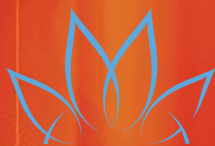




Navin Fluorine International Limited  
Annual Report 2012-13



Towards **sustainable**  
value creation



ARVIND MAFATLAL GROUP  
The ethics of excellence

## Forward-looking statement

In this Annual Report we have disclosed forward-looking information to enable investors to comprehend our prospects and take informed investment decisions. This report and other statements - written and oral - that we periodically make contain forward-looking statements that set out anticipated results based on the management's plans and assumptions. We have tried wherever possible to identify such statements by using words

such as 'anticipate', 'estimate', 'expects', 'projects', 'intends', 'plans', 'believes' and words of similar substance in connection with any discussion of future performance. We cannot guarantee that these forward-looking statements will be realised, although we believe we have been prudent in our assumptions. The achievement of results is subject to risks, uncertainties and even inaccurate assumptions. Should known or unknown

risks or uncertainties materialise, or should underlying assumptions prove inaccurate, actual results could vary materially from those anticipated, estimated or projected. We undertake no obligation to publicly update any forward-looking statements, whether as a result of new information, future events or otherwise.

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# CORPORATE INFORMATION

## BOARD OF DIRECTORS

Shri H.A. Mafatlal	Chairman
Shri T.M.M. Nambiar	Director
Shri P.N. Kapadia	Director
Shri S.S. Lalbhai	Director
Shri S.M. Kulkarni	Director
Shri R. Sankaran	Director (up to 28.02.2013)
Shri V.P. Mafatlal	Director
Shri S.G. Mankad	Director
Shri A.K. Srivastava	Finance Director
Shri S.S. Khanolkar	Managing Director

## COMPANY SECRETARY

Shri N.B. Mankad

## BANKERS

State Bank of Hyderabad  
AXIS Bank Limited  
HDFC Bank Limited

## AUDITORS

Messrs Deloitte Haskins & Sells  
Chartered Accountants

## SOLICITORS

Vigil Juris

## REGISTERED OFFICE

2nd Floor Sunteck Centre 37/40 Subhash Road  
Vile Parle (East) Mumbai 400057  
Tel: 91 22 6650 9999, Fax: 91 22 6650 9800  
E-mail: [info@nfil.in](mailto:info@nfil.in)  
Website: [www.nfil.in](http://www.nfil.in)

## UNITS

Navin Fluorine, Surat 395023 (Gujarat)  
Navin Fluorine, Dewas 455022 (M.P.)

## REGISTRAR & SHARE TRANSFER AGENT

### Sharepro Services (India) Pvt. Ltd.

Samhita Warehousing Complex 2nd floor  
Gala No.52 to 56 Bldg. No.13A-B  
Near Sakinaka Telephone Exchange Andheri-Kurla Road  
Sakinaka Mumbai 400072  
Tel: 91 22 6772 0300 / 0400, Fax: 91 22 2859 1568 /  
2850 8927  
E-mail: [sharepro@shareproservices.com](mailto:sharepro@shareproservices.com)

## INVESTOR RELATIONS CENTRE

### Sharepro Services (India) Pvt. Ltd.

1. 912 Raheja Centre Free Press Journal Road Nariman Point Mumbai 400021 Tel: 91 22 6613 4700 Fax: 91 22 2282 5484	2. Devnandan Mega Mall Office No.416-420 4th floor, Opp. Sanyas Ashram Ahmedabad 380006 Tel: 079 2658 2381 / 84
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## 15<sup>TH</sup> ANNUAL GENERAL MEETING

On Monday, 24 June, 2013  
At 3.00 p.m. at Rama Watumull Auditorium  
K.C. College Dinshaw Wacha Road  
Churchgate Mumbai 400020

- Shareholders intending to require information about accounts to be explained in the meeting are requested to inform the Company at least seven days in advance of the Annual General Meeting.
- Shareholders are requested to bring their copy of Annual Report to the Meeting as the practice of handing out copies of the Annual Report at the Annual General Meeting has been discontinued in view of the high cost of paper and printing.
- The Listing Fees for the year 2013-14 have been paid by the Company to BSE, Ahmedabad and National Stock Exchange where the shares of the Company are listed.

