

KOKUYO CAMLIN LIMITED

72nd ANNUAL REPORT 2018-19



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> Please find our online version at [https://www. kokuyocamlin.com/annual-reports.html] Or simply scan to download





This document contains statements about expected future events and financials of Kokuyo Camlin Limited, which are forward-looking. By their nature, forward-looking statements require the Company to make assumptions and are subject to inherent risks and uncertainties. There is significant risk that the assumptions, predictions and other forward-looking statements may not prove to be accurate. Readers are cautioned not to place undue reliance on forward-looking statements as a number of factors could cause assumptions, actual future results and events to differ materially from those expressed in the forward-looking statements. Accordingly, this document is subject to the disclaimer and qualified in its entirety by the assumptions, qualifications and risk factors referred to in the Management's Discussion and Analysis of this Annual Report.

Market Capitalisation as	
at 31st March, 2019	: 96,843 Lakhs
CIN	: L24223MH1946PLC005434
BSE Code	: 523207
NSE Symbol	: KOKUYOCMLN
Bloomberg Code	: CAMLN:IN
AGM Date	: 8 th August, 2019
AGM Venue	: IMC, Churchgate, Mumbai

Technology and innovation are the catalysts for a better future. Over the years, it has been our constant endeavour to provide innovative products to our customers.

> Managing innovation effectively and efficiently is the fundamental goal and at the forefront of Kokuyo Camlin's philosophy. For us innovation is at the heart of what we do. It drives outcomes which are relevant to our customers and create a meaningful difference. We continue to deliver value products which are stronger and sustainable.

We seek differentiation through efficiency and value creation. Our move towards this direction has helped us produce superior quality, high standard products which have generated a strong brand recall. Not only they command a higher market share but have also boosted effective financial growth for the Company. We continue to lead the way by leveraging our technological proficiency combined with integrated manufacturing capabilities to drive growth.

<u>Camlin & Kokuyo</u>

Our Canvas

Kokuyo Camlin Limited ('KCL' or 'the Company') has come a long way to become India's leading stationery company. Built on a solid foundation of trust and tradition, the Kokuyo Camlin name is synonymous while considering stationery products.

KCL has a presence across several segments, which includes inks, colours, writing instruments, technical and drawing instruments, office stationery, markers, notebooks and scholastic and hobby art materials. We are backed by over 80 years of experience with our strong capabilities of design, innovation and manufacturing prowess. KCL has evolved itself to become a preferred stationery company through its concentrated focus on innovation, technology and value addition.

The Company's state-of-the art, automated and integrated facility at Patalganga will drive the next leg of growth. The plant has helped to centralise the production of many products. The plant is equipped with Japanese technology which leads to manufacturing quality products with precision. Our granular focus on customer requirements, new markets, priority products is paving way to unlock our future growth potential.

Patalganga Plant

CORPORATE PHILOSOPHY

- **Customer First:** Committed to respond by delivering superior quality products to meet the diverse demands of customers across the globe.
- **Human Resources:** Promote equal employment opportunities to encourage professional excellence and strive to provide good working conditions.
- **Business Partners:** Strive for long-lasting association with all stakeholders to augment mutual co-operation and establish a bond of mutual trust.
- **Corporate Governance:** Taking leadership in nurturing corporate culture and implementing policies that promote ethical behaviour.
- Transparency: Maintain transparency and conduct business operations with utmost honesty and integrity.
- **Corporate Social Responsibility:** Embrace and contribute to sustainable development of the society and make consistent efforts to preserve and maintain harmony with the environment



PRODUCTS MANUFACTURED

- STATIONERY PRODUCTS
- SCHOLASTIC PRODUCTS

CERTIFICATION FROM TUV RHEINLAND

ISO 14001:2015 ISO 45001:2018 ISO 9001:2015



Tarapur Plant



PRODUCTS MANUFACTURED

- FINE ART AND HOBBY COLOURS
- SCHOLASTIC COLOURS
- STATIONERY PRODUCTS

CERTIFICATION FROM TUV RHEINLAND

ISO 14001:2015 ISO 45001:2018 ISO 9001:2015

Samba Plant



PRODUCTS MANUFACTURED

FINE ART AND HOBBY COLOURS

CERTIFICATION FROM TUV RHEINLAND

ISO 14001:2015 ISO 45001:2018 ISO 9001:2015



Camlin 🔏 КОКЦУО

Our Business Model

Inputs

FINANCIAL CAPITAL

At Kokuyo Camlin, financial capital is crucial for sustaining growth and expansion in the longer term. Since inception, Kokuyo Camlin has disciplinarily been allocating the financial capital for shareholders' value creation. We stress on delivering strong financial performance through consistent revenue growth and sustained focus on cost efficiencies.

- Net worth: ₹24,887.98 Lakhs
- Total capital employed: ₹28,520 Lakhs
- Debt-to-equity ratio: 0.69 : 1

INTELLECTUAL CAPITAL

Our intellectual capital comprises copyright on our innovative products. We constantly explore emerging technologies and invest in promising research. Our R&D experts dedicatedly develop new products with the aim to deliver innovative products for our customers.

