

### **LARSEN & TOUBRO LIMITED**

It's all about Imagineering

62<sup>nd</sup> Annual Report 2006-2007





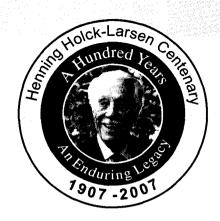


L&T shall be a professionally-managed Indian multinational, committed to total customer satisfaction and enhancing shareholder value.

L&T-ites shall be an innovative, entrepreneurial and empowered team constantly creating value and attaining global benchmarks.

L&T shall foster a culture of caring, trust and continuous learning while meeting expectations of employees, stakeholders and society.

**LARSEN & TOUBRO LIMITED** 



"It is our ability to anticipate the future, and react accordingly that will determine our success"

Henning Holck-Larsen



A. M. Naik Chairman & Managing Director

#### Dear Shareholders,

It gives me great pleasure to present the annual report of the Company for the financial year 2006-2007 and share with you the success of our organization. This fiscal year has been an excellent one in terms of all round growth and profitability. The results of the initiatives conceived under our strategic plan 'Lakshya' formulated in 2005 have been very encouraging. Order book, Revenues and Profits are at the highest level ever. EVA increased smartly by over 150% from Rs. 2.17Bn to Rs. 5.53Bn during the Financial year.

As a Company engaged in building India's infrastructure and meeting the needs of the core sectors of the economy, it is befitting that these results emerge as our country celebrates its 60th year of independence. This is also the year when the Company commemorates the birth centenary of its co-founder Henning Holck-Larsen and commences the run up to its 70th year. The Company believes that economic progress must necessarily be achieved in harmony with the environment and society. I am happy to say that various efforts put in by the Company in this regard have been widely acknowledged. To build further on the successes achieved by the Company, we have embarked on increased investments in all aspects - engineering, manufacturing and various other projects. We are confident that these spends will enable us to maintain our growth trajectory into the future.

#### Performance overview:

India is one of the fastest growing economies globally with GDP growing at 9.4 % last year. High capacity utilisation across various sectors is fuelling an up trend in capital expenditure. The scale of investment in infrastructure envisaged in the 11th Five Year Plan (2007-2012) will call for greater engagement by the private sector and international institutions. All these are lead indicators for growth.

The conducive business environment coupled with a slew of measures taken by the Company for improvement of operational efficiency, institutionalization of a risk management framework and more judicious selection of projects. have yielded significant benefits. In Financial Year 2006-2007, the Company's order inflows & sales have grown by 37% and 19% respectively. The Company bagged its largest ever order in domestic & international markets such as expansion & modernisation of Delhi International Airport and an offshore platform project in Qatar. The order book as on March 31, 2007 stood at Rs. 369 Bn including Rs. 61 Bn from international business. The Company has achieved improvement in margins in all its business segments for the second year. The Subsidiary and Associate Companies have also performed well. During the year, the Company issued bonus shares in the ratio of 1:1 and recommended/paid dividend of Rs. 13 per share on a face value of Rs. 2 per share. The market capitalization of the Company has increased further from Rs. 334 Bn to Rs. 456 Bn during the year and has outperformed the Sensex.

#### Investing for profitable growth:

Investments are the oxygen of growth. Within the larger context of the country's increasing investments in building a brighter future, the Company is also investing in multiple spheres - people, technology, capacity expansion both domestically & internationally and brand building. This is essential for sustaining the growth momentum and continuous value creation.

#### People - Talent management:

Talent acquisition and retention is one of the key result areas for our senior managers. On an on-going basis, the Company renews, rejuvenates and adds Human Resource Management & Development systems, processes and practices to its repertoire and periodically does compensation benchmarking so as to ensure a vibrant and motivated workforce. The Company is constantly honing people management leadership skills of the employees and is increasingly investing in training centers across India. Innovative human resource initiatives like 'Campus to Corporate', launch of an e-learning portal - 'Any Time Learning', buddy referrals for talent acquisition, have been launched. As a result, the Company has been able to substantially increase its human resource.

