



# The accolades continue unabated



KINGFISHER AIRLINES LIMITED

ANNUAL REPORT 2009 - 2010





## **BOARD OF DIRECTORS**

Dr. Vijay Mallya, Chairman & CEO

Mr. S. R. Gupte, Vice Chairman

Mr. A. K. Ravi Nedungadi

Mr. Vijay Amritraj

Mr. Anil Kumar Ganguly

Mr. Piyush G. Mankad

Diwan Arun Nanda

Mr. Ghyanendra Nath Bajpai

CHIEF FINANCIAL OFFICER

Mr. A. Raghunathan

CHIEF LEGAL OFFICER & COMPANY SECRETARY

Mr. Bharath Raghavan

**AUDITORS** 

M/s. B. K. Ramadhyani & Co. Chartered Accountants 4B, 4<sup>th</sup> Floor, 68, Chitrapur Bhavan, 8<sup>th</sup> Main, 15<sup>th</sup> Cross, Malleswaram, Bangalore – 560 055

**REGISTERED OFFICE** 

UB Tower, Level 12, UB City, 24, Vittal Mallya Road, Bangalore – 560 001

# Report of the Directors



#### To The Members,

Your Directors present the 15th Annual Report along with the Audited Accounts of your Company for the year ended March 31, 2010.

#### **Operations**

Your Company's operations during the year ended March 31, 2010 have resulted in:

(Rs. in millions)

	Year ended	Year ended
	March 31,	March 31,
	2010	2009
Gross Income	52,710	53,026
Earnings before financial	3,976	(5,579)
charges, lease rentals,		
depreciation & amortization		
and taxes (EBITDAR)		
Add / Less :		
Depreciation & Amortisation	2,173	1,716
Lease Rentals	10,938	11,851
Financial charges	10,965	7,786
Loss before taxes	(20,100)	(26,932)
Provision for taxes	7,707	5,464
(incl. FBT)		
Net Profit / (Loss) from	(12,393)	(21,468)
ordinary activities after tax		
Foreign exchange translation	(502)	2,447
difference		
Exceptional Item	(3,577)	(2,375)
Effect of change in method		GR
of accounting Maintenance		
Rent upto March 31, 2008	-	5,308
Net Loss after tax	(16,472)	(16,088)

#### **Scheduled Airline Operations**

Your Company is the largest player in the Indian domestic aviation sector and during the year under review had the widest reach covering more destinations and carrying more passengers than any other domestic carrier.

During the year under review, your Company had a domestic market share of 22.9% and carried more than 11 million passengers across both domestic and international sectors, with a year ending overall fleet of 68 aircraft, having an average schedule of 366 domestic and 12 international flights daily and a route network (as on March 2010) covering 63 domestic and 7 international destinations.

Whilst your Company's operations has been reflective of the shift in capacity to the low fare model in line with economic environment, your Company continues to offer the following world class services:

- Kingfisher First Premium Business class of service
- Kingfisher Class Premium Economy class of service
- Kingfisher Red Low fare class of service comparable to the Economy class of service in other full fare airlines

During the year under review, your Company returned 5 Airbus A320 aircraft, 4 ATR-42 aircraft and 1 ATR-72 aircraft consequent upon the route rationalization program initiated with a view to maximize operational synergies and cost savings. This resulted in a 17% (2.953 million seats) drop in capacity deployed over FY 2009. Despite the drop in capacity by 17% your Company's passenger count decreased by only 2%.

During the year under review, your Company undertook a gradual expansion in its international operations through introduction of new wide body routes to Hong Kong, Singapore and narrow body routes to Dubai, Bangkok and Dhaka. Your Company also achieved the highest market share on the Mumbai-Singapore and Mumbai-Hong Kong sector in less than one year of launch of these sectors.

Major initiatives were undertaken during the year in respect of distribution costs, fuel management system, aircraft utilization and general contracts in order to enforce cost competitiveness.

To enhance your Company's consumer connect, your Company also undertook various marketing and commercial initiatives including tie-ups with corporate houses to get premium business and launched campaigns like the "Onestop Connect" to leverage and promote your Company's network. During the year under review, your Company won coveted world airline awards including "Five Star" from Skytrax. Your Company is one of just six airlines worldwide to belong to the top tier Five Star airline ranking and continues to be India's only Five Star Airline rated by Skytrax for three years in a row.

In view of operating losses incurred during the year, your Directors do not recommend payment of any dividend.

## Report of the Directors (Contd.)



#### **Subsidiaries**

The statement of your Company's interest in its only subsidiary, Vitae India Sprits Limited, as at March 31, 2010, prepared in accordance with the provisions of Section 212(3) of the Companies Act, 1956 is attached to the Balance Sheet.

#### Outlook

Your Company is India's single largest domestic carrier by passengers flown and cities served. Despite aggressive capacity reduction in the year under review, your Company has continued to enjoy leadership whilst having a wide network in India covering more than 90% of the addressable passenger base.

The country's economy is showing signs of recovery with GDP growth estimates climbing back to over 8%. Passenger traffic is buoyant in current year backed by improvements in the macro-economic environment and revival in most industry sectors. The domestic seat capacity is expected to expand lower than the growth in demand enabling improved load factors for the aviation industry. Infact your Company has achieved seat factors in excess of 75% in the current year. Your Company's international operations are fast moving towards stabilization. To further improve consumer connect various marketing initiatives including enhanced customer loyalty programs have been undertaken by your Company.

Your Company is set to join oneworld, the world's leading quality airline alliance, bringing together 11 of the world's biggest and best names in the airline industry such as American Airlines, British Airways, Cathay Pacific, Finnair, Iberia, Japan Airlines, LAN, Malév, Mexicana, Qantas and Royal Jordanian.

Your Company is optimistic of improved performance in the current year, primarily driven by growth in premium traffic and significant reduction in costs.

#### Capital

During the year under review, your Company's Authorised Share Capital was increased from Rs. 500,00,00,000 (Rupees Five Hundred Crores only) to Rs. 1000,00,00,000 (Rupees One Thousand Crores only) comprising of 90,00,00,000 (Ninety Crores) Equity Shares of Rs. 10/- each and 1,00,00,000 (One Crore) Preference Shares of Rs. 100/- each.

The Issued, Subscribed and Paid-up Equity Share Capital of your Company remained unchanged at Rs. 3,629,088,830 divided into 265,908,883 Equity Shares of Rs. 10/- each and 9,700,000 6% Redeemable Non-Cumulative Preference Shares of Rs. 100/- each.

#### **Depository System**

The trading in the equity shares of your Company is under compulsory dematerialization mode. As of date, equity shares representing 97.62% of the equity share capital are in dematerialized form. As the depository system offers numerous advantages, members are requested to take advantage of the same and avail of the facility of dematerialization of your Company's shares.

#### **Auditors' Report**

As regards observations in para 4 of Auditors' Report, the Statutory Auditors have qualified their report by remarking that the receipt of subsidy from aircraft manufacturers should be recognized as income on a systematic basis over the period necessary to match them with related costs which they are intended to compensate though the accounting treatment does not appear to be covered by the Accounting Standard (AS)-19 (Accounting for Leases) issued by the Institute of Chartered Accountants of India. In the opinion of the Directors:

- (1) The lessor of the Aircraft is a person other than the Aircraft manufacturer and the lease contract is independent of the contract with Aircraft manufacturer.
- (2) The termination, if any, of the lease contract does not in any event breach the conditions for the grant of subsidy by the Aircraft manufacturer.
- (3) The subsidy value, referred to in Para 4 of the Audit Report have been received by the Company during the 15 months period ended June 30, 2006. As per Section 28 (iv) of the Income Tax Act, 1961, and precedents available under Income Tax laws, including pronouncements of the Apex Court, the revenue arising out of support packages will be treated as income for taxation purposes and therefore, it would not be prudent for your Company to treat the said revenues differently in the books of Accounts and for taxation purposes.

## Report of the Directors (Contd.)



(4) In the event of non compliance of the contract with the Aircraft manufacturer, the resultant possibility of recovery of subsidy granted by the Aircraft manufacturer has been disclosed as contingent liability and this accounting treatment adopted by your Company is also based on the well established principle of differentiation of revenue receipt and capital receipt.

In view of the above, in the opinion of your Company, the accounting treatment of the support package, received from the Aircraft manufacturer, as Income in the year of accrual and receipt is in order.

