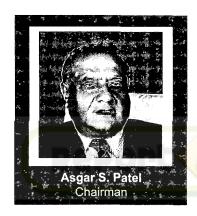






# **BOARD OF DIRECTORS**













### **BOARD OF DIRECTORS**

Asgar S. Patel

Chairman

Areef A. Patel

**Executive Vice-Chairman** 

P. S. G. Nair

Director

Sandeep P. Parikh

Director

Farukh S. Wadia

Director

## **CHIEF FINANCIAL OFFICER**

Mahesh L. Ukidave

#### **COMPANY SECRETARY**

Nitin B Akolkar

### **AUDITORS**

MSP & Co.

Mumbai

# **LEGAL ADVISORS**

Crawford Bayley & Co.

Mumbai

F. S. Broacha

Mumbai

# **BANKERS**

Andhra Bank

Central Bank of India

Bank of Bahrain & Kuwait B.S.C.

Indian Bank

# **REGISTERED OFFICE**

'Patel House', 5th Floor, Plot no. 48, Gazdarbandh,

North Avenue Road,

North Avenue Ro

Santacruz (West),

Mumbai – 400 054.

# **CORPORATE OFFICE**

'Natasha', 52 Hill Road,

Bandra (West), Mumbai - 400 050.

# **SHARE TRANSFER AGENTS**

Computronics Financial Services (India) Limited No. 1, Mittal Chambers, Nariman Point,

Mumbai - 400 021.

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47th Annual General Meeting

Tuesday, the 29th day of September, 2009, at 11 00 a.m. at the Sheila Raheja Hall, Rotary Service Centre, Juhu Tara Road, Santacruz (West), Mumbai – 400 049.

Members are requested to bring their copy of the Annual Report to the Annual General Meeting.



## NOTICE

NOTICE is hereby given that the 47th Annual General Meeting of the members of PATEL INTEGRATED LOGISTICS LIMITED will be held at 11.00 a.m. on Tuesday the 29th day of September, 2009 at the Sheila Raheja Hall, Rotary Service Centre, Juhu Tara Road, Santacruz (West), Mumbai - 400 049, to transact the following business:

### **ORDINARY BUSINESS**

- 1. To receive, consider and adopt the audited Balance Sheet and the Profit and Loss Account as at and for the year ended 31st March 2009 and the Reports of the Directors and Auditors thereon.
- 2. To declare a dividend on the Equity Shares.
- 3. To appoint a Director in place of Mr. Sandeep P. Parikh who retires by rotation and, being eligible, offers himself for reappointment.
- 4. To appoint Auditors to hold office from the conclusion of this Meeting till the conclusion of the next Annual General Meeting and to fix their remuneration.

### **SPECIAL BUSINESS**

5. To consider and if thought fit, to pass, with or without modifications, following Resolution as a Special Resolution:

"RESOLVED that, pursuant to the provisions of section 198, 309, 269, Schedule XIII and other applicable provisions, if any, of the Companies Act, 1956 ("The Act") consent of the members be and is hereby accorded to the reappointment of Mr. Areef A. Patel as the Whole-time Director of the Company (designated as "Executive Vice-Chairman") for a period of three years with effect from 1st April 2009 i.e. upto 31st March 2012, on the terms and conditions, including remuneration and minimum remuneration payable to him in case of absence or inadequacy of profits in any year and commission as set out in the draft agreement between the Company and Mr. Areef A. Patel, produced before this meeting and, for the purpose of identification, initialed by the Chairman;

RESOLVED FURTHER that the Board be and is hereby authorized to execute the Agreement, in terms of the said draft, with such alterations, changes and/or variations in the remuneration payable to Mr. Areef A. Patel as may be agreed between the Directors and Mr. Areef A. Patel provided that the said remuneration as altered, changed or varied shall be within the limits prescribed therefor under Section 198, 309 and / or Schedule XIII of the Act, for the time being and from time to time in force;

RESOLVED FURTHER that for the purpose of giving effect to this Resolution, the Board of Directors be and is hereby authorised to execute all such documents and to do all such acts, matters and things as it may in it's absolute discretion deem necessary, expedient or proper."

