

#### JUBILANT INDUSTRIES LIMITED

(CIN: L24100UP2007PLC032909)

Registered Office: Bhartiagram, Gajraula,

District Amroha - 244 223, Uttar Pradesh, India E-mail: investorsjil@jubl.com

Website: www.jubilantindustries.com Phone: +91-5924-252353-60 Fax: +91-5924-252 352

#### NOTICE

**NOTICE** is hereby given that the Tenth Annual General Meeting of members of Jubilant Industries Limited will be held as under:-

DAY : TUESDAY

DATE : AUGUST 30, 2016

TIME : 2:00 P.M.

VENUE: REGISTERED OFFICE:

BHARTIAGRAM, GAJRAULA DISTRICT AMROHA - 244 223 UTTAR PRADESH, INDIA

to transact the following business:

#### **ORDINARY BUSINESS**

- 1. To consider and adopt:
  - a) the Audited Standalone Financial Statement of the Company for the Financial Year ended March 31, 2016, the Reports of the Board of Directors and Auditors thereon; and
  - b) the Audited Consolidated Financial Statement of the Company for the Financial Year ended March 31, 2016 and Report of the Auditors thereon.
- To appoint a Director in place of Mr. Hari S. Bhartia [DIN: 00010499], who retires by rotation and, being eligible, offers himself for re-appointment.
- 3. To ratify the appointment of Statutory Auditors and to authorise the Board of Directors of the Company to fix their remuneration and for that purpose, to consider and, if thought fit, to pass the following resolution as an **Ordinary Resolution:**

"RESOLVED THAT pursuant to the provisions of Section 139 and other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force), appointment of M/s K.N. Gutgutia & Co., Chartered Accountants, (Registration Number 304153E with the Institute of Chartered Accountants of India) be and is hereby ratified as the Statutory Auditors of the Company from the conclusion of this Annual General Meeting until the conclusion of the next Annual General Meeting of the Company on such remuneration as may be mutually determined between the said Auditors and Board of Directors of the Company."

#### **SPECIAL BUSINESS**

 To consider and, if thought fit, to pass, with or without modification(s), the following resolution as an **Ordinary Resolution:** "RESOLVED THAT pursuant to the provisions of Sections 196, 197 read with Schedule V, 203 and any other applicable provisions, if any, of the Companies Act, 2013 ("the Act"), Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), the Appointment and Remuneration Policy and in accordance with provisions of Articles of Association of the Company, approval of the members of the Company be and is hereby accorded for re-appointment of Mr. Videh Kumar Jaipuriar (DIN: 03097753) as Managing Director of the Company without any remuneration for a period of three years w.e.f. March 01, 2016 to February 28, 2019.

**RESOLVED FURTHER THAT** the Board of Directors and/or Nomination, Remuneration and Compensation Committee of the Company be and are hereby authorised to do all such acts and deeds as it may consider necessary, expedient or desirable, in order to give effect to the foregoing resolution or otherwise as considered by the Board and/or Nomination, Remuneration and Compensation Committee to be in the best interest of the Company."

By **Order of the Board**For Jubilant Industries Limited

Dinesh Kumar Gupta Company Secretary

May 23, 2016

#### **NOTES:**

- 1. The explanatory statement pursuant to Section 102 of the Companies Act, 2013, relating to the Special Business to be transacted at the  $10^{\text{th}}$  Annual General Meeting is annexed hereto.
- 2. Brief profile and other information of Directors proposed to be appointed / re-appointed are annexed.
- 3. A MEMBER ENTITLED TO ATTEND AND VOTE AT THE MEETING IS ENTITLED TO APPOINT A PROXY TO ATTEND AND ON POLL, TO VOTE INSTEAD OF HIMSELF/HERSELF. A PROXY NEED NOT BE A MEMBER OF THE COMPANY.

THE INSTRUMENT APPOINTING THE PROXY, IN ORDER TO BE EFFECTIVE, MUST BE DEPOSITED AT THE REGISTERED OFFICE OF THE COMPANY, DULY COMPLETED AND SIGNED, NOT LESS THAN FORTY-EIGHT HOURS BEFORE THE COMMENCEMENT OF THE MEETING. MEMBERS/ PROXIES SHOULD FILL THE ATTENDANCE SLIP FOR ATTENDING THE MEETING.