The fair market value of these Aircraft is not easily ascertainable due to the unique specifications of the Aircraft. Therefore, the management has obtained the valuation report for Aircraft of similar type from a leasing company to ascertain the fair market value which is higher than the sale price of these Aircraft. This is also supported by the fact that the insurance value to be covered as per respective Lease Agreement is much more than the sale value of the Aircraft.

As regards the observations in para 6 of the Auditors' Report, your Company has adopted the Exposure draft on Accounting Standard – 10 (Revised) 'Tangible Fixed Assets' which allows such costs on major repairs and maintenance incurred to be amortized over the incremental life of the asset. Your Company has extended the same treatment to costs incurred on major repairs and maintenance for engines pertaining to aircrafts acquired on Operating Lease.

As regards the observations in para 13(a) of the Auditors' Report, the Note number 18 to Notes to Accounts (Schedule 21) is self explanatory.

As regards the observations in the Annexure to the Auditors' Report, your Company has taken/ is taking necessary steps to ensure improvement in certain procedures and also compliance with relevant laws.

#### **Directors**

Mr. Vijay Amritraj, Mr. Anil Kumar Ganguly and Mr. Piyush Mankad, Directors, retire by rotation and, being eligible, offer themselves for reappointment.

During the year under review, Capt. G. R. Gopinath and Capt. K. J. Samuel, have resigned from the Board of Directors of your Company effective March 23, 2010.

#### **Auditors**

M/s. B. K. Ramadhyani & Co, your Company's Auditors have confirmed that they are eligible for re-appointment at the ensuing Annual General Meeting and it is proposed to re-appoint them and to fix their remuneration.

#### **Listing of Shares of Your Company**

The equity shares of your Company are listed on the Bombay Stock Exchange Limited and The National Stock Exchange of India Limited. The listing fee for the year 2010-11 has been paid to these Stock Exchanges.

#### **Corporate Governance**

A report on Corporate Governance is annexed separately as part of this Report along with a certificate of compliance from a Company Secretary in practice. Necessary requirements of obtaining certifications/ declarations in terms of Clause 49 have been complied with.

#### **Management Discussion and Analysis**

Pursuant to Clause 49 of the Listing Agreement with the Stock Exchanges, the Management Discussion and Analysis Report is annexed and forms an integral part of the Annual Report.

#### **Human Resources**

Employee relations remained cordial. The information as are required to be provided in terms of Section 217(2A) of the Companies Act, 1956 read with the Companies (Particulars of Employees) Rules, 1975, have been included as an annexure to this report.

#### **Employee Stock Option Plan (ESOP)**

Disclosures as required by Clause 12 of the SEBI (Employee Stock Option Scheme and Employee Stock Purchase Scheme), Guidelines 1999 are annexed to this Report.

## Conservation of Energy, Research and Development, Technology Absorption, Foreign Exchange Earnings and Outgo

The particulars as prescribed under section 217(1)(e) of the Companies Act, 1956 and the rules framed thereunder are not applicable to your Company.

The relevant information relating to Foreign Exchange Earning and Outgo appears in the Notes Nos. 8 to 10 of Schedule 21 to the Financial Statements.

# Report of the Directors (Contd.)



#### **Directors' Responsibility Statement**

Pursuant to Section 217(2AA) of the Companies Act, 1956, in relation to the Financial Statements of your Company for the year ended March 31, 2010, the Board of Directors reports that:

- in the preparation of the Accounts for the year ended March 31, 2010, the applicable accounting standards have been followed along with proper explanation relating to material departures;
- accounting policies have been selected and applied consistently and that the judgments and estimates made are reasonable and prudent so as to give a true and fair view of the state of affairs of your Company as at March 31, 2010 and of the Loss of your Company for the year ended March 31, 2010;
- proper and sufficient care has been taken for the maintenance of adequate accounting records in accordance with the provisions of the Companies Act,

1956, for safeguarding the assets of your Company and for preventing and detecting fraud and other irregularities;

• the accounts for the year ended March 31, 2010, have been prepared on a going concern basis.

#### Thank You

Your Directors place on record their sincere appreciation for the continued support from shareholders, customers, the Government of India especially the Ministry of Civil Aviation and the Directorate General of Civil Aviation, the various State Governments, Airports Authority of India, banks and financial institutions, suppliers, other business associates and employees.

For and on Behalf of the Board of Directors

Mumbai July 22, 2010 **Dr. Vijay Mallya** *Chairman & CEO* 





# ANNEXURE TO DIRECTORS' REPORT

# STATEMENT OF PARTICULARS OF EMPLOYEES AS REQUIRED UNDER SECTION 217 (2A) OF THE COMPANIES ACT, 1956 AND COMPANIES (PARTICULARS OF EMPLOYEES) RULES, 1975