6. To consider and if thought fit, to pass, with or without modifications, following Resolution as a Special Resolution:

"RESOLVED that pursuant to Section 149(2A), and other applicable provisions, if any, of the Companies Act, 1956, consent be and is hereby granted to the commencement of the business as envisaged under clause 33 of the Memorandum of Association of the Company;

RESOLVED FURTHER that the Board of Directors be and are hereby severally authorized to do and execute all acts, matters, things, deeds and documents which are necessary, incidental or ancillary to give effect to this Resolution including an authority to delegate all or any of the powers hereby granted to a committee or to any other Director(s) with an authority to further delegate all or any of such powers to any one or more executives of the Company."

## **Registered Office:**

Patel House, 5th Floor, Plot No.48, Gazdarbandh, North-Avenue Road, Santacruz (West), Mumbai-400 054. By order of the Board,

(Nitin B. Akolkar)
Company Secretary

Mumbai, 22nd August 2009



### **NOTES:**

- 1. A MEMBER ENTITLED TO ATTEND AND VOTE AT THE MEETING IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE INSTEAD OF HIMSELF AND A PROXY NEED NOT BE A MEMBER.
- 2. The Register of Members and Share Transfer Books of the Company will remain closed from 22nd September 2009 to 29th September 2009 (both days inclusive).
- 3. In order to be effective, proxies must be deposited at the Registered Office of the Company not later than 48 hours before the commencement of the Meeting.
- 4. All unclaimed dividends upto the dividend for the year 1999-2000 have been transferred either to the General Revenue Account of the Central Government or to the Investor Education and Protection Fund ("The Fund"), as the case may be. Shareholders are hereby informed that the Company will be obliged to transfer any money lying in the Unpaid Dividend Accounts, for the years thereafter, to the credit of the said Fund, pursuant to Section 205C of the Companies Act, 1956 ("The Act").
  - In accordance with the provisions of the said Section, no claim shall lie against the Company or the Fund in respect of individual amounts of dividends remaining unclaimed for a period of seven years from the dates they became first due for payment and no payment shall be made in respect of any such claims.
- 5. Members are requested to send their Bank Account details on or before 25th September 2009 to the Share Transfer Agents of the Company at 'Computronics Financial Services (India) Ltd., No. 1, Mittal Chambers, Nariman Point, Mumbai 400 021.' This is to avoid the fraudulent encashment of dividend warrants.
- 6. The Company provides Electronic Clearing Service (ECS) facility for the payment of dividend. Accordingly, shareholders holding equity shares in physical form are requested to send on or before 25th September 2009, Electronic Clearing Service (ECS) mandates, to the Share Transfer Agents of the Company i.e. 'Computronics Financial Services (India) Ltd., at No. 1 Mittal Chambers, Nariman Point, Mumbai 400 021'. The ECS mandates are to be sent in the prescribed form which is a part of this report.
  - Shareholders holding equity shares in the dematerialized form shall intimate to their respective Depository Participants on or before 25th September 2009, about the ECS mandates, if any, in the prescribed form which is a part of this Annual Report.
- 7. Dividend, as recommended by the Board of Directors, will be paid to shareholders in the manner given below:
  - a) To all the shareholders who have opted for ECS Mandates, by way of direct credit to their respective Bank Accounts.
  - b) To shareholders who have not opted for ECS Mandates:
    - i) If the dividend amount is in excess of Rs. 10,000/-, by way of Pay Orders / Demand Drafts; and
    - ii) If the dividend amount is not in excess of Rs. 10,000/-, by way of Dividend Warrants.