MANUFACTURING CAPITAL

It comprises our production facilities and equipment for designing, prototyping and manufacturing our products. It is the capital investment in our businesses to increase capacity and efficiency

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HUMAN CAPITAL

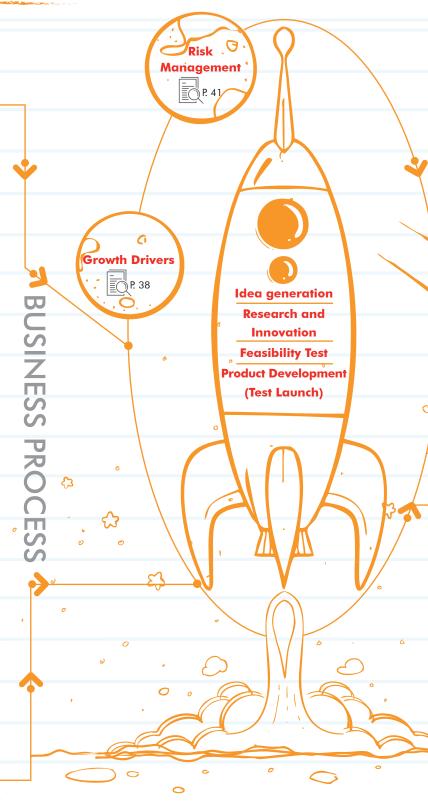
We believe our employees to be our greatest asset. We work towards attracting and retaining the best talent by offering them a highly motivating and rewarding experience. We continuously invest in learning and development, ensuring our employees work towards achieving the Company's business objectives.

RELATIONSHIP CAPITAL & SOCIAL CAPITAL

At Kokuyo Camlin, strategic relations form one of the core assets of our business strategy. Our continuous engagement with key stakeholders helps us sustain and expand critical relationships for long term value creation. We are deeply committed towards creating a safe and secure world. We work on crafting sustainable initiatives in the areas of education and community welfare.

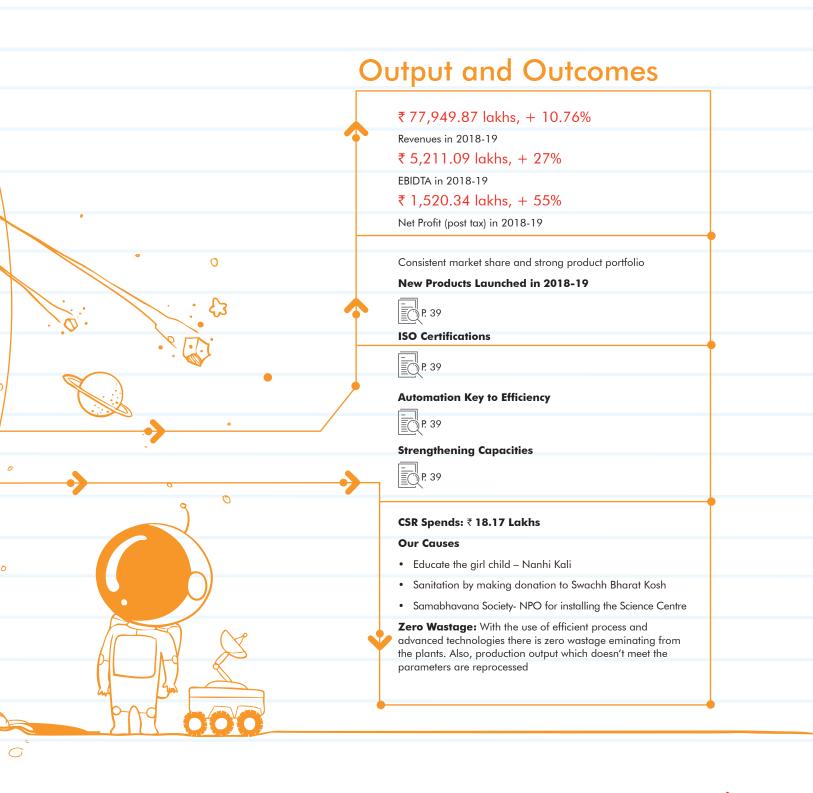
NATURAL CAPITAL

It constitutes of renewable and non-renewable natural resources like land, water, air, fossil fuels and solar energy. Every organisation utilises natural capital in some form or the other.











Camlin 🔏

Spirit of Innovation

Our focus on research and innovation-led approach have helped us cater to our customers more effectively. Our research and surveys have helped us in understanding the customer mindset and to act proactively. Over the last 2 years, we have launched 15 new products across various categories. During the year 2018-19, we launched two new innovative products:

2 IN 1 GEOMETRY BOX:

It is ergonomically designed, sleek yet tough and transparent box. It is made from high-quality unbreakable plastic, with slots for pencils and geometry instruments, organized in separate compartments, while offering space for more components.

