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PREMIER INSTRUMENTS & CONTROLS LIMITED

P.B. No. 6331, 1087-A, Avanashi Road, Coimbatore - 641 037, India

NOTICE OF ANNUAL GENERAL MEETING

NOTICE is hereby given that the Twenty-sixth Annual General Meeting of the Shareholders of the Company will be held on Friday, the 7th August, 1998 at 4.30 p.m. at Chamber of Commerce Building, 8/732, Avanashi Road, Coimbatore - 641 018, to transact the following business.

ORDINARY BUSINESS

- To receive, consider and adopt the Audited Balance Sheet as at 31st March, 1998 and the Profit and Loss Account for the year ended 31st March, 1998 and the Report of the Directors and the Auditors thereon.
- 2. To declare a dividend.
- To appoint a Director in place of Mr. L. Lakshman, who retires by rotation and being eligible, offers himself for reappointment.
- To appoint a Director in place of Mr. E.K. Parthasarathy, who retires by rotation and being eligible, offers himself for reappointment.
- To appoint a Director in place of Mr. Suresh Jagannathan, who retires by rotation and being eligible, offers himself for reappointment.
- To appoint a Director in place of Mr. V. Ramakrishna, who retires by rotation and being eligible, offers himself for reappointment.
- To appoint Auditors and to fix their remuneration.

SPECIAL BUSINESS

8. To consider and if thought fit, to pass with or without modification, the following resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to Sections 294, 294AA(3) and other applicable provisions of the Companies Act, 1956 and subject to the approval of the Central Government, the Company hereby approves the terms of

appointment/reappointment of the following parties as selling agents for export of the products of the Company on the terms and conditions approved by the Board of Directors of the Company and as per the agreement, copies whereof are placed at the meeting for perusal by members."

| SI. No. | Name of the selling agent | Product | Name of the country | Commission* | s- Period |
|------------|-------------------------------------|--|---------------------|-------------|--------------------------------|
| 1. | JLB Associates | Automobile Instruments & Speedometer Cables | Czech Republic | 10% | 01.01.1998 to 31.12.1999 |
| 2. | Agencies & Resources | Automobile Instruments, Industrial Pressure Gauges & Oil Pumps | Australia | 5% | 01.01.1998 to 31.12.1998 |
| 3. | Namik Kirmani | Automobile Instruments & Oil Pumps | Turkey | 10% | 01.01.1998 to 31.12.1999 |
| 4. | Business Express Ltd. | Automobile Instruments & Oil Pumps | Brazil | 5% | 01.04.1998 to 31.03.2000 |
| 5. | K&FOY | Automobile Instruments & Speedometer Cables | Finland | 5% | 01.11.1997 to 31.10.1999 |
| 6. | Evangelos A. Glycofridis S.A. | Automobile Instruments Speedometer Cables, Industrial Pressure Guages, Machine Tools & Accessories | Greece | 5% | 01.11.1997 to 31.10.1999 |
| 7. | Fayek R. Jarous | Automobile Dashboard Instruments Speedometer Cables, Industrial Pressure Guages, Machine Tools & Accessories | Syria | 5% | 01.01.1998 to 31.12.1999 |

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| 8. | Stockland Enterprises | Automobile Instruments & | Malaysia | 5% | 01.04.1998 to |
|----|--------------------------|-----------------------------|----------|----|------------------|
| | • | Speedometer Cables, | | | 31.03.2000 |

On FOB Value.

Coimbatore 26th May, 1998 By Order of the Board L.G. VARADARAJULU CHAIRMAN

NOTES:

- A MEMBER ENTITLED TO ATTEND AND VOTE IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE ON HIS BEHALF AND SUCH A PROXY NEED NOT BE A MEMBER OF THE COMPANY.
- 2. The Register of Members of the Company will remain closed from 16th July, 1998 to 7th August, 1998 (Both days inclusive).

