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Registered Office: 21 Patullos Road, Chennai 600 002

PROXY FORM

	FOIIO	L
I/We		
hereby appoint	_	
or fa		
at the 33rd Annual General Meeting of the Shareholders		
day of June 2003 and at any adjournment thereof.		
Signed this day of	0000	
Signed this day or day or	2003.	
		Revenue
		Stamp
		* .
Registered Office: 21 Pa	India Limited tullos Road, Chennai 600 002	**
ATTENI	DANCE SLIP	
		j
		.]
hereby record my presence at the THIRTY THIRD AN		
Mahatma Gandhi Road, Chennai 600 034, on Wednesd	lay, the 25th day of June 2003 at 3.30 p.	m.
Member's/Proxy's name in Block Letters	Member's/Proxy's Signa	ature

ANNEXURE TO THE DIRECTORS' REPORT

Information as per Section 217 (2A) of the Companies Act 1956, read with the Companies (Particulars of Employees) Rules, 1975 and forming part of Directors' Report for the year ended 31st December 2002.

Last employment held before joining the company	Managing Director (Designate) Pearson Professional India (Longman U.K Group) 5 months	Business Develop- ment Manager, Newgen Imaging Systems, USA 3 years
Date of commencement	20.02.1995	01.11.2000
Experience of employment	28	14
Qualification	B.A. (Hons) L.L.B., PGDPM	B.Sc., PG.Dip. Computer Prog., PGDA in Publishing (Oxford)
Remuneration Received Rs.	32,09,347	73,30,131
Age	20	38
Designation, Nature of Duties	Managing Director	Business Development Manager, U.S.A.
Name	Beri R	Hymavathy Menath

Notes: a. All employments are contractual, other terms and conditions as per Company's rules.

b. Remuneration includes Salary, allowances, commission, medical reimbursement, leave travel allowance, contribution to provident, superannuation and gratuity funds and perquisites, which have been evaluated on the basis of Income Tax

c. None of the employees is related to any directors.

Form 2-B

NOMINATION FORM

For shares held in physical form

Macmillan India Ltd. Registered Office 21 Patullos Road Chennai 600 002	Sharoe of the Comp	From Folio No. No. of Shares	ad above IAMe nemi		following		
in whom all rights of trandeath.							
	Nomi	nee's Particu	lars				
Name	:	•••••		•••••			
Address	:	•••••	•••••				
							*
Del	pank	<u> </u>			<mark>.</mark>		
Occupation						,	
Father's/Husband's N	Name :	•••••					
* If the Nominee is a	Minor, furnish			Date o	of Birth o	of Minor	
Guardian's Name:	,]:
Address :							
Audiess .	***************************************						`
	••••••						
Specimen Signature Nominee/Guardian*	of :	•					
Kindly take the aforesaid	I details on record.						,
. •					Tha	anking	vou.
Date:						s faithf	
Date.					ioui	3 Iaiuii	uny,
					•		
					(Please	see ove	rleaf)

	Name of all the holder(s) as appearing on the Certificate(s)	Signature as per specimen recorded with Company
Sole/ 1st holder		·
2nd holder		
3rd holder		
4th holder		

Signature of two Witnesses

Name and Address	Signature with date		
1.			
2. Report Junction	l.com		

Instructions

- 1. The nomination will be registered only when it is complete in all respects including the signature of (a) all the joint holders (as per specimen recorded with the Company) and (b) the nominee.
- The nomination can be made by individuals only. Non-individuals including society, trust, body corporates, partnership firm, Karta of Hindu Undivided Family, holder of power of attorney cannot nominate. If the shares are held jointly all joint holders will sign (as per the specimen recorded with the Company) the nomination form.
- 3. A minor can be nominated by a holder of shares and in that event the name and address of the Guardian shall be given.
- 4. The nominee shall not be a trust, society, body corporate, partnership firm, Karta of Hindu Undivided Family, or a power of attorney holder. A non-resident Indian can be a nominee on repatriable basis.
- 5. Transfer of shares in favour of a nominee and repayment of amount to nominee shall be a valid discharge by the Company against the legal heir.
- 6. Only one person can be nominated for a given folio. Nomination will stand rescinded whenever all the shares are transferred from the given folio.



