



### THE LAST DECADE AT A GLANCE

- Melstar Information Technologies Limited entered the field of Information Technologies in January, 1991 when the present Promoters acquired the Company then known as Sifa India Pvt. Ltd. In 1992, the name was changed to Melstar Information Technologies Private Limited and the Company was also converted into a Public Limited Company.
- In the initial years of its operations ended March 1993, the Company concentrated on assembly / export to Eastern Europe of Microprocess based Computer systems, medical equipment and related products.
- In 1993 Melstar negotiated with IBM to become their National Principal Distributor in India.
- 4. In 1994, the Company established local presence in the US as a new Joint Venture Company viz. the Melstar Inc, in association with a Non-resident Indian, with headquarters in Delaware. Subsequently its principal place of activity was shifted to San Jose in California. The business segments in which the Company operated were hardware, peripherals and software development, besides Electronic products.
- In 1996, Melstar won the prestigious award from IBM "Business Partner of the Year" and became largest partner for IBM.
- In 1997, Melstar decided to enter the international market and to become a 100% software development company. A re-engineering of the business model started in 1997 and was successfully completed by March 1999.
- 7. During the year ended March 1999, substantial investments were made for establishment of new Software Development Centres and focus was shifted only to Software Development and related Services. Software revenues increased to Rs.18 crores during the year.

- 8. Melstar Industries Limited, an associate Company, was amalgamated with the Company which appreciably increased its asset base.
- 9. During the year ended March 2000 and March 2001 significant decisions having long term impact on the operations of the Company were taken, viz.
  - a. The Company made its Initial Public Offer in January 2000, which was over subscribed more than 80 times. The shares of the Company got enlisted on Mumbai Stock Exchange and National Stock Exchange and are actively traded.
  - b. Acquisition of Linkhand Ltd. and its two subsidiaries;
  - c. Acquisition by the Company of the 100% of the equity of Global System Development Inc. in the US.
  - d. Incorporation of Melstar U.K. Ltd.
  - e. Incorporation of a wholly owned subsidiary in Germany Melstar Deutschland GmbH.
  - f. Incorporation of a wholly owned subsidiary in Singapore, viz. Melstar Singapore Pte. Limited.
  - g. Incorporation of a Wholly-owned Subsidiary in India - Melstar Indiacentric Limited to focus on the Indian market.
  - h. The number of Software Development Centres located in different countries, including India, reached eight.
- 10. The turnover and profits from operations during the year ending March 2000 (inclusive of Software sales of Rs.30.64crores) added upto Rs.43.0 crores and Rs.7.92 crores respectively. In the year just ended, Software revenues totaled Rs.65.44 crores recording a growth of 111% and contributing 92% of the total revenues of Rs.68.50 crores. The profits amounted to Rs.11.26 crores.

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### **BOARD OF DIRECTORS**

Mr. Suresh Bansal	-	Chairman
Mr. S. M. Arora	-	Managing Director
Mr. Sattar Shaikh	-	Executive Director
Mr. Bharat Ramani	-	Executive Director
Mr. Anthony Gale	-	Director
Mr. Prashant Jhawar	-	Director
Mr. Brijesh Kumar Biyani	-	Director
Mr. M. R. Lal	-	Director
Mr. Darius Pandole	-	Director

#### **CFO & COMPANY SECRETARY**

Mr. Satish V. Menon

#### **MAIN BANKERS**

Punjab National Bank The Vysya Bank Ltd.

### **AUDITORS**

Deloitte Haskins & Sells Chartered Accountants

#### **INTERNAL AUDITORS**

Gupta Maheshwari & Jain Charterd Accountants

### **LEGAL ADVISOR**

Mr. M. R. Lal, Advocate F-2/701, Poonam Kunj, Poonam Nagar, Andheri (E), Mumbai - 400 093.

### **REGISTRARS & SHARE TRANSFER AGENTS**

MCS Ltd., Venkatesh Bhavan, MIDC, Andheri (East), Mumbai - 400 093. Tel.: 825235 Fax : 8350456

#### **REGISTERED OFFICE**

G-4, Melstar House, Cross Road, 'A', M.I.D.C., Andheri (East), Mumbai 400 093. Tel.: 831 0505 Fax : 831 0520

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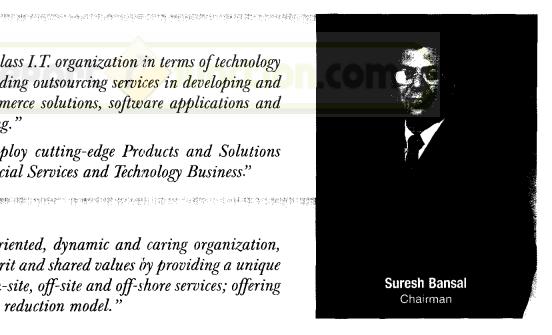
## VISION

"Create a world class I.T. organization in terms of technology and people; providing outsourcing services in developing and supporting e-commerce solutions, software applications and business consulting."

"Develop and deploy cutting-edge Products and Solutions catering to Financial Services and Technology Business."

# MISSION

"To be a result oriented, dynamic and caring organization, based on team spirit and shared values by providing a unique combination of on-site, off-site and off-shore services; offering a sustainable cost reduction model."





