





# NATIONAL ORGANIC CHEMICAL INDUSTRIES LIMITED 36th Annual Report 1996497

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#### NATIONAL ORGANIC CHEMICAL INDUSTRIES LIMITED

Registered Office:

Mafatlal Centre, Nariman Point, Mumbai 400 021

#### NOTICE

THE THIRTY-SIXTH ANNUAL GENERAL MEETING of the members of National Organic Chemical Industries Limited will be held on Thursday, 11th September, 1997 at 4.00 p.m. at the Patkar Hall of the S.N.D.T. Women's University, 1 Nathibai Damodar Thackersey Road, Mumbai 400 020 to transact the following business:

- 1. To receive, consider and adopt the audited Profit and Loss Account of the company for the year ended 31st March, 1997 and the Balance Sheet as at that date and the Reports of the Auditors and Directors thereon.
- To declare a dividend.
- 3. To appoint a Director in place of Mr. N. A. Palkhivala, who retires by rotation under Article 145 of the Articles of Association of the company and, being eligible, offers himself for reappointment.
- 4. To appoint a Director in place of Mr. V. G. Rajadhyaksha, who retires by rotation under Article 145 of the Articles of Association of the company and, being eligible, offers himself for reappointment.
- 5. To appoint a Director in place of Mr. V. R. Gupte, who retires by rotation under Article 145 of the Articles of Association of the company and, being eligible, offers himself for reappointment.
- 6. To consider and, if thought fit, to pass, with or without modification, the following resolution as a **Special Resolution**:
  - "RESOLVED THAT pursuant to Sections 224, 224A and other applicable provisions, if any, of the Companies Act, 1956, Messrs C. C. Chokshi & Co., Chartered Accountants, Mumbai, be and are hereby appointed Auditors of the company from the conclusion of this meeting until the conclusion of the next Annual General Meeting and that their remuneration be and is hereby fixed at Rs.11,00,000/- apart from out-of-pocket expenses incurred by them for the purposes of audit."
- 7. To consider and, if thought fit, to pass, with or without modification, the following resolution as an Ordinary Resolution:
  - "A. RESOLVED THAT the consent of the company be and is hereby accorded in terms of Section 293 (1) (a) and other applicable provisions, if any, of the Companies Act, 1956:
    - to the Board of Directors mortgaging and/or charging :
      - by way of extension of the first mortgage and charge of all the immovable properties, both present and future, in respect of its Petrochemicals and Polymer Divisions located at Plot Nos. 5 and 6, Thane Belapur Road, Thane, Maharashtra (save and except book debts)
      - (i) including movable machinery, machinery spares, tools and accessories, present and future, excluding charges created and to be created in favour of the company's Bankers on the company's stocks of raw materials, semi-finished and finished goods, consumable stores and such other movables as may be agreed to by The Industrial Credit and Investment Corporation of India Limited (ICICI) for securing the borrowings for working capital requirements in the ordinary course of business; and
      - (ii) excluding the specific items of machinery and other assets as permitted by ICICI as under:
        - (a) Naphtha pipeline running from Bharat Petroleum refineries at Trombay to the storage tank at the company's Plant at Plot No. 5, Thane;
        - (b) Ethylene pipeline from IPCL, MGCC's Nagothane plant to the company's Plant at Plot No. 6, Thane;
        - (c) Specific plant & machinery, equipment and accessories of the Polymer Division hypothecated to IDBI for term loan;
        - (d) Residential flats owned by the company;
        - (e) Investment in shares of other companies

in favour of ICICI to secure a Rupee term loan not exceeding Rs.60 crores (Rupees sixty crores only) lent and advanced/agreed to be lent and advanced by ICICI to the company, at the agreed rates of interest, compound interest, additional interest, liquidated damages, commitment charges, premia on pre-payment, costs, charges, expenses, and other moneys payable by the company to ICICI in terms of the Loan Agreement/ Heads of Agreement/Hypothecation Agreement/Letter of Sanction entered into/ to be entered into by the company in respect of the said term loan; and

- II. to the Board of Directors of the company agreeing with ICICI in terms of its Loan Agreement/Heads of Agreement/Hypothecation Agreement/Letters of Sanction/Memorandum of terms and conditions to reserve a right to take over the management of the business and undertaking of the company in certain events.
- B. RESOLVED FURTHER THAT the mortgage and charge referred to above shall rank pari passu with the mortgage and charge already created by the company in favour of the various Financial Institutions as and by way of security for the due repayment of the Rupee term loans, foreign currency loans earlier granted by them to the company and in respect of the debentures issued by the company from time to time to the extent of the amount remaining outstanding as on the date of creating such further and additional charge.
- C. RESOLVED FURTHER THAT the Board of Directors of the company be and is hereby authorised to vary or substitute the assets to be charged and to create a charge on such additional assets of the company as may be required to meet the shortfall in security to be furnished to the ICICI.
- D. RESOLVED FURTHER THAT Dr. N. M. Dhuldhoya, Vice-Chairman & Managing Director and Mr. V. R. Gupte, Executive Director Finance of the company be and are hereby jointly and severally authorised to finalise with ICICI, the documents for creating appropriate mortgage and/or charge and for reserving the aforesaid rights and to do all such acts and things as may be necessary for giving effect to the above mentioned resolution."

By Order of the Board
For NATIONAL ORGANIC CHEMICAL INDUSTRIES LIMITED

U. M. Karnik SECRETARY

#### REGISTERED OFFICE:

Mafatlal Centre Nariman Point Mumbai 400 021

Dated: 20th June, 1997

#### **NOTES**

- 1. A MEMBER ENTITLED TO ATTEND AND TO VOTE IS ENTITLED TO APPOINT A PROXY TO ATTEND AND TO VOTE INSTEAD OF HIMSELF AND A PROXY NEED NOT BE A MEMBER.
- 2. The relevant Explanatory Statement pursuant to Section 173 of the Companies Act, 1956 is annexed hereto.

#### ANNEXURE TO THE NOTICE

Explanatory Statement (as required under Section 173 of the Companies Act, 1956)

The following Explanatory Statement sets out all material facts relating to Item Nos. 6 and 7 mentioned in the accompanying Notice dated 20th June, 1997.

#### Item No. 6

The combined shareholding of public financial institutions, nationalised banks and insurance companies in the company exceeds twenty-five per cent of the paid-up equity share capital of the company. It is, therefore, necessary to pass the resolution for appointment of Auditors of the company as a Special Resolution in accordance with the provisions of Section 224A of the Companies Act, 1956.

None of the Directors of the company is concerned or interested in the said resolution.

#### Item No. 7

The company intends to avail of a term loan of up to Rs.60 crores from The Industrial Credit and Investment Corporation of India Limited (ICICI) to provide for ongoing capital expenditure for its factory at Thane Belapur Road.

Section 293 (1) (a) of the Companies Act, 1956 provides, inter alia, that the Board of Directors of a public company shall not, without the consent of the company in General Meeting, sell, lease or otherwise dispose of the whole or substantially the whole, of the undertaking of the company, or where the company owns more than one undertaking of whole, or substantially the whole, of any such undertaking.

Since the mortgaging by the company of its immovable and movable properties in favour of ICICI with a right to take over the management of the business and undertaking of the company in certain events may be regarded as disposal of the company's properties/undertakings, it is considered necessary to obtain the consent of the members, by way of abundant caution.

The consent of the members is also requested for authorising the Board of Directors to vary and substitute the aforesaid assets and to create a charge on other assets of the company as may be required to meet the shortfall, if any, in the security to be furnished to ICICI.

