year 2019-20, are being sent only by email to the Members. Therefore, those Members, whose email address is not registered with the Company or with their respective Depository Participant/s, and who wish to receive the Notice of the 71st AGM and the Annual Report for the year 2019-20 and all other communication sent by the Company, from time to time, can get their email address registered by following the steps as given below:
 - a. For Members holding shares in physical form, please send scan copy of a signed request letter mentioning your folio number, complete address, email address to be registered along with scanned self attested copy of the PAN and any document (such as Driving Licence, Passport, Bank Statement, AADHAR) supporting the registered address of the Member, by email to the Company's email address jctsecretarial@jctltd.com.
 - b. For the Members holding shares in demat form, please update your email address through your respective Depository Participant/s.
- The Notice of the 71st AGM and the Annual Report for the year 2019-20 including therein the Audited Financial Statements for the year 2019-20, will be available on the website of the Company at www.jct.co.in and the website of BSE Limited at www.bseindia.com.
- 10. The Register of Members and the Share Transfer books of the Company will remain closed from 04th September, 2020 to 10th September, 2020, both days inclusive, for annual closing.
- 11. The Securities and Exchange Board of India (SEBI) has mandated the submission of Permanent Account Number (PAN) by every participant in securities market. Members holding shares in electronic form are, therefore, requested to submit the PAN to their Depository Participants with whom they are maintaining their demat accounts. Members holding shares in physical form can submit their PAN details to the Company.
- 12. In terms of the Listing Regulations, securities of listed companies can only be transferred in dematerialized form with effect from 1st April, 2019. In view of the above, Members are advised to dematerialize shares held by them in physical form.
- 13. Electronic copy of all the documents referred to in the accompanying Notice of the 71st AGM and the Explanatory Statement shall be available for inspection in the Investor Section of the website of the Company at www.jct.co.in.
- 14. During the 71st AGM, the Register of Directors and Key Managerial Personnel and their shareholding maintained under Section 170 of the Act and the Register of Contracts and Arrangements in which Directors are interested maintained under Section 189 of the Act, and all other documents referred to in the Notice will be available for inspection in electronic mode. Members can inspect the same by sending an email to jctsecretarial@jctltd.com.
- 15. Details as required in sub-regulation (3) of Regulation 36 of the Listing Regulations and Secretarial Standard on General Meeting (SS-2) of ICSI, in respect of the Director seeking appointment/ re-appointment at the 71st AGM, forms integral part of the Notice of the 71st AGM. Requisite declaration has been received from the Director for seeking re-appointment.



EXPLANATORY STATEMENT IN RESPECT OF THE SPECIAL BUSINESS PURSUANT TO SECTION 102 (1) OF THE COMPANIES ACT, 2013

Item No. 3

The Board of Directors of the Company, on the recommendation of the Audit Committee, approved the appointment and remuneration of M/s Goyal, Goyal & Associates, Cost Accountants, to conduct the audit of the cost records of the Company for both Textile & Nylon Filament Units, for the financial year ending 31st March, 2021 at a remuneration of Rs. 1,50,000/- plus GST and reimbursement of out of pocket expenses incurred.

In terms of the provisions of Section 148 of the Companies Act, 2013 read with Rule 14 of the Companies (Audit and Auditors) Rules, 2014, (as amended or re-enacted from time to time) the remuneration as mentioned above, payable to the Cost Auditor is required to be ratified by the Members of the Company. Accordingly, the Members are requested to ratify the remuneration payable to the Cost Auditors for the financial year ending March 31, 2021, as set out in the Ordinary Resolution for the aforesaid services to be rendered by them.

None of the Directors and/or Key Managerial Personnel of the Company and their relatives is concerned or interested, financial or otherwise, in the said resolution.

The Board of Directors recommends the Ordinary Resolution set out in Item No 3 of the Notice for approval by the members.



Profile of Directors seeking appointment/re-appointment/ at the 71st Annual General Meeting pursuant to Secretarial Standards on General Meeting (SS - II) and Regulation 36(3) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015:

Particulars	Ms. Priya Thapar		
DIN	06742680		
Date of Birth	10.05.1968		
Date of First Appointment	26.11.2013		
Expertise in specific General Functional area	Managerial and Administrative Experience		
Qualification	Bachelor of Business Administration with major in Marketing and B.A in Fashion Merchandising from American College in London (ACL). She has also done Bachelor of Business Administration from London School of Economics and Bachelors in Interior Design from Parsons School of Design besides degree in History of Art from Sothebys London with consistent good academic record.		
Shareholding in the Company	2,60,000		
Relationship with other KMPs	Sister of Mr. Samir Thapar – Chairman & Managing Director		
No. of Board Meetings attended by the Director during the FY 2019-20	4		
Board Membership of other listed Companies as on March 31, 2020	NA		
Chairman/Member of the Committee of the Board of		Stakeholder Relationship Committee	
irectors of the Company	Member	Corporate Social Responsibility	
	ivierriber	Risk Management Committee	
		Board of Directors	
Chairman/Member of the Committee of Directors of other Public Limited Company in which she is a Director	NA		