

NOTICE

Notice is hereby given that the Forty-Second Annual General Meeting of Members of Jubilant Life Sciences Limited will be held on Friday, September 11, 2020 at 10.00 A.M. through Video Conferencing ('VC')/Other Audio Visual Means ('OAVM') to transact the following business:

ORDINARY BUSINESS

1. To consider and adopt the Audited Financial Statements (including Audited Consolidated Financial Statements) of the Company for the Financial Year ended March 31, 2020 and the Reports of the Board of Directors and Auditors thereon.
2. To appoint a Director in place of Mr. Hari S. Bhartia [DIN: 00010499] who retires by rotation and, being eligible, offers himself for re-appointment.
3. To appoint a Director in place of Mr. Rajesh Kumar Srivastava [DIN: 02215055] who retires by rotation and, being eligible, offers himself for re-appointment.

SPECIAL BUSINESS

4. To consider and if thought fit, to pass the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Section 148 and other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014 (including any statutory modification or re-enactment thereof for the time being in force), M/s J. K. Kabra & Co., Cost Accountants (Registration Number: 9 with the Institute of Cost Accountants of India) appointed by the Board of Directors of the Company as the Cost Auditors to conduct audit of the cost records of the Company for the Financial Year ending March 31, 2021, be paid remuneration of ₹ 4.75 Lac (Rupees Four Lac Seventy Five Thousand only) in addition to applicable taxes and reimbursement of out of pocket expenses, if any."

By Order of the Board
For Jubilant Life Sciences Limited

Noida
May 29, 2020

Rajiv Shah
Company Secretary

NOTES:

1. The Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 (the 'Act'), in respect of the Special Business to be transacted at the 42nd Annual General Meeting ('AGM' or the 'Meeting') is annexed.

2. Brief profile and other information of the Directors proposed to be appointed/ re-appointed is annexed hereto.
3. Considering the present Covid-19 pandemic, the Ministry of Corporate Affairs ('MCA') has, vide its circular dated May 5, 2020 read with the circulars dated April 8, 2020 and April 13, 2020 (collectively referred to as the 'MCA Circulars'), permitted convening the AGM through VC or OAVM, without the physical presence of the members at a common venue. In accordance with the MCA Circulars, provisions of the Act and the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the 'SEBI Listing Regulations'), the AGM of the Company is being held through VC / OAVM.
4. Since this AGM is being held without the physical presence of the Members, the Proxy Form and the Attendance Slip are not annexed to this Notice.
5. Members attending the AGM through VC / OAVM facility shall be counted for the purpose of reckoning the quorum under Section 103 of the Act.
6. In case of joint holders, the Member whose name appears as the first holder in the order of names as per the Register of Members of the Company will be entitled to vote at the AGM.
7. In compliance with the aforesaid MCA Circulars and SEBI Circular dated May 12, 2020, Notice [inter-alia, explaining the manner of attending AGM through VC/ OAVM and electronic voting (e-voting)] along with the Annual Report for the Financial Year 2019-20 is being sent only through electronic mode to those Members whose e-mail addresses are registered with the Company or Depository Participants or Registrar and Transfer Agent ('RTA') of the Company, M/s Alankit Assignments Limited. Members may note that the Notice and Annual Report for FY 2019-20 shall also be available on Company's website www.jubl.com, websites of the stock exchanges i.e. BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com, respectively and on the website of National Securities Depository Limited ('NSDL') at www.evoting.nsdl.com.
8. Since the AGM will be held through VC/ OAVM without physical presence of the Members at a common venue, the route map is not attached.

9. The Notice of AGM and Annual Report will be sent to those Members / Beneficial Owners whose names appear in the Register of Members / list of Beneficial Owners received from the Depositories as on Friday, August 7, 2020.

10. Change of Address or Other Particulars

Members are requested to intimate change, if any, in their address (with PIN Code), E-mail ID, nominations, bank details, mandate instructions, National Electronic Clearing Service ('NECS') mandates, etc. under the signature of the registered holder(s) to:

- The Registrar and Transfer Agent ('RTA') of the Company in respect of shares held in physical form; and
- The Depository Participants in respect of shares held in electronic form.

