48th **ANNUAL REPORT** 2018-19



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Registered Office:

GIDC Industrial Area, Porbandar- 360577 Gujarat Tel: 0286-2221788-9 Fax: 0286-2222719 Email: investor@oalmail.co.in Website: www.orientabrasives.com CIN: L24299GJ1971PLC093248

Registrar & Share Transfer Agent:

M/s. Skyline Financial Services Pvt. Ltd. D-153/A, 1st floor, Phase I, Okhla Industrial Area, New Delhi, Delhi 110020 Tel.: + 011 41044923 Fax: + 91 11 26812682. E-mail: info@skylinerta.com

Shareholders Information:

The Company's Securities are listed on the following Stock Exchanges:

- 1. Bombay Stock Exchange Limited Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai - 400001.
- 2. National Stock Exchange of India Limited "Exchange Plaza", Bandra Kurla Complex, Bandra (East), Mumbai- 400051.



BOARD OF DIRECTORS

Mr. Pundarik Sanyal (DIN:- 01773295) Chairman, Non- Executive, Independent Director

Whole-Time Director & Chief Executive Officer

Mr. Manubhai Rathod (DIN:- 07618837)

Mr. Hemul Shah (DIN:- 00058558)

Mr. Harish Motiwalla (DIN:- 00029835)

Mr. Bharatkumar Makhecha _ (DIN:- 01351080)

Non-Executive, Independent Director

Independent Director

Non-Executive,

Non-Executive,

Non-Independent Director

Mrs. Sangeeta Bohra (DIN:- 02036626)

Mrs. Chaitali Salot (DIN:- 02036868) Non-Executive, Independent (Woman Director) (Resigned w.e.f. 15th November, 2018)

Non-Executive, Non-Independent (Woman Director)

Company Secretary Mr. Bimal Parmar **Chief Financial Officer** Mr. V. Shashidharan **Statutory Auditors** M/s. Sanghavi & Co. Chartered Accountants

Bankers State Bank of India Laxmi Vilas Bank



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NOTICE

NOTICE is hereby given that the 48th Annual General Meeting of the Members of **ORIENT ABRASIVES LIMITED** will be held on Friday, 27th September, 2019 at 3.00 p.m. at Hotel Lords Eco Inn, Near Circuit House, Chaupati, Porbandar - 360575, Gujarat to transact the following business:

ORDINARY BUSINESS:

- 1. To receive, consider and adopt the Audited Financial Statements of the Company for the year ended 31st March 2019, together with the Directors' and Auditors' Reports thereon.
- 2. To declare dividend @ 25% i.e. Re. 0.25/- per Equity Shares face value of Rs. 1/- each for the Financial Year ended 31st March, 2019.
- 3. To appoint a Director in place of Mr. Hemul Shah (DIN: 00058558), who retires by rotation and being eligible, offers himself for reappointment.

SPECIAL BUSINESS:

4. Appointment and Payment of remuneration to Cost Auditors:

To consider and if thought fit, to pass the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Section 148 and all other applicable provisions, if any, of the Companies Act, 2013 and the rules framed there under, as amended from time to time and subject to such guidelines and approval as may be required, appointment of M/s. S. K. Rajani & Co., Cost Accountants as Cost Auditors, for conducting audit of the cost accounting records relating to the Company's Products for the Financial Year 2019-2020 at the remuneration of Rs. 2,00,000/- (Rupees Two Lakhs only) per annum (plus Goods & Service Tax), as approved by the Board of Directors of the Company, be and is hereby ratified."

5. Continuation of Directorship of Mr. Harish Motiwalla:

To consider and if thought fit, to pass the following resolution as an Special Resolution:

"RESOLVED THAT pursuant to Regulation 17(1A) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, other applicable provisions, if any, of the Companies Act, 2013 and the applicable Rules made thereunder, including any amendment(s), statutory modification(s) and/or re-enactment thereof for the time being in force, approval of the Members of the Company be and is hereby accorded to Mr. Harish Motiwalla (DIN:- 00029835), who shall attain the age of seventy five (75) years in March, 2020, to continue as the Non-Executive, Independent Director of the Company up to 11th February, 2023 being the date of expiry of his current term of office."

