

India's Leading Agri Bio-Tech Company

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**A TRADITION OF QUALITY SINCE 47 YEARS**

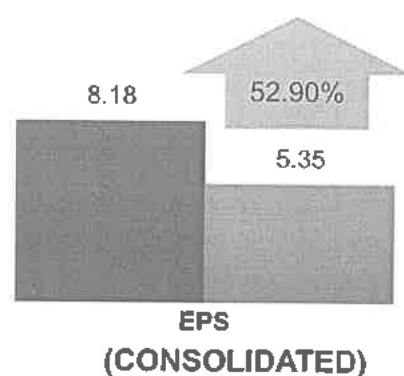
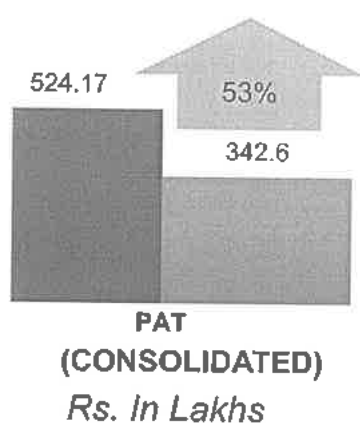
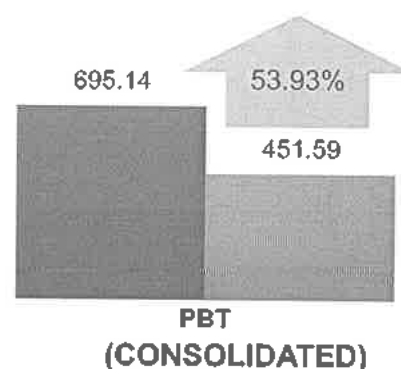
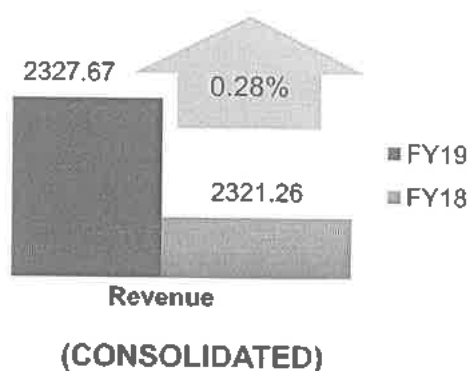


**AN ISO 9001 : 2008 CERTIFIED COMPANY**

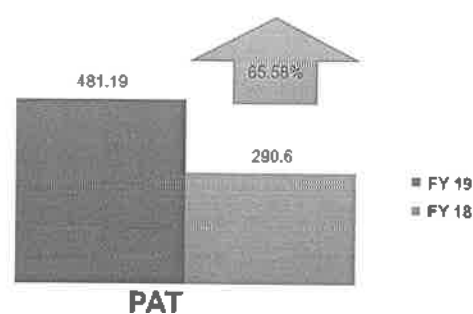
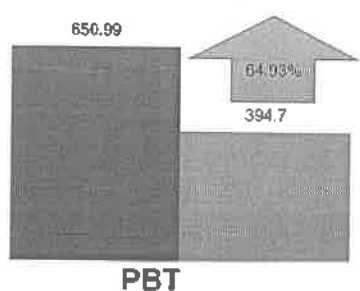
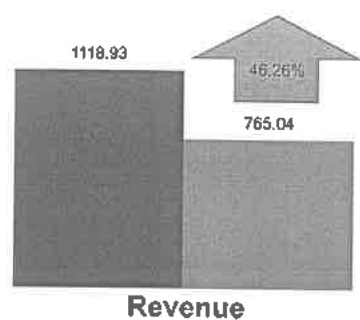
# ANNUAL REPORT 2019