# INFORMATION ABOUT DIRECTORS PROPOSED TO BE REAPPOINTED

1.	NAME	Mr. Sandeep P. Parikh		· · · · · · · · · · · · · · · · · · ·
	AGE	49 years		
	QUALIFICATIONS	B. Com., F. C. A., Grad. C.W. A.  Mr. Sandeep Parikh is a senior Chartered Accountant with more than to decades of rich and varied experience in the fields of Bank, Government a Corporate Audits, Project Preparation and Reporting, Management Consultar and Finance.		
	EXPERTISE			
	PARTICULARS OF APPOINTMENT / RE-APPOINTMENT.	Mr. Sandeep Parikh is the Director of the Company since 1st October 2006. M Sandeep Parikh retires by rotation at the ensuing Annual General Meeting. It proposed to reappoint Mr. Sandeep Parikh as the Director of the Company.		eneral Meeting. It is
	OTHER DIRECTORSHIPS AS ON 31ST MARCH, 2009.	Name of the Company		Position Held
		Wall Street Securities & Investments (India) Pvt. Ltd.		Director
		World Wide Instant Remittances Pvt. Ltd.		Director
		Lyka Labs Limited		Director
		Xoriant Solutions Pyt. Ltd.		Director
		Soliel Financial Services Pvt. Ltd		Director
		Arun Govil Productions Pvt. Ltd.		Director
1		Cine Vision Distributors Pvt. Ltd.		Director
	Cemtrex India Pvt. Ltd.			Director
		Development Equities Pvt. Ltd.		Director
		Y-Point Technologies (I) Pvt. Ltd		Director
		Tekedge Services (I) Pvt. Ltd		Director
		Y Point India Pvt. Ltd		Director
		Tekedge (India) Pvt. Ltd		Director
	*CHAIRMANSHIP(S) / MEMBERSHIP(S) OF COMMITTEES AS ON 31ST MARCH 2009	Name of the Company	Type of the Committee	Position Held
		Lyka Labs Ltd	Audit Committee	Member
		Lyka Labs Ltd	Remuneration Committee	
		Patel Integrated Logistics Ltd	Audit Committee	Member
		Patel Integrated Logistics Ltd	Remuneration and Compensation Committee	. Member



