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	NOTICE	
helc	FICE is hereby given that the <b>19th Annual General Meeting</b> of <b>Lee &amp; Nee Sof</b> I at at Shishir Mitra Hall, 3rd Floor, Webel Bhavan, Block EP & GP, Sector-V, on Friday the 28th day of September, 2007 at 11 A.M. for the transaction of t	3rd Floor, Saltlake, Kolkata-70
ORI	DINARY BUSINESS :	· ·
1.	To consider and adopt the Accounts of the Company for the Financial year the Balance Sheet as on that date with the reports of the Directors and A	
2.	To appoint Director in place of Mr. Paresh Agarwal who retire by rotation for re-election.	and being eligible offer himse
3.	To appoint Auditors and fix their remuneration.	
	For LEE & NEE S	By order of the Boar SOFTWARES (EXPORTS) LTI
		Sd
	ce : Kolkata e : The 4th day of September, 2007	(Ajay Agarwa) Executive Directo
NO	TES:	
1.	A Member entitled to attend and vote is entitled to appoint a proxy to attend an proxy need not be a Member of the Company. Proxies in order to be effective r not less than 48 hours before the commencement of the Meeting.	
2.	Members are requested to bring their copies of the Report and Accounts	at the Meeting.
3.	Members are requested to notify any change in their address immediat Transfer Agents at the below mentioned address.	
4.	Members who have multiple accounts in identical names or joint accounts intimate to the Company, the ledger folios of such accounts to enable t such share holding into one account.	
5.	Shareholders are requested to send all transfer documents to the Regist the Company by Registered Post to ensure safe delivery of documents.	_
6. -7	The Register of Members and Share Transfer Book of the Company will re 28.09.2007 (both days inclusive).	
7.	<ul> <li>a) Shareholders desiring any information as regards to Accounts are req at an early date so as to enable the management to keep the informa</li> <li>b) Quote registered folio number or client ID in all correspondence.</li> </ul>	
8.	Consequent upon the introduction of Section 109A of the Companies Act, to make nomination in respect of shares held by them in physical form. SI nominations are requested to send their requests in Form 2B to the Regis M/s. Maheshwari Datamatics Pvt. Ltd. 6, Mangoe Lane, 2nd Floor	hareholders desirous of makir strar & Share Transfer Agents
9.	As per SEBI's directive, w.e.f. June 26, 2000, all investors can offer de dematerialized form only. 24560319 number of Company's shares (92.01% on 31.03.2007.	elivery of Company's shares %) have been dematerialized a
	Members are requested to take steps to dematerialize their shares held in physica The Company's ISIN No. is INE791B01014.	al form to have easy liquidity.
	Send all share transfer lodgements (physical mode) correspondence to th Agent of the Company.	-
	Members are informed in case of joint holders attending the meeting, only in the order of the names will be entitled to vote.	
12.	Corporate members are requested to forward a certified copy of the Boa representative to attend and vote at the Meeting.	
	(2)	· :

Lee & Nee Softwares (Exports) Ltd.

## DIRECTORS' REPORT

## The Shareholders

To.

Your Directors have pleasure in presenting the 19th Annual Report together with the Audited Statement of Accounts for the year ended 31st March, 2007.

## Working and Financial Results

Total Income during the year was Rs.93.86.658.73/- as compared to Rs. 1.00.33.653.24/- in the previous year but the loss is reduced during the year amounting to Rs. 19,08,273.91/- is against of Rs. 46,37,091.33/- in previous year.

The net impact of the above, has resulted in loss during the year compared to the earlier year due to lack of optimum capacity utilisation in BPO sector specially in Call Centre Project which is yet to be stabled and suffering from several contingencies and industry hazards.