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## FINANCIAL HIGHLIGHTS FOR THE YEAR ENDED 31ST MARCH 1999, 2000 & 2001

	2000-2001	1999-2000	Rs. Lakh: 1998-1999
REVENUES FROM OPERATIONS	2000-2001	1999-2000	1990-1993
	6543	3094	179
Software sales Other Sales	6543 160	3094 555	
Other Sales	6703	3649	<u>1714</u> 3513
OTHER INCOME	153	23	501
TOTAL REVENUES	6856	3672	352
a) Increase / decrease in stock in trade	99	82	24
b) Consumption of raw materials	-	-	8
c) Staff Cost	1160	596	36
d) Software Development expenses	3125	760	27
e) Purchase of products	165	809	167
f) Others	1181	611	61
TOTAL EXPENDITURE	5730	2858	325
OPERATING INCOME	1126	814	26
Interest Charges	9	45	10
Depreciation	183	132	9
PBT – OPERATIONAL	934	637	6
Extraordinary Income	-	380	
Tax	36	3	1
PROFIT AFTER TAX (A)	898	1014	5
Prior Year / Extraordinary Items	7	-7	-55
PROFITS AFTER TAXATION	905	1007	-50
PAID UP EQUITY SHARE CAPITAL	1382	1215	85
RESERVES	5329	2413	7

(Excluding Extraordinary Items)

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7000 6543 6000 Software Sales (Rs. Lakhs) 5000 4000 3094 3000 1799 2000 1000 452 179 140 75 0 98-99 94-95 95-96 96-97 97-98 99-00 00-01 **CONTRIBUTION TO REVENUE** 1999-2000 2000-2001 Software Exports Software Exports (69%) (92%) Enterprise Solutions (1%) **Enterprise Solutions** (10%) Infotech Services (2%) Software Domestic (5%) Infotech Services (5%) Software Domestic (16%)

**GROWTH IN SOFTWARE SALES** 

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## OVERVIEW

Corporate Office : Mumbai Eight Software Development Facilities Mumbai, Bangalore, London, San Jose

> Established : 1986 Manpower : 500

	OFFICES		NAL OFFICES
Mumbai	New Delhi	New York	Dallas
Chennai	Kolkata	San Jose	London
lyderabad	Bangalore	Frankfurt	Singapore
P		Samouse Samouse	rich
-			
	DOMAIN	I FOCUS	
	Financia	Services	
	Technolog	<b>y Business</b>	
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# **KEY MANAGEMENT PERSONNEL**

NAME	DESIGNATION	EXPERIENCE (YRS.)
Suresh Bansal	Chairman	24
S.M. Arora	Managing Director	37
Sattar Shaikh	Executive Director	24
Bharat Ramani	Director	18
A.C. Gale	CEO-Melstar Linkhand Ltd.	19
Satish Menon	Chief Financial Officer & C.S.	16
Prafull Verma	Sr. V.PSJ	22
Pradeep Nigam	VP-Marketing-NY	18
Jeremy de Lima	VP-Software DevNY	24
T <mark>ushar Desai</mark>	VP-Marketing-SJ	20
Sandeep Sawant	Vice President	13
Dr. Paresh Paul	Vice President	11
Dr. R.C. Tripathy	Head-Quality Process	12
Chris Wood	Director-Banking	20
Kevin Osborn	Director-Insurance	25
lan Soden	Director-Technology	25
Peter Ferns	Corporate Manager-Citibank	21
Asha Vasudevan	General Manager-Project	11
Manoj Dube	General Manager-Germany	13
Eddie Tait	Practice Manager-Insurance	12
David Moorr	Practice Manager-Technical	25

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# E-BUSINESS COMPETENCE CENTRES

IBM Technologies Lotus Technologies Microsoft Technologies Sun Java Technologies Oracle Technologies Emerging Technologies

## **DEDICATED DEVELOPMENT CENTRE**

IBM Development Centre Citibank Development Centre

## **OBJECT TECHNOLOGIES ACROSS ALL CENTRES**

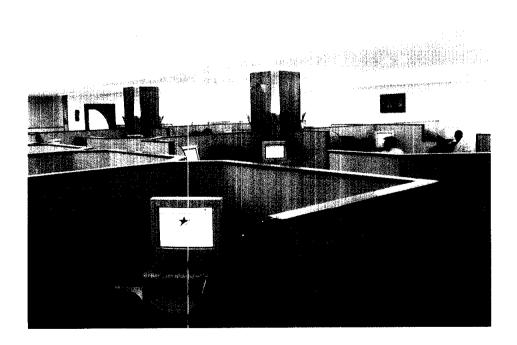
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# INFRASTRUCTURE

SR.NO	LOCATION	SEATS	TECHNOLOGY
1	MDC- 1, Mumbai	42	Content Development Centre
2	MDC- 2, Mumbai	55	Oracle Technologies
3	MDC- 3, Mumbai	70	Microsoft / Sun Technologies
4	IGC , Bangalore	60	IBM Development Centre
5	SDF- II SEEPZ, Mumbai	110	Banking Development Centre
6	SDF- VI SEEPZ, Mumbai	92	IBM, Lotus and Sun Technologies
7	SJDC San Jose, USA	16	Internet Technologies
8	UKDC London, UK	12	Web Application





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