

8-May.

KRITI NUTRIENTS LIMITED 20TH ANNUAL REPORT 2015-2016.

## **Board of Directors**

Shri Shiv Singh Mehta, Managing Director Shri Saurabh Singh Mehta, Executive Director Smt. Purnima Mehta CA Manoj Fadnis Shri Rakesh Kalra Shri Bhuwnesh Shastri Dr. Somnath Ghosh (ceases w.e.f. 31.03.2016)

# **Auditors**

R. S. Bansal & Co. Chartered Accountants Urvashi, 1st Floor, 3 Jaora Compound, Indore - 452 001 (M.P.)

# **Bankers**

State Bank of India
State Bank of Travancore
IDBI Bank Ltd.
The Cosmos-Co-Operative Bank Limited

# **Company Secretary**

Smt. Alheena Khan

# **Registered Office**

Mehta Chambers, 34, Siyaganj, Indore - 452 007 (M.P.)

# **Corporate Support Center**

Chetak Chambers, 4th Floor, 14 RNT Marg, Indore - 452 001 (M.P.)

# **Share Transfer Agent**

M/s Ankit Consultancy Pvt Ltd. 60, Electronic Complex, Pardeshipura, Indore - 452 010 (M.P.)





## **NOTICE**

**NOTICE IS HEREBY GIVEN** that the **20**° Annual General Meeting of the Members of **KRITI NUTRIENTS LIMITED** will be held on **Thursday the 11**° **Day of August, 2016** at **05:00 P.M.** at Corporate Support Center of the company situated at 4° Floor Chetak Chambers, 14 R. N. T. Marg, Indore (M.P.) - 452001 to transact the following businesses:

## **ORDINARY BUSINESS**

- 1. To receive, consider and adopt the Audited Statement of Accounts together with Directors Report as also the Auditors Report thereon for the year ended **March 31, 2016.**
- 2. To confirm the payment of Interim Dividend of Rs. 0.12 per Equity Share.
- **3.** To appoint a Director in place of Shri Saurabh Singh Mehta (DIN 00023591), who is liable to retire by rotation, and being eligible offers himself for re-appointment.
- 4. To consider and if thought fit, to pass with or without modification(s), the following resolution as an Ordinary Resolution "RESOLVED THAT pursuant to Section 139(2) and other applicable provisions of the Companies Act, 2013 and the Rules made there under, M/s R. S. Bansal and Company, Chartered Accountants (FRN 000939C) the retiring auditor be and are hereby appointed as Auditors of the Company for the further term of five years from 1° April, 2016 to 31° March, 2021 and to hold the office until the conclusion of 25° Annual General Meeting of the company to be held in year 2021 subject to ratification of the re-appointment by members in each Annual general Meeting on such remuneration as may be fixed by the Board."

## **SPECIAL BUSINESS**

5. Ratification of Remuneration to Cost Auditor.

To consider and if thought fit to pass with or without modification(s) the following resolution as an Ordinary Resolution: "RESOLVED THAT pursuant to sections 148(3) and other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Audit & Auditors) Rules, 2014 (including any statutory modification or re-enactment thereof, for the time being in force) Shri S.P.S Dangi, Cost Accountant (FRN 100004), appointed as Cost Auditor by the Board of Directors of the Company to conduct an audit of the Cost Records of the Company for the financial year ending 31-March, 2017 be paid the remuneration as set out in the statement annexed to the notice."

6. Re-appointment of Shri Shiv Singh Mehta (DIN: 00023523) as Managing Director for further period of 3 years.

To consider and if thought fit to pass with or without modification (s) the following resolution as an Ordinary Resolution:

"RESOLVED THAT pursuant to the provision of section 197,198 read with schedule V and other applicable provisions, if any of the Companies Act, 2013 including any statutory modification or enactment thereof, or any other laws, for time being in force the consent of the member be and is hereby accorded to reappointment of Shri Shiv Singh Mehta as an Managing Director of the Company who is already Managing Director of another company, namely Kriti Industries (India) Ltd for the further period of 3 years commencing from 12° January, 2016 to 11° January, 2019 without any remuneration.

