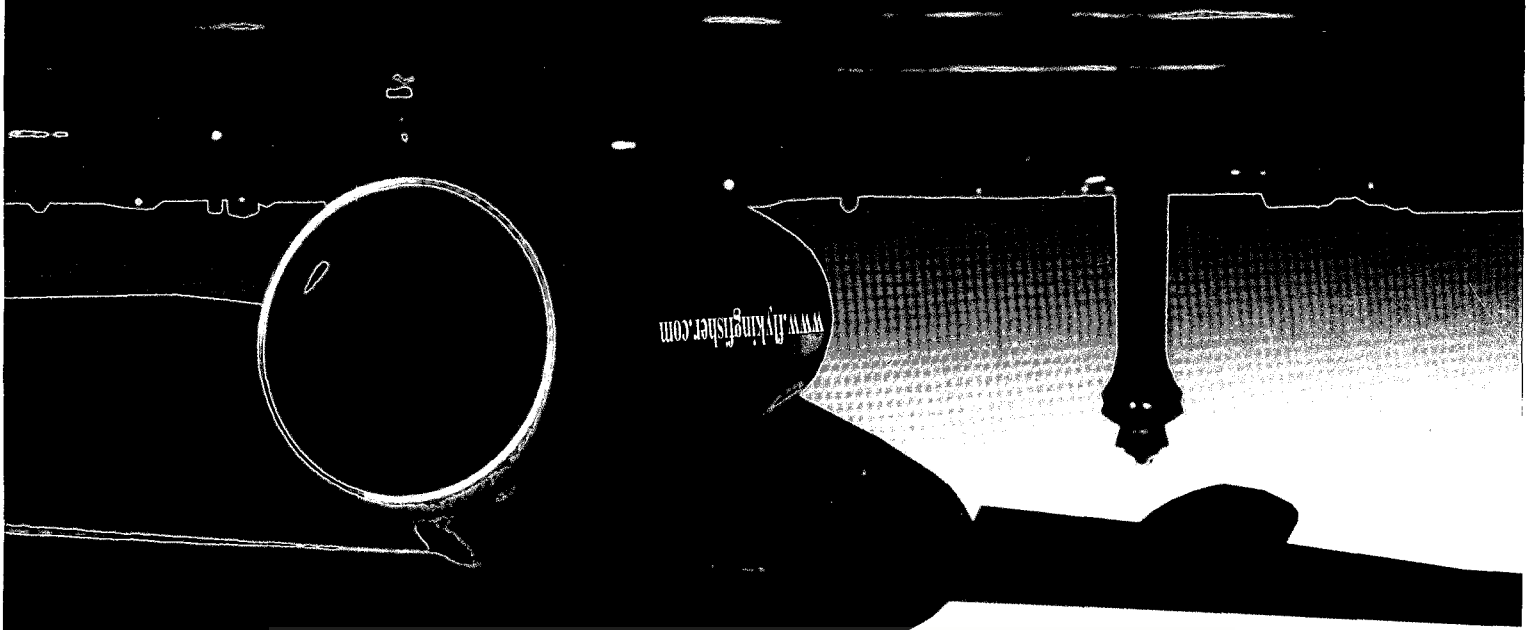


# KINGFISHER AIRLINES LIMITED



Report  Junction.com

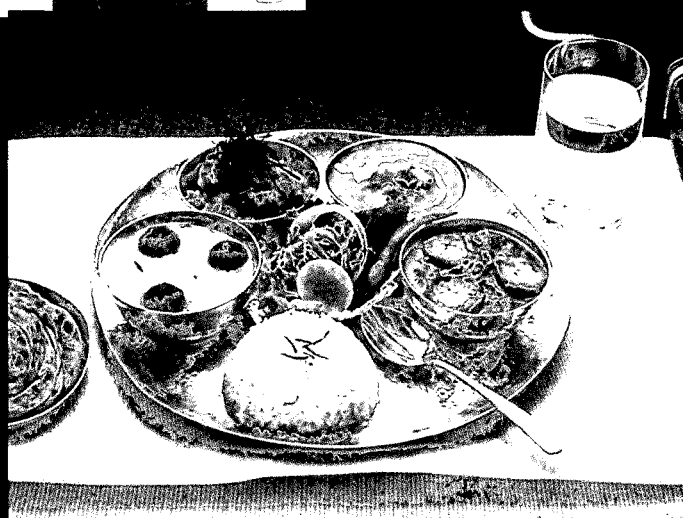
The dawn of  
5 Star flying





## C O N T E N T S

Report of the Directors	2
Corporate Governance Report	18
Management Discussion & Analysis Report	31
Auditors' Report	36
Balance Sheet	40
Profit and Loss Account	41
Schedules	42
Cash Flow Statement	72
Accounts of the Subsidiary	75



## BOARD OF DIRECTORS

Dr. Vijay Mallya, *Chairman & CEO*

Capt. G. R. Gopinath, *Vice Chairman*

Mr. S. R. Gupte

Mr. A. K. Ravi Nedungadi

Capt. K. J. Samuel

Mr. Vijay Amritraj

Mr. Anil Kumar Ganguly

Mr. Piyush G. Mankad

Dr. Naresh Trehan

Diwan Arun Nanda

Mr. Ghyanendra Nath Bajpai

## COMPANY SECRETARY

Mr. N. Srivatsa

## CHIEF FINANCIAL OFFICER

Mr. A. Raghunathan

## AUDITORS

M/s. B. K. Ramadhyani & Co.

*Chartered Accountants*

4B, 4<sup>th</sup> Floor, 68, Chitrapur Bhavan,

8<sup>th</sup> Main, 15<sup>th</sup> Cross, Malleswaram,

Bangalore – 560 055

## REGISTERED OFFICE

UB Tower, Level 12, UB City,

24, Vittal Mallya Road,

Bangalore – 560 001

## To The Members,

Your Directors present the 14th Annual Report along with the Audited Accounts of your Company for the year ended March 31, 2009.

As Members are aware, as already intimated in the Directors' Report for the previous financial period, the financial statements for the year ended March 31, 2009, pertains to the consolidated commercial airline entity consequent upon the demerger and transfer of the Commercial Airline Division Undertaking of the erstwhile Kingfisher Airlines Limited into your Company with an Appointed Date of April 1, 2008.

## Operations

Your Company's operations during the year ended March 31, 2009 have resulted in:

(Rs. in millions)

	Year ended March 31, 2009	Nine month period ended March 31, 2008
Gross Income	55775	15454
Earnings before financial charges, lease rentals, depreciation & amortization and taxes (EBITDAR)	1352	(2379)
Add/Less: Depreciation & Amortisation	1716	366
Lease Rentals	11851	3547
Financial charges	6962	779
Loss before taxes	(19177)	(7071)
Provision for taxes (incl. FBT)	5464	(4945)
Net Profit/(Loss) from ordinary activities after tax	(13173)	(2126)
Extraordinary items	(2375)	245
Net loss after tax	(16088)	(1881)

## Scheduled Airline Operations

Your Company is the largest player in the Indian domestic aviation sector and during the year under review had the widest reach covering more destinations and carrying more passengers than any other domestic carrier.

During the year under review, your Company carried approximately 10.9 million passengers, with a fleet of 77 aircraft, a schedule of 412 domestic and 8 international

flights daily and a route network covering 70 domestic and 2 international destinations.

Further, since inception till March 31, 2009, your Company has carried approximately 28.4 million passengers.

Your Company returned 8 Airbus A320 aircraft and 3 ATR-42 aircraft during the year under review consequent upon the route rationalization program initiated with a view to maximize operational synergies and cost savings pursuant to the Composite Scheme of Arrangement between erstwhile Kingfisher Airlines Limited, erstwhile Deccan Aviation Limited (your Company) and Deccan Charters Limited ("the Scheme"), approved by the Hon'ble High Court of Karnataka vide its Order dated June 16, 2008.

During the year under review, the severe recession in global economies worldwide adversely impacted the global aviation industry. The domestic aviation industry witnessed significant capacity contraction by all major airline operators. However, rising operating costs, fall in passenger traffic and revenues as well as stiff competition among all operators is putting pressure on yields resulting in operating losses during the year under review. The continued exorbitant rates of taxes on Aviation Turbine Fuel in India also adversely affected the domestic aviation industry. Avenues for funding continue to be blocked. The unfortunate terrorist attacks on November 26, 2008 in Mumbai, further affected air traffic into and from India. Dialogue with the Government of India is underway for relief measures to revive the industry. Individual items of the financial statements are more fully discussed in the section titled "Management Discussion and Analysis".

