

# **Board of Directors**

Mr. Nirmal B. Kedia – Chairman Mr. Shyamlal K. Agarwal – Wholetime Director Mr. Nitin S. Kedia – Director Mr. Nipun N. Kedia -- Diredtor Mr. Deven M. Doshi – Director Mr. Arvind B. Jalan

Director

Ba<u>nkers</u> State Bank of India Indian Overseas Bank

Auditors

Jajodia & Company Chartered Accountants

Legal Advisors Narayanan & Narayanan Advocate & Solicitor

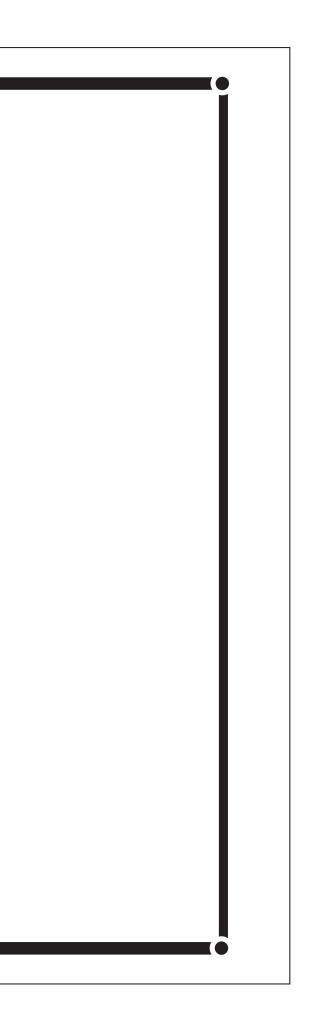
Office

Prestige Precinct, 3<sup>rd</sup> Floor, Almeida Road, Thane (West), Thane – 400 601

<u>Works</u> Plot No. 183/1, Surangi, Silvassa, Dadra & Nagar Haveli – 396 230

Registrar & Share Transfer Agent Sharex Dynamic (India) Pvt. Ltd. Unit No. 1, Luthra Industrial Premises, Andheri-Kurla Road, Safed Pool, Andheri (East), Mumbai – 400 072

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# NOTICE

Notice is hereby given that the Twenty Eighth Annual General Meeting of the Nitin Alloys Global Limited, the Company will be held at Hotel Sharranam, Eastern Express Highway, Service Road, Near New R.T.O. Opp. Ramkrishna Nagar, Thane (West) – 400 604 on Thursday the 11<sup>th</sup> August, 2011 at 10.30 a.m., to transact the following business:

### **Ordinary Business:**

- To receive, consider and adopt the Audited Profit and Loss Account for the year ended 31<sup>st</sup> March, 2011 and the 1. Balance Sheet as at that date together with the Reports of the Board of Directors and the Auditors thereon.
- 2. To appoint a Director in place of Mr. Shyamlal K. Agarwal who retires by rotation and being eligible, offers himself for re-appointment.
- 3. To appoint a Director in place of Mr. Nirmal B. Kedia who retires by rotation and being eligible, offers himself for re-appointment.
- To appoint Statutory Auditor of the Company to hold office from the conclusion of this Annual General Meeting 4 until the conclusion of the next Annual General Meeting and to authorize the Board of Directors to fix their remuneration.
- 5. To consider, discuss, approve and / or pass any other matter with the permission of chairman of the meeting.

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By Order of the Board of Directors

Thane, the 30<sup>th</sup> day of May, 2011

Nipun N. Kedia Director

# Notes:

- A Member entitled to attend and vote is entitled to appoint a proxy to attend and vote instead of himself and the 1 proxy need not be the member of the Company. Proxies, in order to be effective must be received at the Company's Registered Office not less than 48 hours before the meeting. Proxies submitted on behalf of limited companies, societies, partnership firms etc., must be backed by appropriate resolution / authority as applicable, issued on behalf of the nominating organization.
- 2. Members are requested to bring their Attendance Slip along with their copy of Annual Report to the Meeting.
- 3. Members who hold shares in dematerialised form are requested to write their Client ID and DP ID and those who hold shares in physical form are requested to write their folio number on attendance slip while attending the Meeting.
- Incase of Joint holders attending the Meeting, only such joint holder who is higher in the order of names will be 4. entitled to vote.
- The Company's Register of Members and share transfer books will remain closed from 4th August, 2011 to 11th 5. August, 2011 both days inclusive.
- As per the provisions of the Companies Act, 1956, facility for making nominations is available to the shareholders 6. in respect of the shares held by them. Nomination forms can be obtained from the Share Registrar of the Company.
- Shareholders desiring any information as regards the Accounts are requested to write to the Company at an early date so as to enable the management to keep the information ready at the meeting.

By Order of the Board of Directors

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Thane, the 30<sup>th</sup> day of May, 2011

Nipun N. Kedia Director

### **Directors' Report**

## To.

The Members.

