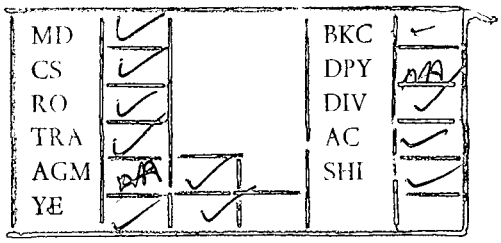
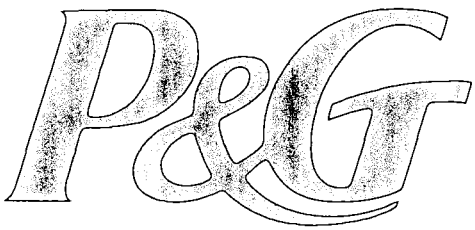
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Procter & Gamble India Limited

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Procter & Gamble India Limited

BOARD OF DIRECTORS	B. V. Patel	*Chairman & Managing Director*
	S. Bhattacharya	*Vice-Chairman & Managing Director*
	R. Kerry Clark	
	C. C. Daley Jr.	
	D. I. Jager	
	B. S. Mehta	
	H. Meixner	
	R. A. Shah	
GENERAL COUNSEL & COMPANY SECRETARY	A. Chhabra	
AUDITORS	Deloitte Haskins & Sells Mumbai	
SOLICITORS	Crawford Bayley & Co. Mumbai	
BANKERS	Bank of India Citibank N.A. Deutsche Bank AG ANZ Grindlays Bank p.l.c. State Bank of India	
REGISTERED OFFICE	Tiecicon House Dr. E. Moses Road Mumbai 400 011 Tel. : (91-22) 496 49 00 Fax : (91-22) 495 05 05	
MANUFACTURING & RESEARCH FACILITIES	Kalwe (Maharashtra) Annaram (Andhra Pradesh) Mandideep (Madhya Pradesh) Kundaim and Honda (Goa)	
REGISTRARS & TRANSFER AGENTS	MCS Limited Plot No. 27, Road No. 11, M.I.D.C. Area, Andheri (East), Mumbai 400 093. Tel. : (91-22) 821 52 35, Fax : (91-22) 835 04 56	

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Procter & Gamble India Limited

NOTICE

NOTICE is hereby given that the thirty-fourth Annual General Meeting of the members of the Company will be held at Patkar Hall, S.N.D.T. University, 1, Nathibai Thackersey Road, Mumbai 400 020 on Friday, September 25, 1998, at 3.30 p.m. to transact the following business :

1. To receive, consider and adopt the Audited Profit and Loss Account for the year ended June 30, 1998, the Balance Sheet as at that date, the Directors' and Auditors' Reports thereon.
2. To declare dividend for the accounting year ended June 30, 1998.
3. To appoint a Director in place of Mr. B. S. Mehta, who retires by rotation and being eligible, offers himself for re-election.
4. To appoint a Director in place of Mr. R. A. Shah, who retires by rotation and being eligible, offers himself for re-election.
5. To appoint Auditors to hold office from the conclusion of this meeting until the conclusion of the next Annual General Meeting on such remuneration and reimbursement of out-of-pocket expenses as the Board may decide.
6. To consider and, if thought fit, to pass with or without modification/s, if any, the following Resolution as a Special Resolution :

   "RESOLVED THAT subject to the approval of the Central Government pursuant to Section 21 and other applicable provisions of the Companies Act, 1956, consent of the shareholders be and is hereby accorded for changing the Company's name from Procter & Gamble India Limited to Procter & Gamble Hygiene and Health Care Limited or such other name as the Registrar of Companies may deem acceptable.

   RESOLVED FURTHER THAT existing Clause 1 of the Memorandum of Association of the Company be substituted by the following :

   'The name of the Company is PROCTER & GAMBLE HYGIENE AND HEALTH CARE LIMITED.'

   RESOLVED FURTHER THAT pursuant to Section 16 read with Section 31 and other applicable provisions of the Companies Act, 1956, the existing definition of the expression 'The Company' or 'This Company' in Article 2 of the Articles of Association of the Company be substituted by the following :

   'The Company or this Company means PROCTER & GAMBLE HYGIENE AND HEALTH CARE LIMITED'.

   AND RESOLVED FURTHER THAT the Board of Directors be and is hereby authorized to approve such other name as the Registrar of Companies may require and also make such other consequential or desirable modifications in the Memorandum and Articles of Association of the Company as it may consider appropriate and to take such steps as may be necessary or desirable to give effect to these resolutions including the date from which the new name will become effective."

By Order of the Board of Directors

A. Chhabra
General Counsel &
Company Secretary

Mumbai,
August 22, 1998

Registered Office :
Tiecicon House,
Dr. E. Moses Road,
Mumbai 400 011.

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NOTES :

1. A member entitled to attend and vote at the meeting is entitled to appoint a Proxy or Proxies to attend and vote instead of himself and the Proxy need not be a member of the Company.
2. The relevant Explanatory Statement pursuant to Section 173 of the Companies Act, 1956, in respect of the Special Business as Item No. 6 proposed to be transacted at the meeting is annexed hereto.
3. The Register of Members and the Share Transfer Books of the Company will remain closed from September 3, 1998 to September 25, 1998 (both days inclusive).
4. Payment of Dividend as recommended by the Directors, if approved at the meeting, is expected to be made within two weeks from the date of Shareholders approval hereof, to those members whose names appear on Company's Register of Members as on September 25, 1998.