APPOINTMENT / RE-APPOINTMENT.  Mr. Areef A. Patel was reappointed by the Board as the Whole-tim (designated as Executive Vice-Chairman) with effect from 1st April 200 to the approval of members at the ensuing Annual General Meeting.  Accordingly, approval of members is sought at the ensuing Annual Meeting for reappointment of Mr. Areef A. Patel as the Whole-tim (designated as Executive Vice-Chairman).  OTHER DIRECTORSHIPS AS ON 31ST MARCH, 2009.  Name of the Company Wall Street Finance Ltd  Natasha Constructions Pvt. Ltd  Goldman Securities Pvt. Ltd  Director Alpa Mercantile Pvt. Ltd  COMMITTEES AS ON 31ST MARCH 2009  Members at the ensuing Annual General Meeting.  Name of the Company Will Street Finance Ltd  Name of the Company Patel Integrated Logistics Ltd  Audit Committee Meeting.  Mr. Areef A. Patel was reappointed by the Board as the Whole-tim (designated as Executive Vice-Chairman) with effect from 1st April 200 to the approval of members at the ensuing Annual General Meeting.  Accordingly, approval of members is sought at the ensuing Annual General Meeting.  Accordingly, approval of members is sought at the ensuing Annual General Meeting.  Accordingly, approval of members at the ensuing Annual General Meeting.  Accordingly, approval of members at the ensuing Annual General Meeting.  Accordingly, approval of members at the ensuing Annual General Meeting.  Accordingly, approval of members at the ensuing Annual General Meeting.  Accordingly, approval of members at the ensuing Annual General Meeting.  Accordingly, approval of members at the ensuing Annual General Meeting.  Accordingly, approval of members at the ensuing Annual General Meeting.  Accordingly, approval of members at the ensuing Annual General Meeting.  Accordingly, approval of members at the ensuing Annual General Meeting.  Accordingly, approval of members at the ensuing Annual General Meeting.  Accordingly, approval of members at the ensuing Annual General Meeting.  Accordingly, approval of members at the whole-tim (designated An underling).				19874		
QUALIFICATIONS  B.A.  EXPERTISE  Mr. Areef A. Patel has a wide and varied experience in the fields of Trar of Goods, Logistics, Couriers and Construction including Manage Finance.  PARTICULARS OF APPOINTMENT / RE-APPOINTMENT / RE-APPOINTMENT.  Mr. Areef A. Patel is the Director of the Company since 18th Novem Mr. Areef A. Patel was reappointed by the Board as the Whole-tim (designated as Executive Vice-Chairman) with effect from 1st April 200 to the approval of members at the ensuing Annual General Meeting. Accordingly, approval of members is sought at the ensuing Annual Meeting for reappointment of Mr. Areef A. Patel as the Whole-tim (designated as Executive Vice-Chairman).  OTHER DIRECTORSHIPS AS ON 31ST MARCH, 2009.  Name of the Company Wall Street Finance Ltd Natasha Constructions Pvt. Ltd Director Goldman Securities Pvt. Ltd Director Alpa Mercantile Pvt. Ltd Director Name of the Company Patel Integrated Logistics Ltd Audit Committee Meeting Meeting Integrated Logistics Wall Street Finance Ltd Audit Committee Meeting M	2	NAME	Mr. Areef A. Patel			
QUALIFICATIONS  B.A.  Mr. Areef A. Patel has a wide and varied experience in the fields of Trat of Goods, Logistics, Couriers and Construction including Manage Finance.  PARTICULARS OF APPOINTMENT / RE-APPOINTMENT.  RE-APPOINTMENT.  Mr. Areef A. Patel is the Director of the Company since 18th Novem Mr. Areef A. Patel was reappointed by the Board as the Whole-tim (designated as Executive Vice-Chairman) with effect from 1st April 20t to the approval of members at the ensuing Annual General Meeting.  Accordingly, approval of members is sought at the ensuing Annual Meeting for reappointment of Mr. Areef A. Patel as the Whole-tim (designated as Executive Vice-Chairman).  OTHER DIRECTORSHIPS AS ON Name of the Company Wall Street Finance Ltd  Natasha Constructions Pvt. Ltd  Director Springfield Hotels Pvt. Ltd  Coldman Securities Pvt. Ltd  Director Alpa Mercantile Pvt. Ltd  Director Alpa Mercantile Pvt. Ltd  MemBERSHIP(S) OF COMMITTEES AS ON 31ST MARCH 2009  Wall Street Finance Ltd  Audit Committee Me  Members March 2009  Mall Street Finance Ltd  Medic Committee Me		ACE	26 4400 #5			