The Company continues to offer the following classes of service:

- Kingfisher First – Premium Business class of service
- Kingfisher Class – Premium Economy class of service
- Kingfisher Red – Low fare basic class of service

Your Company commenced international operations with the launch of the non-stop service between Bangalore and London Heathrow Airport on September 3, 2008. However, for commercial reasons, your Company is discontinuing services on this route from September 15, 2009.

The Company launched the non-stop daily service between Mumbai to London Heathrow Airport on January 5, 2009,

on wide body Airbus A330-200 aircraft. Other leading international airlines already were in operation on this route. Despite that, your Company has been able to carve out a niche in this market due to the quality on-board service and in-flight experience it offers.

On January 19, 2009, your Company started flights from Chennai and Bangalore to Colombo, Sri Lanka. These flights are operated on narrow - body Airbus A320 aircraft and have a single cabin configuration of 180 seats with Kingfisher Class of service. The Colombo flights have seen high seat load factors since inception, including guests from United Kingdom and other European markets to Colombo via Bangalore. However, for commercial reasons, your Company is discontinuing services on Bangalore – Colombo route from September 15, 2009.

Subsequent to the year under review, your Company commenced flights from Kolkata to Dhaka, Bangladesh on May 15, 2009 and flights from Bangalore to Dubai on June 25, 2009.

In view of operating losses incurred during the year, your Directors do not recommend payment of any dividend.

### Subsidiaries

During the year under review, Northway Aviation Limited ceased to be a subsidiary of the Company.

The statement of your Company's interest in its only subsidiary as at March 31, 2009, prepared in accordance with the provisions of Section 212(3) of the Companies Act, 1956 is attached to the Balance Sheet.

### Outlook

The integration of the commercial airline business into your Company pursuant to the Scheme has enabled the Company to sustain a market share of over 25%. The synergy benefits mapped out by Accenture are likely to be realized over a period of time and once the economy emerges from this recessionary phase your Directors are hopeful that this will reflect in the financial results of your Company. Oil prices continued to be volatile and coupled with the high rate of taxes on Aviation Turbine Fuel in India, the country's Civil Aviation industry is operating under severe pressure. Continuing recessionary conditions in economies worldwide,

the sluggish revival of the financial markets and the slump in the aviation industry worldwide have resulted in reduced funds allocation to industry and the Civil Aviation Sector. Given the recessionary conditions worldwide and the slow-down in the air travel market, profitability remains a concern for airlines in the short-term given the high cost of operations. However, your Company is hopeful that its ongoing dialogue with the Government of India will result in measures that will revive the aviation industry.

However, your Directors and the UB Group reiterate their confidence in the potential of the Indian aviation industry as Civil Aviation growth follows GDP growth. The Indian economy is a trillion dollar economy and is expected to grow at 5 to 6% per annum, despite the ongoing recessionary conditions worldwide. Civil Aviation is undoubtedly a key engine of this growth. Passenger traffic in India has grown from 14 million in 2005 to over 39 million in 2008-2009. Your Company is well-poised to meet the dynamic challenges faced by the industry in the short-term as well as to take advantage of the growth potential in the long-term.

Moving ahead, your Company intends to intensify its presence in the Far East, Middle East and SAARC region. As the largest domestic Indian airline, with pan India coverage, your Company intends to use its international operations to further strengthen its domestic network. Your Company will commence operations on the following routes:

#### South East Asia Region

- Kolkata – Bangkok, Thailand with effect from August 14, 2009
- Mumbai – Hong Kong with effect from September 15, 2009
- Mumbai – Singapore with effect from September 16, 2009
- Mumbai – Bangkok, Thailand
- New Delhi – Bangkok, Thailand

#### SAARC Region

- Mumbai – Colombo, Sri Lanka
- Mumbai / Bangalore - Male, Maldives

#### GCC Region

- Mumbai / New Delhi - Dubai, UAE



## Capital

The Authorised Capital of your Company remained unchanged at Rs. 500,00,00,000 divided into 40,00,00,000 of Rs. 10/- each and 1,00,00,000 Preference Shares of Rs. 100/- each.

The Issued, Subscribed and Paid-up Equity Share Capital of your Company also remained unchanged at Rs. 3,629,088,830 divided into 265,908,883 Equity Shares of Rs. 10/- each and 9,700,000 6% Redeemable Non-Cumulative Preference Shares of Rs. 100/- each.

## Depository System

The trading in the equity shares of your Company is under compulsory dematerialization mode. As of date, equity shares representing 96.28% of the equity share capital are in dematerialized form. As the depository system offers numerous advantages, members are requested to take advantage of the same and avail of the facility of dematerialization of your Company's shares.

## Auditors' Report

As regards observations in para 4 of Auditors' Report, as part of the rapid expansion plans, the Company in the past had incurred certain preoperative expenses and significant expenditure on in house training of pilots and technical engineers. All such deferred costs have been written off to Profit and Loss Account by March 31, 2008 and no amount is pending for amortization after that date.

In para 5 of the Auditors' Report, the Statutory Auditors have qualified their report by remarking that the receipt of subsidy from aircraft manufacturers should be recognized as income on an systematic basis over the period necessary to match them with related costs which they are intended to compensate though the accounting treatment does not appear to be covered by the Accounting Standard (AS)-19 (Accounting for Leases) issued by the Institute of Chartered Accountants of India. In the opinion of the Directors:

- (1) The lessor of the Aircraft is a person other than the Aircraft manufacturer and the lease contract is independent of the contract with Aircraft manufacturer.
- (2) The termination, if any, of the lease contract does not in any event breach the conditions for the grant of subsidy by the Aircraft manufacturer.
- (3) The subsidy value, referred to in Para 5 of the Audit Report have been received by the Company during

the 15 months period ended June 30, 2006. As per Section 28 (iv) of the Income Tax Act, 1961, and precedents available under Income Tax laws, including pronouncements of the Apex Court, the revenue arising out of support packages will be treated as income for taxation purposes and therefore, it would not be prudent for the Company to treat the said revenues differently in the books of Accounts and for Taxation purposes.

- (4) In the event of non compliance of the contract with the Aircraft manufacturer, the resultant possibility of recovery of subsidy granted by the Aircraft manufacturer has been disclosed as contingent liability and this accounting treatment adopted by the Company is also based on the well established principle of differentiation of revenue receipt and capital receipt.

In view of the above, in the opinion of the Company, the accounting treatment of the support package, received from the Aircraft manufacturer, as Income in the year of accrual and receipt is in order.

The fair market value of these Aircraft is not easily ascertainable due to the unique specifications of the Aircraft. Therefore, the management has obtained the valuation report for Aircraft of similar type from a leasing company to ascertain the fair market value which is higher than the sale price of these Aircraft. This is also supported by the fact that the insurance value to be covered as per respective Lease Agreement is much more than the sale value of the Aircraft.

As regards the observations in para 13(a) of the Auditors' Report, the Note number 19 to Notes to Accounts (Schedule 19) is self explanatory.

As regards the observations in the Annexure to the Auditors' Report, the Company has taken / is taking necessary steps to ensure improvement in certain procedures and also compliance with relevant laws.

## Directors

Mr. A. K. Ravi Nedungadi, Capt. G. R. Gopinath and Capt. K. J. Samuel, Directors, retire by rotation and, being eligible, offer themselves for reappointment.

Mr. S. R. Gupte was appointed as an Additional Director with effect from January 28, 2009 and holds office up to the date of the ensuing Annual General Meeting of your Company.

## Report of the Directors (Contd.)



Notice in writing has been received from a Member signifying their intention to propose the appointment of Mr. S. R. Gupte as a Director of your Company at the ensuing Annual General Meeting.

### Auditors

M/s. B. K. Ramadhyani & Co, your Company's Auditors have confirmed that they are eligible for re-appointment at the ensuing Annual General Meeting and it is proposed to re-appoint them and to fix their remuneration.

### Listing of Shares of Your Company

The equity shares of your Company are listed on the Bombay Stock Exchange Limited and the National Stock Exchange of India Limited. The listing fee for the year 2009-10 has been paid to these Stock Exchanges.

