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INTERNATIONAL GROUP OF CHEMICAL INDUSTRIES LIMITED

41st Annual Report
2001 - 2002



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NATIONAL ORGANO CHEMICAL INDUSTRIES LIMITED

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FOR REMARKED ATTENTION

- The Registered Shareholders and the Share Transfer Agents of the Company will remain closed from Saturday 2nd December, 2023 to Monday, 10th December, 2023 (08 days inclusive).
- The shares of the Company have been brought under compulsory dematerialisation. All the shareholders are requested to convert their share holdings from physical form to demat form.
- The members are requested to quote Folio Number in all correspondence and also to notify immediately change of address, if any to the Registrars and Share Transfer Agents, M/s. Shreeam Services, Subash Road, Jyotiba, Akurdi (E), Mumbai, Central Services Road, Chakale, Andheri (E), Mumbai - 400 059.
- The undivided dividends of the Company (as the most preferred and for the financial year 1964-65) have been transferred to the Central Provident Account with Central Government pursuant to sub-section (2) of Section 204A of the Companies Act, 1956. Those members who have so far not claimed or collected their dividends for the said financial years, may claim their dividends from the Registrar of Companies, Maharashtra, Mumbai by submitting an application in the prescribed form.
- Members who have not received the dividend for the subsequent years are requested to immediately forward their claim to the Company to facilitate the payment.
- Members are requested to bring their copy of the Annual Report along with Form 10 to the Annual General Meeting as the practice of distributing copies of the Report at the Meeting has been discontinued, and also to bring with them the Attendance Slip which may be submitted at the entrance duly signed.

Registrars & Share Transfer Agents Sharepro Services

Office	Investor Relation Centre
Subash Road,	712, Subash Centre,
Shreeam Bank of Service	Post Office, Central Road
Central (Opposite Road)	Mumbai-Pune
Mumbai, Andheri (East)	Mumbai - 400 059
Mumbai - 400 059	
Email address: sharepro@vsnl.com	

87th ANNUAL GENERAL MEETING

Date	16 th December 2023
Day	Monday
Time	4.00 p.m.
Place	Pragathi SNDT Women's University 1, National Boulevard Bhamburda Road Mumbai-400 016

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DIRECTORS

Anand K. Mahesh	Chairman
Hemlatah A. Mahesh	Deputy Chairman
A. S. Shah	
V. S. Rajagopalakrishna	
R. Ramani	(Retired)
S. K. Mahapatra	(Retired)
T. D. Choudhury	(Retired) (from 28 th April, 2002)

H. M. Shukhade	Vice Chairman & Managing Director
V. R. Gupta	Executive Director - Finance

BOARDS

M. M. Bhand

INDEPENDENT TEAM

Anand K. Mahesh	Chairman
Hemlatah A. Mahesh	Deputy Chairman
H. M. Shukhade	Vice Chairman & Managing Director
V. R. Gupta	Executive Director - Finance
C. N. Gupta	Senior Vice President Rubber Chemical Division
A. S. Mody	Senior Vice President Workload Control Resources/Control
Ravi T. P. Singh	Senior Vice President Plastic Products Division

BANKERS

State Bank of India
HDFC Bank
Bank of Baroda
Bank of India
Savings Bank plc
Canara Bank
Central Bank of India
Corporation Bank
HDFC Bank Limited
State Bank of India
State Bank of India
Standard Chartered Bank

PROPERTY/LEASE/PLANT
S. T. D. (Pune) Industrial Area,
Pune (Pune Plant)
North Mumbai - 400 704,
Maharashtra

LEASE/LEASE/LEASE/PLANT
S. T. D. (Pune) Industrial Area,
Pune (Pune Plant)
North Mumbai - 400 704,
Maharashtra

PLASTIC PRODUCTS DIVISION
S. T. D. (Pune) Industrial Area,
Pune (Pune Plant)
North Mumbai - 400 704,
Maharashtra

WORKING CAPITAL
S. T. D. (Pune) Industrial Area,
Pune (Pune Plant)
North Mumbai - 400 704,
Maharashtra

ACCOUNTS
S. T. D. (Pune) Industrial Area,
Pune (Pune Plant)
North Mumbai - 400 704,
Maharashtra

SOLUTIONS & ASSOCIATES
S. T. D. (Pune) Industrial Area,
Pune (Pune Plant)
North Mumbai - 400 704,
Maharashtra

WORKING CAPITAL & PLANT/PROPERTY
S. T. D. (Pune) Industrial Area,
Pune (Pune Plant)
North Mumbai - 400 704,
Maharashtra

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Figure 6

10. *Journal of Management Education*, 2000, 24(1), 10-19.