None of the Directors of the company except Mr. K. A. Chaukar, who is a Nominee Director of ICICI, is concerned or interested in the said resolution.

By Order of the Board For NATIONAL ORGANIC CHEMICAL INDUSTRIES LIMITED

> U. M. Karnik SECRETARY

REGISTERED OFFICE:

Mafatlal Centre Nariman Point Mumbai 400 021

Dated: 20th June, 1997

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## NATIONAL ORGANIC CHEMICAL INDUSTRIES LIMITED

PARTICULARS OF EMPLOYEES FORMING PART OF THE DIRECTORS' REPORT – 1996-97

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#### PARTICULARS OF EMPLOYEES FORMING PART OF THE DIRECTORS' REPORT — 1996-97

vaine	of the Employee	Designation/ Nature of Duties	Remu- neration	Qualification & (Experience)	Date of commence- ment of	Age Years	Particulars of previous employment
			3		employ- ment		
	1	2	3	4	5	6	7
1	Abraham K. M.	Operator Chargehand	329,164	S.S.C. (Pre-University Exam.) (33)	03-04-67	54	Operator, Bhabha Atomic Research Centre
2	Adarkar R.V.	Vice President Industrial Chemicals Marketing	968,268	B.Tech. (Hons) M.S.(Chem.E), (25)	01-08-79	49	Production Manager, Grindwell Norton Ltd.
3	Adwadkar R. D.*	Operator Chargehand	222,666	I.Sc. (35)	02-08-68	58	Operator, Union Carbide India Ltd.
4	Agarwal N.	Sr.Manager-Tech Services Rubber Chemicals Division	457,571	B.E. (Chem.), A.M.I.E. (Chem.) D.M.S. (25)	01-04-93	45	Manager-Tech. Services Polyolefins Industries Ltd.
5	Agrawal D.	Manager-Engg.Process-NMP Polymer Division	323,010	B.Chem. (Engg), D.M.S. Dip.in Indl.Safety (16)	01-04-93	40	Project Executive Polyolefins Industries Ltd.
6	Ajith Kumar.G.	Manager-Maintenance (Workshop)	333,261	B.Tech. (13)	28-01-91	35	Executive, Larsen & Toubro Ltd
7	Alexander C.	Operator Chargehand	370,164	B.Sc. (32)	01-02-67	54	Scientific Assistant, Bhabha Atomic Research Centre
8	Amarsingh K. Singh*	Operator - C.D.S. Polymer Division	364,498	IX Std. (28)	01-04-93	54	Operator - CDS Polyolefins Industries Ltd.
9	Amrolia P. R.*	Secretary	168,154	S.S.C. (35)	01-09-67	61	Secretary, Romer Dadachanji Sethna & C
10	Anantanarayanan C.	General Manager-Corporate HSE	848,059	B.Sc., B.Sc. (Tech), M.E. AMII (Chem.E.) (37)	17-08-66	t. <b>59</b>	Dept. Head, J.K. Chemicals Ltd
11	Ananthanarayanan C. K.	Secretary	305,278	S.S.L.C. (36)	18-04-66	55	Stenographer, INDOCEAN
12	Ananthanarayanan P. S.	Asst. Distribution Officer	327,763	B.Com. (39)	02-05-67	, <b>60</b>	Stenographer, Paper Mill Plant Machinery Mfg. Ltd.
13	Anthony P. D.*	Engg. Executive	407,094	S.S.C./Matric	01-04-93	60	Engg. Executive
		Polymer Division		(Old Course) (39)	00 00 70		Polyolefins Industries Ltd.
14	Apte A. V.	Asst. Engineering Officer	342,112	S.S.C. (30)	28-08-70	53	Shipping Corpn. of India Ltd.
15	Apte S. B.	Senior Operator	309,776	S.S.C. (27)	16-05-70	48	Panel Checker,
16	Ardey L. R.	Senior Administrative Officer	418,463	B.Com. (Hons.) (40)	24-07-67	59	National Ekco Radio Co. Income Accountant,
17	Arora G. R.	(Marketing) Asst. Officer-Materials	320,412	D.M.E. (29)	<mark>24</mark> -09-69	52	East India Hotels Ltd.  Operator, Shriram Fertilizers & Chemicals Ltd.
18	Arvindakshan M. R.	Driver	305,986	S.S.C. (29)	25-10-71	52	Driver, Jay Auto Works
19	Arya N. C.	Shift Production Officer	315,246	Inter Sc. (29)	07-04-69	47	Plant Operator, Calico Mills
20	Badigar B. H.	Operator Chargehand	327,722	S.S.L.C. (31)	13-06-68	49	Tradesman C., Bhabha Atomic Research Cen
21	Balakrishnan S.	General Manager-Finance (Accounts)	801,825	B.Com., FICWA (36)	01-04-93	56	Divisional Manager-Accounts, Polyolefins Industries Ltd.
22	Balakrishnan T. R.	Emp.Relation Supervisor Personnel-Polymer Division	299,073	B.Sc., P.G.D.P.M., D.M.M.: (27)	01-04-93	49	Emp.Relation Supervisor Polyolefins Industries Ltd.
23	Balasubramaniam V.	Senior Administrative Officer	455,600	S.S.L.C. (37)	03-06-66	54	Stenographer, Bennett Coleman & Co. Ltd.
24	Balsari A. U.*	Purchase Executive Polymer Division	365,563	B.Com., Dip. in Pulbic & Business Admn. (36)	01-04-93	60	Purchase Supervisor Polyolefins Industries Ltd.
25	Bandopadhyay A.	Senior Insurance Officer	300,973	B.E. (Chem.), Asso. Ins. Inst. of India (19)	24-10-91	41	Administrative Officer, United India Insu.Co.Ltd.
26	Banerji Sujit	General Manager - Planning	618,629	B.E. Chem. AMII Chem. EMIE (29)		51	Manager-Prod. Mgt. Group Polyolefins Industries Ltd.
27	Bapat B. V.	Senior Manager-Quality Control Lab.	425,315	B.Sc. (Tech.), Ph.D. (17)	30-12-88	. 44	Post Doctoral Research Associate, College of Pharmac
28	Basu A.	Senior Marketing Officer(Petrochemicals)	404,283	B.Sc. (33)	01-09-69	55	Ohio State U.S.A. Supervisor, Guardian Plasticote Ltd.
29	Basu B. K.	Production Executive-Poly. Polymer Division	300,568	B.Sc. Chem. Engg., Appr. Course in Stores Preservation (30)	01-04-93	58	Production Executive Polyolefins Industries Ltd.
30	Baxi M. A.	Engineering Officer	328,984	D.M.E. (24)	12-10-72	48	_
31	Bayross M. C.*	Secretary	210,532	B.A. (29)	15-04-71	50	Secretary, India Tobacco Co. L
32	Bhadkamkar R, H.	Manager-Safety	484,474	S.S.C.,Radio Servicing, Advance Instrument Technology (City & Guilds)	01-02-67	53	Service Engineer, W. H. Brady & Co. Ltd.
00	Dhannat C. C	Laborator Tachninis - L	205 000	Diploma Ind.Safety (37)	14.05.60	40	
33 34	Bhagwat S. G. Bhandari H. C.	Laboratory Technician-I  Area Manager - Exports  Plantic Broducto Division	305,099 341,896	B.Sc. (27)  Dip.Polymer Plastic Tech.  (W.Gor.) B.E. (Chem.) (29)	14-05-69 01-04-93	49 51	Area Manager - Exports
35	Bhandarkar R. M.*	Plastic Products Division Senior Male Nurse	223,618	(W.Ger.), B.E. (Chem) (29) S.S.C., B.P.N.A. (MNC) (39)	15-02-68	58	Polyolefins Industries Ltd. Male Nurse, Navin Flourine Industries
							HUUSKIES