# CORPORATE STATEMENT FROM THE CHAIRMAN

*Dear Shareholders,*

In a year of global uncertainty led by the Euro-zone crisis, coupled with increased feedstock and energy costs, Navin Fluorine International Limited continued to work towards achieving sustainability.

## **Credible performance**

The Company's 2012-13 performance reflect business model strengths comprising levers like the right strategy, people, assets, products and markets. The Company's growing competence in research, newly-established contract research and long-standing customer relationships has enabled the Company to strengthen its prospects.

Navin Fluorine reported a non-CER turnover of ₹ 46,700 lacs compared to ₹ 45,600 lacs of the earlier year despite serious downturn in the international refrigerant business. The turnover could be sustained by increasing the sales volumes of key specialty products coupled with selective price increases in the face of stiff Chinese competition.

Stubborn inflation and market ambiguity resulted in feedstock volatility. The Company's quick responses in resource procurement and efficient inventory management practices ensured that resource costs were controlled and plant operations sustained. However, a complete erosion of the CER market adversely impacted the Company's bottomline.

## **'Mind' to market**

Navin Fluorine is widely recognised as a serious player in the fields of specialty fluorochemicals, fluorinating agents and other performance chemicals. These areas are marked by deep complex chemistry skills. To reinforce its market position, the Company established the Contract Research and Manufacturing Services (CRAMS) / Contract Research Organisation (CRO) division manned by an efficient talent pool. The division has been ably supported by the company's 51 percent UK-based subsidiary, Manchester Organics, a pure-play research organisation specialising in fluorination chemistry.

Over 2012-13, the acquisition was vindicated following the commercialisation of some value-added fluoro-chemicals and a large product development pipeline. The Company also combined the marketing and distribution chains with Manchester Organics and presented a unified front trying to address a large share of the customers' wallets. Based on the success of the CRO division and pilot manufacturing plant, the Company expects to progressively commission a full-fledged manufacturing facility in the near future.

Some 2012-13 highlights of the

The Company's growing competence in research, newly-established contract research and long-standing customer relationships has enabled the Company to strengthen its prospects.

Company's strategic business units comprised the following:

- Specialty chemicals: Launched six customised value-added products, strengthening market penetration and customer relationships especially among the Company's pharmaceuticals and agro-chemical customers

- Refrigerants: Reported lower volume of HCFC 22, which was partially offset by higher contributions through optimised raw material and packaging costs. CER benefits stand finally withdrawn from 31 December 2012. The Company continued to focus on trading of some of the refrigerant gases with stable realisations

- Bulk fluorides: Introduced a couple of niche fluorine-based performance chemicals, which were well accepted. The Company also realised higher HF volume and value sales, the key constituent of bulk fluorides

#### Outlook

At Navin Fluorine, several initiatives to strengthen the core business are underway.

- Operationalise the joint venture company with Gujarat Fluorochemicals and GMDC for beneficiation of our key

fluorspar resource in the near future

- Continue to develop and launch niche specialty chemicals in both organic and inorganic segments

- Scale up the CRO business to support contract manufacturing, positioning the Company as a truly global CRAMS player

#### Corporate social responsibility

In honour of our late Chairman Emeritus Shri Arvind Mafatlal, the Company created the Arvind Mafatlal Foundation last year to engage in various public charitable initiatives covering education, health and hygiene. Your Company contributed ₹ 522 lacs towards these public causes during the year.

#### Acknowledgements

In conclusion, I would like to express my deep gratitude to our shareholders, employees, bankers, customers, suppliers, advisors and other associates for their continued support and cooperation.

Sincerely,

**H.A. Mafatlal**

Chairman

Dated: 30 April, 2013

Navin Fluorine is widely recognised as a serious player in the fields of specialty fluorochemicals, fluorinating agents and other performance chemicals.

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# NOTICE

**NOTICE IS HEREBY GIVEN THAT** the Fifteenth Annual General Meeting of the Members of the Company will be held on Monday, the 24 June, 2013 at 3.00 p.m. at Rama Watumull Auditorium, K.C. College, Dinshaw Wacha Road, Churchgate, Mumbai 400020 to transact the following business:

## ORDINARY BUSINESS

1. To consider and adopt the Directors' Report, the Audited Financial Statements including the Statement of Profit and Loss for the year ended 31 March, 2013 and the Balance Sheet as at that date and the Auditors' Report thereon.
2. To confirm the payment of Interim Dividend on equity shares for the year 2012-13 and to declare a final dividend on equity shares for the year 2012-13.
3. To appoint a Director in place of Shri S.M. Kulkarni who retires by rotation, and being eligible, offers himself for reappointment.
4. To appoint a Director in place of Shri S.G. Mankad who retires by rotation, and being eligible, offers himself for reappointment.
5. To appoint Auditors, to hold office from the conclusion of this meeting until the conclusion of the next Annual General Meeting and to fix their remuneration.