A person can act as proxy on behalf of members not exceeding fifty (50) and holding in aggregate not more than ten percent of the total share capital of the Company carrying voting rights. However, a member holding more than ten percent of the total share capital of the Company carrying voting rights, may appoint a single person as proxy and such person shall not act as proxy for another person or member.

- 4. Corporate members intending to send their authorised representative(s) to attend the Meeting are requested to send a certified copy of the Board Resolution authorising their representative(s) to attend and vote on their behalf at the Meeting.
- 5. The Register of Members and Share Transfer Books of the Company will remain close from Saturday, August 20, 2016 to Tuesday, August 30, 2016 (both days inclusive) for the purpose of Annual General Meeting.

#### 6. Change of Address or Other Particulars

Members are requested to intimate change, if any, in their address (with PIN Code), E-mail ID, nominations, bank details, mandate instructions, National Electronic Clearing Service ("NECS") mandates, etc. under the signature of the registered holder(s) to:

- The Registrar and Transfer Agent ("RTA") of the Company in respect of shares held in physical form; and
- The Depository Participants in respect of shares held in electronic form.
- 7. Pursuant to Section 72 of the Act, member(s) of the Company may nominate a person in whom the shares held by him/ them shall vest in the event of his/ their unfortunate death. Accordingly, members holding shares in physical form, desirous of availing this facility may submit nomination in Form SH-13 to RTA of the Company. In respect of shares held in dematerialised form, the nomination form may be filed with the concerned Depository Participant.
- The Company has a dedicated E-mail address investorsjil@jubl.com for members to mail their queries or lodge complaints, if any. We will endeavour to reply to your queries at the earliest.

The Company's website **www.jubilantindustries.com** has a dedicated section on Investors.

The Notice of the AGM and the Annual Report for the Financial Year 2015-16 will also be available on the Company's website.

- Unpaid/Unclaimed dividend for the Financial Year 2010-11, must be claimed on or before September 24, 2018, as the amount remaining unclaimed after the said date, would be transferred to Investor Education & Protection Fund within a period of 30 days thereof.
- 10. Pursuant to Clause 5A of the earstwhile Listing Agreement with the Stock Exchanges, members who had not claimed share certificates had been sent three reminder letters to claim their equity shares. Thereafter, in terms of the Listing Agreement, the equity shares, which remained unclaimed, were transferred during the year 2011-12 to JIL-Unclaimed Suspense Account. As on March 31, 2016, 36,638 Equity Shares pertaining to 1,405 shareholders are lying in this account. The voting rights on the said shares will remain frozen till the rightful owners of such

- shares claim the shares. Members may approach RTA to get their shares released from this Account.
- 11. Queries on the Annual Report and operations of the Company, if any, may please be sent to the Company at least seven days prior to the date of the AGM so that answers may be provided at the Meeting.
- 12. All share and dividend related correspondence may be sent to RTA at the following address:

#### **Alankit Assignments Limited**

(Unit: Jubilant Industries Limited) 1E/ 13, Alankit Heights, Jhandewalan Extension, New Delhi - 110 055, India

Phone: +91 - 11 - 2354 1234/ 4254 1234

Fax: +91 - 11 - 4154 3474 E-mail: rta@alankit.com

In all correspondence, please quote your DP ID & Client ID or Folio Number.