**FURTHER RESOLVED THAT** the Managing Director shall be entitled for the reimbursement of actual entertainment, traveling, boarding and lodging expenses incurred by him in connection with the company 's business from time to time."

7. Re-appointment of Shri Saurabh Singh Mehta (DIN 00023591) as a Whole Time Director for the further period of 3 years. To consider and if thought fit to pass with or without modification(s) the following resolution as an Ordinary Resolution "RESOLVED THAT pursuant to the provision of section 197,198 read with schedule V and other applicable provisions, if any of the Companies Act, 2013 including any statutory modification or enactment thereof, or any other laws, for time being in force the consent of the member be and is hereby accorded to reappointment of Shri Saurabh Singh Mehta as an Whole time Director designated as Executive Director of the Company for the further period of 3 years commencing from 01st August, 2016 to 31st July, 2019 on remuneration and terms and conditions mentioned in explanatory statement annexed hereto.



**FURTHER RESOLVED THAT** the Board of Directors be and is hereby authorized to increase, reduce, alter or vary the terms of remuneration in such manner from time to time as Board may deems fit within the limits specified in schedule V of the Companies Act, 2013 as existing or amended, modified or re enacted from time to time. "

## 8. Adoption of new set of Article of Associations of the Company

To consider and if thought fit to pass with or without modification, the following resolution as special resolution:

"RESOLVED THAT pursuant to the provisions of Section 14 and other applicable provisions, if any, of the Companies Act, 2013, (including any amendment thereto or re-enactment thereof), the Articles of Association of the Company be and are hereby altered by replacing all the existing articles with the new set of articles as per Table F Schedule I draft hereby placed and approved.

**FURTHER RESOLVED THAT** for the purpose of giving effect to this resolution, Shri Shiv Singh Mehta (DIN: 00023523), Managing Director of the Company be and is hereby authorized, on behalf of the Company, to do all acts, deeds, matters and things as deem necessary, proper or desirable and to sign and execute all necessary documents, applications and returns for the purpose of giving effect to the aforesaid Resolution along with filing of necessary E-forms with the Registrar of Companies, Gwalior, Madhya Pradesh."

