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KIRLOSKAR BROTHERS LIMITED



SEVENTY EIGHTH ANNUAL REPORT 1997-98

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Mukurthy 2 x 350 kW: Mini Hydel Project Power House under construction

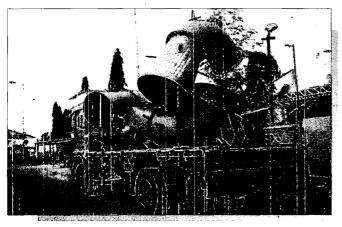
(Unique controlled blasting technology has been successfully used at the

(Unique controlled blasting technology has been successfully used at the foot of the dam)





Aliyar 2 x 1250 kW : Mini Hydel Project - Excavation for Power House in progress



Perunchani 2 x 650 kW : Mini Hydel Project - Turbine Draft Tubes under despatch

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KIRLOSKAR BROTHERS LIMITED

Registered Office: Udyog Bhavan, Tilak Road, Pune 411002

NOTICE

To,

The Members of Kirloskar Brothers Limited

NOTICE is hereby given that the 78th Annual General Meeting of the Members of KIRLOSKAR BROTHERS LIMITED will be held in the Auditorium of Tilak Smarak Mandir, Tilak Road, Pune – 411 030 on Monday, September 21, 1998 at 11:00 A.M. to transact the following business:-

- 1. To consider and adopt the Directors' Report, Audited Balarice Sheet as at and Profit and Loss Account of the Company for the year ended on March 31, 1998 and the Auditors' Report thereon.
- 2. To declare dividend on equity shares.
- 3. To appoint a Director in place of Mr. Shivraj Gupta, who retires by rotation and being eligible, offers himself for re-appointment.
- 4. To appoint a Director in place of Mr. S.N. Inamdar, who retires by rotation and being eligible, offers himself for re-appointment.
- 5. To appoint a Director in place of Mr. U. V. Rao, who retires by rotation and being eligible, offers himself for re-appointment.
- 6. To appoint a Director in place of Mr. P. M. S. Malik, who retires by rotation and being eligible, offers himself for re-appointment.
- 7. To appoint Auditors to hold office from the conclusion of this Annual General Meeting until the conclusion of the next Annual General Meeting and to fix their remuneration.
- 8. To consider and if thought fit, to pass with or without modifications, the following resolution as an Ordinary Resolution:

"RESOLVED that in pursuance of Section 228 of the Companies Act, 1956, the Accounts of the Company's Branch Offices at Ahmedabad, Bangalore, Bhubaneswar, Calcutta, Chennai, Jaipur, Kochi, Lucknow, Nagpur and Secunderabad for the year 1998-99 be audited by such persons other than the Company's Auditors, as are qualified for appointment as auditors of the Company under Section 226 of the Companies Act, 1956, and the Board of Directors be and is hereby authorised to appoint such Branch Auditors in consultation with the Company's Auditors on such terms and conditions and on such remuneration as may be fixed by the Board of Directors."

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NOTES:

- 1. The Register of Members and Transfer Books of the Company will remain closed from Thursday, September 10, 1998 to Thursday, September 17, 1998 (both days inclusive).
- A MEMBER OF THE COMPANY ENTITLED TO ATTEND AND VOTE AT THE SAID MEETING IS ENTITLED
 TO APPOINT A PROXY TO ATTEND AND VOTE INSTEAD OF HIMSELF AND A PROXY NEED NOT BE A
 MEMBER OF THE COMPANY.
- 3. Members are requested to advise the Company immediately of any change in their addresses.
- 4. If dividend on the shares as recommended by the Directors is declared at the Meeting, the dividend warrants will be sent on or before November 2, 1998 to those Members whose names appear in the Register of Members of the Company on September 17, 1998.
- 5. Members of the Company and/or their proxies only will be allowed to attend the Annual General Meeting. Before entering the Meeting Hall, Members and/or proxies are requested to sign the attendance slip in the prescribed form and leave it at the counter.
- 6. Members who would like to ask any questions on the Statement of Accounts are requested to send their questions atleast ten days before the Annual General Meeting to enable the Company to answer the questions satisfactorily at the Meeting or by post, if possible, prior to the Meeting.
- 7. During the year ended March 31, 1998, the Company has transferred Rs. 517,958 to the General Revenue Account of the Central Government being unclaimed dividend for the year ended March 31, 1994. A separate intimation giving particulars of the dividend transferred to the General Revenue Account of the Central Government is being sent to concerned shareholders in terms of Rule 4-A of the Companies Unpaid Dividend (Transfer to General Revenue Account of the Central Government) (Amendment) Rules, 1988.