- All documents referred to in the above Notice and Explanatory Statement are open for inspection at the Registered Office of the Company during office hours.
- 4. Unclaimed dividends relating to the financial year ended 31st March, 1994 have been transferred to the General Revenue Account of the Central Government in terms of the provisions of Section 205A of the Companies Act, 1956. Those share holders who have not claimed the said dividend so far, may claim the same from the Registrar of Companies, Tamil Nadu, Coimbatore, Bank of Baroda Building, 5th Floor, No. 82, Bank Road, Coimbatore 641 018 by submitting an application in the prescribed form.
- 5. The unpaid dividend pertaining to the financial year ended 31st March, 1995 (paid in August, 1995) is due to be transferred to the General Revenue Account of the Central Government on 5th October, 1998. Those who have not encashed the payment may please write to the Company before 30th September, 1998.

EXPLANATORY STATEMENT

(Pursuant to Section 173 of the Companies Act, 1956)

Item No. 8

The Board of Directors have appointed selling agents under SI. No. 1 to 4 and reappointed selling agents under SI. No. 5 to 8 of the resolution as per the terms set at item No. 8 of the Notice of the ensuing Annual General Meeting.

The services of the selling agents appointed / reappointed by the Company are required to increase the level of export sales of the products of the Company. The selling agents are dealers in automobile spares with well equipped sales network in their respective areas.

The Directors recommend this resolution for approval of the shareholders.

Copy of the agreements referred to in item No. 8 will be open for inspection at the Registered Office of the Company during office hours on all working days upto the date of ensuing Annual General Meeting.

None of the Directors of the Company is in any way concerned or interested in this resolution.

Coimbatore 26th May, 1998 By Order of the Board L.G. VARADARAJULU CHAIRMAN

PREMIER INSTRUMENTS & CONTROLS LIMITED

BOARD OF DIRECTORS

Mr. L.G. Varadarajulu Chairman

Mr. N. Duraiswamy

Mr. L. Lakshman

Mr. V. Chidambaram

Mr. E.K. Parthasarathy

Mr. V. Ramakrishna

Mr. Suresh Jagannathan

Mr. C.R. Swaminathan

Mr. K.N.V. Ramani

Mr. D. Sarath Chandran

Mr. V. Srinivasan (ICICI Nominee)

Mr. Shigehiko Ito

Mr. D. Vijay Mohan

Vice Chairman & Managing Director

COMPANY SECRETARY

AUDITORS

Mr. V. Srinivasan

M/s. Suri & Co.
Chartered Accountants

Coimbatore

BANKERS

Andhra Bank State Bank of India ANZ Grindlays Bank Limited Deutsche Bank ICICI Banking Corporation Limited ABN Amro Bank

REGISTERED OFFICE

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Accounts of the Subsidiary Company:

Integral Investments Limited

P.B. No. 6331 1087-A, Avanashi Road Coimbatore - 641 037, India

Ph: 0422-211520 (5 lines) Fax: 0422-210028

Telex: 0855-8376 PIL IN

FACTORIES

| PLANT I | PLANT II |
|----------------------|-----------------------|
| Post Box No. 4209 | Plot No. 267 Phase II |
| Perianaickenpalayam | Udyog Vihar |
| Coimbatore - 641 020 | Gurgaon - 122 016 |

Your Directors have pleasure in presenting the Twenty-sixth Annual Report together with the audited accounts for the financial year ended 31st March, 1998.