# Technology – Building on core engineering strength:

Given our commitment to becoming a knowledge-based premium conglomerate, investments in technology across all businesses continue to remain at the forefront of the Company's business strategy. The Company has set up

Engineering design centers at Mumbai, Baroda, Chennai, Bangalore, and Delhi as well as in the Middle East. In line with our objective of emerging as a player with end-to-end capabilities in the power sector, the Company has signed an agreement with Mitsubishi Heavy Industries Limited, Japan for super critical boiler technology and is close to achieving a similar tie-up in the field of turbines.

### International Business – Strengthening presence beyond India:

The Company continues to forge alliances and to invest in international business for enhancing capabilities and achieving its vision of becoming an Indian multinational with focus in the Middle East and China. Joint ventures have been set up in Kuwait and Saudi Arabia for electromechanical construction in oil & gas, power and infrastructure sectors. The Modular Fabrication yard being set up at Sohar, Oman will strengthen the Company's presence in the Gulf region. The Company is receiving encouraging response from clients for project execution and Design & Engineering services. The Company has set up manufacturing facilities in China for highend switchgear & rubber processing machinery and a factory is also being built for industrial valves. These initiatives will accelerate the Company's thrust towards its 'Lakshya' target of achieving 25% revenues from international business.

#### Capacity Expansion:

The Company is expanding capacity internationally and within India. Substantial capacity augmentation at Hazira will help us address the growing demand in oil & gas industry. The

Electrical & Electronics division is expanding its capacity at Mysore, Ahmednagar and Mahape to take care of rapid growth in the sector. The Company crossed a major milestone with the inauguration of the first two units at its 300-acre campus in Coimbatore. The facilities for the manufacture of industrial valves and switchboards are already accomplished. The campus will progressively see the establishment of manufacturing facilities for advanced tooling and high precision components in aerospace, nuclear power, defence sectors etc. The Company is building a state of the art Heavy Lift-cum-Pipelay vessel in partnership with SapuraCrest Petroleum Berhad, Malaysia that will give offshore installation capability and achieve significant competitiveness. All the divisions of the Company have planned increased investments in acquisition and installation of new equipment and manufacturing facilities.

#### Looking Ahead:

As we move on, the Company is well positioned to exploit the opportunities that will emerge from hydrocarbon, infrastructure, power, minerals & metals and other industrial sectors.

The Public Private Partnership model is going to be the way forward for infrastructure projects in the country. L&T Infrastructure Development Projects Limited has already consolidated its position with some completed projects and several under implementation across various sectors. With its capabilities augmented through the recent tie-up for manufacture of super critical boilers and the proposed collaboration for turbines, the Company will be in a position to set up complete power projects. L&T Infrastructure Finance Company Limited has initiated funding in the infrastructure segment.

The Company has commenced building ships at its Hazira Works. We are also scouting for a suitable site in India to set up a world-class facility for shipbuilding and repair, comparable to the best worldwide. The defence, nuclear power and aerospace sectors show potential and promise. The Raksha Udyog Ratna (RUR) status, when granted to the Company, will facilitate increased business in Defence sector. Leveraging its proven capabilities in construction and electrification for the railways, the Company envisages expanding its presence in this sector. Given the healthy order book position and the opportunities available, the Company believes that it will be able to achieve sustained growth.

I am happy to share that the Company was ranked number 1 in two critical attributes – 'Quality' and 'Reputation' over a host of other corporates, in *The Wall Street Journal* Asia's nationwide survey of Indian companies.

To conclude, I wish to place on record my appreciation for the outstanding commitment and smart work of all our employees. I am also grateful for the continuing support of my colleagues, our customers, business associates, shareholders and members of the Board. It is this collective effort and support of each member of L&T Group's extended family that instills confidence in our ability for building on the profitable growth momentum into the future.

With best wishes.