- AGROCHEMICALS
- R&D
- RESEARCHED BIOPRODUCTS
- MOLECULAR ENZYMES
- MOLECULAR DIAGNOSTIC KITS
- CONTRACT RESEARCH

## Financial Highlights : Consolidated FY 19



## Financial Highlights : 3B BLACKBIO BIOTECH FY19



# **KILPEST INDIA LIMITED**

## **BHOPAL**

**CIN:L24211MP1972PLC001131**

### **FORTY SEVENTH ANNUAL REPORT AND ACCOUNTS 2018-2019**

<b>BOARD OF DIRECTORS</b>	<b>: MR. R.K. DUBEY</b> CHAIRMAN & MANAGING DIRECTOR
	MR. D.K. DUBEY MR. N.K. DUBEY
	} WHOLETIME DIRECTOR
	SMT. MITHALA DUBEY      DIRECTOR
	CA. SHABBAR HUSAIN MR. ABDUL MOIN KHAN
	} INDEPENDENT DIRECTOR
<b>COMPANY SECRETARY</b>	<b>: MRS NAVNEET KAUR</b>
<b>BANKERS</b>	<b>: STATE BANK OF INDIA</b> PANCHANAN BHAWAN BRANCH, T.T. NAGAR, BHOPAL (M.P.)
<b>AUDITORS</b>	<b>: M/S BAHETI &amp; CO.</b> CHARTERED ACCOUNTANTS BHOPAL
<b>REGISTERED OFFICE AND FACTORY</b>	<b>: 7-C, INDUSTRIAL AREA,</b> GOVINDPURA, BHOPAL - 462 023
<b>LUCKNOW SALES DEPOT</b>	<b>: D-1207, HIMALAYA MARG,</b> INDIRA NAGAR, LUCKNOW.
<b>RAIPUR SALES DEPOT</b>	<b>: 71/12, GURUTEG BAHADUR NAGAR,</b> OPP. NAYA GURUDWARA, RAVIGRAM, RAIPUR.
<b>REGISTRAR &amp; TRANSFER AGENTS</b>	<b>: M/s. ADROIT CORPORATE SERVICES PVT. LTD.</b> 19/20, JAFFERBHOY INDUSTRIAL ESTATE, 1ST FLOOR, MAKWANA ROAD, MAROL NAKA, ANDHERI (E), MUMBAI - 400 059

## KILPEST INDIA LIMITED

### NOTICE OF ANNUAL GENERAL MEETING

NOTICE is hereby given that the FORTY SEVENTH ANNUAL GENERAL MEETING of KILPEST INDIA LIMITED, will be held at the Registered office of the Company at 7-C, Industrial Area, Govindpura, Bhopal 462 023 on Wednesday, the 25th September, 2019 at 11.30 A.M. to transact the following business:

#### ORDINARY BUSINESS:

1. To receive, consider and adopt the Audited Financial Statements of the Company for the financial year ended 31st March, 2019 together with the Reports of Board of Directors and Auditors thereon.
2. To appoint a Director in place of Mrs. Mithla Dubey (DIN: 03597415), Women Director, who retires by rotation and being eligible, offers herself for re-appointment.
3. To approve declared dividend of 5%, on equity shares for the financial year 2018-19.

To consider and, if thought fit, to pass, with or without modification, the following Resolution as an Ordinary Resolution:

"RESOLVED THAT pursuant to the recommendation made by the Board of Directors, dividend for the year ended 31st March 2019, at the rate of Re 0.50 Per equity share, on the paid up equity share capital of the company, be and is hereby declared out of the current profits of the company, and the same be paid subject to the approval of the members to those shareholders whose names appear on the register of members as on the date of Book Closing."

#### SPECIAL BUSINESS:

4. Re-appointment of Mr. Dharendra Dubey (DIN: 01493040) as Whole Time Director

To consider and if thought fit, to pass, with or without modification(s), the following resolution as a Special Resolution:

"RESOLVED THAT in accordance with the provisions of Sections 196, 197, 198 and 203 read with Schedule V and all other applicable provisions of the Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force), the consent of the members be and is hereby accorded to the re-appointment of Mr. Dharendra Dubey as Whole Time Director of the Company, for the period of 5 (five) years with effect from 1st May 2019 to 30th April 2024, with his period of office liable to determination by retirement of Directors by rotation on such terms and conditions as stated below:

- Salary: Rs. 60,000/- P.M

Perquisites: In addition to salary the following perquisites shall be paid subject to ceiling of the annual salary.

