MILKFOOD LIMITED

Annual Report

for the year ended 31st March, 2016



BOARD OF DIRECTORS

ASHA GADI AMARJEET KAPOOR ANIL GIROTRA KEWAL KRISHAN KOHLI

AUDITORS

Madan & Associates Chartered Accountants New Delhi

BANKERS

State Bank of Patiala Canara Bank

REGISTERED OFFICE

Bahadurgarh Distt. Patiala-147021 (Punjab)

WORKS

Bahadurgarh Distt. Patiala-147021 (Punjab)

Village Agwanpur Kanth Road, Moradabad-244001 (Uttar Pradesh)

HEAD OFFICE

Bhandari House 91, Nehru Place New Delhi-110 019

CONTENTS	Page No.		
Directors' Report	1		
Corporate Governance Report	19		
Auditors' Report	29		
Balance Sheet	34		
Statement of Profit & Loss	35		
Cash Flow	36		
Notes	37		
Consolidated Balance Sheet	51		



Directors' Report

TO THE MEMBERS

The Directors present their 43rd Annual Report together with Audited Financial Statements of the Company for the financial year ended 31st March, 2016.

1. FINANCIAL RESULTS

	(Rs./Lacs) 2015-16	(Rs./Lacs) 2014-15
Profit/(Loss) after charging all expenses before depreciation	841	807
Deduct: Depreciation	688	636
Profit/(Loss) for the year	153	171
Current Tax	30	34
Deferred Tax	30	37
Profit/(Loss) after tax before discontinuing operation	93	100
Profit/ (Loss) from discontinuing operation	-	-
Transferred to General Reserve	93	100

2. OPERATIONS

During the period under Report, the Company's sales and other income are Rs.37301 lacs and cash profit is Rs.841 lacs as compared to last year's figures of Rs.37249 lacs and cash profit of Rs.807 lacs respectively. After depreciation, the profit for the year is Rs.153 lacs as compared to the profit of Rs. 171 lacs in the previous year.

3. DIVIDEND

The Board of Directors of your Company proposes to retain the profits for use in the business expansion programs. Accordingly, no dividend is recommended by the Directors.

4. FIXED DEPOSITS

The details relating to Deposits, covered under Chapter V of the Act:

- (a) Accepted during the year Nil;
- (b) There were 25 unpaid/unclaimed fixed deposits with the Company amounting to Rs.19.13 Lacs as at the end of the year;
- (c) There has not been any default in repayment of deposits or payment of interest thereon during the year.

5. SUBSIDIARY COMPANY AND CONSOLIDATED FINANCIAL STATEMENTS

In compliance with provisions of Section 129(3) of the Companies Act, 2013 read with Companies (Accounts) Rules, 2014, the Company has prepared consolidated financial statements as per the Accounting Standards on Consolidated Financial Statements issued by the Institute of Chartered Accountants of India. The audited consolidated financial statements along with the Auditors' Report thereon forms part of this Annual Report.

During the year, the Board of Directors (the Board) have reviewed the affairs of the Subsidiary. Further, a statement containing the salient features of the financial statements of subsidiary in the prescribed format AOC-1 is appended as "Annexure 1" to the Board's Report.

In accordance with Section 136 of the Companies Act, 2013, the audited financial statements, including the consolidated financial statements and related information of the Company and audited financial statements of its subsidiary, are available on the Company's website at **www.milkfoodltd.com**.

The Company has no material subsidiary company but in order to comply with the Listing Regulations, the Company has adopted a Policy on Material Subsidiary Companies and has uploaded on the Company's website at **www.milkfoodltd.com**.

6. PARTICULARS OF LOANS, GUARANTEES OR INVESTMENTS

The Company has not given any loans or made investments covered under the provisions of Section 186 of the Companies Act, 2013.

The details of the guarantee given by the Company are given in the Notes to the financial statements.