Figure 1

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Dr. A. M. Shrivastava, aged 78 years, is one of the leading industrialists in India. He is the non executive Chairman of the Company. He is the pioneer of the Petrochemicals Industry in India. He has various business interests such as fertiliser, petrochemicals, plastics, natural gas distribution, engineering, chemicals, financial services, management consultancy etc.

He is on the Board of the Company since its inception in early 1980's. He is also the Chairman of Mahindra Industries Limited and a Director in several Companies / Bodies Corporate.

Dr. S. B. Nigamshankar, aged 78 years, (Dr. B) is a distinguished technocrat/Engineering Institute University of Michigan, U. S. A. After joining Unilever as a trainee in 1948, he worked various factories of Hindustan Lever Limited and last came as the Chairman and Chief Executive in 1988. He retired prematurely in 1993 to join the Planning Commission as Secretary to Government and in 1997 became Member of the Planning Commission, Government of India.

Presently Mr. Nigamshankar Director of several Private Sector Companies and is also associated with number of non – profit social service organisations such as UNICEF – India.

ANNEXURE TO THE NOTICE

Explanatory Statement (i) is required under section 173 of the Companies Act, 1956.)

The following Explanatory Statement contains our material facts relating thereto, it is furnished in the accompanying table dated 24th November, 2002.

Item No. 1

The combined shareholding of public financial institutions, nationalised banks and insurance companies in the Company exceeds twenty-five percent of the paid-up equity share capital of the Company. It is therefore, necessary to seek the opinion for the appointment of the auditors of the Company as a General Resolution in accordance with the provisions of section 226(a) of the Companies Act, 1956.

Name of the Directors of the Company is concerned or interested in the said resolution.

Item No.2

The Company is engaged in the business of manufacture and sale of Petrochemicals, Polymers, Rubber Chemicals and Plastic Products. It has manufacturing facilities of 170 industrial sites in three and more and regional Sales Offices at Mumbai, Delhi, Chennai and Kolkata.

The Company stated its combined production in the year 1993.

The paid-up Share Capital of the Company is Rs. 158.65 crores and Paid Reserves of the Company as on dated 31st March, 2002 stand at Rs. 83.87 crores. During the last five years Company has been making profits. However, in the year 2001-02 the Company could not make adequate profits due to losses incurred by the petrochemical Division on account of the high cost of inputs which could not match the volatility of prices in most of its end products.

The Company achieved an export turnover of Rs.58 crores during the year 2000-2001 and Rs.17 crores during the year 2001-2002. The Company has made application to the banks and/or financial institutions for restructuring of its business. ICID Bank Limited has approved the said restructuring proposal and the approval of other banks and financial institutions is awaited.

Dr. H. M. Chaudhary completed his Education in Science from the Lady's University, England in 1978, followed by Doctorate of Philosophy from University of Leeds in 1987. His Special Subjects were Chemical Technology, Polymer Chemistry and Inorganic Materials Technology.

Dr. H. M. Chaudhary has been awarded the Parker Research Fellowship in the year 1980-1981.

Dr. H. M. Chaudhary is the Vice Chairman and the Managing Director of the Company. Dr. H. M. Chaudhary was the Managing Director of erstwhile Polytechnic Industries Limited from 1st July 1990 to 14th July 2001 as the Vice Chairman of erstwhile Gujarat Chemical Industries Limited in the year 1996 and erstwhile Vice Chairman & Managing Director of the Company after the merger of Polytechnic Industries Limited with National Organic Chemicals Industries Limited in the year 1999. He is in charge of the management and affairs of the Company under the supervision of the Deputy Chairman and the Chairman and subject to the superintendence and control of the Board of Directors of the Company.

The Board of Directors at its meeting held on 28th October, 2001, has appointed Dr. H. M. Chaudhary as the Vice Chairman and Managing Director of the Company from 24th November, 2001 to 24th March, 2002.

The remuneration payable to Dr. H. M. Chaudhary has been approved by the Remuneration Committee at its meeting held on 24th October, 2002.

The terms of remuneration of Dr. H. M. Chaudhary as the Vice Chairman and Managing Director will be as under:

- Salary of Rs.1,50,000/- per month including Dearness Allowance.
- Perquisites and allowances the aggregate monetary value of which shall not exceed Rs.200,000/- per annum or as may be decided by the Government time to time. These perquisites and other allowances will be in addition to basic remuneration paid to him.
- In the event of absence or inadequacy of profits in any financial year the Company will pay to Dr. H. M. Chaudhary the minimum

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remuneration as provided under Section 197(1) of Schedule XI or such remuneration as may be approved by the Governing Board under clause 14(c) of Section 198 of the Companies Act, 1956.

