

# **Contents**

CORPORATE OVERVIEW		
Corporate Information	01	
About Us	02	
Our Journey	06	
Executive Chairman's Message	08	
In conversation with Sucheth Davuluri, Vice Chairman and CEO	10	
Message from Saharsh Davuluri,		
Vice Chairman & Managing Director	14	
Board of Directors	16	
Financial Highlights	18	
Being Responsive Towards		
Customer Needs	20	
Embracing Agile Practices	22	
Enhancing our Capabilities and Capacity	24	
Nurturing our Talent	26	

# STATUTORY REPORTS

28

Financial Performance - 10-Year Track Record

Management Discussion & Analysis 29
Directors' Report 52
Report on Corporate Governance 71

#### **FINANCIAL STATEMENTS**

Standalone	97
Consolidated	144

₹953.0 crores

**Total Revenue** 

₹162.5 crores

**EBITDA** 

₹80.3 crores

**Profit After Tax** 



# **Cautionary Statement**

Certain statements in this Report relating to our business operations and prospects may be forward-looking statements. These statements can be identified by usage of words such as 'believes', 'estimates', 'anticipates', 'expects', 'intends', 'may', 'will', 'plans', 'outlook' and other words of similar meaning in connection with a discussion of future operating or financial performance.

These forward-looking statements are dependent on assumptions, data or methods that may be incorrect or imprecise and hence may be incapable of being realised. Such statements are not guaranteed of future operating, financial and other results, but constitute our current expectations based on reasonable assumptions. The Company's actual results could materially differ from those projected in any forward-looking statements due to various future events, risks and uncertainties some of which are beyond our control. We do not assume any obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.

# **Corporate Information**

#### **Board of Directors**

Dr. Davuluri Rama Mohan Rao Executive Chairman

Mr. Davuluri Sucheth Rao Vice Chairman & Chief Executive Officer

Mr. Davuluri Saharsh Rao Vice Chairman & Managing Director

Mr. Humayun Dhanrajgir Non-Executive Independent Director

Mr. Parampally Vasudeva Maiya Non-Executive Independent Director

Dr. William Gordon Mitchell Non-Executive Independent Director

Dr. Christopher M. Cimarusti *Non-Executive Director* 

Mrs. Bharati Rao Non-Executive Independent Director

Dr. Nirmala Murthy
Non-Executive Independent Director

Mr. Homi Rustam Khusrokhan Non-Executive Independent Director

Mr. Deepak Gupta<sup>1</sup> Chief Financial Officer

Ms. Sarada Bhamidipati
Company Secretary & Compliance Officer

#### **Audit Committee**

Mr. Homi Rustam Khusrokhan

Mr. Humayun Dhanrajgir

Mr. Davuluri Sucheth Rao

Mrs. Bharati Rao *Member* 

Dr. Nirmala Murthy *Member* 

## **CSR Committee**

Mr. Humayun Dhanrajgir *Chairman* 

Dr. Davuluri Rama Mohan Rao Member

Mr. Davuluri Sucheth Rao Member

Mr. Davuluri Saharsh Rao Member

Dr. Nirmala Murthy Member

# Nomination and Remuneration Committee

Mr. Parampally Vasudeva Maiya *Chairman* 

Mr. Humayun Dhanrajgir *Member* 

Mrs. Bharati Rao *Member* 

### **Statutory Auditors**

M/s. MSKA & Associates 1101 /B, Manjeera Trinity Corporate JNTU, Hitech City Road, Kukatpally Hyderabad- 500072

#### **Bankers**

#### **State Bank of India**

Overseas Branch, Jubilee Hills, Hyderabad

#### **Bank of India**

Large Corporate Branch, Hyderabad

#### **HDFC Bank Limited**

Banjara Hills, Hyderabad

#### **Kotak Mahindra Bank Limited**

Somajiguda Branch, Hyderabad

#### **IndusInd Bank Limited**

Secunderabad Branch, Hyderabad

# **RBL Bank Limited**

Madhapur Branch, Hyderabad

# Stakeholders Relationship Committee

Mr. Parampally Vasudeva Maiya Chairman

Dr. Davuluri Rama Mohan Rao\* Member

Mr. Davuluri Sucheth Rao

Mr. Davuluri Saharsh Rao\* Member

### **Registered Office**

NEULAND LABORATORIES LIMITED CIN: L85195TG1984PLC004393

#### New Address with effect from June 11, 2021:

11th Floor (5th Office Level), Phoenix IVY Building, Plot No.573A-III, Road No. 82, Jubilee Hills, Hyderabad-500033