Place: Indore By order of the Board,

Date: 12™May, 2016 Kriti Nutrients Ltd

CIN L24132MP1996PLC011245
Regd. Office: Mehta Chamber, 34 Siyaganj,

Indore

Alheena Khan Company Secretary

## Notes:

- A member entitled to attend and vote at the Annual General Meeting (the"Meeting") is entitled to appoint a proxy
  to attend and vote instead of himself and the proxy need not be a member. The instrument appointing the proxy
  should, however, be deposited at the registered office of the company not less than forty eight hours before the
  commencement of the meeting.
  - A person can act as a proxy on behalf of the members not exceeding fifty and holding in aggregate not more than ten percent of the total share capital of the Company carrying voting rights may appoint a single person as proxy and such person shall not act as a proxy for any other person or shareholder.
- 2. The business set out in the Notice will be transacted through electronic voting system and the company is providing facility for voting by electronic means. Instructions and other information relating to e-voting are given in this Notice under Note No. 09.
- 3. A statement pursuant to Section 102(1) of the Companies Act, 2013 relating to the Special Business to be transacted at the Meeting is annexed hereto.
- **4.** The Company has notified closure of Register of Members and Share Transfer Books from Friday, 5<sup>th</sup> August, 2016 to Thursday, 11<sup>th</sup> August, 2016 (both days inclusive) for the Annual General Meeting.
- 5. Relevant documents referred to in the accompanying notice are open for inspection by the members at the Registered office or Corporate Support Center of the Company on all working days between 11.00 A.M. to 1.00 P.M. up to the date of meeting.
- **6.** Members desirous of obtaining any information concerning Accounts and Operations of the Company are requested to address their questions in writing to the Company at least 7 days before the date of the Meeting so that the information required may be made available at the Meeting.
- 7. Electronic copy of the Annual Report 2016 is being sent to the members whose email Ids are registered with the Company/Depository Participant(s) for communication purpose unless any member has requested for a physical copy of the same.
- 8. In compliance with the provisions of section 108 of the Act and Rules framed there under and in compliance with Regulation 44 of SEBI (LODR) Regulations, 2015, the Members are provided with the facility to casts their vote electronically, through the e-voting services provided by NSDL, on all resolutions set forth in this Notice.
- 9. The remote e-voting period commences on Monday, 08<sup>th</sup> August, 2016 (9:00 A.M. IST) and ends on Wednesday, 10<sup>th</sup> August, 2016 (5:00 P.M. IST). During this period members' of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date of Thursday, 4<sup>th</sup> August 2016, may cast their vote by remote e-voting. The remote e-voting module shall be disabled by NSDL for voting thereafter. Once the vote on a resolution is cast by the member, the member shall not be allowed to change it subsequently.
  - The instructions for e-voting are as under:
- A. In case a Member receives an email from NSDL [for members whose email IDs are registered with the Company/Depository Participants(s)]:
  - (i) Open email and open PDF file viz; "remote e-voting.pdf" with your Client ID or Folio No. as password. The said PDF file contains your user ID and password/PIN for remote e-voting. Please note that the password is an initial password.
  - (ii) Launch internet browser by typing the following URL: <a href="https://www.evoting.nsdl.com/">https://www.evoting.nsdl.com/</a>
  - (iii) Click on Shareholder Login
  - iv) Put user ID and password as initial password/PIN noted in step (i) above. Click Login.
  - (v) Password change menu appears. Change the password/PIN with new password of your choice with minimum 8 digits/characters or combination thereof. Note new password. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
  - (vi) Home page of remote e-voting opens. Click on remote e-voting: Active Voting Cycles.
  - (vii) Select "REVEN" of "Kriti Nutrients Limited".
  - (viii) Now you are ready for remote e-voting as Cast Vote page opens.
  - (ix) Cast your vote by selecting appropriate option and click on "Submit" and also "Confirm" when prompted.
  - (x) Upon confirmation, the message "Vote cast successfully" will be displayed.



- (xi) Once you have voted on the resolution, you will not be allowed to modify your vote.
- (xii) Corporate / Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer through e-mail to <a href="mailto:kriti.scrutinizer@gmail.com">kriti.scrutinizer@gmail.com</a> with a copy marked to <a href="mailto:evoting@nsdl.co.in">evoting@nsdl.co.in</a>
- B. In case a Member receives physical copy of the Notice of AGM [for members whose email IDs are not registered with the Company/Depository Participants(s) or requesting physical copy]:
  - (I) Initial password is provided as below/at the bottom of the Attendance Slip for the AGM:

REVEN (Remote e-voting Event Number)	USER ID	PASSWORD/PIN

- (II) Please follow all steps from Sl. No. (ii) to Sl. No. (xii) above to cast vote.
- 10. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Members and remote e-voting user manual for Members available at the downloads section of <a href="https://www.evoting.nsdl.com">www.evoting.nsdl.com</a> or call on toll free no.: 1800-222-990.
- 11. If you are already registered with NSDL for remote e-voting then you can use your existing user ID and password/PIN for casting your vote.
- 12. You can also update your mobile number and e-mail id in the user profile details of the folio which may be used for sending future communication(s).
- 13. The voting rights of members shall be in proportion to their shares of the paid up equity share capital of the Company as on the cut-off date of Thursday, 04° August, 2016.
- **14.** Any person, who acquires shares of the Company and become member of the Company after dispatch of the notice and holding shares as of the cut-off date i.e. Thursday, 04° August, 2016, may obtain the login ID and password by sending a request at <a href="mailto:evoting@nsdl.co.in">evoting@nsdl.co.in</a> or <a href="mailto:RTA">RTA</a>.
  - However, if you are already registered with NSDL for remote e-voting then you can use your existing user ID and password for casting your vote. If you forgot your password, you can reset your password by using "Forgot User Details/Password" option available on <a href="https://www.evoting.nsdl.com">www.evoting.nsdl.com</a> or contact NSDL at the following toll free no.: 1800-222-990.
- **15.** A member may participate in the AGM even after exercising his right to vote through remote e-voting but shall not be allowed to vote again at the AGM.
- **16.** A person, whose name is recorded in the register of members or in the register of beneficial owners maintained by the depositories as on the cut-off date only shall be entitled to avail the facility of remote e-voting as well as voting at the AGM through ballot paper.
- 17. CS Ishan Jain, Practicing Company Secretary (M. No. ACS 29444 & C.P. No. 13032) and Proprietor of M/s. Ishan Jain & Co., Company Secretaries, Indore has been appointed for as the Scrutinizer for providing facility to the members of the Company to scrutinize the voting and remote e-voting process in a fair and transparent manner.
- 18. The Chairman shall, at the AGM at the end of discussion on the resolutions on which voting is to be held, allow voting with the assistance of scrutinizer, by use of "Poling Paper" for all those members who are present at the AGM but have not cast their votes by availing the remote e-voting facility.
- 19. The Scrutinizer shall after the conclusion of voting at the general meeting, will first count the votes cast at the meeting and thereafter unblock the votes cast through remote e-voting in the presence of at least two witnesses not in the employment of the Company and shall make, not later than three days of the conclusion of the AGM, a consolidated scrutinizer's report of the total votes cast in favour or against, if any, to the Chairman or a person authorized by him in writing, who shall countersign the same and declare the result of the voting forthwith.
- **20.** The Results declared alongwith the report of the Scrutinizer shall be placed on the website of the Company knl.kritiindia.com and on the website of NSDL immediately after the declaration of result by the Chairman or a person authorized by him in writing. The results shall also be immediately forwarded to the BSE Limited, Mumbai.
- 21. For any further queries relating to the shares of the Company, you may contact the Share Transfer agent (RTA)at the following address:

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M/s. Ankit Consultancy Pvt. Ltd. 60, Electronic Complex, Pardeshipura Indore (M.P.) 452010 Tel: 0731-2551745/46, Fax: 0731-4065798, E-mail:ankit\_4321@yahoo.com

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# KRITI NUTRIENTS LIMITED

- **22.** Members may also note that the Notice of the 20<sup>th</sup> AGM and the Kriti Nutrients Ltd. Annual Report 2015-16 will be available on the Company's website knl.kritiindia.com. Members who require communication in physical form in addition to e-communication, or have any other queries, may write to us at :info@kritiindia.com
- 23. Additional information, pursuant to Regulation 36 the SEBI (Listing obligations and Disclosure Requirements) Regulations, 2015, in respect of the directors seeking appointment / re-appointment at the AGM, is furnished as annexure to the Notice. The directors have furnished consent / declaration for their appointment / re-appointment as required under the Companies Act, 2013 and the Rules thereunder.

## EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013

The following Explanatory Statement sets out all material facts relating to the Business mentioned at Item No. 5,6,7to 8 of the accompanying Notice:

#### Item No. 5

On the recommendations of the Audit Committee, the Board has appointed Shri S.P.S. Dangi, Cost Accountant as the Cost Auditor to conduct the audit of the cost records of the Company for the financial year ending on 31<sup>-</sup> March, 2017 on a remuneration of Rs. 25000/- (Rupees Twenty Five Thousand Only).

In accordance with the provisions of Section 148 of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014, the remuneration as mentioned above, payable to the cost auditor is required to be ratified by the shareholders of the Company. The Board recommends the aforesaid resolution for approval of the members.

