



MAYUR UNIQUOTERS LTD



24th ANNUAL REPORT
2016-17

Some Snapshots of Our Manufacturing Facility



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MAYUR UNIQUOTERS LTD

Manufacturers of Artificial Leather/PVC Vinyl



BOARD OF DIRECTORS

Mr. Suresh Kumar Poddar (DIN : 00022395)
Chairman and Managing Director

Mr. Arun Kumar Bagaria (DIN : 00373862)
Executive Director

Mr. Kanwarjit Singh (DIN : 01657213)
Independent and Non Executive Director

Mr. Ratan Kumar Roongta (DIN : 03056259)
Independent and Non Executive Director

Mrs. Tanuja Agarwal (DIN : 00269942)
Independent and Non Executive Director



SECRETARIAL AUDITOR

M/s. V.M. & Associates
Company Secretaries
403, Royal World
Sansar Chandra Road
Jaipur - 302 001



STATUTORY AUDITOR

M/s. Madhukar Garg & Company
Chartered Accountants
2A, Raj Apartment
Keshav Path, Ahinsa Circle
C-Scheme, Jaipur - 302 001



REGISTRAR & SHARE TRANSFER AGENT

M/s Beetal Financial and Computer Services (P) Limited
'Beetal House' 3rd Floor, 99, Madangir, Behind local Shopping Centre, Near Data Harsukhdas Mandir, New Delhi - 110 062 (India)
Phone No: 91-11-29961281-83, Fax:-91-11-29961284, Email: investor@beetalfinancial.com
Website: www.beetalfinancial.com



PRINCIPAL BANKERS



Registered Office

Village-Jaitpura, Jaipur-Sikar Road, Tehsil-Chomu
Jaipur-303 704 (Rajasthan), India
Phone No: 91-1423-224001, Fax: - 91-1423-224420
CIN - L18101RJ1992PLC006952
Website: www.mayuruniquoters.com
Email: secr@mayur.biz

Correspondence Office

28, Fourth Floor, Lakshmi Complex, M.I. Road,
Jaipur - 302 001 (Rajasthan), India
Ph. : 91-141-2361132, Fax : 91-141-2365423
CIN - L18101RJ1992PLC006952
Website: www.mayuruniquoters.com
Email: secr@mayur.biz



BOARD COMMITTEES

Audit Committee

Mr. Kanwarjit Singh (Chairperson)
Mr. Ratan Kumar Roongta
Mrs. Tanuja Agarwal
Mr. Arun Kumar Bagaria

Nomination and Remuneration Committee

Mr. Kanwarjit Singh (Chairperson)
Mr. Ratan Kumar Roongta
Mrs. Tanuja Agarwal

Stakeholders Relationship Committee

Mrs. Tanuja Agarwal (Chairperson)
Mr. Kanwarjit Singh
Mr. Suresh Kumar Poddar

CSR Committee

Mrs. Tanuja Agarwal (Chairperson)
Mr. Kanwarjit Singh
Mr. Ratan Kumar Roongta
Mr. Suresh Kumar Poddar



SENIOR MANAGEMENT

CA Guman Mal Jain
Chief Financial Officer

CS Brahm Prakash
Company Secretary and Compliance Officer

Works - Unit I

Four Coating Line situated at Village-Jaitpura,
Jaipur-Sikar Road, Tehsil-Chomu, Jaipur-303 704
(Rajasthan), India

Works - Unit II

Textile Div., Fifth and Sixth Coating Line situated at
Village-Dhodsar, Khajiroli Link Road
Near Ratan Devi College, Jaipur-Sikar Highway
Tehsil-Chomu, Jaipur-303 712 (Rajasthan), India



CORPORATE VISION








“

To Be A Preferred Supplier
To The Leading OEMs In The World

”



STEPS TOWARDS ATTAINMENT OF THE CORPORATE VISION

-  Designing our formulations to key customer and segment needs
-  Excellence in operations
-  Continuous upgradation of laboratories
-  Planned investments in R&D
-  Employee involvement through training programs for skill development





CHAIRMAN'S STATEMENT



I feel enthused and honored to reach you through this 24th Annual Report of the Company. This year has been marked by several historic economic policy developments. The constitutional amendment paved the way for implementing the transformational Goods and Services Tax (GST) while demonetisation of the large currency notes signaled a regime shift to punitively raise the costs of illicit activities.