REGISTERED OFFICE

21 Patullos Road Chennai 600 002

Phone: 044 - 2852 0646 / 2448 / 6335

Fax: 044 – 2852 4124 / 3421 Telegram: MACMILLANS E mail: milro@macmillan.co.in

Dear Shareholder(s),

We have been providing the facility of dividend payment through Electronic Clearing Service (ECS) to the shareholders. This is in accordance with the suggestions given by the Department of Company Affairs/Securities and Exchange Board of India.

Under the ECS mode of payment, dividends will be credited electronically to your bank account instantly and no instrument for payment will be issued, as is being done. However, we will be sending you, our usual advice in the form of memorandum of dividend about the credit of such dividends to your bank account. The ECS clearing will be carried out through RBI National Clearance Cell.

This mode of payment will relieve you from difficulties in receiving the dividend warrants due to postal interceptions, misplacement and fraudulent encashment by unauthorised persons. This will avoid the need to go to the bank personally for depositing dividend warrants and in certain cases incurring charges levied by the bank.

We request you to provide the ECS mandate in the form overleaf along with your banker's MICR ECS code, to our Registrar, M/s Cameo Corporate Services Limited, to enable us to remit the dividends to your bank account (with your bankers).

The information furnished by you should be accurate, complete in all respects and should be sent to our Registrar. We assure you that the information furnished by you will be kept confidential and used for the purpose of effecting payment of dividends only.

Thanking you and assuring our best services at all times.

Yours truly, For Macmillan India Limited

V K Venkatakrishnan

Secretary and Financial Controller

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riom	Date	•	• • • • • • • • • • • • • • • • • • • •
	Folio	No :	
	No. of	Shares _, :	:
To M/s Cameo Corporate Services Limited Unit: Macmillan India Ltd. 'Subramanian Building' 1 Club House Road Chennai 600 002			
Dear Sirs,			
Re: Dividend Mandate for ECS		٠.	
Name of the Bank			
Branch			
Bank A/c No. (SB A/c / Current A/c)	Dunction.com		
*Banker's MICR ECS Code No.			
Address of the Bank			

The present mandate for ECS will supersede my earlier bank instructions, if any.

I hereby declare that the particulars given above are correct and complete. If the transaction is delayed or not affected at all for reasons of incomplete or incorrect information, I would not hold the user institution responsible. I have read the option invitation letter and agree to discharge the responsibility expected of me as a participant under the scheme.

(Signature of the Shareholder)

^{*} Please enclose photocopy of a cheque or a cancelled cheque, if any, for our reference. Otherwise, you may furnish your banker's MICR ECS code correctly, without fail.



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BOARD OF DIRECTORS

Mr. A. Soar Mr. D. E. Udwadia

Mr. M. J. Barnard Mr. Richard Charkin

Mr. Rajiv Beri Mr. R. R. Chari

Mr. D. Banerjee

Chairman

Vice Chairman

Director Director

Managing Director

Director

Whole-time Director

Mr. V. K. Venkatakrishnan

Company Secretary & Financial Controller

Legal Advisors

M/s. Udwadia & Udeshi

Solicitors & Advocates

Thomas Cook Building, III Floor

324 D.N. Road, Fort, Mumbai 400 001

Auditors

M/s. Fraser & Ross

Temple Towers, II Floor, 672 Anna Salai

Nandanam, Chennai 600 035

Head Office

315-316 Raheja Chambers

12 Museum Road, Bangalore 560 001

Registered Office

21 Patullos Road, Chennai 600 002

Information Processing Division & Photo Typesetting Division

HMG Ambassador, 137 Residency Road

Bangalore 560 025

St. Patrick's Complex, 4th Floor 157 Brigade Road, Bangalore 560 025

Brigade Towers, 135 Brigade Road

Bangalore 560 025

40 Peters Road, Chennai 600 014

E-Business Division

Floor 8, Brigade Towers

135 Brigade Road, Bangalore 560 025

Printing Press

İnjambakkam, Chennai 600 041

Editorial

2/10 Ansari Road, New Delhi 110 002

Branches

Chennai, Jaipur, Mumbai, Patna

Offices

Kolkata, Delhi

Showrooms

Bangalore, Bhopal, Chandigarh, Chennai Coimbatore, Cuttack, Ghaziabad, Guwahati Hubli, Hyderabad, Indore, Jaipur, Lucknow Madurai, Mumbai, Nagpur, Patna, Pune, Raipur

Siliguri, Trivandrum, Visakhapatnam

Registrars and Share Transfer Agents

Cameo Corporate Services Limited Subramanian Building, 1 Club House Road

Chennai 600 002