#### **Old Address:**

Sanali Info Park, 'A' Block, Ground Floor 8-2-120/113, Road No. 2, Banjara Hills Hyderabad – 500 034

### Listing

BSE Limited (BSE)
National Stock Exchange of India Limited (NSE)

# **Internal Auditors**

M/s. Ernst & Young LLP THE SKYVIEW 10 18th Floor, "Zone A" Survey No. 83/1, Raidurgam Hyderabad- 500032, India

# **Secretarial Auditors**

M/s P. S. Rao & Associates Flat No. 10, 4th Floor, D. No. 6-3-347/22/2 Ishwarya Nilayam, Opp. Sai Baba Temple Dwarakapuri Colony Hyderabad-500082

## **Registrar and Share Transfer Agents**

KFin Technologies Private Limited Selenium Tower B, Plot No. 31 & 32 Financial District, Nanakramguda Serlingampally Mandal Hyderabad-500032



# **About Us**

Established in 1984, Neuland Laboratories Limited is a leading manufacturer of active pharmaceutical ingredients (APIs) and an end-to-end solution provider for the pharmaceutical industry's chemistry needs. Supported by our world-class manufacturing facilities and complex chemistry capabilities, we have become a trusted generic and new chemical entity (NCE) API manufacturing partner and supplier to some of the biggest names in global pharmaceutical industry.

Our solutions span the full range of the pharmaceutical industry's chemistry requirements, from the synthesis of library compounds to supplying NCEs and advanced intermediates at various stages in the clinical life-cycle, as well as commercial launch.

The Company is headquartered in Hyderabad, India while our manufacturing and research facilities are situated near Hyderabad. Business development offices have been set up in the US and Japan to strengthen our global collaborations.





# **Our Manufacturing Prowess**

We have three world-class API manufacturing facilities capable of handling complex and hazardous reactions. The manufacturing facilities comply with all regulatory guidelines and requirements of current Good Manufacturing Practices (cGMP) and have been successfully inspected/approved by international health and regulatory agencies. Our facilities (Unit I and II) have successfully cleared 15 US FDA audits, a testimony to the reliability of our systems and processes. For the recently commissioned Unit-III, we are working with the US FDA to expedite the inspection and the approval for commercial manufacturing of APIs.

### **Our Research Capabilities**

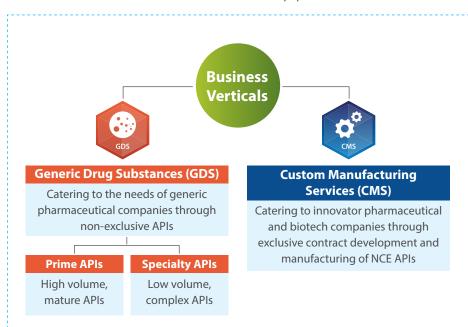
We have a dedicated state-of-the-art R&D facility which has been approved by the Department of Scientific and Industrial Research (DSIR) and inspected by the US FDA in February 2016 without any observations. The facility houses development laboratories, analytical laboratories, a dedicated kilo laboratory for scale-up and a dedicated laboratory for peptides. Our R&D facility has proven its capabilities in carrying out a wide range of reactions, including bringing complex molecules with efficient processes to market; developing non-infringing processes; developing cost-effective routes; reducing impurities levels by better process understanding; and reducing effluent generation.