The Financial Highlights are given below :

	Figures for the Current year Rs.	Figures for the Previous year Rs.
Balance Brought Forward		
from the Last Year	(2,90,99,842.32)	(2,44,62,750.99)
Profit / (Loss) Before Depreciation	(12,34,023.04)	(40,20,949.33)
	(3,03,33,865.36)	(2,84,83,700.32)
Add/Less:		
Depreciation	(6,74,250.87)	(6,16,142.00)
Loss	Rs. (3,10,08,116.23)	Rs. (2,90,99,842.32)

## Dividend

No dividend is recommended in view of the accumulated loss during the year apart from meeting the contingent liabilities. Future Prospects

BPO (Business Process Outsourcing) - The Company is targetting ITES based services, both voice & non-voice based projects from several organisations in USA, UK & Australia. Endeavourses are being made to move towards better segment of ITES such as KPO (Knowledge Process Outsourcing) & EPO (Education Process Outsourcing). To bridge the gap of manpower the Company has targeted to explore market of manpower development, manpower resourcing, developing, delivering under the new brand name LNSEL Jobs Online and hopeful of its success. () ()

The Call Centre operation of Company is going on and is in the process of getting stabled but will take time to gain economies of scale. Manpower Staffing services is the new era of ITES, where the Company has ventured out.

## Scheme of Amalgamation

With a view to utilise available resources & reduce share cost on all fronts & economise the scale of operation & other expenses, the scheme of Amalgamation of Lensel Computer Academy Pvt. Ltd., Lensel Online Pvt. Ltd., Aap Ki Dukan Com Pvt. Ltd., Vihag Web Based Contact Centre Pvt. Ltd., Lensel Internet Advertising Pvt. Ltd., with your Company has been approved by the Hon'ble High Court of Kolkata on 02.04.2007.

Accordingly the entire undertaking of the five IT/ITES companies with properties & investments alongwith other assets liabilities & obligation are vested with the Company with effect from 01.10.2006 & as a result thereof the Company's activites have been broad based. In consideration, the Company has to issue to the Shareholders of the above five amalgamating companies in the ratio stated in the Scheme to each shareholders of the five companies respectively. Necessary formalities for giving effect to the Scheme from 01.10.2006 are being completed. Accordingly the accounts of the Company for the year ended 31.03.2007 are inclusive of accounts of the merged Companies viz. Lensel Computer Academy Pvt. Ltd., Lensel Online Pvt. Ltd., Aap Ki Dukan.Com Pvt. Ltd., Vihag Web Based Contact Centre Pvt. Ltd., and Lensel Internet Advertising Pvt. Ltd.

## Expansion

The Company envisages to move to SEZ (Special Ecomnomic Zone) on allotment of land from the respective authorities. Out Look

The Company apart from software services, has established its reputation in the market as an Information Technology Enabled Service provider (ITES) specially in Medical Transcription as well as International Call Centre. The proposed expansion would further consolidate the position of the Company. This would have a better margin of profitability and would result in higher growth of the Company.

Your Directors are glad to report that the adverse factors stand substantially abated so far in the current year. Accordingly your directors are confident of achieving better results in the year 2007-08.

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# Lee & Nee Softwares (Exports) Ltd.

#### **Fixed Deposits**

The Company has not accepted any deposit from the Public.

#### Directors

Your Director Mr. Ajay Kr. Agarwal retires at the ensuing Annual General Meeting and being eligible offer himself for reappointment.

## Directors' Responsibility Statement

Your Directors confirm :

- (i) that in the preparation of the annual accounts, the applicable accounting standards have been followed.
- (ii) that the Directors have selected such accounting policies and applied them consistently and made judgements and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company at the end of the financial year and of the loss of the Company for that year.
- (iii) that the Directors have taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of the Companies Act, 1956, for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities.
- (iv) that the Directors have prepared the annual accounts on a going concern basis.
- (v) that none of the Directors is disqualified as on 31.03.2007 from being appointed as a Director of the Company under section 274(1)(g) of the Act.

### Auditors

Your Auditors Patanjali & Company, Chartered Accountants also retire at the Annual General Meeting and are eligible for re-appointment.

### Auditors' Observations

As regards observations made by the Auditors, the relevant notes in Schedule-9 are self explanatory.

#### Cash Flow

In accordance with the requirement of Clause 32 of the Listing Agreement with the Stock Exchanges, a cash flow statement duly verified by your Auditors together with the certificate is annexed hereto.