### NATIONAL ORGANIC CHEMICAL INDUSTRIES LIMITED

B Placewist A.         General Manager - Technology         573,657         D. Tool. (Chem. E) (15)         C6-07-61         40         Endosity Control Info United States           9 Bhasil R. S.*         Serio Frightening Officer         302,759         S.S.C. (29)         0.30476         57         Electrical.           0 Bhasil N. M.         Asia: Engineering Officer         308,259         S.S.C. (29)         0.30476         57         Electrical.           1 Bhasil N. M.         Serio National Production         405,422         M.Com., FLC.W.A. (30)         20-965         51         Medicing Control Info           2 Bracewy M. M.         Serio National Production         405,422         M.Tool. (Chem. Engl ) (17)         0.403-79         41         Montrol Chemical State.           3 Broads H. A.         Asst. Accounts Officer         305,224         B.Com., LL.B. (89)         21 08468         51         Infortal Chemical State.           4 Bhasanta H. A.         Secretaria/Montrolland Control         304,522         B.Com., L.B. (29)         21 08468         52         Lack (20)         Control Chemical State.         Chemical State. <t< th=""><th></th><th>1</th><th>2</th><th>3</th><th>4</th><th>5</th><th>6</th><th>7</th></t<>		1	2	3	4	5	6	7
Brusser   Brus								
8 Bissurk A.         Garrout Manager - Technology         573,657         B. Tel. (1) (See 1) (1) (See 1) (1) (See 1) (See	37	Bharucha R.	Secretary	399,923	S.S.C. (38)	01-04-66	60	Storage & Distributing Co. of
Bases   Service Engineering Officiars	38	Rhasker A	General Manager - Technology	573 657	B Tech (Chem F.) (15)	03-07-81	40	
B Behalbelan N. V. Behalbelandery P. Samon Manage-Internal Austi (1974)         309,369         SS.C. (28)         COMB. FLOV A. (33)         20 69 65         58 Prince Seazolov, No. 1901           2 Braway M. M. Serroi Manager-Olerina Production         405,462         M. Toch, (Chen. Eng.) (17)         0.40 68 7         41 Princets Ltd. Chemicals Ltd.	39		- <del>-</del> -					•
Bhatsarbayny R   Sanch Manager-femeral Austi	40	Rhetia Ni V	Asst Engineering Officer	308 358	S S C (20)	03-09-70	51	
Binaway M.   Senior Manager-Optims Production   40,462   M. Toch. (Cham. Eng.) (17)   6-05-67   41   Produces Singlewer. Humphroy Glasspow Commitments Pr.C. Lid   Produces Singlewer. Humphroy Glasspow Commitments Pr.C. Lid   Produces Singlewer. Humphroy Glasspow Commitments Pr.C. Lid   Produces Cells. Glass   Chamber 14, 14   Beneara M.   Senior Manager-Optimis Cells. Glass   40,000   M. Sci. (19)   1-10-46   62   Chamber 14, 14   Chamber 14,	41		• •					
Blessanis N. A.			& Methods					Chemicals Ltd.
Bhossinis M. J.   Secretarial Administrative Officer   334,535   B.Com. D.B.A. (27)   02-01-70   49   05   Rich, Bank of Beroda   51   Rich, Bank of Beroda   52   Rich, Bank of Beroda   51   Rich,	42	Bhaway M. M.	Senior Manager-Olefins Production	405,492	M.Tech. (Chem. Engg.) (17)	04-05-87	41	Process Engineer, Humphrey's a Glasgow Consultants Pvt. Ltd.
5 Billock N. V.         Scheetach Chemist         94,0280         M.S.C. (28)         0.10-64-30         0.9         Scheeach Chemist         Polyodination disturbles Ltd.           6 Bild M. J.         Production Executive         286,729         B.S.C. (31)         0.10-438         52         Prod. Executive           7 Billor J. N.         Bearer-Carsteen         321,529         III Std. (27)         0.10-438         53         Bearer Carsteen           8 Boosle N. F.         Stemocytecher         300,517         8.5. C.(28)         0.50-178         39         Stemocytecher           9 Bloosle D. B.         Brookle N. F.         Laboratory Technicism-1         303,157         8.5. C.(28)         0.10-48         3         Stemocytecher           9 Bloosle D. B.         Prophetic Chemistry         285,842         8.5. C. (11)         0.10-49         3         Stemocytecher           1 Blouse D. C.         Manager-EC-Q-Eulliteine Production         364,500         B.Trch. (Chem. E.)         0.12-12-12         38         Manager-EC-Q-Eulliteine Production           1 Blouse D. C.         Manager-Cost Accounts         469,543         M.A., ALC W.A. (27)         0.0-56-7         36         Cost Assistant, Lewkin Luck           2 Blours V. S.         Selection Manager-Scheente & Alcohole Production         580,58 <t< td=""><td>43</td><td>Bhesania H. A.</td><td>Asst. Accounts Officer</td><td>335,234</td><td>B.Com., LL.B. (29)</td><td>21-08-68</td><td>55</td><td><u>-</u></td></t<>	43	Bhesania H. A.	Asst. Accounts Officer	335,234	B.Com., LL.B. (29)	21-08-68	55	<u>-</u>
Polymer Division   Polymer Div	44	Bhesania M. J.	Secretarial/Administrative Officer	334,535	B.Com., D.B.A. (27)	02-01-70	49	Clerk, Bank of Baroda
8 Bible M. J.         Production Executive Granuction—Folymer Districts         28,729         8,50,61)         0.1443         \$2         Production Executive Granuction—Folymer Districts           7 Bibor J. N.         Bearer-Canteen         321,502         III Sid. (27)         10-04-33         \$3         Same Canteen           8 Brosl N. F.         Stenographer         \$90,971         Sc. Cambridge (21)         0.50-176         39         Slanographer, Polygolifers Industries LLIJ.           9 Bhosele A. K.         Laboratory Technicism-1         305,157         B.Sc. (28)         0.10-68         \$2         — Peat Control (India) Pvt. Ltd.           1 Bhulade R. C.         Manager-PCV Production         36,500         D.ToChem. D. LE (16)         27-12-60         31         Engl Supervisor           2 Bhusari A. R.         Manager-Co. A Counts         469,543         M. Tacht (Chem. E.)         27-12-80         36         Control Ltd.           3 Bhusari A. D.         Manager-Co. A Counts         469,543         M.A. A. L.C.W.A. (27)         0.25-67         56         Cont Assistant Lewken Ltd.           5 Boral S.         Sick Manager-Abstracting         36,198         B.Sc. (28)         11-04-63         7         12-06-63         20         Control Ltd.         Senior Production Canadas Annager Production Canadas Annager Production Canadas Annager Prod	45	Bhide K. V.*		340,260	M.Sc. (28)	01-04-93	60	
Binder   B	46	Bhide M. I	•	208 720	B Sc (31)	01-04-03	52	· ·
Polyymer Division   Polyymer Division   Stenographer   Stenograp	40		Granulation-Polymer Division					Polyolefins Industries Ltd.