## Employed throughout the year and in receipt of remuneration in aggregate of not less than Rs. 24,00,000 per annum

	NAME	AGE	DESIGNATION / NATURE OF DUTIES	REMUNERATION (RS.)	QUALIFICATION	EXPERIENCE IN YRS	DATE OF COMMENCEMENT OF EMPLOYMENT	PARTICULARS OF PREVIOUS EMPLOYMENT
1 2	A. NAVEEN RAJ A. P. REDDY	29 50	Aircraft Maintenance Engineer SHIFT IN-CHARGE	2697360 2937360	DIPLOMA AME Intermediate + Diploma in Mechanical Engineering	6 27	01.02.2006 01.01.2009	Jet Airways Jagson Airlines Ltd.
3	A. RADHAKRISHNAN	63	DGM - IFE & Cabin	3626160	B. Sc (Engineering)	37	16.11.2006	Jet Alrways
4	A.S. PEDNEKAR	50	CHECK PILOT	5794041.81	B.A.	28	09.05.2005	Air Deccan
5	AADITIYA J. GARG ABHIJEET ULHAS PARAN	27 29	CAPTAIN AIRCRAFT MAINTENANCE ENGINEER	3581445.58 2460735	10+2, ATPL DIPLOMA AME	3 5	10.04.2007 15.05.2004	Deccan Jet Airways
6 7	ABHILASH SAGI	28	Co-Pilot	2480735	CPL CPL	4	29.07.2006	Deccan
8	ABHINAV DEV SHARMA	28	CHECK PILOT	5509717.67	B. Sc	4	06.08.2005	Jet Airways
9	ABHISHEK BHANDARI	33	CAPTAIN	5167401.33	10+2, ATPL	11	01.04.2005	Air Deccan
10 11	ABHISHEK KADIAN ABHISHEK SAHAY	26 31	CO-PILOT TRANSITION CAPTAIN	2440591.97 2993908	10 +2, CPL 10+2, ATPL	6	06.05.2006 18.05.2005	Air Deccan Air Deccan
12	ABID SAYED	34	CHECK PILOT	6089387.67	10+2, ATPL	12	19.08.2006	IAF
13	ACHOUR MANARI	46	CAPTAIN	3213736	ATPL	24	01.07.2007	Air Algeria
14	ADESH PAL SINGH	40	AIRCRAFT MAINTENANCE ENGINEER	2409360	AME Diploma	18	06.12.2006	Spice Jet
15 16	ADIT GUPTA ADITYA SHETTY	27 26	CAPTAIN CO-PILOT	5380549 2435170	10+2, ATPL 10 +2, CPL	7	09.09.2005 27.08.2007	Air Deccan Fresher
17	AHMAD ASAD IMAM	32	AIRCRAFT MAINTENANCE ENGINEER	2787810	DIPLOMA AME	10	30.06.2006	Kingfisher
18	AJAY KANNAN	28	TRANSITION CAPTAIN	2594764.56	CPL	6	01.11.2006	Deccan
19	AJAY KUKREJA	48	INSTRUCTOR	6279065	10+2, ATPL	29	14.05.2004	Air Deccan
20	AJAY MISRA AJAY SURTI	50 34	CAPTAIN Maintenance Controller	5509014.33 2649360	ATPL AME Diploma, B.Sc	25 12	22.10.2008 14.07.2005	Air Sahara Jet Airways
22	AJEET OKA	54	CAPTAIN	5835597.33	10+2, ATPL	35	19.06.2004	Air Deccan
23	AJIT KUMAR SINGH	55	Captain	5359564	HSC	30	03.01.2005	IAF
24	AJIT V. BHAGCHANDANI AKASH JAIN	38	VICE PRESIDENT - IN-FLIGHT CAPTAIN	3879360	B. Sc 10+2. ATPL	16	01.02.2005 04.05.2007	Qatar Airways Air Deccan
25 26	AKASH JAIN AKHILESHWAR KUMAR	34 34	AIRCRAFT MAINTENANCE ENGINEER	3028134.34 2409360	10+2, ATPL DIPLOMA AME	12 12	04.05.2007 20.01.2006	Air Deccan Fresher
27	AKSHAY K CHANDAVAR	32	CO-PILOT	2425180	10 +2, CPL	10	14.08.2007	Air Deccan
28	AKSHAY RENAVIKAR	43	CAPTAIN	5789779	HSC	21	03.01.2005	Jet Airways
29 30	ALANGIAM PAULRAJ KALAICHELVAN ALEJANDRO LONGAS PAL	53 47	Captain CAPTAIN	5724724.33 6572993.23	MSC ATPL	27 25	27.06.2005 20.09.2005	Air Deccan AIR ACES
31	ALFREDO FEDERICO GUT	50	CAPTAIN	6572993.23	ATPL	25 28	24.05.2006	AIR ACES
32	ALI MUKARRAM SURURY	46	CAPTAIN	5116733.33	AME Diploma	24	12.05.2008	Indian Airlines
33	ALMASOOD QURESHI	42	SR. CO-PILOT	2844082.54	10+2, ATPL	20	23.08.2005	Air Deccan
34 35	ALOK SINGH ALTAF Z. MUKADDAM	37 38	CAPTAIN GM - IT (APPLICATION MANAGEMENR & CORPORATE MIS)	4958318.33	ATPL BTECH	15 16	08.05.2006 01.12.2008	Drake Aviation Academy Springdale
36	AMAR BHATIA	38	CAPTAIN	3189360 5236178.33	B.Com	16	07.01.2008	Qatar Airways Air Sahara
37	AMAR DEEP	39	Aircraft Maintenance Engineer	2708385	DIPLOMA AME	17	20.01.2006	Deccan
38	AMIT BAJAJ	43	CHECK PILOT	6204727	HSC	21	01.02.2005	Air Sahara
39 40	AMIT CHAKRABORTY AMIT KAPOOR	38 32	CAPTAIN CAPTAIN	3363711.07 4967318.18	ATPL 10+2, ATPL	16 10	22.10.2007 14.02.2007	Alliance Air IAF
41	AMIT KUMAR	27	CO-PILOT	2404370	10+2, APL	3	30.07.2007	Fresher
42	AMIT KUMAR BANSAL	30	CAPTAIN	5363837.33	10+2, ATPL	8	04.12.2003	Air Deccan
43	AMIT KUMAR CHOUDHARY	28	Aircraft Maintenance Engineer	2424510	DIPLOMA AME	4	20.01.2006	Fresher
44 45	AMIT SINGH K. KANDHARI AMITAV MISHRA	35 37	SR. AIRCRAFT MAINTENANCE ENGINEER CO-PILOT	2543985 2483980	AME Diploma, B.Sc 10 +2, CPL	13 15	10.01.2005 27.10.2005	Sahara Airlines Air Deccan
46	AMOL NAGARKATTI	47	SR. MANAGER - MCC	3657360	AME Diploma, B.Sc	25	06.07.2006	Qatar Airways
47	AMRIT RAJ MAHARJAN	40	CAPTAIN	8943449	ATPL	18	01.06.2007	Air Deccan
48	AMRITA G PEREIRA	31	CAPTAIN	5382906	10+2, ATPL	9	16.09.2003	Air Deccan
49 50	ANANT VARMA ANDREW MOLETA MMOPI	40 46	CO-PILOT CAPTAIN	2487392.85 4050465	10 +2, CPL ATPL	18 24	08.06.2005 01.06.2007	Air Deccan Air Botswana
51	ANGEL ARMANDO BARCEN	44	CAPTAIN	7310530.840	ATPL	22	31.03.2006	AIR ACES
52	ANIL CHOPRA	50	CAPTAIN	5204508.67	10+2, ATPL	30	01.05.2004	Air Deccan
53	ANIL KUMAR PATRA	38	AIRCRAFT MAINTENANCE ENGINEER	2697360	DIPLOMA AME	16	01.10.2004	Air works
54 55	ANIL KUMAR SINGH ANIL T. PEETHAMBARAN	42 43	SR. MANAGER - BASE MAINTENANCE Shift In-Charge	3657360 2649360	Aircraft Maint. Engineering  AME Diploma, Bachelors degree in Mathematics	20 21	27.02.2006 20.03.2006	Jet Airways Air Sahara
56	ANIL THARANI	55	CAPTAIN	5116639	10+2, ATPL	35	03.04.2004	Air Deccan
57	ANIRUDH SINH GOHIL	36	CO-PILOT	2732806	10 +2, CPL	14	06.06.2005	Air Deccan
58	ANISHA SURESH	42	Co-Pilot CAPTAIN	2408138	CPL B.A. LL.B / MBA	20 41	29.09.2005	IAF
59 60	ANJUM NABI AZMI ANKIT YADAV	61 22	CO-PILOT	5068868.67 2450520	CPL CPL	41 3	15.10.2007 22.02.2007	Indian Airlines Fresher
61	ANNU PRAVIN GAIKWAD	29	TRANSITION CAPTAIN	2912641.67	10+2, ATPL	9	16.07.2007	Air Deccan
62	ANSHU SAGAR KALRA	48	INSTRUCTOR	6156828.33	Bsc	26	09.05.2005	IAF
63 64	ANSHU SARIN ANSHUMAN AGARWAL	36 38	VP-GUEST LOYALTY & KF HOLIDAYS AIRCRAFT MAINTENANCE ENGINEER	3409440 2710410	Hotel Mgmt (Degree) DIPLOMA AME	14 16	22.01.2007 23.06.2003	Jet Airways Taneja Aerospace
65	ANTIONE DIADHIOU	60	CAPTAIN	6128423	ATPL	38	10.01.2006	ASCENA AIR
66	ANTONY JEEVAN FERNANDES	33	AIRCRAFT MAINTENANCE ENGINEER	2409360	DIPLOMA AME	11	20.06.2006	Jet Airways
67 68	ANUP GHOSH ANUPRITA MAGAR	52 32	CAPTAIN CAPTAIN	4170360 5353416	ATPL 10+2, ATPL	30 10	09.01.2009 29.09.2003	IAF Air Deccan
69	ANURAG KHARE	34	Sr. Aircraft Maintenance Engineer	2817360	AME Diploma, B.Sc	10 12	29.09.2003	Air Sahara
70	ARJUN DAYAKAR	33	CAPTAIN	5438658	10+2 Maths, physics & chemistry	11	05.12.2005	Jet Airways
71	ARJUN SAREEN	22	CO-PILOT	2427310	10 +2, CPL	3	30.04.2007	Fresher
72 73	ARMANDO BENJAMIN HERNANDEZ DUENAS ARMANDO R AGUILAR	48 61	CAPTAIN CAPTAIN	6591110 7800115	ATPL ATPL	26 39	01.06.2007 01.06.2007	Taca International Airlines Taca International Airlines
74	ARMIN ERIC KNIELE	42	CAPTAIN	10990280	ATPL	20	04.05.2008	China Airlines
75	ARPIT CHHATWAL	23	CO-PILOT	2482346.66	10 +2, CPL	3	10.12.2007	Fresher
76 77	ARPIT SHAH ARSHDEEP SINGH	31 30	CAPTAIN CO-PILOT	5149665.33 2533170	10+2, ATPL CPL	9 8	01.04.2005 01.04.2008	Air Deccan Fresher
78	ARSHDEEP SINGH ARVIND KUMAR RAI	34	AIRCRAFT MAINTENANCE ENGINEER	2533170 2429235	AME Diploma	8 12	01.04.2008	Jagson Airlines
79	ARVIND TALWAR	45	CAPTAIN	5518240	B.Sc.	23	07.03.2006	Indian Navy
80	ASGER S. VASOWALA	41	SHIFT IN-CHARGE	2937360	B.E. Electronics	19	10.01.2005	Air Sahara
81 82	ASHISH AGARWAL ASHISH BERRY	32 39	CHECK PILOT CAPTAIN	5974144 5436767.33	Intermediate ATPL	10 17	03.01.2006 09.06.2008	Alliance Air JetLite
82	ASHISH DHAWAN	36	CAPTAIN	5436767.33 4942584.67	10+2, ATPL	17	24.04.2006	Alliance Air
84	ASHISH OBEROI	41	Co-Pilot	2470220	10 +2, CPL	19	17.12.2006	Alliance Air
85	ASHISH PODUVAL	28	CO-PILOT	2420180	10 +2, CPL	2	07.04.2008	Fresher
86 87	ASHISH RANJAN ASHOK DINESH DWIVEDI	50 34	CAPTAIN	5106687 2412960	10+2, ATPL DIPLOMA AME	30 12	01.05.2004 14.07.2005	Air Deccan Jet Airways
88	ASHOK DINESH DWIVEDI ASHOK VARDHAN SINGH DEO	43	Aircraft Maintenance Engineer CHECK PILOT	2412960 5867828.67	B.A.	12 21	14.07.2005 29.04.2006	Jet Airways Alliance Air
89	ASHOKINDER SINGH	47	CAPTAIN	5256848	10+2, ATPL	27	05.10.2006	Air Deccan
90	ASHUTOSH NARAIN BAHA	24	CO-PILOT	2466427	10 +2, CPL	2	01.04.2008	Fresher
91 92	ATUL A. KUCHERIA AUNG MYINT	36 57	CAPTAIN CAPTAIN	5329250 6634823	B. Sc ATPL	14 35	15.12.2005 01.10.2008	Jet Airways Myanmar Airways
93	AUNG THAN	38	CAPTAIN	6386278	ALTP	35 16	24.08.2008	Myanmar Airways Myanmar Airways
94	AVINASH KUMAR	30	CO-PILOT	2443560	10 +2, CPL	8	01.07.2006	Air Deccan
95 96	AVINASH RAMESH BHAGWAT AVNI DOGRA	39 43	AIRCRAFT MAINTENANCE ENGINEER CAPTAIN	2697360	DIPLOMA AME HSC / CPL	17 21	01.07.2006	Air India Air Sahara
96	B. CHAKRAVARTHI	30	AIRCRAFT MAINTENANCE ENGINEER	5153280.67 2409360	AME	21 8	23.10.2007 15.05.2004	Air Sahara Fresher