9/10/98

5. The final dividend dated October 16, 1995, for the financial year ended June 30, 1995, remaining unclaimed or unpaid, is due to be transferred to the General Revenue Account of the Central Government in terms of the provisions of Section 205-A of the Companies Act, 1956, during the month of December 1998. Members who have not yet encashed their dividend warrants for the above period or any of the subsequent periods are requested to approach the Company's Registrars immediately.
6. Members are requested to address all correspondence relating to change of address/shares/debentures/dividends, etc. to Company's Registrars & Transfer Agents, MCS Limited, Shree Venkatesh Bhavan, Plot No. 27, Road No.11, MIDC Area, Andheri East, Mumbai 400 093.
   Tel: (91-22) 8215235 Fax : (91-22) 8350456

EXPLANATORY STATEMENT

(Pursuant to Section 173 of the Companies Act, 1956)

ITEM NO. 6

In keeping with your Company's decision to focus on its core categories - Feminine Hygiene and Health Care, it is proposed to change the name of your Company to Procter & Gamble Hygiene and Health Care Ltd. This name will better reflect the nature and character of the business of your Company. Should the proposed name not be available, the Board of Directors has sought authority to approve such other name as the Registrar of Companies may deem acceptable and available.

The name change will be effective from the date of receiving the fresh Certificate of Incorporation from the Registrar of Companies signifying the new name. Thereafter the company would notify the shareholders/debentureholders as regards the steps that need to be taken with respect to their certificates for respective holdings.

Other changes in the Memorandum and Articles of Association of the Company are consequential to the change in the name of the Company.

The Directors, therefore, recommend passing of the special resolution mentioned at Item No.6 of the accompanying Notice.

None of the Directors are concerned or interested in the above resolution.

By Order of the Board of Directors

A. Chhabra
General Counsel & Company Secretary

Mumbai
August 22, 1998

Registered Office :
Tiecicon House,
Dr. E. Moses Road,
Mumbai 400 011.

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ANNEXURE TO DIRECTORS' REPORT

INFORMATION AS PER SECTION 217 (2-A) OF THE COMPANIES ACT, 1956 READ WITH THE COMPANIES (PARTICULARS OF EMPLOYEES) RULES, 1975 FORMING PART OF THE DIRECTORS' REPORT FOR THE YEAR ENDED JUNE 30, 1998.

	NAME & AGE	DESIGNATION, NATURE OF EMPLOYMENT AND DATE OF COMMENCEMENT OF EMPLOYMENT	QUALIFICATIONS/ EXPERIENCE	REMUNERATION GROSS Rs.	NET Rs.	LAST EMPLOYMENT
1	Achanta R (32)	Group Manager (1.7.1987)	B Tech (Mech), 10	1197764	632239	First Employment
2	Agarwal K * (23)	Team Manager (9.2.1998)	B.E. (Mech), PGDIE, 0.5	127206	85480	First Employment
3	Ahuja V (28)	Group Manager (15.6.1992)	B SC, MMS, 6	709548	374202	First Employment
4	Alam M (27)	Plant HR Manager (1.7.1996)	B.Sc., PM&IR, 2	423073	253165	First Employment
5	Anand M (27)	Assistant Brand Manager (1.7.1996)	B.E., MBA, 2	385027	198077	Engineer Trainee, Hindustan Motors Ltd. (1)
6	Arora S * (54)	Group Manager (1.10.1997)	B.Sc. Tech, 27	1065600	481152	Sourcing & Logistics Manager, Procter & Gamble Indonesia (4)
