# RUBY TRADERS & EXPORTERS LIMITED

CIN: L51909WB1981PLC033779



# 34<sup>TH</sup> ANNUAL REPORT 2014-15

# REGISTERED OFFICE

"MARTIN BURN BUILDING", 1 R.N. MUKHERJEE ROAD, 4TH FLOOR, ROOM NO. 52, KOLKATA - 700 001 (T) - +91 - 33 - 4007 5364 (F) - +91 - 33 - 4007 5364

(E) <u>email@rubytraders.co.in</u> (W) www.rubytraders.co.in



# **CORPORATE PROFILE**

# **MANAGEMENT**

Ramrati Choudhury Chairman & Managing Director

Manish Maskara Independent Director
Ashish Jalan Independent Director
Anita Jhunjhunwala Independent Director
Jayanta Das Chief Financial Officer

# **COMPANY SECRETARY & COMPLIANCE OFFICER**

Shreya Kar

# **REGISTERED OFFICE**

Martin Burn Building 4th Floor, Room No. 52 1, R N Mukherjee Road Kolkata – 700001

# **BANKERS**

The Federal Bank Limited HDFC Bank Limited

# **AUDITORS**

Anish Kumar Banka , Partner M/s. Bajoria Mayank & Associates Chartered Accountants 19, R N Mukherjee Road Kolkata – 700001

# **REGISTRAR & SHARE TRANSFER AGENTS**

Niche Technologies Private Limited D-511, Bagree Market 71, B R B Basu Road Kolkata – 700001

# **SECRETARIAL AUDITOR**

Vishal Garg & Associates 17th Street, Anna Nagar [East], Chennai – 600 102

# **INTERNAL AUDITOR**

M. Jhunjhunwala & Associates 191, C. R. Avenue, 4<sup>th</sup> Floor, Room – 4 Kolkata – 700 007



# **CONTENTS**

Sl. No.	Particulars Particulars	Page No.
1	Notice	3
2	Directors' Report	13
	Annexure to Directors Report	
	- Details of Directors and Employee Remuneration	23
	- Nomination and Remuneration Policy	25
	- Extract of Annual Return	29
	- Secretarial Audit Report	39
3	Independent Auditor's Report	43
4	Balance Sheet	47
5	Profit and Loss Account	48
6	Cash Flow Statement	49
7	Notes to the Accounts	50
8	Attendance Slip	57
9	Proxy Form	57



#### **NOTICE**

NOTICE is hereby given that the 34<sup>th</sup> Annual General Meeting of RUBY TRADERS & EXPORTERS LIMITED will be held on Saturday, 26<sup>th</sup> September, 2015 at 4.00 p.m. at the registered office of the company to transact the following businesses:

#### **ORDINARY BUSINESS:**

- 1. To receive, consider and adopt the Financial Statement of the Company for the year ended 31st March, 2015 including Audited Balance Sheet as at 31st March 2015 and the Statement of Profit and Loss for the year ended on that date and the Reports of Board of Directors and Auditors thereon.
- 2. To appoint a Director in place of Mr. Ramrati Choudhury, (DIN: 05178090), who retires by rotation at this Annual General Meeting and being eligible has offered himself for re-appointment.
- 3. To appoint Auditors and fix their remuneration and in this regard, to consider and if thought fit, to pass the following resolution as an Special Resolution:

"RESOLVED THAT pursuant to the provisions of section 139, 140, 141 and 142 and other applicable provisions, if any, of the Companies Act, 2013 read with Companies (Audit and Auditors) Rules 2014 as may be applicable, and pursuant to the resolution passed by the members at the 33<sup>rd</sup> Annual General Meeting held on 15<sup>th</sup> July, 2014, where in M/s. Bajoria Mayank & Associates (Firm Registration No. 327336E) were appointed as the auditors of the company to hold office from the conclusion of the 33<sup>rd</sup> Annual General Meeting till the conclusion of the 37<sup>th</sup> Annual General Meeting, and subsequent written unwilling letter received by the company from M/s. Bajoria Mayank & Associates Chartered Accountants, stating their unwillingness to continue as the Statutory Auditors of the company from the conclusion of the 34th Annual General Meeting, and on the recommendation of the Audit Committee, M/s. M Jhunjhunwala & Associates (Firm Registration No. 328750E) be and is hereby appointed as Auditor of the Company to hold office from the conclusion of this the 34th Annual General Meeting till the conclusion of the 39th Annual General Meeting of the Company to be held in the year 2020 (subject to ratification of its appointment at every AGM), and that the Board of Directors be and is hereby authorized to fix the remuneration plus service tax, out-of-pocket, travelling, etc. payable to them, as may be mutually agreed between the Board of Directors of the Company and the Auditor.