7. MATERIAL CHANGES AND COMMITMENTS, IF ANY, AFFECTING THE FINANCIAL POSITION OF THE COMPANY

No material changes and commitments affecting the financial position of the Company have occurred between the end of the financial year to which these financial statements relate and the date of this Report.

8. DIRECTORS

Mr. Amarjeet Kapoor, Director (DIN: 00122843) retires by rotation and, being eligible, offers himself for re-appointment as the Director of the Company. The Board recommends his re-appointment.

Brief resume of Mr. Amarjeet Kapoor as stipulated under Regulation 36 of SEBI (Listing Obligations and Disclosure Requirement) Regulations, 2015 is annexed in the Corporate Governance Report.

During the year, following changes have occurred in the Directorship of the Company:

- Ms. Gita Bawa (DIN 00111003) was appointed as an Additional Director in the category of Independent Director w.e.f. 30.05.2016.
- Mrs. Sushma Sagar (DIN 02582144) was appointed as an Additional Director in the category of Non Executive Non Independent Director w.e.f. 30.05.2016.

Ms. Gita Bawa was appointed as an Additional Director in the category of Independent Director on the Board of the Company. Pursuant to Section 161 of the Companies Act, 2013, Ms. Gita Bawa holds office only upto the date of the forthcoming Annual General Meeting of the Company and in accordance with the requirements of Section 150 and 152 of the Companies Act, 2013, her continuance as an Independent Director requires the approval of the Members of the Company in the ensuing Annual General Meeting. The Company has received a Notice in writing alongwith requisite deposit under Section 160 of the Companies Act, 2013, proposing her candidature for the office of Director. The Board recommends her appointment for a period of 5 years with effect from 30th May, 2016.

Mrs. Sushma Sagar was appointed as an Additional Director in the category of Non Executive Non Independent Director on the Board of the Company. As per the provisions of Section 161 of the Companies Act, 2013, Mrs. Sushma Sagar holds office only up to the date of the ensuing Annual General Meeting of the Company. The Company has received a Notice in writing alongwith requisite deposit under Section 160 of the Companies Act, 2013, proposing her candidature for the office of Director. The Board recommends her appointment at the ensuing Annual General Meeting.

Mr. K. K. Kohli continues to be the Non Executive Non Independent Director of the Company.

Mrs. Asha Gadi and Mr. Anil Girotra continue to hold the office as the Independent Directors of the Company.

9. DECLARATION OF INDEPENDENCE

All the Independent Directors have given declarations that they meet the criteria of independence as laid down under Section 149(6) of the Companies Act, 2013 and Regulation 16(b) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

10. FORMAL LETTER OF APPOINTMENT TO INDEPENDENT DIRECTORS

The Company has issued the formal letter of appointment to all the independent directors in the manner as provided under the Companies Act, 2013 and the terms and conditions of their appointment have been disclosed on the website of the Company at www.milkfoodltd.com.

11. MEETINGS OF THE BOARD OF DIRECTORS

During the year under review, eight Board meetings and one separate meeting of the Independent Directors were convened and held. The details of which are given in the Corporate Governance Report. The intervening gap between the meetings was within the period prescribed under the Companies Act, 2013.

12. FAMILIARIZATION PROGRAMMES FOR INDEPENDENT DIRECTORS

The Company has a policy of conducting familiarization programmes for Independent Directors in order to familiarize them with the Company, their roles, rights, responsibilities in the Company and nature of the industry in which the Company operates etc. The details of such Policy has been given on the website of the Company at **www.milkfoodltd.com**

13. COMMITTEES

As per the provisions of Section 177 and 178 of the Companies Act, 2013 and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company has constituted an Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee. The Composition of these Committees and details of their meetings are given in the Corporate Governance Report.