8 Boppi N. F.*         Stenographer         360,871         Sr. Cambridge (21)         05-01-76         39         Stenographer, Past Scriff (ridis) Pr. Lid.           9 Brossele A. K.         Laboratory Technician-1         303,157         8.5c. (28)         01-04-68         52         — Past Scriff (ridis) Pr. Lid.           9 Brossele A. K.         Brossele A. C.         Manager-PVC Production         8.5c. (28)         01-04-68         52         — Polyheriter Industries Ltd.           1 Brossele R. C.         Manager-PVC Production         85-6,500         B. Debt. Chem., D. I. E. (16)         27-12-90         38         Manager-Paramouter Politics Ltd.           2 Bhusani A. R.         Manager-Cost Accounts         469,531         M. A. L.C.W.A. (77)         02-05-87         Associated Cement Co. Ltd.           4 Bibus B. P.         Senior Production Officer         403,168         8.5c. (38)         01-04-93         49         Polymer Division           5 Boral S.         S. Manager-Marketing Polymer Division         56,237         8.Tech. (Chem. E.), D.J.M.         12-06-88         59         Shift Chemical Enjoyee           6 Burse V. S.         Senior Manager-Solvents & Alcohels Production         56,237         8.Tech. (Chem. E.), D.J.M.         12-06-88         59         Shift Chemical Endouter           6 Card V. A.         Production Executive <td>47</td> <td>Bhoir J. N.</td> <td></td> <td>321,602</td> <td>III Std. (27)</td> <td>01-04-93</td> <td>53</td> <td></td>	47	Bhoir J. N.		321,602	III Std. (27)	01-04-93	53	
Pest Cortrol (India) Pvt. Ltd.			•					•
0 Brosalo D. B.         Enga Supervisor Polymor Division         28,642 S. S. C., Π         0 Houghinst (33)         2 Polymor Division           1 Brujade R. C.         Manager-PVC Production         364,500         B. Tech. Chem., D. I. E. (16)         27,12-90         38 Manager-Paramount Pollution Control Util.           2 Brusari A. R.         Manager-Cost Accounts         48,543         M. Tech. (Chom. E.), P. Co. (Chom. E.)         07,12-88         39 Senior Procase Engineer.           3 Brusari M. D.         Manager-Cost Accounts         48,543         M. A., A. I.C.W.A. (37)         02-05-77         59 Cost Assistant. Lawkin Lists in V. A. (19)           5 Brusari M. D.         Senior Production Officer         403,168         B. Sc. (35)         01-09-66         75 Senior Promate Division           6 Burse V. S.         Senior Manager-Solvents & Alcohols Production         580,337         B. Eck. (10)-10,10         12-08-66         99 Shift Chemical Engineer, Kohapur Sugar Mills List. V. (10)-10,10           6 Burse V. S.         Senior Manager-Solvents & Alcohols Production         580,339         B. Eck. (35)         01-04-53         49 Repolated Senior Senio	48	Bhopti N. F.*	Stenographer	360,671	Sr. Cambridge (21)	05-01-76	39	
Polymer Division	49	Bhosale A. K.	Laboratory Technician-I	303,157	B.Sc. (28)	01-04-68	52	
Polymer Division	50	Bhosale D. B.	Engg.Supervisor	295,642	S.S.C., ITI	01-04-93	53	Engg.Supervisor
1 Brujade R. C.         Manager-PX Production         364,500         B. Tech. Chem., D. I. E. (16)         27:12-90         38         Manager, Paramourl Poliution Control Ltd.           2 Brusari A. R.         Manager-Co. A. Utilities Production         72,206         M. Tech. (Chem. E.).         0-12-88         38         Senior Process Engineer, P. (Control Ltd.)           3 Brusari M. D.         Manager-Cost Accounts         486,543         M.A., A.I.G.W.A. (37)         02-05-97         56         Cost Assistant, Lawkim Ltd.           4 Bichul B. P.         Senior Production Officer         403,188         B.Sc. (35)         01-09-66         57         Senior Fromana, Rajasthan V.         A Chemical Industry           5 Boral S.         S. Manager-Markeling Polymer Division         86,233         B.Sc. (30)         01-09-09         49         Regional States Manager Polywind Division           6 Burse V. S.         Senior Manager-Solvents & Alcohols Production         82,237         B.Tech. (Chem. E.). D.I.M.         11-09-08         54         Centrol Leave Manager Polyvision           7 Cardozo B. M.         Materials Assistant         308,338         F.Y. Sc. (32)         19-02-08         54         No Phylore Division           8 Cardo V. A.         Production Executive         20,476         I.Sc., D.E.E., AM.I.E.A. (32)         06-06-7         56         Purchase Off			·	•				Polyolefins Industries Ltd.
2 Binusari A. R.         Manager-E.O.& Utilities Production         37,206         M. Tech. (Chom. E.).         07-12-88         38         Senior Process Engineer.           3 Binusari M. D.         Manager-Cost Accounts         489,543         M.A., A.I.C.W.A. (37)         02-05-67         56         Cost Assistant, Lawkin Ltd.           4 Bichul B. P.         Senior Production Officer         403,168         B. Sc. (35)         01-09-66         57         Senior Production Click           5 Boral S.         Senior Manager-Markoding         363,196         B. Sc. (30)         01-04-93         49         Regional Sales Manager Polyolidina Industries Ltd.           6 Burse V. S.         Senior Manager-Markoding         56,316         B. Each (Chem. E.). D.I.M.         12-08-66         57         Shift Chemical Engineer, Accounts and Chemical Mustarian Assistant         36,319         F. Sc. (32)         19-02-66         57         Shift Chemical Engineer, Accounts and Chemical Mustarian Assistant         36,339         F.Y. Sc. (32)         19-02-66         57         Shift Chemical Engineer, Accounts Executive Polyoridina Industries Ltd.         36,439         F. Sc. (32)         19-02-66         54         Bennett, Coleman Accounts Executive Polyoridina Industries Ltd.         404,796         I.Sc., D.E.E., AM.I.E.A. (32)         08-06-67         56         Deurhabace Officer, Deb Nickin General Milis Co. Ltd.         Accounts Executi	51	Bhujade R. C.	Manager-PVC Production	364,500		27-12-90	38	Manager, Paramount Pollution