11. Pursuant to Section 72 of the Act, read with Rule 19(1) of the Companies (Share Capital and Debentures) Rules, 2014, Member(s) of the Company may nominate a person in whom the shares held by the Member(s) shall vest in the event of his/ their unfortunate death. Accordingly, Members holding shares in physical form, desirous of availing this facility may submit nomination in Form SH-13 to RTA of the Company. In respect of shares held in dematerialised form, the nomination form may be filed with the concerned Depository Participant.

12. Bank Mandate

Members who hold shares in physical form are requested to intimate the Company's RTA under the signature of the Sole/ First holder, the following information relating to their bank accounts to enable the Company to pay the dividend electronically:

- Bank account number;
- Account type, whether savings or current;
- Name of the Bank and complete address of the branch with PIN Code;
- MICR and IFSC Codes; and
- Name of Sole/ First holder.

13. Dividends pertaining to the Financial Years upto and including 1993-94, remaining unpaid/ unclaimed, have been transferred to the General Revenue Account of the Central Government. Members having valid claims of unpaid/ unclaimed dividends for any of these Financial Years may approach the Investor Education and Protection Fund Authority (the 'IEPF Authority').

Dividends pertaining to the Financial Years 1994-95 to 2011-12 remaining unpaid/ unclaimed, have been transferred to the Investor Education and Protection Fund (the 'Fund'). No claims shall lie against the Company for the amounts transferred as above. Members having valid claims of unpaid/ unclaimed dividends for any of these Financial Years may approach the IEPF Authority.

Members may kindly note that unpaid/ unclaimed dividend for the Financial Year 2012-13 is due for transfer to the Fund on September 30, 2020. Members are, therefore, requested to lodge their claims with RTA, well in advance to avoid any hardship. Once transferred, Members having valid claims of unpaid/ unclaimed dividend for the Financial Year 2012-13 may approach the IEPF Authority.

Attention of the members is drawn to the provisions of Section 124(6) of the Act which require a company to transfer all shares in respect of which dividend has not been paid or claimed for 7 (seven) consecutive years or more, in favour of the IEPF Authority.

In accordance with the aforesaid provisions of the Act read with the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 as amended, the Company has till date transferred 19,76,033 shares to the Fund, in respect of which dividend has not been paid or claimed by the members for 7 (seven) consecutive years or more with respect to the financial years 2008-09, 2009-10, 2010-11 and 2011-12. The Company shall be initiating similar action in respect of dividend declared for the financial year 2012-13. Members are advised to visit the web-link: <https://www.jubl.com/investors/unclaimed-dividend-and-shares> to ascertain details of the shares to be transferred to the IEPF Authority.

14. The Company has a dedicated E-mail address investors@jubl.com for members to e-mail their queries or lodge complaints, if any. We will endeavour to reply to your queries at the earliest.

The Company's website www.jubl.com has a dedicated section on Investors. It also answers your Frequently Asked Questions (FAQs).

15. SEBI has mandated that securities of listed companies can be transferred only in dematerialized form effective from April 1, 2019. Members are, therefore, requested to dematerialise their shareholding, if not already done, to avoid inconvenience in future.

16. The Company had sub-divided each equity share of ₹ 5 into five equity shares of ₹ 1 each w.e.f. March 24, 2006. Many members had not surrendered their old ₹ 10 denominated share certificates of Ramganga Fertilizers Limited/ Vam Organic Chemicals Limited/ Jubilant Organosys Limited or ₹ 5 denominated share certificates of Jubilant Organosys Limited, for exchange with new ₹ 1 denominated share certificates.

Pursuant to Clause 5A of the erstwhile Listing Agreement with the Stock Exchanges, members who had not claimed share certificates as above were sent three reminder letters requesting them to claim their equity shares. Thereafter, in terms of the erstwhile Listing Agreement, 27,31,320 equity shares pertaining to 4,845 members, which remained unclaimed, were transferred during the Financial Year 2011-12 to

JLL-Unclaimed Suspense Account. During the year 2019-20, 1,42,600 equity shares were transferred to the respective members and 9,21,435 equity shares were transferred to the Fund. The voting rights on the remaining shares lying in the JLL-Unclaimed Suspense Account will remain frozen till the rightful owners claim the shares. Members may approach RTA to get their shares released from this Account.