- (c) The salary and perquisites as mentioned under (a), (b) and (c) above will be inclusive of:
- (i) Contribution to Provident Fund, Superannuation Fund or Gratuity Fund to the extent they are not taxable under the Income Tax Act, 1961.
 - (ii) Gratuity at the rate of one month's salary for every completed year of service or part thereof in excess of six months on the date of last drawn salary.
 - (iii) Unpaid or part of the salary of the Company including encashment of leave at the end of the tenure.
- (d) Compensation computed in the manner set down in Section 506(4) of the Companies Act, 1956 subject to a maximum rate fixd by the Board from time to time on the basis of the performance of the Company.
- (e) Apart from the above mentioned remuneration, he shall be entitled to:
- (i) Permitted Presidential Accommodation. In case no accommodation is provided by the Company, he will be entitled to a suitable house with allowance.
 - (ii) Medical expenses actually and properly incurred by him and his family.
 - (iii) Entertainment expenses actually and properly incurred by him in the course of legitimate business of the Company.
 - (iv) Long service benefit of one and half month's salary for every completed year of service or part thereof in excess of six months on the date of last drawn salary.
 - (v) Club membership fee subject to a maximum of two clubs.
 - (vi) Personal accident insurance policy.
 - (vii) Provision for use of car and telephone for both official and personal use.
 - (viii) Group Insurance Policy as per rules of the Company.

Dr. N. M. Choudhary is being paid remuneration which is much lower than the remuneration paid to other similar directors holding similar positions in other Petrochemical Companies, even though, Dr. N. M. Choudhary has 40 years of experience in the field of petrochemicals. Petroleum and Organic Chemicals and has been a pioneer in development of the Plastic Industry in India. In the past 40 years Dr. Choudhary has paid remuneration of the Rs 1,700/- during the year 2000-01.

Dr. N. M. Choudhary does not have any pecuniary relationship directly or indirectly with the Company, or any relationship with the managerial personnel of the Company.

None of the Directors except Dr. N. M. Choudhary is concerned or interested in the said transaction.

By Order of the Board

for NATIONAL ORGANIC CHEMICAL INDUSTRIES LIMITED

S. S. Malik
Secretary

Registered Office :
Shakti Chambers IV, 14/8, Jyoti Marg,
Lower Phase II, Gurgaon - 122 002,
Haryana - 27th November 2002.

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Directors' Report

TO THE MEMBERS
PETROBRAS OILS & CHEMICAL INDUSTRIES LIMITED

Your Directors present this Report together with the Audited Accounts of the Company for the year ended March 31, 2000.

(Rupees in Lakhs)

FINANCIAL RESULTS

	Year Ended 19.9.99	Year Ended 31.3.00
Loss / Profit Before Depreciation	(27184)	3089
Provision for Depreciation	1000	1000
Profit Before Tax	(26184)	1089
Provision for Tax	30	100
Net (Loss) / Profit	(26214)	1189
Excess (+) Short (-) provision for losses of earlier years	9	(21)
Transferred from Debenture Redemption Reserve Account	—	5210
Transferred from General Reserve Account	7500	—
Surplus brought forward from previous year	12089	10000
	10079	12289
Transfer to Reserve for Contingency	7500	—
Balance carried to Balance Sheet	2579	12289

The year under review was a very difficult year for the Petrochemical Division of the Company due to the drop in the margins on the prices of most of its end products, which could not match the high cost of inputs. This adversely affected the liquidity of the Company with the result that the operations of the Petrochemical Division were required to be shut down from November 2000 to March 2001. Even though the operations were restarted in the hope of meeting prices of inputs they would not be sustained as the prices were again deteriorating. In April 2001 unfortunately, the Management decided to close down the said Petrochemical Division and seek permission under section 25-B of the Industrial Disputes Act 1947 to close down of the said Division.

DIVIDEND

In view of continuing liquidity problems and heavy losses, the Directors have not recommended payment of any dividend.

TRANSFER OF AMOUNT DUE TO GENERAL REVENUE ACCOUNT OF CENTRAL GOVERNMENT

Under the provisions of Companies (Unpaid Dividend) Transfer to General Revenue Account of the Central Government Rules, 1956, all unpaid dividends including past dues that remained for the year 1994-95 have been transferred to the General Revenue Account of the Central Government. Repayment of the Company whose first dividend for the year 1994-95 was declared for the prior years has remained undivided as not-dividend requested to approach the Registrar of Companies, Maharashtra for claiming the same.