8 Blustari M. D.         Manager-Cost Accounts         488,543         M.A. A.I.C.W.A. (37)         02-05-67         56         Cost Assistant, Lawkim Ltd.           4 Bichul B. P.         Senior Production Officer         403,168         B.Sc. (35)         01-09-66         57         Senior Foreman, Rligishtum Valor         8 Chemical Industry         8 Chemical Industry <td< td=""><td>52</td><td>Bhusari A. R.</td><td>Manager-E.O.&amp; Utilities Production</td><td>372,206</td><td></td><td>07-12-88</td><td>38</td><td>Senior Process Engineer,</td></td<>	52	Bhusari A. R.	Manager-E.O.& Utilities Production	372,206		07-12-88	38	Senior Process Engineer,
4 Bichu B. P.         Senior Production Officer         403,188         B. Sc. (35)         01-09-66         57         Senior Foreman, Rajasthan V & Chremctal Industry           5 Boral S.         Sr. Manager-Marketing         363,196         B. Sc. (30)         01-04-93         49         Regional Sales Manager Polyreich Industries Ltd.           6 Burse V. S.         Senior Manager-Solvents & Alcohols Production         582,337         B. Tech (Chem. E.), D.I.M., 12-08-66         59         Notify Chem. E.) (20)         50         Notify Chem. E.) (20)         Notify Chem.	53	Rhusari M. D.	Manager-Cost Accounts	468 543		02-05-67	56	•
6 Boral S.         Sc. Manager-Markeling         363,196         B.Sc. (30)         0 1-04-93         49         Replopment Sakes Manager Polymer Division           6 Burse V. S.         Senior Manager-Solvenits & Alcohole Production         582,337         B. Tech (Chem., E.), D.I.M., 12-08-66         59         Shift Chemical Engineer, Nothager Sugar Mills Ltd.         Senior Purchase Officer Doll Cloth.         404,796         LS.C. (32)         19-02-88         54         Bennat, Coleman & Co. Ltd.         Polymer Division Polymer Division         18-02-88         57         Production Supervisor.         Polymer Division Polymer Division         18-02-98-86         69         Purchase Officer, Dolls Cloth.         General Mills Co. Ltd.         404,796         LS.C.,041         06-05-69         69         Polydefins Industries Ltd.         404,796         LS.C.,041         06-05-69         69         Polydefins Industries Ltd.         404,796         LS.C.,041         06-05-69         60         Polydefins Industries Ltd.         404,796         LS.C.,041         06-05-69         60         Polydefins Industries Ltd.         404,796         LS.C.,041         06-05-69         60         Polydefins Industries Ltd.         404,796	54		=					
Se Noral S.   Sc. Manager-Markeling   363,196   B.Sc. (30)   01-04-93   49   Regional Sales Manager   Polymer Division   Senior Manager-Solvents & Alcohole Production   582,337   B.Tech (Chem. E.), D.I.M., 12-08-66   59   Shirt Chemical Engineer, Kolhapur Sugar Milis Ltd.   Shirt Chemical Engineer, Shirt Chemical Children, Shirt Chemical Engineer, Shirt Chemical Shirt Chemical Children, Shirt Chemical Children, Shirt Chemical Shirt Chemical Children, Shir	-	Diorid D. 7 .	Schol Froduction Officer	400,100	D.00. (00)	01 03 00	0,	-
6 Burse V. S.         Senior Manager-Solvents & Alcohols Production         582,337         B. Tech (Chem. E.), D.I.M., 12-08-66         59         Shift Chemical Engineer, Kohlapur Sugar Mills Ltd.           7 Cardozo B. M.         Materials Assistant         306,338         FY. Sc. (39)         19-02-68         54         Bennett, Colerana & Co. Ltd.           8 Caro V. A.         Production Executive         292,706         D.E.E. (33)         01-04-93         57         Production Supervisor Polydeints industries Ltd.           9 Chander S.         Senior Purchase Officer         404,796         I.Sc., D.E.E., AM.I.E.A. (32)         08-08-67         56         Purchase Officer, Debit Cloth.           0 Chandran K. R.         Accounts Executive         399,605         M. Com., D.F.M.         1-04-93         4         Accounts Executive           1 Chatterjee Dilip         Senior Production Officer         331,254         B.A. (34)         06-05-69         54         Process Operator, Standard Pharmacouticals Ltd.           2 Chatterjee Dilip         Senior Manager-Environment         530,117         B.Sc. (33)         28-08-67         56         Operator Grade-I, Durgapur Projects Ltd.           4 Chatterjee R. N.         Operator Chargehand         303,067         Higher Secondary (29)         18-04-69         49         Technical Engineer, Engineer, Shashibushan Science Laboratories	55	Boral S.		363,196	B.Sc. (30)	01-04-93	49	Regional Sales Manager
7         Cardozo B. M.         Materials Assistant         306,338         F.Y. Sc. (32)         19-02-88         54         Bennett, Coleman & Co. Ltd.           8         Caro V. A.         Production Executive         292,706         D.E.E. (33)         01-04-93         57         Production Executive Polymer Division           9         Chandra K. R.         Senior Purchase Officer         404,796         I.Sc., D.E.E., A.M.I.E.A. (32)         08-08-67         56         Purchase Officer, Dehi Cloth. General Millis Co. Ltd.           0         Chardran K. R.         Accounts Executive Finance-Polymer Division         L.B. (24)         01-04-93         44         Accounts Executive Polyoler Instruction Unit Co. Ltd.           1         Chatterjee Dilips         Asst. Distribution Officer         361,369         I.Sc. (34)         06-05-69         54         Process Operator, Standard Pharmaceutical Ltd.           2         Chatterjee Dilip         Senior Manager-Environment         530,117         B.Sc. (33)         28-06-67         55         Operator Grade-II, Durgapur Projects Ltd.           3         Chatterjee R. N.         Operator Chargehand         303,067         Higher Secondary (29)         18-04-69         49         Technical Assistant, Shashbushan Science Laboratorics           5         Chatterjee S.         Senior Accounts Officer         3	56	Burse V. S.		582,337	• •	12-08-66	59	Shift Chemical Engineer,
Section   Production Executive   Section   Production Executive   Production Supervisor   Polymer Division					• •			· -
Polymer Division	57				· ·			
Canara M.R.   Accounts Executive   Suppose	58	Caro V. A.		292,706	D.E.E. (33)	01-04-93	57	· · · · · · · · · · · · · · · · · · ·
Finance-Polymer Division Chatterjee Dhiresh Asst. Distribution Officer Sal, 24 Chatterjee Dhiresh Asst. Distribution Officer Sal, 25 Chatterjee P. Senior Manager-Environment Sal, 117 B.Sc. (34) Sal, 23 Chatterjee P. Senior Manager-Environment Sal, 117 B.Sc. (33) Sal, 28-08-67	59	Chander S.	Senior Purchase Officer	404,796	I.Sc., D.E.E., A.M.I.E.A. (32)	08-08-67	56	Purchase Officer, Delhi Cloth & General Mills Co. Ltd.