EXPERTISE  Mr. Areef A. Patel has a wide and varied experience in the fields of Trar of Goods, Logistics, Couriers and Construction including Manage Finance.  Mr. Areef A. Patel is the Director of the Company since 18th Novem Mr. Areef A. Patel was reappointed by the Board as the Whole-tim (designated as Executive Vice-Chairman) with effect from 1st April 20t to the approval of members at the ensuing Annual General Meeting.  Accordingly, approval of members is sought at the ensuing Annual Meeting for reappointment of Mr. Areef A. Patel as the Whole-tim (designated as Executive Vice-Chairman).  OTHER DIRECTORSHIPS AS ON 31ST MARCH, 2009.  Name of the Company Wall Street Finance Ltd  Natasha Constructions Pvt. Ltd  Director  Springfield Hotels Pvt. Ltd  Coldman Securities Pvt. Ltd  Director  Alpa Mercantile Pvt. Ltd  Director  Alpa Mercantile Pvt. Ltd  Director  Name of the Company  Patel Integrated Logistics Ltd  Audit Committee  Me  Medit Committee  Me  Mel Street Finance Ltd  Mel Audit Committee  Me  Mel Street Finance Ltd  Mel Audit Committee  Me		AGL .	30 years	. •		
PARTICULARS OF APPOINTMENT / RE-APPOINTMENT.  OTHER DIRECTORSHIPS AS ON 31ST MARCH, 2009.  Mr. Areef A. Patel is the Director of the Company since 18th Novem Members at the ensuing Annual General Meeting.  Accordingly, approval of members is sought at the ensuing Annual Meeting for reappointment of Mr. Areef A. Patel as the Whole-tim (designated as Executive Vice-Chairman).  OTHER DIRECTORSHIPS AS ON 31ST MARCH, 2009.  Name of the Company Wall Street Finance Ltd Natasha Constructions Pvt. Ltd Director Springfield Hotels Pvt. Ltd Director Alpa Mercantile Pvt. Ltd Director  *CHAIRMANSHIP(S) / MEMBERSHIP(S) OF COMMITTEES AS ON 31ST MARCH 2009  Mr. Areef A. Patel is the Director of the Company in the Members at the ensuing Annual General Meeting.  Accordingly, approval of members is sought at the ensuing Annual General Meeting.  Accordingly, approval of members is sought at the ensuing Annual General Meeting.  Accordingly, approval of members is sought at the ensuing Annual General Meeting.  Accordingly, approval of members is sought at the ensuing Annual General Meeting.  Accordingly, approval of members is sought at the ensuing Annual General Meeting.  Accordingly, approval of members is sought at the ensuing Annual General Meeting.  Accordingly, approval of members at the ensuing Annual General Meeting.  Accordingly, approval of members at the ensuing Annual General Meeting.  Accordingly, approval of members at the ensuing Annual General Meeting.  Accordingly, approval of members at the ensuing Annual General Meeting.  Accordingly, approval of members at the ensuing Annual General Meeting.  Accordingly, approval of members at the ensuing Annual General Meeting.  Accordingly, approval of members at the ensuing Annual General Meeting.  Accordingly, approval of members at the ensuing Annual General Meeting.  Accordingly, approval of members at the ensuing Annual Ceneral Meeting.  Accordingly,		QUALIFICATIONS	B.A.			
APPOINTMENT / RE-APPOINTMENT.  Mr. Areef A. Patel was reappointed by the Board as the Whole-tim (designated as Executive Vice-Chairman) with effect from 1st April 200 to the approval of members at the ensuing Annual General Meeting.  Accordingly, approval of members is sought at the ensuing Annual Meeting for reappointment of Mr. Areef A. Patel as the Whole-tim (designated as Executive Vice-Chairman).  OTHER DIRECTORSHIPS AS ON 31ST MARCH, 2009.  Name of the Company Wall Street Finance Ltd Natasha Constructions Pvt. Ltd Director Springfield Hotels Pvt. Ltd Goldman Securities Pvt. Ltd Director Alpa Mercantile Pvt. Ltd Director Alpa Mercantile Pvt. Ltd Director Type of the Committee Post Audit Committee Meeting.  **CHAIRMANSHIP(S) / Name of the Company Patel Integrated Logistics Ltd Audit Committee Meeting.  **Members at the ensuing Annual General Meeting.  **CHAIRMANSHIP(S) / Name of the Company Patel Integrated Logistics Ltd Audit Committee Meeting.  **Members at the ensuing Annual General Meeting.  **CHAIRMANSHIP(S) / Name of the Company Patel Integrated Logistics Ltd Audit Committee Meeting.  **Members at the ensuing Annual General Meeting.  **CHAIRMANSHIP(S) / Name of the Company Patel Integrated Logistics Ltd Audit Committee Meeting.  **Members at the ensuing Annual General Meeting.  **CHAIRMANSHIP(S) / Name of the Company Patel Integrated Logistics Ltd Audit Committee Meeting.  **Members at the ensuing Annual General	<u>.</u>	EXPERTISE	of Goods, Logistics, Cou			