PERFORMANCE OF THE COMPANY

The turnover of the Company for the year under review was the full amount as compared to Rs. 889 crores in the year 2000-2001. The reduction in turnover was due to stoppage of the operations of the Petrochemical Division for a period more than three months initially due to technical reasons and later because of scarcity of funds to purchase feedstock.

The Petrochemical Division was affected by unexpected increase in the prices of most of the inputs required by the Company for its manufacturing operations. At the same time, the competition in Industries Chemicals and Polymer Industries of the Company was very severe due to entry of new Petrochemical Plants being commissioned within the country. The prices of some of the products in the international market also showed a downward trend which along with reduction in margins led to require large scale imports of products at lower prices which in turn had a severe adverse impact on the prices of the finished products. These factors led to serious erosion of the margins of the Company and aggravated the liquidity problems as much as that the Company did not have the financial resources to pay the price of materials to BPCL, and ultimately the operations of the Petrochemical Division came to a standstill from 10th April 2001.

CHILDREN

The manufacturing operations of the Petrochemical plant have already become unprofitable as a result of the sub-optimal raw oil prices from 35 years old technology which installed in the early 1970s (showing a loss of \$14.12 million during the year 2020/2021). Management has no option of any improvement in the world oil company (due to crisis in the Middle East) in securing a safe medium to the basin, and consequently the manufacturing operations of the Petrochemicals Division and only rely on more and more concession from the Ministry of Chemicals, installed in May 2020 to obtain the permission of the Government of Maharashtra for closing down of the said Petrochemical Division. The Management about a Half-year Statement Scheme (HRS) in the compliance of the Petrochemicals Division and most of the manufacturing staff and also of the workers accepted the HRS and have been released from service and not asked by the Ministry of Chemicals to start the manufacturing of oil refineries to ensure continuous supply of oil. The said HRS was not asked by the Ministry of Chemicals and the final order was signed by the Joint Commissioner instead of the Commissioner. A decision is expected to be given very soon.

the demand for quality chemicals. During the year, our sales volume was very good and the prices also kept climbing. Meanwhile, after taking measures to improve the products' performance and cost, we were able to register a growth in sales volumes from 12 million dollars in 1995 to 15 million dollars in 1996. To expand our market share, we made a series of adjustments, including increasing the profitability of our sales channels. This allowed us to achieve substantial volume growth and a significant increase in profitability of our sales channels. We also developed new markets and sales during the year. The Company continued to strengthen its marketing by making a marked improvement in the products manufactured by Chemtec. This allowed us to increase its competitiveness by improving the quality of the products. In the second order to build closer ties with our customers, the Company has also made significant improvements in the quality of its products. In the second order to build closer ties with our customers, the Company has also made significant improvements in the quality of its products. In the second order to build closer ties with our customers, the Company has also made significant improvements in the quality of its products.

The Plastic Products Division of the Company achieved a turnover of Rs. 8.2 crores from sales of processed products, the turnover amounting to 10% of about 15% of the Company's net sales. The general economic recession and intense competition in the PET container and PET packaging in the PET Division of the said Division, The Plastic Products Division adopted various cost saving measures to improve its operations thereby making its products more competitive in the market.

STRUCTURES OF THE COMPLEX

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The Company achieved a turnover of 10,277 tonnes of 100% chemicals during the year. The said provision has created sales opportunities in the operational market for adopting an aggressive marketing strategy in order to achieve a better commercial position. The Company is now well known in the international market as a reliable and competitive manufacturer of various chemical products.

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† Out of the fixed deposits aggregating to Rs. 26.45 crore as at 31st March 2002, outstanding deposits amounting to Rs. 1.10 crore have not been claimed by the depositors on that date.

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The Company has been instructed not to secure all the properties and interests owned of the Company in required order to obtain legislative authority.

STATUS OF THE MONITORING PROGRAM

In view of the likely psychological impacts due to the increasing prices of inputs and to the completion of all the legal formalities regarding the closure of the existing pharmaceutical business, the Management has decided to put on hold the plans for the modernisation of the Pharmaceutical business.

HUMAN RIGHTS AND ENVIRONMENT

The Company continued its efforts on the improvement of health and safety of the employees. The safety performance of the company was quite satisfactory. The Polytechnic Centre opened up a minor accident in December 2002 without any injuries. The Company continued to invest heavily achieving improvement in its safety records.