- 13. Green Initiative Members who are yet to register/ update their email addresses with the Company or with the Depository Participants are once again requested to register/ update the same for receiving the Notices, Annual Reports and other documents through electronic mode.
  - Members holding shares in physical form may get their email addresses registered/ updated by providing their Name, Folio Number, E-mail ID and consent to receive the Notices, Annual Reports and other documents through electronic mode, by sending an email at rta@alankit.com or investorsjil@jubl.com
- 14. Notice of the AGM (along with Attendance Slip, Proxy Form and Route Map) and the Annual Report for the Financial Year 2015-16 are being sent electronically to the members whose E-mail IDs are registered with the Company/ Depository Participant(s) unless any member has requested for a physical copy of the same. For members who have requested for physical copy or who have not registered their email address, physical copies of the Notice and Annual Report are being sent through permitted mode.
- 15. Certificate from the Auditors of the Company certifying that JIL Employees Stock Option Scheme, 2013 is being implemented in accordance with SEBI (Share Based Employee Benefits) Regulations, 2014, will be available for inspection by the members at the AGM.
- 16. SEBI has placed the Company's shares under compulsory demati.e. transactions in the Company's shares are required to be done only in the demat form. Further, considering the advantages of scripless trading like exemption from stamp duty, elimination of bad deliveries, reduction in transaction costs, improved liquidity, etc., members are requested to consider dematerialisation of their shareholding, if not already done, to avoid inconvenience in future.
- 17. All the documents referred to in the Notice are open for inspection at the Registered Office of the Company on all working days between 11:00 a.m. and 1:00 p.m. upto the date of the AGM.
- 18. The Register of Directors and Key Managerial Personnel and their shareholding, maintained under Section 170 of the Companies Act, 2013, will be available for inspection by the members at the AGM.

- 19. The Register of Contracts or Arrangements in which Directors are interested, maintained under Section 189 of the Companies Act, 2013, will be available for inspection by the members at the AGM.
- 20. During the period beginning 24 hours before the time fixed for the commencement of the meeting and ending with the conclusion of the meeting, members would be entitled to inspect the proxies lodged, at any time during the business hours of the Company, provided not less than 3 days written notice is given to the Company.

#### 21. Voting Options:

The business set out in the Notice of the AGM may be transacted through electronic voting system or Polling Paper. The Company is providing facility for voting by electronic means. Information relating to e-Voting facility and voting at the AGM is given below:

#### (1) Voting through electronic means

- I. In compliance with the provisions of Section 108 and other applicable provisions, if any, of the Act read with Rule 20 of the Companies (Management and Administration) Rules, 2014 as amended and Regulation 44 of the Listing Regulations, the Company is pleased to provide facility to the members to exercise their right to vote on resolutions proposed to be considered at AGM by electronic means and the items of business given in the Notice of the AGM may be transacted through e-Voting Services. The facility of casting the votes by the members using an electronic voting system from a place other than venue of the AGM ("remote e-Voting") will be provided by NSDL.
- II. The facility for voting through Polling Paper ("Poll") shall also be made available at the AGM and the members attending the Meeting who have not cast their vote by remote e-Voting shall be able to exercise their right at the Meeting through Poll at the AGM.
- III. Members who have cast their vote by remote e-Voting prior to the Meeting may also attend the AGM but shall not be entitled to cast their vote again.
- IV. The remote e-Voting period commences at 9:00 a.m. (IST) on Saturday, August 27, 2016 and ends at 5:00 p.m. (IST) on Monday, August 29, 2016. During this period members of the Company, holding shares either in physical form or in dematerialized form, as on the Cut-off date Tuesday, August 23, 2016 ("Cut-off date"), may cast their vote by remote e-Voting. No remote e-Voting shall be allowed beyond the aforesaid date and time and remote e-Voting module shall be disabled by NSDL upon expiry of aforesaid period. Once the vote on a resolution is cast by the member, the member shall not be allowed to change it subsequently.
- V. The instructions for remote e-Voting are as under:
  - A. In case of members receiving an e-mail from NSDL
    - (i) Open e-mail and open PDF file viz.; "Remote e-Voting.pdf" with your Client ID or Folio No. as password. The said PDF file contains your User ID and Password for remote e-Voting. Please note that the password is an initial password.