## SPECIAL BUSINESS

6. To consider and, if thought fit, to pass the following Resolution, with or without modifications, as a **SPECIAL RESOLUTION**.

**"RESOLVED THAT** pursuant to the provisions of Sections 198, 269, 310, 311 and Schedule XIII and other applicable provisions of the Companies Act, 1956, consent of the Company be and is hereby granted to the reappointment of Shri H.A. Mafatlal as Chairman of the Company for a period of 5 years with effect from 1 May, 2013 on the terms and conditions as to remuneration as set out in the draft Letter of Appointment laid before the meeting, with the liberty and powers to the Board of Directors to increase, alter and vary the salary, commission and perquisites and other terms in such manner as the Board in its absolute discretion deems fit and acceptable to Shri H.A. Mafatlal within the limits specified in Schedule XIII of the Companies Act, 1956 or any amendments, modifications, re-enactments made thereof

from time to time by the Government in this behalf."

7. To consider and, if thought fit, to pass the following Resolution, with or without modifications, as a **SPECIAL RESOLUTION**.

**"RESOLVED THAT** pursuant to the provisions of Sections 198, 269, 310, 311 and Schedule XIII and other applicable provisions of the Companies Act, 1956, consent of the Company be and is hereby granted to the reappointment of Shri A.K. Srivastava as a Whole Time Director designated as Finance Director of the Company for a period of 2 years with effect from 1 May, 2013 on the terms and conditions as to remuneration as set out in the draft Letter of Appointment laid before the meeting, with the liberty and powers to the Board of Directors to increase, alter and vary the salary and perquisites and other terms in such manner as the Board in its absolute discretion deems fit and acceptable to Shri A.K. Srivastava within the limits specified in Schedule XIII of the Companies Act, 1956 or any amendments, modifications, re-enactments made thereof from time to time by the Government in this behalf."

8. To consider and, if thought fit, to pass the following Resolution, with or without modifications, as a **SPECIAL RESOLUTION**.

**"RESOLVED THAT** pursuant to Section 309(4) of the Companies Act 1956, consent of the Company be and is hereby accorded for the payment to the Non-Executive Directors of the company, commission, as may be decided by the Board of Directors from time to time, at the rate not exceeding 1% of the net profits of the Company computed in the manner laid down in Section 198(1) of the Companies Act 1956, for a period of 5 years commencing from 1 April, 2013."

**Regd. Office:**  
2nd floor Sunteck Centre  
37/40 Subhash Road  
Vile Parle (East)  
Mumbai 400057  
Mumbai  
Dated: 30 April, 2013

By Order of the Board,  
**N.B. Mankad**  
Company Secretary

## NOTES:

**1. A MEMBER ENTITLED TO ATTEND AND VOTE IS ENTITLED TO APPOINT A PROXY OR PROXIES TO ATTEND AND VOTE INSTEAD OF HIMSELF ON A POLL AND THAT A PROXY NEED NOT BE A MEMBER.**

2. The relevant Explanatory Statement pursuant to Section 173 of the Companies Act, 1956, in respect of Item Nos.6-8 mentioned in the above Notice is annexed hereto.
3. The Register of Members and the Share Transfer Books of the Company will remain closed from Monday the 17 June, 2013 to Friday the 21 June, 2013 (both days inclusive) for the purpose of payment of dividend, if any.
4. The final dividend as recommended by the Board of Directors, if declared at the Annual General Meeting, will be paid on 27 June, 2013.

In order to enable the Company to directly credit the dividend amount in the bank account;

a) Shareholders holding shares in demat accounts are requested to update their bank account details with their respective Depository Participants.

b) Shareholders holding shares in physical form are requested to provide the following details along with an authorisation letter allowing the Company to directly credit the dividend in their bank accounts:

Name of the first account holder (as appearing in the bank account records), bank name, branch name, branch address, account type and account number, IFSC code and MICR code along with a copy of cancelled cheque.