17. All share and dividend related correspondence may be sent to RTA at the following address:

Alankit Assignments Limited

(Unit: Jubilant Life Sciences Limited)

205-208 Anar Kali Complex,
Jhandewalan Extension,
New Delhi - 110 055, India
Phone : +91-11-4254 1234
E-mail : rta@alankit.com

In all correspondence, please quote your DP ID & Client ID or Folio Number.

18. Your feedback/ comments for further improvement of shareholder services are welcome. You may fill up and submit the Investor Feedback Form online on our website www.jubl.com.

19. **Process for those Shareholders whose email address are not registered**

Members, who are holding shares in physical/ electronic form and whose e-mail addresses are not registered with the Company/ their respective Depository Participants, are requested to register their e-mail addresses at the earliest by sending scanned copy of a letter duly signed by the Member(s) mentioning their name, complete address, folio number, number of shares held with the Company along with self-attested scanned copy of the PAN Card and self-attested scanned copy of any one of the following documents viz. Aadhar Card, Driving Licence, Election Card, Passport, utility bill or any other Government document in support of the address proof of the Member(s) as registered with the Company for receiving the Annual Report of FY 2019-20 along with AGM Notice by email to investors@jubl.com or rta@alankit.com. Members holding shares in demat form can update their email address with their Depository Participants.

20. Relevant documents referred to in the Annual Report including AGM Notice and Explanatory Statement are available electronically for inspection without any fee by the members from the date of circulation of this Notice up to the date of AGM. Members who wish to inspect such documents can send an email at the e-mail address: investors@jubl.com.

21. During the AGM, Members may access scanned copy of (i) the Register of Directors and Key Managerial Personnel and their shareholding maintained under Section 170 of the Act; (ii) the Register of Contracts or

Arrangements in which Directors are interested under Section 189 of the Act and (iii) Certificate by the Statutory Auditors of the Company that the Stock Option Plan has been implemented in accordance with the SEBI (Share Based Employee Benefits) Regulations, 2014 (iv) or any other documents as may be required, upon Log-in to the NSDL e-Voting system at <https://www.evoting.nsdl.com>.

22. INSTRUCTIONS FOR E-VOTING AND JOINING THE AGM ARE AS FOLLOWS:

To comply with the provisions of Section 108 of the Act and Rule 20 of the Companies (Management and Administration) Rules, 2014 as amended and Regulation 44 of the SEBI Listing Regulations, the Company is pleased to provide the facility to the Members to cast their votes, electronically through remote e-voting (prior to AGM) and e-voting (during the AGM) services provided by NSDL on all resolutions set forth in this Notice.

(A) Instructions for Remote E-Voting prior to the AGM

- I. The remote e-Voting period commences at 9:00 a.m. (IST) on Tuesday, September 8, 2020 and ends at 5:00 p.m. (IST) on Thursday, September 10, 2020. During this period, members of the Company holding shares either in physical form or in dematerialized form, as on the Cut-off date of Friday, September 4, 2020 ('**Cut-off date**'), may cast their vote by remote e-Voting. No remote e-Voting shall be allowed beyond the aforesaid date and time and remote e-Voting module shall be disabled by NSDL upon expiry of the aforesaid period. Once the vote on a resolution is cast by the member, the member shall not be allowed to change it subsequently.
- II. The Members who have cast their vote by remote e-voting prior to the AGM may attend and participate in the AGM through VC/ OAVM means, but shall not be entitled to cast their vote again.
- III. The voting rights of the Members shall be in proportion to their shares in the paid-up equity share capital of the Company as on the cut-off date. A person who is not a member as on the cut-off date should treat this Notice for information purpose only.
- IV. Any person who acquires shares and becomes Member of the Company after the date of electronic dispatch of the Notice and holding shares as on the cut-off date i.e. September 4, 2020, may obtain the login ID and password by sending a request at evoting@nsdl.co.in. However, if he/she is already registered with NSDL for remote e-voting, he/ she can use his/her existing User ID and password to cast the vote.

