

TWENTY THIRD ANNUAL REPORT 2010-2011

BOARD OF DIRECTORS

Mr. J. B. Parikh

Mr. Shrikant J. Parikh

Mr. J.V. Joshi

Mr. Amul J. Patel

Ms. Arpita Parikh

Mr. Vikram J. Parikh

Chairman

Managing Director

Director

Director

Director

REGISTERED OFFICE:

603, A- Wing, Minal Complex, Opp. Saki Vihar Road, Andheri (east) Mumbai

AUDITORS:

R.H. Modi & Company, Chartered Accountants, 23 Ambalal Doshi Marg, 2nd Floor, Fountain, Mumbai - 400023

BANKERS:

Corporation Bank, Alkapuri, Vadodara

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Annual Report 2010-2011



NOTICE TO SHAREHOLDERS

NOTICE is hereby given that the Twenty Third Annual General Meeting of the Company will be held on Thursday, the 30th Day of September, 2011 at 11.30 a.m. at the Registered Office of the Company at 603, A-Wing, Minal Complex, Opp. Saki Vihar Road, Andheri (east) Mumbai to transact the following businesses:

ORDINARY BUSINESS:

- To consider, approve and adopt the Balance sheet as at 31st March, 2011 and the Profit & Loss Account for the year ended on that date together with the Directors' and Auditors' Report there on.
- To appoint a director in place of Mr. J B Parikh, who retires by rotation at the ensuing Annual General Meeting of the company and being eligible, offers himself for reappointment.
- To appoint a director in place of Mrs. Arpita Parikh, who retires by rotation at the ensuing Annual General Meeting of the company and being eligible, offers herself for reappointment.
- 4) To consider and if thought fit pass with or without modification(s) the following resolution as an Ordinary Resolution:

"RESOLVED that M/s R.H. Modi & Company, Chartered Accountants, be and are hereby re-appointed as Statutory Auditors of the Company to hold office from the conclusion of this meeting until the conclusion of the next Annual General Meeting at such remuneration as may be determined by mutual consent of board of directors and the Auditors."

By Order of Board For Minal Industries Limited

> Sd /-J. B. Parikh Chairman

Place: Vadodara Date: 31.05.2011

NOTES:

- A MEMBER ENTITLED TO ATTEND AND VOTE AT THE MEETING IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE INSTEAD OF HIMSELF AND PROXY NEED NOT BE A MEMBER OF THE COMPANY. THE INSTRUMENT APPOINTING PROXY, IN ORDER TO BE EFFECTIVE, SHOULD REACH THE REGISTERED OFFICE OF THE COMPANY AT LEAST 48 HOURS BEFORE THE TIME OF THE MEETING. (FORM ATTACHED HEREWITH)
- Members are requested to notify immediately their change of address, transfer, transmission deeds and such other correspondence to the Registrar and Transfer Agent MCS Limited, at Neelam Appartment, 88, Sampatrao Colony, Vadodara 390 005.
- The Register of Members and Share Transfer books of the Company will be closed from 23rdSep, 2011 to 29th Sep, 2011. (Both days inclusive).
- 4. Members/Proxies should bring the Attendance Slips duly filled in for attending the meeting.
- 5. Members are requested to bring their copy of Annual Report to the Annual General Meeting.
- Members desirous of seeking any information/clarification on the accounts or operations of the company is requested to forward his/ her query to the Registered Office so as to reach at least seven working prior days to the meeting, so the required information can be made available at the meeting.
- Members, who hold shares in dematerialized form, are requested to bring their depository account number (Client ID No.) for easy identification and recording of attendance at the meeting.
- Members who wish to make nomination for the shares held in the Company may kindly send the details in the form 2B as prescribed under the Companies Act, 1956.

By Order of Board For Minal Industries Limited

> Sd /-J. B. Parikh Chairman

Place: Vadodara Date: 31.05.2011



DIRECTORS' REPORT

Dear Members,

Your Directors have pleasure in presenting the 23rd Annual Report together with the Audited Financial Statement along with the Report of the Auditors for the year ended on 31st March 2011.