- (ii) Launch internet browser by typing the following URL: https://www.evoting.nsdl.com/
- (iii) Click on Shareholder Login
- (iv) Put User ID and Password as initial password/ PIN noted in step (i) above. Click Login.
- (v) The Password change menu appears on your screen. Change the Password with new Password of your choice with minimum 8 digits/ characters or combination thereof. Note the new Password. It is strongly recommended not to share your Password with any other person and take utmost care to keep your Password confidential.
- (vi) Home page of remote e-Voting opens, click on remote e-Voting> Active Voting Cycles.
- (vii) Select Electronic Voting Event Number ("EVEN") of Jubilant Industries Limited as given in the body of e-mail.
- (viii)Now you are ready for remote e-Voting as Cast Vote page opens.
- (ix) Cast your vote by selecting appropriate option and click on "Submit" and also "Confirm" when prompted.
- (x) Upon confirmation, the message "Vote cast successfully" will be displayed.
- (xi) Once the votes on the resolutions are cast, the member shall not be allowed to change these subsequently and to cast vote again.
- (xii) Institutional shareholders (i.e. other than individuals, HUF, NRI, etc.) are required to send scanned copy (PDF/ JPG Format) of the relevant Board Resolution/ Authority letter, etc. together with attested specimen signature of the duly authorised signatory (ies) who are authorised to vote, to the Scrutinizer through e-mail at contact@cssanjaygrover.in with a copy marked to evoting@nsdl.co.in.
- B. In case of members receiving physical copies of the Notice of the AGM
  - (i) Initial Password, along with User ID and EVEN is provided at the bottom of Attendance Slip.
  - (ii) Please follow all steps from SI. No. (ii) to SI. No. (xii) above, to cast vote.

#### (2) Voting at AGM

The members who have not cast their vote by remote e-Voting can exercise their voting rights at the AGM. The Company will make arrangements of Polling Papers in this regard at the AGM venue.

#### (3) Other Instructions

- In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and remote e-Voting user manual for Shareholders available at the Downloads section of www.evoting.nsdl.com or call at toll free no.: 1800-222-990.
- II. If you are already registered with NSDL for remote e-Voting, you can use your existing User ID and Password for casting your vote.

- III. You can also update your mobile number and Email ID in the user profile details of the folio which may be used for sending future communication(s).
- IV. Voting rights (for voting through remote e-Voting as well as Polling Paper) shall be reckoned on the paid up value of the shares registered in the name of the members of the Company as on Cut-off date i.e. Tuesday, August 23, 2016.
- V. Any person, who acquires shares of the Company and becomes member of the Company after dispatch of the Notice of the AGM and holding shares as of the Cut-off date i.e. Tuesday, August 23, 2016 may obtain the User ID and Password by sending a request (alongwith Name, Folio No./ DP ID & Client ID, as the case may be and shareholding) at evoting@nsdl.co.in or RTA at rta@alankit.com

However, if you are already registered with NSDL for remote e-Voting then you can use your existing User ID and Password for casting your vote. If you forgot your Password, you can reset your Password by using "Forgot User Details/ Password" option available on www.evoting.nsdl.com or contact NSDL on toll free no.: 1800-222-990.

In case of any queries or grievances connected with voting by electronic means, you may contact Mr. Rajiv Ranjan, Assistant Manager, NSDL through e-mail at evoting@nsdl.co.in/ rajivr@nsdl.co.in or on Toll Free No.: 1800-222-990/ Telephone No.: 022-2499 4738 or Mr. J.K. Singla, Senior Manager, M/s. Alankit Assignments Limited through email at rta@alankit. com or on Telephone No.: 011-4254 1234.

- VI. A member may participate in the AGM even after exercising his right to vote through remote e-Voting but shall not be allowed to vote again at the AGM.
- VII. A person, whose name is recorded in the Register of Members or in the Register of Beneficial Owners maintained by the depositories as on the Cut-off date only shall be entitled to avail the facility of remote e-Voting or voting at the AGM through Polling Paper.

A person who is not a member as on the Cut-off date should treat this Notice for information purpose only.

- VIII. Mr. Sanjay Grover, a Practicing Company Secretary (FCS No. 4223, C.P. No.: 3850) of M/s Sanjay Grover & Associates, Company Secretaries, has been appointed as "Scrutinizer" to scrutinize the remote e-Voting and Poll process in a fair and transparent manner and he has communicated his willingness to be appointed and will be available at the AGM for the same.
- IX. The Chairman shall, at the AGM, at the end of discussion on the resolutions on which voting is to be held, allow voting with the assistance of the Scrutinizer, by use of Polling Paper for all those members who are present at the AGM but have not cast their votes by availing the remote e-Voting facility.
- X. Please note that the members who have exercised their right to vote through electronic means as above shall not be eligible to vote by way of Polling Paper at the AGM. Votes cast under Poll taken together with the votes cast through remote e-Voting shall be counted for the purpose of passing of resolution(s). No voting by show of hands will be allowed at the AGM.