Financial Highlights

| Rupees in Millions | | 31.3.98 | ended 31.3.97 |
|--|---|---------|------------------|
| Profit before Interest, Lease, Depreciation and Tax Less: Interest (Net) & Lease Charges Depreciation B4.158 Depreciation 84.158 B4.158 B4.158 B5.336 B5.336 B4.158 B63.632 B7rofit before Tax B4.000 B7.000 B7.0 | <i>*</i> | (Rupees | in Millions) |
| Depreciation and Tax 298.674 291.536 Less: Interest (Net) & Lease Charges 55.336 67.588 Depreciation 84.158 63.632 Profit before Tax 159.180 160.316 Less: Provision for Taxation 48.000 49.000 Profit after Tax 111.180 111.316 Add: Balance Brought forward from the previous year 23.172 16.497 Taxation provision for earlier years no longer required 8.286 Part of Debenture Redemption Reserve no longer required 3.500 — Amount available for appropriation 137.852 136.099 Appropriations 137.852 136.099 Appropriations 20.963 19.297 Dividend recommended 35% 20.963 19.297 (Previous year 35%) Dividend Tax 2.096 1.930 Balance carried forward 24.793 23.172 | | 376.619 | 1308.357 |
| Lease Charges 55.336 67.588 Depreciation 84.158 63.632 Profit before Tax 159.180 160.316 Less: Provision for Taxation 48.000 49.000 Profit after Tax 111.180 111.316 Add: Balance Brought forward from the previous year 23.172 16.497 Taxation provision for earlier years no longer required — 8.286 Part of Debenture Redemption Reserve no longer required 3.500 — Amount available for appropriation 137.852 136.099 Appropriations 137.852 136.099 Appropriations 0.000 90.000 Dividend recommended 35% 20.963 19.297 (Previous year 35%) Dividend Tax 2.096 1.930 Balance carried forward 24.793 23.172 | | 298.674 | 291.536 |
| Profit before Tax 159.180 160.316 Less: Provision for Taxation 48.000 49.000 Profit after Tax 111.180 111.316 Add: Balance Brought forward from the previous year 23.172 16.497 Taxation provision for earlier years no longer required - 8.286 Part of Debenture Redemption Reserve no longer required 3.500 - Amount available for appropriation 137.852 136.099 Appropriations Debenture Redemption Reserve - 1.700 General Reserve 90.000 90.000 Dividend recommended 35% 20.963 19.297 (Previous year 35%) Dividend Tax 2.096 1.930 Balance carried forward 24.793 23.172 | | 55.336 | 67.588 |
| Less: Provision for Taxation 48.000 49.000 Profit after Tax 111.180 111.316 Add: Balance Brought forward from the previous year 23.172 16.497 Taxation provision for earlier years no longer required — 8.286 Part of Debenture Redemption Reserve no longer required 3.500 — Amount available for appropriation 137.852 136.099 Appropriations Debenture Redemption Reserve — 1.700 General Reserve 90.000 90.000 Dividend recommended 35% 20.963 19.297 (Previous year 35%) Dividend Tax 2.096 1.930 Balance carried forward 24.793 23.172 | Depreciation | 84.158 | 63.632 |
| Taxation 48.000 49.000 Profit after Tax 111.180 111.316 Add: Balance Brought forward from the previous year 23.172 16.497 Taxation provision for earlier years no longer required — 8.286 Part of Debenture Redemption Reserve no longer required 3.500 — Amount available for appropriation 137.852 136.099 Appropriations Debenture Redemption Reserve — 1.700 General Reserve 90.000 90.000 Dividend recommended 35% 20.963 19.297 (Previous year 35%) Dividend Tax 2.096 1.930 Balance carried forward 24.793 23.172 | Profit before Tax | 159.180 | 160.316 |
| Add: Balance Brought forward from the previous year 23.172 16.497 Taxation provision for earlier years no longer required — 8.286 Part of Debenture Redemption Reserve no longer required 3.500 — Amount available for appropriation 137.852 136.099 Appropriations Debenture Redemption Reserve — 1.700 General Reserve 90.000 90.000 Dividend recommended 35% 20.963 19.297 (Previous year 35%) Dividend Tax 2.096 1.930 Balance carried forward 24.793 23.172 | | 48.000 | 49.000 |
| forward from the previous year 23.172 16.497 Taxation provision for earlier years no longer required — 8.286 Part of Debenture Redemption Reserve no longer required 3.500 — Amount available for appropriation 137.852 136.099 Appropriations Debenture Redemption Reserve — 1.700 General Reserve 90.000 90.000 Dividend recommended 35% 20.963 19.297 (Previous year 35%) Dividend Tax 2.096 1.930 Balance carried forward 24.793 23.172 | Profit after Tax | 111.180 | 111.316 |
| Taxation provision for earlier years no longer required — 8.286 Part of Debenture Redemption Reserve no longer required 3.500 — Amount available for appropriation 137.852 136.099 Appropriations Debenture Redemption Reserve — 1.700 General Reserve 90.000 90.000 Dividend recommended 35% 20.963 19.297 (Previous year 35%) Dividend Tax 2.096 1.930 Balance carried forward 24.793 23.172 | forward from the | 23.172 | 16.497 |
| Redemption Reserve no longer required 3.500 — Amount available for appropriation 137.852 136.099 Appropriations Debenture Redemption Reserve — 1.700 General Reserve 90.000 90.000 Dividend recommended 35% 20.963 19.297 (Previous year 35%) Dividend Tax 2.096 1.930 Balance carried forward 24.793 23.172 | Taxation provision for earlier years no | ort | 8.286 |
| Appropriations 137.852 136.099 Appropriations - 1.700 Debenture Redemption Reserve - 1.700 General Reserve 90.000 90.000 Dividend recommended 35% (Previous year 35%) 20.963 19.297 Dividend Tax 2.096 1.930 Balance carried forward 24.793 23.172 | Redemption Reserve | 3.500 | _ |
| Debenture Redemption Reserve — 1.700 General Reserve 90.000 90.000 Dividend recommended 35% 20.963 19.297 (Previous year 35%) Dividend Tax 2.096 1.930 Balance carried forward 24.793 23.172 | • | 137.852 | 136.099 |
| General Reserve 90.000 90.000 Dividend recommended 35% (Previous year 35%) 20.963 19.297 Dividend Tax 2.096 1.930 Balance carried forward 24.793 23.172 | Appropriations | | |
| Dividend recommended 35% (Previous year 35%) 20.963 19.297 Dividend Tax 2.096 1.930 Balance carried forward 24.793 23.172 | Debenture Redemption Reserve | | 1.700 |
| (Previous year 35%) Dividend Tax 2.096 1.930 Balance carried forward 24.793 23.172 | | | |
| Balance carried forward 24.793 23.172 | | 20.963 | 19.297 |
| | | | |
| 137.852 136.099 | Balance carried forward | 24.793 | 23.172 |
| | | 137.852 | 136.099 |