#### **SPECIAL BUSINESS:**

# REGULARISATION OF MR. MANISH MASKARA AS INDEPENDENT DIRECTOR FOR 5 YEARS

4. To consider and, if thought fit, to pass, the following Resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 149, 150 any other applicable provisions of Companies Act, 2013 and the Companies (Appointment and Qualification of Directors) Rules 2014 made there under (including any statutory modification(s) or re-enactment thereof for the time being in force) read with Schedule IVof the Companies Act, 2013, Mr. Manish Maskara (holding

DIN: 07186168), who was appointed as the Additional Director cum Independent Director on 15<sup>th</sup> May, 2015 pursuant to the provisions of Companies Act, 2013, and who has submitted a declaration that he meets the criteria of Independence as provided in section 149(6) of the Act and who is eligible for appointment, be and is hereby ratified as an Independent Director of the company to



hold office for five consecutive years, from 15<sup>th</sup> May, 2015upto 14<sup>th</sup> May 2020 and is not liable to retire by rotation.

### ADOPTION OF NEW SET OF ARTICLES OF ASSOCIATION OF THE COMPANY

5. To adopt new Articles of Association of the Company containing regulations in conformity with the Companies Act, 2013 and in this regard to consider and if thought fit, to pass,the following resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Section 14 and all other applicable provisions of the Companies Act, 2013 read with Companies (Incorporation) Rules, 2014 (including any statutory modification(s) or re-enactment thereof, for the time being in force) along with The Companies (Amendment) Act, 2015, the draft regulations contained in the Articles of Association submitted to this meeting be and are hereby approved and adopted in substitution, and to the entire exclusion, of the regulations contained in the existing Articles of Association of the Company."

"RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorised to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

By Order of the Board of Directors
For **RUBY TRADERS and EXPORTERS LIMITED**Sd/Ramrati Choudhury **Managing Director**DIN: 05178090
14th August, 2015
Kolkata



# **IMPORTANT NOTES:**

- A MEMBER ENTITLED TO ATTEND AND VOTE AT THE MEETING IS ENTITLED TO APPOINT A PROXY/ PROXIES TO ATTEND AND VOTE INSTEAD OF HIMSELF/HERSELF. SUCH A PROXY/ PROXIES NEED NOT BE A MEMBER OF THE COMPANY. A person can act as proxy on behalf of members not exceeding fifty (50) and holding in the aggregate not more than ten percent of the total share capital of the company.
  - The instrument of Proxy in order to be effective, should be deposited at the Registered Office of the Company, duly completed and signed, not less than 48 hours before the commencement of the meeting. A Proxy form is sent herewith. Proxies submitted on behalf of the companies, societies etc., must be supported by an appropriate resolution/authority, as applicable.
  - During the period beginning 24 hours before the time fixed for the commencement of the meeting and ending with the conclusion of the meeting, a member would be entitled to inspect the proxies lodged at any time during the business hours of the Company, provided that not less than three days of notice in writing is given to the Company.
- 2. Members / proxies should bring the duly filled Attendance slip enclosed herewith to attend the meeting. Shareholders are requested to tender their attendance slips at the registration counters at the venue of the AGM and seek registration before entering the meeting hall. The shareholder needs to furnish the printed 'attendance slip' along with a valid identity proof such as the PAN card, passport, AADHAR card or driving license, to enter the AGM hall.
- 3. The Register of members and the Share Transfer books of the Company will remain closed from Saturday, 19th September, 2015 to Saturday, 26th September, 2015 (both days inclusive) for the purpose of Annual General Meeting.
- 4. The Register of Directors and Key Managerial Personnel and their shareholding, maintained under Section 170 of the Companies Act, 2013, will be available for inspection by the members at the AGM
- 5. The Register of Contracts or Arrangements in which the directors are interested, maintained under Section 189 of the Companies Act, 2013, will be available for inspection by the members at the AGM.
- 6. The Explanatory Statement pursuant to section 102 of the companies Act, 2013, which sets out details relating to special Business at the meeting, is annexed hereto.
- 7. Members holding shares in electronic form are hereby informed that bank particulars against their respective depository account will be used by the company for payment of dividend. The company or its Registrars cannot act on any request received directly from the members holding share in electronic form for any change of bank particulars or bank mandates. Such changes are to be advised only to the Depository Participant of the Members. Members holding shares in physical form and desirous of either registering bank particulars or changing bank particulars already registered against their respective folios for payment of dividend are requested to write to the company.
- 8. To prevent fraudulent transactions, members are advised to exercise due diligence and notify the company of any change in address or demise of any member as soon as possible. Member are also advised not to leave their demat account(s) dormant for long. Periodic statement of holdings should be obtained from the concerned Depository Participant and holdings should be verified.
- 9. The Securities and Exchange Board of India (SEBI) has mandated the submission of permanent Account Number (PAN) by every participant securities market. Members holding shares in electronic form are, therefore, request to submit the PAN to their Depository Participant with whom

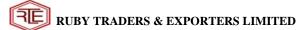


they are maintaining their demat accounts. Members holding shares in Physical form can submit their PAN details to the company.