- XI. The Scrutinizer, after scrutinizing the votes cast at the AGM and through remote e-Voting, will, not later than forty-eight (48) hours of conclusion of the AGM, make a consolidated Scrutinizer's Report and submit the same to the Chairman or a Director authorised by him in writing.
- XII. The results declared alongwith the report of the Scrutinizer shall be placed on the website of the Company www.jubilantindustries.com and on the website of NSDL immediately after the declaration of result by the Chairman or a Director authorized by him and the results shall also be communicated to the Stock Exchanges. The results shall be displayed at the Registered Office at Bhartiagram, Gajraula, District Amroha-244 223 and the Corporate Office at 1A, Sector 16A, Noida-201 301, U.P.
- XIII. Subject to receipt of requisite number of votes, the Resolutions shall be deemed to be passed at the 10th AGM scheduled to be held on Tuesday, August 30, 2016.

## EXPLANATORY STATEMENT PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013

#### ITEM NO. 4

The members of the Company had, at the Annual General Meeting held on August 27, 2013 approved the appointment of Mr. Videh Kumar Jaipuriar as Managing Director of the Company, without any remuneration, for a period of 3 years upto February 29, 2016.

Mr. Jaipuriar has over two decades of rich experience in FMCG, Retail and Consumer Durables, with both MNCs as well as Indian companies. He has worked at both strategic and operating levels. Keeping in view his contribution to the Company, it would be in the interest of the Company to re-appoint Mr. Jaipuriar as the Managing Director of the Company.

In terms of the Appointment and Remuneration Policy of the Company and pursuant to the recommendation of the Nomination, Remuneration and Compensation Committee, the Board of Directors has, at its meeting held on February 10, 2016, approved the re-appointment of Mr. Jaipuriar as Managing Director for a period of three years with effect from March 1, 2016 without any remuneration. This is subject to the applicable provisions of the Companies Act, 2013 and rules made thereunder (hereinafter referred to as the 'Act') and approval of the members.

This explanatory statement may also be read and treated as disclosure in compliance with the requirements of Section 190 of the Act.

The Board of Directors recommends the resolution for reappointment of Managing Director for approval of the members of the Company by way of a Ordinary Resolution. Except Mr. Jaipuriar and their relatives, none of the Directors, Key Managerial Personnel of the Company or their relatives are concerned or interested, financially or otherwise, in the resolution set out at Item No. 4.

The disclosures prescribed under Regulation 36 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with the provisions of the Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India ('SS-2'), are appearing hereunder.

#### ANNEXURE TO NOTICE

INFORMATION PURSUANT TO REGULATION 36 OF THE SECURITIES AND EXCHANGE BOARD OF INDIA (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS 2015 READ WITH THE PROVISIONS OF THE SECRETARIAL STANDARD ON GENERAL MEETINGS ("SS-2") ISSUED BY THE INSTITUTE OF COMPANY SECRETARIES OF INDIA REGARDING THE DIRECTORS PROPOSED TO BE APPOINTED/RE-APPOINTED

#### 1. MR. HARI S. BHARTIA

Mr. Hari S. Bhartia, aged 59 years, is the Non-Executive Chairman of Jubilant Industries Limited. He holds Bachelors' degree in Chemical Engineering from Indian Institute of Technology, Delhi.

He was awarded the Distinguished Alumni Award from the Indian Institute of Technology, Delhi in 2000. He has over 31 years of experience in the pharmaceuticals and specialty chemicals, food, oil and gas (exploration and production) and aerospace sectors and has been instrumental in developing strategic alliances and affiliations with leading global companies. He has been associated in various capacities with the IIT system and with the Ministry of Human Resource Development, Government of India.

