



Punjab Alkalies & Chemicals Limited 3.2 N D A N N U A L R E P O R T 2006 - 07

| COI | Page No.                                  |      |
|-----|---|------|
| 1.  | Directors' Report                         | 2    |
| 2.  | Management Discussion and Analysis Report | 6    |
| 3.  | Corporate Governance Report               | 8    |
| 4.  | Auditors' Certificate                     | 12   |
| 5.  | Auditors' Report                          | 13   |
| 6.  | Balance Sheet                             | 16   |
| 7.  | Profit and Loss Account                   | 17   |
| 8.  | Schedule A - O                            | , 18 |
| 9.  | Cash Flow Statement                       | 36   |

## Punjab Alkalies & Chemicals Limited

### NOTICE

Notice is hereby given that the 32nd Annual General Meeting of the Members of Punjab Alkalies & Chemicals Limited will be held in National Institute of Technical Teachers' Training and Research Auditorium, NITTTR Complex, Sector 26, Chandigarh on Saturday, the 29th September, 2007 at 10.30 hours to transact the following business:-

#### As Ordinary Business

- To receive, consider and adopt the Audited Balance Sheet as at 31st March, 2007 and the Profit and Loss Account
  for the year ended on that date and the Reports of the Directors and Auditors thereon.
- To appoint a Director in place of Shri J.S. Saraon, who retires by rotation and being eligible offers himself for reappointment.
- To appoint a Director in place of Shri D.C. Mehandru, who retires by rotation and being eligible offers himself for reappointment.
- 4. To appoint Auditors for the current year and to fix their remuneration and in this connection, to consider and, if thought fit, to pass with or without modifications, the following resolution as a Special Resolution:

"RESOLVED that M/s. S. Tandon & Associates, Chartered Accountants, Chandigarh and M/s. A.K. Sood & Associates, Chartered Accountants, Chandigarh, be and are hereby re-appointed Auditors of the Company from the conclusion of this meeting until the conclusion of the next Annual General Meeting and that their remuneration be fixed by the Board of Directors of the Company."

#### As Special Business

5. To consider and, if thought fit, to pass with or without modifications, the following resolution as an Ordinary Resolution:

"RESOLVED that pursuant to the provisions of Sections 269, 198 and 309 and Schedule XIII and other applicable provisions, if any, of the Companies Act, 1956, approval be and is hereby accorded to the appointment of Shri Som Parkash, IAS, as Managing Director of the Company for the period 9th January, 2007 to 19th March, 2007.

RESOLVED FURTHER that the Order of the Governor of Punjab dated 19th January, 2007 received from the Government of Punjab, containing the terms and conditions of deputation allowed to Shri Som Parkash, IAS, which is reproduced below be and is hereby taken note of:

# GOVERNMENT OF PUNJAB DEPARTMENT OF PERSONNEL (I.A.S. BRANCH)

ORDER OF THE GOVERNOR OF PUNJAB

On his services having been placed at the disposal of Department of Industries & Commerce, Punjab, for appointment as Managing Director, Punjab Alkalies & Chemicals Ltd., Chandigarh, the following terms and conditions of deputation are allowed to Sh. Som Parkash, iAS:-

- 1. Period of Deputation: One year from the 9th January, 2007 or till he remains on deputation against this post whichever is earlier, subject to a right to recall him even earlier if the exigencies of service so require. The borrowing department will give timely notice, say of about two months before the officer is reverted to the parent department on completion of his term of deputation or offierwise.
- 2. Pay and Special Pay: He will draw his pay in the Grade of Rs. 18400-22400 of the Indian Administrative Services. He will draw such other allowances as may be admissible under the rules of the Government of Punjab.

The post of Managing Director, Punjab Alkaties & Chemicals Ltd., has been declared equivalent in status and responsibility to the cadre post of Secretary to the Govt. of Punjab under Rule 9(1) of the Indian Administrative Service (Pay) Rules, 1954, vide order dated 10.03.1999 issued vide endst. No.1/06/99-IAS(4)/2911 dated 14.03.1999 of this department.

- 3. Leave and Leave Travel Concession: As admissible to the Officers of the Indian Administrative Services in accordance with the provisions of the All India Services (Leave) Rules, 1955 and All India Services (Leave Travel Concession) Rules, 1955 and the orders of the Central Government issued there-under from time to time, the whole expenditure with regard to leave travel concession will be borne by the borrowing organization.
- As laid down in rule 10.9 of the Punjab Civil Services Rules, Volume-I, Part-I, the whole expenditure in respect of all allowances including dearness pay etc. forming part of the leave salary for the period of leave in or at the end of the foreign service shall be borne by the borrowing organization.
- 4. Pay During Joining Time: He will be entitled to joining time pay both on transfer to and on reversion from foreign service under the Indian Administrative Service (Pay) Rules, 1954, and is to be paid for this period from the funds of the borrowing organization.
- 5. Medical Facilities: As admissible under the All India Service (Medical Attendance) Rules, 1954. The experience in this regard shall be borne by the borrowing organization.
- 6. Disability: The payment of leave salary in respect of disability incurred in or through the foreign service, even 2.0001 the disability manifests itself after the termination of foreign service is to be made from the funds of the Editional organization.