Meeting for reappointment of Mr. Areef A. Patel as the Whole-tim (designated as Executive Vice-Chairman).  OTHER DIRECTORSHIPS AS ON 31ST MARCH, 2009.  Name of the Company Wall Street Finance Ltd Director Springfield Hotels Pvt. Ltd Director Goldman Securities Pvt. Ltd Director Alpa Mercantile Pvt. Ltd Director Alpa Mercantile Pvt. Ltd Director Membership(S) OF COMMITTEES AS ON 31ST MARCH 2009  Meeting for reappointment of Mr. Areef A. Patel as the Whole-tim (designated as Executive Vice-Chairman).  Position Director Director Springfield Hotels Pvt. Ltd Director Alpa Mercantile Pvt. Ltd Director Alpa Mercantile Pvt. Ltd Director Alpa Mercantile Pvt. Ltd Director Membership(S) OF COMMITTEES AS ON 31ST MARCH 2009  Meeting for reappointment of Mr. Areef A. Patel as the Whole-tim (designated as Executive Vice-Chairman).		APPOINTMENT /	Mr. Areef A. Patel is the Director of the Company since 18th November, 1993. Mr. Areef A. Patel was reappointed by the Board as the Whole-time Director (designated as Executive Vice-Chairman) with effect from 1st April 2009, subject to the approval of members at the ensuing Annual General Meeting.			
31ST MARCH, 2009.  Wall Street Finance Ltd Natasha Constructions Pvt. Ltd Director Springfield Hotels Pvt. Ltd Director Goldman Securities Pvt. Ltd Director Alpa Mercantile Pvt. Ltd  *CHAIRMANSHIP(S) / MEMBERSHIP(S) OF COMMITTEES AS ON 31ST MARCH 2009  Wall Street Finance Ltd Director  Type of the Committee Audit Committee Me Audit Committee Me Audit Committee Me			Accordingly, approval of members is sought at the ensuing Annual General Meeting for reappointment of Mr. Areef A. Patel as the Whole-time Director (designated as Executive Vice-Chairman).			
*CHAIRMANSHIP(S) / MEMBERSHIP(S) OF COMMITTEES AS ON 31ST MARCH 2009  Natasha Constructions Pvt. Ltd Director Springfield Hotels Pvt. Ltd Director Constructions Pvt. Ltd Director Director Type of the Committee Audit Committee Me Audit Committee Me Audit Committee Me			Name of the Company		Position Held	
Springfield Hotels Pvt. Ltd Goldman Securities Pvt. Ltd Director Alpa Mercantile Pvt. Ltd  *CHAIRMANSHIP(S) / MEMBERSHIP(S) OF COMMITTEES AS ON 31ST MARCH 2009  Springfield Hotels Pvt. Ltd Director  Type of the Committee Audit Committee Me Audit Committee Me Audit Committee Me		31ST MARCH, 2009.	Wall Street Finance Ltd		Director	
Goldman Securities Pvt. Ltd Director Alpa Mercantile Pvt. Ltd Director  *CHAIRMANSHIP(S) / MEMBERSHIP(S) OF COMMITTEES AS ON 31ST MARCH 2009  *CHAIRMANSHIP(S) / Name of the Company Patel Integrated Logistics Ltd Audit Committee Me Wall Street Finance Ltd Audit Committee Me			Natasha Constructions Pv	. Ltd	Director	
*CHAIRMANSHIP(S) / MEMBERSHIP(S) OF COMMITTEES AS ON 31ST MARCH 2009  Alpa Mercantile Pvt. Ltd  Name of the Company Patel Integrated Logistics Ltd Audit Committee Me Audit Committee Me Audit Committee Me			Springfield Hotels Pvt. Ltd		Director	
*CHAIRMANSHIP(S) / MEMBERSHIP(S) OF COMMITTEES AS ON 31ST MARCH 2009  *CHAIRMANSHIP(S) / Mame of the Company Patel Integrated Logistics Ltd Audit Committee Me Wall Street Finance Ltd Audit Committee Me			Goldman Securities Pvt. L	td .	Director	
MEMBERSHIP(S) OF COMMITTEES AS ON 31ST MARCH 2009  Patel Integrated Logistics Ltd Audit Committee Me Wall Street Finance Ltd Audit Committee Me			Alpa Mercantile Pvt. Ltd	•	Director	
COMMITTEES AS ON 31ST MARCH 2009  Wall Street Finance Ltd  Audit Committee  Me  Me		` '	Name of the Company	Type of the Committtee	Position Held	
MARCH 2009 Wall Street Finance Ltd Audit Committee Me		\	Patel Integrated Logistics	td Audit Committee	Member	
Well Street Figure 144 Bernmanting Colors the			Wall Street Finance Ltd	Audit Committee	Member	
viali street Finance Ltd   Remuneration Committee   Me			Wall Street Finance Ltd	Remuneration Committee	Member	