#### **Corporate Governance**

Your Company has complied with the requirements of Corporate Governance pursuant to clause 49 of Listing Agreement with the Stock Exchanges and a report to that effect is enclosed herewith.

#### Dematerialization of Equity Shares

Your Company has entered into agreement with National Securities Depository Ltd. (NSDL) and Central Depository Services (India) Ltd. (CDSIL) for dealing in Equity Shares of the Company in dematerialized form. Your Company has been allotted (ISIN No. **INE 791B01014**). The shareholders may send their share certificates through their depository participants for having the shares in electronic form.

#### Other Information

None of the employees were in receipt of remuneration exceeding limits prescribed u/s. 217(2A) of the Companies Act, 1956 and the Rules made thereunder.

As required u/s.217(1)(e) of the Companies Act, 1956 read with Companies (Disclosure of Particulars in the Report of the Board of Directors) Rules, 1988, Your Directors Report as follows :-

A. Conservation of Energy : Not Applicable

Β.	Technology Absorption	:	Your Company is developing its capabilities in I. T. Enabled Transcription as well as a Call Center.	Services	an	d Medical
			An expansion in the operation is ahead through strategic a	alliances	for	Business
			Process Outsourcing Projects.	•		: ]
С.	(a) Foreign Exchange Earning	:	Rs. 86,52,298.22/- (including sale of other 100% EOU units)			

(b) Foreign Exchange Outgoing : Rs. 10,78,443.57/- on account of hosting and domain registration, business procurement fees and ASP charges.

## Acknowledgments

Your Directors place on record their appreciation for the help and co-operation received by them from ICICI Bank Ltd., UCO Bank, Allahabad Bank, Indian Overseas Bank, Union Bank of India, Indusind Bank, Oriental Bank of Commerce, State Government of West Bengal and Orissa and Department of Electronics & Department of Telecommunication under Ministry of Information & Technology Government of India, specially Software Technology Parks of India.

Your Directors also place on record their appreciation for the dedicated services rendered by the employees of your Company at all levels.

			For LEE & NEE SOFTWARES (EXPORTS) LTD.
	1		sd/-
Place : Kolkata Dated : The 4th day of September, 2007	4	(4)	Directors:1. Ajay Agarwal 2. Paresh Agarwal

			Lee & I	Nee Softw	ares (Expo	rts) Ltd
	ANNEXE	D TO AND FORMING	PART OF THE	DIRECTORS' F	EPORT	
		REPORT ON COP	RPORATE GOV	<b>ERNANCE</b>		
INF	ORMATION UNDER CLAUS	SE 49 OF THE LISTIN	G AGREEMEN	т		
a)	De-listing :					
	No application for delisting	the Company's secur	ities has been i	made to any of t	he Stock Exchan	ges.
	Suspension in Trading :					
	Trading in the Company's S	Securities was not sus	pended.			
	Listing Fees : The listing fees payable as o	n 31.03.2007 to the var	ious Stock Exch	anges aggregatir	ng to Rs.95,625/- I	nas been pai
		CORPORA	TE GOVERNA	NCE		
	(Pursuant to Claus	se 51 of the Listing Ag	reement entere	ed into with the S	Stock Exchanges	)
1.	The Company is committed	to the best practice i	n the area of C	Corporate Gover	nance. The Comp	bany believe
	that proper corporate govern the Company to deliver the • To enhance sharehold	best results to all its ers value.				
	<ul> <li>To protect interest of s</li> <li>To ensure transparence</li> </ul>		mmunication a	nd to make ava	ilable full accur	ate and cler
	information to all conce		innuncation a	nu to make ava	nable fun, accura	
	<ul> <li>To ensure accountabili</li> </ul>		d to achieve ex	cellence at all le	evels.	
	The Company is committe	ed to :				
	<ul> <li>ensure that the Comparison over management</li> </ul>	any's Board of Directo			effective leadersh	nip, exercise
	establish a framework				cy.	
	establish clearly docum				/ developm <mark>e</mark> nt, i <u>n</u>	plementatio
	and review, decision-n	-	-			
	<ul> <li>provide free access to it to carry out its role e</li> </ul>		ant information	, advice, resourc	es as are necess	ary to enab
	<ul> <li>ensure that a senior exercise</li> </ul>		ible to the Board	to ensure compli	ance with all applic	cable statute
	regulations and other pr					
2.	BOARD OF DIRECTORS :					
	(A) Composition of Boar	d as on 31.03.2007				
	The Board of Directors		rectors. The Co	mposition is as	under :	
	Name of the Director	Position	No. of Meeting held	-	Whether attended last AGM	No. of othe directorship
	Mr. Ajay Agarwal	Executive Director	5	5	Yes	Nil
	Mr. Paresh Agarwal Mr. Rajesh Agarwal	Independent Director Independent Director	5 5	3 5	Yes Yes	Nil 4
	Mr. Sagarmal Gupta	Promoter Director	5	5	Yes	2
		Board of Directors were 206, 31st July 2006, 30				
	(B) Non-executive Direct		•		•	-
• .	Name of the Director			Consultancy F		Fotal
	1. Mr. Ajay Agarwal	5,000/-				,000/-
	2. Mr. Rajesh Agarwa					,000/-
	<ol> <li>Mr. Paresh Agarwa</li> <li>Mr. Sagarmal Gupt</li> </ol>				3	,000/- Nil
	1. Sitting Fees constitute f		utive directors	for attending Bo	ard and Committe	
		-		-		
	2. The Company did not ha	ave any pecuniary rela	tionship or tran	saction with the		rectors dum
	-	ave any pecuniary rela	(5)	saction with the		