5. Shri S.M. Kulkarni, a Non-Executive Independent Director, seeking reappointment at this meeting holds NIL equity shares singly / jointly in the Company and Shri S.G. Mankad, a Non-Executive Independent Director seeking reappointment at this meeting holds NIL equity shares singly / jointly in the Company.
6. Members are requested to note that pursuant to the provisions of Section 205C of the Companies Act, 1956 the dividend remaining unclaimed / unpaid for a period of seven years from the date it becomes due for payment shall be credited to the Investor Education and Protection Fund

(Fund) set up by the Central Government. The Company has already transferred the unclaimed / unpaid dividend declared for the year 2005 to the said fund. Members who have so far not claimed the dividends declared for any subsequent financial year(s) thereafter are requested to make claim with the Company immediately as no claim shall lie against the fund or the company in respect of individual amounts once credited to the said fund.

7. The Ministry of Corporate Affairs has taken a "Green Initiative in Corporate Governance" by allowing paperless compliances by the Company and has issued circulars allowing service of notices/documents including annual report by e-mail to its members. To support this green initiative of the government in full measure, members who have not registered their e-mail addresses so far, are requested to register the same in respect of electronic holdings with the depository through their depository participants. Members who are holding shares in physical form are requested to get their e-mail addresses registered with the Registrar and Share Transfer Agent.

## ANNEXURE TO NOTICE

Explanatory Statement as required by Section 173(2) of the Companies Act, 1956.

In conformity with the provisions of Section 173(2) of the Companies Act, 1956, the following Explanatory Statement sets out all material facts in respect of Item Nos.6 to 8.

### In respect of Item No.6

Shri H.A. Mafatlal is overall in-charge of the affairs of the Company. He is 58 years of age and is an Industrialist having diversified experience of more than 35 years in the areas of Textiles, Chemicals, Petrochemicals, Financial Services etc.

The term of office of Shri H.A. Mafatlal as Chairman expires on 30 April, 2013. The Board of Directors of the Company at their Meeting held on 30 April, 2013 reappointed Shri H.A. Mafatlal as the Chairman of the Company for a period of 5 years from 1 May, 2013 subject to the consent of the members of the Company on the following terms and conditions:

## TERMS OF REMUNERATION

- I (a) Basic Salary: ₹ 1765200/- per annum
- (b) Perquisites and allowances, the aggregate monetary



value of which shall not exceed ₹ 1921536/- per annum. These perquisites and allowances would be in addition to the items mentioned in clause 'c', 'd' and 'e' below.

(c) Perquisites:

- i. Fully furnished house or House Rent Allowance in lieu thereof.
- ii. Expenditure incurred on gas, electricity, water, servants etc.
- iii. Medi Claim Policy, Personal Accident Insurance, Leave Travel Concession and Club Fees as per the rules of the Company.

Perquisites shall be valued as per Income Tax Rules, wherever applicable and in the absence of any such Rules, perquisites shall be valued at actual cost.

d) He will also be entitled to the following:

- i. Contribution to provident fund or annuity fund to the extent these either singly or put together, are not taxable under the Income Tax Act, 1961 and contribution to superannuation fund.
- ii. Gratuity payable at the rate not exceeding half a month's salary for each completed year of service and
- iii. Encashment of leave at the end of the tenure.

(e) Apart from remuneration, Shri H.A. Mafatlal is entitled to:

- i. Free use of the Company's car for the business of the Company with reimbursement of driver's salary.
  - ii. Free telephone facility at residence and use of mobile phone facility.
  - iii. Reimbursement of expenses actually and properly incurred by him for the business of the Company.
- II Commission on the annual net profits of the Company as may be decided by the Board at the end of each financial year, computed in the manner laid down in Section 309(5) of the Companies Act, 1956, subject to the ceiling laid down in Sections 198 and 309 of the Companies Act, 1956 on the total remuneration.
- III In the case of absence or inadequacy of profits in any financial year of the Company during 1 May, 2013 to 30 April, 2016, Shri H.A. Mafatlal will be entitled to salary, perquisites and other allowances as the minimum remuneration subject to the limits prescribed in paragraph 1(B) of Section II of Part II of Schedule XIII of the Companies

Act, 1956. The perquisites mentioned in para 1(d) above shall not be included in the computation of the ceiling on minimum remuneration.