### Corporate Governance

A report on Corporate Governance is annexed separately as part of this Report along with a certificate of compliance from a Company Secretary in practice. Necessary requirements of obtaining certifications/ declarations in terms of Clause 49 have been complied with.

### Management Discussion and Analysis

Pursuant to Clause 49 of the Listing Agreement with the Stock Exchanges, the Management Discussion and Analysis Report is annexed and forms an integral part of the Annual Report.

### Human Resources

Employee relations remained cordial. The information as are required to be provided in terms of Section 217(2A) of the Companies Act, 1956 read with the Companies (Particulars of Employees) Rules, 1975, have been included as an annexure to this Report.

### Employee Stock Option Plan (ESOP)

Disclosures as required by Clause 12 of the SEBI (Employee Stock Option Scheme and Employee Stock Purchase Scheme), Guidelines 1999 are annexed to this Report.

### Conservation of Energy, Research and Development, Technology Absorption, Foreign Exchange Earnings and Outgo

The particulars as prescribed under section 217(1)(e) of the

Companies Act, 1956 and the rules framed there under are not applicable to your Company.

The relevant information relating to Foreign Exchange Earnings and Outgo appears in the Notes Nos. 9 to 11 of Schedule 19 to the Financial Statements.

### Directors' Responsibility Statement

Pursuant to Section 217(2AA) of the Companies Act, 1956, in relation to the Financial Statements of your Company for the year ended March 31, 2009, the Board of Directors reports that:

- in the preparation of the Accounts for the year ended March 31, 2009, the applicable accounting standards have been followed along with proper explanation relating to material departures;
- accounting policies have been selected and applied consistently and that the judgments and estimates made are reasonable and prudent so as to give a true and fair view of the state of affairs of your Company as at March 31, 2009 and of the Loss of your Company for the year ended March 31, 2009;
- proper and sufficient care has been taken for the maintenance of adequate accounting records in accordance with the provisions of the Companies Act, 1956, for safeguarding the assets of your Company and for preventing and detecting fraud and other irregularities;
- the accounts for the year ended March 31, 2009, have been prepared on a going concern basis.

### Thank You

Your Directors place on record their sincere appreciation for the continued support from shareholders, customers, the Government of India especially the Ministry of Civil Aviation and the Directorate General of Civil Aviation, the various State Governments, Airports Authority of India, banks and financial institutions, suppliers, other business associates and employees.

For and on Behalf of the Board of Directors

Bangalore  
July 28, 2009

**Dr. Vijay Mallya**  
Chairman & CEO

## STATEMENT OF PARTICULARS OF EMPLOYEES AS REQUIRED UNDER SECTION 217 (2A) OF THE COMPANIES ACT, 1956 AND COMPANIES (PARTICULARS OF EMPLOYEES) RULES, 1975

Employed throughout the year and in receipt of remuneration in aggregate of not less than Rs. 24,00,000 per annum