> Financial Results and Profitability:

		Rs. In Lacs
FINANCIAL RESULTS	2010-11	2009-10
Total Income	29544.62	79.43
Total Expenditure	27805.06	58.57
Profit before Depreciation & Tax	1765.16	20.86
Less: Depreciation	7.05	9.89
Profit before tax	1732.51	10.97
Provision for tax	4.38	1.52
Profit after Tax	1728.13	9.43
Profit bought forward	160.12	224.97
Profit available for appropriation	1888.26	234.40
Appropriations:		
Dividend	0.00	63.70
Dividend Tax	0.00	10,58
Transfer to General Reserve	0.00	0.00
Balance Carried forward	188.83	160.12
Paid up Equity Share Capital	1438.01	637.00
Share Forfeited Account	0.00	75.53
Reserves and Surplus	3324.21	353.25

> Operation

Your directors report that the company has achieved a sales turnover of Rs. 28769.69 Lacs as against Rs. 25.01 Lacs in the previous year. The company's Profit increased to Rs. 1765.16 Lacs before depreciation and interest as against Profit of Rs. 20.86 Lacs in the previous year. After providing a sum of Rs. 7.05 Lacs towards depreciation, Income Tax provision of Rs. 4.38 Lacs, the operation resulted in net Profit of Rs. 1728.13 Lacs as against profit of Rs. 9.43 Lacs in the previous year.

Amount proposed to be carried to reserves:

The company has made net profit of Rs. 1728.13 Lacs during the year thus no sum is appropriated to the reserves.

> Conservation of energy, technology adsorptions and foreign exchange earnings and outgo:

In accordance with the provisions of Section 217(1) (e) of The Companies Act, 1956, read with Companies (Disclosures of Particulars in the report of Board of Directors) Rules, 1988 are as per annexure to the report.

> Deposits:

The company has neither accepted nor renewed any Public Deposits pursuant to the Section 58A of the Companies Act, 1956.

> Directors:

Mr. J B Parikh and Mrs. Arpita Parikh, Directors of the company will retire by rotation in the Annual General Meeting, and being eligible offer themselves for reappointment.

> Auditors:

The Statutory Auditors of the Company M/s R.H. Modi & Company, Chartered Accountants are retiring at conclusion of this Annual General Meeting, being eligible they offers themselves for reappointment. The Auditors have confirmed that, if appointed, their appointment will be within the limits as laid down under section 224(18) of the Companies Act, 1956.



Notes forming part of the accounts, which are specifically referred to by the Auditors in their Report are self explanatory and therefore do not call for any further comments.

> Subsidiaries:

The company had Minal International FZE as 100% subsidiary as on 31st March 2011. The consolidated financial statements presented by the company include financial information of its subsidiaries prepared in compliance with the applicable accounting standards. A statement under section 212 of the companies Act 1956 in respect of the subsidiary company is enclosed herewith for information of members.

> Employee Particulars:

There are no employees covered under Section 217(2A) of the Companies Act, 1956 read with Companies (Particulars of Employees) Rules, 1975 and hence no information is required to be furnished.

Director's Responsibility Statement:

Pursuant to Section 217(2AA) of The Companies Act, 1956, the directors confirm that, to the best to their knowledge and belief:

- that in preparation of the annual accounts, the applicable accounting standards had been followed along with proper explanation relating to material departures;
- (ii) that the directors had selected such accounting policies and applied them consistently and made judgments and estimated that are reasonable and prudent so as to give a true and fair view of the state of affairs of the company at the end of the financial year and of the profit and loss of the company for the period.
- (iii) that the directors had taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of this Act for safeguarding the assets of the company and for preventing the detecting fraud and other irregularities;
- (iv) that the directors had prepared the annual accounts on a going concern basis.

Report on Corporate Governance and Auditor's Certificate:

A separate section on Corporate Governance and a certificate from the Statutory Auditors of the Company regarding compliance of conditions of Corporate Governance as stipulated under clause 49 of the Listing Agreement with the Stock Exchanges form part of Annual Report.

Directors would like to thank the shareholders, customers, dealers, suppliers, bankers and all other business associates for the continued support given by them to the Company and their confidence in its management.