Features:

- Space saver
- Reduces burden in the bags of carrying two boxes
- Transparent box ensures that there is no problem in carrying it for exams
- Affordable





CHILD GRIP CRAYON:

It helps toddlers set free the creative side of their brain with its easy-to-hold design and attractive bright colours.

Features:

- Strengthens control on grip
- Stimulates brain development
- Improves hand and eye coordination
- Improve handwriting skills in future
- Non-toxic





Financial Section - 66-163

CSR and Promotion of Art Activities

EXTENDING PROGRESS TO COMMUNITIES

At Kokuyo Camlin, we believe that it is our duty and responsibility towards the society that has empowered them to achieve great heights. To us, social empowerment is not an option, but a business imperative. It consists our business objectives, our responsibility towards the society, the eco-sphere and efforts to enrich the lives. The Company also encourages its staff members to actively follow, understand and contribute to social causes, to remove indisputable social and developmental lacunae and to promote self and community development.

Over the years, the Company has supported various initiatives that provide free Education, Health and Sanitation, Skill Development, Women Empowerment and contribute towards Swachh Bharat, Swachh Bharat Kosh and Environment Conservation.



PROMOTION OF ARTS AND EVENTS

Kokuyo Camlin, in association with J. J School of Art and J. K. Academy of Art & Design, conducted two separate art workshops in October and December 2018 respectively.

More than 100 prominent artists from across the country attended these workshops and used the newly launched Artist Heavy Body Acrylic Colours and gave their valuable feedback on the product. The J. J. School of Art event was also attended by the Education Minister of Maharashtra, Mr. Vinod Tawde; while the J. K. Academy event was opened by Mr. Shriram Dandekar.

Both workshops were extremely successful as we got to promote our new products and also got real-time feedback from eminent artists!







Corporate Information

	1
Chairman Emeritus	Auditors
Mr. Subhash Dandekar	M/s. BSR & Co. LLP
Board of Directors	Chartered Accountants
Mr. Dilip Dandekar (Chairman & Executive Director)	Mumbai
Mr. Takuya Morikawa (Sr. Vice Chairman & Non-Executive Director)	Bankers
Mr. Shriram Dandekar (Vice Chairman & Executive Director)	Mizuho Bank Ltd.
Mr. Nobuchika Doi (Executive Director)	The Bank of Tokyo-Mitsubishi UFJ Ltd.
Mr. Takeo Iguchi (Executive Director)	Sumitomo Mitsui Banking Corporation
Mr. Kazuo Kubo (Non-Executive Director)	Registrar & Transfer Agents
Independent Directors	Link Intime India Pvt Ltd.
Mr. Shishir Desai	C-101, 247 Park,
Mr. Ramanathan Sriram	LBS Marg, Vikhroli (West),
Mr. Devendra Kumar Arora	Mumbai - 400 083.
Mr. Hisamaro Garugu	Tel : 91-022-4918 6270
Mr. Sriram Venkataraman	Fax : 91-022-4918 6060
Ms. Nandini Chopra	Email : rnt.helpdesk@linkintime.co.in
Chief Executive Officer	Audit Committee
Mr. Satish Veerappa	Mr. Shishir Desai (Chairman)
Chief Financial Officer	Mr. Sriram Venkataraman (Member)
Mr. Chetan Badal	Mr. Ramanathan Sriram (Member)
Vice President (Corporate) &	Mr. Takuya Morikawa (Member)
Company Secretary	Stakeholders' Relationship
Mr. Ravindra Damle	Committee
Registered Office	Mr. Ramanathan Sriram (Chairman)
Hilton House, 48/2, Central Road,	Mr. Hisamaro Garugu (Member)
M.I.D.C., Andheri (East),	Mr. Shriram Dandekar (Member)
Mumbai - 400 093.	Remuneration & Nomination
CIN : L24223MH1946PLC005434	Committee
Works	Mr. Shishir Desai (Chairman)
	Mr. Devendra Kumar Arora (Member)
Patalganga : Plot No. F/8, Additional Patalganga MIDC,	Mr. Dilip Dandekar (Member)
	Ms. Nandini Chopra (Member)
Village - Chavane, Taluka - Panvel,	Corporate Social Responsibility
Dist Raigad - 410 220.	Committee
Tarapur : M.I.D.C., Boisar, Tarapur, Dist Thane - 401 506.	Ms. Nandini Chopra (Chairperson)
	Mr. Nobuchika Doi (Member)
Taloja : M.I.D.C., Taloja, Navi Mumbai - 410 208.	Mr. Shriram Dandekar (Member)
Jammu : Industrial Growth Centre,	
Samba Phase I, Jammu, J&K State.	
101, Gangyal Industrial Area, Phase II,	
Jammu - 180 004.	
Jammu - 180 004. Vasai : Rajprabha Udyog Nagar, Walive,	
Vasai : Kalprabha Dayog Nagar, Walive, Vasai (East), Dist - Thane 401308.	
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