SL. NO.	NAME	AGE	DESIGNATION/ NATURE OF DUTIES	REMUNERATION (RS.)	QUALIFICATION	EXPERIENCE IN YEARS	DATE OF COMMENCEMENT OF EMPLOYMENT	PARTICULARS OF PREVIOUS EMPLOYMENT
1	A. NAVEEN RAJ	28	Aircraft Maintenance Engineer	2659668	Diploma AME	6	1/Feb/06	Jet Airways
2	A. P. REDDY	49	Shift In-Charge	3625413	Diploma AME	27	4/Feb/04	Jagson Airlines Ltd.
3	A. RADHAKRISHNAN	61	DCM - LFE & Cabin	2666160	B.Sc. (Engineering)	37	18/Nov/06	Jet Airways
4	A.S. PEDNEKAR	48	Check Pilot	6324748	B.A.	28	9/May/05	Air Deccan
5	AADITIYA J. GARG	25	Co-Pilot	2428492	CPL	2	10/Apr/07	Deccan
6	ABBAS BAHARLOOEI	54	Captain	3752177	ATPL	19	15/Aug/07	Aseman Airlines, Iran
7	ABDUL HARRIS LATIF SHAIKH	28	Co-Pilot	2442953	CPL	-	11/Mar/06	1st Employment
8	ABHIJEET ULHAS PARAN	28	Aircraft Maintenance Engineer	2892001	Diploma AME	5	15/May/04	Jet Airways
9	ABHILASH SAGI	27	Co-Pilot	2413885	CPL	4	29/Jun/06	Deccan
10	ABHINAV DEV SHARMA	26	Captain	5759414	B.Sc.	4	6/Aug/05	Jet Airways
11	ABHISHEK BHANDARI	32	Senior Co-Pilot A320	3766283	CPL	10	1/Apr/05	Air Routing Intl. Corp.
12	ABHISHEK KADIAN	45	Co-Pilot	2516875	CPL	22	6/May/06	Air India
13	ABID SAYED	33	Captain	3746381	ATPL	11	19/Aug/06	IAF
14	ACHOUR MANARI	44	Captain	5264904	ATPL	9	1/Jul/07	Air Algeria
15	ADIT GUPTA	26	Senior Co-Pilot A320	3771800	10+2, ATPL	6	9/Sep/05	Deccan
16	ADITI KAMBLE	23	Co-Pilot	2405210	CPL	25	25/Apr/07	1st Employment
17	ADRIAN CHRISTOPHER C	49	Captain	7307278	ATPL	28	1/Apr/08	Sri Lankan Airways
18	ADRIANO COSTA DE OLIVEIRA	36	Captain	3791560	ATPL	7	1/Aug/07	Total Linhas Aereas
19	AHMAD ASAD IMAM	30	Aircraft Maintenance Engineer	2474500	Diploma AME	7	30/Jun/06	Kingfisher
20	AJAY KANNAN	27	Co-Pilot	2428954	CPL	6	1/Nov/06	Deccan
21	AJAY KURKIA	48	Captain	5918897	10+2, ATPL	23	16/May/04	Deccan
22	AJAY SURTI	33	Maintenance Controller	2677400	AME Diploma, B.Sc.	10	14/Jun/05	Jet Airways
23	AJET OKA	54	Captain A330	6083506	10+2, ATPL	29	19/Jun/04	Deccan
24	AJIT KUMAR SINGH	53	Captain	5544311	HSC	30	3/Jun/05	IAF
25	AJIT V. BHAGCHANDANI	37	Vice President - In-Flight	2641370	B.Sc.	13	1/Feb/05	Qatar Airways
26	AKASH POONEE	39	Captain	6567754	ATPL	12	18/Nov/07	South African Airways
27	AKHIL MITTAL	27	Co-Pilot	2472905	-	CPL	18/Apr/07	1st Employment
28	AKHILSHYAM KUMAR	33	Aircraft Maintenance Engineer	2420519	Diploma AME	-	20/Jun/06	1st Employment
29	AKSHAY BHAT	28	Co-Pilot	2483150	CPL	-	8/Jun/07	1st Employment
30	AKSHAY HASIA	35	Sr. Co-Pilot	2863924	CPL	13	1/Mar/08	Sahara
31	AKSHAY RENAIVIKAR	41	Captain	5861269	HSC	19	3/Jun/05	Jet Airways
32	ALANGIAM PAULRAJ KALACHELVAN	51	Captain	5878751	M.Sc.	27	27/Jun/05	Air Deccan
33	ALDO OSMUNDO LOPEZ VALLE	38	Line Captain	5664343	Attr	4	24/May/06	Taca International
34	ALEANDRO L. PALACIO	40	Line Captain	6394321	CPL	4	20/Sep/05	Air Aces
35	ALEANDRO R. L. CASTELLANO	48	Captain	6233402	ATPL	15	1/Jun/07	Lan Peru
36	ALFREDO FEDERICO G.R.	49	Line Captain	6598457	ATPL	4	24/May/06	Air Aces
37	ALOK SINGH	36	Captain	4462193	ATPL	4	8/May/06	Drake Aviation Academy Springdale
38	ALOK SINGHAL	32	Co-Pilot	2543610	CPL	11	18/Sep/06	Jindal
39	ALPHEY SHAO	54	Line Captain	5480092	ATPL	2	26/Mar/08	Precision Air
40	AMADOR EMMANUEL B. RO	43	Line Captain	5874330	5	ATPL	5/Jun/05	Pacific Airlines, Vietnam
41	AMAN TILAK	30	Co-Pilot	2488986	CPL	-	4/Dec/02	1st Employment
42	AMANDEEP SINGH	28	Co-Pilot	2490660	CPL	-	30/Apr/07	1st Employment
43	AMAR BHATTIA	35	Captain	4912378	B.Com.	7	7/Jun/08	Air Sahara
44	AMAR DEEP	38	Aircraft Maintenance Engineer	2685469	Diploma AME	14	20/Jun/06	Deccan
45	AMIT BAJAJ	42	Captain	5451056	HSC	20	1/Feb/05	Air Sahara
46	AMIT CHAKRABORTY	37	Sr. Co-Pilot	3486621	6	ATPL	22/Oct/07	1st Employment
47	AMIT FOGI MOOKENCHERIL	26	Co-Pilot	2553476	CPL	30	30/Jul/07	1st Employment
48	AMIT KAPOOR	31	Sr. Co-Pilot	2587981	ATPL	8	14/Feb/07	IAF
49	AMIT KUMAR BANSAL	30	Senior Co-Pilot	3291041	10+2, ATPL	8	12/Nov/03	Deccan
50	AMIT KUMAR CHOUDHARY	26	Aircraft Maintenance Engineer	2422869	Diploma AME	-	20/Jun/06	1st Employment
51	AMIT SINGH K. KANDHARI	33	Sr. Aircraft Maintenance Engineer	2647854	AME Diploma, B.Sc.	10	10/Jun/05	Sahara Airlines
52	AMITAY MISHRA	31	Co-Pilot	2666633	CPL	27	27/Oct/06	1st Employment
53	ANIL NAGARKATTI	45	Sr. Line Maintenance Manager - Southern India	3559396	AME Diploma, B.Sc.	21	5/Jun/06	Qatar Airways
54	ANIRIT RAJ MAHARAJAN	38	Captain	9598737	ATPL	12	1/Jun/07	Air Deccan
55	ANRITA G. PEREIRA	30	Captain A320	5292352	ATPL	8	20/Sep/03	Academy Of Carver Aviation
56	ANAMIKA CHAUDHARI	36	Co-Pilot	2411289	CPL	-	20/Jun/06	1st Employment
57	ANAND RAMACHANDRAN	36	VP - Strategic Finance & Investor Relations	5066780	MBA	13	1/May/07	Reliance
58	ANANT VARMA	40	Co-Pilot	2463871	CPL	17	8/Jun/05	Spanish Ltd.
59	ANDRES MIGUEL DEZA M	39	Captain	4739505	ATPL	6	27/Nov/07	Lan Peru
60	ANDREW MOLETA MMOPI	45	Captain	4052198	ATPL	9	1/Jun/07	Air Botswana
61	ANGEL ARMANDO BARCENAS M	43	Check pilot	6838420	ATPL	4	31/Mar/06	Air Aces
62	ANIL CHOPRA	49	Captain	5207058	10+2, ATPL	24	1/May/04	Deccan
63	ANIL KUMAR PATRA	36	Aircraft Maintenance Engineer	2645284	Diploma AME	13	1/Oct/04	Air Works
64	ANIL KUMAR SHAWAN	39	Aircraft Maintenance Engineer	2430147	B. Tech Electronics	16	22/Aug/05	Air Works
65	ANIL KUMAR SINGH	41	Sr. Manager - Base Maintenance	3205347	Aircraft Maint. Engineering	19	27/Feb/06	Jet Airways
66	ANIL T. PEETHAMBARAN	41	Shift In-Charge	2672319	AME Diploma, Bachelors Degree in Mathematics	-	20/Mar/06	Air Sahara
67	ANIL THARANI	54	Captain	5407059	ATPL	33	3/Apr/04	Indian Air Force
68	ANIRUDH SINGH GOHIL	36	Co Pilot A330	2409595	10+2, CPL	11	6/Jun/05	Deccan
69	ANSHI THAGI	28	Co-Pilot	2410610	CPL	11	21/Jun/07	1st Employment
70	ANISHA SURESH	40	Co-Pilot	2422819	CPL	29	25/Sep/05	IAF
71	ANJUM NABI AZMI	59	Captain	4601806	B.A. L.B / MBA	41	15/Oct/07	Indian Airlines
72	ANKIT YADAV	21	Co-Pilot	2425099	CPL	-	22/Feb/07	1st Employment
73	ANMOL KUMAR	23	Co-Pilot	2420010	CPL	-	18/Jun/07	1st Employment
74	ANNAND KHADTALE	36	Co-Pilot	2450521	HSC	7	6/Aug/05	Alliance Air
75	ANSHAY MALHOTRA	21	Co-Pilot	2428060	CPL	-	18/Jun/07	1st Employment
76	ANSHU SAGAR KALRA	46	Synthetic Flight Instructor	6238679	Bsc	23	9/May/05	IAF
77	ANSHU SARIN	35	General Manager - Kingfisher Holidays & Flp	2548240	Hotel Mgmt (Degree)	14	22/Jun/07	Jet Airways
78	ANSHUMAN AGARWAL	36	Aircraft Maintenance Engineer	3024976	Diploma AME	15	23/Jun/03	Taneja Aerospace
79	ANTHONY SWAMY JAYACHANDRAN	38	Ndt Engineer	2422869	AME Diploma	15	16/Jun/06	Gamco
80	ANTONIO DIADHIOU	58	Line Captain	6050458	ATPL	4	10/Jun/06	Askena Air
81	ANTONIO LACUESTA PRUDENTE	56	Check pilot	6809226	ATPL	3	5/Jun/06	Air Philippines
82	ANTONIO LUKE PINTO VICTOR	29	Co-Pilot	4408310	CPL	-	27/Apr/07	1st Employment
83	ANTONY BURMER FONGE	46	Line Captain	5882688	Line Captain	5	5/Jun/05	Philippine Airlines Pacific Airline Vietnam
84	ANTONY JEEVAN FERNANDES	31	Aircraft Maintenance Engineer	2416560	Diploma AME	10	20/Jun/06	Jet Airways
85	ANUPRIYA MAGAR	32	Senior Co-Pilot A320	3642487	10+2, ATPL	8	29/Sep/03	Deccan
86	ANURAG KHARE	32	Sr. Aircraft Maintenance Engineer	2710586	AME Diploma, B.Sc.	9	21/Feb/05	Air Sahara
87	ANUSHA KARIAPPA	25	Co Pilot A340	2484571	CPL	-	17/Feb/05	1st Employment
88	ARCHANA KAPOOR	37	Sr. Captain	3748738	B.Sc.	15	9/May/05	Indian Air Force
89	ARIJUN DAYAKAR	31	Captain	4018676	10+2 Maths, Physics & Chemistry	15	5/Dec/05	Jet Airways
90	ARMANDO BENJAMIN HERNANDEZ DUENAS	46	Captain	6848679	ATPL	9	1/Jun/07	Taca International Airlines
91	ARMANDO R AGUILAR	59	Captain	8842832	ATPL	19	1/Jun/07	Taca International Airlines
92	ARBIT SHAH	30	Co-Pilot	2507637	CPL	7	1/Apr/05	Alliance Air
93	ARSHDEEP SINGH	28	Co-Pilot	2406285	CPL	-	1/Apr/08	1st Employment
94	ARUN JAIN	26	Co-Pilot	2550809	CPL	22	22/Apr/05	1st Employment
95	ARVIND TALWAR	43	Captain	5669871	B.Sc.	19	7/Mar/06	Indian Navy
96	ASGER S. VASOWALA	39	Maintenance Controller	2909513	B.E. Electronics	13	10/Jun/05	Air Sahara
97	ASHAN DE ALWIS	40	Captain	7732386	ATPL	17	10/Apr/08	Sri Lankan Airways
98	ASHEESH LAKHANPAL	39	Transition Captain	4179499	ATPL	16	15/Apr/08	Sahara
99	ASHISH AGARWAL	30	Captain	3720343	Intermediate	6	31/Jun/06	Alliance Air
100	ASHISH DHAWAN	34	Captain	4202224	ATPL	12	24/Apr/06	Alliance Air
101	ASHISH RANJAN	49	Captain	6848629	ATPL	28	1/May/04	Indian Air Force
102	ASHOK DINESH DWIVEDI	32	Aircraft Maintenance Engineer	2433786	Diploma AME	10	14/Jul/05	Jet Airways
103	ASHOK SOMASEKHARAN	30	Co-Pilot	2461459	CPL	-	12/Dec/06	1st Employment
104	ASHOK VARDHAN SINGH DEO	41	Check Pilot	6142025	B.A.	12	29/Apr/06	Alliance Air
105	ASHOKINDER SINGH	46	Senior Co-Pilot A320	3425253	10+2, ATPL	21	5/Oct/06	IAF
106	ATTI SHANKAR KOLHE	45	Captain	5963003	M.Sc.	24	1/Jun/05	IAF
107	ATUL A. KUCHERIA	34	Captain	5738753	B.Sc.	4	15/Dec/05	Jet Airways
108	AUGUSTO VALDIVINO REYES M	55	Line Captain	5892885	ATPL	2	27/Jun/07	Taca Airlines
109	AVINASH KUMAR	30	Co-Pilot	2420045	CPL	-	1/Jul/06	1st Employment
110	AVINASH RAMESH BHAGWAT	38	Aircraft Maintenance Engineer	2578310	Diploma AME	16	1/Jul/06	Air India
111	AVNI DOGRA	41	Captain	5206144	HSC / CPL	9	23/Oct/07	Air Sahara
112	AZZEDDINE BENZIANI	58	Tre	5906595	ATPL	1	1/Oct/07	Go Air



