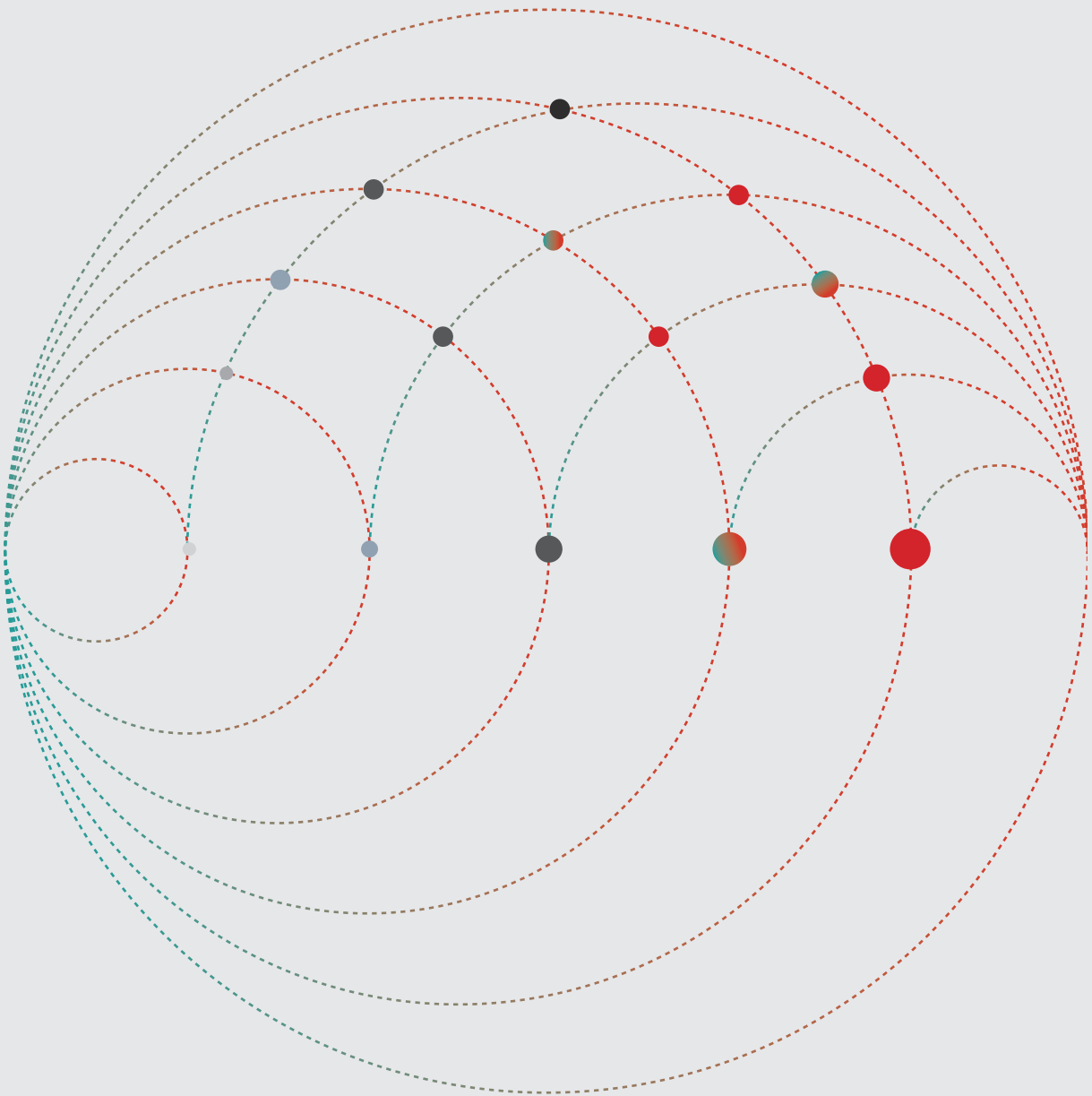




DIVERSIFYING ABILITIES. **STRENGTHENING CAPABILITIES.**



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Investor Information

CIN
L74140TG1999PLC032156

BSE Code
539302

NSE Symbol
POWERMECH

AGM Date
30th September, 2021

AGM Mode
Video Conferencing ('VC')/Other
Audio Visual Means ('OAVM')



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<https://www.powermechprojects.com/investor-relations/>



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Disclaimer:

This document contains statements about expected future events and financials of Power Mech Projects Limited, which are forward-looking. By their nature, forward-looking statements require the Company to make assumptions and are subject to inherent risks and uncertainties. There is a significant risk that the assumptions, predictions, and other forward-looking statements may not prove to be accurate. Readers are cautioned not to place undue reliance on forward-looking statements as several factors could cause assumptions, actual future results and events to differ materially from those expressed in the forward-looking statements. Accordingly, this document is subject to the disclaimer and qualified in its entirety by the assumptions, qualifications and risk factors referred to in the Management Discussion and Analysis section of this Annual Report.