#### CATEGORY A

1. House Rent Allowance:  
House Rent Allowance as per Company Rules
2. Medical Reimbursement:  
Medical Reimbursement for self and family, subject to ceiling of one month's Basic Salary in a year
3. Leave Travel concession  
Leave Travel concession for self and family, once in every year for travel anywhere In India. Family means the spouse, children and dependent parents.
4. Club fees:  
Annual Membership Fees, subject to ceiling of one month's Basic Salary
5. Electricity and Gas:  
Electricity and Gas on actual.

#### CATEGORY B

The following perquisites shall also be paid

1. Contribution to Provident Fund, Super Annuation Fund or Annuity Fund to the extent these either singly or put together are not taxable under the Income Tax Act, 1961
2. Gratuity payable at a rate not exceeding half a month's salary for each completed year of service

3. Encashment of Leave at the rate of basic salary at the end of each calendar year
4. Bonus payable as per Company Rule

#### **CATEGORY C**

1. Free use of Company's Car with driver for company's business and free telephone facility at the residence. These will not be considered as perquisites

**RESOLVED FURTHER THAT** the remuneration paid to Mr. Dharendra Dubey remains same i.e. Rs.60,000/- per Month (Rupees Sixty Thousand per Month), from M/s Kilpest India Limited

**RESOLVED FURTHER THAT** Board of Directors and/ or Nomination & Remuneration Committee is hereby further authorized to alter and vary the terms and conditions from time to time including designation, without any further reference to the Company in General Meeting.

**RESOLVED FURTHER THAT** the Board of Directors of the Company be and is hereby authorized to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

5. Re-appointment of Mr. Nikhil Kuber Dubey (DIN: 00538049) as Whole Time Director

To consider and if thought fit, to pass, with or without modification(s), the following resolution as a Special Resolution:

"**RESOLVED THAT** in accordance with the provisions of Sections 196,197, 198 and 203 read with Schedule V and all other applicable provisions of the Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel ) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force), the consent of the members be and is hereby accorded to the re-appointment of Mr. Nikhil Kuber Dubey as Whole Time Director of the Company, for the period of 5 (five) years with effect from 1st May 2019 to 30th April 2024, with his period of office liable to determination by retirement of Directors by rotation on such terms and conditions as stated below:

- Salary: Rs. 60,000/- P.M

Perquisites: In addition to salary the following perquisites shall be paid subject to ceiling of the annual salary.

#### **CATEGORY A**

1. House Rent Allowance:

House Rent Allowance as per Company Rules

2. Medical Reimbursement:

Medical Reimbursement for self and family, subject to ceiling of one month's Basic Salary in a year

3. Leave Travel concession

Leave Travel concession for self and family, once in every year for travel anywhere In India. Family means the spouse, children and dependent parents.

4. Club fees:

Annual Membership Fees, subject to ceiling of one month's Basic Salary

5. Electricity and Gas:

Electricity and Gas on actual.

#### **CATEGORY B**

The following perquisites shall also be paid

1. Contribution to Provident Fund, Super Annuation Fund or Annuity Fund to the extent these either singly or put together are not taxable under the Income Tax Act, 1961
2. Gratuity payable at a rate not exceeding half a month's salary for each completed year of service
3. Encashment of Leave at the rate of basic salary at the end of each calendar year
4. Bonus payable as per Company Rule

#### **CATEGORY C**

1. Free use of Company's Car with driver for company's business and free telephone facility at the residence. These will not be considered as perquisites

RESOLVED FURTHER THAT the remuneration paid to Mr. Nikhil Kuber Dubey remains same i.e. Rs.60, 000/- per Month (Rupees Sixty Thousand per Month) from M/s Kilpest India Limited.