# STATEMENT OF PARTICULARS OF EMPLOYEES (Contd.)



SL. NO.	NAME	AGE	DESIGNATION/ NATURE OF DUTIES	REMUNERATION (RS.)	QUALIFICATION	EXPERIENCE IN YEARS	DATE OF COMMENCEMENT OF EMPLOYMENT	PARTICULARS OF PREVIOUS EMPLOYMENT
113	B P UPRETI	46	Tri	6437047	M.A.	5	1/Apr/05	Neccon Air
114	B. DARMA RAO	28	Shift In-Charge	3107669	AME Diploma, B.Sc	9	20/Feb/06	Jet Airways
115	B. SABARISH	29	Aircraft Maintenance Engineer	2514413	Diploma AME	8	9/May/06	Sahara
116	BABU LAL	51	Aircraft Maintenance Engineer	3199719	Diploma AME	26	15/Sep/06	Dgca
117	BABU Y S	41	Captain	5814577	10+2, ATPL	26	2/May/04	Deccan
118	BANKIM CHANDRA MEHTA	41	Captain	3898090	B.A.	22	15/Dec/04	IAF
119	BAVICCA BHARATHI	19	Co-Pilot	2484035	CPL	22	30/Jul/07	1st Employment
120	BHAG CHAND	46	Captain	6104447	B.A.	22	21/Jun/05	IAF
121	BHANUBALA BHOLA	29	Aircraft Maintenance Engineer	2438619	Diploma AME	8	20/Jan/06	Deccan Aviation Pvt Ltd Bangalore
122	BHANUMOHAN KAILA	41	Head Of Sales - West & South India	3012775	B.A., Dhm, Pgdbm	18	1/Dec/06	United Spirits Ltd.
123	BHASKAR DEV BANERJEE	37	Aircraft Maintenance Engineer	2423760	Diploma AME	15	20/Mar/06	Jet Airways
124	BHIDE C J	64	Captain	4411465	ATPL	42	16/Jun/04	Indian Airlines
125	BHUPESH JOSHI	47	Avp - Airport Infrastructure	2622850	B.Com.	23	4/Jun/05	Cambata Aviation
126	BHUPINDER SINGH SANDHU	41	Captain	5797239	B.Sc.	15	21/Mar/06	Indian Airlines
127	BHUPINDER SINGH SANDHU	49	Captain	5246872	H.S.C.	19	21/Mar/06	Alliance Air
128	BIDYUT BIKAS SARMA	32	Aircraft Maintenance Engineer	2468994	Diploma AME	12	1/Feb/06	Obero
129	BIJESH LOBHAN SEM	47	Captain	5216884	HSC	23	9/May/05	IAF
130	BIKRANT DAS PRADHAN	34	Line Captain	4757647	ATPL	2	21/Feb/08	Buddha Air
131	BIMAL PATTANAIK	35	Aircraft Maintenance Engineer	2409360	Diploma AME	12	24/Sep/07	Go Air
132	BINISH THOMAS GEORGE	30	Co-Pilot	2410210	CPL	9	13/Mar/06	Cfi
133	BINITA SHAH	40	Co-Pilot	2438490	CPL	17	17/Feb/06	1st Employment
134	BIPIN RAJENDRAN	34	Co-Pilot	2825972	Diploma	12	17/Jun/05	Orient Flying School
135	BISWAJIT SAHU	29	Aircraft Maintenance Engineer	2570524	Diploma AME	12	1/Oct/04	1st Employment
136	BRAHIN GENE ROUCHER	52	Captain	9774893	ATPL	30	21/Apr/08	Air Canada
137	BRANISLAV NOVAKOVIC	49	Captain	3863814	ATPL	17	1/Jun/07	Jet Airways
138	BRUESH G. KRISHNAN	31	Aircraft Maintenance Engineer	2416560	Diploma AME	8	20/Jun/06	Jet Airways
139	BRUCE KARAN DAVID	22	Co-Pilot	2522325	CPL	30	30/Apr/07	1st Employment
140	BRUNO FRIS	61	Line Captain	6001596	ATPL	2	15/Feb/07	Tam Airlines
141	C V S RAVI	51	Synthetic Flight Instructor	6499207	HSC	27	21/Jun/05	Air Sahara
142	C. K. SREE KUMAR	50	Shift In-Charge	2783760	B. E. Mech	28	6/Mar/06	Air Sahara
143	C. KRITHAN KUMAR	33	Captain	5652505	B. A.	1	19/Jun/05	Blue Dart Aviation Ltd
144	C. KRISHNA CHAITANYA	26	Aircraft Maintenance Engineer	2421060	Diploma AME	3	27/Jun/06	Jet Airways
145	CANO JORGE ISSAC	54	Line Captain	6013515	ATPL	4	2/Jan/06	Air Aces
146	CARLOS ALBERTO RAMIREZ H	48	Line Captain	5303182	Atr	1	30/Dec/07	Air Deccan
147	CARLOS ALEJANDRO PARHAM	54	Line Captain	6218296	Pilot In Command In Atr 42-500	3	2/Apr/07	Atlantic Airlines
148	CARLOS FERNANDO VELASQUEZ	26	Line Captain	5738041	ATPL	3	6/Jun/07	Taca Airlines
149	CARLOS LUIS ARAYA ARANA	41	Line Captain	6053868	ATPL	4	8/May/06	Air Aces
150	CARLOSE DEVANAND	36	Co-Pilot	2406210	CPL	11	7/Jun/06	Cfi
151	CELSO JUNIOR GUIMARAES	46	Line Captain	6113342	ATPL	2	24/Jul/07	Total Airlines
152	CHAHAT JAMWAL	22	Co-Pilot	2428300	CPL	30	30/Jul/07	1st Employment
153	CHAMILA SENERATH DHIA	39	Captain	7577725	ATPL	13	11/Mar/08	SriLankan
154	CHANDAN BHATACHARJEE	47	Co-Pilot A330	2969890	CPL	24	2/Nov/04	Virag Steel Plant Rini
155	CHANDRA SHEKHAR KAPRI	49	Sr. Co-Pilot	3630160	M. Sc	28	2/Mar/07	IAF
156	CHARLES ANDREW MASI	49	Line Captain	5998539	ATPL	3	3/Aug/06	Air Malawi
157	CHARLES VIKRAM RAYMUND	22	Trainee Co-Pilot	2545085	CPL	2	2/Jul/07	1st Employment
158	CHEEMA B. P. S.	49	Gm - Base Maintenance & Gsd	2937780	M.Sc. Mech	26	2/Aug/05	IAF
159	CHILLUBOYANA SRIDHAR	31	Shift In-Charge	3127026	AME Diploma	9	1/Oct/04	Avi Aviation Academy
160	CHERAG DARUWALLA	24	Co-Pilot	2419895	CPL	27	2/Dec/06	1st Employment
161	CHERGULI M AMEZIANE	55	Captain	5374730	ATPL	15	1/Oct/07	Air Algeria
162	CHHATTAR SINGH TOMAR	52	Vice President - Engineering & Maintenance	5949360	B.E. Mechanical	28	21/May/07	Jet Airways
163	CHINTAN BINDRA	31	Captain	4000710	ATPL	10	16/Apr/08	Go Air
164	CHIRAG GURURANI	30	Captain	5303944	S.Y. B.Sc.	8	23/Oct/07	Air Sahara
165	CHIRAG THAKKAR	25	Senior Co-Pilot A320	3187062	10+2, ATPL	5	13/Jun/05	Deccan
166	CHITHIRANJAN PRASANNA	39	Captain	8878109	ATPL	17	23/Mar/08	Sri Lankan Airways
167	CHITSIME ARTHUR WALES	44	Line Captain	5912562	B.Sc. Chemistry, ATPL	2	23/Apr/05	Precision
168	CHRISTOPHER P LEMPA	48	Captain	3851292	ATPL	9	6/Oct/07	Air Botswana