Your Directors have the pleasure in submitting the **Twenty Eighth Annual Report** on the business and operation of the Company along with the Audited Accounts for the financial year ended 31<sup>st</sup> March, 2011.

### **Financial Result**

The performance of the Company for the financial year ended 31<sup>st</sup> March, 2011 is summarized below:

		Rupees in Lacs
Particulars	Current Year	Previous Year
Total Income	3,446.25	2,660.79
Total Expenditure	3,129.82	2,343.92
Profit before Depreciation & Taxes	316.43	316.87
Provision for Depreciation	85.30	83.78
Profit before Taxes	231.13	233.09
Provision for Taxes including Deferred Tax	85.39	78.35
Profit after Taxes	145.74	154.74
Add : Balance brought forward from previous year	1,018.27	863.53
Balance carried to Balance Sheet.	1,164.01	1,018.27

### Global Economy

The slowdown in the global economy especially with respect to US still facing the heat all over the world, our country and Industry also has felt the cascading effect of the same. The growth momentum in industry has been slow, as consumer and business sentiment has weakened.

### **Business Results**

During the year under review, your Company has registered a turnover of Rs. 3,446,25 Lacs as against Rs. 2,660,79 Lacs in the previous year. The Profit before taxes in the current year is Rs. 231.13 Lacs as against Rs. 233.09 Lacs in the previous year and profit after taxes are Rs 145.74 Lacs as against Rs. 154.74 Lacs in the previous year.

### Dividend

Your Directors have not recommended any payment of dividend during the financial year ended 31<sup>st</sup> March, 2011. Your Directors are of the opinion that plough back of profit into the business will reward share holders suitably in future.

### Listing of Shares and Dematerialization

The Company's shares are listed and traded at Bombay Stock Exchange (BSE) and its scrip code is 508875 and ISIN No. INE861H01012

### Safetv

The Management is committed to ensure safety of its employees, plant and community at all its operations. The safety Management system has been established, communication, involvement, motivation, skill development, training and health have been identified as the key drivers for safe working environment. These initiatives have resulted in reducing the injuries and lost time significantly.

### Future Outlook

The Management of the Company is of the opinion that the future out look is bright for sustaining the growth in the current year. Your Company has already established its position in the market and does expect better results.

### **Fixed Deposit**

During the year under review, the Company did not raise funds by way of fixed deposits and, as such, no amount of principal or interest was outstanding as on the balance sheet date.

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Continuous plantation activities in and around the Factory as usual has helped in keeping the environment < 5 >

**Environment Protection and Pollution Control** The Company has always been socially conscious corporate, and has always carried forward all its operations and procedures following environment friendly norms with all necessary clearances. Your Company has taken the following steps towards environment and Ecological balance in manufacturing of Castings. pollution free. Industrial Relation Cordial industrial relation and improvement in production were maintained at the Company's plant. The management appreciates the support of employees at all level and looks forward to their full co-operation and involvement in years to come. Directors In pursuant to the provisions of the Companies Act, 1956 and the Articles of Associations of the Company, Mr. Shyamlal K. Agarwal and Mr. Nirmal B. Kedia retires by rotation and being eligible, offer themselves for reappointment. Internal Audit System The Company's internal Auditors had conducted periodic audit to provide reasonable assurance that the Company's established policies and procedure have been followed. Internal Control System and its Adequacy The Company has a proper and adequate internal control system for all its activities including safeguarding and protecting its assets against any loss from its unauthorized use or disposition. All transaction are properly documented, authorized, recorded and reported correctly. The Company has well defined Management Reports on key performance indicators. The systems are reviewed continuously and its improvement and effectiveness is enhanced based on the reports from various fields. Normal foreseeable risks to the company's assets are adequately covered by comprehensive insurance. Particulars of Employees In terms of the provisions of Section 217(2A) of the Companies Act, 1956 and the Companies (Particulars of Employee) Rules, 1975, names and other particulars of the employees required are not given as none of the employee is covered under the said provisions of the Act. Conservation of Energy and Technology Absorption and Foreign Exchange Earning & Outgo The company has taken all possible measures for the conservation of energy by undertaking melting operations in consolidated and economical lot sizes for optimum utilizations of furnace. The Company's in-house Research and Development Department is engaged in continuous up-gradation to take up the changing market demand and this has been well appreciated by the user industries. The Company has adopted modern technology in expansion of the capacity which has provided cost reduction and improvement in manufacturing processes to maintain highest standard in guality and customer satisfaction. The information regarding the foreign exchange earnings and outgo is contained in note no. (i) of Schedule 18 to the Notes to Accounts. Auditors' Report The auditors' report is self explanatory. It does not require any comment as there is no qualification in reports. Code of Conduct In terms of requirement of Clause 49 of the Listing Agreement, the Company has received certificate from all its Senior Management personnel and members of the Board about the compliance of Code of Conduct as laid down by the Board. **Directors' Responsibility Statement** Pursuant to Section 217(2AA) of the Companies Act, 1956 the Directors, subscribe to the Directors Responsibility statement and Confirm as under:

- That in presentation of the Annual Accounts, applicable Accounting Standards has been followed.
- That the accounting policies have been consistently applied and reasonable, prudent judgment and estimates are made so as to give true and fair view of the state of affairs of your Company as at 31<sup>st</sup> March 2011.
- (iii) That the proper and sufficient care has been taken for the maintenance of adequate accounting records in accordance with the provision of the Companies Act, 1956 for safeguarding the assets of your company and for preventing and detecting frauds and other irregularities.
- (iv) That the annual accounts of your company have been prepared on going concern basis.