<sup>\*</sup>Chairmanship(s) / membership(s) of Committees as conceived under clause 49 of the Listing Agreement are only mentioned.

# **Registered Office:**

Patel House, 5th Floor, Plot No.48, Gazdarbandh, North Avenue Road, Santacruz (West), Mumbai-400 054. Mumbai, 22nd August 2009 By order of the Board,

(Nitin B. Akolkar)
Company Secretary



# ANNEXURE TO THE NOTICE

(Explanatory Statement as required by Section 173 of the Companies Act, 1956)

### **ITEM NO.5**

Your Directors have, subject to the approval of the Company's members in the ensuing Annual General Meeting, reappointed Mr. Areef A. Patel as the Whole-time Director of the Company (designated as 'Executive Vice Chairman') for a period of three years with effect from 1st April 2009, on the terms and subject to conditions set out in the draft agreement referred to in the Resolution at item no. 5 of the Notice. The material terms, including remuneration, of the said Agreement are as follows:

#### (A) PERIOD:

Three years with effect from 1st April 2009 up to 31st March 2012

### (B) REMUNERATION:

- i. A Basic Salary of Rs. 2,65,000/-, with liberty to the Board to grant or withhold increments as deemed fit;
- ii. Use of furnished residential accommodation, owned, leased or licensed by the Company OR a House Rent Allowance of Rs. 25,000/- per month in lieu thereof as per the rules of the Company for the time being and from time to time in force;
- iii. Reimbursement of gas, electricity and water charges and furnishings evaluated in the manner provided for in the Income Tax Rules, 1962, subject to a ceiling of 10% of the salary;
- iv. Use of motor car with driver for Company's business;
- v. 24 days privilege leave with full pay and allowances for each completed year of service, the said leave being accumulatable as per the rules of the Company but encashable only at the end of the tenure;
- vi. 10 (ten) days' sick leave and 6 (six) days casual leave for each completed year of service, the said leave being accumulatable as per the rules of the Company but not encashable;
- vii. benefit of 1st Class air / air-conditioned train and/or such other mode of conveyance as the Executive Vice-Chairman may choose, for self and family, while proceeding on leave, together with hotel, boarding and lodging expenses incurred at actuals provided that amount of such benefit shall not exceed Rs. 1,75,000/- per year;
- viii. Personal accident insurance cover at the cost of the Company, provided the premium thereof does not exceed Rs. 10,000/- per year;
- ix. Reimbursement of actual medical expenses incurred by the Executive Vice-Chairman for self and family provided that the total cost to the Company shall not exceed Rs. 1,00,000/- in a year or Rs. 2,25,000/- over the period of his term of office hereunder;
- x. Group Medical Insurance Premium OR reimbursement of medical insurance premium paid by the Executive Vice-Chairman OR Payment of medical insurance premium by the Company on behalf of the Executive Vice-Chairman, on his health or on the health of his spouse or child, provided that the amount of medical insurance premium so reimbursed to the Executive Vice-Chairman and / or paid on his behalf shall not exceed Rs. 15,000/- per annum;
- xi. Benefit of Company's Provident Fund Scheme for the time being and from time to time in force;
- xii. Gratuity in accordance with the Rules of the Company;
- xiii. Benefit of the Superannuation or Annuity Fund Scheme, if any, which the Company may establish in future for senior officers of the Company;
- xiv. Use of a telephone at the Executive Vice-Chairman's residence and a mobile phone, provided that the Executive Vice-Chairman shall bear and pay all charges incurred in respect of long distance calls made by him on personal account;



xv. Fees (including entrance & subscription) of clubs, the Executive Vice-Chairman is or may become a member of, subject to a maximum of two clubs

The remuneration including the perquisites above mentioned shall, nevertheless, be paid and allowed to the Executive Vice-Chairman as minimum remuneration for any financial year in case of absence or inadequacy of profits, subject to the condition that such remuneration shall not, without the approval of the Central Government, if required, exceed Rs. 42,00,000/- per year or Rs. 3,50,000/- per month computed on the basis of the effective capital of the Company as defined in the Explanation I under section II of part II to Schedule XIII of the Companies Act, 1956, as in force for the time being or as amended in future.