RESOLVED FURTHER THAT the Board of Directors of the Company or any Key Managerial Personnel of the Company be and are hereby severally authorised to do all acts, deeds, matters or things and take such steps as may be necessary, expedient or desirable in this regard."

By Order of the Board of Directors

Sd/-

BIMAL PARMAR COMPANY SECRETARY

Place: Mumbai Date: 12thAugust, 2019

NOTES:

- 1. The relevant Explanatory Statement pursuant to Section 102 of the Companies Act, 2013, in respect of Special Business is annexed hereto.
- 2. A MEMBER ENTITLED TO ATTEND AND VOTE AT THE MEETING IS ENTITLED TO APPOINT PROXY (IES) TO ATTEND AND VOTE INSTEAD OF HIMSELF AND THE PROXY NEED NOT BE A MEMBER OF THE COMPANY.

- 3. The instrument appointing proxy, in order to be effective, must be deposited at the Registered Office of the Company, duly completed and signed, not less than 48 hours before the commencement of the meeting. A person can act as proxy on behalf of Members not exceeding fifty (50) and holding in the aggregate not more than 10% of the total share capital of the Company. In case a proxy is proposed to be appointed by a Member holding more than 10% of the total share capital of the Company carrying voting rights, then such proxy shall not act as a proxy for any other person or shareholder.
- 4. Corporate Members intending to send their Authorised Representative(s) to attend the Annual General Meeting are requested to send a duly certified copy of the Board Resolution authorising him/them to attend and vote at the meeting.
- 5. Members are requested to bring their copies of Annual Report and Attendance Slip for attending the Meeting.
- 6. Brief details of the directors, who is seeking appointment/re-appointment, are annexed hereto as per requirements of regulation 36(3) of the SEBI ("Listing Regulations"), 2015 and Secretarial Standards on General Meetings (SS-2), are provided as "Annexure I" to this Notice.
- Members are requested to address all correspondences, including dividend matters, if any, to the Registrar and Share Transfer Agent, M/s. Skyline Financial Services Pvt. Ltd, D -153-A, 1st Floor, Okhla Industrial Area, Phase-I, New Delhi, Delhi, 110020.
- 8. The members are requested to intimate, well in advance, to the Company and to the Depositories, as the case may be, of the changes in their addresses with the postal pin code numbers and also the e-mail ids & particulars of their Bank Account Numbers to minimise the chances of fraudulent encashment of the future dividend warrants/cheques/drafts, if any.
- 9. Members, holding shares in physical form, may avail of the facility of nomination in terms of Section 72 of the Act and Rules made thereunder, by filing prescribed Form No. SH. 13 (in duplicate) with the Company's Registrar & Share Transfer Agent. In case of shares held in dematerialized form, the nomination has to be lodged with the respective Depository Participants (DP).
- 10. The Company's Transfer Books will remain closed from Saturday, 21st September, 2019 to Friday, 27th September, 2019 (both days inclusive).
- 11. The dividend, if declared, at the AGM, will be paid on or after Saturday, 28th September, 2019, to those Members whose names appears on the register of Members of the Company on close of business hours on Friday, 20th September, 2019 (Record Date).
- 12. Members are requested to note that, dividends if not encashed for a consecutive period of 7 years from the dateof transfer to Unpaid Dividend Account of the Company, are liable to be transferred to the Investor Education and Protection Fund ("IEPF"). The shares in respect of such unclaimed dividends are also liable to be transferred to the demat account of the IEPF Authority. In view of this, Members/Claimants are requested to claim their dividends from the Company, within the stipulated time line. The Members, whose unclaimed dividends/shares have been transferred to IEPF, may claim the same by making an application to the IEPF Authority, in Form No. IEPF-5 available on www.iepf.gov.in.The Members/Claimants can file only one consolidated claim in a financial year as per the IEPF Rules. For details, please refer to corporate governance report which is a part of this Annual Report.
- 13. As per Regulation 40 of SEBI Listing Regulations, as amended, securities of listed companies can be transferred only in dematerialized form with effect from April 1, 2019, except in case of request received for transmission or transposition of securities. In view of this and to eliminate all risks associated with physical shares and for easeof portfolio management, members holding shares in physical form are requested to consider converting their holdings to dematerialized form. Members can contact the Company or Company's Registrars and Transfer Agents Viz. M/s. Skyline Financial Services Pvt. Ltd. for assistance in this regard.
- 14. Members are requested to intimate changes, if any, pertaining to their name, postal address, email address, telephone/mobile numbers, Permanent Account Number (PAN), mandates, nominations, power of attorney, bank details such as, name of the bank and branch details, bank account number, MICR code, IFSC code, etc., to their DPs in case the shares are held in electronic form and to Company's Registrar & Share Transfer Agentin case the shares are held in physical form.