# STATEMENT OF PARTICULARS OF EMPLOYEES (Contd.)

10   10   10   10   10   10   10   10	SL. NAME	AGE	DESIGNATION / NATURE OF DUTIES	REMUNERATION (RS.)	QUALIFICATION	EXPERIENCE IN YRS	DATE OF COMMENCEMENT OF EMPLOYMENT	PARTICULARS OF PREVIOUS EMPLOYMENT
10   10   10   10   10   10   10   10								Jet Airways
Second   Second Secon								
500	101 BABU LAL	53	AIRCRAFT MAINTENANCE ENGINEER	2430060			01.09.2006	DGCA
Book								
100								
100   Interference   100   Annual   Annual   100   Annual   100   Annual   Annu		21						
100								
10   BART STANDARD AND ALL STANDARD   2   CARDEN   2   2   2   2   2   2   2   2   2								Transports Aeromar
10								
12								Air Deccan DECCAN AVIATION PVT LTD BANGALORE
10			HEAD OF SALES - WEST & SOUTH INDIA			1		United Spirits Ltd.
10								Jet Airways
10				5763818.33				Indian Airlines
10						4		
10   BETT								
100   100								
100	120 BIKRANT DAS PRADHAN	35			ATPL		21.02.2008	BUDDHA AIR
12   12   12   12   13   13   13   13								
1.5   SEARCH SAME   2.5   SEARCH SAME TRAVET CAMEER SAME AND   1.5   SEARCH SAME SAME AND   1.5   SEARCH SAME SAME SAME SAME SAME SAME SAME SAME								
12   12   12   12   12   12   12   12	124 BISWAJIT SAHU	30			DIPLOMA AME	8		
120   SAFANE AND CANADOR   100   1								American Eagle
12   BORGE KERSPANNE   32   APPLANCE PROMETER   2099300   DR.COM AME   1   300,0000   MARVANE   1   1   300,0000   MARVANE   1   1   300,0000   MARVANE   1   1   1   300,0000   MARVANE   1   1   1   300,0000   MARVANE   1   1   1   1   1   1   1   1   1								JAT Airways
130   C. YARDAN   S. DITERCTION   C. YARDAN   C. YAR	128 BRIJESH G. KRISHNAN	33	AIRCRAFT MAINTENANCE ENGINEER	2409360	DIPLOMA AME		20.06.2006	Jet Airways
10   C. SER KANAMA   20   00.012006   AF SHANE   20   00						3 27		
12   C. KERMAN CAMBRA   34   CAPPAR   3   SAPETA MATTEMACE ENORGY   3   SAPETA MATTEMACE ENORG								
131   CAMPAN DIRECT SAME COME   50   CAPTANN   6797333   ATPL   34   0.01 2006   AR ARCE	132 C. KIRTHAN KUMAR	34	CAPTAIN	5138498	B. A		19.01.2005	Blue Dart Aviation Ltd
150   OARDON ALBERTO SAMER   49   OAPPIAN   596370   ARR   27   30122007   ARR   COLUMN   ARR								
130   CARLOS SERIARDO VILLA   27   CAPPAIN   602296   APPA   3   06.05.0007   FACA ARES   10   CARLOS SERIARDO VILLA   27   CAPPAIN   28   06.05.0007   APPA CAPPAIN   29   CAPPAIN   29								AIR DECCAN
18   CARGOS LUS ARRIVA ARI   20   CARGOS LUS ARRIVA ARI   30   CARGOS LUS ARRIVA ARI   31   CARGOS LUS ARRIVA ARI   32   CARGOS LUS ARRIVA ARI   33   CARGOS LUS ARRIVA ARI   34   CARGOS LUS ARRIVA ARI   35   CARGOS LUS ARRIVA ARI   36   CARGOS LUS ARRIVA ARI   37   CARGOS LUS ARRIVA ARI   38   CARGOS LUS ARI   39   CARGOS LUS ARI   30   CARGOS LUS ARI   30   CARGOS LUS ARI   31   CARGOS LUS ARI   32   CARGOS LUS ARI   33   CARGOS LUS ARI   34   CARGOS LUS ARI   35   CARGOS LUS ARI   36   CARGOS LUS ARI   37   CARGOS LUS ARI   38   CARGOS LUS ARI   38   CARGOS LUS ARI   39   CARGOS LUS ARI   30   CARGOS LUS								ATLANTIC AIRLINES
190   CARGOS ELVANANO    38   TRANSTITION OFFINAL   228455.8								TACA AIRLINES AIR ACES
10   CHARLES AMERICAN MANUAL   20   CAPTAIN   2-72/9796   AFF							07.06.2006	CFI
10   OLINEAR SENDRING SAVAURD   2   OCPILOT   2-44880								TOTAL AIRLINES
10   CHERTOPYNAM SERVINA   23   SHIPT CHARGE   290.000   AP A NATION   10   CHERTOPYNAM SERVINA   23   CHERTOPYNAM SERVINA   24   CHERTOPYNAM SERVINA   24						17 3		
15   CHERGION MARIZANE    37   CAPFAN    289   70   AF Agong   289	143 CHEEMA B. P. S.	50	GM - BASE MAINTENANCE & GSD	2757780		26		IAF
16   CHATTAR SINCH TOMAR   35   AUCE PRESIDENT - FRONTERING NATURANCE PROMETER   2607/300   26 AM ANTIVANCE   26 CAFFAN   12 CAFFAN   13 CAFFAN   13 CAFFAN   14 CAFFAN   15								AP Aviation academy
147   CHIMANY PATRA   35   AIRCRAFT MAINTENANCE PROMETER   2-207360   MAC Diploma   13   12.05.2007   GGA I								
140   CHESTON ARTHUR WATE	147 CHINMAY PATRA	35	AIRCRAFT MAINTENANCE ENGINEER	2409360	AME Diploma	13	12.05.2007	Gulf Air
100   CHISTIANE ARTHUR WALE   45   CAPTAIN   200   2								
153   CHRISTOPHER BONDAN DODRICUES   22   CAFFAIN   25   CHRISTOPHER BONDAN DODRICUES   22   CHRISTOPHER BONDAN DODRICUES   32   ANSSTANT MANAGER. **TECHNICAL SERVICES   24699261   AME Dipmins   10   0.11.1007   Ast Alranya   13   0.18   DATE   14   0.10   0.00   0.								
153   D. SIRENDRA   29   Altertal Mainfornince Engineer   24/9706   DECAMA, AME   10   O. 40.4.2005   Decama	151 CHRISTOPHER DAVID DI	29		6048890	ALTP	4	02.10.2008	Aer Arrann
155   DANIEL GRANT								
155   DANIEL GRANT								
TRANSPERSON	155 DANIEL GRANT	62	CAPTAIN	5718885		40	20.01.2006	15 YEARS AS AIR TRAFFIC CONTROLLER IN CANADA
PILOT ON ARRINGA    156   DASSHAN SINGH   48   SENIOR EXECUTIVE PILOT   3609360   10+2, CIPL   28   0.104.2009   Pilowan Hard Pilowan			FLI					3 YEARS AS CIVIL AVIATION INSPECTOR AT TRANSPORT CANADA (DGCA)
156   DARSHAM SINCH								2 YEARS AS CHARTER AND CORPORATE PILOT ON C550
157   DAVINDER NAGI								AIRLINE PILOT SINCE 1992
158   DEBADATTA PANIGRAHI   39   SHET IN-CHARGE   2499260   AME Diploma   Bsc   17   20.03.2006   Inclin Arity								
100   DEPAK REPLY SERVICER   30   CO-PILOT   2697360   DIPLOMA ANE   18   12.08.2005   Pawarn Hart   10   DEPAK REPLY SERVICER   30   CO-PILOT   2998999.42   CPL   8   13.10.2008   SAHARA A   10.00   CPL   11   0.11.2.006   Spice Jett   12   0.11.2.007   Spice Jett   11   0.12.2.007   Spice Jett   11   0.12.0.007   Spice Jett   11   0.12.2.007   Spice Jett   11   0.12.0.007   Spice Jett   11   Spice Jett   11   0.12.0.007   Spice Jett   11   Spice Jett   12   S		39		2649360		17		Jet Airways
161   DEREK FERCY SERNICER   30   CO-PILOT   26995994   CPL   8   13.10.2008   SAHARA A   11   CD-PILOT   2690590   CPL   11   CD-PILOT   2690590   CPL   CPL   2690590   CPL   CPL   2690590   CPL   CPL   2690590   CPL   CPL   2690590						7		Indian Airlines
102 DEV DUTT   33 ARCRAFT MAINTENANCE ENGINEER   2414310   DIPLOMA AME   11   0.11.2.2006   Spice Jet LI   30 DEVANGE HATIA   41   10.11.2.2006   APTAIN   4841267   ATPL   19   10.10.2008   APTAIN   31 DEVENDRA P NIRMAL   40   CAPTAIN   5492574   10-2, ATPL   18   0.00.6.2006   APT DECORATION   32 DEVENDRA P NIRMAL   41   CAPTAIN   5492574   10-2, ATPL   19   20.00.2003   APT DECORATION   34 DEVENDRA P NIRMAL   41   CAPTAIN   5542527   10-2, ATPL   19   20.00.2006   APT DECORATION   35 A CARTAIN   5542527   B.A.   19   0.40.8.2005   Indian Air I   36 DEMAN MOHANTY   37   CAPTAIN   451017   ATPL   41   41   41   41   41   41   41   4		30	CO-PILOT		CPL		13.10.2008	SAHARA AIRLINES
