

THERE'S A LOT MORE TO TEA ...



MCLEOD RUSSEL
Believe in tea



2015-16

ANNUAL REPORT

MCLEOD RUSSEL INDIA LIMITED

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"Tea is not a mere commodity for us. It is a heritage based on values and culture full of sentiments and commitments."

B M Khaitan, Chairman

...we uphold the centuries-old heritage of tea in India and the world. Our extensive plantations, meticulous processes, art and science of blending, sustainable environmental practices and community initiatives have enabled us to strengthen our leadership in the tea industry.

Our quality benchmarks are among the best in the world. The journey of our teas from source to sip is monitored with utmost care; so that our beverage can delight millions of people every day across the world.

This Annual Report celebrates the legacy that has stood the test of time; and is renewed every day by our commitment, along with the support and guidance of all our stakeholders.

LEADERSHIP ACROSS DECADES

At McLeod Russel India Limited (McLeod Russel), we have an interesting story to tell the world.

Our tale dates back to the early nineteenth century, when industry pioneers planted small holdings of tea. These holdings consolidated across decades into value creating businesses. Our legacy is time honoured; yet in step with changing times. In line with evolving customer preferences, we continue to innovate to meet and exceed expectations. We bring a lot of care and attention to produce Crushed, Tear and Curled (CTC) and Orthodox teas, enjoyed by tea lovers globally.

Our plantations straddle continents and connect diverse cultures and people. From our major presence in Assam and the Dooars region of West Bengal in India, we have travelled east to Vietnam and west to Uganda and Rwanda in Africa. These verdant treasures have made us not only the world's largest tea producer in private sector, but an enduring hallmark of quality recognised globally.

We are also the largest Indian tea producer-exporter with strong customer relationships across Asia, Europe, the Middle East and North America. Our marketing and delivery mechanisms are robust and enjoy unparalleled trust of buyers globally.

OUR MISSION

McLeod Russel India Limited follows the tenets of a good corporate citizen, providing equal opportunity to all employees, in a safe and healthy working environment, ensuring social and economic development to sustain and improve quality of life. It is committed to safeguarding the environment by adopting an eco-friendly, transparent and participatory approach in all activities whilst ensuring that the best quality of tea is produced.

64
Tea estates

24
Country
presence through
exports

67
Tea manufacturing
facilities

1,175
Lakh Kgs Tea
manufactured annually

39,770
Hectares under tea
cultivation globally

90,000
Employee strength
globally

Our Assets and Capacities



Credible Certifications

- Food Safety Management System (ISO 22000)
- Fairtrade Certified
- Rainforest Alliance Certified
- Ethical Tea Partnership (ETP)
- Good Manufacturing Process (GMP)

Region	Tea Estates	Factories	Saleable production (Lakh kgs)	Tea Area (in Hectares approx.)
North Bank Estates and Factories	22	23	390	16155
South Bank Estates and Factories	26	25	404	14485
McLeod Russel India Assam Estates and Factories	48	48	794	30640
McLeod Russel India Dooars Estates and Factories	5	5	63	3259
McLeod Russel India Total Estates and Factories	53	53	857	33899
Vietnam Estates and Factories	3	7	87	1693
Uganda Estates and Factories	6	5	184	3462
Rwanda Estates and Factories	2	2	47	716
McLeod Russel Group Total	64	67	1175	39770