7	Ashok Kumar K (39)	Section Head (23.12.1985)	B Sc (Engg.), 16	1110390	596067	Dev. Engineer, Hindustan Brown Boveri (3)
8	Babu R K (42)	Team Manager (18.4.1989)	M.Tech., 15	499927	302407	Officer, Agro Food Products, Hyderabad (1)
9	Bagli Y F (30)	Group Manager (15.11.1995)	BE (Elect), MMS (Marketing), 6	649783	312573	Senior Systems Analyst, Tata Consultancy Services (3)
10	Balaji P (30)	Senior Manager (1.7.1992)	BE, PM&IR, 6	844903	373358	First Employment
11	Balaji R (25)	Sr. Research Manager (1.7.1996)	B.Tech. (Comp.Sc.), MBA, 2	404506	216522	First Employment
12	Balasundaram T * (28)	Scientist (1.4.1998)	M.Sc. (Chem.), Quality Systems & Mgmt., 6	99383	74421	Scientist, Procter & Gamble Home Products Ltd., (5)
13	Bali V (38)	Category Manager (1.6.1984)	B A (Hons), PGDM, 14	2112024	812100	First Employment
14	Banati A (30)	Associate Finance Manager (1.5.1997)	B.Com., PGDM, 8	1189661	533120	Financial Analysis Manager, Procter & Gamble Asia /Pacific (1)
15	Banerjee S (30)	Senior Manager (3.4.1995)	BE, PGDBM, 5	466041	239056	Asstt. Consulting Engineer, MN Dastur & Co. (2)
16	Barta L (Mrs) * (36)	Senior Scientist (20.03.1997)	B.Sc., 13	178248	79228	Paper Product Development, Procter & Gamble, Egypt (2)
17	Basrur S (36)	Associate Manager (4.2.1990)	B E (Mech), MBA, 13	1344051	699190	Product Officer, EXIM Bank of India (2)
18	Batra V * (27)	Section Manager (1.6.1995)	MBA, 3	359433	241203	First Employment
19	Barath V * (30)	Group Manager (1.7.1994)	B.Com.,ACA, PGDBM, 4	360253	200816	First Employment
20	Bhargava N (35)	Group Manager (1.6.1990)	B COM,LLB,MIM, 11	847203	384804	Account Executive, The Equitable Financial Co's (3)
21	Bhargava S (25)	System Analyst (1.2.1997)	B.E. (Electronics), MBA, 1	302528	182534	First Employment
22	Bharucha F * (27)	Brand Manager (22.6.1995)	PGDBM, 4	484933	304958	Director, Projects & Programs, AIESEC India (1)
23	Bhat V (Mrs) (26)	Group Manager (1.6.1994)	B.E., PGDBM, 4	630605	367311	First Employment
24	Bhattacharjee S (30)	Department Manager (25.9.1995)	B.Tech. (Hons) Chemical Engg.	500669	294154	Process Engineer, ICI India Ltd. (3)
25	Bhattacharya S (57)	Vice Chairman & Managing Director	B Tech (Hons), MS ,MBA, 35	2671101	1032240	Assistant Controller, Union Carbide India Ltd. (10)
26	Bhattacharya S * (27)	Area Sales Executive (3.7.1995)	B.Sc., 3	74649	47722	First Employment
27	Bhave S S (Mrs) (37)	Department Manager (15.10.1982)	B Pharm, 16	706052	339079	First Employment
28	Binani N (27)	Team Manager (1.2.1995)	PGDIE, NIIE, 3	400781	211298	First Employment
29	Bondre S P (47)	Engineer (11.4.1983)	B.Arch., G.D. Arch., 24	481972	308580	Tech. Assistant, Indian Oil Corporation, (9)
30	Bose A * (28)	Area Sales Executive (1.7.1996)	B.E. (Electronics), MBA, 8	281250	159919	Graduate Engineer Trainee Larsen & Toubro (2)
31	Braganza C (Mrs) * (32)	Scientist (1.4.1998)	B.Sc., M.Sc., 9	109468	66137	Scientist, Procter & Gamble Home Products Ltd., (5)
32	Buch T (25)	Section Manager (2.5.1996)	B.Com., ACA, ICWA, 2	425530	281389	First Employment
33	Burboz S * (26)	Sr. Systems Technician (7.11.1994)	B.Sc., NIIT, 7	176250	146318	Technician, MCS Ltd. (8 months)
34	Chandar G * (28)	Group Manager (1.3.1995)	ICWA, ACA, 4	411274	217992	M.T., Carborandum Universal Ltd., Madras (1)
35	Chandrashekharan S Dr (55)	Section Head (1.7.1996) R & D	M.Sc., Ph.D. 22	882119	402962	Asstt. Vice President, Authomas Indl Products Ltd., Kerala (4)