14. KEY MANAGERIAL PERSONNEL

Pursuant to the provisions Section 203 of the Companies Act, 2013, Mr. Sudhir Avasthi, Chief Executive Officer, Mr. Sanjeev Kothiala, Chief Financial Officer and Mr. Rakesh Kumar Thakur, Company Secretary are the Key Managerial Personnel of the Company.



15. DIRECTORS' RESPONSIBILITY STATEMENT

As stipulated in Section 134(3)(c) of the Companies Act, 2013, your Directors confirm:

- a) that in the preparation of the annual financial statements for the year ended March 31, 2016, the applicable Accounting Standards have been followed along with proper explanation relating to material departures, if any;
- b) that such accounting policies as mentioned in Notes to the financial statements have been selected and applied consistently and judgments and estimates have been made that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company as at March 31, 2016 and of the profit of the Company for the year ended on that date:
- that proper and sufficient care has been taken for the maintenance of adequate accounting records in accordance with the provisions of the Companies Act, 2013 for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;
- d) that the annual financial statements have been prepared on a going concern basis;
- e) that proper internal financial controls were in place and that the financial controls were adequate and were operating effectively.
- f) that the systems to ensure compliance with the provisions of all applicable laws were in place and were adequate and operating effectively.

16. RELATED PARTY TRANSACTIONS

All related party transactions which were entered into during the financial year were on arm's length basis and in the ordinary course of the business. There are no materially significant related party transactions made by the Company with Promoters, Key Managerial Personnel or other designated persons which may have potential conflict with the interest of the Company at large.

None of the Directors have any pecuniary relationships or transactions vis-à-vis the Company.

All related party transactions have been disclosed in Note 1B (vii) to the Accounts.

All Related Party Transactions are placed before the Audit Committee as also the Board for approval.

The policy on Related Party Transactions as approved by the Board is uploaded on the Company's website at www.milkfoodltd.com.

17. AUDITORS

17.1 STATUTORY AUDITORS

M/s. Madan & Associates, Chartered Accountants, (FRN-000185N), were appointed as the Statutory Auditors in the 42nd Annual General Meeting (AGM) held on 29th September, 2015 to hold the office from the conclusion of that AGM till the conclusion of the 44th AGM to be held in the year 2017, subject to ratification of their appointment by the members of the Company at every subsequent AGM. The Board of Directors of your Company seeks ratification of the appointment of Statutory Auditors at the ensuing AGM. They have given their eligibility certificate & consent for the proposed ratification.

17.2 AUDITORS' REPORT

The Auditors' Report does not contain any qualifications/reservation or adverse remarks. Notes to accounts are self explanatory and form an integral part of Financial Statements.

17.3 SECRETARIAL AUDITORS

Pursuant to the provisions of Section 204 of the Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, the Secretarial Audit Report submitted by the Company Secretary in Practice is annexed herewith as "Annexure 2".

17.4 INTERNAL AUDITORS

M/s Lalit Kumar & Co., Chartered Accountants, continues to be the Internal Auditors of the Company to perform the functions of internal audit.

17.5 COST AUDITORS

Pursuant to the provisions of Section 148 of the Companies Act, 2013 and the Companies (Cost Records and Audit) Rules, 2014, dated 30th June, 2014 notified by the Ministry of Corporate Affairs which exempted certain industries from the purview of cost audit, our Company was exempted from the cost audit for the financial year 2014-15.

However, by virtue of Cost Audit Order notified by the Ministry of Corporate Affairs dated 31st December, 2014, the Company is again covered under the purview of cost audit for the financial year 2015-16.

Pursuant to the provisions of Section 141 read with Section 148 of the Companies Act, 2013 and Rules made thereunder, M/s. R. J. Goel & Co., Cost Accountants (Firm Registration No.000026) have been appointed as the Cost Auditors of the Company.

18. REMUNERATION POLICY

The Board has on the recommendations of the Nomination and Remuneration Committee has framed a Policy for the selection and appointment of directors, key managerial personnel and also for determining the criteria of their remuneration. The Remuneration Policy has been stated in the Corporate Governance Report and is uploaded on the Company's website at www.milkfoodltd.com.