Dividend

Your Directors recommend a dividend of 35%. The 486,666 Equity Shares of Rs. 10/- each allotted to M/s. Denso Corporation, Japan, during the year would be eligible for pro-rata dividend for the financial year ended 31st March, 1998 from the date of allotment, i.e. 9th April, 1997.

Review of Operations & Future Outlook

During the year 1997-98, as a result of slow down in the economy, the automobile industry barring motorcycle segment has suffered a severe set-back, more particularly in heavy and light commercial vehicle segments.

Despite the above situation, your Company's overall turnover has increased by 5.22%. One of the positive features of operations of the Company during the year under review was strong performance in the export which registered a growth of 31% over the previous year. Though the sales registered a growth of 5.22%, the profit after tax remained more or less at the same level as in the previous year due to vehicle manufacturers not giving any price increase and also on account of higher depreciation. The raw materials and salary increases have been offset by reduction in cost in other areas due to better efficiency.

It is generally expected that there should be a recovery in the commercial vehicles segment of the automobile industry in the later half of the current year, 1998-99. If the expectations materialise, the major players in the industry will implement their expansion scheme as scheduled. With the collaborator's support, the Company is confident of facing the future challenges.

Foreign Exchange Earnings and Outgo

During the year, the Company's foreign exchange earnings were Rs. 161.224 million. The expenditure in foreign currency on account of revenue was Rs. 88.556 million and capital goods was Rs. 47.109 million. Net Foreign Exchange earned was Rs. 25.559 million.

Increase in Capital

As you are aware, during the year under review, the paid-up capital of the Company has been increased from Rs. 55.133 million to Rs. 60 million by way of allotment of 486,666 Equity Shares of Rs. 10/- each at a premium of Rs. 220/- per share on preferential basis to M/s. Denso Corporation, Japan, our collaborator, on 9th April, 1997. The Company has received INR 111.933 million in foreign exchange.

Directors

Mr. L. Lakshman, Mr. E.K. Parthasarathy, Mr. V. Suresh Jagannathan and Mr. V. Ramakrishna retire by rotation at the ensuing Annual General Meeting and are eligible for reappointment.

Auditors

The Auditors of the Company, M/s. Suri & Co., retire at the ensuing Annual General Meeting and are eligible for reappointment.