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	NAME & AGE	DESIGNATION, NATURE OF EMPLOYMENT AND DATE OF COMMENCEMENT OF EMPLOYMENT	QUALIFICATIONS/ EXPERIENCE	REMUNERATION GROSS Rs.	NET Rs.	LAST EMPLOYMENT
36	Chatterjee D (33)	Team Manager (15.2.1997)	B.Tech., AMIE (Mech.), 8	447176	291852	Senior Engineer Officer, United Ship Management Ltd. (7)
37	Chawla N (Ms) * (25)	Scientist (3.7.1995)	B.Tech., 3	111973	71036	First Employment
38	Chhabra A (46)	General Counsel & Company Secretary (2.7.1990)	LLB, FCS, AICWA, 21	1746513	696617	Company Secretary & General Manager Rollatainers Ltd. (4)
39	Chib A * (26)	Assistant Brand Manager (3.7.1995)	M.B.A., 3	72731	45992	First Employment
40	Chopara S (Miss) * (25)	Section Manager (1.7.1996)	B.A. (Eco), MFC, 2	299688	164125	First Employment
41	Chopra L (Mrs) (37)	Sr. Scientist (1.8.1987)	M.Pharm., 14	661799	324257	Research Scholar in R&D Deptt. (3)
42	Das K (29)	Brand Manager (1.6.1995)	B.Arch., MBA, 3	438087	221221	First Employment
43	Das M (27)	Sr. Research Manager (1.6.1995)	BE, MBA, 3	403239	206004	First Employment
44	D'Cunha U (Mrs) * (33)	Sr. Scientist (4.3.1991)	B.Sc., M.Sc., 7	645209	300096	First Employment
45	De Sales R (46)	Manager (10.11.1980)	B Com, 25	647642	367912	Purchase Officer, Cosme Pharma Laboratories Pvt. Ltd. (1)
46	Desai P (32)	Team Manager (20.4.1991)	B.E. (Mech), 7	439915	273915	First Employment
47	Desai S (27)	Assistant Brand Manger (3.7.1995)	BE, MBA. 3	409180	211796	First Employment
48	Dhabhar O (Miss) (29)	Sr. Research Manager (5.6.1995)	BA, MBA, 3	454626	269560	First Employment
49	Dhar M (24)	Assistant Brand Manager (1.7.1996)	BA, MBA, 2	382777	202125	First Employment
50	Dharwadkar A (50)	Associate Manager (1.4.1988)	BE, 17	1386181	693227	Manager Engineering, Radiation Technologies (I) P. Ltd. (3)
51	Donoghue K (Ms) (51)	Associate Manager (1.12.1991)	B Sc,M Sc,PhD (Org Chem),M Com, 20	1973181	424720	Product Dev.Manager, Procter & Gamble Australia (14)
52	Doss D (25)	Section Manager (1.7.1996)	B.Com., MBA, 2	434773	275605	First Employment
53	D'Souza C (33)	Section Head (21.10.1991)	BE, DERE, 9	723471	342081	R&D Engineer, Electropneumatics & Hydraulics (I) India Ltd (2)
54	D'Souza L (30)	Department Manager (11.9.1995)	B Tech, DBM, 8	590818	354741	Asst. Manager - Projects, Hindustan Ciba Geigy Ltd. (5)
55	Dubey A K (40)	Team Manager (2.4.1984)	B Pharm, M Pharm, 14	499608	317116	Hoechst Pharmaceuticals Ltd. (1)
56	Durani S (46)	HR Manager (2.11.1981)	M A (PM/& IR), LLB, 21	2451361	944031	Sr. I.R.Officer, Voltas Ltd. (2)
57	Dutt S S (58)	Technology Leader (12.5.1966)	M.Sc., DIM, FIEE, 36	731651	425569	Inventory Controller, Johnson & Johnson Ltd. (4)
58	Dutta A (33)	Engineer (15.2.1996)	Dip.in Materials Mgmt., 11	427940	227301	Packaging Manager, Hawkins Cookers Ltd. (3)
59	Erasala G (Mrs) (32)	Scientist (1.6.1989)	BSc, MSc (Biochemistry), 9	514447	306101	First Employment
60	Gadgil V (33)	Section Manager (1.9.1992)	B E, PGDM, 9	849457	421400	Territory Manager, Wipro Infotech Ltd. (3)
61	Ganguli A (38)	Department Manager (20.9.1995)	B.E. (Mech), 6	550165	326402	Engineer Maintainence, ITC Bhadrachalam Paper Boards (3)
62	Ganguly N Dr (Ms) (34)	Sr. Scientist (7.6.1992)	B Sc, M Sc, PhD, 6	633025	366246	First Employment
63	Gazder K (Miss) (24)	Assistant Brand Manager (1.7.1996)	B.Com., MBA, 2	453777	263003	First Employment
64	George N (26)	Assistant Brand Manager (1.7.1996)	B.A. (Eco), MBA, 3	394946	219609	Management Trainee, ITC Hotels, (1)
65	Ghai R (26)	Section Manager (1.5.1997)	B.Tech. (Computer Sc.), MBA,1	310942	177983	First Employment
66	Ghogre S * (41)	Group Manager (1.9.1980)	B Pharm, 18	471114	329507	First Employment
67	Gondhalekar Y (28)	Engineer (1.3.1995)	M.S. (Chemical Engg.), 5	490034	298318	Asst. Engineer, Larsen & Toubro Ltd. (2)
68	Goradia A (Mrs) (28)	Section Manager (22.9.1993)	B.Com., CA, ICWA, 5	432821	231891	First Employment
69	Gore C (29)	Assistant Brand Manager (1.7.1996)	B.E. (Mech), MBA, 5	385000	205587	Associate Executive-Marketing Thermax Babcock & Willox (3)
70	Gulati D (27)	Asstt. Brand Manager (3.7.1995)	BE, MBA, 3	415557	217651	First Employment
71	Gupta R (26)	Manager (1.7.1996)	B.Sc. (Chem), PM&IR, 2	394777	211922	First Employment
72	Harlani H (26)	Manager (1.2.1997)	B.E. (Chem), PGDIE, 1	336187	186695	First Employment
73	Heuwing C (Mrs) (31)	Assistant Brand Manager (1.10.96)	M.Sc., Microbiology, Genetics, 5	491964	354612	Assistant Brand Manager, Procter &Gamble Germany (4)
74	Hopkins J R * (55)	PS Manager (11.08.1996)	BS Electrical Engg., USA 32	2157979	1218217	PS Director, Procter & Gamble USA (4)