- V. **How do I vote electronically using NSDL e-Voting system?** The way to vote electronically on NSDL e-Voting system consists of “Two Steps” which are mentioned below:

Step 1 : Log-in to NSDL e-Voting system at
<https://www.evoting.nsdl.com/>

Step 2 : Cast your vote electronically on NSDL e-Voting system.

DETAILS ON STEP 1 ARE MENTIONED BELOW:

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholders’ section.
3. A new screen will open. You will have to enter your User ID, your Password and a Verification Code as shown on the screen.

Alternatively, if you are registered for NSDL e-services i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL e-services after using your log-in credentials, click on e-voting and you can proceed to Step 2 i.e. cast your vote electronically.

4. Your User ID details are given below:

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID. For example, if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID. For example, if your Beneficiary ID is 1 2 * * * * * * * * * * * * * * then your user ID is 12*****.
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company. For example, if folio number is 001*** and EVEN is 101456, then user ID is 101456001***.

5. Your password details are given below:

- a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
- b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the ‘initial password’ which was communicated to you. Once you retrieve your ‘initial password’, you need to enter the ‘initial password’ and the system will force you to change your password.
- c) How to retrieve your ‘initial password’?
 - (i) If your email ID is registered in your demat account or with the company, your ‘initial password’ is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your ‘User ID’ and your ‘initial password’.
 - (ii) If your email ID is not registered with the Company/ Depository, please follow instructions mentioned in this Notice i.e. “Process for those Shareholders whose email address are not registered”.

6. If you are unable to retrieve or have not received the “Initial password” or have forgotten your password:
 - i. Click on **“Forgot User Details/ Password?”** (If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
 - ii. Click on **“Physical User Reset Password?”** (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
 - iii. If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.co.in mentioning your demat account number/folio number, your PAN, your name and your registered address.
 - iv. Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
7. After entering your password, tick on Agree to “Terms and Conditions” by electing on the check box.

8. Now, you will have to click on "Login" button.
9. After you click on the "Login" button, Home page of e-Voting will open.

DETAILS ON STEP 2 ARE GIVEN BELOW:

How to cast your vote electronically on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see the Home page of e-Voting. Click on e-Voting. Then, click on Active Voting Cycles.
2. After click on Active Voting Cycles, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle is in active status.
3. Select "EVEN" of Jubilant Life Sciences Limited.
4. Now you are ready for e-Voting as the Voting page opens.
5. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
6. Upon confirmation, the message "Vote cast successfully" will be displayed.
7. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
8. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

(B) INSTRUCTIONS FOR E-VOTING DURING THE AGM

1. The procedure for e-voting during the AGM is similar to the instructions mentioned above for remote e-voting.
2. Only those Members / Shareholders, who will be present in the AGM through VC/ OAVM facility and who have not cast their vote on the resolutions through remote e-voting and are otherwise not barred from doing so, shall be eligible to vote through e-voting system during the AGM.

(C) INSTRUCTIONS FOR ATTENDING THE AGM THROUGH VC / OAVM

1. Members will be able to attend the AGM through VC/ OAVM provided by NSDL at <https://www.evoting.nsdl.com> by using their remote e-voting login credentials and selecting the EVEN for Company's AGM.

Members who do not have the User ID and Password for e-voting or have forgotten the User ID and Password may retrieve the same by following the remote e-voting instructions

mentioned in the Notice. Further, Members can also use the OTP based login for logging into the e-voting system of NSDL.