By Order of the Board of Directors FOR KIRLOSKAR BROTHERS LIMITED

SUDHA SANTHANAM
ASSOCIATE VICE PRESIDENT (FINANCE)
AND COMPANY SECRETARY

Place : Pune

Date: June 24, 1998

KIRLOSKAR COPELAND LIMITED

Ännual Report 1997 - 98

ANNEXURE TO THE DIRECTOR'S REPORT

INFORMATION UNDER 217 (2A) READ WITH COMPANIES (PARTICULARS OF EMPLOYEES) RULES, 1975 AND FORMING PART OF THE DIRECTOR'S REPORTS FOR THE YEAR 31ST MARCH 1998

Sr. No.	Name and (Age) Qualifications	Designation/Nature of Duties	Date of Commencement of employment and (Experience)	Gross Remuneration Rs.	Last Employment
1	Agarwal N. J. (39)	M. TECH	Sr. Executive (Product Engineering)	27.12.1995 (1 4)	483,860	Sr. Manager (ProductDevelopment) Eicher Motors Ltd.
2	Bhat A. M. (45)	B.Sc., LL.B	Sr. Manager (Excise Cell)	22.08.73 (2 5)	307,952	Manager (Excise Cell) Kirloskar Brothers Ltd., Karad
3	Damale P. S. (52)	B.E. (Mech.)	Vice President (Mfg. Support & Development)	01.04.1993 (2 9)	743,704	A.V.P. (Purchase & Subcontract) Kirloskar Brothers Ltd., Karad
4	Deshpande V. V. (46)	B. Sc.	Executive (Quality Control)	01.04.1993 (2 5)	387,977	Sr. Manager Kirloskar Brothers Ltd., Karad
5	Duggal Vineet (31)	B.Com., A.C.S.	Company Secretary	27.10.1995 (0 7)	332,873	Dy. Company Secretary Spentex Industries Ltd.,
6	D. R. Joshi (4 6)	B.Sc.	Sr. Manager (Production)	16.08.1973 (2 5)	315,220	Manager (Service Cell) Kirloskar Brothers Ltd., Karad
7	Kedilaya N. S. (5 1)	B.Sc. (DBM (IMC) Grade IIE AIMA	Sr. Manager (Materials)	13.04.1970 (2 8)	339,573	Sr. Manager (Materials) Kirloskar Brothers Ltd., K'Wadi.
8	Kothari A. J. (55)	B.E. (Mech.)	Vice President	01.04.1993 (3 3)	932,276	A.V.P. (Mfg.) Kirloskar Brothers Ltd., Karad
9	Limaye P. R. (4 1)	B.Com. A.C.A. A.I.C.W.A.	Sr. Manager (Accounts)	29.03.1995 (1 5)	313,638	Internal Auditor & Cost Accountant The Ugar Sugar Works Ltd.
10	Mahajan R. C. (49)	B.E. (Met.)	Sr. Executive (Atit Plant Mfg.)	01.04.1993 (2 5)	460,900	Executive (Service Cell) Kirloskar Brothers Ltd., Karad
11	Maitra D. C. (5 2)	B.E. (Mech.) (M.B.A.)	Associate Vice President (Marketing)	01.09.1995	721,641	Marketing Manager Ingersoll - Rand Ltd.,
12	P. A. Pathak (4 5)	B.Sc.	Sr. Manager (Production)	26.08.1973 (2 5)	306.435	Manager (Purchase & Subcontract) Kirloskar Brothers Ltd., Karad
13	Patil K. R. (43)	B.E. (Mech.)	Executive (Hydraulic & Ind. Engg.)	01.04.1993 (1 8)	424,5 <mark>2</mark> 8	Executive (Manufacturing) Kirloskar Brothers Ltd., Karad
14	Padiwal M.P. (57)	B.E. (Mech.)	Associate Vice President (Plant Engineering)	01.04.1993 (3 0)	700,743	A.V.P. (Plant Engineering) Kirloskar Brothers Ltd., Karad
15	Parvatesam K. (57)	M.Com., LL.B.	Executive (Marketing)	01.04.1993 (3 2)	435,887	Sr. Manager (Marketing) Kirloskar Brothers Ltd., Karad
16	Rao N. K. (46)	B.E. (Mech.)	Executive (Manufacturing)	01.04.1993	394,806	Sr. Manager (Quality Control) Kirloskar Brothers Ltd., Karad
17	Rabade C. N. (50)	B. Com.	Executive (Marketing)	01.04.1993 (2 6)	402,075	Sr. Manager Kirloskar Brothers Ltd., Karad
18	Samal A.K. (58)	B.Com., LL.B	Associate Vice President (Finance)	01.04.1993 (3 5)	826,330	A.V.P. (Accounts) Kirloskar Brothers Ltd., Karad
19	Sardesai V. G. (48)	B.E. (Mech.)	Senior Executive (Research & Development)	01.04.1993 (2 6)	457,725	Executive (R & D) Kirloskar Brothers Ltd., Karad
20	Shastry U. R.	A.C.A. C.S.	Sr. Executive (Finance)	15.01.1996 (0 9)	519,689	Executive (Accounts) Kirloskar Cummins Ltd., Pune
21	Taranath K. (54)	D. M. E.	Senior Vice President (Karad & Atit)	01.04.1993 (3 4)	1,151,548	Vice President Kirloskar Brothers Ltd., Karad
22	Takkar Deepak (39)	B.Tech. M.B.A.	Executive (Marketing)	16.12.1993 (1 4)	421,729	Deputy Manager (Marketing) D.C.M. Toyota Ltd., New Delhi
23	Vaidya M.W. (56)	D. M. E.	Sr. Executive (H. R. D.)	01.04.1993 (3 2)	498,007	Executive (Purchase) Kirloskar Brothers Ltd., Karad
24	Vaidya V. S. (50)	D. E. E.	Executive (Marketing) (Ahmedabad)	01.04.1993 (2 9)	464,053	Executive (Marketing - A 'Bad) Kirloskar Brothers Ltd., Karad
25	Varma Amitabh (4 0)	B.Tech. (Mining) D.M.M.	Sr. Manager (Marketing) (Mumbai)	22.07.1996 (1 7)	320,688	Branch Manager Ingersoll - Rand Ltd.