The perquisites mentioned above shall be interchangeable within the overall ceiling as mentioned above,

Provided further that the under mentioned perguisites, namely:

- (a) contribution to Provident Fund, Superannuation Fund or Annuity Fund to the extent these, singly or put together, are not taxable under the Income-tax Act, 1961;
- (b) Gratuity payable at the rate not exceeding half a months salary for each completed year of service; and
- (c) encashment of leave, at the end of the Executive Vice-Chairman's tenure of service, shall not be included in the computation of the abovementioned ceiling on remuneration i.e. Rs. 42,00,000/- per year or Rs. 3,50,000/- per month.

Subject to the provisions of section 198 and section 309 of the Companies Act, 1956 (The Act), a commission @ 1% of the profits computed as per the provisions of section 349 of Act, or such other percentage as may be decided by the Board of Directors from time to time, may also be paid to the Executive Vice-Chairman in the year of adequate profits, provided that the amount of remuneration paid as mentioned herein above and the amount of commission so paid together shall not exceed five per cent of the net profits for one such managerial person and if there is more than one such managerial person, ten per cent for all of them taken together;

### (C) OTHER MAJOR TERMS:

- (i) The Executive Vice-Chairman shall not, without Board's approval, engage himself in any business, occupation or employment competing with the Company's business;
- (ii) The Executive Vice-Chairman shall not divulge or disclose any confidential information or knowledge as to the business and affairs of the Company;
- (iii) In the event of death of the Executive Vice-Chairman during the term of the Agreement, the Company shall pay to his legal heirs his full salary and other emoluments for that month and for three months thereafter;
- (iv) Both parties are entitled to terminate the agreement by giving 90 days notice in writing, without assigning any reasons.

Mr. Areef A. Patel is a Bachelor of Arts and has more than a decade of rich and varied experience in various fields like Transportation of Goods, Logistics, Couriers, Co-Loading and Construction.

Mr. Areef A. Patel has, in the past, successfully served the Company as it's Managing Director and is presently the Whole-time Director of the Company designated as the Executive Vice-Chairman.

The reappointment of Mr. Areef A. Patel and payment of remuneration to him as the Whole-time Director has been approved by the Remuneration and Compensation Committee of the Board of Directors at their meeting held on 25th March 2009. The Remuneration and Compensation Committee, while approving the reappointment of and remuneration payable to Mr. Areef A. Patel as the Executive Vice-Chairman, took into account the financial position of the Company, trend in the Industry, experience and expertise of Mr. Areef A. Patel as well as his past performance and past remuneration.

The remuneration payable to Mr. Areef A. Patel as per the Agreement, complies with the requirements of Schedule XIII of the Companies Act, 1956 and falls within limits as specified in table (B) of clause 1 of Section I of part II of the said Schedule XIII.



Your Directors are of the view that the reappointment of Mr. Areef A. Patel as the Executive Vice-Chairman is in the interest of the Company and shareholders and accordingly, recommended the passing of the resolution at item no. 5 of the Notice.

The draft agreement between the Company and Mr. Areef A. Patel is available for the inspection of members at the Registered. Office of the Company between 10.30 a.m. to 12.30 p.m. on all working days.

# Information as required under table B of Clause 1 of section II of Part II of Schedule XIII to the Companies Act, 1956:

## I General Information:

### 1. Nature of industry

The Company is mainly engaged in the business of Transportation of Goods, Co-Loading of Airfreight, Consolidation of Cargo and Logistics.

## 2. The date of commencement of commercial production or services

The services of the Company commenced on the date of its incorporation i.e. 22nd June 1962.

3. In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus

Not Applicable

4. Financial performance based on given indicators as per audited financial statements for the year ended 31st March 2009

Particulars	Amount (Rs. in Lacs)
Total Income	28654.57
Profit Before Tax	527.30
Profit After Tax	290.40
Net Worth	8274.40

# 5. Export performance and net foreign exchange collaborations

Not Applicable

6. Foreign investments or collaborators, if any

Not Applicable