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	NAME & AGE	DESIGNATION, NATURE OF EMPLOYMENT AND DATE OF COMMENCEMENT OF EMPLOYMENT	QUALIFICATIONS/ EXPERIENCE	REMUNERATION GROSS Rs.	NET Rs.	LAST EMPLOYMENT
75	Iyengar P (28)	Section Manager (13.3.1995)	B.Com., ICWA, CA, 3	457069	294065	First Employment
76	Iyer D (Miss) * (28)	System Analyst (1.7.1996)	B.Sc. (Electronics), MBA, 32	361481	206875	Manager Coordination, Apollo Computers (3)
77	Iyer N V (46)	Section Head (1.7.1997)	M.Sc. (Tech), Ph.D., 19	1176161	507241	Section Head, Procter & Gamble Home Products Ltd. (4)
78	Iyer R (Mrs) (31)	Scientist (15.1.1992)	M.Sc. (Microbiology), 6	347616	239875	First Employment
79	Iyer V (29)	Area Sales Executive (3.7.1995)	B.Sc., MBA, 4	463659	283624	Trainee Engineer, Precision Gears Pvt. Ltd., (1)
80	Jain A * (28)	Asst. Brand Manager (3.7.1995)	BE, MBA, 3	72442	45681	First Employment
81	Jain A (26)	Asst. Brand Manager (1.7.1996)	B.E. (Mech), MBA, 2	395624	216232	First Employment
82	Jakate P (27)	Section Manager (1.7.1996)	BE (Mech), MBA, 2	434773	285002	First Employment
83	Jastrzebski T * (37)	Finance Manager (19.2.1997)	BA, MBA, 13	3056304	1522288	Finance Manager, Procter & Gamble Egypt (2.4)
84	Jayachandran B (27)	Assistant Brand Manager (1.7.1996)	BE, PGDBM, 2	396609	207457	First Employment
85	Jayson V (Miss) (26)	Manager (1.6.1995)	PM&IR, 3	535101	278813	First Employment
86	Jiandani M L (42)	Technology Leader (1.9.1989)	DME, 16	951124	513111	Asst. Engineer, Bush India Ltd (6)
87	Joshi G (26)	Sr. Research Mgr. (1.7.1996)	B.Tech., 2	382777	199976	First Employment
88	Joshi M * (31)	Department Manager (4.5.1992)	B.E. (Elec. Engg), 8	49978	34403	Asst. Engineer, Larsen & Toubro Ltd.,Bombay (2)
89	Joshi P M (44)	Team Manager (22.3.1976)	B.Com., DAM, 2	443579	276349	First Employment
90	Joshi S (Mrs) (32)	Assistant Manager -Legal (19.2.1996)	B.Com., LL.B., 7	414061	220245	Advocate Asstt., Gagrat & Co. (3)
91	Kadyan R (26)	Brand Manager (1.7.1994)	BA, PGDBM, 4	575742	293661	First Employment
92	Kale P (29)	Group Manager (2.5.1995)	B.Tech., PGDBM, 7	508673	267524	Executive, Larsen & Toubro Ltd. (2)
93	Kamath B (28)	Team Manager (1.6.1995)	B.E. (Mech), MMS - Operations, 4	423270	228317	Graduate Engg. Trainee, INDAL (10 months)
94	Kelkar L K (42)	Department Manager (1.2.1983)	B Chem (Eng), 15	828438	454715	First Employment
95	Keswani P (Mrs) (31)	Group Manager (1.7.1991)	B Com, ACA, 9	868608	509280	Accounts Executive, Bush India Limited (1)
96	Khambe D A (Mrs) (37)	Section Head (8.4.1985)	B Sc, M Sc, 13	1234050	655633	First Employment
97	Khaneja V K (58)	Group Manager (3.8.1970)	B A, 34	1365547	721758	Captain, Indian Army (6)
98	Khanolkar J E (39)	Section Head (1.1.1993)	M Pharm, DMS, 15	1029779	454393	Executive-Product Dev., Hoechst India Ltd. (9)
99	Kiyawat D (Mrs) * (27)	Sr. Research Manager (1.6.1995)	B.E., PGDBM, 3	323795	189244	First Employment
100	Kiyawat G (25)	Manager (5.6.1995)	B.Sc., PGDBM, 3	416274	215373	First Employment
101	Kohli V (30)	Assistant Brand Manager (1.7.1996)	B.Sc. (Mech.Engg), MBA, 4	386664	197089	Engineer, Telco (2)
102	Kolhatkar M (34)	Section Head (5.9.1988)	M Sc, B E (Chem) 12	987575	538158	Process Manager (Tr.), Lupin Labs Ltd.(8month)
103	Kollu G * (24)	Scientist (5.6.1995)	B.Tech., 3	59774	44607	First Employment
104	Kotwal H N (41)	Group Manager (2.2.1981)	M Sc, 17	676325	391272	First Employment
105	Krishna C R (50)	Section Head (1.7.1997)	BE (Mech), 14	1201944	558146	Section Head-PSO,TS, Procter & Gamble Hongkong (4)
106	Krishnamurthy G (27)	Team Manager (7.9.1995)	B.E. (Mech), 3	426926	260405	First Employment
107	Krishnaraj V (29)	Asst. Brand Manager (5.6.1995)	B.Tech., PGDBM, 5	408018	199909	Sr. Officer, Tata Steel, Jamshedpur (2)
108	Kumar A (28)	Section Head (15.2.1993)	BA, PM&IR, 5	660183	326932	First Employment
109	Kumar R (Miss) (24)	Section Manager (1.7.1996)	BA (Eco), MBA, 2	359643	186979	First Employment
110	Kunzru U (31)	Brand Manager (1.7.1991)	BE,PGDM, 7	817511	395347	First Employment
111	Lad S (26)	Team Manager (1.7.1996)	BE (Mech), MBA, 3	434773	285878	Maintenance Officer, PolyOlefins India Ltd. (1)
112	Lal S (34)	Department Manager (1.9.1992)	BE, MS (Elect, Eng.) MS (Fin Mgmt), 6	786385	444749	Power Engg.Consultant, Tata Consulting Engineers, (3)
113	Lall A (31)	Department Manager (1.1.1991)	B Tech, 7	842438	459179	First Employment
114	Luhadia A P (50)	Section Head (1.9.1995)	B Sc, M Sc, Ph D (Tech), 19	940209	429999	Procter & Gamble, Indonesia (1)
115	Madan A (28)	Group Manager (27.12.1995)	B.E., PGDBM, 4	518946	290553	Asstt. Engineer, Tata Electric Companies (1)