Queries on accounts and operations of the Company, if any, may please be sent to the Company ten days in advance of the Meeting so that the answers may be made available at the Meeting.

- 15. The Ministry of Corporate Affairs (MCA) has adopted/implemented "Green Initiative" in Corporate Governance allowing paperless compliances by Companies through electronic mode. The Companies are now permitted to send various notices/documents to its shareholders through electronic mode to the registered email addresses of the shareholders.
- 16. To support this Green Initiative the members who have not registered their email address are requested to register the same with Company's Registrar & Share Transfer Agent / Depository Participant (DP).
- 17. The route map showing directions to reach the venue of the 48^{th} AGM is annexed.

- 18. The Notice of the Meeting along with the Annual Report 2018-2019 is being sent by electronic mode to those Members whose e-mail addresses are registered with the Company/Depositories, unless any Member has requested for a physical copy of the same. For Members who have not registered their e-mail addresses, physical copies are being sent by the permitted mode.
- 19. Members are requested to address all correspondence, including dividend matters, to the Company's R & T Agent.
- 20. At the 46th AGM held on 16th September, 2017 the members approved appointment of M/s. Sanghavi & Co., Chartered Accountants (FRN: 109099W) as Statutory Auditors of the Company to hold office fora period of five years from the conclusion of that AGM till the conclusion of the 51st AGM, subject toratification of their appointment by Members at every AGM, if so required under the Act. The requirement to placethe matter relating to appointment of auditors for ratification by Members at every AGM has been done away bythe Companies (Amendment) Act, 2017 with effect from 7th May , 2018. Accordingly, no resolution is being proposed for ratification of appointment of statutory auditors at the 48th AGM.
- 21. E-Voting Facility:
 - i. In compliance with the provisions of Section 108 of the Companies Act, 2013, Rule 20 of the Companies (Management and Administration) Rules, 2014 as amended by the Companies (Management and Administration) Amendment Rules, 2015 and Regulation 44 of the Listing Regulations, the Company is pleased to provide members facility to exercise their right to vote on resolutions proposed to be considered at the 47th Annual General Meeting (AGM), by electronic means and the business may be transacted through e-Voting Services. The facility of casting the votes by the members using an electronic voting system from a place other than venue of the AGM ("remote e-voting") will be provided by Central Depository Services (India) Limited (CDSL).
 - ii. The facility for voting through ballot paper shall be made available at the AGM and the members attending the meeting who have not cast their vote by remote e-voting shall be able to exercise their right at the meeting through ballot paper.
 - iii. The members who have cast their vote by remote e-voting prior to the AGM may also attend the AGM but shall not be entitled to cast their vote again.
 - iv. The instructions for shareholders voting electronically are as under:
 - (i) The voting period begins on Tuesday, 24th September, 2019 and ends on Thursday 26th September, 2019. During this period shareholders' of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date Friday, 20th September, 2019 may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.
 - (ii) The shareholders should log on to the e-voting website www.evotingindia.com.
 - (iii) Click on Shareholders.
 - (iv) Now Enter your User ID
 - a. For CDSL: 16 digits beneficiary ID,
 - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
 - c. Members holding shares in Physical Form should enter Folio Number registered with the Company.
 - (v) Next enter the Image Verification as displayed and Click on Login.
 - (vi) If you are holding shares in demat form and had logged on to www.evotingindia.com and voted on an earlier voting of any company, then your existing password is to be used.
 - (vii) If you are a first time user follow the steps given below:

	For Members holding shares in Demat Form and Physical Form	
PAN	AN Enter your 10 digit alpha-numeric PAN issued by Income Tax Department (Applicable for both d shareholders as well as physical shareholders)	
	• Members who have not updated their PAN with the Company/Depository Participant are requested to use the sequence number which is printed on Postal Ballot/Attendance Slip indicated in the PAN field.	
Dividend Bank Details OR Date of Birth (DOB)	 Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the company records in order to login. If both the details are not recorded with the depository or company please enter the member id / folio number in the Dividend Bank details field as mentioned in instruction (iv). 	

(viii) After entering these details appropriately, click on "SUBMIT" tab.

- (ix) Members holding shares in physical form will then directly reach the Company selection screen. However, members holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- (x) For Members holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- (xi) Click on the EVSN for the relevant <Company Name> on which you choose to vote.
- (xii) On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- (xiii) Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.
- (xiv) After selecting the resolution you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- (xv) Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- (xvi) You can also take a print of the votes cast by clicking on "Click here to print" option on the Voting page.
- (xvii) If a demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
- (xviii) Shareholders can also cast their vote using CDSL's mobile app m-Voting available for android based mobiles. The m-Voting app can be downloaded from Google Play Store, Apple and Windows phone. Please follow the instructions as prompted by the mobile app while voting on your mobile.

(xix) Note for Non–Individual Shareholders and Custodians

- Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodian are required to log on to www.evotingindia.com and register themselves as Corporates.
- A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.
- After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
- The list of accounts linked in the login should be mailed to helpdesk.evoting@cdslindia.com and on approval of the accounts they would be able to cast their vote.
- A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
- (xx) In case you have any queries or issues regarding e-voting, you may refer the Frequently Asked Questions ("FAQs") and e-voting manual available at www.evotingindia.com, under help section or write an email to helpdesk.evoting@cdslindia.com.
- v. The voting rights of members shall be in proportion to their shares of the paid up equity share capital of the Company as on the cut-off date i.e. Friday, 20th September, 2019
- vi. Any person, who acquires shares of the Company and become member of the Company after dispatch of the notice and holding shares as of the cut-off date i.e. Friday, 20th September, 2019 may obtain the login ID and password by sending a request at evoting@cdslindia.com or investor@oalmail.co.in
- vii. A person, whose name is recorded in the register of members or in the register of beneficial owners maintained by the Depositories as on the cut-off date only shall be entitled to avail the facility of remote e-voting as well as voting at the AGM through ballot paper.
- viii. Ms. Dipti Gohil, Practicing Company Secretary (Membership No. 14736) has been appointed as the Scrutinizer to scrutinize the voting at the AGM and remote e-voting process in a fair and transparent manner.
- ix. The Chairman shall, at the AGM, at the end of discussion on the resolutions on which voting is to be held, allow voting with the assistance of Scrutinizer, by use of "Ballot Paper" or "Poling Paper" for all those members who are present at the AGM but have not cast their votes by availing the remote e-voting facility.
- x. The Scrutinizer shall after the conclusion of voting at the AGM, will first count the votes cast at the meeting and thereafter unblock the votes cast through remote e-voting in the presence of at least two witnesses not in the employment of the Company and shall make, not later than three days of the conclusion of the AGM, a consolidated Scrutinizer's Report of the total votes cast in favour or against, if any, to the Chairman or a person authorized by him in writing, who shall countersign the same and declare the result of the voting forthwith.