164   DEVENDRA P NIRMAL   40   CAPTAIN   5992574   10-2, ATPL   19   25.09.2003   AIP Decomo   165   DHEERAL MATANG   41   CAPTAIN   5195131 67   10-2, ATPL   19   25.09.2003   AIP Decomo   166   DHIRAJ BALIRAM KANASE   41   CAPTAIN   5195131 67   8.A   19   04.08.2005   Indian Air I	162 DEV DUTT							Spice Jet Limited
165   OHERAL MATANG								
167 OHIRAJ JOSH	165 DHEERAJ MATANG	41	CAPTAIN	5542527	10+2, ATPL	19	25.09.2003	Air Deccan
168         DHRAJ KUMAR SINGH         35         Aircraft Maintenance Engineer         2410260         DIPLOMA AME         13         07.01 2005         Fresher           170         DILAWER SINGH BASRAON         43         Captain         6025470.33         HSC         21         10.01.2005         Ranbazy Liz           171         DINESH DHAWAN         53         CAPTAIN         4454107         AIPL         31         11.00.2005         Ranbazy Liz           173         DINESH KANT SHARMA         49         INSTRUCTOR         6127475.67         BSC         24         03.01.2005         IAF           173         DINESH PANWAR         36         Co-Pilot         22863970         10.42.CPL         8         30.07.2007         Fresher           175         DICESCU GHEORGHE         59         CAPTAIN         6540336         ATPL         12         04.08.2008         American Engineer           176         DUKEER CLONG II         34         CAPTAIN         6445641         ATPL         12         04.08.2008         American Engineer           177         DULEEPKUMAR DAVID JO         57         CAPTAIN         6540336         ATPL         12         04.08.2008         American Engineer           178         DULEEPKUM								Indian Air Force
169   DIGANTA MOHANTY   37   CO-PILOT   2484000   10 +2, CPL   15   05.12 2005   AF Decam   AF De								
171   DINESH DHAWAN   53   CAPTAIN   4454107   ATPL   31   18.08 2008   IAF   172   DINESH PANWAR   49   INSTRUCTOR   6127475-67   BSC   24   0.3 01 2005   IAF   173   DINESH PANWAR   36   Co-Pilot   2569970   10-2, CPL   14   18.01 2006   Fresher   175   DINESH PANWAR   36   CO-Pilot   2569970   10-2, CPL   8   30.07 2007   Fresher   175   DINESH PANWAR   37   0.110.2007   Air Deccan   176   DINE ERIC LONG   37   0.110.2007   Air Deccan   177   DILEE PRUMAR DAVID   49   CAPTAIN   6641866   ATPL   33   18.04.2008   Affertain   178   DINISANI MOYO   49   CAPTAIN   6681866   ATPL   27   0.10.6.2007   Oman Air   179   DINISANI MOYO   49   CAPTAIN   6681866   ATPL   27   0.10.6.2007   Oman Air   180   DIOAR PARTHUR KAUNDA   56   CAPTAIN   6143489   ATPL   34   0.10.2005   AIR GREEC   48   48   48   48   48   48   48   4	169 DIGANTA MOHANTY	37	CO-PILOT	2484000	10 +2, CPL			
172   DINESH KANT SHARMA								Ranbaxy Lab. Ltd.
173   DINESH PANWAR   36   Co-Pilot   2863970   10-2, CPL   14   18.01 2006   Fresher   174   DIVARGN MUCH   30   CO-PiLOT   2559340   10-2, CPL   8   3.007 2007   Fresher   175   DICESCU GHEDGRIE   59   CAPTAIN   6540336   ATPL   37   01.10 2007   Air Deccan   176   DILECTRUMAR DAVID JO   57   CAPTAIN   970683   ATPL   33   18.04 2008   Affection   176   DILECTRUMAR DAVID JO   49   CAPTAIN   970683   ATPL   33   18.04 2008   Affection   176   DILECTRUMAR UNAIR MINOY   49   CAPTAIN   6681866   ATPL   27   01.06 2007   Oman Air   176   DILECTRUMAR UNAIR MINISHRA   56   Captain   519991-33   HSC   34   01.01 2005   Air Deccan   180   EDGAR ARTH-UR KAUNDA   56   CAPTAIN   6143489   ATPL   34   11.04 2006   PRECISION   181   EMMANDULS OPASIS   45   CAPTAIN   2574166   ATPL   23   16.11 2006   PRECISION   181   EMMANDULS OPASIS   45   CAPTAIN   2574166   ATPL   23   16.11 2006   PRECISION   281   EMMANDULS OPASIS   45   CAPTAIN   2574166   ATPL   23   16.11 2006   PRECISION   281   EMMANDULS OPASIS   45   CAPTAIN   2574166   ATPL   22   24.05 2006   AIR GREEC   281   EMMANDULS OPASIS   45   CAPTAIN   2574166   ATPL   22   24.05 2006   AIR GREEC   281   EMMANDULS OPASIS   45   CAPTAIN   2574166   ATPL   22   24.05 2006   AIR GREEC   281   EMMANDULS OPASIS   45   CAPTAIN   2784196   ATPL   22   24.05 2006   AIR GREEC   281   AIR CAPTAIN   2784196   AIR CAPTAIN   2784196   AIR CAPTAIN   2784196   AIR CAPTAIN   2809200   AIR DECCAN   2809200   AIR	172 DINESH KANT SHARMA	49	INSTRUCTOR	6127475.67	BSC	24	03.01.2005	IAF
175   DICESCU GHEORGHE   59   CAPTAIN   6.5403.6   ATPL   37   0.1.10.2007   AIP Decam   APPL   12   0.40.82.008   American   American   American   APPL   12   0.40.82.008   American	173 DINESH PANWAR	36	Co-Pilot	2863970	10+2, CPL	14	18.01.2006	
176   DUKE ERIC LONG   I   34   CAPTAIN   6.445641   ATPL   12   0.4 0.8 200.8   American   Ameri								
177   DULEPKUMAR DAVID JO   57   CAPTAIN   9706883   ATPL   33   18.04 2008   STI Lankan   178   DULKIANA MOYO   49   CAPTAIN   6681866   ATPL   27   01.06 2007   Oman Air   179   DURLLAVA KUMAR MISHRA   56   Captain   5199591.33   HBC   34   01.01 2005   Alliance Air   180   EGAR ARTHUR KAUNDA   56   CAPTAIN   257166   ATPL   23   16.11 2006   Alliance Air   180   EGAR ARTHUR KAUNDA   56   CAPTAIN   274166   ATPL   23   16.11 2006   Alliance Air   180   EGAR ARTHUR KAUNDA   25   CAPTAIN   274166   ATPL   23   16.11 2006   Alliance Air   180   EGAR ARTHUR KAUNDA   25   CAPTAIN   274166   ATPL   22   24.05 2006   Alliance Air   24.01	176 DUKE ERIC LONG II	34	CAPTAIN		ATPL			American Eagle
179   DURLLAVA KUMAR MISHRA   56   Captain   5199591.33   HSC   34   01.01.2005   Alliance AL	177 DULEEPKUMAR DAVID JO							Sri Lankan Airways
180   EOGAR ARTHUR KAUNDA   56   CAPTAIN   6143489   ATPL   34   11.04 2006   RRECISION   181   EMMANDULIS OPASIS   45   CAPTAIN   2571 66   ATPL   23   16.11 2006   ARE GREEC   26   CAPTAIN   2571 66   ATPL   23   16.11 2006   ARE GREEC   27   CAPTAIN   27								Alliance Air
182         ERIC SAMMY         62         OGM - CARIN SERVICES TRAINING         3115337         Graduation         40         0 1.11 2008         Jet All Invago           183         ERWIN HAROLDO PEREZ         44         CAPTAIN         7788313         ATP         22         24 05 2006         AIR ACES           184         LUCENE MERIC IAN ESP         34         ENGINEERING INSTRUCTOR         2408580         AME DIPLOMA         12         23.02 2009         Aviation P           185         FAISLA LI KHAN         39         CAPTAIN         2690866 67         10-2, ATPL         16         16.05 2006         AIr Deccan           187         FAISLA LI KHAN         39         CAPTAIN         5314509.23         10-2, ATPL         17         16.07.2007         IAF           188         FERNAL ABDIE ALI         47         CAPTAIN         5112933         ATPL         25         300.52008         ASEMAN A           199         FRENAZ JOSEPH D'SA         38         CAPTAIN         5129233         ATPL         16         16.08 2006         IAF           191         GR MOHAN         59         DGM - FLIGHT OPERATIONS BLR/HYD         7519101.67         Msc., Mesl.         37         03.01.2005         Blue Dart           192	180 EDGAR ARTHUR KAUNDA	56	CAPTAIN	6143489	ATPL	34	11.04.2006	PRECISION AIR