None of the Directors of the Company, the key managerial personnel of the Company or their relatives are concerned or interested in the aforesaid ordinary resolution.

The Board recommends the ordinary resolution as set out in Item No. 5 of the notice for approval.

#### Item No. 6

Shri Shiv Singh Mehta, Managing Director of the company was re-appointed as a Managing Director by the Board of Directors in their meeting held on 04.11.2015. The remuneration committee has considered and recommended his reappointment in the company as the Managing Director for a further period of three years commencing from 12th January, 2016.

The Remuneration Committee has not recommended any remuneration for the above appointment of Shri Shiv Singh Mehta as he is at present drawing remuneration from Kriti Industries (India) Limited. Board of Directors of the company has been given authority to review the remuneration as and when deemed fit.

Shri Shiv Singh Mehta shall be entitled for reimbursement of actual entertainment, travelling, boarding and lodging expenses incurred by him in connection with the company's business from time to time.

Shri Shiv Singh Mehta is a dynamic leader and under his initiative and directions, the company would benefit in its future endeavors. His devotion, vision and experience are essential for the continuing growth of the company. Hence the Board of Director commends the resolution for re-appointment of Shri Shiv Singh Mehta w.e.f. 12.01.2016 for the approval of members at the ensuing annual general meeting at no remuneration.

None of the directors except Shri Shiv Singh Mehta, Smt. Purnima Mehta and Shri Saurabh Singh Mehta, are concerned or interested in the resolution.

## Item No. 7

The Board of Directors at its meeting held on 12° May, 2016 passed the resolution for re- appointment of Shri Saurabh Singh Mehta as Executive Director of the Company w.e.f. 1st August, 2016 for a period of three years on following remuneration and terms & conditions

- a. Salary: Rs. 200000/-per month
- b. Perquisites and allowances: Rs. 50000/-per month
  - The perquisites and allowances shall include House Rent Allowances, Medical Allowances and Leave travel concession.
- c. Commission: Payable for each financial year @ 3% of the net profit as computed in accordance with the provisions of Section 197 & 198 of the Companies Act, 2013.
- d. Reimbursements and other facilities; not considered as perquisites:
  - i. Reimbursement of expenses incurred for travelling, boarding and lodging during business trips; expenses of telephone at residence and cell phone;
  - ii. Provision of car with driver;
  - iii. Payment of club fees.



- e. Minimum Remuneration: In the event of loss or inadequacy of profits in any financial year during the tenure, the Company has no profit or its profits are inadequate, the remuneration as set above in (a) & (b) shall be the minimum remuneration payable.
- f. No sitting fees shall be payable for attending the board meeting or committee meeting thereof.

The notice and explanatory statement may be treated as an abstract of the terms and conditions of appointment and remuneration payable to Shri Saurabh Singh Mehta, as required under Section 197 & 198 of the Companies Act, 2013.

Shri Saurabh Singh Mehta did B.E. in Computer Science and Engineering, from Ohio State University, USA and M.B.A. from S. P. Jain Institute, Mumbai. Shri Saurabh Mehta is keenly involved in the day to day affairs of the Company. The Board of Directors of the Company recommends his appointment.

None of the directors except Shri Shiv Singh Mehta, Smt. Purnima Mehta and Shri Saurabh Singh Mehta, are concerned or interested in the resolution.

#### Item No 8.

The Existing Articles of Association are replaced by the new set of article as draft hereby placed and approved and adopted as new set of Articles of Association. The modification in the Articles of Association is carried out to give effect to the provisions of the Companies Act, 2013. Consent of the shareholders by passing a Special Resolution is required in this regard. New set of Articles is available on company's' website.