### **Auditors**

M/s. Jajodia and Company, Chartered Accountants, Statutory Auditor of the Company, holds office until the conclusion of the ensuing Annual General Meeting and is recommended for re-appointment and to fix their remuneration. The Certificate from the Auditors has been received to the effect that their re-appointment, if made, would be within the limits prescribed under section 224(1B) of the Companies Act, 1956.

### Acknowledgements

The Directors wish to convey their appreciation to all the Company employees for their enormous personal efforts as well as their collective contribution to Company's record performance.

The Directors would also like to thank Shareholders, Customers, Dealers, Suppliers, Bankers, Financial Institutions, Government Authorities and all Other Business Associates for the continued support given by them to the Company and their confidence in the Management.

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By Order of the Board of Directors

Thane, the 30<sup>th</sup> day of May, 2011

Nipun N. Kedia Director

# Management Discussions and Analysis forming part of Directors' Report for the year ended 31<sup>st</sup> March, 2011.

### Industry Structure and Development

The global economy staged a remarkable rebound in the last financial year reducing the fears of a double-dip recession that some had forecast in 2009. The recovery was aided by the continuation of stimulus measures adopted during 2008-09 by developed as well as emerging economies including India.

The Company caters the need of core sector industries like Cement, Fertilizer, Iron & steel, Petrochemical and Engineering Industries etc. The customer base of Company is wide on selective basis as such it has been able to perform with better turnover. The benefit of the expansion and technology up gradation started yielding good result.

### **Opportunities & threats**

India maintained its growth momentum on the foundation of relatively strong fundamentals of the economy.

The Company's main thrust is to satisfy the requirement of existing and potential customer in timely manner and at reasonable price. The Company does not foresee any threat, as Company is working with modern technology and continues on development of quality products as per the need of market to averse the risk of slow down.

### Outlook

The overall economic outlook for the year 2011-12 appears to be positive but challenging. The Indian GDP expected to register a growth of around 8%. Now the industrial indices of industry have started showing signs of recovery. The industry is on the path of growth due to fiscal measures taken by the Government. The chance of achieving the desired growth rate is almost certain as the sectors served by your Company is on the right track of growth. With better cost control and management, the company expects better performance.

### **Risk and Concerns**

The factors like power shortages, increase in labour cost and transportation cost could contribute to inflation. The Company considers good corporate governance as a pre-requisite for meeting the needs and aspiration of its shareholders. The main risk to the Company which may arise is mainly due to Government policies and decisions, Fluctuations in prices of Raw materials, Exchange rate fluctuations, Industry's demand etc.

### Segment or Product wise Performance

The Company is operating in one segment known as Alloys Steel Castings in the range of static and centrifugal. The product wise comparison is not possible as every product is specific as per order and to the size, shape and alloy mix. Therefore, performance of the Company has to be seen in overall manner.

### Internal control System and their Adequacy

The Company has developed adequate internal control system commensurate to its size and business. The Company has appointed Internal Auditors, an outside independent agency to conduct the internal audit to ensure adequacy of internal control system, compliance of rules and regulations of the country and adherence to the management policies.

### **Financial Performance with respect to Operational Performance**

The Company has registered a turnover of Rs. 3,446.25 Lacs and Profit before depreciation and tax of Rs. 316.43 Lacs. The depreciation provided during the year was Rs. 85.30 Lacs and provision for taxes including deferred tax was Rs 85.39 Lacs, the Net Profit for the year after tax was Rs. 145.74 Lacs.

### Goal

The goal is to align all sections of the organization internally to generate even better customer value propositions and returns for share holders.

### **Human Resources**

During the year, Company maintained harmonious and cordial industrial relations. No man days were lost due to strike, lock out etc.

Disclosure by the Senior Management Personnel i.e. one level below the Board including all HOD's None of the Senior Management Personnel has financial and commercial transaction with the Company, where they have personal interest that would have a potential conflict with the interest of the Company at large.

### **Cautionary statement**

The statements in this management discussion and analysis describing the outlook may be "forward looking statement" within the meaning of applicable laws and regulations. Actual result might differ substantially or materially from those expected due to the developments that could affect the company's operations. The factors like significant change in political and economic environment, tax laws, litigation, technology, fluctuations in material cost etc. may deviate the outlook and result.