The Demonetisation although caused some reduction in economic growth down from 7.5% to 6.81% at the end of third quarter and the fourth quarter, I am very optimistic that the growth phenomenon has already started upward movement. The GST will create a common Indian market, improve tax compliance and governance, and boost investment and growth. Your Company being organized player in the industry will get benefit from GST implementation.

India's gross domestic product (GDP) grew by 7 per cent year-on-year in October-December 2016 quarter, which is the strongest among G-20 countries, as per Organization for Economic Co-operation and Development (OECD) Economic Survey of India, 2017. The Indian economy is expected to 7.2 per cent growth this financial year and further grow to 7.5 per cent in 2018-19.

The Indian Auto Industry is one of the largest in the world. The industry accounts for 45% of the country's manufacturing Gross Domestic Product (GDP), 7.1% of the country's GDP and employs about 19 million people both directly and indirectly. The Government's Automotive Mission Plan (AMP) 2016-26 envisions the industry to grow

around four times by FY 26. AMP 2026 envisages that the Indian Automotive Industry will grow 3.5 – 4 times in value from its current output of around Rs. 4.64 trillion to about Rs. 16.16 – 18.885 trillion by 2026.

The auto component industry is expected to witness double-digit growth over the next decade owing to huge demand from both domestic and export markets. The growth of the automotive market will translate into huge potential for the auto component sector.

In the last year, Ford Motor Company and Fiat Chrysler USA have been leading customers for Mayur with increases in business approx 10%-12% levels. Mayur has been focusing and developing higher value added products to be in position for the future. Your Company has added nine domestic Auto OEM customers during the financial year 2016-17.

In the domestic field, Mayur has focused all the big Auto companies of India viz. Maruti, Mahindra, TATA, ISUZU, Honda, LML Vespa, Suzuki, Sonalika Tractor, General Motors, Lear, Ts Tech Sun, Krishna Maruti, Bharat Seat, S.I. Interpact Group, Sharda Motor, Swaraj Auto, Polar Auto, Renault, Volkswagon, Hero, Bajaj, Piaggio etc. to support their high end automobile segments. We are seeing increased business awards in several new and upcoming platforms increasing our exposure and business.

Mayur has leadership position in auto replacement market. Both sectors are expected to grow 12-15% promising a good future growth for your company.

Footwear industry was affected the most in your company business due to demonetization. Indian market witnessed an exodus of final customer in showrooms with cash crunch. As a result, all the synthetic leather companies organized and unorganized were affected. The business at footwear companies started the uptick back to normal on the currency shortage reduced. Demonetization also brought the unorganized sector to the organized side, an advantage to Mayur.

Numerous international brands who are using PU leather in garments/footwear, ladies purses & bags are coming in India to resource their products which will increase the demand of PU and lead to the growth of the industry. We are driven by the need to grow our customer's business. In line with this, our business is expected to be in continuous growth momentum. In keeping with our strategy for the future and having regard to the ample scope of Polyurethane (PU) leather market where growth potential is high, your Company is in process to setup a PU leather plant at Gwalior (MP) of capacity 0.7 million linear meters per month. Also, in order to expand our footprints and business portfolio in south India, your Company is in process to set up a PVC leather plant of capacity 0.10 million linear meters at Mysore (Karnataka). Such additional capacity will be the key driver for higher sales volume in future. The Company will fund both these projects from internal accruals and partial from banks. The state governments of both these states have allotted land and the Company has made initial payment for this.