1 Chatterjee Dhiresh Asst. Distribution Officer 331,254 B.A. (34) 06-05-69 54 Process Operator, Standard Pharmacouticals Ltd. 2 Chatterjee Dilip Senior Production Officer 365,369 I.Sc. (34) 03-04-67 55 Operator Grade-II, Durgapur Projects Ltd. 3 Chatterjee P. Senior Manager-Environment 530,117 B.Sc. (33) 28-08-67 56 Operator Grade-II, Durgapur Projects Ltd. 4 Chatterjee R. N. Operator Chargehand 303,067 Higher Secondary (29) 18-04-69 49 Tochnical Assistant, Shashbushan Science Laboratories 5 Chatterjee S. Senior Accounts Officer 355,318 B.Sc., D.F.M., D.M.S. (26) 23-08-71 44 Accounts Clerk, Kumud Construction 6 Chatterjee S. B. Manager-Special Assignment 525,283 I.Sc., Competency Certificate (Mech. Engg.) (40) (Mech. Engg.) (	60	Chandran K. R.		309,605	•	01-04-93	44	Accounts Executive
2 Chatterjee Dilip Senior Production Officer Sol, 17 B.Sc. (34) Senior Manager-Environment Sol, 117 B.Sc. (33) Senior Manager-Production Sol, 117 B.Sc. (33) Senior Manager-Production Sol, 117 B.Sc. (33) Senior Manager-Production Sol, 117 B.Sc. (34) Sol, 117 B.Sc. (34) Senior Manager-Production Sol, 117 B.Sc. (33) Sol, 117 B.Sc. (33) Senior Manager-Production Sol, 117 B.Sc. (33) Sol, 117 B.Sc. (34) Sol, 11	61	Chatterjee Dhiresh	-	331,254		06-05-69	54	Process Operator, Standard
Senior Manager-Environment 530,117 B.Sc. (33) 28-08-67 56 Operator Grade-I, Durgapur Projects Ltd.  Chatterjee R. N. Operator Chargehand 303,067 Higher Secondary (29) 18-04-69 49 Technical Assistant, Shashibushan Science Laboratories  Senior Accounts Officer 355,318 B.Sc., D.F.M., D.M.S. (26) 23-08-71 44 Accounts Clerk, Kumud Construction  Chatterjee S. B. Manager-Special Assignment 525,283 I.Sc., Competency Certificate (Mech. Engg.) (40) 11-12-70 60 Senior Asst. Engineer, Simon Carves Indial Ltd.  Operator - EVA Polymer Division 195,631 IX Std. (25) 01-04-93 43 Operator-EVA Polymer Division 404,259 B.Sc., D.M.M. (20) 14-02-83 44 Tech. Sales Rep., T. T. Investments & Trades Pvt. Ltd.  General Manager-Special Assignment 804,259 B.Sc., Dip. In Chem.(E) (Lon.), M.A. (Cantab.) (32) 51-511 Investments & Trades Pvt. Ltd.  O Chemburkar R. M. Manager-Solvents & Alcohols Production 328,397 B.Tech., M.S. Chem.Engg., Ph.D. (07)  Chikte I. A.* Engineering Officer 144,860 L.E.E. 010-493 34 Management Trainee 144,860 L.E.E. 010-493 34 Management Trainee 145 Chopra B. K. Engineering Decision 144,860 B.E.C. (Chem.) (30) 01-04-68 51 Junior Chemist, Indian Oil Blending Ltd.  O Chogra B. K. Engineering Executive 123,372 B.E. 01-04-93 32 Management Trainee	62	Chatterjee Dilip	Senior Production Officer	365,369	I.Sc. (34)	03-04-67	55	Operator Grade-II,
A Chatterjee R. N. Operator Chargehand 303,067 Higher Secondary (29) 18-04-69 49 Technical Assistant, Shashibushan Science Laboratories  5 Chatterjee S. Senior Accounts Officer 355,18 B.Sc., D.F.M., D.M.S. (26) 23-08-71 44 Accounts Clerk, Kumud Construction  6 Chatterjee S. B. Manager-Special Assignment 525,283 I.Sc., Competency Certificate (Mech. Engg.) (40) 91-02-70 60 Senior Asst. Engineer, Simon Carves India Ltd. Polyveiro Division 99 Chawla P. General Manager-Special Assignment 804,258 B.Sc., D.M.M. (20) 14-02-83 43 Operator-EVA Polyveiro Basignment 804,258 B.Sc., D.M.M. (20) 14-02-83 44 Tech. Sales Rep., T. T. Investments & Trades Pvt. Ltd. (Lon.), M.A. (Cantab.) (32) 50 Divinibuting Co. of India Ltd. (Signment) 14-02-83 50 Distributing Co. of India Ltd. (Signment) 14-02-83 50 Distributi	63	Chatterjee P.	Senior Manager-Environment	530,117	B.Sc. (33)	28-08-67	56	* ' '
Shashibushan Science Laboratories  Chatterjee S. Senior Accounts Officer 355,318 B.Sc., D.F.M., D.M.S. (26) 23-08-71 44 Accounts Clerk, Kumud Construction  Construction Construction  Manager-Special Assignment 525,283 I.Sc., Competency Certificate (Mech. Engg.) (40)  Chaudhari S. K.* Operator - EVA Polymer Division  Chaudhari S. K.* Operator - EVA Polymer Division  Chaudhari S. K.* Manager-Exports 369,869 B.Sc., D.M.M. (20) 14-02-83 44 Tech. Sales Rep., T. T. Investments & Trades Pvt. Ltd.  Chawla P. General Manager-Special Assignment 804,258 B.Sc., Dip. in Chem.(E) (Lon.), M.A. (Cantab.) (32)  Chemburkar R. M. Manager-Solvents & Alcohols Production 328,397 B.Tech., M.S. Chem. Engg., Polymer Division  Chemburkar R. M. Manager-Solvents & Alcohols Production (Electronics) (11)  Chikte I. A.* Engineering Officer 144,860 L.E. E. 01-04-93 34 Management Trainee Polymer Division (Electronics) (11)  Chikte I. A.* Engineering Officer 320,393 F.Y. Sc. (25) 08-12-71 46 — Polyclefins Industries Ltd.  Chora B. K. General Manager-Modernisation & Expansion 84,505 B.Tech. (Chem.) (30) 01-04-68 51 Junior Chemist, Indian Oil Blending Ltd.  Chougule R. N.* Engineering Executive 123,372 B. E. 01-04-93 32 Management Trainee	64	Chatteriee R. N.	Operator Chargehand	303.067	Higher Secondary (29)	18-04-69	49	
Senior Accounts Officer 355,318 B.Sc., D.F.M., D.M.S. (26) 23-08-71 44 Accounts Clerk, Kumud Construction  Manager-Special Assignment 525,283 I.Sc., Competency Certificate (Mech. Engg.) (40) 525,283 I.Sc., Competency Certificate (Mech. Engg.) (40) 525,283 I.Sc., D.M.M. (25) 525,283 I.Sc., D.M.M. (26) 525,283 I.Sc., D.M.M. (26) 525,283 I.Sc., D.M.M. (27) 525,283 I.Sc., D.M.M. (28) 525,283 I.Sc., D.M.M. (28) 525,283 I.Sc., D.M.M. (28) 525,283 I.Sc., D.M.M. (29) 525,283 I.Sc., D.M.M. (29) 525,283 I.Sc., D.M.M. (20) 525,283 I.Sc., D								
6 Chatterjee S. B. Manager-Special Assignment 525,283 I.Sc., Competency Certificate (Mech. Engg.) (40) 7 Chaudhari S. K.* Operator - EVA 195,631 IX Std. (25) 01-04-93 43 Operator-EVA Polymer Division 8 Chauhan K. P. S. Manager-Exports 369,869 B.Sc., D.M.M. (20) 14-02-83 44 Tech. Sales Rep., T. T. Investments & Trades Pvt. Ltd. 9 Chawla P. General Manager-Special Assignment 804,258 B.Sc., Dip. in Chem.(E) 01-04-66 57 Industrial Chemicals Officer, Burmah Shell Oil Storage & Distributing Co. of India Ltd. 0 Chemburkar R. M. Manager-Solvents & Alcohols Production 328,397 B.Tech., M.S.Chem.Engg., 29-03-90 36 Engineer, Reliance Industries Ph.D. (07) 1 Chikte I. A.* Engineering Officer 144,860 L. E. E. (Electronics) (11) Polymer Division (Electronics) (11) Polymer Division (Electronics) (11) Biending Ltd. 2 Chodnekar A. J. Junior Operator 320,393 F.Y. Sc. (25) 08-12-71 46 — Polymer Biending Ltd. 4 Chougule R. N.* Engineering Executive 123,372 B. E. 01-04-93 32 Management Trainee	65	Chatterjee S.	Senior Accounts Officer	355,318	B.Sc., D.F.M., D.M.S. (26)	23-08-71	44	Accounts Clerk, Kumud