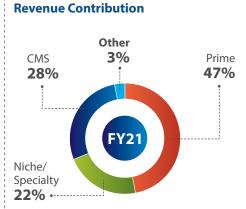
# **Our Certifications**

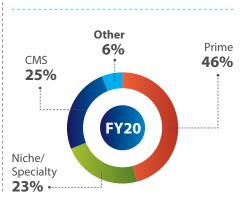


# **Our Business Verticals**

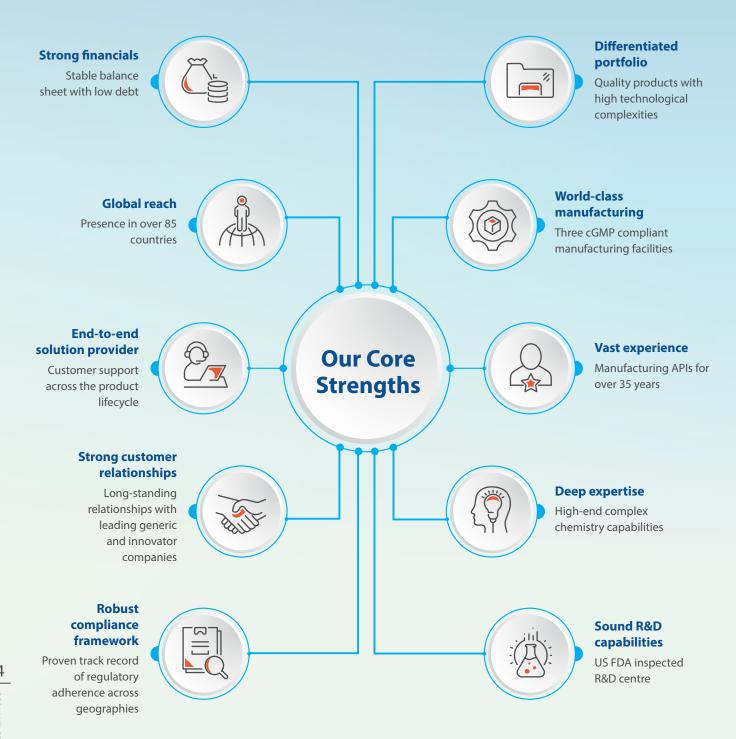
We have two main business verticals: Generic Drug Substances (GDS) and Custom Manufacturing Solutions (CMS). While we primarily have these two businesses, the expertise within them extends to both small molecules as well as peptides.











# **Neuland in Numbers**

years of experience

>898

**Drug Master Files (DMFs)** worldwide

>75%

of revenue from exports

countries

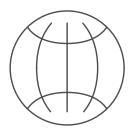
active US DMFs

>1,427

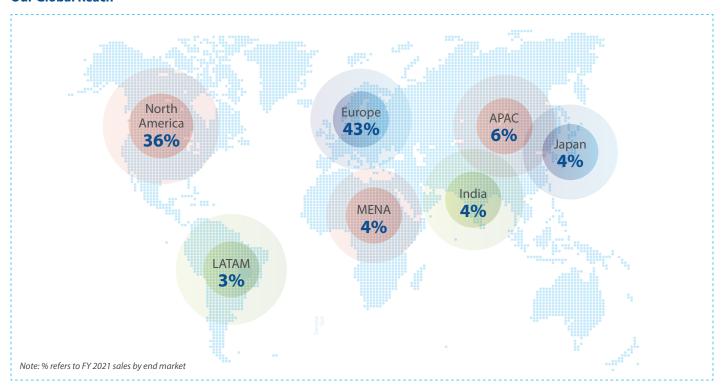
R&D employees approximately 300

APIs scaled up across 10 therapeutic categories

**API** manufacturing capacity



# **Our Global Reach**





# Our Journey



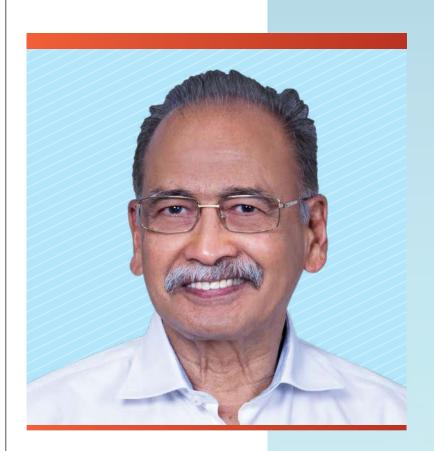


1984-2003 **Laying Strong Foundation** 

2004-2013 Deepening our Capabilities

2013-Today Increased Sustainable Growth

# **Executive Chairman's** Message





Much of the credit for our success also goes to our strong, well-balanced teams across functions, who worked closely to serve customer needs in an extraordinary year.

# Dear Readers.

The COVID-19 pandemic has had the most significant economic and social impact on the world in recent memory. At Neuland, the strength and agility we have built into our business enabled us to deliver a steady performance despite the external challenges. I am incredibly proud of our people for their commitment and contribution in these difficult times. Our priorities remain the safety of our people, maintaining business continuity to ensure timely delivery of our products to support customers and, through excellent people and processes, meet the high standards they have come to expect from Neuland.