RESOLVED FURTHER THAT Board of Directors and/ or Nomination & Remuneration Committee is hereby further authorized to alter and vary the terms and conditions from time to time including designation, without any further reference to the Company in General Meeting

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorized to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

6. Re-appointment of Mr. Ram Kuber Dubey (DIN: 00872672) as Managing Director To consider and if thought fit, to pass, with or without modification(s), the following resolution as a Special Resolution:

"RESOLVED THAT in accordance with the provisions of Sections 196, 197, 198 and 203 read with Schedule V and all other applicable provisions of the Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel ) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force), the consent of the members be and is hereby accorded to the re-appointment of Mr. Ram Kuber Dubey as Managing Director of the Company, for the period of 5 (five) years with effect from 1st May 2019 to 30th April 2024, on such terms and conditions as stated below:

- Salary: Rs. 65,000/- P.M

Perquisites: In addition to salary the following perquisites shall be paid subject to ceiling of the annual salary.

#### CATEGORY A

1. House Rent Allowance:

House Rent Allowance as per Company Rules

2. Medical Reimbursement:

Medical Reimbursement for self and family, subject to ceiling of one month's Basic Salary in a year

3. Leave Travel concession

Leave Travel concession for self and family, once in every year for travel anywhere In India. Family means the spouse, children and dependent parents.

4. Club fees:

Annual Membership Fees, subject to ceiling of one month's Basic Salary

5. Electricity and Gas:

Electricity and Gas on actual.

#### CATEGORY B

The following perquisites shall also be paid

1. Gratuity payable at a rate not exceeding half a month's salary for each completed year of service
2. Encashment of Leave at the rate of basic salary at the end of each calendar year

#### CATEGORY C

1. Free use of Company's Car with driver for company's business and free telephone facility at the residence. These will not be considered as perquisites.

"RESOLVED FURTHER THAT the remuneration paid to Mr. Ram Kuber Dubey remains same i.e. Rs.65, 000/- per Month (Rupees Sixty Five Thousand per Month)

RESOLVED FURTHER THAT Board of Directors and/ or Nomination & Remuneration Committee is hereby further authorized to alter and vary the terms and conditions from time to time including designation, without any further reference to the Company in General Meeting.

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorized to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

7. Re-appointment of Mr. Shabbar Hussain (DIN: 02423696) as Independent Director

To consider and if thought fit, to pass the following resolution as Special resolution:

"RESOLVED THAT pursuant to the provisions of Sections 149 and 152 read with Schedule IV and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") and the Companies (Appointment and Qualification of Directors) Rules, 2014 and the applicable

provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s), clarification(s), substitution(s) or re-enactment(s) thereof for the time being in force), any other applicable law(s), regulation(s), guideline(s), Mr. Shabbar Hussain (DIN : 02423696), who was appointed as an Independent Director of the Company and holds office upto 29th September, 2019 and being eligible and in respect of whom the Company has received a notice in writing under Section 160 of the Act from a member proposing his candidature, be and is hereby re-appointed as an Independent Director of the Company, not liable to retire by rotation, to hold office for a second term of 5 (five) consecutive years with effect from 30th September, 2019 upto 29th September, 2024."

"RESOLVED FURTHER THAT any one of the Directors of the Company and/or Company Secretary be and are hereby severally authorized to file E-Form with the Registrar of Companies and for intimating the same to any other authority."