## Details of the Directors seeking reappointment at the Annual General Meeting

Particulars	Shiv Singh Mehta (DIN 00023523)	Saurabh Singh Mehta (DIN 00023591)	
Date of Birth	03.03.1954	29.07.1981	
Date of Appointment	26.12.2009	26.12.2009	
Expertise in specific area	Finance, Marketing, Technical and Business Administration	Marketing, Finance	
Qualification	B.E., M.B.A.	B.E., M.B.A.	
List of Outside Directorship held	Kriti Industries (India) Ltd.	Kriti Auto and Engineering Plastics Pvt. Ltd.	
	Kriti Auto and Engineering Plastics Pvt. Ltd.	Sakam Trading Private Limited	
	Sakam Trading Private Limited	Chetak Builders Private Limited	
	Rajratan Global Wire Limited		
	Chetak Builders Private Limited		
	Organization of Plastics Processors of India		
Chairman/Member of the	Member: Stakeholder's Relationship Member: CSR Committee		
committees of the Board	Committee		
of Directors of the Company	Chairman: Financial Committee		
Chairman / member of the Committees			
of Director of other companies in			
which he/she is a Director			
(a) Audit Committee	None	None	
(b)Stakeholders' Relationship Committee	Kriti Industries (India) Limited	None	
(c)Remuneration Committee	None	None	
(d) CSR Committee	Kriti Industries (India) Limited	None	
No. & Percentage of Shares held	No. of Shares: 2028099	No. of Shares: 30440	
	Percentage of Shares held: 4.05%	Percentage of Shares held: 0.06%	

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## **DIRECTORS'REPORT**

Your Directors have pleasure in presenting the 20<sup>th</sup> Annual Report together with Audited Financial Statements of the Company for the period ended on 31<sup>st</sup> March, 2016.

## **FINANCIAL RESULTS**

The performance of the Company for the Year 2015-16 is summarized below:

(Rs. In lacs.)

Particulars	2015-16	2014-15
Total Income	36016.95	31283.69
Profit/(Loss) before Interest, Depreciation & Taxes	1602.84	1567.89
Less: Interest	455.99	468.38
Profit before depreciation	1146.85	1099.51
Less: Depreciation	229.02	222.95
Profit/ (Loss) Before Tax	917.83	876.56
Provision for Taxation	288.45	300.70
Net Profit/(loss)	629.38	575.86

## YEAR IN RETROSPECT

The Company has achieved a total turnover of **Rs. 36016.95 lacs** (Previous year Rs. 31283.69 Lacs) including exports of **Rs. 6783.40 lacs** (Previous year Rs. 6157.47 Lacs) and Profit before Tax of **Rs. 917.83 lacs** (Previous year Rs. 876.56 Lacs) and Profit after Tax of **Rs. 629.38 lacs**. (Previous year Rs. 575.86 Lacs)

During the year company has achieved quantum jump in refinery operations by expanding in new markets.

Company continues its focus on export of value added products.

It is expected that in the coming year company will maintain reasonable growth prospects in terms of volume and profitably.

# DIVIDEND

During the Financial Year 2015-16, the Board of Directors of the company declared and paid interim dividend @12% (Rs. 0.12/-per equity shares of Rs. 1/- each on 50103520 Equity Shares) absorbing a sum of Rs. 60.12 Lacs (Previous year 10% on 50103520 Equity Shares of Rs. 1/- each aggregating to Rs. 50.10 lacs) and the same is considered as final dividend.

## DIRECTORS' RESPONSIBILITY STATEMENT

To the best of their knowledge and belief and according to the information and explanations obtained by them, your Directors make the following statements in terms of Section 134(3)(c) of the Companies Act, 2013:

- 1. that in the preparation of the annual financial statements for the year ended 31<sup>st</sup> March, 2016, the applicable accounting standards have been followed along with proper explanation relating to material departures, if any;
- 2. that the Directors have selected such accounting policies and applied them consistently and have made judgment and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company at the end of the financial year ended 31 March, 2016 and of the statement of profit and loss of the Company for that period;
- 3. that proper and sufficient care has been taken for the maintenance of adequate accounting records in accordance with the provisions of the Companies Act, 2013 for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;
- 4. that the annual financial statements have been prepared on a going concern basis;
- 5. that proper internal financial controls were in place and that the financial controls were adequate and were operating effectively.
- **6.** that the Directors have devised proper systems to ensure compliance with the provisions of all applicable laws were in place and were adequate and operating effectively.