2. The Members will be allowed to join the AGM through VC/ OAVM facility, thirty (30) minutes before the scheduled time of commencement of the AGM and shall be kept open throughout the proceedings of the AGM. The facility of participation at the AGM through VC/ OAVM will be made available to atleast 1,000 members on first-come-first-served basis. The large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination, Remuneration and Compensation Committee and Stakeholders Relationship Committee, Auditors, etc. can attend the AGM without any restriction on account of first-come-first-served basis.
3. Further, Members will be required to use Internet with a good speed to avoid any disturbance during the meeting.
4. Please note that Members connecting from mobile devices or tablets or through Laptop, etc. connecting via mobile hotspot may experience Audio/Video loss due to fluctuation in their respective network. It is, therefore, recommended to use stable Wi-Fi or LAN connection to mitigate the aforesaid glitches.
5. For ease of conduct, the Company is pleased to provide two way video conferencing facility to the Members who would like to express their views/ ask questions at the AGM. The Members may register themselves atleast five (5) days in advance as a speaker by sending their request along with questions from their registered email address mentioning their name, DP ID and Client ID/ folio number, PAN, mobile number at investors@jubl.com. Those members who have registered themselves as a speaker will only be allowed to express their views/ ask questions at the AGM. The Company reserves the right to restrict the number of speakers depending on the availability of time for the AGM. Members who do not wish to speak during the AGM but have queries regarding financial statements or other matters may send their queries five (5) days before the AGM mentioning their name, DP ID and Client ID/ folio number, PAN, mobile number at investors@jubl.com. These queries will be replied by the Company suitably by email.
6. Members who need assistance before or during the AGM, can contact NSDL on E-mail ID: evoting@nsdl.co.in or call on toll free no. 1800-222-990 or contact Mr. Amit Vishal, Senior Manager, NSDL at amitv@nsdl.co.in / 022-24994360/ or Ms. Pallavi Mhatre, Manager, NSDL at pallavid@nsdl.co.in / 022-24994545.

23. General Guidelines For Shareholders

1. Institutional / Corporate Shareholders (i.e. other than individuals, HUF, NRI, etc.) are required to send a scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authorisation letter, etc. authorizing its representative to attend the AGM through VC/ OAVM on its behalf and to vote through e-voting. The said Resolution/ Authorisation Letter shall be sent to the Scrutinizer by email through its registered e-mail address to sanjaygrover7@gmail.com or investors@jubl.com with a copy marked to evoting@nsdl.co.in.
2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.
3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on toll free no.: 1800-222-990 or send a request at evoting@nsdl.co.in.
4. In case of any queries or grievances relating to e-Voting, you may contact Mr. Amit Vishal, Senior Manager, NSDL, Trade World, 4th Floor, Kamala Mills Compound, Senapati Bapat Marg, Lower Parel, Mumbai- 400013, India through e-mail at evoting@nsdl.co.in or on Toll Free No.: 1800-222-990 or Mr. J.K. Singla, Senior Manager, M/s. Alankit Assignments Limited, 205-208, Anar Kali Complex, Jhandewalan Extension, New Delhi-110 055, India through email at rta@alankit.com or on Telephone No.: 011-42541234.

24. Other Instructions

1. The Board of Directors has appointed Mr. Devesh Kumar Vasisht (CP No. 13700), Partner of M/s Sanjay Grover & Associates, Company Secretaries as the 'Scrutinizer' to scrutinize the process of e-voting during the AGM and remote e-voting before the AGM in a fair and transparent manner.
2. The Scrutinizer shall, immediately after conclusion of e-voting at the AGM, unblock the votes cast through remote e-voting and e-votes cast during the AGM and will make, not later than 48 hours of conclusion of the AGM, a consolidated Scrutinizer's Report of the total e-votes cast in favour or against, if any, to the Chairman or a person authorised by him in writing, who shall countersign the same and declare the result of the voting.

3. The result of voting will be declared within 48 hours from the conclusion of the AGM i.e. on or before September 13, 2020 and the result declared along with the report of the Scrutinizer shall be placed on the website of the Company www.jubl.com and on the website of NSDL immediately after declaration of result by the Chairman or a person authorised by him and the result shall also be communicated to the Stock Exchanges.
4. The recorded transcript of the AGM shall be placed on the Company's website www.jubl.com in the Investors Section, as soon as possible after conclusion of AGM.
5. Subject to receipt of requisite number of votes, the resolutions shall be deemed to be passed at the 42nd AGM scheduled to be held on Friday, September 11, 2020.