183 EWINI HAROLDO PEREZ     44 CAPTAIN     7788313     ATPL     22 24.05.2006     AIR ACCES       185 EGNEM MERIC IAN ESP     34 ENGIESERING INSTRUCTOR     2406580     AME DIPLOMA     12 23.02.2009     Aviation Per       185 FABIOLA FAUSTA FERNA     38 TRANSITION CAPTAIN     2608686.67     10-2, ATPL     16 16.05.2006     AIR ACCES       186 FAISAL ALI KHAN     39 CAPTAIN     5314509.23     10-2, ATPL     17 16.07.2007     IAF       188 FERAH ABDEL ALI     47 CAPTAIN     5314209.23     ATPL     25 30.05.2008     ASEMANA       190 FRANZ IOSEPH D'SA     38 CAPTAIN     5535827     10-2, ATPL     16 16.05.2006     IAF       190 FRANZ IOSEPH D'SA     38 CAPTAIN     5535827     10-2, ATPL     16 16.05.2006     IAF       191 G ROMBAN     59 COMBAN GORDON     579101.67     Msc., MAGSL     31 10.07.2007     AIr Mauriti       191 G R MOHAN     47 INSTRUCTOR     625208     ATPL     37 03.01.2005     Blue Dart A       2 G SHIV KUMAR     47 INSTRUCTOR     6241314.67     Msc., LIB     24 01.09.2005     IAF								AIR GREECE
184         EUGENE MERIC LAN ESP         34         ENGINEERING INSTRUCTOR         2408580         AME DIPLOMA         12         23.02.2009         Aviation PS           185         FABIOLA FAUSTA FERNA         38         ITANSTHON CAPTAIN         2608086 67         10.2. APTL         16         16.05.2006         AI DECCAR           186         FAISAL ALI KHANI         39         CAPTAIN         5314509.23         10.2. APTL         17         16.07.2007         LAF           187         FERNAL ABDIE ALI         47         CAPTAIN         511293         ATPL         25         30.05.2008         ASEMAN A           189         FERNAL JOSEPH D'SA         38         CAPTAIN         5535827         10.2. APTL         16         16.08.2006         LAF           191         GR MOHAN         53         CAPTAIN         6525208         ATPL         31         10.07.2007         AIF Musurit           192         G H MOHAN         59         DGM - FLIGHT OPERATIONS BLR/HYD         7519101.67         Msc., MAESL         37         03.01.2005         Blue Dart AIF           192         G HU KUMAR         47         INSTRUCTOR         624131.467         Msc., LILB         24         01.09.2005         INF								
186         FAISAL ALI KHAN         39         CAPTAIN         5314509.23         10-2, ATPL         17         16.07.2007         IAF           187         FAISAL HAMID KHAN         36         CO PILOT         2420906         10 - 2, CPL         14         28.09 2006         AIF DECRAIN           188         FERANZ JOSEPH D'SA         38         CAPTAIN         5412933         ATPL         25         30.05.2008         ASEMAN A           199         FREDRICK CHULA         53         CAPTAIN         652208         ATPL         31         10.07.2007         AIF Mustrit           191         G R MOHAN         59         DGM - FLIGHT OPERATIONS BLR/HYD         7519101.67         Msc., MASL         37         03.01.2005         Blue Dart           29         C SHU KUMAR         47         INSTRUCTOR         6241314.67         Msc., LLB         24         01.09.2005         IAF	184 EUGENE MERIC IAN ESP	34		2408580		12	23.02.2009	Aviation Partnership Philippines Corp
187     FAISAL HAMID KHAN     36     CO-PLOT     2426966     10 + 2, CPL     14     28 09 2006     Air Descan       188     FERAH ABDEL ALI     47     CAPTAIN     512933     ATPL     25     30.05 2008     ASEMANA       190     FREDRICK CHOLA     53     CAPTAIN     5535827     10+2, ATPL     16     16.08 2006     IAF       191     G R MOHAN     59     DGM - FLIGHT OPERATIONS BLR/HYD     751901.67     MSC., MAeSL     37     03.01 2005     Blue Dart A       192     G SHIV KUMAR     47     INSTRUCTOR     6241314.67     MSC., LLB     24     01.09 2005     IAF								
188 FERAH ABDEL ALI     47 CAPTAIN     541293     ATPL     25     30.05 2008     ASEMANA       190 FERANZ DISCREPI D'SA     38 CAPTAIN     5535827     10-2, ATPL     16     16.08 2006     IAF       190 FERDRICK CHOLA     53 CAPTAIN     625208     ATPL     31     10.07 2007     Air Mauriti       191 G R MOHAN     59 DGM - FLIGHTO OPERATIONS BLRHYD     7519101.67     Msc., MAeSL     37     03.01 2005     Blue Dart ALIS       2 G SHIV KUMAR     47 INSTRUCTOR     624131.467     MSC., LLB     24     01.09 2005     IAF	187 FAISAL HAMID KHAN	36	CO-PILOT	2426966	10 +2, CPL	14	28.09.2006	Air Deccan
190         FREDRICK CHOLA         53         CAPTAIN         6.252208         ATPL         31         10.07.2007         Air Mauriti           192         G SHIV KUMAR         59         DGM- FLIGHT OPERATIONS BLRIHYD         7519101.67         Msc., MAeSL         37         03.01.2005         Blue Dart A           192         G SHIV KUMAR         47         INSTRUCTOR         6241314.67         MSC., LLB         24         01.09.2005         IAF	188 FERAH ABDEL ALI	47	CAPTAIN	5412933	ATPL	25	30.05.2008	ASEMAN AIRLINES
191         G R MOHAN         59         DGM - FLIGHT OPERATIONS BLR/HYD         7519101.67         Msc., MAeSL         37         03.01.2005         Blue Dart A           192         G SHIV KUMAR         47         INSTRUCTOR         6241314.67         MSC., LLB         24         01.09.2005         IAF								IAF Air Mauritius
	191 G R MOHAN	59	DGM - FLIGHT OPERATIONS BLR/HYD	7519101.67	Msc., MAeSL	37	03.01.2005	Blue Dart Aviation
193 G SUMI RAJAKUMAR 25 CO-PILOT 2504370 10 +2, CP. 5 04.08.2006 ARI Deccan 10 +4, CP. 5 04.08.2006 ARI Deccan 10 +4, CP. 5 04.08.2006 ARI Deccan 2504370 DIPLOMA AME 8 21.02.2005 Deccan 2504370 DIPLOMA AME 8 21.02.2005 Deccan 2504370 DIPLOMA AME 8 21.02.2005 Deccan 2504370 DIPLOMA AME 8 2504370 DIPLOMA AME				2504370 2697360	10 +2, CPL DIPLOMA AME	5 8	04.08.2006 21.02.2005	Air Deccan Deccan
195 GAJENDRA DAGAJI WAGH 48 Captain 5391794.33 Com/Dip. in P.M. & HRD 28 01.02.2006 Alliance Ai	195 GAJENDRA DAGAJI WAGH	48	Captain	5391794.33	Com/Dip. In P.M. & HRD		01.02.2006	Alliance Air
								Air Sahara IFSAL ( India Flysafe Aviation Ltd)