		Lee & Nee Softwares (Expor	ts) Ltd.		
	(C)	Other provisions as to Board and Committe The Board held five meetings during the year 2 2006, 27th October 2006 and 29th January 20 The agenda paper was circulated well in adv required by clause 49 of the Listing Agreemen No Director holds membership of more than 1	2006-2007, on 28t 07. ance of each mee t was made availa	eting and all the rel ble to the Board of E	evant information a Directors
		more than 5 Committees of Boards.			
	(D)	Code of Conduct –			
		The Board has formulated a code of conduct for The same has also been posted on the website All Board members and senior management pe Annual Report contains a declaration to this ef	e of the Company ersonnel have affir	www.Insel.com med their complianc	e with the code. Th
3.	AUC	DIT COMMITTEE :			
	(A)	Qualified & Independent Audit Committee -			
		The Company has an Audit Committee at the dance with Clause 49 II(C) and (D) of the List management, the statutory and internal audit reporting process. The Audit Committee company 1. Mr. Paresh Agarwal – F. C. A. Independer 2. Mr. Rajesh Agarwal – F. C. A. Independer	ing Agreement. The ors and the Board rises of two directo ent, Non-Executive	ne Committee acts a l of Directors and ov ors as under : e – Chairman	is a link between th
	(B)	Meeting of Audit Committee –			
		The Committee has met 5 times in the financial 2006, 31st July 2006, 30th August 2006, 27th meeting of the Audit Committee is reviewed a and the attendance at the meetings of the com	October 2006 and nd noted by the B	d 29th January 2007 <mark>oa</mark> rd. The Compositi	The minutes of th
	•	Name of the Member Category	Position	No. of Meeting held	No. of Meeting attended
		Mr. Paresh Agarwal Independent	Chairman	5	3
·.		Mr. Rajesh Agarwal Independent	Member	5	5
	(C)	Powers of Audit Committee 49 (IIC) –		с н	
,		The Powers of the Audit Committee of the Com 1. To investigate any activity within its terms		tollowing –	· · ·
		<ol> <li>To investigate any activity within its terms</li> <li>To seek information from any employee.</li> </ol>	of reference.		· •
		3. To obtain outside legal or other professio	nal advice.		3 (j
		4. To secure attendance of outsiders with re	levant expertise, i	f it considers neces	sary. ··· 🤃
	(D)	Role of Audit Committee –			
	0	The functions of the Audit Committee of the Co Oversight of the company's financial reporting ensure that the financial statement is correct, s	process and the	disclosure of its fin	ancial information t
	•	Recommending to the Board, the appointment, of the statutory auditor and the fixation of audi		nd if required, the rej	placement or remova
	G •	Approval of payment to statutory auditors for a Reviewing with the management, the annual fina with particular reference to: - Matters required to be included in the Direc	ncial statements b tor's Responsibilit	efore submission to the statement to be in	he Board for approva
		<ul> <li>report in terms of clause (2AA) of section 2</li> <li>Changes, if any, in accounting policies and</li> <li>Major accounting entries involving estimate</li> </ul>	practices and rea s based on the ex	sons of the same. ercise of judgement	
		<ul> <li>Significant adjustments made in the financia</li> <li>Compliance with listing and other legal required</li> </ul>			