7 Chaudhari S. K.* Operator - EVA Polymer Division 8 Chauhan K. P. S. Manager-Exports 369,869 B.Sc., D.M.M. (20) 14-02-83 44 Tech. Sales Rep., T. T. Investments & Trades Pvt. Ltd. 9 Chawla P. General Manager-Special Assignment 804,258 B.Sc., Dip. in Chem.(E) (Lon.), M.A. (Cantab.) (32) University of Industrial Chemicals Officer Ph.D. (07) 1 Chikte I. A.* Engineering Officer Polymer Division (Electronics) (11) University of Industrial Chemicals Officer (Industrial Chemicals Of	66	Chatterjee S. B.	Manager-Special Assignment	525,283		01-12-70	60	Senior Asst. Engineer,
8 Chauhan K. P. S. Manager-Exports 369,869 B.Sc., D.M.M. (20) 14-02-83 44 Tech. Sales Rep., T. T. Investments & Trades Pvt. Ltd Investments & Trades Pvt. Lt	67	Chaudhari S. K.*	Operator - EVA	195,631		01-04-93	43	
Investments & Trades Pvt. Ltd  General Manager-Special Assignment  No. Chawla P.  General Manager-Special Assignment  No. Chemburkar R. M.  Manager-Solvents & Alcohols Production  Service Ph.D. (07)  Chikte I. A.*  Engineering Officer  Polymer Division  Chemburkar A. J.  Junior Operator  General Manager-Modernisation & Expansion  Active Ph.D. (25)  B.Sc., Dip. in Chem.(E) (Lon.), M.A.(Cantab.) (32)  B.Sc., Dip. in Chem.(E) (Lon.), M.A.(Cantab.) (32)  B.Tech., M.S.Chem.Engg., Ph.D. (07)  Chikte I. A.*  Engineering Officer  Polymer Division  Cilectronics) (11)  Chodra B. K.  General Manager-Modernisation & Expansion  Bela,505  B.Tech. (Chem.) (30)  D1-04-68  D1-04-68  D1-04-69  Adaptive Polymer Division  Cilectronics) (11)  Polyolefins Industries Ltd.  Blending Ltd.  Hanagement Trainee  Nound Chemis & Trades Pvt. Ltd  Burmah Shell Oil Storage & Distributing Co. of India Ltd.  Chemicals Officer, Burmah Shell Oil Storage & Distributing Co. of India Ltd.  Chemicals Officer, Burmah Shell Oil Storage & Distributing Co. of India Ltd.  Chemicals Officer, Burmah Shell Oil Storage & Distributing Co. of India Ltd.  Chemicals Officer, Burmah Shell Oil Storage & Distributing Co. of India Ltd.  Chemicals Officer, Burmah Shell Oil Storage & Distributing Co. of India Ltd.  Chemicals Officer, Burmah Shell Oil Storage & Distributing Co. of India Ltd.  Chemicals Oil Storage & Distributing Co. of India Ltd.  Chemicals Officer, Burmah Shell Oil Storage & Distributing Co. of India Ltd.  Chemicals Officer, Burmah Shell Oil Storage & Distributing Co. of India Ltd.  Chemicals Officer, Burmah Shell Oil Storage & Distributing Co. of India Ltd.  Chemicals Officer, Burmah Shell Oil Storage & Distributing Co. of India Ltd.  Chemicals Officer, Burmah Shell Oil Storage & Distributing Co. of India Ltd.  Chemicals Officer Burmah Shell Oil Storage & Distributing Co. of India Ltd.  Chemicals Officer Burmah Shell Oil Storage & Distributing Co. of India Ltd.  Chemicals Oil Storage & Distributing Co. of India Ltd.  Chemical Chemicals Oil Storage & Di	68	Chauhan K. P. S.	•	369,869		14-02-83	44	*
(Lon.), M.A.(Cantab.) (32)  Burmah Shell Oil Storage & Distributing Co.of India Ltd.  Chemburkar R. M.  Manager-Solvents & Alcohols Production  1 Chikte I. A.*  Engineering Officer Polymer Division  Chemburkar A. J.  Junior Operator  320,393  F.Y. Sc. (25)  Chodnekar A. J.  Chopra B. K.  General Manager-Modernisation & Expansion  864,505  B. Tech., M.S. Chem. Engg., 29-03-90  B. Tech., M.S. Chem. Engg., 29-03-90  Chemburkar B. M.  Management Trainee  (Electronics) (11)  Chopra B. K.  General Manager-Modernisation & Expansion  864,505  B. Tech. (Chem.) (30)  O1-04-68  Distributing Co. of India Ltd.  Management Trainee  Burmah Shell Oil Storage & Distributing Co. of India Ltd.  Polyolefins Industries Ltd.  Chopra B. K.  General Manager-Modernisation & Expansion  Blending Ltd.  Management Trainee								Investments & Trades Pvt. Ltd.
Ph.D. (07)  1 Chikte I. A.* Engineering Officer 144,860 L. E. E. 01-04-93 34 Management Trainee Polymer Division (Electronics) (11) . Polyolefins Industries Ltd.  2 Chodnekar A. J. Junior Operator 320,393 F.Y. Sc. (25) 08-12-71 46 —  3 Chopra B. K. General Manager-Modernisation & Expansion 864,505 B. Tech. (Chem.) (30) 01-04-68 51 Junior Chemist, Indian Oil Blending Ltd.  4 Chougule R. N.* Engineering Executive 123,372 B. E. 01-04-93 32 Management Trainee	69	Опаміа Г.	Senigrai wianayer-эрвскаі Assigninent	004,230		G1-04-00	37	Burmah Shell Oil Storage &
Polymer Division (Electronics) (11) Polyolefins Industries Ltd.  2 Chodnekar A. J. Junior Operator 320,393 F.Y. Sc. (25) 08-12-71 46 —  3 Chopra B. K. General Manager-Modernisation & Expansion 864,505 B.Tech. (Chem.) (30) 01-04-68 51 Junior Chemist, Indian Oil Blending Ltd.  4 Chougule R. N.* Engineering Executive 123,372 B. E. 01-04-93 32 Management Trainee	70	Chemburkar R. M.	Manager-Solvents & Alcohols Production	328,397		29-03-90		Engineer, Reliance Industries Ltd
Polymer Division (Electronics) (11) Polyolefins Industries Ltd.  2 Chodnekar A. J. Junior Operator 320,393 F.Y. Sc. (25) 08-12-71 46 —  3 Chopra B. K. General Manager-Modernisation & Expansion 864,505 B.Tech. (Chem.) (30) 01-04-68 51 Junior Chemist, Indian Oil Blending Ltd.  4 Chougule R. N.* Engineering Executive 123,372 B. E. 01-04-93 32 Management Trainee	71	Chikte I. A.*	Engineering Officer	144,860	L. E. E.	01-04-93	34	Management Trainee
3 Chopra B. K. General Manager-Modernisation & Expansion 864,505 B.Tech. (Chem.) (30) 01-04-68 51 Junior Chemist, Indian Oil Blending Ltd. 4 Chougule R. N.* Engineering Executive 123,372 B. E. 01-04-93 32 Management Trainee			Polymer Division		(Electronics) (11)			Polyolefins Industries Ltd.
Blending Ltd. 4 Chougule R. N.* Engineering Executive 123,372 B. E. 01-04-93 32 Management Trainee	72	Chodnekar A. J.	Junior Operator	320,393	F.Y. Sc. (25)	08-12-71	46	-
4 Chaugule R. N.* Engineering Executive 123,372 B. E. 01-04-93 32 Management Trainee	73	Chopra B. K.	General Manager-Modernisation & Expansion	864,505	B.Tech. (Chem.) (30)	01-04-68	51	
	74	Chougule R. N.*	Engineering Executive	123,372	B. E.	01-04-93	32	~
Folymer Division (Instrumentation) (9) Folyolettis industries Etd.		-	Polymer Division	•	(Instrumentation) (9)			Potyolefins Industries Ltd.