8 To consider and if thought fit, to pass with or without modification(s), the following resolution as a Ordinary Resolution:

"RESOLVED THAT pursuant to the provisions of Section 197 and applicable provisions of Schedule V and other applicable provisions, if any, of the Companies Act, 2013 (including any statutory modification or re-enactment thereof), applicable clauses of the Articles of Association of the Company, pursuant to recommendation of the Nomination and Remuneration Committee of M/s Kilpest India Limited, Holding Company and subject to other requisite approvals. If any, the approval of the members be and is hereby accorded for revision in the remuneration of Mr. Dharendra Dubey, (DIN: 01493040), Whole Time Director of the M/s 3B BLACKBIO BIOTECH INDIA LIMITED, (remuneration from M/s 3B BLACKBIO BIOTECH INDIA LIMITED, subsidiary of the company) w.e.f 01st May 2019, on the following terms and conditions including remuneration as mentioned below:

**Salary & Perquisites:**

- 1 Basic Salary: Rs. 1, 50, 000/- per month w.e.f. May 1, 2019
- 2 Commission: Not exceeding 1 (one) percent of net profit w.e.f. financial year 2017-2018

"RESOLVED FURTHER THAT the salary to be paid by M/s 3B BLACKBIO BIOTECH INDIA LIMITED, will be over and above current salary of Rs 60,000 (Sixty Thousand) per month drawn by him from M/s Kilpest India Limited, Holding Company"

"RESOLVED FURTHER THAT the Board of Directors of the Company, and/or M/s 3B BLACKBIO BIOTECH INDIA Subsidiary Company and/or Nomination and Remuneration Committee of M/s Kilpest India Limited, Holding Company are hereby further authorized to alter and vary the terms and conditions from time to time including designation subject to the applicable provisions of the Companies Act, 2013 and within the overall limits approved by the Shareholders of the Company."

"RESOLVED FURTHER THAT Mr. Nikhil Kuber Dubey, Director of M/s 3B BlackBio Biotech India Limited be and is hereby authorized to take such steps and to do all such acts, deeds, matters and things as may be required to give effect to the forgoing resolution."

9 To consider and if thought fit, to pass with or without modification(s), the following resolution as a Ordinary Resolution:

"RESOLVED THAT pursuant to the provisions of Section 197 and applicable provisions of Schedule V and other applicable provisions, if any, of the Companies Act, 2013 (including any statutory modification or re-enactment thereof), applicable clauses of the Articles of Association of the Company, pursuant to recommendation of the Nomination and Remuneration Committee of M/s Kilpest India Limited, Holding Company and subject to other requisite approvals. If any, the approval of the members be and is hereby accorded for revision in the remuneration of Mr. Nikhil Kuber Dubey, (DIN: 00538049), Whole Time Director of the M/s 3B BLACKBIO BIOTECH INDIA LIMITED, (remuneration from M/s 3B BLACKBIO BIOTECH INDIA LIMITED, subsidiary of the company) w.e.f 01st May 2019, on the following terms and conditions including remuneration as mentioned below:

**Salary & Perquisites:**

- 1 Basic Salary: Rs. 1, 50, 000/- per month w.e.f. May 1, 2019.
- 2 Commission: Not exceeding 1 (one) percent of net profit w.e.f. financial year 2017-2018

"RESOLVED FURTHER THAT the salary to be paid by M/s 3B BLACKBIO BIOTECH INDIA LIMITED, will be over and above current salary of Rs 60,000 (Sixty Thousand) per month drawn by him from M/s Kilpest India Limited, Holding Company"

"RESOLVED FURTHER THAT the Board of Directors of the Company, and/or M/s 3B BLACKBIO BIOTECH INDIA Subsidiary Company and/or Nomination and Remuneration Committee of M/s Kilpest India Limited, Holding Company are hereby further authorized to alter and vary the terms and conditions from time to time including designation subject to the applicable provisions of the Companies Act, 2013 and within the overall limits approved by the Shareholders of the Company."

"RESOLVED FURTHER THAT Mr. Dharendra Dubey, Director of M/s 3B BlackBio Biotech India Limited be and is hereby authorized to take such steps and to do all such acts, deeds, matters and things as may be required to give effect to the forgoing resolution.  
BY ORDER OF THE BOARD OF DIRECTORS

(R.K. DUBEY)  
CHAIRMAN & MG. DIRECTOR

Place: Bhopal

Dated: 23rd May 2019

**Registered Office:**

7-C, Industrial Area,

Govindpura, Bhopal-462 023.