Fixed Deposits

The Company had as on 31st March, 1998 deposits amounting to Rs. 39.359 million which includes 49 deposits of Rs. 0.500 million unclaimed as on 31st March, 1998, 24 deposits amounting to Rs. 0,290 million have since been renewed/discharged. Reminders have been sent to unclaimed deposit holders for suitable instructions.

Subsidiary

The Statement relating to the subsidiary company, Integral Investments Limited pursuant to Section 212 of the Companies Act, 1956 together with its Balance Sheet as at 31st March, 1998 and the Profit and Loss account for the year ended 31st March, 1998 is annexed hereto.

Industrial Relations & Human Resource Development

Industrial relations during the period under review continues to be cordial. As in the past, the Company has paid full attention for the development of the human resources through continuous training and development programmes.

Personnel

Information in accordance with sub-section (2A) of Section 217 of the Companies Act, 1956, read with Companies (Particulars of Employees) Rules, 1975, as amended, is annexed to and forms part of this Report.

Conservation of Energy

Our Company is not a power intensive industry. However, the Company continues its efforts to improve the methods of energy conservation and utilisation.

Research and Development and Technology **Absorption**

R & D activities of the Company were directed towards new product development and improvement in the existing products, quality enhancement and technology upgradation to achieve international standard.

R & D Centre continues to provide strong support base both in the areas of quality and new product development to enable the Company to deliver the products to suit changing needs of the overseas / domestic customers.

Continuous efforts are being made towards upgradation of technology, improving quality of the product, increasing productivity through cost effective programmes and value engineering techniques to enable the Company to compete effectively in the market.

Expenditure on R & D: (Rs. in Million) (Other than indirect overhead expenses)

| Capital | 5.832 |
|-----------|--------|
| Recurring | 33.797 |
| Total | 39.629 |
| | |

Total R & D expenditure other than indirect overhead expenses as a percentage of total turnover net of excise duty is 2.88%.

Acknowledgements

The Board of Directors wish to thank shareholders. customers, dealers, suppliers, bankers, financial institutions and collaborators for their unstinted support and co-operation.

The Board of Directors wish to place on record their appreciation for the excellent support and contribution made by the employees at all levels towards achieving the objectives of the Company.

> By Order of the Board L.G. VARADARAJULU

Coimbatore, 26th May, 1998

CHAIRMAN

ANNEXURE TO DIRECTORS' REPORT

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PARTICULARS OF EMPLOYEES PURSUANT TO SECTION 217 (2A) OF THE COMPANIES ACT, 1956 READ WITH THE COMPANIES (PARTICULARS OF EMPLOYEES) RULES, 1975 AND FORMING PART OF THE REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31ST MARCH, 1998.