He is a former President of the Confederation of Indian Industry (CII) and a member of several educational, scientific and technological programmes of the Government of India. He is the former Chairman of the Board of Governors of the Indian Institute of Management (IIM), Raipur and currently a member of the International Advisory Board of McGill University, Canada. Recently, he was asked to head the newest IIM, Vishakhapatnam.

He is also a member of India-USA CEO Forum and India-France CEO Forum. He is a regular participant at the World Economic Forum Annual Meeting in Davos and is a member of the World Economic Forum's International Business Council and the Health Governors.

His immense contributions have been recognized by various awards. He, along with Mr. Shyam S. Bhartia, was felicitated with the Entrepreneur of the Year Award at the prestigious AIMA Managing India Awards 2013, presented by the President of India. He also shared with Mr. Shyam S. Bhartia, Ernst & Young Entrepreneur of the Year Award 2010 for Life Sciences & Consumer Products category.

He is on the Board of the Company since November 01, 2010. He holds 20,873 equity shares of the Company. He also holds directorships in the following companies:

#### Indian Public Companies:

- Jubilant Life Sciences Limited
- Jubilant FoodWorks Limited
- · Shriram Pistons & Rings Limited
- · Jubilant Generics Limited
- GeoEnpro Petroleum Limited

#### Other Companies:

- Jubilant Pharma Limited
- Jubilant Enpro Private Limited
- Jubilant Securities Private Limited
- Jaytee Private Limited
- BT Telecom India Private Limited
- HKB Trustee Company Private Limited
- HS Trustee Company Private Limited
- KHB Trustee Company Private Limited
- HSB Corporate Consultants Private Limited
- KB Trustee Company Private Limited
- HSB Trustee Company Private Limited
- · Jubilant Offshore Private Limited
- Jubilant Bhartia Foundation

Details of his Committee Chairmanship/memberships are given below:

| Sr.<br>No. | Name of Company                      | Name of Committee  | Chairman/<br>Member |
|------------|--------------------------------------|--|---------------------|
| 1          | Jubilant Life<br>Sciences<br>Limited | Sustainability & CSR<br>Committee                          | Member              |
|            |                                      | Finance Committee  | Member              |
|            |                                      | Capital Issue Committee                                    | Member              |
|            |                                      | Fund Raising Committee                                     | Member              |
| 2          | Jubilant Food<br>Works Limited       | Nomination,<br>Remuneration &<br>Compensation<br>Committee | Member              |
|            |                                      | Regulatory & Finance<br>Committee                          | Member              |
| 3          | Jubilant<br>Industries<br>Limited    | Finance Committee  | Chairman            |
|            |                                      | Sustainability & CSR<br>Committee                          | Chairman            |
|            |                                      | Restructuring<br>Committee                                 | Chairman            |
| 4          | Jubilant<br>Generics<br>Limited      | Allotment Committee  | Chairman            |
|            |                                      | Finance Committee  | Chairman            |
|            |                                      | Nomination & Remuneration Committee                        | Member              |

During the Financial Year ended March 31, 2016, Mr. Hari S. Bhartia attended six meetings of Board of Directors of the Company held on April 30, 2015, May 12, 2015, July 09, 2015, August 12, 2015, October 28, 2015 and February 10, 2016.

On reappointment, Mr. Bhartia shall be liable to retire by rotation. He is not related to any other Director and Key Managerial Personnel of the Company.

#### 2. MR. VIDEH KUMAR JAIPURIAR

Mr. Videh Kumar Jaipuriar, aged 51 years, is the Managing Director of the Company. Mr. Jaipuriar also serves as Whole-time Director of Company's wholly owned subsidiary Jubilant Agri and Consumer Products Limited. He is B.Tech in Chemical Engineering from Indian Institute of Technology, Delhi. He also holds a Masters' Degree in Management Studies from Jamnalal Bajaj Institute of Management Studies, Mumbai.