- 10. Electronic copy of the Annual Report for 2014-2015 is being sent to all members whose email IDs are registered with the company/ Depository participants(s) for communication purposes unless any members who have not registered their email address, Physical copies of the Annual report for 2014-2015 is being sent in the permitted mode.
- 11. Electronic copy of the Notice of the 34<sup>th</sup> Annual General Meeting of the Company inter alia indicating the process and manner of e- voting along with Attendance Slip and Proxy Form is being sent to all the members whose email IDS are registered with the company /Depository Participants(s) for communication purpose unless any member has request for a hard copy of the same. For members who have not registered their email address, Physical copies of the Notices of the 34<sup>th</sup> Annual General Meeting of the company inter alia indicating the process and manner of e-voting along with Attendance Slip and Proxy Form is being seen in the permitted mode.
- 12. Members may also note that the Notice of the 34th Annual General Meeting and the Annual Report for 2014-2015 will also be available on the company's website <a href="www.rubytraders.co.in">www.rubytraders.co.in</a> for their download. The physical copies of the aforesaid documents will also be available at the company's Registered Office in Kolkata for inspection during normal business hours on working days. Even after registering for e-communication, members are entitled to receive such communication in physical form, upon making a request for the same, by post free of cost. For any communication, the shareholders may also send requests to the Company's email id: <a href="mail@rubytraders.co.in">email@rubytraders.co.in</a>
- 13. All documents referred to in the accompanying Notice and the explanatory Statement shall be open for inspection at the Registered Office of the company during normal business hours (9.00 am to 5.00 pm) on all working days except Saturdays, up to and including the date of the general meeting of the company.
- 14. No dividend has been proposed by the Board of Directors for the year ended 31st March, 2015.

#### 15. VOTING THROUGH ELECTRONIC MEANS

- I. In compliance with provisions of Section 108 of the Companies Act, 2013, Rule 20 of the Companies (Management and Administration) Rules, 2014 as amended by the Companies (Management and Administration) Amendment Rules, 2015 and Clause 35B of the Listing Agreement, the Company is pleased to provide members facility to exercise their right to vote on resolutions proposed to be considered at the Annual General Meeting (AGM) by electronic means and the business may be transacted through e-Voting Services. The facility of casting the votes by the members using an electronic voting system from a place other than venue of the AGM ("remote e-voting") will be provided by Central Depository Services (India) Limited (CDSL).
- II. The facility for voting through ballot paper shall be made available at the AGM and the members attending the meeting who have not cast their vote by remote e-voting shall be able to exercise their right at the meeting through ballot paper. The members who have cast their vote by remote e-voting prior to the AGM may also attend the AGM but shall not be entitled to cast their vote again.
- III. The process and manner for remote e-voting are as under:



- (i) The remote e-voting period commences on 23<sup>rd</sup> September, 2015 (9:00 am) and ends on 25<sup>th</sup> September, 2015 (5:00 pm). During this period members' of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date of 19<sup>th</sup> September, 2015, may cast their vote by remote e-voting. The remote e-voting module shall be disabled by CDSL for voting thereafter. Once the vote on a resolution is cast by the member, the member shall not be allowed to change it subsequently.
- (ii) The shareholders should log on to the e-voting website <u>www.evotingindia.com</u> during the voting period
- (iii) Click on "Shareholders" tab.
- (iv) Now Enter your User ID
  - a. For CDSL: 16 digits beneficiary ID,
  - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
  - c. Members holding shares in Physical Form should enter Folio Number registered with the Company, excluding the special characters.
  - (v) Next enter the Image Verification as displayed and Click on Login.
  - (vi) If you are holding shares in demat form and had logged on to <u>www.evotingindia.com</u> and voted on an earlier voting of any company, then your existing password is to be used.

(vii) If you are a first time user follow the steps given below:

(111) 11 90	vii) ii you are a first time user follow the steps given below.		
	For Members holding shares in Demat Form and Physical Form		
PAN	Enter your 10 digit alpha-numeric PAN issued by Income Tax Department (Applicab		
	for both demat shareholders as well as physical shareholders)		
	<ul> <li>Members who have not updated their PAN with the Company/Deposito</li> </ul>		
	Participant are requested to use the first two letters of their name and the 8		
	digits of the sequence number in the PAN field.		
	• In case the sequence number is less than 8 digits enter the applicable number of		
	0's before the number after the first two characters of the name in CAPITAL		
	letters. Eg. If your name is Ramesh Kumar with sequence number 1 then enter		
	RA00000001 in the PAN field.		
DOB	Enter the Date of Birth as recorded in your demat account with the depository or in the		
	company records for your folio in dd/mm/yyyy format		
Bank	Enter the Bank Account Number as recorded in your demat account with the		
Account	depository or in the company records for your folio.		
Number	Please Enter the DOB or Bank Account Number in order to Login.		
(DBD)	If both the details are not recorded with the depository or company then please		
	enter the member-id / folio number in the Bank Account Number details field		
	as mentioned in above instruction ( iv ).		