Diversifying Abilities. Strengthening Capabilities.

An organisation's growth is a testimony of how it responds to the prospects that come on its way while fully using its potential. It is directly related to its ability to expand, which is derivative of its strong foundation and preparedness to seize opportunities.

Power Mech Projects Limited's legacy is synonymous with capabilities and ability to diversify. The goals that the Company has achieved and everything it has become in the process reflects its concerted efforts. The journey started with the Power sector. Since the beginning, the Company has aspired to be a comprehensive service provider. Today, Power Mech has come a long way and established a strong footing in the Infrastructure, Industrial Construction, and long-term Operations & Maintenance (O&M) segment.

The road that the Company has travelled so far is nothing but proof of how it has been '**Diversifying** its **Abilities**' while consistently '**Strengthening** its **Capabilities**.' Power Mech Projects Limited's focus strategies testify to the Company's zeal and ability to analyse, assess and seize upcoming opportunities. It also underlines its operational proficiency, which directly contributes to the Company's progress and growth. Through these years, the talented workforce of Power Mech Projects Limited, its vast resource base in machinery and equipment, rich experience and strong management team has enabled the Company to face the challenges and embrace the possibilities with confidence. Thereby, defining its path and progress going ahead.

Power Mech Projects Limited

Established in 1999 by Mr S. Kishore Babu, Power Mech Projects Limited ('Power Mech' or 'The Company'), based in Hyderabad, is among the leading infrastructure-construction Companies in India. With the Company's global presence, Power Mech is renowned for providing a spectrum of services in the Power, Industrial and Infrastructure sectors. The Company owns a large workforce and a huge fleet of cranes and machinery. Over the years, Power Mech has built trust and longstanding relationships with its customers, employees and stakeholders. The Company's strong foundation and rich expertise enable it to handle simultaneously and execute multiple projects across the globe.



2x660 MW MEJA TPS, UP

LARGEST O&M service provider IN INDIA with 90 ONGOING projects, including 40 AMCS and 7 OVERSEAS.

Power Mech has established a niche in power generation in segments of installation, operation and maintenance of the entire power plant arena. Similarly, the Company has built strong expertise in the execution of projects in non-power sector related to infrastructure, steel plant installation works, cross country pipe lines, railway works, electrical works and undertaking of water related to drinking water supply and sewage treatment plants, among others. The Company has also forayed into manufacturing and mining development & operations as part of backward integration for sustained long term revenue with higher margins.



Industrial Construction



Infrastructure Construction



Electrical Transmission & Distribution



Overseas Business



Industrial Services (O&M)



Manufacturing & Heavy Fabrication



Hydro Power & Water



Mine Development and Operation (MDO)

Mission



To be the best and most competitive industrial and infrastructure engineering, construction & services Company

Vision



To provide services with:

- ▶ Highest level of workmanship, exemplary speed by continuously enhancing organizational skills through innovation & teamwork
- ▶ Highest level of professionalism, integrity, honesty, and fairness in our relationship with our stakeholders and employees
- ▶ Remarkable planning & optimization of resources in the pursuit of excellence

Values



Passion



The Organisation's goals are driven by strong passion with dedication, hard work and energy. We strongly encourage and offer a platform to our teams to continuously deliver and perform.

Diligence



The Company's strength is based on a strong delivery system that dovetails with the customers' requirement. The direct involvement of senior management for controlling project deliverables ensures better customer satisfaction.

Excellence



Excellence is part of our work culture to fulfil the expectations of the customer and investor.

Continuous Learning



Our desire to be a lead player in the market warrants a strong focus on continual learning in process needs for our employees. We provide opportunities to learn and develop their skill-set and enhance the value addition to facilitate the Company's growth and boost market penetration.

Safety



Safety is a key aspect of our commitment to the health and safety of our employees. It is our constant endeavor to meet the demanding safety standards of our valued customers in executing various projects.

Quality



Quality is part of our work culture to meet the varied and complex needs of project and customer requirements. We always strive to meet the demanding benchmarks set by our customers, and this is reflected in the huge customer base established across the business verticals and segments.

Power Mech's Strategic Business Units

Since its formative years, the Company has been primarily focussing on strengthening its capabilities into various construction-infrastructure segments. Power Mech has diversified into eight strategic business units. The Company's agility in response, strategic decision-making, and ability to identify potential opportunities have helped it earn recognition as the leading service provider.