Mr. Jaipuriar has over two decades of rich experience in FMCG, Retail and Consumer Durables, with both MNCs as well as Indian companies. He has worked at both strategic and operating levels in his previous assignments as Business Head and Functional Head. He has been closely associated with the areas of Business Strategy, Sales and Marketing, Manufacturing and Supply Chain Operations. Prior to joining the Company, he was working with Bunge India Ltd. as Vice President - Foods Business. He has also held senior management positions with Blow Plast and Britannia Industries in the past.

He also holds directorships in the following companies:

#### **Indian Public Companies:**

Jubilant Agri and Consumer Products Limited

#### Other Companies:

Fertiliser Association of India

Details of his Committee Chairmanship/memberships are given below:

| S.  | Company    | Name of Board            | Member/     |
|-----|------------|--------------------------|-------------|
| No. |            | Committee                | Chairperson |
| 1.  | Jubilant   | Sustainability & CSR     | Member      |
|     | Industries | Committee                |             |
|     | Limited    | Stakeholders             | Member      |
|     |            | Relationship Committee   |             |
|     |            | Finance Committee        | Member      |
|     |            | Business Strategy        | Member      |
|     |            | Committee                |             |
|     |            | Restructuring Committee  | Member      |
| 2.  | Jubilant   | Sustainability &         | Member      |
|     | Agri and   | Corporate Social         |             |
|     | Consumer   | Responsibility Committee |             |
|     | Products   | Audit Committee          | Member      |
|     | Limited    | Finance Committee        | Member      |
|     |            | Restructuring Committee  | Member      |

During the Financial Year ended March 31, 2016, Mr. Videh Kumar Jaipuriar has attended five meetings of Board of Directors held on April 30, 2015, May 12, 2015, August 12, 2015, October 28, 2015 and February 10, 2016.

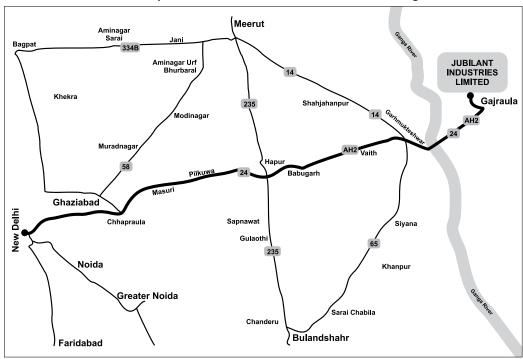
There is no change in the terms and conditions relating to re-appointment of Mr. Videh Kumar Jaipuriar as Managing Director. He is on the Board of the Company since February 01, 2012. He holds 20,000 equity shares of the Company. He also holds one equity share of JACPL jointly with Jubilant Industries Limited. He is not related to any Directors and Key Managerial Personnels of the Company.

By **Order of the Board**For Jubilant Industries Limited

May 23, 2016

**Dinesh Kumar Gupta**Company Secretary

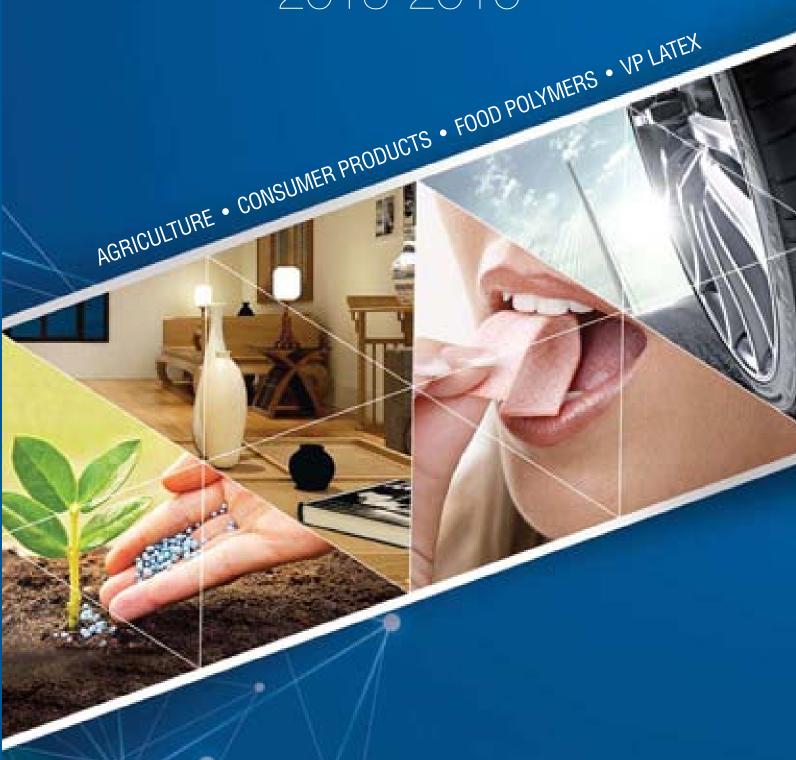
#### Route Map of the venue of the 10th Annual General Meeting