Notes :

For and on behalf of the Board of Directors

Place: New Delhi June 11, 1998

Designation denotes the nature of duties also.

Other terms and conditions are as per the Service Rules & conditions of the company. The nature of the employment of all the above employees is contractual. None of the above employees are relatives of the directors of the company.

A.V.P.: Associate Vice President

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KIRLOSKAR BROTHERS LIMITED

th Annual Report 1997 - 98

ANNEXURE TO THE DIRECTORS' REPORT

Information under Section 217(2A) read with Companies (Particulars of employees) Rules, 1975 and forming part of the Directors' Report for the year ended March 31, 1998.

Name and Age)	Qualifications	Designation / Nature of duties.	Date of commencement of employment & (Experience)	Gross Remuneration Rs.	Last employment
Argade DV	B. Com (Hons), A.C.A.	Executive (CCR), PN	24.03.1988	371,712	Bombay Tyres International Ltd
46) Jarah PK	B. E. (Mech), MMS	Executive (Mktg) Dewas	(19) 04.03.1996	421,469	ingersolirend (I) Ltd.
I2) hinchnikar DV	B. E. (Mech)	Sr. Manager (Project)	(19) 27.04.1984	316,962	KSB Pumps Ltd.
\$1) hiplunkar AM	B. E. (Mech)	Execuitve (PES) KOV	(19) 17.08.1973	391,117	All many
46) Jabi LH	B.E. (Mech)	Executive (Export), PN	(25) 15. 11. 1975	434,391	
47) 9as SN **	M. Tech (Met)	Executive KOV	(22) 10.11.1997	143,666	Grad O- Castings
46) Pate SS	B.E. (Mech)	AVP (Project), PN	(20) 20. 07. 1970	586,056	
l8) esai PJ	B. E. (Mech)	Executive (KPDS & SHS Pumps) KOV	(28) 01.08.1977	360,190	~
l6) eshpande MD	B. E. (Mech)	A.V. P. (C.M.D.), PN	(20) 26. 10. 1965	722,775	~
65) hadphale AM	B.E. (Mech)	Executive, (Shirval)	(33) 02. 08. 1993	396,065	SPACO Carburetors (India) Ltd.
hole DG	D.B.M. M.E. (Mech)	Executive (ACP) KOV	(23) 11.03.1976	366,457	- Constitution (mole) Econ
17)			(22)		Valuani Bushas Lad
ias JJ 39)	D.M.E. , D.B.M.	Sr. Manager (ACP) PN	07.05.1990 (18)	312,692	Kalyani Brakes Ltd,
lombe UJ 54)	S.S.C.	Sr. Manager (Internal Audit) PN	13.06.1964 (34)	310,505	tera
iandhi KD 13)	B.E. (Mech)	Executive (CQA), PN	29. 06. 1995 (20)	445,870	Morris Electronics Ltd.,
anu AM I8)	D. M. E.	Executive (Tailormade Pumps) KOV	10.02.1970 (27)	364,662	
iejji CR 51)	D. Met. E.	Executive (ACS Foundry) KOV	01.08.1970 (27)	412,152	
odbole JV (1)	B.E. (Mech) D. B. M.	AVP (CSD), PN	07. 09. 1984 (28)	587,961	Kirloskar Oil Engines Ltd.
owaiker MN ** 2)	B.E. (Mech)	Zonal Manager (Central)	21 . 05. 1982 (19)	318,753	KSB Pumps Ltd.,
avaldar VP ** 68)	D. M . E.	AVP (Exports), PN	15. 01. 1960 (38)	6 91, 3 39	1 100
