To transform in a sustainable manner, the lives of all those we touch, by nurturing and empowering them to maximise their true potential.



### Be more.

## Every day.

#### COMPANY INFORMATION

**BOARD OF DIRECTORS** 

Harsh Mariwala, Chairman & Managing Director

Nikhil Khattau, Chairman of Audit Committee

Rajeev Bakshi

Atul Choksey

Anand Kripalu

Rajen Mariwala

Hema Ravichandar

MANAGEMENT TEAM

Harsh Mariwala, Chairman & Managing Director

Saugata Gupta, Chief Executive Officer

- Consumer Products Business

Ajay Pahwa, Chief Executive Officer - Kaya

Milind Sarwate, Chief - Finance, HR & Strategy

Vijay Subramanian, Chief Executive Officer

- International Business

**COMPANY SECRETARY** 

Rachana Lodaya

**AUDIT COMMITTEE** 

Nikhil Khattau, Chairman

Rajen Mariwala, Member

Hema Ravichandar, Member

Rachana Lodaya, Secretary to the Committee

Harsh Mariwala, Permanent Invitee

CORPORATE GOVERNANCE COMMITTEE

Hema Ravichandar, Chairperson

Rajeev Bakshi, Member

Anand Kripalu, Member

Milind Sarwate, Secretary to the Committee

Harsh Mariwala, Permanent Invitee

SHAREHOLDERS' COMMITTEE

Nikhil Khattau, Chairman

Rajen Mariwala, Member

Rachana Lodaya, Secretary to the Committee

**BANKERS** 

Axis Bank Limited

Barclays Bank PLC

Citibank N.A.

**HDFC Bank Limited** 

ICICI Bank Limited

Kotak Mahindra Bank Limited

Standard Chartered Bank

State Bank of India

**HSBC** Limited

**AUDITORS** 

Price Waterhouse, Chartered Accountants

**INTERNAL AUDITORS** 

Aneja Associates, Chartered Accountants

REGISTERED OFFICE

Rang Sharda, Krishnachandra Marg,

Bandra Reclamation,

Bandra (West), Mumbai 400 050

**OUR PRESENCE** 

Factories - 12 (9 in India and 5 overseas)

Regional Offices - 4 in India

Depots - 35 in India

**WEBSITES** 

www.marico.com

www.kayaclinic.com

www.parachuteadvansed.com

www.saffolalife.com

www.haircodeworld.com

www.maricobd.com

www.maricoinnovationfoundation.org

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#### CHAIRMAN'S LETTER TO SHAREHOLDERS A PERSONAL MESSAGE

Dear Shareholders,

It is my privilege to communicate with you at the end of another successful year at Marico.

During FY2010, the world economy and India with it experienced a relatively more stable environment as compared to FY2009, which was a year of high turbulence. In addition, there was a softening of input prices of your company's products. In order to expand its consumer franchise for the future, your company decided to pass on a part of this benefit to its consumers. Furthermore, your company stepped up investments behind its brands. This is expected to ensure sustainable and profitable growth. These investments notwithstanding, your company reported better margins during the year.

Your company achieved a Revenue Growth of 11% and Net Profit Growth of 23% in FY 2009-10. This makes it a 5 year CAGR of 21% in Revenue and 27% in Net Profits.

Apart from robust volume and value growth achieved by your company's brands, the company established a foothold in the South East Asian market through the acquisition of the hair creams and hair gels brand, Code 10, from Colgate Palmolive in Malaysia. As a part of its strategy towards localization, your company's subsidiary in Bangladesh, Marico Bangladesh Limited (MBL) made an Initial Public Offering in Bangladesh by diluting 10% of its holding in MBL.

Last year your company defined its Purpose - its reason to exist beyond making profit. We have defined this as, "To transform in a sustainable manner, the lives of all those we touch, by nurturing and empowering them to maximise their true potential". We have therefore sustained our profitable growth, by attempting to maximise the potential of the multiple stakeholders in each sphere of our business, in India and overseas - be it farmers whose communities we sustain - or consumers whose lives we have endeavored to transform through wellness and beauty solutions.

"Think Fresh Be Green" encompasses some of the initiatives your company has taken to ensure that it behaves responsibly with respect to the environment. Institutionalizing a "green mindset" among the company's members is helping conservation of non-renewable resources. Several projects have been implemented including rain-water harvesting at our Pondicherry plant, energy efficiency projects at all our manufacturing facilities, reduced plastic consumption, and paper reduction by leveraging information technology and planting trees at factory locations. These efforts are not only environment friendly but also result in cost savings for your company.