CIN: L24211MP1972PLC001131

Ph: 91-755-2586536 / 2586537

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## NOTES

1. THE EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013 SETTING OUT ALL MATERIAL FACTS IS ANNEXED HERETO.
2. A MEMBER ENTITLED TO ATTEND AND VOTE AT THE MEETING IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE INSTEAD OF HIMSELF AND THE PROXY NEED NOT BE A MEMBER OF THE COMPANY. Pursuant to the provisions of Section 105 of the Companies Act, 2013, a person can act as a proxy on behalf of not more than fifty members and holding in aggregate not more than ten percent of the total Share Capital of the Company. Members holding more than ten percent of the total Share Capital of the Company may appoint a single person as proxy, who shall not act as a proxy for any other Member. The instrument of Proxy, in order to be effective, should be deposited at the Registered Office of the Company, duly completed and signed, not later than 48 hours before the commencement of the meeting. A Proxy Form is annexed to this Report. Proxies submitted on behalf of companies, societies, etc., must be supported by an appropriate resolution / authority, as applicable.
3. A route map giving directions to reach the venue of the 47th Annual General Meeting is given at the end of the Notice.
4. The Register of Members and share transfer books of the company will remain closed from Thursday, 19th September 2019 to Wednesday, 25th September, 2019 both days inclusive.
5. Documents referred to in the Notice and Explanatory Statement is open for inspection at the Registered Office of the Company on all working days, except holidays, between 11.00 A.M. to 1.00 P.M. up to date of the Annual General Meeting.
6. Members holding shares in dematerialized form are requested to intimate all changes pertaining to their bank details, mandates, nominations, power of attorney, change of address, change of name, e-mail address, contact numbers, etc., to their Depository Participant (DP). Changes intimated to the DP will then be automatically reflected in the Company's records which will help the Company and the Company's Registrar and Transfer Agent, to provide efficient and better services. Members holding shares in physical form are requested to intimate such changes to the Company/RTA
7. Members desirous of getting any information on Accounts or other items of Agenda are requested to forward his/her queries to the Company at least three working days prior to the date of Annual General Meeting so as to enable the Management to keep information ready.
8. Corporate members intending to send their authorized representatives are requested to send a duly certified copy of the Board Resolution authorizing their representative to attend and vote at Annual General Meeting.
9. In the case of Joint holders attending the meeting, only such joint holder who is higher in order of names will be entitled to vote.
10. Pursuant to Section 101 and Section 136 of the Companies Act, 2013 read with relevant Rules made there under, Companies can serve Annual Reports and other communications through electronic mode to those Members who have registered their e-mail address either with the Company or with the Depository. Members who have not registered their e-mail address with the Company or their respective Depository are requested to do so, with M/s Adroit Corporate Services Pvt. Ltd / Depositories.
11. Pursuant to Section 72 of the Companies Act, 2013 read with rule 19(1) of the Rules made there under, Shareholders are entitled to make nomination in respect of shares held by them in physical form. Shareholders desirous of making nominations are requested to send their requests in Form-SH-13, which is also available on the website of the M/s Adroit Corporate Services Pvt. Ltd.
12. Members may also note that the Notice of the 47th Annual General Meeting and the Annual Report for 2018-19 will also be available on the Company's website [www.kilpest.com](http://www.kilpest.com). The Notice of AGM shall also be available on the website of CDSL [www.evotingindia.com](http://www.evotingindia.com).
13. If the dividend, as recommended by the Board of Directors is approved at the AGM, payment of such dividend will be made on or after Friday, 4th October 2019 as under:
  - a) To all the beneficial owners in respect of shares held in dematerialized form as per the data made available by the NSDL and CDSL as on the close of business hours on 18th September 2019;
  - b) To all members in respect of shares held in physical form after giving effect to valid transfers in respect of transfer requests lodged with the Company on or before the close of business hours on 18th September 2019;