## **CORPORATE GOVERNANCE**

The Company has complied with the mandatory provisions on Corporate Governance as prescribed in the Regulation 27 of SEBI (Listing obligations and Disclosure Requirements) Regulations, 2015 with the Stock Exchanges. A separate report on Corporate Governance as per schedule V {C} of SEBI (Listing obligations and Disclosure Requirements) Regulations, 2015 is included as a part of the Annual Report along with the Practicing Company Secretary Certificate on its compliance.

## **RELATED PARTY TRANSACTIONS:**

All related party transactions that were entered into during the financial year were on an arm's length basis and were in the ordinary course of business. There are no materially significant related party transactions made by the Company with Promoters, Directors, Key Managerial Personnel or other designated persons which may have a potential conflict with the interest of the Company at large.

 $All \, Related \, Party \, Transactions \, are \, placed \, before \, the \, Audit \, Committee \, as \, also \, the \, Board \, for \, approval.$ 

Separate disclosure as per regulation 34 (3) and 53 (f) of SEBI (Listing obligations and Disclosure Requirements) Regulations, 2015 is made in the report.

## CORPORATE SOCIAL RESPONSIBILITY

In CSR account company was to incurred Rs. 10.91 Lacs in the Financial Year 2015-16 and the outstanding amount for the financial year 2014-15 is Rs. 8.98 Lacs. The CSR Committee had identified some projects and expenses will be incurred in the current year

The Annual Report on CSR details is annexed hereto as Annexure C and forms a part of this Report.

## RISK MANAGEMENT AND ADEQUACY OF INTERNAL FINANCIAL CONTROLS

The Company's system of financial and compliance controls with reference to the financial statements and risk management is embedded in the business process by which the Company pursues its objectives.

Management is responsible for establishing and maintaining adequate disclosure controls and procedures and adequate internal controls over financial reporting with respect to financial statements besides its effectiveness in the context of applicable regulations.

The Internal Auditor, the Audit Committee as well as the Board of Directors conduct from time to time an evaluation of the adequacy and effectiveness of the system of internal controls for financial reporting with respect to financial statements.

## **DIRECTORS**

In terms of Section 197,198 read with schedule V and other applicable provisions, if any of the Companies Act, 2013, Shri Shiv Singh Mehta (DIN 00023523), Managing Director of the company was reappointment for the further period of 3 years commencing from 12<sup>th</sup> January, 2016 to 11<sup>th</sup> January, 2019 without any remuneration.

In terms of Section 197,198 read with schedule V and other applicable provisions, if any of the Companies Act, 2013, Shri Saurabh Singh Mehta (DIN 00023591), Executive Director of the company was reappointment for the further period of 3 years commencing from 1st August, 2016 to 31st July, 2019 with remuneration.

In terms of Section(s) 149, 152 and all other applicable provisions of the Companies Act, 2013, for the purpose of determining the directors liable to retire by rotation, the Independent Directors are not included in the total number of directors of the Company. Accordingly, Shri Saurabh Singh Mehta (DIN 00023591) shall retire by rotation at the ensuing Annual General Meeting and being eligible, has offered himself for re-appointment as a Director of the Company.

Pursuant to provisions of Companies Act, 2013 Shri Somnath Ghosh, Independent Director of the company whose terms was expired on  $31^{\text{st}}$  March, 2016 and he has not offerd himself for the re-appointment of next term. The Board appreciated for the valuable contribution of Dr. Somnath ghosh as Independent director of the company throughout his director ship for the valuable advice he made from time to time to the management