	Lee & Nee Softwares (Exports) Ltd.
	- Disclosure of any related party transactions.
	<ul> <li>Qualifications in the draft audit report.</li> </ul>
	• Reviewing with the management, the quarterly, half yearly and yearly financial statement before submission
	to the Board for approval.
	<ul> <li>Reviewing with the management, performance of the statutory and internal auditors and adequacy of the internal control systems.</li> </ul>
	<ul> <li>Reviewing the adequacy of internal audit function, if any including the structure of the internal audit department staffing and seniority of the official heading the department, reporting structure coverage and frequency of internal audit.</li> </ul>
	Discussion with the internal auditors any significant findings and follow-up thereon.
	• Reviewing the findings of any internal investigations by the internal auditors into matters where there is suspected fraud or irregularity or a failure of internal control systems of a material nature and reporting the matter to the Board.
	<ul> <li>Discussion with the statutory auditors before the audit commences, about the nature and scope of the aud as well as post-audit discussion to ascertain any areas of concern.</li> </ul>
	(E) Review of information by Audit Committee –
	The Company has systems and procedures in place to ensure that the Audit Committee mandatorily reviews
· .	<ul> <li>Management discussion and analysis of financial condition and results of operations.</li> </ul>
•	<ul> <li>Statement of significant related party transactions (as defined by the Audit Committee), submitted to management.</li> </ul>
	<ul> <li>Management letters/letters of internal control weaknesses issued by the statutory auditors.</li> </ul>
	<ul> <li>Internal audit reports relating to internal control weaknesses.</li> </ul>
۰.	<ul> <li>The appointment, removal and terms of remuneration of the Chief internal auditor.</li> </ul>
.4.	
	The company did not have any subsidiary company.
5.	DISCLOSURES :
	There are no materially significant related party transactions i.e. transactions material in nature, with its promoters, the Directors or the Management or their relatives etc. having potential conflict with the interests of the Company.
	(A) Basis of related party transactions –
	The details of all transactions with related parties are placed before the Board Meeting on quarterly basi As per the revised clause 49 from the year 2007, these details shall be placed before the Audit Committe on a quarterly basis.
	(B) Board Disclosures –
	Disclosure of Accounting Treatment – In the preparation of financial statements, the Company has followed th Accounting Standards issued by the the Institute of Chartered Accountants of India to the extent applicable. Disclosures on Risk Management – The Company has laid down procedures to inform Board members about the
*	risk assessment and minimisation procedures. A Risk Management Committee consisting of Director and seni executives of the Company has been formed to periodically review these procedures to ensure that executive management controls risk through means of a properly defined framework. The company has framed the risk through means of a properly defined framework.
·	assessment and minimisation procedure which will be periodically reviewed by the Board.
	(C) Proceeds from public issues, rights issues, preferential issues etc. :
	The Company did not raise any money through any issue during the year 2006-2007.
	The Company has complied with all rules and regulations prescribed by the Stock Exchanges, SEBI or an Statutory Authority relating to the Capital Markets during the last three years. No penalties strictures have been imposed by them on the Company.
	(D) Remunerations of Directors :
	The Company has a remuneration committee comprising of two Directors. The composition of the committee is as follows –
	(7)



# Lee & Nee Softwares (Exports) Ltd.

No. of Meeting held	No. of Meeting attended	
5	5	
5	5	
	held 5	held attended

## (E) Management Discussion and Analysis Report :

*Industry Structure and Developments :* The contribution of IT & BPO Sector in India's economy is much higher than its export achievement or the brand equity in foreign markets that has raised India's economy profile abroad. The BPO industry today boosts over turnover of \$ 5.2 billion & employs 4,10,000 staffs projected to grow at \$ 7 billion industry employing 5,00,000 people. The NASSCOM-Mckinsey 2005 report estimates that by 2010 the combine IT & BPO industry could face shortage of 5,00,000 workforce. BPO alone will account for 3,50,000. India today is the leader in the world in IT & BPO industry.