er MR (3)	B.E. Mech	Executive (Project) PN	17.05.1993 (21)	366,017	Voltas Limited
adhav SM 8)	D. Met. E	Executive (Heavy Foundry) KOV	01.02.1995 (23)	339,471	LMS Foundries
dhav SV 9)	D.M.E.	Executive (VBU) KOV	01.08.1970 (27)	402,252	-
oglekar SW	A.C.A.	AVP (A/c), KOV	01. 09. 1983	634,283	Finolex Cables Ltd.
8) prapur VD	D. M.E.	Sr. Executive (MTD) KOV	(24) 04.12.1961	421,280	~
7) oshi RP **	C.A	Executive (A/C) PN	(36) 03.11,1997	104,771	Kirtane & Pandit
i2) oshi SD	B.E. (Mech)	Executive (Engg) Industrial Pumps KOV	(10) 01.09.1978	364,785	~
4) oshi SG	B.E. (Mech)	VP, (Tech) PN	(19) 05. 09. 1967	951,464	
2) oshi VD	B.E. (Met)	Executive (Export), PN	(31) 01. 09. 1979	442,891	Bajaj Tempo Ltd.,
9) arandikar GJ	B.E. (Mech)	AVP (Mfg.), DEWAS	(25) 11. 01. 1974	632,795	Chowgule & Co. Ltd.,
2) arni PR	B.E. (Mech)	AVP (Mfg), KOV	(27) 01. 11. 1973	645,198	Elmeca Works Ltd.
8) athavate AY	B. Tech	AVP (BD & D), PN	(25) 01. 08. 1972	613,045	~
9) aulgud SA	D.M.E	Executive, (CMD) PN	(26) 19.08.1969	366,471	
9) hairatilal Arya **	B. Tech (Mech),	Sr. Executive, DEWAS	(27) 01.11.1997	153,579	Shree Ishar Alloy Steel Group
handekar SG	M.B.A (MIS) B.Com, L.L. B.	SBU Head (Kirloskar Press) PN	(22) 04. 03. 1970	571,563	
handwe MM			(28)		Worthington Pumps (I) Ltd.,
13)	M.E. (Mech)	Executive, Mumbai	04 .08. 1990 (20) 27.04.1973	512,375	National Elec. Ind
oli RS 19)	D.M.E.	Executive (VDC Industrial Pumps) KOV	(25)	374,922	
shirsagar JT 13)	M.E. (Mech) Ph. D. (Engg)	Executive (R &E) PN	08.10.1996 (19)	346,182	GTRE,
ulkarni GA I1)	S.S.C.	VP, PN	02. 04. 1991 (12)	2,357,207	Kirloskar Oil Engines Ltd.
ulkarni PD (8)	M. Com.	Executive (Comm) Kirloskar Press, PN	02.08.1963 (35)	362,376	~
ulkarni RD i1)	B.E. (Mech)	AVP (CQA), PN	19. 08. 1969 (29)	680,788	
ılkarni SA 6)	B.E. (Mech)	Executive (ED) Project KOV	16.08.1973 (24)	379,207	~
ulkarni SD 8)	B.E. (Mech)	V P (Exports), PN	07. 01. 1966 (35)	956,558	Greaves Cotton & Co. Ltd.
ulkarní SM 7)	B.COM, A.C.A	Executive (A/C), PN	04. 12. 1984 (13)	384,176	
ulkarni SS 3)	B. E. (Mech)	Executive (Projects) KOV	21.11.1966 (31)	37 4,87 5	
maye UK (0)	B.Com ., A.C.A.	C V P (Finance), PN	16 .07, 1994 (26)	3,266,892	Thermax Babcock & Wilcox Ltd.,
vgade SB	B.E. (Mech)	Executive (Foundry), DEWAS	16. 08. 1973 (25)	395,539	~
i7) tali BS	B.E. (Mech)	Executive (Project) (P&E) KOV	01.08.1973	395,682	erra.
lathur SK **	B.E. (Mech)	Zonal Manager (North)	(24) 01. 07. 1985	460,457	Worthington Pumps (I) Ltd.
i1) lenon S	B.Sc (Engg)	Executive, Bangalore	(20) 15.11.1993	406,058	KSB Pumps Ltd.
19) listry FS	S. S.C.	Executive, Chairman's Office, PN	(15) 01.04.1986	361,577	Kirloskar Cummins Ltd.