The Board may alter or vary the above referred terms of appointment, salary commission and perquisites including minimum remuneration payable in such manner as the Board in its absolute discretion deems fit and acceptable to Shri H.A. Mafatlal provided that such alterations are within the limits specified in Schedule XIII of the Companies Act, 1956 or any amendments, modifications or re-enactments made thereof from time to time.

Shri H.A. Mafatlal is also the Managing Director of Mafatlal Industries Limited (MIL). In view of the provisions of Section II of Part II of Schedule XIII of the Companies Act, 1956, Shri H.A. Mafatlal may draw remuneration from one or both the Companies, provided that the total remuneration drawn from both the Companies does not exceed the higher maximum limit admissible from any one of the Companies. Shri H.A. Mafatlal does not draw any remuneration from MIL.

Shri H.A. Mafatlal shall not be entitled to receive sitting fees for attending the meetings of the Board of Directors or any Committee thereof.

Shri H.A. Mafatlal shall not be liable to retire by rotation.

The draft Letter of Appointment of Shri H.A. Mafatlal recording the terms of his reappointment for a period of 5 years from 1 May, 2013 and referred to in the said resolution is available for inspection by the Members between 2.00 p.m. and 4.00 p.m. on any working day at the Registered Office of the Company.

Other particulars pertaining to the Company which are required to be disclosed as required under Section II of Part II of Schedule XIII and Clause 49 of Listing Agreement with the Stock Exchanges are given in Annexure 'A' to the Explanatory Statement.

None of the Directors, except Shri H.A. Mafatlal and Shri V.P. Mafatlal, being the nephew of Shri H.A. Mafatlal may be deemed to be interested in the resolution.

The Notice convening ensuing Annual General Meeting of the members of the Company along with the above Explanatory Statement may be treated as an abstract of the terms of Agreement relating to the reappointment of Shri H.A. Mafatlal as Chairman of the Company as required by



Section 302 of the Companies Act, 1956.

The Board of Directors recommend passing of the Special Resolution at Item No.6 of the Notice.

#### IN RESPECT OF ITEM NO.7

Shri A.K. Srivastava is in-charge of the Finance functions of the company. He is 61 years of age and is a Bachelor of Science and a Chartered Accountant having experience of more than 35 years in the areas of Finance, Accounts and Taxation in big corporates.

The term of office of Shri A.K. Srivastava as Finance Director expires on 30 April, 2013. The Board of Directors of the Company at their meeting held on 30 April, 2013 reappointed Shri A.K. Srivastava as a Whole Time Director designated as Finance Director for a period of 2 years with effect from 1 May, 2013 subject to the consent of the Members of the Company, on the following terms and conditions:

#### TERMS OF REMUNERATION

##### I a) Basic Salary

₹ 7200000/- per annum.

b) Perquisites and Allowances, the aggregate monetary value of which shall not exceed ₹ 356000/- per annum. These Perquisites and Allowances would be in addition to the items mentioned below in clause 'c', 'd' and 'e' below:

##### c) Perquisites:

- i. Fully furnished house or house rent @ 25% of his basic salary.
- ii. Expenditure incurred on gas, electricity, water, servants etc.
- iii. Medi Claim Policy, Personal Accident Insurance, Leave Travel Concession and Club Fees as per the rules of the Company.

Perquisites shall be valued as per Income-Tax Rules, wherever applicable and in the absence of any such Rules, perquisites shall be valued at actual cost.

##### d) He will also be entitled to the following:

- (i) Contribution to provident fund or annuity fund to the extent these either singly or put together, are not taxable under the Income Tax Act, 1961 and contribution to superannuation fund.
- (ii) Gratuity payable at the rate not exceeding half a month's salary for each completed year of service and

(iii) Encashment of leave at the end of the tenure.

##### e) Apart from remuneration, Shri A.K. Srivastava is entitled to:

- i. Free use of the Company's car for the business of the Company with reimbursement of driver's salary.
- ii. Free telephone facility at residence and use of mobile phone facility.
- iii. Reimbursement of expenses actually and properly incurred by him for the business of the Company.