| SI. No. | Name & (Age) | Designation / Nature of Duties | Remuneration | | Qualification & Experience | Date of Commence- | Last Employment |
|---------|-----------------------------|---|--------------|------------|--|-----------------------|-------------------------------------|
| | | | Gross Rs. | Net Rs. | (Years) | ment of Employment | |
| 1. | D. Vijay Mohan (50) | Vice Chairman & Managing Director General Management of affairs of the Company | 1,920,052 | 1,280,874 | B.E. (Mech.), Master of Management Science (USA) (25) | 03.04.1973 | - " |
| 2. | S. Jagdishan (50) | Vice President - Business Development | 529,661 | 389,767 | D.M.E. (30) | 30.08.1979 | Asia Automotive Ltd |
| 3. | G. Ranganathan (42) | General Manager - Manufacturing Engg. | 455,903 | 325,291 | B.E. (Hons.) M.Tech. (18) | 28.07.1980 | |
| 4. | P.S. Srinivasan* (51) | Dy. General Manager - Production & Supply (Electronics) | 440,731 | 349,785 | B.Sc., B.Tech. (28) | 21.09.1984 | Continental Device |
| 5. | G. Joseph Thanaraj (57) | General Manager - Tool Room | 428,593 | 301,478 | B.E. (Mech.) (35) | 02.12.1991 | Simco Engg. Ltd. |
| 6. | K. Udhayakumar (49) · | General Manager - Quality System / Materials (Instruments) | 422,802 | 300,980 | B.E. (24) | 11.02.1976 | PSG Foundry |
| 7. | Lt.Col.S.Purushothaman (52) | Dy. General Manager - H R | 398,158 | 296,881 | B.Sc. (31) | 01.09.1993 | Indian Army |
| 8. | G. Damodaran (58) | Dy. General Manager - Plant Maintenance | 382,440 | 275,640 | Electrical Supervisory Certificate (39) | 01.07.1974 | Hotel Ashoka (P) Ltd. |
| 9. | M.H.J. Messiahdas (48) | Dy. General Manager Production Engineering / Production & Supply (Instruments) | 368,892 | 267,046 | B.E. (Elec. & Tele. Comm.) PGDIE & Productivity (22) | 16.01.1989 | Shardlow India Ltd. |
| 10. | K.C. Parameswaran (53) | General Manager - Business Development | 368,819 | 275,415 | B.Sc., D.M.I.T. (30) | 09.05.1975 | Formica India Ltd. |
| 11. | R. Krishnamurthi (47) | Dy. General Manager - Electronics | 365,030 | 267,725 | B.E. (23) | 01.12.1983 | T.I. & M. Sales Ltd. |
| 12. | A. Venkatesan (48) | Dy. General Manager - Information System | 360,700 | 273,271 | B.Sc., B.Com. (27) | 15.09.1975 | Sovereign Engineers Pvt. Ltd. |
| 13. | K.S. Seshadri (49) | Dy. General Manager - Component Manufacturing | 353,252 | 262,264 | B.E. (26) | 16.01.1989 | Madras Cements Ltd. |
| 14. | Jatinder Punj (45) | Regional Manager - Marketing | 351,349 | 277,853 | B.A. (Hons.) (25) | 17.02.1983 | Fit Tight Nuts & Bolts Ltd. |
| 15. | R. Janardhanan (49) | Dy. General Manager - Finance & Secretarial | 343,138 | 254,468 | B.Com., F.C.A. (25) | 20.12.1975 | India Cements Ltd. |
| 16. | V. Sesisekar * (47) | Dy. General Manager - Product Engg. | 340,785 | 286,023 | B.Tech. (27) | 01.01.1974 | GTTC |
| 17. | Col. K. Bhaskaran (60) | Dy. General Manager - Production & Supply (Defence & Cable) | 332,072 | 244,764 | D.B.M. (40) | 07.10.1988 | Indian Army |
| 18. | K. Selvaraj * (56) | Senior Manager - Administration | 302,028 | 247,160 | N.D.Com. (35) | 14.06.1973 | Mopeds India Ltd. |

NOTE: 1. Mr. D. Vijay Mohan is related to Mr. L.G. Varadarajulu, Chairman and Mr. D. Sarath Chandran, Director.

3. * Employed only for part of the year.

^{2.} Nature of Émployment whether contractual or otherwise : The Vice Chairman & Managing Director is appointed for a period of five years at a time. Rest of them are permanent employees of the Company.

Gross remuneration includes salary, commission, performance reward, allowances, Company's contribution to provident fund, gratuity fund, service weightage and superannuation fund, reimbursement of medical and leave travel expenses.

Net remuneration represents salary, commission, performance reward, allowances, reimbursement of medical and leave travel expenses less income-tax, contribution to gratuity fund, service weightage, provident fund and superannuation fund.