169	CHRISTOPHER ROSHAN RODRIGUES	31	Technical Services Engineer	2409360	AME Diploma	1	1/Nov/07	Jet Airways
170	CRAIG ALBERT D'SOUZA	25	Co-Pilot	2477423	CPL	4	4/Nov/05	1st Employment
171	D. PRAVINCHANDRA NIRMAL	39	Captain	5567123	ATPL	17	8/Jun/06	Telesis Transair
172	D. S. VIRK	54	Examiner	6512859	HSC	21	31/Jun/07	Air Deccan
173	D. SURENDRA	30	Aircraft Maintenance Engineer	2433759	Diploma AME	9	4/Apr/05	Deccan
174	D. VENKATESWARA RAO	47	Shift In-Charge	2834204	B.A.	26	21/Feb/05	Air Sahara
175	DADHI RAM NIROLA	60	Tre	7359280	ATPL	4	10/Dec/05	Royal Nepal Airlines
176	DANIEL GRANT	61	Line Captain	5895428	Line Captain Citation 550 Atr 42/72 Fokker 26	4	10/Jun/06	15 Years As Air Traffic Controller In Canada 3 Years As Civil Aviation Inspector at Transport Canada (Dgca) 2 Years As Charter And Corporate Pilot On C550 Airline Pilot Since 1992
177	DANNY VERMA	26	Co-Pilot	2402435	CPL	11	18/Jun/07	1st Employment
178	DAVINDER NAGI	42	Captain	4994371	B.Sc.	11	1/May/06	Alliance Air
179	DEBADATTA PANIGRAHI	37	Shift In-Charge	2482869	AME Diploma, B.Sc	19	20/Mar/06	Jet Airways
180	DEEPAK DAYAL GANDHI	63	Vp - Operations	9602828	Bsc., Lib	43	1/Mar/05	Air Deccan
181	DEEPAK KUMAR BERRY	46	Captain	5829618	ATPL	23	15/May/04	IAF
182	DEEPAK PALIWAL	36	Aircraft Maintenance Engineer	3112026	Diploma AME	7	15/May/05	Alliance Air
183	DEEPAK RAJ TIWARI	38	Aircraft Maintenance Engineer	2540659	Diploma AME	13	12/Aug/05	Pawan Hans
184	DENNIS MASHA WEKESA	33	Line Captain	5487524	ATPL/ir	2	2/Mar/08	Precisionair Services
185	DETH MOELUN	46	Captain	5700986	ATPL	5	4/Jul/07	Bangkok Airlines
186	DEV DUTT	32	Aircraft Maintenance Engineer	2460219	Diploma AME	11	1/Dec/06	Spice Jet Limited
187	DEVISH YADAV	41	Captain	6050837	B.Com.	14	24/Apr/06	Spice Jet Limited
188	DHANABALAN	41	Aircraft Maintenance Engineer	2645776	Diploma AME	19	15/May/05	Armed Services
189	DHEERAJ DHAKA	29	Co-Pilot	2464560	CPL	1	2/Apr/07	1st Employment
190	DHEERAJ MATANG	40	Captain A320	5486645	ATPL	16	25/Sep/03	IAF
191	DHIRAJ BALURAM KANASE	39	Captain	5435653	B.A.	19	6/Aug/05	Indian Air Force
192	DHIRAJ JOSHI	34	Sr. Aircraft Maintenance Engineer	2766185	AME Diploma, B.Sc	12	4/Apr/05	Dn
193	DHIRAJ KUMAR SINGH	33	Aircraft Maintenance Engineer	2457591	Diploma AME	12	7/Jun/05	1st Employment
194	DIGINDER SINGH	32	Co-Pilot	2714673	B. Sc	3	18/Jun/06	Spice Jet Limited
195	DILAWER SINGH BASRAON	41	Captain	6067946	HSC	19	10/Jun/05	Ranbaxy Lab. Ltd.
196	DINESH KANT SHARMA	47	Synthetic Flight Instructor	6151694	B.Sc.	24	3/Jun/05	IAF
197	DINESH PANWAR	34	Co-Pilot	2689456	CPL	18	18/Jun/06	1st Employment
198	DIPESH AICH	27	Co-Pilot	2476435	CPL	1	30/Apr/07	1st Employment
199	DOICESCU GHEORGHE	57	Captain	7021868	ATPL	12	1/Oct/07	Air Deccan
200	DULEEPKUMAR DAVID JO	56	Captain	9342247	ATPL	33	18/Apr/08	Sri Lankan Airways
201	DUMISANI MOYO	48	Captain	6646130	ATPL	12	1/Jun/07	Oman Air
202	DURLAVA KUMAR MISHRA	55	Captain	5247819	HSC	34	1/Jun/05	Alliance Air
203	DWITU KAUSHALRAM REDDY	29	Co-Pilot	2446810	CPL	1	30/Apr/07	1st Employment
204	EDGAR ARTHUR KAUNDA	55	Line Captain	5757405	ATPL	4	11/Apr/06	Precision Air
205	EDWARD SEBASTIAN LOBO	51	Instructor	6857750	B.Sc.	2	25/Sep/05	Indian Airlines
206	EMMANOUIL SOPRIS	44	Line Captain	5551497	ATPL	3	16/Nov/05	Air Greece
207	ERROL WIENAYAKE	57	Captain	7440699	ATPL	23	17/Feb/08	SriLankan
208	ERWIN HAROLDO PEREZ P	43	Tri	7021445	ATPL	4	24/May/06	Air Aces
209	FABIO GUIMARAES	46	Captain	3416910	ATPL	8	16/Jun/07	Tam International
210	FAISAL ALI KHAN	38	Sr. Co-Pilot	2529323	HSC	15	16/Jul/07	IAF
211	FAROKH AIBARA	46	Captain	5211494	HSC	24	16/Aug/05	Air Sahara
212	FEMY JOSEPH	26	Co-Pilot A 320	2484947	CPL	1	28/Oct/05	1st Employment
213	FERDINANDO DEEPAK	31	Co-Pilot	2442548	CPL	10	26/Apr/05	Taneja Aerospace
214	FERNANDO LLANO	51	Tre	6120957	ATPL	3	6/Jul/05	Air Aces
215	FIROZ BARJOR KAPADIA	63	Deputy Quality Control Manager	2905560	AME Diploma, B.Sc	41	7/Apr/06	Indian Airlines
216	FRANZ JOSEPH D'SA	37	Captain	3567690	ATPL	14	16/Aug/06	IAF
217	FREDERICO RAMIREZ	46	Line Captain	5619415	ATPL	5	9/Apr/04	Aces S.A. Colombia
218	FREDRICK CHOLA	51	Captain	6339135	ATPL	11	10/Jul/07	Air Mauritius
219	G. R. MOHAM	58	DGM - Flight Operations BhrHyd	6962538	M.Sc., Maesl	3	31/Jun/05	Blue Dart Aviation
220	G. SHIV KUMAR	46	Synthetic Flight Instructor	6303488	M.Sc., Lib	24	1/Sep/05	IAF
221	G. SUMIRAJAKUMAR	25	Co-Pilot	2489395	CPL	1	4/Aug/06	1st Employment
222	G. VASANT KUMAR	40	Captain	5142643	ATPL	18	26/Mar/04	Indian Air Force
223	G. BHAVANI PRASAD	28	Aircraft Maintenance Engineer	2640722	Diploma AME	7	21/Feb/05	Deccan
224	G. R. GOPINATH	58	Managing Director	4450240	Graduate Of National Defence Academy	14	1/Jun/05	Na
225	GAJENDRA DAGAJI WAGH	47	Captain	5550605	Conv/Dip. in P.M. & Hrd	28	1/Feb/06	Alliance Air
226	GANDHAM GIRIDHAR	48	Transition Captain	4173360	ATPL	24	1/Apr/08	Air Sahara