##### II In the case of absence or inadequacy of profits in any financial year of the Company during his tenure of appointment, Shri A.K. Srivastava will be entitled to salary, perquisites and other allowances as the minimum remuneration subject to the limits prescribed in paragraph 1(B) of Section II of Part II of Schedule XIII of the Companies Act, 1956. The perquisites mentioned in para 1(d) above shall not be included in the computation of the ceiling on minimum remuneration.

The Board may alter or vary the above referred terms of appointment, salary and perquisites including minimum remuneration payable in such manner as the Board in its absolute discretion deems fit and acceptable to Shri A.K. Srivastava provided that such alterations are within the limits specified in Schedule XIII of the Companies Act, 1956 or any amendments, modifications or re-enactments made thereof from time to time.

Shri A.K. Srivastava shall not be entitled to receive sitting fees for attending the meetings of the Board of Directors or any Committee thereof.

Subject to the provisions of Section 255 of the Companies Act, 1956, Shri A.K. Srivastava shall not be liable to retire by rotation.

The draft Letter of Appointment of Shri A.K. Srivastava recording the terms of his reappointment for a period of 2 years from 1 May, 2013 and referred to in the said resolution is available for inspection by the Members between 2.00 p.m. and 4.00 p.m. on any working day at the Registered Office of the Company.

Other particulars pertaining to the Company which are required to be disclosed as required under Section II of Part II of Schedule XIII and Clause 49 of Listing Agreement with the Stock Exchanges are given in Annexure 'A' to the Explanatory Statement.

None of the Directors, except Shri A.K. Srivastava, is concerned or interested in the resolution.

The Notice convening ensuing Annual General Meeting of the members of the Company along with the above Explanatory Statement may be treated as an abstract of the terms of Agreement relating to the reappointment of Shri A.K. Srivastava as Whole Time Director designated as Finance Director of the Company as required by Section 302 of the Companies Act, 1956.

The Board of Directors recommend passing of the Special Resolution at Item No.7 of the Notice.

#### IN RESPECT OF ITEM NO.8

Section 309(4) of the Companies Act, 1956, provides that, in case of a Director who is neither a Managing Director nor in the whole time employment, the Company may, by Special Resolution, authorize the payment of commission for a period of 5 years in addition to the fees for attending the Meetings of the Board or any Committees thereof.

At the 10th Annual General Meeting of the Company held on 23rd June 2008, a Special Resolution was passed authorizing payment of commission to Non-Executive Directors at the rate not exceeding 1% of the net profits computed in the manner laid down under Section 198(1) of the Companies Act, 1956.

Pursuant to the provisions of Section 309(7) the said Special Resolution was valid for a period of 5 years and it is therefore proposed to renew the said Special Resolution authorizing the payment of commission up to 1% of the net profits of the Company computed in the manner laid down in Section 198(1) of the Companies Act, 1956 in each year to the Non-Executive Directors for a further period of 5 years with effect from 1 April, 2013 in terms of Section 309(7) of the Companies Act, 1956.

All the Non-Executive Directors of the Company are interested in the Resolution to the extent commission is payable to them in accordance with the proposed resolution.

The Board of Directors recommend passing of the Special Resolution at Item No.8 of the Notice.

**Regd. Office:**  
2nd floor Sunteck Centre  
37/40 Subhash Road  
Vile Parle (East)  
Mumbai 400057  
Mumbai  
Dated: 30 April, 2013

By Order of the Board,  
**N.B. Mankad**  
Company Secretary

## ANNEXURE 'A' TO THE EXPLANATORY STATEMENT

Statement as required under Section II of Part II of Schedule XIII of the Companies Act, 1956 giving details in respect of reappointment of Shri H.A. Mafatlal and Shri A.K. Srivastava.

### I GENERAL INFORMATION

- Nature of industry:**  
Chemical industry
- Date or expected date of commencement of commercial production:**  
2002-2003 was the first year of operationalization of the Company. Pursuant to the Rehabilitation Scheme of Mafatlal Industries Limited (MIL) sanctioned by the Hon'ble BIFR vide its Order dated 30 October, 2002, the Chemical Business of MIL vested as a going concern in the Company w.e.f. Appointed Date of 1 March, 2002.
- In case of new companies, expected date of commencement of activities as per object approved by financial institutions appearing in the prospectus:**  
N.A.