TEN YEAR PERFORMANCE AT A GLANCE

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| | | | | | | | | | Rupees | in Millions |
|---|-------------|---------------------|----------|----------|----------|----------|----------|----------|---|-------------|
| OPERATING RESULTS | 198 | | | 1992 | | 1994 | 1995 | 1996 | 1997 | 1998 |
| | MAI | | | | | MAR | MAR | MAR | MAR | MAR |
| | (9 Mor | i) (12 Mon) ———— | (12 Mon) | (12 Mon) |
| Net Turnover | 204.1 | 8 321.44 | 371.87 | 397.07 | 445.00 | 598.44 | 846.11 | 1100.76 | 1308.36 | 1376.62 |
| Production | 206.4 | 3 323.73 | 382.62 | 400.18 | 441.65 | 590.17 | 846.27 | 1105.58 | 1330.85 | 1383.95 |
| Gross Surplus from opera | tion 39.8 | 8 55.46 | 66.90 | 71.76 | 76.22 | 100.37 | 165.07 | 192.35 | 279.94 | 287.38 |
| Other Income | 0.1 | | 0.20 | 0.39 | 18.27 | * 0.83 | 1.45 | 8.27 | 11.59 | 11.29 |
| ease Finance Charges | 3.2 | | | | | 9.42 | 8.07 | 6.13 | 5.29 | 4.12 |
| Depreciation | 8.2 | | 14.64 | | | 20.68 | 39.53 | 46.55 | 63.63 | 84.16 |
| nterest (Net) (a |) 11.4 | 2 21.17 | 29.11 | 37.00 | 33.89 | 24.06 | 8.54 | 24.65 | 62.30 | 51.22 |
| Profit before tax (b | • | | | | | | 110.38 | 123.29 | 160.31 | 159.18 |
| ax (Net) | 3.0 | 0 1.71 | 5.00 | 1.07 | 7.54 | 21.70 | 33.12 | 8.76 | 42.64 | |
| Profit after tax (c | | | 10.70 | 7.25 | 25.70 | 25.34 | 77.26 | 114.53 | 117.67 | 109.08 |
| Dividend (d |) 2.2 | 5 3.38 | 3.38 | 4.52 | 5.42 | 6.62 | 12.84 | 19.30 | 19.30 | 20.96 |
| Retained Profit | 11.8 | 8 10.86 | 7.32 | 2.73 | 20.28 | 18.72 | 64.42 | 95.23 | 98.37 | 88.12 |
| OURCES OF FUNDS | 198 | 9 1990 | 1991 | 1992 | 1993 | 1994 | 1995 | 1996 | 1997 | 1998 |
| | MAI | R MAR | MAR | MAR | MAR | MAR | MAR | MAR | MAR | MAF |
| hare Capital | 15.0 | 0 22.50 | 22.50 | 30.10 | 30.10 | 30.10 | 41.35 | 55.13 | 55.13 | 60.00 |
| Reserves & Surplus** | 35.7 | 8 39.15 | 46.47 | 60.61 | 80.90 | 102.74 | 246.69 | 351.80 | 450.18 | 646.37 |
| letworth (e | 50.7 | 8 61.65 | 68.97 | 90.71 | 111.00 | 132.84 | 288.04 | 406.93 | 505.31 | 706.37 |
| Borrowed Funds (f |) 114.2 | 2 158.32 | 196.83 | 195.49 | 151.75 | 158.18 | 157.99 | 330.96 | 434.47 | 478.91 |
| Total capital employed (g |) 165.0 | 0 219.97 | 265.80 | 286.20 | 262.75 | 291.02 | 446.03 | 737.89 | 939,78 | 1185.28 |
| APPLICATION OF FUNDS | · | | | | | | | | | |
| Gross Fixed Assets** | 105.1 | 0 162.51 | 199.11 | 223.42 | 192.95 | 232.46 | 367.12 | 583.35 | 772.05 | 992.50 |
| Depreciation | 35.6 | 9 48.95 | 63.47 | 81.55 | 91.75 | 111.97 | 151.01 | 197.11 | 260.56 | 343.32 |
| let Fixed Assets** | 69.4 | 1 113.56 | 135.64 | 141.87 | 101.20 | 120.49 | 216.11 | 386.24 | 511.49 | 649.18 |
| nvestments | 2.7 | 2 2.70 | 3.00 | 3.00 | 3.03 | 5.53 | 30.45 | . 30.45 | 78.44 | 76.10 |
| Net Current Assets | 92.8 | 7 103.71 | 127.16 | 141.33 | 158.52 | 165.00 | 199.47 | 321.20 | 349.85 | 460.00 |
| let Assets Employed | 165.0 | 0 219.97 | 265.80 | 286.20 | 262.75 | 291.02 | 446.03 | 737.89 | 939.78 | 1185.28 |
| PERFORMANCE INDICA | rors | | | | | | | | *************************************** | |
| Equity shares of | | | | | , | | | | | |
| Rs. 10/- each in millions (h | n) Nos. 1.5 | 0 2,25 | 2.25 | 3.01 | 3.01 | 3.01 | 4.14 | 5.51 | 5.51 | 6.00 |
| Rights Issue | _ | | - | 1:3 | _ | | | 1:3 | | - |
| lonus Issue | - | | | _ | - | . ~ | | | | - |
| Earnings per share (c/h) F | | | | | 8.54 | 8.42 | 18.66 | 20.79 | 21.36 | 18.18 |
| Dividend per share (d/h) F | | | | | | | 3.50 | | 3.50 | 3.50 |
| letworth per share (e/h) F | | | | 30.14 | 36.88 | 44.13 | 69.57 | 73.85 | 91.71 | 117.73 |
| otal Debt : Networth (f:e) Return on capital | Ratio 2.25: | 1 2.57:1 | 2.85:1 | 2.16:1 | 1.37:1 | 1.19:1 | 0.55:1 | 0.81:1 | 0.86:1 | 0.68:1 |
| mployed [(a+b)/g] % | . 17.1 | 9 16.83 | 16.59 | 15.38 | 25.40 | 24.43 | 26.66 | 20.05 | 23.69 | 17.75 |
| Return on Networth (c/e) | 6 27.8 | 3 23.10 | 15.51 | 7.99 | 23.15 | 19.08 | 26.82 | 28.14 | 23.29 | 15.44 |