**BPO Business** – BPO business providing software & services to companies outside its border will grow a healthy 26-29% this year, the country's main trade association for that sector said. India is the market leader for voice based work that provides 60% of its revenues.

The next decade will witness Indian BPOs evolving to offer the widest range of services across multiple, but sharply defined, industry niche, from the lowest end of the value chain to the highest without interruption. BPO Destinations – India, Malayasia, Vietnam, Singapore, Philippines, Latin America, Eastern Europe, even South Africa is gradually gearing up to become a significant BPO investment destinations. BPO provides increased employment oppurtunities. It has a great impact. The reason for this impact is the absorption of educated masses into its work force.

*Future of Indian BPO* – The Conventional Custom Application Development continues to remain the dominant service line which is expected to witness steady growth. This service line accounts for 49% of Indian IT service exports & will continue to dominate. The other service lines witnessing attraction include IT consulting, Infrastructure Management Services & R & D and System integration. Revenue from exports of software services and business process outsourcing (BPO) will reach about \$40 billion for the fiscal year that ends next March 31, according to data released by the National Association of Software & Services Company (NASSCOM). BPO boom has arrived in West Bengal. Every now & then new players are coming and FDI investment in Bengal is also forseen. Govt's positive approach and infrastructural development has attracted the software giants to come to W. B. and industry is rising high. Indian IT companies have succesfully scaled up operation and made a mark in the global outsourcing business market, evident from the deals bagged by the Indian IT Companies in the past one year.

According to NASSCOM's annual survey from ITES-BPO sector continues to chart strong yearly growth, which is estimated at 37%. It is further estimated to touch \$ 6.3 billion. IT in Bengal will hire between 15,000 to 20,000 people. Around 12,000 additional jobs will be created in this sector. Govt. is trying to decentralise growth in this sector & is planning of 400 acres Infotech Park and IT Parks of 25 acres each in Shiliguri and Durgapur. Calcutta has 40 Lakhs sq. feet of working space in IT. Another 20 Lakh sq. feet is expected to be added in the next 3 years, and will be completed in 2009. Hence 2009 will be an year of IT boom. Roongta Group in partnership with Sonodyne Television Co. Ltd. had set up Millenium city of 4.2 Lakhs sq. feet IT Park in which 4000 profestionals from companies such as IBM Global, Siemens, Tata Intaracted System, Nokia and Alsthom have their IT practice centres. UK and Australian vendors are also making rooms in Kolkata BPO/KPO/EPO market.

*Risks & Concerns for Indian It Industry* – Though demand conditions have been optimistic, the Indian IT sector is exposed to certain risks which may deter growth. An apprciating Rupee, anticipated slow down in US economy, shortage of skilled manpower, limitations in domestic infrastructure and competition from other global players. Offering manpower at low cost like China, Philipines and Vietnam can have a negative input on the performance of IT Companies. Rupee rise starts hitting over 2.75 lakhs jobs at risks. Slow down of export due to Rupee 40 a dollar will slow down. The employment and growth could hardly match the last year figures. Besides increasing activities of global MNC's in India, it will make difficult for employee retention for Indian Companies. NASSCOM opines that there will be a shortage of half a million people in the IT and ITES segment by 2009.

On the financial front wage inflation of 10-15% and foxes inflation can reduce the top line as well as the bottom line of the companies. Acute shortage of experienced call centre professionals is the burning question for the industry. Invoice based operations infrastructural support as to Zero break down, is another contin genous factor which effects reveue.