For and on behalf of the Board of Directors of Minal Engineering Limited

> J. B. Parikh Chairman

Place: Vadodara Date: 31.05.2011

ANNEXURE TO DIRECTOR'S REPORT

PARTICULARS REQUIRED UNDER THE COMPANIES (DISCLOSURE OF PARTICULARS IN THE REPORT OF BOARD OF DIRECTORS) RULES, 1988

CONSERVATION OF ENERGY

- a) Energy Conversation measures taken: The Company is taking various steps to conserve the energy.
- b) Impact of the above steps: The impact of above step is positive.
- c) Total energy consumption and energy consumption per unit of production: Refer enclosed Form-A

2. TECHNOLOGY ABSORPTION

d) Efforts made in technology absorption : Not Applicable

3. FOREIGN EXCHANGE EARNINGS AND OUTGO

Foreign Exchange Earnings : Rs. N

Foreign Exchange Outgo : Rs. Nil



Form A (See Rule 2)

Form for disclosure of particulars with respect to conservation of energy

Power and fuel Consumption		Current year
1.	Electricity	
	a) Purchase Unit	13181.00
	Total Amount	19000.00
	Rate/ Unit	1.4415/-
	b) Own generation	
	(i) Through diesel generator UnitUnit per-ltr of diesel oil Cost/unit	
	(ii) Through steam turbine/ generator UnitsUnit per-ltr of fuel oil/gas Cost/unit	
2.	Coal (specify quantity and where used)	
	Quantity (tones)	
	Total Cost	
	Average Rate	
3.	Furnace Oil	
	Quantity (tones)	
	Total Cost	
	Average Rate	
4.	Others	
	Quantity (tones)	
	Total Cost Rate/unit	

B. Consumption per unit of production

	Standards If any	Current Year	Previous Year
Products (with details) unit			
Electricity			
Furnace Oil not ascertained			
Coal (specify quantity)			
Others (specify)			

FORM B (See Rule 2)

Form for disclosure of particulars with respect to absorption.

Research and Development (R&D)

- 1. Specific areas in which R & D carried out by the Company.
- 2. Benefits derived as a result of the above R & D
- 3. Future plan of action: Not Applicable
- 4. Expenditure on R& D
 - a) Capital
 - b) Recurring
 - c) Total
 - d) Total R&D expenditure as a percentage of total turnover

Technology absorption, adoption and innovation

- 1. Efforts, in brief, made towards technology absorption, adoption and innovation
- Benefits derived as a result of the above efforts, e.g. product improvement, cost reduction product development, import substitution etc.
- 3. In case of imported technology (imported during the last 5 years reckoned from the beginning of the financial year). Following information may be furnished:
 - (a) Technology Imported
 - (b) Year of Import
 - (c) Has technology been fully absorbed?
 - (d) Of not fully absorbed, areas where this has not take place, reasons therefore and future plans of action.

Not Applicable

5



REPORT ON CORPORATE GOVERNANCE

In compliance with the Clause 49 of the Listing Agreement entered with Stock Exchanges, the company herewith submits the report on the matters as mentioned in the said clause and practices followed by the company.

The company's philosophy on good corporate governance envisages a combination of business practices that result in enhancement of the value of the company to the shareholders and to fulfill its obligation to its other stakeholders.

MANDATORY REQUIREMENTS:

I. Board of Directors:

(A) Composition of Board:

The board of the company comprise of 6 directors out of it 1 director Mr. Shrikant Parikh, Managing Director is executive director and all the other directors are non- executive directors of the company out of the non executive directors two directors are independent directors. The Directors bring in wide range of expertise and experience to the Board, facilitating proficient and unbiased direction and control to the Company.

The composition of board is as under:

Directors	No of Board Meetings held	Board Meetings attended	No. of directorships held in other Public Ltd. companies	Attendance in the last AGM
Executive Director:				
Mr. Shrikant Parikh, Managing Director	9	9	1	Yes
Non- Executive Directors:				
Mr. J. B. Parikh, Chairman	9	9	1	Yes
Mr. Vikram J. Parikh, Director	9	9	Nil	Yes
Mr. Amul J. Patel, Director	9	9	Nil	No
Mr. J.V. Joshi, Director	9	9	NiL	Yes
Ms. Arpita S. Parikh	9	9	1	Yes

(B) Board and Committees:

During the year 2010-2011, the Board of Directors met on 9 occasions on the following dates 08/04/2010, 25/07/2010, 15/10/2010, 25/12/2010, 30/01/2011, 14/02/2011, 28/02/2011, 12/03/2011

The board complies with Code of Conduct as provided for all Board members and Senior Management of the company. Compliance of the code is affirmed on annual basis every year.