19. RISK MANAGEMENT POLICY

Pursuant to Section 134(3)(n) of the Companies Act, 2013, the Company has formulated a Risk Management Policy. The Company is aware of the risks associated with the business of the Company. It regularly analyses and takes corrective actions for managing / mitigating the risks.

At present the Company has not identified any element of risks which may threaten the existence of the Company.

20. PERFORMANCE EVALUATION

In terms of the requirements of the Act and Listing Regulations, a separate exercise was carried out to evaluate the performance of all the individual Directors on the Board who were evaluated on parameters such as level of engagement and contribution and independence of judgment thereby safeguarding the interest of the Company. The performance evaluation of the Independent Directors was carried out by the entire Board (excluding the Directors being evaluated). The performance evaluation of the Non Independent Directors was carried out by the Independent Directors. The Board also carried out annual performance evaluation of the working of its Audit Committee, Nomination and Remuneration Committee as well as the Stakeholders Relationship Committee. The Directors expressed their satisfaction with the evaluation process.

Some of the key criteria for the performance evaluation are as follows -

Performance evaluation of Directors:

- 1. Attendance at the Board/Committee meetings.
- 2. Contribution at the Board/Committee meetings.
- 3. Guidance/support to management outside Board/Committee meetings.

Performance evaluation of Board and Committees:

- 1. Degree of fulfillment of key responsibilities.
- 2. Board Structure and Composition.
- 3. Quality of relationship between Board and Management.
- 4. Efficacy of communication with external shareholders.
- 5. Effectiveness of Board process, information and functioning.

21. DISCLOSURE UNDER THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013

The Company has in place an Anti Sexual Harassment Policy in line in accordance with the requirements of the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013. Internal Complaints Committee (ICC) has been set up to redress complaints received regarding sexual harassment. All employees (permanent, contractual, temporary, trainees) are covered under this policy. No complaint has been received during the year under review.

22. CORPORATE SOCIAL RESPONSIBILITY

The provisions of the Companies Act, 2013 relating to the Corporate Social Responsibility are not applicable to the Company.

23. CORPORATE GOVERNANCE REPORT

A detailed Report on Corporate Governance forms an integral part of Annual Report and is set out as a separate section therein. A certificate from the Practicing Company Secretary, regarding the compliance with the conditions of corporate governance as stipulated in the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 is annexed to the Directors' Report.

24. MANAGEMENT DISCUSSION AND ANALYSIS REPORT

In terms of provisions of Regulation 34 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, Management Discussion and Analysis Report has been given separately and forms part of this Report.



25. INFORMATION UNDER THE SECURITIES AND EXCHANGE BOARD OF INDIA (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

The shares of your Company are listed at the BSE Ltd. vide Stock Code: 507621. The listing fee for the financial year 2016-17 has been paid.

26. ENERGY CONSERVATION, TECHNOLOGY ABSORPTION AND FOREIGN EXCHANGE EARNINGS AND OUTGO

The information on conservation of energy, technology absorption and foreign exchange earnings and outgo as stipulated under Section 134(3)(m) of the Companies Act, 2013 read with Rule 8 of the Companies (Accounts) Rules, 2014 are annexed herewith as "Annexure 3".

27. EXTRACT OF ANNUAL RETURN

In accordance with Section 134(3)(a) of the Companies Act, 2013, the details forming part of the extract of the Annual Return in form MGT-9 is annexed herewith as "Annexure 4".

28. PARTICULARS OF EMPLOYEES

The information required pursuant to Section 197(12) read with Rule 5(2) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 in respect of employees of the Company, will be provided upon request. In terms of Section 136 of the Act, the Report is being sent to all the members and others entitled thereto, excluding the aforesaid information and the said particulars are available for inspection by the members at the Registered Office of the Company during the business hours on all the working days of the Company. The members interested in obtaining such particulars may write to the Company Secretary.