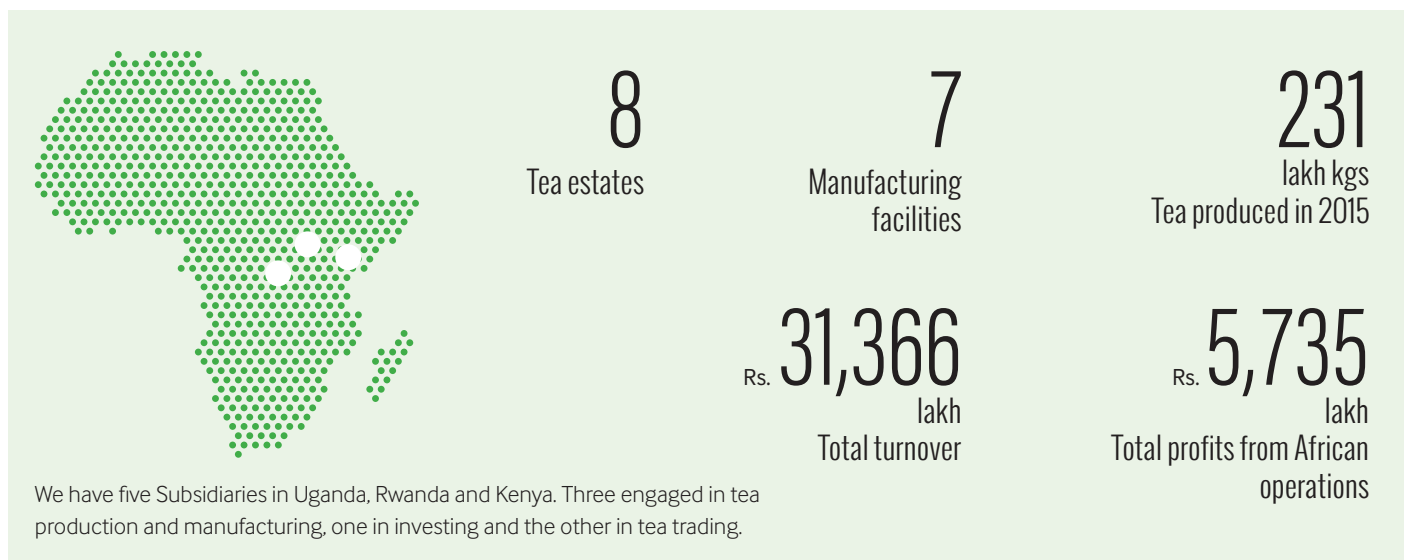
Organisational Structure



Equity Share Information

- Share Price (31st March, 2016): Rs.185.60 per share (BSE)
- Market Capitalisation (31st March, 2016): Rs. 2,031.50 crore
- Bombay Stock Exchange (BSE): 532654
- National Stock Exchange (NSE): MCLEODRUSS
- Proposed a dividend: Rs. 2/- per share (Face value Rs. 5)
- Promoters holding: 49.89%

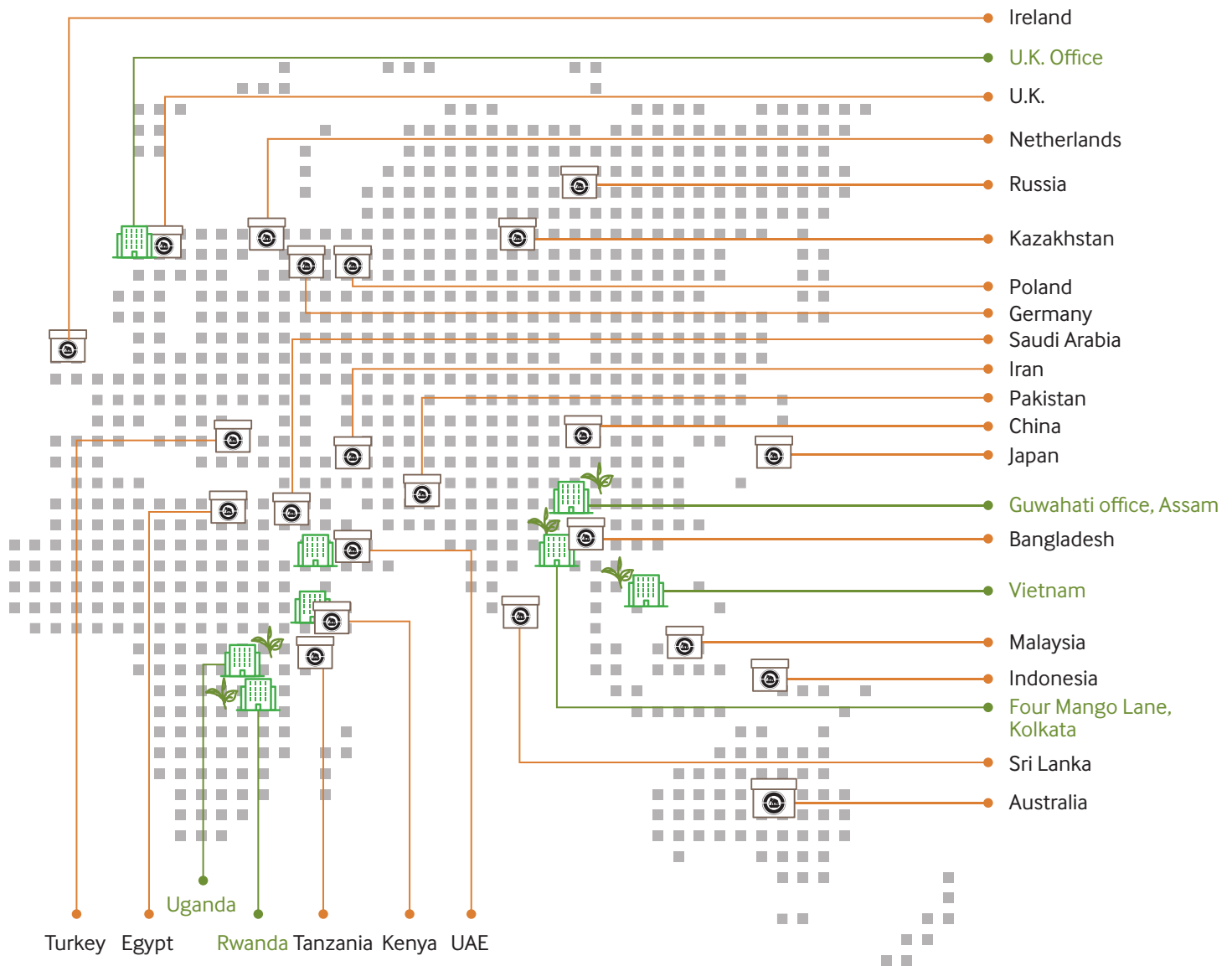
Africa Prominance



BRINGING THE GOODNESS OF TEA TO THE WORLD

In the technology-driven digital age, we are connecting with our customers and business partners across the world on a real time basis. At the same time, we are driving operations in different geographies to bring the pristine goodness of nature in the form of finely blended teas.





From the flush of two leaves and a bud in spring to the close of the season, our focus is to create a perfect symphony between operations in the field and factory.