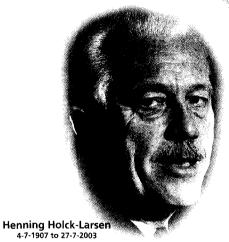
A. M. Naik Chairman & Managing Director

Mumbai, May 29, 2007

# Henning Holck-Larsen

#### **BIRTH CENTENARY**





### A Hundred Years. An Enduring Legacy.

Henning Holck-Larsen – co-founder of the company that bears his name – was a pioneer, a visionary and the builder of the engineering capabilities on which so much of modern Indian industry stands.

In this, the 60<sup>th</sup> year of India's independence, Team L&T commemorates his birth centenary by re-dedicating itself to the cause of nation-building for which he devoted his life.

In the projects we build, in the products we make and indeed, in everything we do, his legacy lives on forever.



#### LARSEN & TOUBRO LIMITED

It's all about Imagineering

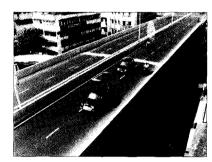
Advertisement released in newspapers nationwide on July 4, 2007 in commemoration of the birth centenary of the Company's co-founder - Henning Holck-Larsen.



# L&T - Builders to the Nation



Buildings



Roads & Bridges



Marine Projects



Airports



Oil & Gas Platforms



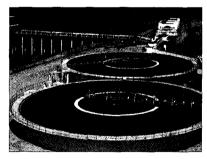
Refineries



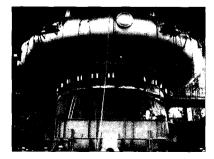
Power Projects



Missile & Weapon Systems



Water Treatment & Distribution



Steel Plants



Switchboards



Construction & Mining Equipment

### **CONTENTS**

Company Information	7
Organisation Structure	8
Leadership Team	9
People	10-11
Design & Engineering	12-13
International Operations	14-15
Corporate Social Responsibility	16-17
Directors' Report	18-37
Independent Financials - 10 Year Highlights	38
Consolidated Financials - Highlights	39
Graphs	40-41
Management Discussion & Analysis	42-92
Awards	93
&T's Nationwide Network & Global Presence	94-95
Auditors' Report	97-99
Balance Sheet	100
Profit & Loss Account	101
Cashflow Statement	102
Schedules forming part of Accounts	103-127
Notes forming part of Accounts	128-159
Statement pursuant to Section 212 of the Companies Act, 1956	160-164
nformation on Subsidiary Companies	165-172
Auditors' Report on Consolidated Financial Statements	173
Consolidated Balance Sheet	174
Consolidated Profit & Loss Account	175
Consolidated Cash Flow Statement	176
Schedules forming part of Consolidated Accounts	177-192
Notes forming part of Consolidated Accounts	193-210

#### COMPANY INFORMATION

#### **BOARD OF DIRECTORS**

A. M. Naik Chairman & Managing Director

J. P. Nayak Whole-time Director & President

(Machinery & Industrial Products)

Y. M. Deosthalee Whole-time Director &

Chief Financial Officer

K. Venkataramanan Whole-time Director & President

(Engineering & Construction

Projects)

R. N. Mukhija Whole-time Director & President

(Electrical & Electronics)

K. V. Rangaswami Whole-time Director & President

(Construction)

V. K. Magapu Whole-time Director &

Senior Executive Vice President (IT and Technology Services)

M. V. Kotwal Whole-time Director &

Senior Executive Vice President

(Heavy Engineering)

S. Rajgopal Nominee — UTI

S. N. Talwar Non-Executive Director

M. M. Chitale Non-Executive Director

Lt. Gen. Surinder Nath (Retd.) Non-Executive Director

U. Sundararajan Non-Executive Director

Thomas Mathew T Nominee — LIC

N. Mohan Raj Nominee — LIC

Subodh Bhargava Non-Executive Director

#### **COMPANY SECRETARY**

N. Hariharan

#### **REGISTERED OFFICE:**

L&T House, Ballard Estate, Mumbai 400 001



L&T's Corporate Office in Mumbai

62<sup>nd</sup> ANNUAL GENERAL MEETING AT BIRLA MATUSHRI SABHAGAR 19, MARINE LINES, MUMBAI 400 020 ON FRIDAY, AUGUST 24, 2007 AT 2,15 P. M.