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Procter & Gamble India Limited

	NAME & AGE	DESIGNATION, NATURE OF EMPLOYMENT AND DATE OF COMMENCEMENT OF EMPLOYMENT	QUALIFICATIONS/ EXPERIENCE	REMUNERATION GROSS Rs.	REMUNERATION NET Rs.	LAST EMPLOYMENT
116	Madhu P V (31)	Department Manager (1.9.1995)	B.E. (Mech. Engg), 10	516082	313515	Asst. Manger, Brooke Bond Lipton India Ltd., (5)
117	Mahajan J C (28)	Department Manager (1.7.1993)	B.E. (Mechanical), PGDIE, 5	612878	301893	First Employment
118	Mahajan P (30)	Department Manager (27.10.1992)	B Tech, MS, 6	690672	333555	First Employment
119	Mahale D B (57)	Section Manager (1.8.1969)	B Com, LLB, 33	450853	278787	Sr. Accounts Clerk, M/s Chowgule & Co (Hind) Pvt. Ltd. (4)
120	Mahna V K (52)	Brand Manager (1.7.1997)	BA, 28	810121	388004	Category SMD Manager, Procter & Gamble Jeddah (8)
121	Majumdar M (Miss) (26)	Sr. Research Manager (1.7.1996)	B.Sc., MBA, 2	436943	274839	First Employment
122	Majumdar S * (32)	Scientist (1.4.1998)	MSc., M.Tech, 3 months	95948	52477	First Employment
123	Malhotra R (26)	Asst. Brand Manager (3.7.1995)	BA, PGDBM, 3	409016	213591	First Employment
124	Malpani S (27)	Manager (1.2.1996)	BE (Elec.Engg), PGDIE, 2	449181	300600	First Employment
125	Maruwada S (27)	Assistant Brand Manager (1.7.1996)	B.Tech., MBA, 2	394777	214917	First Employment
126	Mathias P (Miss) (27)	Brand Manager (3.7.1995)	B.Com., PGDBM, 3	434419	218811	First Employment
127	Mavlankar U (26)	Section Manager (1.6.1995)	B.Com., C.A., 5	394959	204450	First Employment
128	Mehra A * (30)	Section Manager (1.7.1991)	B Tech, 7	892278	462866	First Employment
129	Menon R (35)	Section Manager (1.5.1997)	M.Sc, MCA, 11	968059	485662	Procter & Gamble, China (2)
130	Miglani R (Mrs) (34)	Group Manager (1.7.1987)	BSC, PGDM, 11	1009122	444202	First Employment
131	Mishra P (31)	Team Manager (1.7.1992)	B.Tech. (Chemical), 9	460355	288752	Production Engineer, Colgate Palmolive India Ltd., (3)
132	Misra A * (25)	Team Manager (10.1.98)	BE (Electronics), 3	154979	104003	Executive, Siemens Ltd., (2 yrs)
133	Misra S (40)	Associate Manager (11.4.1988)	B E (Mech), PGDBM, 16	1242958	504445	Sr.Executive (Mech) India Poly Fibres Ltd. (2)
134	Mukherjee D (27)	Section Manager (1.6.1995)	B.Tech., PGDBM, 3	435679	218964	First Employment
135	Mukherjee U (Miss) * (25)	Section Manager (1.7.1996)	MBA, 2	90636	67782	First Employment
136	Murdeshwar R (26)	Section Manager (15.9.1995)	B.Com., C.A., 3	451909	271981	First Employment
137	Nadkarni S (24)	Sr. Research Manager (1.7.1996)	M.Sc. (Tech), MBA, 2	394777	216338	First Employment
138	Nagchaudhuri S * (30)	Group Manager (1.7.1996)	BCom, ACA, 4	474147	244142	Asst. Manager; Services, ICI India Ltd. (1)
139	Nagpaul G (30)	Manager (1.7.1996)	B.Tech., PM&IR, 4	585044	284154	First Employment
140	Nair C (Mrs) (46)	Sr. Officer (1.7.1996)	Predegree Commerce, 28 SYBA,	300974	205069	Aurobrite (I) Pvt.Ltd. (6 months)
141	Nair J K (30)	Engineer (1.7.1996)	BE, 8	466961	295683	Executive Mechanical, Lupin Laboratories Ltd. (5)
142	Nair M (34)	Department Manager (1.7.1996)	B Pharm, 11	725703	408395	First Employment
143	Nandakumar A (Mrs) (25)	Manager (1.7.1996)	B.Sc., PM&IR, 2	417761	250009	First Employment
144	Narvekar R (Mrs) (33)	Group Manager (15.10.1990)	B Com, ACA, 10	793652	377155	Accounts Officer, US Vitamins (I) Ltd. (1)
145	Narwekar N * (27)	Area Sales Executive (1.7.1997)	B.Tech, MMS, 3	157255	107818	Sr. Marketing Exec., Wipro Lighting, (2)
146	Natrajan M (28)	Area Sales Executive (1.7.1997)	BA, MBA, 4	313598	217632	Asstt. Manager, Krishna Oberoi Hotel, Hyd. (3)
147	Nawab S K (46)	Team Manager (26.12.1973)	B Sc, DMS, 25	505453	328249	First Employment
148	Nayak A (26)	Asst. Brand Manager (5.6.1995)	B.Tech., PGDBM, 3	450016	267338	First Employment
149	Nayak A (26)	Team Manager (1.7.1997)	ME (Chem), MBA, 4	311751	192523	Manager, Processing Engineering Enzymes Pharmaceuticals & Indstl.Chemicals Ltd., (3)
150	Nayak G H (37)	Associate Manager (1.12.1987)	B E (Chem), MFM, 14	1426504	746892	Reaction Engineer, Union Carbide (I) Ltd. (4)
151	Nayyar M (26)	Manager (1.6.1995)	B.A., PM&IR, 3	540682	293722	First Employment
152	Nimkar V V (59)	Group Manager (21.2.1968)	M Sc, DBM, 35	807086	464753	Statistician, University Of Bombay (3 months)
153	Panchal D P (46)	Section Head (30.12.1985)	B E (Mech), 22	1113900	593075	Engineer, M J Pharmaceuticals (6 months)
154	Pandey S (29)	Area Sales Executive (1.7.1996)	B.Tech., MBA, 4	397372	216876	Asstt. Mgr., SIEL Ltd. (2)