- (viii) After entering these details appropriately, click on "SUBMIT" tab.
- (ix) Members holding shares in physical form will then directly reach the Company selection screen. However, members holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field.



Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for evoting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.

- (x) For Members holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- (xi) Click on the EVSN for the relevant Company Name i.e. **Ruby Traders & Exporters Limited** on which you choose to vote.
- (xii) On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- (xiii) Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.
- (xiv) After selecting the resolution you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- (xv) Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- (xvi) You can also take out print of the voting done by you by clicking on "Click here to print" option on the Voting page.
- (xvii) If Demat account holder has forgotten the same password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
- (xviii) Note for Institutional Shareholders & Custodians:
  - Institutional shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on to <a href="https://www.evotingindia.com">https://www.evotingindia.com</a> and register themselves as Corporates.
  - A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to <a href="mailto:helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a>.
  - After receiving the login details they have to create a compliance user which should be created using the admin login and password. The Compliance user would be able to link the account(s) for which they wish to vote on.
  - The list of accounts should be mailed to helpdesk.evoting@cdslindia.com and on approval of the accounts they would be able to cast their vote.
  - A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued
    in favour of the Custodian, if any, should be uploaded in PDF format in the system for the
    scrutinizer to verify the same.
- (xix) In case you have any queries or issues regarding e-voting, you may refer the Frequently Asked Questions ("FAQs") and e-voting manual available at <a href="www.evotingindia.com">www.evotingindia.com</a> under help section or write an email to <a href="helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a>
- 16. Institutional Members / Bodies Corporate (i.e. other than individuals, HUF, NRI etc.) are <u>required</u> to



send scanned copy (PDF/JPG Format) of the relevant Board Resolution / Authority letter etc. together with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote through e-mail at rubytraders1981@gmail.com with a copy marked to helpdesk.evoting@cdslindia.com on or before 25th September 2015 upto 5:00 pm without which the vote shall not be treated as valid.

- 17. The voting rights of shareholders shall be in proportion to their shares of the paid up equity share capital of the Company as on the cut-off date of 19<sup>th</sup> September, 2015. A person who is not a member as on Cut Off date should treat this notice for information purpose only.
- **18.** The shareholders shall have one vote per equity share held by them as on the cut-off date of 19<sup>th</sup> September, 2015. The facility of e-voting would be provided once for every folio / client id, irrespective of the number of joint holders.
- **19.** Since the Company is required to provide members the facility to cast their vote by electronic means, shareholders of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date of 19<sup>th</sup> September, 2015 and not casting their vote electronically, may only cast their vote at the Annual General Meeting.
- **20.** Notice of the AGM along with attendance slip, proxy form along with the process, instructions and the manner of conducting e-voting is being sent electronically to all the members whose e-mail IDs are registered with the Company / Depository Participant(s). For members who request for a hard copy and for those who have not registered their email address, physical copies of the same are being sent through the permitted mode.
- **21.** Investors who became members of the Company subsequent to the dispatch of the Notice / Email and holds the shares as on the cut-off date i.e. 19th September, 2015. are requested to send the written / email communication to the Company at rubytraders1981@gmail.comby mentioning their Folio No. / DP ID and Client ID to obtain the Login-ID and Password for e-voting.
- **22.** The facility for voting through ballot will also be made available at the AGM, and members attending the AGM who have not already cast their vote by remote e-voting will be able to exercise their right at the AGM. Shareholders who have not cast their vote electronically, by remote e-voting may cast their vote at the AGM through ballot paper.
- 23. At the AGM, at the end of the discussion on the resolutions on which voting is to be held, the Chairman shall, with the assistance of the Scrutinizer, order voting through ballot paper for all those members who are present but have not cast their votes electronically using the remote e-voting facility.
- 24. Nikunj Kanodia, Practising Chartered Accountant (Membership Number 069995) has been appointed as the Scrutinizer to scrutinize the remote e-voting process and voting at the AGM in a fair and transparent manner. The Scrutinizer shall, immediately after the conclusion of voting at the AGM, count the votes cast at the AGM and thereafter unblock the votes cast through remote e-voting in the presence of at least two witnesses not in employment of the Company. The Scrutinizer will submit, not later than 3 days of conclusion of the AGM, a consolidated Scrutinizer's Report of the total votes cast in favour or against, if any, to the Chairman of the Meeting or a person authorized by him in writing, who shall countersign the same and declare the result of the voting forthwith.