# STATEMENT OF PARTICULARS OF EMPLOYEES (Contd.)

SI.								
NO.	NAME	AGE	DESIGNATION / NATURE OF DUTIES	REMUNERATION (RS.)	QUALIFICATION	EXPERIENCE IN YRS	DATE OF COMMENCEMENT OF EMPLOYMENT	PARTICULARS OF PREVIOUS EMPLOYMENT
198 199	GAURAV BATRA GAURAV BEHAL	26 35	Aircraft Maintenance Engineer CAPTAIN	2698710 5188391	DIPLOMA AME 10+2, ATPL	4 13	20.01.2006 02.11.2004	Fresher Air Deccan
200	GAURAV DHAKA	34	CO-PILOT	2425170	CPL	12	02.04.2007	Fresher
201	GAURAV DUTT GAURAV GUPTA	35 21	CO-PILOT CO-PILOT	2509130 2441410	CPL 10 +2, CPL	13 3	23.10.2007 24.10.2007	Sahara Air Deccan
203	GAURAV RATHORE	37	AVP - QUALITY & GUEST COMMITMENT	2879400	MBA	15	09.05.2005	Jet Airways
204 205	GAUTAM MALHOTRA GAYATRI PALANDE	28 23	CO-PILOT CO-PILOT	2490260 2519650	10 +2, CPL 10 +2, CPL	8	01.04.2009 29.01.2007	Air Deccan Air Deccan
205	GEOFFREY JESUDASON	64	Chief Examiner A320	7629360	HSC	38	13.09.2004	Indian Airlines
207	GEORGES T AZAR	56	CAPTAIN	8047074	ATPL	34	01.06.2007	MEA
208 209	GHEORGHE POPA GIRIRAJU PRABHUDEV	57 36	CAPTAIN CO-PILOT	4315986 2484720	ATPL CPL	35 14	03.03.2005 02.07.2007	AIR TAROM Fresher
210	GOMAH TANIEL TAPHET	55	CAPTAIN	6528164.55	ATPL	33	05.05.2007	PRECISIONAIR
211 212	GOPAL KRISHAN VERMA GORACHAND ADHIKARI	41 33	Aircraft Maintenance Engineer MANAGER - DEFECT CELL	2411160 2749360	DIPLOMA AME AME Diploma, B.Sc	19 11	14.07.2005 21.02.2005	Jet Airways Jet Airways
213	GOUTAM SAHA	40	SHIFT IN-CHARGE	2948910	AME Diploma, B.Sc	18	17.01.2005	Blue Dart Aviation
214 215	GREGORY DENIS CRASTO GUREZ SINGH	62 26	ASSISTANT VICE PRESIDENT - CARGO SERVICES CO-PILOT	2460360 2561410	Bcom 10 +2, CPL	38	02.01.2008 10.09.2007	Jet Airways Air Deccan
216	GYANENDRA GAUCHAN	34	CAPTAIN	6103770	ATPL	6 12	21.02.2008	BUDDHA AIR
217	GYANENDRA KUMAR HARI PRASAD KOLASANI	34	AIRCRAFT MAINTENANCE ENGINEER AIRCRAFT MAINTENANCE ENGINEER (V)	2685360	DIPLOMA AME AME Diploma	12	09.05.2007	Gulf Air
218 219	HARIS FURQAN	30 34	CO-PILOT	2697360 2713164	10 +2, CPL	8 12	20.06.2006 01.07.2008	Jet Airways Go Air
220	HARISH SOLANKI	42	CAPTAIN	5296161.67	ATPL	20	09.07.2008	Go Air
221 222	HAROLD CHARLES D'PEN HARSIMRAN JIT SINGH	62 33	CAPTAIN CAPTAIN	5805292 4489913.07	ATPL 10+2, ATPL	40 11	01.11.2008 24.07.2006	Indian Airlines Fresher
223	HARVINDER SINGH VIRK	43	INSTRUCTOR	5971908	B.A.	21	09.05.2005	Alliance Air
224 225	HECTOR OLIVEROS GONZ HEMANT DEWANI	42 31	CAPTAIN CO-PILOT	6744456 2713297	ATPL 10 +2, CPL	20 9	29.10.2008 02.09.2008	Cuban Air Indigo
226	HEMANTH B A	31	Aircraft Maintenance Engineer	2409360	DIPLOMA AME	9	18.01.2005	Deccan
227	HERMES DE AZEVEDO	53	CAPTAIN	6113863	ATP (A320)	31	12.09.2007	TAM (BRAZIL)
228 229	HERNAN ALONSO BEDOYA HIMANSHI SINGH	42 26	CAPTAIN TRANSITION CAPTAIN	5142293 2477761.74	ATR 42/72 TRE/TRI 10+2, ATPL	20 6	02.09.2005 28.01.2006	ROYAL AIR MAROCCO Air Deccan
230	HITESH PATEL	46	EXECUTIVE VICE PRESIDENT	27440676	MBA	26	18.01.2005	Jet Blue
231 232	HOLGER GALLO MANRIQU HOVARI AUGUSTO FIALL	50 37	CAPTAIN CAPTAIN	6394145 6383409	ATPL ALTP	28 24	20.09.2005 04.11.2008	AIR ACES American Eagle
233	INDERPREET SINGH	31	TRANSITION CAPTAIN	2628963.88	10+2, ATPL	9	03.03.2008	Continential Airlines
234 235	INDIRA S. MITTRA IOANITA FLORIAN	45 58	DGM - FLIGHT OPERATIONS MAA / CCU CAPTAIN	7490511.33 7211566	ATPL	23 36	01.01.2009 09.11.2007	Deccan TAROM
235	IOANITA FLORIAN IQBAL AHMED	58 50	CAPTAIN	7211566 3228076.82	10+2, ATPL	36 30	09.11.2007 12.08.2004	Air Deccan
237	IRSHAD AHMAD WAR	32	AIRCRAFT MAINTENANCE ENGINEER	2410710	AME Diploma	10	01.12.2006	Jet Airways
238 239	ISHWAR S PUNJWANI ITTY SEHGAI	27 28	CAPTAIN CO-PILOT	4431261.1 2517560	10+2, ATPL CPL	7 3	22.12.2004 22.02.2007	Air Deccan Fresher
240	IVAN JALALUDDIN	46	INSTRUCTOR	6202137.33	HSC / ATPL	24	17.02.2008	Air India
241 242	IVANOVIC DARIO J. NAVEEN KUMAR	48 24	CAPTAIN CO-PILOT	4267134 2473569.89	ATPL CPL	26 3	01.06.2007 22.02.2007	JAT Airways Fresher
243	JACKSON JOHN SAGAWA	54	CAPTAIN	7617467	ATPL	32	17.11.2005	ANTRAKAIR
244	JAGDEEP SODHI	31	Aircraft Maintenance Engineer	2697360	DIPLOMA AME	9	12.08.2005	Jet Airways IAF
245 246	JAGROOP SINGH SANDHU JAI KAPADIA	49 32	CAPTAIN CO-PILOT	4335454 2402720	ATPL 10 +2, CPL	28 10	10.10.2008 24.09.2007	IAF Fresher
247	JAIDEEP SANDEEP CHITNIS	33	CO-PILOT	2449930	CPL	11	05.07.2007	Fresher
248 249	JALADHAR SWAIN JASBIR SINGH	43 55	AIRCRAFT MAINTENANCE ENGINEER CAPTAIN	2409810 4844582	AME Diploma MBA	21 25	12.01.2007 17.09.2007	Air Sahara Reliance Group