xi. The Results of voting will be declared within 48 hours from the conclusion of AGM and the Resolutions will be deemed to be passed on the date of AGM, subject to receipt of requite number of votes. The declared Results along with the report of the Scrutinizer shall be placed on the website of the Company www.orientabrasives.com and on the website of CDSL at www.evotingindia.com immediately after the declaration of result by the Chairman or a person authorized by him in writing. The results shall also be immediately forwarded to the Bombay Stock Exchange Limited & the National Stock Exchange of India Limited.

By Order of the Board of Directors

Sd/-

BIMAL PARMAR COMPANY SECRETARY

Registered Office: GIDC Industrial Area, Porbandar, Gujarat-360577.

CIN: L24299GJ1971PLC093248 Email: investor@oalmail.co.in Website: www.orientabrasives.com

-E & OE regretted

Explanatory Statement Pursuant to Section 102 of the Companies Act, 2013:

Item No. 4: Appointment and Payment of remuneration of Cost Auditors:

Pursuant to Section 148 of the Companies Act, 2013 and Rule 14 of the Companies (Audit and Auditors) Rules, 2014, the Company is required to appoint a Cost Auditor to audit the cost records for applicable products of the Company.

On the recommendation of the Audit Committee, the Board of Directors at its meeting held on 12^{th} August, 2019 considered and approved the appointment of M/s. S. K. Rajani & Co., Cost Accountants as Cost Auditors for the fiscal year 2019-2020 at a remuneration of Rs. 2,00,000/- (Rupees Two Lakhs only) per annum (plus Goods & Service Tax).

The Board of Directors recommend the Ordinary Resolution as set out in Item No. 4 of the Notice for the approval of the shareholders.

None of the Directors, Key Managerial Personnel (KMP), or their relatives are, in any way, concerned with or interested in, financially or otherwise, the said resolution.

Item No. 5: Continuation of Directorship of Mr. Harish Motiwalla:

The Members of the Company at the 47^{th} Annual General Meeting held on 26th September, 2018 had appointed Mr. Harish Motiwalla as the Non-Executive, Independent Director of the Company for a term of five (5) consecutive years commencing from 12^{th} February, 2018 and expiring on 11^{th} February, 2023.

Pursuant to the Regulation 17(1A) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (hereinafter referred to as "the Listing Regulations"), effective from April 1, 2019, no listed entity shall appoint a person or continue the directorship of any person as a non-executive director who has attained the age of seventy five (75) years unless a special resolution is passed to that effect.

Mr. Harish Motiwalla shall complete the age of seventy five (75) years in March, 2020. Pursuant to the said Regulation 17(1A) of the Listing Regulations, the Special Resolution for continuation of his directorship up to 11th February, 2023 is required to be passed.

The Board of Directors, at its meeting held on 12thAugust, 2019, on the recommendation of Nomination & Remuneration Committee, and considering Mr. Harish Motiwalla's specialised knowledge in the field of Accounts, Finance and Corporate Governance; his participation in the Board/Committee deliberations, decided to proposes to continue the directorship of Mr. Harish Motiwalla up to 11th February, 2023 as set out at Item No. 5 of this Notice for approval of Members as an Special Resolution.

Except Mr. Motiwalla, being an appointee, none of the Directors and Key Managerial Personnel of the Company and their relatives are concerned or interested, financially or otherwise, in the resolution set out at Item No. 5 of the accompanying Notice of the AGM

By Order of the Board of Directors

Sd/-

BIMAL PARMAR COMPANY SECRETARY

Mumbai, 12thAugust, 2019