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155	Pangam B M (34)	Team Manager (1.4.1995)	B.Sc. (Chemistry), B.Sc. (Tech), 10	412926	272488	Chemist, Jayant Industrial & Scientific Research, (1)
156	Pant M (38)	Team Manager (25.9.1995)	B.Sc., B.Tech., 18	437383	233872	Sr. Engineer, Dabur India Ltd. (5)
157	Pardiwalla K N (52)	Associate Manager (1.7.1993)	B Com, ACA, 27	1515692	619659	Finance manager, Procter & Gamble Cairo (2)
158	Partibhan A (32)	Engineer (18.3.1991)	B.Sc., (Chemistry), B.Tech., 8	456398	284034	Nicholas Pharmaceuticals (3 months)
159	Parvez A L (Mrs) (38)	Research Fellow (1.10.1986)	MBBS, MD, 14	1445742	585572	House Physician, G.T.Hospital (6 months)
160	Patel B V (54)	Chairman & Managing Director (1.8.1970)	MA MBA (Michigan, USA), 29	3661405	1120481	Marketing Trainee, Vick International (1)
161	Patel H (31)	Engineer (1.9.1995)	M.Tech. (Mech. Engg), 3	486283	301608	First Employment
162	Patil N S (43)	Section Head (2.1.1986)	BE (Mech), DIMS, 21	1047629	563881	Senior Engineer, Johnson & Johnson Ltd. (5)
163	Patil U M (47)	Scientist (15.1.1990)	B SC,MSc, PhD, 17	495970	296060	Toxicologist, Institute of Toxicology (9)
164	Patwardhan V (28)	Department Manager (3.4.1995)	B.E., PGDBM, 3	514711	316627	First Employment
165	Paul S (32)	Technology Leader (4.3.1996)	B.E., 8	626596	358647	Asstt. Engineer, Chevron Transport Corpn. (6)
166	Phadke U (27)	Area Sales Executive (3.7.1995)	B.Tech., PGDBM, 3	463659	293852	First Employment
167	Porwal A * (37)	Associate Manager (2.6.1986)	B Tech, PGDM, 13	609358	281304	First Employment
168	Potdar R (Miss) * (26)	Associate Manager (1.6.1995)	B.Com., PM&IR, 3	279597	162221	First Employment
169	Potdar S (27)	Section Manager (6.2.1995)	M.Com., ICWA, CA, 3	469259	301618	First Employment
170	Potnis S (44)	Technology Leader (16.3.1992)	B Sc (Tech), GDMM, 19	930981	512215	Packaging Develoment Executive, Johnson & Johnson Ltd. (6)
171	Prabhu N M (48)	Sr. Officer (1.7.1971)	B.Com., 29	307207	213708	Glaxo Laboratories (1)
172	Prasad L N (42)	Group Manager (1.4.1995)	B Sc, M Sc, 20	1101351	468299	Purchasing Manager, Procter & Gamble Indonesia (2)
173	Priolkar S Dr (35)	Lead Country Physician (1.2.1996)	MBBS, MD, M.Med., Singapore, 7	551083	277162	Assistant Lecturer, Goa Medical College (5)
174	Pujari S (42)	Department Manager (31.8.1982)	B Pharm, M Pharm, 17	806170	463460	Graduate Apprentice, Richardson Hindustan Ltd. (1)
175	Purandare S (Mrs) (30)	Scientist (1.9.1994)	M.Pharm, 6	415344	259951	Merind Limited (1)
176	Puri A (Miss) * (29)	Senior Manager (1.7.1992)	BA, PM&IR, 6	157097	90993	First Employment
177	Rai P (35)	Scientist (1.10.1996)	M.Sc., Ph.D., 11	412768	214699	Research Scientist, Univ. of Rochester, NY, USA (1)
178	Rajagopalan T G (Dr) * (59)	Vice President - R & D (15.6.1982)	BSC, PhD (Biochem), 33	2528715	1400223	Dy. Manager Ciba Geigy Research Centre (15)
179	Rajashekhar V V (25)	Team Manager (1.2.1997)	B.Tech (Mech), PGDIE, 1	309413	199089	First Employment
180	Ram A V * (27)	Asst. Brand Manager (1.7.1994)	B.Tech., FMS, 4	404506	256291	First Employment
181	Ramakrishnan S (26)	Asst. Brand Manager (1.6.1995)	B.Sc., PGDBM, 3	416616	222925	First Employment
182	Ramaseshan T (Ms) (34)	Scientist (13.8.1992)	B.Sc. (Chem), M.Sc., 6	436819	256993	First Employment
183	Ramesh Y (27)	Team Manager (2.2.1996)	BE (Electrical), MBA, 2	392273	201862	First Employment
184	Ramji N Dr (33)	Scientist (1.7.1996)	M.Sc., Ph.D., 4	394777	212559	Research Associate, Indian Institute of Science Bangalore (2)
185	Ramnath R (32)	Team Manager (1.7.1996)	BE (Mech), MBA, 8	382777	204834	Works Manager, Indian Railways (7 yrs)
186	Ranade A (35)	Engineer (1.7.1995)	B.Sc. (Chemistry), PG Dip. in Tech.&, 13 Analytical Chemistry	469968	263348	Sr. Research Officer, Godrej Soaps Ltd. (10)
187	Rangappa P (37)	Marketing Manager (1.7.1988)	B Tech (Mech), PGDM, 12	1210384	509151	Graduate Engineer Trainee, TELCO (2)
188	Rao G J (44)	Department Manager (15.1.1990)	B Com, GDMM, 22	770657	365683	Sr. Purchase Executive, TVS- Suzuki Ltd. (2)
189	Rao M (34)	Department Manager (1.2.1989)	M Pharm, 12	817707	456312	Assistant Executive; Production, Roche Products Ltd. (3)
190	Rao R * (30)	Team Manager (1.3.1995)	PGDIM, 8	350518	181876	Exec. Capital Projects Sales & Management (5)