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Name and (Age)	Qualifications	Designation / Nature of duties.	Date of commencement of employment & (Experience)	Gross Remuneration Rs.	Last employment
Mohite VS (48)	B.E	Executive, KOV	01.09.1975	396,201	
Murlidhara GV (42)	B.E. (Mech) P.G. D.M., C.F.A.	SBU Head (ACP), PN.	(22) 19. 06. 1987 (18)	477,421	Bharat Earth Movers Ltd.
Nadgir KR (54)	B.Sc	Sr. Manager (SBU - I) PN	16.11.1966 (32)	305,440	
Natrajan CN (51)	B.E. (Mech)	Executive (Servicing), KOV	01. 07 .1975 (28)	409,405	_
Nerlekar SR (56)	M.A. LLB	Executive (Excise) KOV	01.06.1966 (28)	383,065	_
Oak DV (44)	B. E. (Elect)	Executive (BD&D) PN	01.03.1997 (18)	346,626	Western Paques (I) Ltd.
Ozarkar RS ** (57)	D.M.E	Executive (Pattern & Die Casting), DEWAS	14. 07 . 1963 (35)	209,272	-
Palekar GG (42)	B.Com, LLB,	Executive (legal) & Dy. Secretary PN	01.04.1980 (18)	326,303	_
Pandey Sachhidanand (55)	B.A. MSW	Sr. Executive, HRD, Dewas	09.01.1997 (30)	474,879	Tata Iron & Steel Co. Ltd.
Panditrao MC (52)	D.M.E.	Executive (Industrial Pumps) KOV	01.11.1969 (29)	371,678	_
Pantoji AP (51)	M.E. (Mech)	VP DEWAS	26. 07. 1993 (31)	893,614	KSB Pumps Ltd.
Paranjpe SV (49)	D.M.E., DEE	Sr. Executive (QCD), KOV	11. 05. 1991 (29)	415,922	Kinetic Engg. Ltd.
Patil MS ((53)	DCE, AMIE	Executive (Bldg. Dept.) KOV	20.05.1967 (30)	371,229	Zilla Parishad, Sangli
Patil SA (52) Patil SB	D. M. E.	Executive KOV	19.08.1969 (28)	380,617	_
(50) Pattewar MR	B.E. (Met)	AVP (Foundry), KOV	06. 12. 1969 (28) 27.08.1972	666,866	KCB D I.d.
(36) Phadke DH	MD BA, DBM M.Com	Executive (Projects) PN Sr. Manager	(10) 10.11.75	343,000	KSB Pumps Ltd.
(42) Pillai SG	B.S.C. (Engg)	(Finance) PN VP (KOV)	(22) 14, 01, 1989	319,689 1,091,477	— Voltas Ltd.
(44) Rana YS	M. Tech. (Design Engg.)		(21) 17.02.1997	308,818	Jyoti Ltd.
(48) Ranawat SK	M.A.	AVP (Liason), New Delhi	(20) 16. 08. 1984	790,572	Indian Air Force
Wg. Comdr (Retd.) (59)		(2005),,, 11010 20111	(32)	730,072	
Santhanam Sudha (39)	B.Com, A.C.A., A.C.S.	AVP (Finance) & Company Secretary, PN	21. 08. 1993 (15)	703,882	Thermax Ltd.
Sarpotdar AA (47)	M.Sc.	Executive (System), PN	01. 01. 1990 (18)	384,078	
Sathye S.N. (37)	B.A. BACM,DBM, MMM	Sr. Manager, (SBU - 1), KOV	01.04.1993 (18)	330,791	HCL, Limited
Singh Anirudh ** (44)	B.A. , M.B.A.	AVP (HRD & Personnel), PN	05.11.1997 (20)	418,617	Bakelite Hylam Ltd.
Singh VP ** (48)	B. Tech (IIT) M.E.	Sr. Executive (MED), PN	01. 07 . 1995 (26)	190,322	Bharat Earth Movers Ltd.
Srivastava RK (51)	M. Tech	VP (Tech & CQA), PN	15 .05. 1989 (26)	1,008,206	Worthington Pump Ltd.
Sunder KS (42)	B.E. (Mech)	Sr. Manager (MTD), PN	04.05.1981 (18)	300,019	Bemco Hydraulic Ltd.
Tonapi SV (54)	B.Com, A.C.A.	AV P (Internal Audit), PN	02. 04. 1969 (29)	717,693	_