Your company's efforts have been recognized for the remarkable work done across its value chain. Kaya won the "Most Admired Retailer for Heath and Beauty" at the Images Retail Awards; Marico won the "Best in Class" Award (second highest) for the Large manufacturing category by the Asia Pacific Quality Organization; Parachute was accredited with "Super Brand" Status in UAE and Bangladesh; and Marico won the IMC Ramakrishna Bajaj National Quality Award.

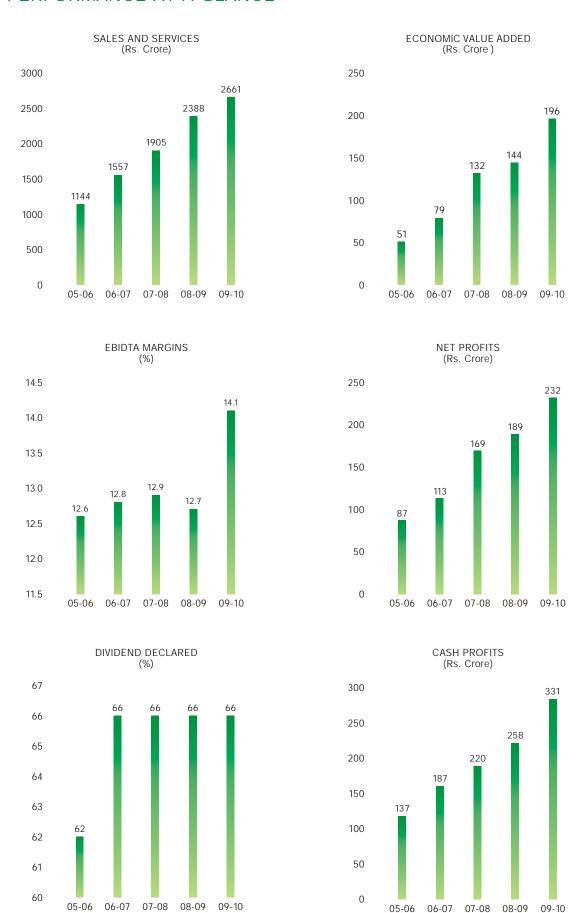
Thank you for placing your faith in the company. I wish to thank all members of the Marico team, and all our business associates for their contribution to Marico's success. I look forward to your continued support and co-operation.

With warm regards,

Harsh Mariwala

Chairman & Managing Director

#### MARICO CONSOLIDATED PERFORMANCE AT A GLANCE



#### SUSTAINABLE WEALTH CREATION

Investment	Through	Shares	Value (in Rs.)	Indexed Value
April 1996 - Original Purchase August 2002 September 2002 May 2004 February 2007	IPO Bonus (Equity 1:1) Bonus (Preference 1:1) Bonus (Equity 1:1) Share Split (10:1)	100 100 200 200 4000	17,500 - - - -	100
Holdings and Cost as on Marc	Through	4,000 Shares	17,500 Value (in Rs.)	100 Indexed Value
March 31, 2010 March 2004 April 1996 - March 2010	Market value  Redemption proceeds of Bonus Preference shares  Dividend Received*#	4000 200	434,200 4,000 23,698	2,481 23 135
Gross Returns			461,898	2,639
Compound Annual Return since IPO		29%	29%	

 $<sup>^{\</sup>star}$  Dividends are inclusive of those received on Bonus Preference Shares  $_{\#}$  Subject to taxes as applicable

# How did we turn fallow land into a profitable business?

Simple, we pressed the right buttons.

At Marico, we are constantly finding ways to maximise the potential of our partners.

In the case of Safflower farmers, we've implemented several initiatives that benefit them in more ways than one.

By 'contracting' farmers to grow safflower - a hardy non-seasonal crop that grows in harsh conditions - we helped them maximise the potential of their unutilized fallow land. Turning their losses into a thriving, profitable business.

Through our SMS Communication Program, we were able to provide these farmers with regular weather updates, useful tips, and respond to any queries they may have.

In addition, sharing research on hybrid seeds and irrigation has helped them improve their yield

substantially. As a result, they have become even more productive.

Today, we have 40,000 farmers across seven states, cultivating over one lac acres.

By forging win-win partnerships across every link of the supply chain, we've increased the growth and sustainability of our businesses, yielding winning results time after time - year after year.

