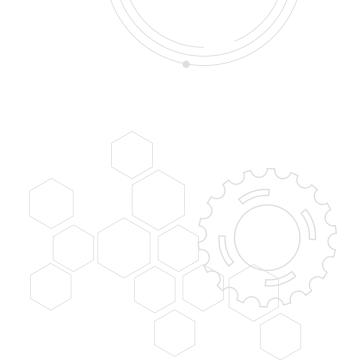






### **ACROSS THE PAGES**

Corporate Overview	02 - 28
About Group	02 - 03
About Lumax Industries Limited	04 - 05
Value creation capitals	06 - 07
Our journey through milestones	08 – 09
4sight is reach	10
4sight is possibility	11 – 13
4sight is innovation	14 – 15
4sight is right partnership	16 – 17
Management Message	18 – 19
Our numbers. Our performance.	20 – 21
4sight is an ambition	22 – 23
4sight is embracing the future while safeguarding it	24 – 25
Our Foundation. Our Team.	26 – 27
Corporate information	28
Statutory Reports	29 – 99
Boards Report	29 – 41
Management Discussions and Analysis	42 – 48
Corporate Governance	49 – 99
Financial Section	100 - 221
Standalone	100 – 161
Consolidated	162 – 221
Form AOC-1	222
Notice	223 – 246



**Investor information** 

Market Capitalisation : ₹ 1700 Cr

as at 31 March 2019

CIN : L74899DL1981PLC012804

BSE Code : 517206 NSE Symbol : LUMAXIND

Bloomberg Code : LUMX:Natl India

Dividend Declared : ₹ 35/- per share

AGM Date : 23 August 2019

AGM Venue : Air Force Auditorium, Subroto Park

New Delhi-110010

Please find our online version at [https://www.lumaxworld.in/lumaxindustries/annual-report.html]

Or simply scan to download



#### Disclaimer

This document contains statements about expected future events and financials of Lumax Industries Limited which are forward-looking. By their nature, forward-looking statements require the Company to make assumptions and are subject to inherent risks and uncertainties. There is significant risk that the assumptions, predictions and other forward-looking statements may not prove to be accurate. Readers are cautioned not to place undue reliance on forward-looking statements as a number of factors could cause assumptions, actual future results and events to differ materially from those expressed in the forward-looking statements. Accordingly, this document is subject to the disclaimer and qualified in its entirety by the assumptions, qualifications and risk factors referred to in the Management's Discussion and Analysis of this Annual Report.

Business is about identifying a gap that can be filled with a possibility - something which is not, but can be. It is about building an appropriate strategy using insights and turning them into a reality, a need.

Simply put, business is looking into the future, it is a foresight.

For years, Lumax has directed its energies in creating an environment that allows technology to flourish and employees to thrive. Our value system is based on our vision to think beyond the present. And technology is what helps us take this vision beyond. We look at technology as a capacity to foresee what lies ahead. It gives us foresight. But it does not just end there. There is a difference between knowing what will be needed and providing the same. This is where the 4 pillars of our business come into practice. Technology, Innovation, Collaboration and Customers – together these 4 pillars help make our foresight a reality. Hence becoming our '4sight'.

Today, our 4sight is what we are known and recognised for in the Indian automotive lighting space. To us, 4sight is more than what meets the eye. It is a dimension of our identity and it would only be fitting to say that.

4Sight is POSSIBILITY.
4Sight is INNOVATION.
4Sight is STRATEGY.
4Sight is FUTURE.

**21%**\*
RoE as on
31 March 2019

**32%**RoCE as on
31 March 2019

₹ 1,851 Crore Revenue in 2018-19

> ₹ 179 Crore

EBITDA in 2018-19

₹ 107 Crore

PAT in 2018-19

₹ 115

EPS as on 31 March 2019

EBITDA: Earnings before interest, tax, depreciation and amortisation | PAT: Profit after tax | EPS: Earnings per share RoE: Return on equity | RoCE: Return on capital employed



# **Leaders in Automotive Lighting and Gear Shifters**

The DK Jain Group is one of the pioneers and leading business houses of the automotive industry.

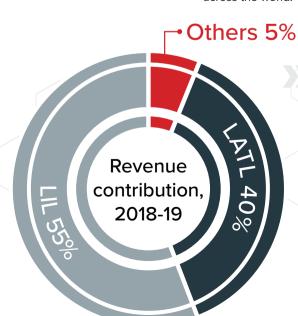
The DK Jain Group commenced operations in the year 1945 with the establishment of Globe Auto. Late Mr S. C. Jain, the Group's true visionary, was the man behind this beginning and starting of a trading firm. Over the years, the Group has grown from strength to strength.

After the successful establishment of Globe Auto, Lumax was incorporated, the flagship brand of the DK Jain Group of Companies.