Demonetization affected us at the beginning, however, with wide of range of products, we have been able to manage and your Company achieved total revenue on standalone basis amounting to Rs. 492.12 Crore and Net Profit After Taxes (PAT) amounting to Rs. 80.68 Crore in 2016-17. EBIDTA has increased from 26.97 % to 27.61 %. Profit After Tax (PAT) on consolidated basis has increased from Rs. 77.19 Crore to Rs. 78.86 Crore recording an increase of 2.16%.

The Company's Wholly Owned Subsidiary in USA is doing well. Looking at international business exposure and for the purpose of better risk management and more effective internal control function, the management is of view that the Company should have Statutory Auditors who have international experience and exposure, hence, the Board of Directors have recommended the appointment of, subject to the approval of Shareholders, M/s. Price Waterhouse Chartered Accountant LLP as Statutory Auditor of the Company.

Your Company is very particular to control the cost and enhance the working efficiency to achieve the overall objective of the Company. In this direction, the Company is following TMP, TQM and lean management to improve the efficiency and to reduce the cost. We are in process to appoint good consultancy firms for this purpose.

Also, the Company has continuously been eyeing at Europe, Middle East, USA in order enhance its export business and to achieve this, the Company appointed one marketing expert to develop automotive segment in Europe. With the continuous engagement with the foreign buyers, we are sure that we will be able to further increase our market share in USA in the coming years.

Your Company received the following awards during financial year 2016-17:

- a) "Best Employers 2015" Award organized by the Employers Association of Rajasthan.
- b) "Entrepreneur India 2016" Award Organized by Franchise India Holdings Limited.
- c) "Certificate of Excellence Award" in export performance during 2015-16 organized by "Council for Leather Exports."

At Mayur, we believe that sustained economic growth cannot be achieved without social progress and an organization must maintain highest standards of corporate behavior towards its investors, stakeholders, employees and societies in which it operates. Being a responsible corporate citizen, your Company has always discharged its social responsibility as a part of its Corporate Governance philosophy. The Company is committed to make a positive contribution to the society and community. It has always been our effort to continue to focus on our business, environment and community initiatives as a part of our sustainability strategy. The Company is focusing on skill and educational development for the society. Eleven government schools have been converted as modern schools which has been very encouraging for us and twenty more schools are in process as well. In coming three years time, figure will be more than one hundred schools.

I am thankful to the Board of Directors and members of management for their support and guidance. I also extend my sincere thanks to shareholders, esteemed customers, business associates for providing the opportunities to earn their confidence. The dedication and commitment of our employees and officers at all levels continues to be the major strength of our Company. We shall make continuous efforts to build on these strengths to face future challenges and sustain the momentum for profitable growth.

Thanks,
Best Regards

Suresh Kumar Poddar

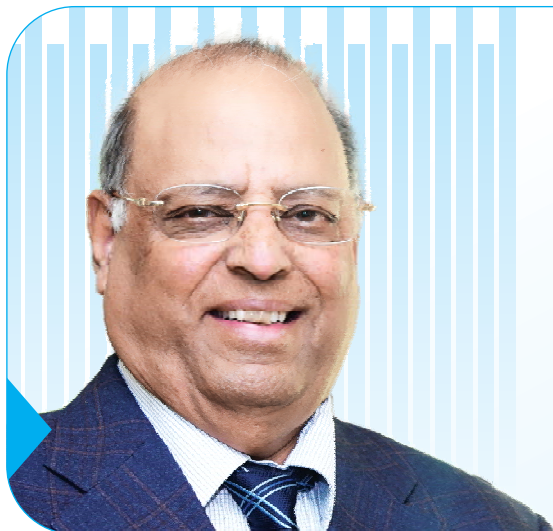
Chairman & Managing Director & CEO
DIN:00022395

Place: Jaipur (Jaipur)
Dated: 29th May, 2017





BOARD OF DIRECTORS



Mr. Suresh Kumar Poddar (70 years) B.Sc. (Science Graduate) Chairman and Managing Director is widely recognised for his path breaking and visionary contributions made to the Indian synthetic leather industry. His excellent entrepreneurial skills has made Mayur Uniquoters Limited, is the largest manufacturer of synthetic leather and the only producer from India supplying to North American Automotive majors.