# STATEMENT OF PARTICULARS OF EMPLOYEES (Contd.)

SL. NO.	NAME	AGE	DESIGNATION/ NATURE OF DUTIES	REMUNERATION (RS.)	QUALIFICATION	EXPERIENCE IN YEARS	DATE OF COMMENCEMENT OF EMPLOYMENT	PARTICULARS OF PREVIOUS EMPLOYMENT
227	GAURAV	37	Captain	5074915	Graduation / CPL	9	5/Dec/05	Isal ( India Flysafe Aviation Ltd)
228	GAURAV BATRA	25	Aircraft Maintenance Engineer	2711643	Diploma AME	-	20/Jun/06	1st Employment
229	GAURAV BEHAL	35	Captain	5278836	ATPL	13	2/Nov/04	V.H. Group
230	GAURAV DHAKA	33	Co-Pilot	2495291	CPL	-	2/Apr/07	1st Employment
231	GAURAV DUTT	34	Co-Pilot	2430160	CPL	12	23/Oct/07	Sahara
232	GAURAV SHEKHAR BANG	25	Co-Pilot	2426760	CPL	-	7/Jun/06	1st Employment
233	GAURAV T. DANGARIA	28	Co-Pilot	2539030	CPL	-	2/Jul/07	1st Employment
234	GAUTAM NAYYAR	34	Co-Pilot	2481910	10+2 Maths, Physics & Chemistry	-	8/May/06	1st Employment
235	GAYATRI PALANDE	23	Co-Pilot	2467011	CPL	-	29/Jun/07	1st Employment
236	GEOFFREY JESUDASON	62	Chief Examiner A320	8470743	HSC	38	13/Sep/04	Indian Airlines
237	GEORGE KALATIZIDIS	47	Captain	6857211	ATPL	9	25/Sep/07	Air Deccan
238	GEORGES T AZAR	55	Captain	10653580	ATPL	19	1/Jun/07	Mea
239	GHEORGHE POPA	55	Tri	6386734	ATPL	5	3/Mar/05	Air Tarom
240	GIGANTE RIZALINDO S	44	Line Captain	5827256	ATPL	4	4/Apr/06	Air Philippines
241	GILL TEJINDER PAL SINGH	56	Captain	5709666	10+2, ATPL	31	28/Jun/03	Deccan
242	GIRIRAJU PRABHUDEV	35	Trainee Co-Pilot	2611420	CPL	-	2/Jul/07	1st Employment
243	GOMAH TANIET TAPNET	54	Line Captain	5690802	ATPL	3	5/May/07	Precisionair
244	GOPAL KRISHNAN VERMA	40	Aircraft Maintenance Engineer	2435504	Diploma AME	18	14/Jul/05	Jet Airways
245	GORACHAND ADHIKARI	32	Maintenance Controller	2475586	AME Diploma, B.Sc	10	21/Feb/05	Jet Airways
246	GOUTAM SAMHA	38	Shift In-Charge	2788486	AME Diploma, B.Sc	12	17/Jun/05	Blue Dart Aviation
247	GULJEET KAUR HAYR	36	Co-Pilot	2426545	CPL	-	21/Jul/05	1st Employment
248	GUPTA P K	65	Captain	7144463	10+2, ATPL	40	26/Apr/04	Deccan
249	GURUJI UDAY PRABHAKAR	51	Captain	5355555	10+2, ATPL	25	21/Jun/03	Deccan
250	GURU SATASEKAR	66	General Manager - Sabre Systems	2809405	Lim	46	21/Jun/06	Air Sahara
251	GUSTAVO SANCHEZ	45	Captain	5095084	ATPL	8	16/Jun/08	Taca International Airlines
252	GYANENDRA GAUCHAN	33	Line Captain	5227641	ATPL	2	21/Feb/08	Buddha Air
253	GYANENDRA KUMAR	33	Aircraft Maintenance Engineer	2423310	Diploma AME	12	9/May/07	Gulf Air
254	HARDIK S. JANI	23	Co-Pilot	2470980	CPL	-	16/Apr/07	1st Employment
255	HARI PRASAD KOLASANI	29	Transition Aircraft Maintenance Engineer	2513072	AME Diploma	7	20/Jun/06	Jet Airways
256	HAROLD CHARLES D'PEN	61	Captain	4616372	ATPL	31	15/Nov/07	Singapore Airline
257	HARSHIMRAN JIT SINGH	31	Co-Pilot	2620260	CPL	-	24/Jul/06	1st Employment
258	HARVINDER SINGH VIRK	42	Synthetic Flight Instructor	6241315	B.A.	16	9/May/05	Alliance Air
259	HEMANT RAMESH KUMAR	26	Co-Pilot	2425335	CPL	-	16/Apr/07	1st Employment
260	HEMANTH B A	30	Aircraft Maintenance Engineer	2433309	Diploma AME	8	18/Jun/05	Deccan
261	HERBERT DAGOBERTO C	52	Line Captain	6179017	ATPL	3	27/Jun/07	Taca Airlines
262	HERMES DE AZEVEDO	52	Line Captain	5523164	ATP (A320)	2	12/Sep/07	Tam (Brazil)
263	HERMAN BEDOYA	41	Tre	6688747	ATPL	4	2/Sep/05	Royal Air Marocco
264	HITESH PATEL	44	Executive Vice President	30692231	MBA	26	18/Jun/05	Jet Blue
265	HOLGER G MARIQUE	49	Line Captain	6113065	ATPL	4	20/Sep/05	Air Aces
266	INDIRA S. MITTRA	43	DGM - Flight Operations Maa / Ccu	7112314	ATPL	18	26/Nov/04	Deccan
267	IOANITA FLORIAN	56	Captain	8376476	ATPL	12	9/Nov/07	Tarom
268	IQBAL AHMED	48	Captain	5269974	ATPL	30	14/Aug/04	Air Force
269	ISHWAR S PUNJWANI	27	Co-Pilot	2642122	10+2, ATPL	6	22/Dec/04	Deccan
270	ISMAEL A B	39	Ame	2920499	A&C AME	16	21/May/07	Air Mauritius
271	ITTY SEHGAL	26	Co-Pilot	2530559	CPL	-	22/Feb/07	1st Employment
272	IVAN ALEXIS SOLIS CORNEJO	44	Captain	4057961	ATPL	8	18/Aug/07	Taca International Airlines
273	IVAN JALALUDDIN	45	Check Pilot	6195224	HSC / ATPL	21	17/Feb/08	Air India
274	IVANOVIC DARIO	47	Captain	5061260	ATPL	9	1/Jun/07	Jet Airways
275	J. NAVEEN KUMAR	23	Co-Pilot	2523660	CPL	-	22/Feb/07	1st Employment
276	JACKSON JOHN SAGAWA	53	Tre	8086891	ATPL	4	17/Nov/05	Antrakair
277	JAGDEEP SODHI	29	Aircraft Maintenance Engineer	2644367	Diploma AME	7	12/Aug/05	Jet Airways
278	JAIDEEP SANDEEP CHITNIS	32	Co-Pilot	2408360	CPL	-	5/Jul/07	1st Employment
279	JAIRAJ DANIEL SUMANTH	50	Sr. Co-Pilot	3555710	B.A.	26	22/Sep/06	Rajiv Gandhi Aviation Academy
280	JAMES COLLE FITCH	53	Transition Captain	5963417	ATPL	3	15/Aug/06	Indian Airlines
281	JASJON SINGH	35	Captain	4084623	MBA	25	17/Sep/07	Reliance Group
282	JATIN GAUR	35	Captain	5503146	B. Sc	2	4/Feb/06	Pinnacle Airlines
283	JAVED ALI	40	Co-Pilot	2539101	CPL	18	21/Dec/04	Mp Flying Club
284	JAVED KHAN	32	Co-Pilot	2447690	CPL	11	19/Apr/07	Deccan
285	JAVIER ROJAS OSPINA	52	Line Captain	5762799	ATPL	4	23/Sep/05	Air Aces