Disclosures pertaining to remuneration and other details as required u/s 197(12) of the Act read with Rule 5(1) of the Companies (Appointment and Remuneration of the Managerial Personnel) Rules, 2014 are provided as per "Annexure 5".

29. GREEN INITIATIVES

Electronic copies of the Annual Report 2016 and Notice of the 43rd AGM are being sent to all members whose email addresses are registered with the Company /RTA/ Depository Participant(s). For members who have not registered their email addresses, physical copies of the Annual Report 2016 and the Notice of the AGM are being sent by the permitted mode. Members requiring physical copies can send a request to the Company Secretary.

The Annual Report 2016 is also available on our website, www.milkfoodltd.com.

The Company is providing remote e-voting facility to all members to enable them to cast their votes electronically on all resolutions set forth in the Notice. This is pursuant to Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended by the Companies (Management and Administration) Amendment Rules, 2015 and Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. The instructions for remote e-voting have been provided in the Notice.

30. PREVENTION OF INSIDER TRADING

Pursuant to SEBI (Prohibition of Insider Trading) Regulations, 2015, the Company has adopted a Code of Conduct for the prevention of insider trading with a view to regulate the trading in the securities of Company by the Directors and Designated Employees of the Company on the basis of unpublished price sensitive information available to them by virtue of their position in the Company.

The Code under SEBI (Prohibition of Insider Trading) Regulations, 2015 is available on the website of the Company at www.milkfoodltd.com

31. VIGIL MECHANISM

In pursuant to the provisions of Section 177(9) & (10) of the Companies Act, 2013, Vigil Mechanism for directors and employees to report their genuine concerns such as unethical behavior, actual or suspected fraud, violation of the Company's Code of Conduct, has been adopted. The Vigil Mechanism Policy has been uploaded on the website of the Company at www.milkfoodltd.com.

32. INTERNAL CONTROL SYSTEM AND ITS ADEQUACY

The Company has an adequate system of internal control to safeguard and protect from losses, unauthorized use or disposition of its assets. All the transactions are properly authorized, recorded and reported to the Management. The Company is following all the applicable Accounting Standards for properly maintaining the books of accounts and reporting the financial statements. The Internal Auditor of the Company checks and verifies the internal control and monitors them in accordance with the policy adopted by the Company.

33. COMPLIANCE WITH SECURITIES AND EXCHANGE BOARD OF INDIA (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

The Company is fully compliant with the applicable mandatory requirements under the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

34. ACKNOWLEDGEMENT

We thank our customers, vendors, investors and bankers for their continued support during the year. We place on record our appreciation for the contribution made by our employees at all levels. Our consistent growth was made possible by their hard work, solidarity, cooperation and support.

For and on behalf of the Board

Place: New Delhi
Date: 30th May, 2016

Director
DIN:00122843

Amarjeet Kapoor
Director
DIN:00127337



Annexure - 1

Form AOC-1

(Pursuant to first proviso to sub-section (3) of section 129 read with rule 5 of Companies (Accounts) Rules, 2014) Statement containing salient features of the financial statement of subsidiaries/associate companies/joint ventures

Part "A": Subsidiaries (Information in respect of each subsidiary to be presented with amounts in Rs.)

SI. No.	Particulars	Details	
1.	Name of the subsidiary	MFL Trading Private Limited	
2.	Reporting period for the subsidiary concerned, if different from the holding company's reporting period	01/04/2015 to 31/03/2016	
3.	Reporting currency and Exchange rate as on the last date of the relevant Financial year in the case of foreign subsidiaries	Rupees	
4.	Share capital	100000	
5.	Reserves & surplus	(106424)	
6.	Total assets	15426	
7.	Total Liabilities	15426	
8.	Investments	-	
9.	Turnover	-	
10.	Profit before taxation	(35156)	
11.	Provision for taxation	-	
12.	Profit after taxation	(35156)	
13.	Proposed Dividend	-	
14.	% of shareholding	100	

Notes: The following information shall be furnished at the end of the statement:

Names of subsidiaries which are yet to commence operations.