Mr. Poddar has invested time and money in people, technology and processes to create an efficient and progressive organization with a total production capacity of over 3.05 million linear meters per month making Mayur one of the largest manufacturers of Artificial Leather/PVC Vinyl in India. Mr. Suresh Kumar Poddar holds 1,55,35,373 (33.94% of total shares) Equity shares in the Company as on 31st March, 2017.

Mr. Arun Kumar Bagaria (44 years) is a commerce graduate and is MBA from University of Strathclyde Graduate Business School, UK. He had joined the Board of Mayur in June, 2007 and was appointed as Executive Director in August, 2007 and since then he continues to be on the Board of Company. His rich experience and contribution has enabled Mayur Uniquoters Limited to scale to new heights year after year. He is the Strategic Management Personnel and a key member of the Board. Mr. Bagaria holds 5,44,630 Equity Shares (1.19% of total shares) in the Company as on March 31, 2017.





INDEPENDENT DIRECTORS



Mr. Kanwarjit Singh (76 Years), is M.Sc. in Mathematics (Delhi) and in Fiscal Studies (Bath University, UK). He is 1965 batch of IRS. His last posting was as CCIT, Rajasthan. Mr. Singh worked in a PSB for three years, as General Manager and in a PSU as Ex-Director for five years. Currently, he is on the Board of CJ International Hotel Limited.

He has conducted a number of studies with faculty members of NIPF&P. He was also the Convener of the High Powered Committee set up by the CBDT to examine direct tax issues of e-commerce.

Mr. Singh worked as a tax advisor to Punjab National Bank and Central Bank of India and as a lead consultants for a baseline survey on corruption in Zimbabwe & also as the project Director with NIIT at various times.

Mr. Singh has also served as an Independent External Monitor in BHEL and as a consultant, under an ADB project on State Financial reforms.

Mr. Kanwarjit Singh does not hold any shares of the Company.

Mr. Ratan Kumar Roongta, (68 Years) is M.Com (Financial Management) and JAIIB (Junior Associate of Indian Institute of Banking & Finance) and has successfully handled diverse and challenging assignments in State Bank of Bikaner & Jaipur (SBBJ) for over three decades at various levels.

He has also served on the Board of various Companies including SBBJ, Gujarat State Energy Generation Limited (Nominee of IFCI Limited). His contribution in the field of Corporate Advances, International Banking, Risk Focused Audit & Inspection, Corporate Governance and Information Technology in the banking sectors are enormous. Has also served as Member of Task Force on 'Transport & Tourism' for MOU between CPSE and Government Department/Ministry for the year 2011-12 by Ministry of Heavy Industries & Public Enterprises, Government of India, New Delhi.

Mr. Ratan Kumar Roongta does not hold any shares of the Company.



Mrs. Tanuja Agarwal (58 Years) is a B.A. Hons., (Psychology), from St. Xavier's College, Mumbai. She is a partner in Ratan Das Gupta & Co. and devoted to social work. She has been past president of Inner Wheel Club, Jaipur Main and Janhit Sansthan. Associated with Concerned Citizen, an NGO associated with WHO for spreading AIDS awareness through lectures among school teenagers. Member of S M S Medical College, Jaipur Anti-Ragging Committee and Animal Rights Commission.

Mrs. Tanuja Agarwal does not hold any shares of the Company.



OUR MANAGEMENT TEAM



GLOBAL FOOTPRINT: CUSTOMER BASE