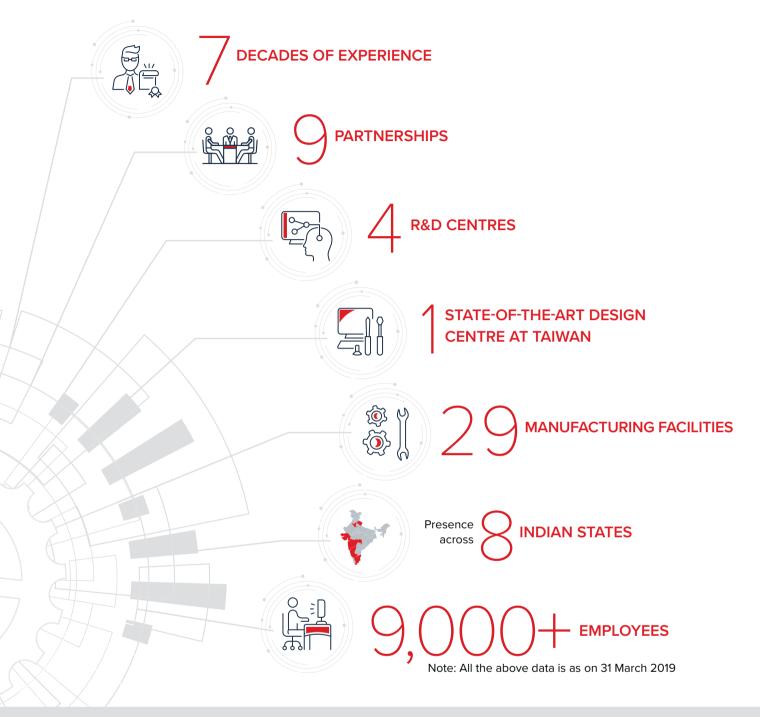
Today, the DK Jain Group enjoys a remarkable half-a-century old history that has witnessed pathbreaking innovations, leading technology and a well-sustained manufacturing and market

leadership through the years. The Group is a complete solution provider and a global player in the automotive components space, comprising two listed entities viz-a-viz Lumax Industries Limited (LIL) and Lumax Auto Technologies Limited (LATL).

The DK Jain Group takes the centre stage as a market leader in automotive lighting and gear shifters in India. It also enjoys over 3 decades of well-established relations with the Stanley Electric Co. Ltd., Japan. It also boasts of many other successful joint ventures and technical partnership with reputed global companies across the world.







# **TPM Milestones over the years**

## LIL Pantnagar

JIPM TPM Excellence Award Category - A -2014, received in 2015

#### LATL Chakan

JIPM TPM Excellence Award Category - B -2016, received in 2017

#### LIL Pantnagar

JIPM Award for Excellence in Consistent TPM Commitment - 2018, received in 2019

## LDK Pantnagar

JIPM TPM Excellence Award Category - A -2012, received in 2013

#### LDK Pantnagar

JIPM Award for **Excellence in Consistent** TPM Commitment - 2015, received in 2016

## LIL Bawal

JIPM TPM Excellence Award Category - A -2017, received in 2018

#### LIL Bengaluru

JIPM TPM Excellence Award Category - A -2018, received in 2019



# **About Lumax Industries Limited**

# Market leader and ace solution provider of automobile lighting in the Indian automotive industry

Lumax Industries Limited is the flagship company of the DK Jain Group. Through the years, the Company has gradually evolved from being a trading firm to a leading company today in the automotive industry. Equipped with the latest and best-in-class technology and expertise to manufacture world-class products, the Company is on course towards capitalising opportunities of the near future.

Lumax has enjoyed a significant presence in the Automotive Industry for over 7 decades. The Company is one of the leading manufacturer of automotive lighting for the OEMs. Its impressive and unmatched product range right from 2-wheeler to 3-wheeler and from 4-wheeler to commercial vehicles, make the Company an established automotive lighting player in the domestic market.

Lumax offers an array of automobile lighting systems and solutions,

comprising complete lighting solutions for front and rear (head lamps and tail lamps), sundry and auxiliary lamps and other related products and accessories for 4-wheelers, 2/3-wheelers, trucks, buses, tractors - farm equipment and for various other diverse applications.

Keeping technology at the frontier of knowledge, Lumax stands tall on its technical collaboration with Stanley, Japan. This enables the Company to lead in all aspects while also foreseeing the future. With the focus on the automotive industry's changing market dynamics, Lumax is now equipping itself to adopt a multi-pronged approach to address this same growing need. The Company strives and continuously works towards improving manufacturing processes with emphasis on products from the future while being constantly updated on technological frontier.



\*\*\*

**}** 



# **Our Group Purpose**

We deliver pride and progress with positivity

# **Our Vision**

Building an admired, high-performance global organisation in whom all stakeholders have absolute trust.