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191	Rao T (27)	Senior Manager (1.6.1995)	BE, PGDBM, 4	472368	245029	Engineer, Mico-Bosch (1)
192	Ravi Prakash B V S (28)	Section Manager (31.5.1995)	B.E., MBA, 5	425503	218512	Steel Authority of India Ltd. (2)
193	Ravishankar B S (34)	Group Manager (1.7.1989)	B Tech (Chem), MS (Chem), 9	1043347	532656	First Employment
194	Rose A * (29)	Department Manager (1.8.1997)	M.Sc., Dip. in Mass Communications, 7	647195	300575	Asstt. Vice President, Clea Public Relations (1.6)
195	Roy S (27)	Group Manager (2.5.1995)	BE, PGDBM, 3	498379	251217	First Employment
196	Saha P (27)	Group Manager (4.10.1995)	B.Tech., PGDBM, 4	503831	254746	Production Exec., Asian paints (I) Ltd., (1)
197	Sajeev B (35)	Team Manager (1.10.1991)	BE, 11	404392	214678	Planning Engineer, Rallis India Ltd. (1)
198	Sakhardande A (Miss) (29)	Scientist (4.7.1990)	B.Sc., 8	475194	291051	First Employment
199	Saldanha T (34)	Associaste Manager (1.10.1995)	BE, PGDM, 11	1309839	553408	Procter & Gamble, Philipines (3)
200	Salian S (Ms) (38)	Department Manager (7.3.1983)	B Sc, MSc, DBMS, 15	807185	452680	First Employment
201	Samant S (40)	Associate Manager (1.2.1988)	B Tech (Chem), MS (Chem), 13	1376954	698611	Assistant Manager, Pfizer Ltd. (3)
202	Sangeetha S (Miss) (25)	Section Manager (5.6.1995)	B.A. MBA, 3	422927	223341	First Employment
203	Sankhe T (28)	Scientist (12.1.1996)	B.Tech., 3	542729	343932	Dev. Engineer, Larsen & Toubro Limited (1)
204	Santos L (50)	Team Manager (1.6.1977)	BA (Eco), 21	427603	241361	First Employment
205	Sapale S (Mrs) (36)	Senior Scientist (20.3.1987)	B Pharm, 12	722226	419679	Healer India Laboratories (7 months)
206	Sarkar S (29)	Department Manager (4.3.1992)	B Tech, PGDIE, 6	751797	354936	First Employment
207	Sawant S (Mrs) * (29)	Scientist (1.4.1998)	M.Sc. (Organic Chemicals), 5	89325	58316	Scientist, Procter & Gamble Home Products Ltd., (5)
208	Saxena A * (33)	Team Manager (1.11.1991)	B.E., M.Tech., 7	447201	271264	R&D Engineer, AEM Pvt. Ltd., Bhopal (1)
209	Sengupta D (28)	Group Manager (10.10.1995)	B.Sc., PGDBM, 4	552522	272527	Exec. Officer, Indian machine Tool Manufacturers Association, (1)
210	Shah A C (45)	Group Manager (15.1.1976)	B Sc, DA, 22	1074525	575178	First Employment
211	Shah N S (57)	Department Manager (19.8.1970)	MSc, 34	788497	448420	Sr. Scientific Assistant, ATIRA (2)
212	Shankar A * (28)	Department Manager (5.2.1992)	B Tech, PGDIE, 6	601453	338960	First Employment
213	Sharma J S R (35)	Team Manager (1.12.1988)	M.Pharm., PGDBM, 10	444851	237326	First Employment
214	Sharma R (28)	Assistant Brand Manager (1.7.1996)	BE, MBA, 4	387211	214902	Executive Engineer, Larsen & Toubro Ltd. (2)
215	Shekhar L (Mrs) (26)	Section Manager (2.6.1995)	B.Com., PGDBM, 3	440688	221243	First Employment
216	Sheopori S A (45)	Group Manager (1.8.1981)	M Pharm, 17	1044114	460949	First Employment
217	Shetty K R (50)	Senior Manager (17.5.1971)	B A, 31	1239898	657050	Steno-Typist, Mahlo Stars Elect Equipments (2)
218	Shetye S (Mrs) (32)	Group Manager (1.6.1990)	B Com, ACA, 8	881833	491954	Practicing C.A (6 months)
219	Shukla S * (29)	Manager (13.12.1995)	B.A., PM&IR, 5	302094	146423	Manager Corp-HR, Wipro Ltd. (2)
220	Singh A (29)	Group Manager (1.2.1996)	B.E., PGDBM, 5	560816	276617	Finance Executive, Asian Paints (3)
221	Singh A K * (31)	Section Manager (1.7.1990)	B Sc. MCA, 8	778896	353648	First Employment
222	Singh S (27)	Group Manager (2.5.1994)	BE, PGDBM, 4	655787	328159	First Employment
223	Singh S * (34)	Associate Manager (15.12.1996)	B Com (Hons), ACA, 19	974849	431369	Manager, Procter & Gamble Bangladesh (1)
224	Singh V P * (54)	Sr. Manager (15.1.1996)	BSc, BE, 12	499006	277774	Asst. General Manager, Larsen & Toubro Limited (9)
225	Singhania A (33)	Senior Manager (1.7.1990)	B Com, PGDM, 9	848840	402016	Dy. Manager, Reg. Sales, M/S Autometers Ltd. (1)
226	Soares S (29)	Engineer (25.7.1996)	BE, 7	434773	263899	Maintenance Supervisor, E.Merck (I) Ltd. (5)
227	Somani P (Mrs) (25)	System Analyst (15.10.96)	BS (Indstrl.Engg), 2	371196	291192	First Employment
228	Sreedhar M * (34)	Department Manager (1.4.1998)	B.Tech (Chem), MBA, 11	164232	94033	Department Manager, Procter & Gamble Home Products Ltd. (5)

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