The Board has constituted three committees as under:-

Audit Committee:

Composition:

The company has a qualified and independent audit committee comprising of:

- Mr. J.V.Joshi, Independent Director
- Mr. Amul J. Patel, Independent Director
- Mr. J.B. Parikh

Meetings

All the members of the committee are financially literate and the independent directors are having expertise in accounting and financial management. The constitution of the committee also meets with the requirement under Section 292A of The Companies Act, 1956. The Audit Committee has met four times during the financial year to review the accounting practices including review internal control/ audit system and financial statements of the company. The attendance of the directors was a follows:

Members of Audit Committee	Designation	No. of meetings attended
Mr. Amul J. Patel	Chairman	4
Mr. J. B. Parikh	Member	4
Mr. J. V. Joshi	Member	4

Minutes of the Audit Committee Meetings are noted by Board of Directors at the subsequent Board Meetings. The chairman of the meeting will be present at Annual General Meeting to answer the queries of shareholders, alternatively; he would decide who should answer the queries.



Shareholders/ Investors Grievance Committee:

The company has constituted a Shareholders' Grievance Committee consisting of two directors' viz. Mr. Amul J. Patel and Mr. J. B. Parikh. One Investor's complaint is pending at the end of the year due to non submission of requisite information by the investor.

The functions of the committee are to specifically look into the redressal of shareholder and investor complaints like transfer of shares, non receipt of balance sheet, non receipt of declared dividends etc.

Members of Audit Committee	Designation	No. of meetings attended
Mr. Amul J. Patel	Chairman	.4
Mr. J. B. Parikh	Member	4

Remuneration Committee:

The board has set up a Remuneration Committee comprising of:

- (i) Mr. J. B. Parikh, Chairman
- (ii) Mr. J. V. Joshi

The committee is set up to determine on behalf of Board of Directors and on behalf of the shareholders with agreed terms of reference, the company's policy on specific remuneration packages for executive directors including pension rights and any compensation payment. The quorum of the meeting is all the members present. No meeting of Remuneration Committee was held during the year under review.

None of the Directors of the company are members of more than ten committees or acting as chairman of more than five committees.

The board periodically reviews compliance report of all laws applicable to the company.

(C) Remuneration to directors:

The company has remuneration committee consisting of two directors' viz. Mr. J. B. Parikh and Mr. J. V. Joshi. The details of remuneration paid to directors for the financial year 2010-11 are as under:

Name of Director	Sitting Fee	Salary & Other perquisites	Commission	Total
Mr. J. B. Parikh	-	10-1	-	_
Mr. Shrikant J. Parikh	_	Rs.1,20,000	-	-
Mr. Vikram J. Patel	-	-	-	-
Mr. Amul J. Patel		_	_	
Mr. J. V. Joshi			-	

II. Disclosures

 Disclosure on materially significant related party transaction that may have potential conflict with the interest of company at large:-

None of the transactions with any of the related parties were in conflict with the interest of the company.

- There were no instances of penalties imposed on the Company, by the Stock Exchange(s). SEBI, or any statutory on any matter related to capital markets, during last three years.
- Senior Management discloses all material financial and commercial transactions, where they have material interest that may have potential conflict with the interest of the company at large to the board from time to time.

Management Discussion and Analysis Report:

The company has earned other incomes of Rs 49.62 Lacs. Net Profit of the company stood at Rs.1728.13 Lacs..

There was no material development in Human Resources/ Industrial Relations front, the relations with the employees remained cordial throughout the year.

Shareholders:

- o The company entered into agreement with M/s M.C.S. Ltd. as the Registrar & Transfer Agent to expedite the register and transfers of shares and to look into the redressal of shareholder and investors complaints, Shareholders/ Investors Grievance Committee consisting of Mr. Amul J. Patel and Mr. J. B. Parikh is formed.
- Material financial and commercial transactions of the management (defined as 'Board of Directors'), where they have personal interest, that may have a potential conflict with the interest of the company at large have been reported to the Board from time to time.