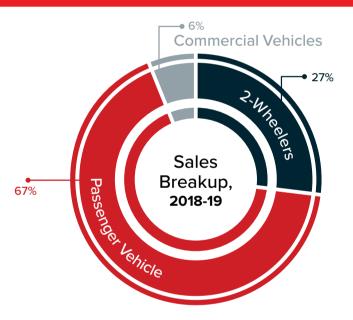
# **Our Values**

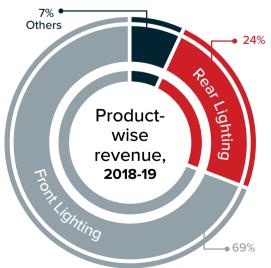
Respect

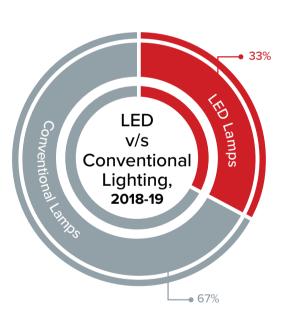
Integrity

**Passion** 

Excellence







Front Lighting: Head Lamp & Fog Lamp

Rear Lighting: Tail Lamp & High Mount Stop Tail Lamp

Others: Auxiliary Lamps, Indicators

Note: All the above data are as on 31 March 2019



# Value creation capitals

Lumax operates in a highly dynamic business environment that is constantly required to adapt to the fast-changing technological advancements in the domestic and international market. The Company's vision is to align its business activities so as to realise the market potential by offering value-added products. Over the years, Lumax has

been gradually developing its strengths in lighting domain with special attention and efforts in the area of innovation and technology. Together, the Company's technological expertise, backed by its strong R&D and a customer-centric approach has well translated into market leadership, creating value for the clients as well as the Company. Given below is our comprehensive value creation model through our six important capitals.

# **INPUT**

### **Financial capital**

- ₹94 Cr Capex
- 0.01 Debt: Equity



• 10 Production facilities

### **Intellectual capital**

- ₹43 Cr R&D spend
- 1 Technical collaboration

## **Human capital**

- 9,202 Training hours
- 488 New employees hired

# Natural capital

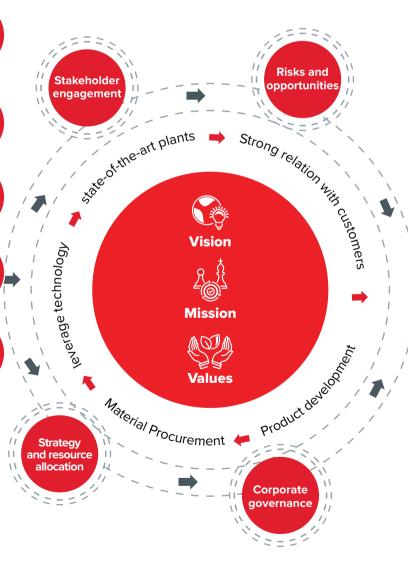
74217279 kWh Energy consumption

# Social relationship capital

- Kev stakeholders
- Government and Regulatory bodies
- Vendors
- Customers
- Investors
- Communities
  - Education & Health

# **Process**

# **Business activities and processes**







# **OUTPUT**

### Financial capital

- ₹ 1,851 Cr Sales, up 12%
- EBITDA, up 9.7%

## Manufacturing capital

- 4,80,54,161 Lamps manufactured
- 3 TPM Facilities

## Intellectual capital

• 3 Design Registration

#### Human capital

- 4893 Total employees
- 7% Women employees
- 12 Years of average experience
- 45 Designed workshops
- 864 Safety training hours

#### Natural capital

 6,212 tons reduction in carbon emissions

#### Social relationship capital

- ₹ 128 Cr contribution to exchequers by way of taxes etc.
- 293 Vendors
- 32 customers
- · 466 Cataract surgeries conducted
- Career counselling to 2200 students
- 200 Students integrated in school

# **OUTCOME**

## Financial capital

- Debt reduction and low-dependency on loans
- In-house capex funding

#### Manufacturing capital

- Increase in revenue base due to capacity expansion
- Concreting and reinforcing customer relations
- Efficient supply chain management resulting in low logistics cost
- Improved market share

#### Intellectual capital

- Steady presence at the forefront of cutting-edge technological solutions in the automotive lighting systems while strengthening position as market leaders
- Improved operational efficiencies through streamlined processes

#### Human capital

- Low attrition rate
- Low operational accidents
- Improved quality and productivity
- Optimal use of human resource
- Alignment of organisational policies and practices to national legislation and best practice standards
- Improvement in communications

#### Natural capital

910273 kWh Energy saving

#### Social relationship capital

- Uplifted communities in operational areas
- Understanding environmental impact
- Strong governance and transparency
- 25 years+ Average relationship with key customers
- 10 years+ Average relationship with vendors
- Strong investor confidence
- Top 6 customers contributing 80% revenue



# Our journey through milestones



8 Lumax Industries Limited