14. Details under Regulation 36(3) of the Listing Regulations and SS-2 in respect of the directors seeking appointment/ re Appointment at the Annual General Meeting (AGM), forms integral part of the Notice. The directors have furnished their requisite declarations for their appointment/ re-appointment.
15. To Support the 'Green initiative', the Members who have not registered their e-mail addresses are requested to register the same with the RTA/Depositories.
16. The Securities and Exchange Board of India ('SEBI') has mandated the transfer of securities to be carried out only in dematerialized form (except in case of transmission or transposition of securities) effective from 1st April, 2019. Accordingly, requests for physical transfer of securities of listed entities shall not be processed from 1st April, 2019 onwards. In view of such amendment and in order to eliminate the risks associated with physical holding of shares, Members who are holding shares in physical form are hereby requested to dematerialize their holdings.
17. Transfer to Investor Education and Protection Fund:

A) Transfer of unclaimed dividend

Members are hereby informed that under the Act, the Company is required to transfer the dividend which remains unpaid or unclaimed for a period of seven consecutive years or more, to the credit of the Investor Education and Protection Fund ('the IEPF'). Accordingly, Dividend of FY 2010-11 which remained unpaid or unclaimed was transferred to the IEPF Authority in the financial year 2018-19 on 01-01-2019.

Members whose dividend has remained un-claimed for the financial year ended 31st March, 2017 and for any subsequent financial year(s), the shareholders are requested to make their claims to the Company or RTA without any delay, to avoid transfer of their dividend/shares to the Fund/IEPF Demat Account.

b) Transfer of shares to IEPF

Pursuant to the provisions of Section 124 of the Act read with the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016, as amended ('IEPF Rules'), all the shares on which dividends remain unpaid or unclaimed for a period of seven consecutive years or more shall be transferred to the demat account of the IEPF Authority as notified by the Ministry of Corporate Affairs. Accordingly, the Company is in process of transferring Equity Shares to the demat account of the IEPF Authority during FY 2019-20 for the unclaimed and unpaid of the FY 2010-11.

The Company has also published newspaper advertisement in this regard. The details of such shares being transferred to IEPF is available on the website of the Company, [www.kilpest.com](http://www.kilpest.com).

c) Claim from IEPF Authority

Members/Claimants whose dividend remained unclaimed has been transferred to the IEPF Fund, he may apply for refund by making an application to the IEPF Authority in e-Form IEPF- 5 (available on [www.iepf.gov.in](http://www.iepf.gov.in)) along with requisite fee as decided by the IEPF Authority from time to time. The Member/Claimants can file only one consolidated claim in a financial year as per the IEPF Rules. No claim shall lie against the Company in respect of the dividend so transferred.

d) Details of unclaimed dividend on the website

In order to help Members ascertain the status of unclaimed dividends, the Company has uploaded the information in respect of unclaimed dividends for the financial year ended 31st March, 2017 and subsequent years as on the date of the previous AGM i.e. 25th September, 2018 (46th AGM) on the website of Investor Education and Protection Fund, at [www.iepf.gov.in](http://www.iepf.gov.in) and under "Investor Relations" section on the website of the Company, [www.kilpest.com](http://www.kilpest.com).

18. During the period beginning 24 hours before the time fixed for the commencement of the meeting and ending with the conclusion of the meeting, a member would be entitled to inspect the proxies lodged with the Company, at any time during the business hours of the Company, provided that not less than three days of notice in writing is given to the Company.
19. SEBI has mandated the submission of Permanent Account Number ('PAN') and bank account details by every participant in the securities market. Members holding shares in electronic form are requested to submit their PAN and bank account details to their respective Depository Participants. Members holding shares in physical form are requested to submit their PAN and bank account details to the Company or RTA.