ANNEXURE TO NOTICE

EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013 IN RESPECT OF ITEM NO. 4

ITEM NO. 4

The Board of Directors has, at its meeting held on May 29, 2020, on recommendation of the Audit Committee, approved the appointment of M/s J. K. Kabra & Co., Cost Accountants, as the Cost Auditors for conducting audit of the cost records of the Company for the Financial Year ending March 31, 2021, pursuant to the provisions of Section 148 of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014, as amended.

The appointment has been made at a remuneration of ₹ 4.75 Lac (Rupees Four Lac Seventy Five Thousand only) in addition to applicable taxes and reimbursement of out of pocket expenses, if any.

Pursuant to the above referred provisions, remuneration payable to the Cost Auditors needs to be ratified by the members of the Company. Accordingly, the Board of Directors recommends the resolution at Item No. 4 of the Notice for ratification of remuneration of M/s J. K. Kabra & Co., Cost Auditors for the Financial Year ending March 31, 2021 for approval of the members by way of Ordinary Resolution.

None of the Directors, Key Managerial Personnel of the Company or their relatives is concerned or interested, financially or otherwise, in the resolution.

ANNEXURE-A

Information pursuant to Regulation 36 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with the provisions of the Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India regarding the Directors proposed to be appointed/re-appointed

1. Mr. Hari S Bhartia

Mr. Hari S Bhartia, 63 years, is the Co-Chairman and Managing Director of Jubilant Life Sciences Limited. He holds a Bachelors' degree in Chemical Engineering from the Indian Institute of Technology, Delhi.

He was awarded the Distinguished Alumni Award from the Indian Institute of Technology, Delhi in 2000. He has rich industrial experience of over 35 years in the pharmaceuticals and specialty chemicals, food, oil and gas (exploration and production) and aerospace sectors and has been instrumental in developing strategic alliances and affiliations with leading global companies. He has been associated in various capacities with the IIT system and with the Ministry of Human Resource Development, Government of India.

He is a former President of the Confederation of Indian Industry (CII) and a member of several educational, scientific and technological programmes of the Government of India. He is the former Chairman of the Board of Governors of the Indian Institute of Management (IIM), Raipur and Indian Institute of Technology (IIT), Kanpur. He currently Chairs the Board of Governors, Indian Institute of Management, Vishakhapatnam.

He is a member of several CEO Forums and prominent being the India-USA CEO Forum and India-France CEO Forum. He is a regular participant at the World Economic Forum Annual Meeting in Davos and was Co-Chair of the Davos Annual Meeting of the World Economic Forum 2015.

His immense contributions have been recognized by various awards. He, along with Mr. Shyam S Bhartia, was felicitated with the Entrepreneur of the Year Award at the prestigious AIMA Managing India Awards 2013, presented by the President of India. He also shared with Mr. Shyam S Bhartia, Ernst & Young Entrepreneur of the Year Award 2010 for Life Sciences & Consumer Products category.

He is on the Board of the Company since November 1, 1983. He holds 3,60,885 equity shares of the Company. He also holds directorships in the following companies/bodies corporates:

1. Jubilant FoodWorks Limited
2. Jubilant Bhartia Foundation
3. Shriram Pistons and Rings Limited
4. Jaytee Private Limited
5. Jubilant Securities Private Limited
6. BT Telecom India Private Limited
7. HSB Trustee Company Private Limited
8. HKB Trustee Company Private Limited
9. HS Trustee Company Private Limited
10. KHB Trustee Company Private Limited
11. Jubilant Enpro Private Limited
12. Jubilant Stock Holding Private Limited
13. Jubilant Pharma Limited, Singapore
14. Jubilant Therapeutics Inc., USA

Details of his Committee Chairmanship/membership of the Indian public companies are given below:

Sr. No.	Name of Company	Name of Committee	Position Held (Chairperson/Member)
1	Jubilant Life Sciences Limited	Sustainability & CSR Committee	Member
		Risk Management Committee	Member
		Finance Committee	Member
		Restructuring Committee	Member
		Capital Issue Committee	Member
		Fund Raising Committee	Member
2	Jubilant FoodWorks Limited	Risk Management Committee	Chairperson
		Regulatory & Finance Committee	Member
		Nomination, Remuneration and Compensation Committee	Member
		Sustainability and Corporate Social Responsibility Committee	Chairperson
		Investment Committee	Member

During the Financial Year ended March 31, 2020, Mr. Hari S. Bhartia attended five meetings of Board of Directors of the Company held on May 17, 2019, July 26, 2019, October 25, 2019, January 31, 2020 and February 27, 2020.

There is no change in the terms and conditions of appointment (including remuneration) of Mr. Hari S. Bhartia as Co-chairman and Managing Director of the

Company, as approved by the members at the 38th AGM held on August 30, 2016. During the Financial Year 2019-20, Mr. Hari S. Bhartia was paid remuneration of ₹ 125,700,904 including commission of ₹ 37,000,000 payable.

On re-appointment, Mr. Hari S. Bhartia shall be liable to retire by rotation. He is related to Mr. Shyam S Bhartia, Chairman, being his brother and Mr. Arjun Shanker

Bhartia, Director, being his father. He is not related to any other Director or Key Managerial Personnel of the Company.

2. Mr. Rajesh Kumar Srivastava

Mr. Rajesh Kumar Srivastava, 55 years, holds Bachelor's degree in Chemicals Technology from Harcourt Butler Technological University (HBTU), Kanpur and Masters in Marketing Management from Jamnalal Bajaj Institute of Management Studies, Mumbai.

Mr. Rajesh Kumar Srivastava has 32 years of experience and has been associated with the Company for more than 20 years. Prior to this, Mr. Srivastava has held leadership positions at Ranbaxy in their Fine Chemicals Business, P&L responsibility for Coating & Petroleum

business unit of Indofil Chemicals Company and was the Regional Head of Sales with Shalimar Paints.

He was appointed as Director and Whole-time Director of the Company effective from January 17, 2018. He also holds directorships in the following companies/ bodies corporates:

1. Jubilant Infrastructure Limited
2. Jubilant Biosys Limited
3. Jubilant Chemsys Limited
4. Jubilant Therapeutics India Limited
5. Jubilant Business Services Limited
6. Jubilant LSI Limited
7. Jubilant Bhartia Foundation

Details of his Committee Chairmanship/membership of Indian Public companies are given below:

Sr. No.	Name of Company	Name of Committee	Position Held (Chairperson/Member)
1	Jubilant Life Sciences Limited	Sustainability & CSR Committee	Member
		Stakeholders Relationship Committee	
		Risk Management Committee	
		Finance Committee	
		Capital Issue Committee	
2	Jubilant Biosys Limited	Corporate Social Responsibility Committee	Chairman
3	Jubilant Chemsys Limited	Corporate Social Responsibility Committee	Chairman
4	Jubilant Infrastructure Limited	CSR Committee	Chairman

During the Financial Year ended March 31, 2020, Mr. Rajesh Kumar Srivastava attended five meetings of Board of Directors of the Company held on May 17, 2019, July 26, 2019, October 25, 2019, January 31, 2020 and February 27, 2020.

Mr. Rajesh Kumar Srivastava holds 11 shares of the Company. During the Financial Year 2019-20, Mr. Rajesh Kumar Srivastava was paid remuneration of ₹ 39,849,102.

There is no change in the terms and conditions of appointment (including remuneration) of Mr. Rajesh

Kumar Srivastava as approved by the members at the AGM held on September 26, 2018. On re-appointment, Mr. Rajesh Kumar Srivastava shall be liable to retire by rotation. He is not related to any Director or Key Managerial Personnel of the Company.

By Order of the Board
For Jubilant Life Sciences Limited

Noida
May 29, 2020

Rajiv Shah
Company Secretary



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Annual Report
2019-20

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