Names of subsidiaries which have been liquidated or sold during the year. Nil

Part "B": Associates and Joint Ventures

Nil

Statement pursuant to Section 129 (3) of the Companies Act, 2013 related to Associate Companies and Joint Ventures

	Name of associates/Joint Ventures	Not Applicable	
1.	Latest audited Balance Sheet Date		
2.	Shares of Associate/Joint Ventures held by the company on the year end		
	No.		
	Amount of Investment in Associates/Joint Venture		
	Extend of Holding%		
3.	Description of how there is significant influence		
4.	Reason why the associate/joint venture is not consolidated		
5.	Net worth attributable to shareholding as per latest audited Balance Sheet		
6.	Profit/Loss for the year		
	i. Considered in Consolidation		
	ii. Not Considered in Consolidation		

Names of associates or joint ventures which are yet to commence operations.

Nil

Names of associates or joint ventures which have been liquidated or sold during the year. Nil

FORM NO. MR-3 SECRETARIAL AUDIT REPORT

(For the financial year ended 31st March, 2016)

[Pursuant to section 204(1) of the Companies Act, 2013 and Rule No. 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014]

To
The Members
Milkfood Limited
P.O. Bahadurgarh
Distt. Patiala
Punjab

I have conducted the secretarial audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by M/s Milkfood Limited (hereinafter called the Company). Secretarial Audit was conducted in a manner that provided me a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing my opinion thereon.

Based on my verification of the Company's books, papers, minute books, forms and returns filed and other records maintained by the Company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of secretarial audit, I hereby report that in my opinion, the Company has, during the audit period covering the financial year ended on 31st March, 2016, complied with statutory provisions listed hereunder and also that the Company has proper Board-processes and compliance- mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

I have examined the books, papers, minute books, forms and returns filed and other records maintained by the Company for the financial year ended on 31st March, 2016 according to the provisions of:

- (i) The Companies Act, 2013 (the Act) and the rules made thereunder;
- (ii) The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the rules made thereunder:
- (iii) The Depositories Act, 1996 and the Regulations and Bye-laws framed thereunder;
- (iv) Foreign Exchange Management Act, 1999 and the rules and regulations made thereunder to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings – Not applicable during the reporting period as the Company has not received any foreign direct investment, Company has not made any overseas investments and there are no external commercial borrowings during the period under audit.
- (v) The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act'):-
 - (a) The Securities and Exchange Board of India (Substantial Acquisition of shares and Takeover) Regulations, 2011;
 - (b) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
 - (c) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2009 **Not applicable** as the Company has not issued any securities during the year under audit.
 - (d) The Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014 **Not applicable** as the Company has not granted any Options to its employees during the year under audit.
 - (e) The Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008 **Not applicable** as the Company has not issued any debt securities during the year under audit.
 - (f) The Securities and Exchange Board of India (Registrar to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Companies Act and dealing with client **Not applicable** as the Company is not registered as a Registrar to an issue and Share Transfer Agent during the year under audit.
 - (g) The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2009 **Not applicable** as the Company has not got delisted its equity shares from the Stock Exchange during the year under audit.
 - (h) The Securities and Exchange Board of India (Buyback of Securities) Regulations, 1998 **Not applicable** as the Company has not bought back any of its securities during the year under audit.
- (vi) Laws specifically applicable to the industry to which the Company belongs, as identified by the management, that is to sav:
 - (i) The Food Safety and Standards Act, 2006 and the Rules and Regulations made thereunder.
 - I also have examined compliances with the applicable clauses of the following:
 - (i) Secretarial Standards issued by the Institute of Company Secretaries of India