- NOTE:
 1. ** indicates that the employee was in the employment only for a part of the financial year.
 2. Designation denotes the nature of duties also.
 3. Other terms and conditions are as per the service rules and conditions of the Company.
 4. The nature of the employment of all the above employees is contractual.
 5. None of the above employees is a relative of a director of the Company.

ACP: ANTI CORROSIVE PRODUCTS, AVP: ASSOCIATE VICE PRESIDENT, BD&D: BUSINESS DEVELOPMENT AND DIVERSIFICATION, CFD: CORPORATE FINANCE DEPARTMENT, CCR: CREDIT CONTROL RECOVERY.
CQA: CORPORATE QUALITY ASSURANCE, CVP: CORPORATE VICE PRESIDENT, CMD: CORPORATE MATERIALS DEPARTMENT, CSD: COMPUTER SERVICES DIVISION, KOV: KIRLOSKARVADI, MTD: MACHINE TOOL
DIVISION, MED: MARKETING ENGINEERING DEPARTMENT, MSD: MARKETING SERVICE DEPARTMENT, PN: PUNE, , PMGIR: PERSONNEL MANAGER AND INDUSTRIAL RELATION, QA: QUALITY ASSURANCE,
QC: QUALITY CONTROL, RSM: REGIONAL SALES MANAGER, R&E: RESEARCH & ENGINEERING, SBU: STRATEGIC BUSINESS UNIT, VBU: VALVES BUSINESS UNIT, VP: VICE PRESIDENT VDC: VENDOR DEVELOPMENT
CELL,

PUNE JUNE 24, 1998

ATTENDANCE SLIP

KIRLOSKAR BROTHERS LIMITED

Registered Office : Udyog Bhavan, Tilak Road, Pune - 411 002

	Ledger Folio No
78th Annual General Meeting on September 21, 1998 at 11:00 A.M.	No. of Shares
Full Name	
I certify that I am a registered member / proxy for	or the registered member of the Company.
I hereby record my presence at the 78th Annu Auditorium of Tilak Smarak Mandir, Tilak Road, 1998 at 11:00 A.M.	
Member's / Proxy's Signature	
Proxy's full name(in Block Letters)	
NOTE: Please fill this attendance slip and hall.	nand it over at the entrance of the meeting
	HERE
PROXY	FORM
KIRLOSKAR BROTHERS LIMIT Registered Office: Udyog Bhavan, Tilak Road, Pune - 411 002	ΓED
1 unc - 411 002	Ledger Folio No
	No. of Shares
I/We	
being Member/ Members of Kirloskar Brothers	•
	of or failing him/her

30 Ps Revenue Stamp

IN WITNESS whereof, I/ We have set my/our hand/hands this day of....... 1998.

as my/our proxy in my/our absence to attend and vote for me/us, and on my/our behalf at the 78th Annual General Meeting of the Company, to be held on Monday, September 21, 1998 at

11:00 A.M. and at any adjournment thereof.

(Signature of the Member across the Stamp)

Note: The Proxy must be deposited at the Registered Office of the Company, not less than 48 hours before the time for holding the meeting

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