#### **AUDITORS**

M/s. Sharp & Tannan

#### **SOLICITORS**

M/s. Manilal Kher Ambalal & Co.

## REGISTRAR & SHARE TRANSFER AGENTS

Sharepro Services (India) Private Limited

#### ORGANIZATION STRUCTURE A. M. NAIK **CHAIRMAN & MANAGING DIRECTOR** IT & **FINANCE FINANCIAL ELECTRICAL MACHINERY & ENGINEERING TECHNOLOGY SERVICES** & **INDUSTRIAL SERVICES** HR **ELECTRONICS** CONSTRUCTION **PRODUCTS** K. V. RANGASWAM K. VENKATARAMANAN R. N. MUKHIJA J. P. NAYAK V. K. MAGAPU Y. M. DEOSTHALEE CONSTRUCTION EAC PROJECTS **HEAVY ENGINEERING** Power Transmission **Hydrocarbon Sector Process Plant** SBUS SBUs Larsen & Toubro 1 &T Finance I imited **Buildings & Factories** & Distribution Sector · Hydrocarbon & Related Projects Sector Equipment Electrical Standard Industrial Machinery Infotech Limited L&T Infrastructure · Oil & Gas and Special Projects · Institutional & • Electrical & Business Units for Paper, Steel, Manufacturing Products **Development Projects** (International and Domestic) Commercial Buildings Instrumentation Electrical Systems & · Coal Gasifiers & **Bulk Material** Energy & Limited Chemical Plants & Systems System Housing & · Transmission Lines Thermal Plant Handling, etc. Petrochemicals L&T Capital Company Equipment · Petrochemical Projects Industrial Structures Medical Equipment 8 Equipment Construction · Banking & Financial Limited · Hydrocarbon Construction & **Engineering Design** Fertilizer. & Mining Machinery Services L&T Infrastructure Pipeline & Research Centre Transportation letering & Protection Hvdraulic Petrochemical & Insurance Finance Company · Modular Fabrication Facilities Infrastructure Sector Heat Transfer Equipment · Product Engineering · Technology Innovation Centre Limited **Building Products** . Ports & Harbours and Control & Automation · Research & Development Centre Spares & Service Services (L&T Concrete & Equipment Special Projects L&T Formwork) Refinery, Cracker Petroleum Dispensino · Undercarriage and Bridges **Power Sector** Plant and Oil & Gas Pumps & Systems Material Handling e-Engineering Roads & Runways EPC Power Developmental Equipment Systems Services Railways · Captive & Co-gen Power Plants **Projects** Industrial Valves · Thermal Power Plant (Also reports to CFO, Hvdel & Nuclear Power Defence, Nuclear & Rubber Processing Embedded Systems & Construction functionally) Sector Aerospace Equipment Machinery Software · Nuclear Power Business Hydropower and Plastics Processing Army · Renovation and Modernization Irrigation Projects · Operation and Maintenance Marine Machinery Office of the CIO. Nuclear Power Projects · Project Development · Weapon Systems & Welding Larsen & Toubro Consumables Sensors Limited **Industrial Projects & Utilities** Global Engineering Services Nuclear Power Industrial Products Sector · Design & Engineering Centres Aerospace & Aviation Minerals & Metals (Mumbai and Delhi) L&T Chivoda Engineering Centre Bulk Material Handling L&T Valdel Engineering Centre Ship-Building Water & Utilities L&T Sargent & Lundy Engineering Centre Strategic Electronics **Cement & Mineral Projects**

Spectrum Infotech - Avionics