	1	2	3	4	5	6	7
75 76	Churi A. R. Coelho P. D.	Operator Chargehand Senior Safety Officer	311,194 383,066	S.S.C. (32) B.Ph. (31)	15-02-67 01-07-66	50 55	Industrial Esters & Chemicals Canteen Cashier,
77	Colaco N.	Secretary	380,526	S.S.C. (31)	27-06-67	50	Bechtel India Ltd. Stenographer, Cromoton Grooves Ltd.
78	Correia D.	Accounts Officer	321,520	S.S.C. (26)	09-08-71	46	Crompton Greaves Ltd. Accounts Clerk, Sandoz (India) Ltd.
79	Dajee K. J.	Accounts Officer	341,160	B.Com. (25)	07-05-71	47	
10	Dalal K. C.*	Accounts Executive Polymer Division	330,743	B.Com. (38)	01-04-93	60	Accounts Executive Polyolefins Industries Ltd.
31	Das D. K.	Manager - Mumbai Branch Polymer Division	297,625	B.Sc. (20)	01-04-93	<b>45</b>	Branch Manager Polyolefins Industries Ltd.
32	Das Gupta P.	, Operator Chargehand	321,093	Higher Secondary (31)	18-04-69	53	Plant Operator, Bhilai Steel Plan
3	Das Gupta P. K.	Shift Production Officer	356,791	B.Sc. (36)	31-07-67	57	Operator Grade I, Durgapur Project Ltd.
34	Das M. K.	Regional Sales Manager Rubber Chemicals Division	324,245	B.Sc. (20)	01-04-93	41	Regional Sales Manager Polyolefins Industries Ltd.
85	Datt M. S.	General Manager - Technical	564,343	B. Tech. (Chem. Engg.) (32)	01-04-93	52	Manager - Technical Polyolefins Industries Ltd.
86	Dave B. I.*	Materials Assistant	40,782	i.Sc. (37)	19-01-67	59	Clerk, Bombay Suburban Electri Supply Ltd.
37	Daver H. N.	Shift Production Officer	371,597	I.Sc. (33)	02-05-67	5 <b>9</b>	Plant Operator, Union Carbide India Ltd.
88	David P. H.*	Senior Engineering Officer	380,946	I.Sc. (39)	01-02-67	60	Instrument Mechanic, Burmah Shell Refineries Ltd.
89	D'Costa M. B.	Asst. Technical Services Officer	323,392	B.Sc., LPRI (Plastics & Rubber Inst.),DMM (27)	18-08-69	50	Executive Trainee, Fabril Gasos
90	D'Cruz N. F.*	Asst. Accounts Officer	134,790	B.Sc. (39)	19-04-66	61	Senior Assistant, Burmah Shell Oil Storage & Distributing Co. of India Ltd.
)1	De Menezes Rui*	Manager-Process Engineering	265,451	B.Tech.(Chem.E.), M.E. (Chem.E.) (11)	27-01-86	36	
2	De Ujjal*	Senior Manager-Exports	167,251	B.Tech. (21)	20-10-82	45	Sales Officer In-charge, Voltas Ltd.
3	Deo R. S.	Ass <mark>t.</mark> Manager-Mech.Maint. Polymer Division	317,649	B.E. Mechanical (27)	01-04-93	50	Asst. Manager Polyolefins Industries Ltd.
)4	Deo S. R.	General Manager - Production	583,391	M. Tech. (Chemical) (17)	01-04-93	43	Production Manager Polyolefins Industries Ltd.
5	Deodhar R. R.	Manager-Engineering Rubber Chemicals Division	382,456	B.E. (Mechanical) (24)	01-04-93	44	Manager-Engineering Polyolefins Industries Ltd.
6	Desai Bharatkumar M.	Engineering Officer	319,656	D.C.E. (28)	01-10-81	49	Junior Civil Engineer, Standard Mills Co. Ltd.
7	Desai B. M.*	Senior E.D.P. Officer	363,086	S.S.C. (42)	02-01-67	61	Machine Operator (IBM), Mukand Iron & Steel Works Ltd.
8	Desai J. T.	Senior Secretarial Officer	408,442	B.Com. (31)	12-02-68	52	Executive Asst., Indo-French Tech. Association
9	Desai R. M.	Production Manager Rubber Chemicals Division	331,102	B.E. (Chemical) D.M.S. (15)	01-04-93	35	Asst. Manager Polyolefins Industries Ltd.
00	Desai R. S.	General Manager-Legal	858,262	LL.B., P.G.B.M.,ACS (33)	12-10-87	<b>58</b> <sup>0</sup>	Manager Legal & Commercial, Crompton Greaves Ltd.
11	Desai S. S.	Senior Vice President-Plastic Products Divn.	1,147,854	Int.Sc., Dip. Eng.(Germany) (32)	01-04-93	59	Vice President-Projects, Polyolefins Industries Ltd.
)2	Desai V. J.	Senior Operator	318,335	S.S.C. (26)	01-11-70	47	-
3	Deshpande A. P.	Senior Manager-Engineering	560,129	D.E.E., D.M.E. (34)	01-12-67	54	Production Engineer, Oriental Can. Mfg. Co.
)4	Deshpande N.	Senior Engineering Officer	324,766	B.E. Civil., D.F.M (12)	30-08-84	35	
5	Desousa T. C.	Manager-Training	408,126	B.Sc., P.G.D.I.R./P.M. (17)	01-12-86	40	Dy. Manager, Personnel & Industrial Relations, Hindustan
6	De'Sousa W. A.	Product Manager-Aromatics & Solvents	500,104	B.Sc., Dip. in Marketing	02-01-69	57	Petroleum Corp. Ltd. Technical Representative, May &
17	Dougophouse A 1/	Acet Accounts Officer	904 404	Management (36)	25.10 74	ce :	Baker (India) Pvt. Ltd.
)7 )8	Devasahayam A. V. Dhar J.*	Asst. Accounts Officer Senior Electrical Engineer	324,434 258,452	S.S.L.C., N.D.C. (34) B.E. (06)	25-10-71 30-06-91	56 ÷ 29	Accounts Clerk, Calico Mills
9	Dharamadhikari Y. V.	Senior Electrical Engineer Senior Manager-Construction & Project Planning	423,837	B.E.Mech. (20)	16-12-88	42	Senior Engineer, Mukand Iron & Steel Works Ltd.
0	Dhond S. V.	Senior Industrial Relations & Welfare Officer	323,827	B.Com. Master in Labour Studies, LL.B. (15)	17-12-84	38	Personnel Administrative Officer, Music India Ltd.
1	Dhuldhoya N. M.#	Vice Chairman & Managing Director	3,735,262	B.Sc. (Hons), Ph.D.(Leeds, U.K.) (37)	01-04-93	62	Managing Director, Polyolefins Industries Limited
2	Dias B.*	Junior Operator	83,060	Upto B.Sc. (32)	06-05-69	58	Herdillia Chemicals Ltd.
3	Dinakaran N.	Operator Chargehand	330,158	D.M.E. (33)	02-05-67	55	Calico Mills
14	Divey J. D.	Manager-Technology Polymer Division	319,354	M.Tech. (Chemical) (18)	01-04-93	43	Manager-Polymerisation Polyoletins Industries Ltd.