286	JAYKRISHNAN NAIR	35	Co-Pilot	2485735	HSC	11	17/May/06	M.P.Flying Club
287	JETENDRA MANOHAR PADMASHALI	28	Aircraft Maintenance Engineer	2445994	Diploma AME	5	20/Jun/06	Jet Airways
288	JEEVAN JOY	37	Co-Pilot	2409185	CPL	13	18/Feb/06	Ch
289	JESUS EDUARDO LOPEZ ERAZO	35	Line Captain	5226948	ATPL	2	23/Mar/08	Taca
290	JJI MANLOOR THOMAS	41	Sr. Co-Pilot	3887710	B.Sc.	13	1/Jun/05	A.R.C. Govt Of India
291	JIMMY F MOOS	65	Captain	7639603	CPL	45	16/Mar/05	Indian Airlines
292	JITENDER SINGH	32	Co-Pilot	2485185	ATPL	-	30/Apr/07	1st Employment
293	JITENDRA KASHINATH NAR	36	Aircraft Maintenance Engineer	2626056	Diploma AME	12	22/Aug/05	Indian Airlines Ltd.
294	JOHN CHERIAN	49	Sr. Aircraft Maintenance Engineer	2764367	Lib. AME Diploma	25	21/Feb/05	Blue Dart Aviation
295	JORGE HERNAN CIPAGAU	41	Captain	5589136	ATPL	8	2/Nov/07	Regional Airlines
296	JORGE MANUEL DELGADO	46	Captain	5118231	ATPL	4	2/Feb/08	Conviasa
297	JORGE WILSON	38	Ame	3334119	Diploma	38	29/Mar/04	Ame
298	JORLY T JOHN	25	Co-Pilot	2459509	CPL	-	6/Jun/06	1st Employment
299	JOSE JR PINAROC VIDAD	59	Line Captain	6156911	College Graduate	14	14/Jun/06	Phil Air Lines
300	JOSE MARTIN UZCATEGUI D	29	Line Captain	5827282	ATPL	2	19/Sep/07	Santa Barbara Airlines
301	JOSE MARTIN UZCATEGUI WAI	59	Line Captain	6150916	ATPL	3	16/Feb/07	Santa Barbara Airlines
302	JOSE PABLO MUY MUNGUIA	35	Line Captain	6017387	ATPL	4	24/May/06	Air Aces
303	JOSE ROBERTO OLARTE	37	Line Captain	4746500	ATPL	3	28/Sep/05	Air Aces
304	JOSE TEIXEIRA NETO	47	Line Captain	5762225	ATPL	3	8/Feb/07	Brazilian Af
305	JOTIMROY DHATTACHARYA	32	Shift In-Charge	2682990	AME Diploma	10	18/Aug/03	Indian Airlines Ltd.
306	JOVAN MANOLOVIC	48	Captain	4498816	ATPL	9	1/Jun/07	Jet Airways
307	JUAN CARLOS ESPINOSA POZU	33	Line Captain	5975828	ATPL	2	17/Oct/07	Dutch Antilles Express
308	JUAN CARLOS PALAEZ MEJIA	42	Line Captain	5740649	Line Pilot	6	9/Apr/04	Aces Airlines
309	JUAN CARMONA	43	Line Captain	6030919	Basic Aviation Education	5	10/Jun/05	Aces S.A. Colombia
310	JUAN JOSE JIMENEZ HERINCX	43	Line Captain	6149907	ATPL	3	16/Feb/07	Taca Airlines
311	JUAN NICOLAS SANCHEZ G	42	Line Captain	6037412	ATPL	4	6/Apr/06	Air Aces
312	JUGASHREE CHOWDHURY	49	Sr. Co-Pilot	2724467	M. Sc	2	21/Nov/06	IAF
313	JULIO CESAR CAMBARA RIVAS	36	Line Captain	5943982	ATPL	1	17/Nov/07	Taca Airlines
314	K. B. SOMANNA	37	Co-Pilot	2692723	B.A.	8	9/Jun/06	Aviators India Pvt. Ltd
315	K. GIREESHKUMAR	46	Aircraft Maintenance Engineer	2583058	Diploma AME	23	22/Aug/05	Air India
316	K. JAYAKRISHNAN	34	Co-Pilot	2426685	B.A.	2	8/May/06	Air One Feeder Airline Pvt Ltd
317	K. PRAVEN MUTHAPPA	35	Co-Pilot	2693568	B.Sc.	5	9/Jun/06	Global Vectra Helicoptr
318	K. R. BALASUBRAMANIA	49	Avionics Manager	4929360	Be Electronics & Electrical	26	12/Nov/07	Emirates
319	K. VIKRAM RAGHU	40	Co-Pilot	2746631	10+2 / CPL	2	8/Sep/05	Aviators India Pvt. Ltd
320	KADATHANAD RAGHAVAN AJIT	46	Captain	5518221	ATPL	25	15/Jun/05	Indian Airforce
321	KAIZAD PERVEZ SUNTOKE	24	Co-Pilot	2507405	CPL	-	30/Apr/07	1st Employment
322	KAMAL KANT DWIVEDI	54	Sr. Co-Pilot	3610823	M. Sc	32	5/Dec/06	IAF
323	KAMALRAJ SINGH	62	Captain	4581567	Graduate From Iaf	41	10/Mar/06	Air India
324	KANWAR SUKHJY SINGH	34	Aircraft Maintenance Engineer	2420619	Diploma AME	11	9/Mar/06	Aud
325	KAPIL GUPTA	35	Transition Captain	4136499	ATPL	13	18/Apr/08	Sahara
326	KARANAM SRINIVASA RAO	33	Aircraft Maintenance Engineer	2418369	Diploma AME	12	8/Feb/06	Jet Airways
327	KARL BAHADUR WYKES	40	Captain	5741759	HSC	18	3/Jun/05	Jet Airways
328	KARL J KATRAX	31	Captain A320	4637361	ATPL	10	27/Sep/03	British High Commission Dhaka
329	KARTAR SINGH	39	Co-Pilot	2980796	10+2 Maths, Physics & Chemistry	8	8/Sep/05	1st Employment
330	KARTIK V SONAVANE	30	Co-Pilot	2537149	CPL	8	30/Aug/05	Allied Pharma
331	KARUNYA SUKUMAR	31	Captain A320	4520175	10+2, ATPL	8	20/Sep/03	Deccan
332	KAURA R K	41	Co-Pilot	2980043	CPL	18	21/Jun/05	Wings Aviation
333	KEDAR NITIN JADHAV	22	Co-Pilot	2406960	CPL	-	2/Mar/07	1st Employment
334	KHALID HISAMUDDIN ALI KHAN	38	Captain	5230524	H.S.C.	11	6/Oct/06	Air Deccan
335	KHANDREWAL S P	65	Head Flight Safety	5624750	10+2, ATPL	39	1/Feb/05	Deccan
336	KHURRAM SHEHZAD	34	Co-Pilot	2420285	CPL	30	30/Apr/07	Ch
337	KIRAN ANAND MABIAN	29	Aircraft Maintenance Engineer	2445000	Diploma AME	12	15/Jun/05	Emirates
338	KIRAN PAPINENI	29	Aircraft Maintenance Engineer	2657860	Diploma AME	6	6/Feb/06	Sahara
339	KIRTI RAUT	24	Co-Pilot	2408460	CPL	-	7/Jun/06	1st Employment
340	KISHORE KUMAR KAR	41	Aircraft Maintenance Engineer	2448528	Diploma AME	18	7/Aug/06	Sahara
341	KOROSH IMANI TEHRANI	38	Captain	4296853	ATPL	14	1/Aug/07	Deccan
342	KRANTI KUMARI	27	Aircraft Maintenance Engineer	2471660	Diploma AME	5	21/Mar/07	Deccan
343	KRISHNAN KUMAR RASTOGI	60	Captain	4466896	Intermediate	39	22/Sep/06	Crescent Air Cargo Pvt Ltd