^{*} Includes profit on sale of assets of Rs. 15.74 millions and the gratuity provision of Rs. 2.12 millions written back.

^{**} Excluding Revaluation.

^{\$} On pro-rata basis with respect to date of allotment.

Includes Tax on Dividend.

REPORT OF THE AUDITORS TO THE SHAREHOLDERS

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We have examined the accounts of Premier Instruments & Controls Limited, Coimbatore, for the year ended 31st March, 1998 and the attached Balance Sheet as at 31st March, 1998 and the Profit and Loss Account for the year ended on that date annexed thereto and report that:

In our opinion and to the best of our information and according to the explanations given to us, the said accounts together with the attached schedules and notes thereon give the information required by the Companies Act, 1956, in the manner so required and give a true and fair view:

- In the case of the Balance Sheet, of the Company's affairs as at the end of the financial year, and
- In the case of the Profit and Loss Account, of the Profit for the year.

We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit.

In our opinion proper books of account as required by law have been kept by the Company so far as appears from our examination of such books.

The Company's Balance Sheet and the Profit and Loss Account dealt with by this report are in agreement with the books of account.

As required by the Manufacturing and Other Companies (Auditor's Report) Order, 1988, issued by the Company Law Board in terms of Section 227 (4A) of the Companies Act, 1956, we have further to report as under:

- The Company has maintained proper records to show full particulars including quantitative details and situation of fixed assets. The fixed assets have been physically verified by the Management during the year and no discrepancies have been noticed on such verification.
- The fixed assets of the Company have not been revalued during the year.

- 3) The stocks of finished goods, spare parts and raw materials have been physically verified during the year by the Management. In our opinion, the frequency of verification is reasonable.
- 4) The procedures of physical verification of stocks followed by the Management are reasonable and adequate in relation to the size of the Company and the nature of its business.
- The discrepancies noticed on verification between the physical stocks and the book records were not material.
- 6) On the basis of our examination of stock records, we are of the opinion that the valuation of stocks is fair and proper in accordance with the normally accepted accounting principle, and is on the same basis as in the preceding year.
- 7) The Company has not taken any loans secured or unsecured from Companies, Firms and other parties listed in the register maintained under Section 301 of the Companies Act, 1956, and / or Companies within the purview of sub-section (1B) of Section 370 of the Companies Act, 1956.
- 8) The Company has granted unsecured loans to Companies, listed in the register maintained under Section 301 of the Companies Act, 1956. The rate of interest and other terms and conditions are primafacie not prejudicial to the interest of the Company.
- 9) Loans and advances in the nature of loans have been given only to employees who are repaying the principal amount as stipulated and no interest is chargeable on the outstanding amounts.
- 10) In our opinion and according to the information and explanations given to us, there are adequate internal control procedures commensurate with the size of the Company and the nature of its business with regard to purchases of stores, Raw Materials including components, Plant and Machinery, Equipment and other assets and with regard to the sale of goods.