250	JAVIER E TRIGO MARIN	42	CAPTAIN	6085322	ATPL	20	16.10.2008	American Eagle
251 252	JAVIER ROJAS OSPINA JAYKRISHNAN NAIR	54 36	CAPTAIN Co-Pilot	6087552 2443140	ATPL HSC	32 14	23.09.2005 01.05.2006	AIR ACES M.P.Flying Club
252	JEAN-PIERRE ROSSOW	33	CAPTAIN	3853551	ATPL	11	01.12.2008	Air Mauritius
254	JEETENDRA MANOHAR PADMASHALI	29	Aircraft Maintenance Engineer	2454360	DIPLOMA AME	6	20.01.2006	Jet Airways
255 256	JESUS EDUARDO LOPEZ JITENDER SINGH	36 33	CAPTAIN CO-PILOT	5708996 2428505	ATPL CPL	14 11	23.03.2008 30.04.2007	TACA Fresher
257	JITENDRA KASHINATH NAR	38	Aircraft Maintenance Engineer	2697360	DIPLOMA AME	16	22.08.2005	Air India
258 259	JOHAN LODEWIJK KAPPE JOHN CHERIYAN	56 51	CAPTAIN Sr. Aircraft Maintenance Engineer	6152967 2817360	ALTP LLB, AME Diploma	34 25	17.10.2008 21.02.2005	Hyannis Air Blue Dart Aviation
260	JORGE MANUEL DELGADO	48	CAPTAIN	5818415.84	ATPL	26	02.02.2008	Conviasa
261	JORGE WILSON SUÁREZ	39	AME	3656820	AME	17	29.03.2004	Aerovias Nacionales De Colombia Aviança
262	JOSE MARTIN UZCATEGU	60	CAPTAIN	6437106	ATPL	38	16.02.2007	SANTA BARBARA AIRLINES
263 264	JOSE MARTIN UZCATEGU JOSE PABLO MUY MUNGU	30	CAPTAIN CAPTAIN	6152039 6789775	ATPL ATPL	8 14	19.09.2007 24.05.2006	SANTA BARBARA AIRLINES AIR ACES
265	JOSE TEIXEIRA NETO	36 48	CAPTAIN	6364766	ATPL	26	08.02.2007	BRAZILIAN AF
266	JOTIRMOY BHATTACHARY	33	SHIFT IN-CHARGE	2801760	AME Diploma	11	18.08.2003	Jagson Airlines Ltd.
267 268	JUAN CARLOS ESPINOSA JUAN CARLOS PALAEZ M	34 43	CAPTAIN CAPTAIN	5468074 5951706	ATPL Line Pilot	12 21	17.10.2007 09.04.2004	TACA AIRLINES ACES AIRLINES
269	JUAN CARMONA	44	CAPTAIN	6296041.29	Basic Aviation Education	22	10.01.2005	ACES S.A. COLOMBIA
270 271	JUAN EMILIO SOTO JUAN JOSE JIMENEZ HE	41 44	CAPTAIN CAPTAIN	7456676 6483178	ATPL ATR42/72	19 22	16.10.2008 16.02.2007	Aer Arrann TACA AIRLINES
272	JUAN NICOLAS SANCHEZ	43	CAPTAIN	6463162	ATPL	21	06.04.2006	AIR ACES
273 274	JUGASHREE CHOWDHURY JUSTIN TIMOTHY KILGA	51 28	TRANSITION CAPTAIN CAPTAIN	3122402 6048890	M. Sc ALTP	29 5	21.11.2006 05.10.2008	IAF Aer Arrann
275	K. B. SOMANNA	38	Co-Pilot	2905770	B.A	16	09.01.2006	Aviators India Pvt. Ltd
276 277	K. GIREESHKUMAR K. PRAVEN MUTHAPPA	48 37	AIRCRAFT MAINTENANCE ENGINEER Co-Pilot	2697360 2897480	DIPLOMA AME B.Sc	26 15	22.08.2005 09.01.2006	Air India Global Vectra Helicorptor
278	K. VIKRAM RAGHU	41	Co-Pilot	2916790	10+2 / CPL	19	08.09.2005	Aviators India Pvt. Ltd
	KADATHANAD RAGHAVAN KAIZAD PERVEZ SUNTOKE	47 25	CAPTAIN CO-PILOT	5481504.67 2417540	10+2, ATPL CPL	27 3	15.01.2005 30.04.2007	Air Deccan Fresher
280	KAMALJEET SINGH JAGG	27	CO-PILOT	2470460	10 +2, CPL	7	22.10.2007	Air Deccan
282	KAMALRAJ SINGH	64	Captain	5069298.67	Graduate from IAF	41	10.03.2006	Air India
283 284	KANJITHANDA BOPANNA KANWAR SUKHJIV SINGH	45 36	CAPTAIN AIRCRAFT MAINTENANCE ENGINEER	4474578 2410485	ATPL DIPLOMA AME	23 14	02.01.2009 09.03.2006	IAF AASL
285	KARAN SHRINAGESH	29	SR. CO-PILOT	2430917.44	10+2, ATPL	3	30.04.2007	Fresher
286 287	KARANAM SRINIVASA RAO KARL BAHADUR WYKES	35 42	AIRCRAFT MAINTENANCE ENGINEER Captain	2409360 5817586	DIPLOMA AME HSC	13 20	08.02.2006 03.01.2005	Jet Airways Jet Airways
288	KARL J KATRAK	32	CAPTAIN	5230446.67	10+2, ATPL	10	27.09.2003	Air Deccan
289 290	KARUNYA SUKUMAR KAURA R K	32 42	CAPTAIN CAPTAIN	5192609.67 5722945.67	10+2, ATPL 10+2, ATPL	10 20	16.09.2003 01.04.2003	Air Deccan Air Deccan
290 291	KAURA R K KETHI VENKAT REDDY	32	CAPTAIN CAPTAIN	4925315.67	10+2, ATPL	20 10	01.04.2003 25.09.2003	Air Deccan Air Deccan
292	KHIN MAUNG SAN	55	CAPTAIN	6594353	ATPL	33	05.07.2008	Myanmar Airways
293 294	KHURRAM SHEHZAD KIRAN ANAND MABIAN	36 35	CO-PILOT AIRCRAFT MAINTENANCE ENGINEER	2421450 2414535	CPL DIPLOMA AME	14 13	30.04.2007 15.06.2005	CFI Emirates
295	KIRAN PAPINENI	31	AIRCRAFT MAINTENANCE ENGINEER	2697360	DIPLOMA AME	9	06.02.2006	Sahara
296 297	KISHORE KUMAR KAR KOROSH IMANI TEHRANI	43 40	AIRCRAFT MAINTENANCE ENGINEER CAPTAIN	2412510 4958074	DIPLOMA AME ATPL	21 18	07.08.2006 01.08.2007	Sahara Air Deccan
298	KRANTI KUMARI	29	AIRCRAFT MAINTENANCE ENGINEER	2416560	DIPLOMA AME	5	21.03.2007	Deccan
299 300	KRISHAN KUMAR RASTOGI	61	CAPTAIN	5577026.33	Intermediate HSC	39	22.09.2006	Crescent Air Cargo Pvt Ltd
301	KRISHNAMURTHY SHANKAR KRISHNAN S MANIAN	47 48	Captain CAPTAIN	5827366.33 5219650	ATPL	25 26	09.05.2005 01.06.2007	Malaysian Govt.
1.5	KUNJAL. N. KHATRI		CO-PILOT	2445950	10 +2, CPL	3	12.01.2007	Fresher