Web-link for Route Map: distancebetween.info/delhi/gajraula/road map



# ANNUAL REPORT 2016



**JUBILANT INDUSTRIES LIMITED** 

## Corporate Information

#### **REGISTERED OFFICE**

Bhartiagram, Gajraula Distt. Amroha - 244 223 Uttar Pradesh, India Tel.: +91-5924-252351-60

Email: investorsjil@jubl.com

Website: www.jubilantindustries.com

#### **CORPORATE IDENTITY NUMBER (CIN)**

L24100UP2007PLC032909

#### **CORPORATE OFFICE**

1A, Sector 16A, Noida - 201 301 Uttar Pradesh, India

#### STATUTORY AUDITORS

K.N. Gutgutia & Co. 11K, Gopala Tower, 25, Rajendra Place, New Delhi - 110 008, India

#### **INTERNAL AUDITORS**

Ernst & Young LLP Golf View Tower B, Sector 42, Sector Road, Gurgaon - 122 022, Haryana, India

#### **COMPANY SECRETARY**

Dinesh Kumar Gupta

# REGISTRAR AND SHARE TRANSFER AGENT

Alankit Assignments Limited Alankit Heights, 1E/13, Jhandewalan Extension, New Delhi - 110 055, India Tel.: +91-11-23541234, 42541234

Email: rta@alankit.com

#### **BANKERS**

Axis Bank Limited Corporation Bank IDBI Bank Limited Yes Bank Limited



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**130**Details of Subsidiary
Companies

# Company Introduction

Jubilant Industries Ltd. (JIL) is a well-diversified Public Listed Company, which along with its subsidiary Jubilant Agri and Consumer Products Limited (JACPL), operates into sectors like Performance Polymers; Consumer Products; Fertilizers; and Agrochemicals. We are one of the leading manufacturers of Single Super Phosphate (SSP), Poly Vinyl Acetate (PVAc), Vinyl Pyridine (VP) Latex and Wood Adhesives in the country. The equity shares of the Company are listed on the National Stock Exchange of India Limited and BSE Limited

The Company has a broad product portfolio, covering large range of products for both B2B and B2C customers.

#### **BUSINESS SEGMENTS**

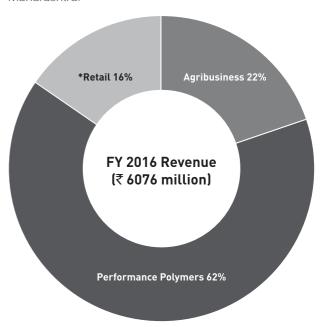
The Company operates in two business segments:

**Agribusiness:** The Company is among the top domestic players in Single Super Phosphate. With a strong brand 'Ramban', we are the leading SSP supplier in Uttar Pradesh.

**Performance Polymers:** The business under performance polymer segment includes Consumer Products like Wood Adhesives and Wood Finishes; and Specialty polymers like VP Latex, and Food Polymers and an IMFL bottling plant at Nira.

#### MANUFACTURING FACILITIES

The Company along with its subsidiary has five manufacturing facilities across the country. Two in the state of Uttar Pradesh (Gajraula and Sahibabad), one in Rajasthan (Kapasan, Chitorgarh), one in Gujarat (Savli, Baroda) and an IMFL bottling plant at Nira, Maharashtra.



\*The Company has divested its Retail business to Aditya Birla Group.