Means of Communication

 Quarterly financial results are submitted to the Stock Exchanges where the shares of the Bank are listed, within the stipulated time frame. Further, the quarterly financial results are also published in Business Standard, Loksatta, Asian Age and News Lines as per the statutory requirement.

o General Shareholder's Information:

(i) Annual General Meeting:

The Twenty Third Annual General Meeting of the Company will be held on Thursday 30th September, 2011 at 11.30 a.m. at the registered office of the company.

(ii) Financial year

The financial year of the company is from 1st April to 31st March.

(iii) Date of Book Closure

The Register of members and Share Transfer Books of the company will remain closed from 23rd Sep., 2011 to 29th Sep., 2011 to ascertain the members of the company for the purpose of Annual General Meeting of the Company.

(iv) Listing on Stock Exchanges

The Names along with addresses of the Stock Exchanges where the securities of the company are listed are as under:-

- The Stock Exchange, Mumbai (BSE)
 25th Floor, P.J. Towers, Dalal Street, Mumbai- 400 001
- Ahmedabad Stock Exchange (ASE)
 Kamdhenu Complex, Nr. Polytechnic College, Panjra Pole, Ahmedabad
- Vadodara Stock Exchange (VSE)
 Fortune Tower, Sayajigunj, Vadodara

Listing fee has been paid to all the stock exchanges till date.

(v) Stock Code

The Stock Codes of the company at The Sock Exchange, Mumbai is 522235.

(vi) Market Price Data

Market price on BSE from the month of April, 2010 to March, 2011 is as under.

Months	High (Rs.)	Low (Rs.)	Months	High (Rs.)	Low (Rs.)
April, 10	19.20	13.00	October 10	105.15	77.35
May, 10	19.80	14.35	November, 10	108.70	73.50
June, 10	72.30	20.90	December, 10	88.80	57.55
July, 10	130.00	75.90	January, 11	78.50	54.00
August, 10	129.00	89.40	February, 11	75.80	54.50
September, 10	117.00	96.60	March, 11	83.90	45.15

(vii) Registrar & Share Transfer Agent

MCS Limited

Neelam Apartment, 88 Sampatrao Colony, Vadodara

(viii) Share Transfer System and Dematerialization:

All the shares of the company are traded compulsory in the dematerialized form. The company has entered into an agreement with both NSDL and CDSL whereby the shareholders have an option to dematerialize their shares with depositories. Demat ISIN Number in NSDL and CDSL, for equity shares is INE097E01010.

As on 31st March, 2011, 51490665 shares were in Dematerialized form representing 71.61% of the total shares.



(ix) Distribution of Shareholding

Nominal value of Shareholding (Rs.)	Shareholders		Amor	unt held
	Numbers	% to total	In Rs.	% to total
1-500	603	30.4853	275372	0.1915
501-1000	359	18.1496	587846	0.4088
1001-2000	281	14.2063	871046	0.6057
2001-3000	158	7.9879	782078	0.5439
3001-4000	70	3.5389	497982	0.3463
4001-5000	124	6.2690	1086734	0.7557
5001-10000	159	*8.0384	2460728	1.7112
10001-50000	165	8.3418	6820312	4.7429
50001-100000	29	1.4661	3762284	2.6163
And above	30	1.5167	126656918	88.0777
Total	1978	100.00	143801300	100.00

(x) Shareholding Pattern

Ca	tegory	No. of shares held	percentage of shareholding
1	Promoter Holding	6554285	9.12
2	Mutual Funds and UTI	Nil	NiL
3	Banks, FI, Insurance Companies	Nil	NiL
4	Private Corporate Bodies	22418456	31.18
5	NRI's/ OCBs	30244708	42.06
6	Indian Public	12679871	17.64
7	Trusts	3330	0.00
8	Clearing Members in Transit	Nil	Nil
	GRAND TOTAL	71,900,650	100.00

(xi) Site Location:

351, GIDC, Makarpura, Vadodara - 390 010. Tel. 0265- 2638506, 2642570, Fax: 2782254

(xii) Address for Investors' Correspondance:

603, A- Wing, Minal Complex, Opp. Saki Vihar Road, Andheri (east) Mumbai

o Particulars of past three Annual General Meetings:

	2008	2009	2010
Date of the AGM	30th September, 2008	30th September, 2009	30th December, 2010
Venue	Company's Registered Office at Baroda	Company's Registered Office at Baroda	Company's Registered Office at Mumbai

Note: All the resolutions set out in the respective Notices for the above Meetings, including the Special Resolutions were duly passed by the Shareholders with the requisite majority in each case. No resolution requiring Postal Ballot was passed at the above meetings.