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TOTAL QUALITY MANAGEMENT

The Company aims to achieve international standards in Total Quality Management by its total commitment towards production of goods of high quality as well as rendering of services to the entire satisfaction of its customers. The Pakistan Chemicals Company continues to pursue its policy laid down to justify the certification under ISO 14000.

SEBASTIAN COMPANY

The Auditor/Profit and Loss Account of the subsidiary companies for the year ended 31st March 2002 and the Balance Sheet as at that date are forming a part of the Annual Report. As required under the law the consolidated accounts of the Company together with its subsidiaries is also forming a part of the report.

PERSONNEL

The Directors wish to thank all the employees for their support, co-operation and good work during the year under review. The employee relations at all locations was generally cordial. Information as per Section 217 (3a) of the Companies Act, 1999, regarding the Companies (Particulars of Employees) Rules, 1975 is enclosed separately with this Report.

DIRECTORS

At the forthcoming Annual General Meeting Mr. M. N. Mahabadi and Mr. M. N. Mahabadi will retire by rotation pursuant to Article 101 of the Articles of Association of the Company. Being eligible, they offer themselves for reappointment.

The Annual Investment (State of India) has appointed Mr. T. S. Chaudhary as its nominee director with effect from 01st April 2002.

The term of Mr. M. N. Mahabadi as Vice-Chairman and Managing Director expires on 31st November 2001. The Board of Directors at its meeting held on 11th October 2001 has reappointed Mr. M. N. Mahabadi as Vice Chairman and Managing Director for a further period upto 31st March 2002. The same reappointment and remuneration of Mr. Chaudhary have been approved by the Remuneration Committee at its meeting held on 11th October 2001 and are being placed before the Directors at the Annual General Meeting for approval.

DIRECTORS RESPONSIBILITY STATEMENT

As required under section 217 (3a) of the Companies Act, 1999 with respect to Directors' Responsibility Statement, it is hereby confirmed that:-

- (i) In the preparation of the annual accounts, the applicable accounting standards have been followed along with proper provisions relating to material operations.
- (ii) The Directors selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent on the basis of the state of affairs of the Company as at 31st March 2002 and of the facts for the year under review that date.
- (iii) The Directors have taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of the Companies Act, 1999 for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities.
- (iv) The Directors have prepared the annual accounts on a going concern basis read with Note 1 to Schedule 19 of the Annual Accounts.

OTHER PARTICULARS

Report in Form 8 attached (with the energy conservation efforts made by the Company).

Report in Form 8 attached (with the details of the technology absorption, innovation, research and development efforts undertaken by the Company).

AUDITORS

The Audit of Messrs. S. C. Chaudhary & Co. as Auditors, represents the conclusion of the Annual General Meeting and they are eligible for reappointment. The Auditors have given a Certificate to the effect that the reappointment, if made, will be within the prescribed limits specified under section 224 (1) (b) of the Companies Act, 1999.

For and on behalf of the Board

Director
Date: 25th March 2002

M. N. Mahabadi
Chairman

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1. **Completion of Pharmacy (and for certain company completed) which will have an annual meeting of the stockholders.**
2. **Completion of financial information operations (not included in the 2000 sample, which will permit annual meeting of the stockholders per se).**
3. **Finalization of financial statement (not included in the 2000 sample, which will permit annual meeting of the stockholders per se).**
4. **Completion of 2000 information (not included in the 2000 sample, which will permit annual meeting of the stockholders per se).**
5. **Completion of 2000 information (not included in the 2000 sample, which will permit annual meeting of the stockholders per se).**

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- Medium in units of 60 kg/ha was applied from 1990 to 1992 (average 100 kg/ha).
Medium requirement of growing water in plots in that soil-pooling water pump is required in plots of two
Paving with concrete and building from one party will come for about 1000 by drawing water of drilled water pump
concrete to concrete layers.
Groundwater water level during the months of Nov. 04 to Jan. 05 in water was relatively low temperature and
production of water was low.
Building for about 100 kg/ha of growing water water pump from 10 to 15 percent of energy change in water in

For more information, please contact the Department of Planning and Economic Development at the City of San Francisco, 333 California Street, 12th Floor, San Francisco, CA 94104, (415) 355-3000, or visit our website at www.sfdph.org/dph/epd.

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• **Learning Objectives** – After completing this chapter, you should be able to:

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	April 2000 to March 2002	April 2002 to March 2004
Psychometric Capital	0.55	0.57
Metacognitive Capital	0.54	0.56
Epistemic Capital	0.54	0.56
Strategic Capital	0.55	0.57

Abstract *See page 1040*

d) Initiatives relating to export services and export policy	Initiatives taken to increase exports; Development of new export market
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