INDUSTRIAL CONSTRUCTION

Power Mech provides services for erection, testing & commissioning (ETC) of projects in power, nuclear, refinery, petrochemicals, oil & gas, steel, minerals, coal-based power plants with boilers, turbines and generators (BTG), and balance of plant (BOP) works. With unit capacities of 150 MW to 800 MW, these projects include steam generators auxiliaries, critical piping, low-pressure, high-pressure piping, structural steel, coal handling plant, ash handling, cooling water system, fuel oil system, external static pressure (ESP) ducts, flue gas desulfurisation plants/selective catalyst reduction plants (FGD/SCR). The Company also provides integrated services both in power projects and non-power projects. Recently the Company made headways towards cross country pipelines, steel plant construction works, material handling in minerals & the petrochemical segment.



INFRASTRUCTURE CONSTRUCTION

This segment mainly caters to the civil works related to power plants for main plant and balance of plant, material handling systems, railway works on track laying, track doubling, bridges, stations works, maintenance depots, turnkey solutions for technology parks, irrigation canals and networks, roads, drinking water systems for rural segment. The Company is also presently establishing capability by undertaking civil works along with engineering on turnkey basis.



ELECTRICAL TRANSMISSION & DISTRIBUTION

Power Mech has developed rich experience in extra-high-voltage substation works of 33 KV to 700 KV, optical fibre networks, overhead equipment (OHE), signal & telecommunication (S&T) as part of railway electrification. The Company has experience in constructing and operating substations, maintaining existing substations, and construction of transmission lines.



SS01 & SS04, 220/132 KVA Sub station works, Nagaland



OVERSEAS BUSINESS

The Company provides services for erection, testing & commissioning of oil-fired boiler, heat recovery steam generator (HRSG), reserve/auxiliary boiler, BOP, steam turbine generators & auxiliaries, gas turbine generators & auxiliaries, combined cycle power piping, low pressure & high pressure piping, structural steel, cooling water system, fuel oil system, ESP, SCR, rotating equipment erection works for desalination plants as well as O&M of power plants.

INDUSTRIAL SERVICES (O&M)

Power Mech provides comprehensive and integrated O&M services under one roof in mechanical, electrical, control and instrumentation (C&I) areas. The Company also executes overhauling and maintenance of boiler, turbine & auxiliaries, refurbishment & maintenance of BTG, GTG, CHP, BOP; repair, modification and rehabilitation of boiler; revival and life extension; troubleshooting, upgrade & retrofits; rebuilds & plant relocation. It is focussed on expanding its O&M business into non-power sectors such as refineries, petrochemicals and steel. The Company also undertakes refurbishing of spares & manufacturing of reverse engineered parts for various plants.



2x660MW Meja TPS, UP



HYDRO POWER & WATER

Power Mech is involved in the supply & construction of hydropower plants; renovation & modernisation; annual maintenance contracts (AMC) and O&M; after-sales services, spares management, residual life analysis (RLA) studies, long term service agreements (LTSA); troubleshooting of chronic problems by providing value-added technical solutions in electromechanical and hydro-mechanical fields; EPC of mini-hydro projects; construction of sewage treatment plant (STP's), water treatment plants, including their networking on EPC basis.

MANUFACTURING & HEAVY FABRICATION

As backward integration for the Company's services business, Power Mech also manufactures spares and components in-house. It has advanced manufacturing and machining facilities at Noida for the entire range of services needed for the power and non-power sector. The Company fabricates heavy structures for plant buildings, conveyor systems, material handling packages, large & high-pressure tanks, heavy trusses, ducts, and pipes. It also provides comprehensive solutions for repairing steam & hydro turbines. Furthermore, the Company has tie-ups with major OEMs for authorised production of critical & general spares, including reverse engineering of spares and components.



Manufacturing Facility, Noida



MINE DEVELOPMENT AND OPERATION (MDO)

The Company has recently ventured into the mining development space. The work encompasses development of mine infrastructure, removal of overburden and extraction of coking coal, processing, crushing and transportation of coal, installation of coal handling facilities, carrying out R&R activities and any other activities incidental to mining.

Factors that Strengthen Capabilities



Largest service provider in the O&M space with backward and forward integration, a well-diversified business profile and consistent revenue and profitability



Established a huge asset base with self sufficiency to cater to the diversified project requirements with a significant asset base of cranes, transportation equipments and other construction equipments



Large talent pool and industry-experienced management team with strong cross-functional teams in business development, operations, finance, execution, project, and construction management



Strong execution capabilities across verticals, enabled through a cross-functional approach and multi-skilling



Robust supply chain service support and logistics support for effective project execution, enabling project handling capabilities for diversified project needs around the world



Long-term relationships with prestigious clients including major OEMs, EPC players, engineering companies and utility companies