2. Chief Executive Officer and Chief Finance Officer:

Mr. Shrikant Parikh, Managing Director and Mr. Vikram Parikh, Chief Finance Officer of the company review the financial statements and cash flow statements and also certify to the board regarding non omission of material fact and statements and compliance of existing accounting standards, applicable laws and regulations.

They also accept the responsibility for establishing and maintaining internal control systems and evaluating the effectiveness of the system and disclosing the same to Audit committee and auditors.

3. Corporate Governance Report:

The Statutory Auditors have certified that the company has complied with all the applicable mandatory requirements as provided in Clause 49 of the Listing Agreement entered into with the Stock Exchanges and the same is annexed to the Director's Report.



NON MANDATORY REQUIREMENTS:

The extent of implementation of non-mandatory requirements is furnished hereunder

(1) Remuneration Committee:

The board has set up a Remuneration Committee comprising of:

- (i) Mr. J. B. Parikh, Chairman
- (ii) Mr. J. V. Joshi

The committee is set up to determine on behalf of Board of Directors and on behalf of the shareholders with agreed terms of reference, the company's policy on specific remuneration packages for executive directors including pension rights and any compensation payment.

The quorum of the meeting is all the members present. The chairman of the meeting will be present at Annual General Meeting to answer the queries of shareholders, alternatively; he would decide who should answer the queries

Minal Industries Limited as a responsible corporate citizen believes that Corporate Governance is not just compliance with statutory requirements but doing what is best in the interest of all the stakeholders and the society at large in a transparent and ethical way.

AUDITORS' CERTIFICATE ON CORPORATE GOVERNANCE

To the members of Minal Industries Limited,

We have examined the compliance conditions of Corporate Governance by the Minal Industries Limited for the year ended 31st March, 2011, as stipulated in clause 49 of the Listing Agreement of the Minal Industries Limited with The Stock Exchange, Mumbai (BSE) and Vadodara Stock Exchange (VSE) and Ahmedabad Stock Exchange (ASE).

The compliance of conditions is the responsibility of management. Our examination is limited to the procedures and implementation thereof, adopted by the company for ensuring the compliance of conditions of the Corporate Governance. It is neither an audit nor an expression of opinion on the financial statement of the company.

In our opinion and to the best of our information and according to explanations given to us, we certify that the company has complied with the conditions of Corporate Governance as stipulated in the above mentioned Listing Agreement.

We state that no investors' grievances are pending for a period exceeding one month against the bank as per the records maintained by the shareholders'/ Investors' Grievance Committee and certificate given by Registrar & Transfer Agent.

We further state that such compliance is neither an assurance as to the future viability of the company nor efficiency or effectiveness with which the management has conducted the affairs of the company.

For R.H Modi & Co. Chartered Accountants

Place: Mumbai Date: 31.05.2011 (R.H Modi) Proprietor

ADDENDUM TO THE DIRECTOR'S REPORT US 217(3)

Reply of Board of Directors to Audit Report for the year ended 31st March 2011

- > Auditor's qualification(s), reservation(s) or adverse remark(s) in the auditor's report
 - 1. Non Provision of Diminution in value of Investment as required by Accounting Standard AS-13.
 - Non Provision for leave encashment and Gratuity Liabilities Payable upon retirement as required by Accounting Stand As-15 Employees Benefit
- Director's Comments on qualification(s), reservation(s) or adverse remark(s) of the auditors as per board Report
 - There has been diminution of Rs.3.53 Lacs in the value of Long Term Investments held by the company as at 31st March 2011. No provisions against the same has been considered necessary since in the opinion of management such diminution is of temporary in nature.
 - Total present liability for future payment of gratuity as on 31st March 2011 is neither provided nor actuality determined.
 These liabilities will be dealt with on cash basis.