- 7. Travelling Allowance/Daily Allowance: Travelling allowance/ daily allowance would be admissible at the rates applicable in the borrowing organization and will be paid from the funds of borrowing organization.
- 8. Transfer Travelling Allowance: As admissible both for joining the new post and on transfer there-from, it will be payable in accordance with the rules, from the funds of the borrowing organization.
- 9. Provident Fund: He will continue to be governed by the All India Services (Provident Fund) Rules, 1955, as amended from time to time. The subscriptions/recoveries of advance on account of General Provident Fund should be remitted to the Under Secretary, Accounts (in ASR Cell) through Treasury Challan as per paragraph 18(I) of letter No.12/ 220-84-4PP-III/4688 dated 2nd May, 1989 of the Department of Finance.
- 10. House Rent Allowance: He will be allowed house rent allowance at the same rates as admissible to the other Government employees of equivalent categories. If he is already in occupation of Government residential accommodation, he will be permitted to retain the same on payment of five percent of his pay or the standard rent, whichever is less, as house rent from his own pocket, the difference between the market rent and rent paid by him from his own pocket to be paid by the borrowing organization.
- 11. No free house, car or conveyance allowance will be allowed to him unless such benefit has been attached as a normal condition of service with the deputation.
- 12. He will be liable to recovery from his pay the whole or part of any pecuniary loss caused by him to the foreign employer, while on foreign service, by negligence or breach of orders, by giving him a suitable opportunity to explain his position. Such a recovery will be made under the orders of the appointing authority from his pay drawn while on deputation or reversion therefrom, as the case may be.
- 13. Leave Salary Contribution and Pension Contribution: The borrowing organization shall pay leave salary contribution and pension contribution in accordance with the provisions of Rule 10.8 of the Punjab Civil Services Rules, Volume-1, Part-1, annually within fifteen days of the end of the each financial year or at the end of the foreign service, if the deputation on foreign service expires before the end of the financial year.

Leave salary contributions and pension contributions should be paid separately and no dues recoverable by the Government on any account should be set off against these contributions. The amounts of contributions are to be credited under the following Heads of Accounts :-

Leave Salary Contributions

0070 - Other

Administrative Service- 800 - Other Receipts - 01 - Leave Salary

Pension Contribution :

0071 - Contributions and Recoveries towards pension and other retirement benefits - 101 - Subscriptions and contributions-01-Pension contribution of Officers

lent on foreign service.

In case of default, interest at the rate of two paisa per day per Rs.100/- from the date of expiry of the aforesaid period upto the date on which contributions are finally paid would be recoverable from the foreign employer/Government employees, as the case may be.

- 14. Payment of Bonus (Ex-Gratia): He will not be entitled to the payment of bonus (Ex-Gratia) under the Payment of Bonus Act, 1965.
- 15. Group Insurance: In case he is a member as per the provisions of the All India Group Insurance Rules, 1981/ Punjab Government Employees Group Insurance Scheme, 1982, the deduction of a monthly subscription of Rs.120/- per month will be made from his salary and the amount be remitted through Bank Draft in favour of the Under Secretary(Accounts), Punjab Civil Secretariat in time.
- 16. General: Other unclassified matters will be governed by the orders of the Government of Punjab/the Government of India as applicable to the Officers of the Indian Administrative Services.

Dated, Chandigarh the 19.1.07

S.S. RAJPUT Secretary to the Government of Punjab, Department of Personnel

RESOLVED FURTHER as to term 11 of the aforesaid Order of the Governor of Punjab dated 19th January, 2007 that as a normal condition of service attached to the post, the Managing Director shall be entitled to the following:-

1. Suitable residential accommodation with a provision for office at residence on payment of 5% of his basic pay,

Government residential accommodation with a provision for office at residence on payment of 5% of his basic pay or the standard rent, whichever is less as house rent from his own pocket; the difference between the house rent paid by him from his own pocket and the market rent, being payable by the Company.

- 2. Company's Car with Driver for official use.
- 3. Use of Company's Car for personal purposes upto 6000 Kms, per year on payment of Rs.100/- per month,
- 4. Until such time the Company's Car is provided, reimbursement of conveyance expenses for use of his own Car within the radius of 8 Kms. to the extent of Rs.500/- per month and for use beyond 8 Kms., reimbursement of expenses as per rules of the Company in force from time to time.
- Telephone at residence subject to the condition that personal long distance calls shall be billed to him by the Company.

RESOLVED FURTHER that pursuant to the provisions of Sections 269,198 and 309 and Schedule XIII and other applicable provisions, if any, of the Companies Act, 1956, approval be and is hereby accorded to the appointment of Shri Som Parkash, IAS as Managing Director of the Company for the period 9th January, 2007 to 19th March, 2007 in the Supertime Scale of Indian Administrative Service, which scale during the said period was Rs.18400-500-22400 and to his drawing his own pay in the said scale, which pay during the said period was Rs.19,900/- per month

## Punjab Alkalies & Chemicals Limited

and to his entitlement to all other allowances and benefits admissible to him from time to time under Punjab/Central Government Rules, which allowances and benefits during the said period were as contained in the aforesaid Order of the Governor of Punjab dated 19th January, 2007 and other benefits as indicated hereinabove.

RESOLVED FURTHER that in the event of the Company having no profits or having inadequate profits in any financial year, the atoresaid remuneration shall also be paid as the minimum remuneration to the extent the same does not exceed the limits specified in Paragraphs 1 (A) and 2 of Section II of Part II of Schedule XIII of the Companies Act, 1956. RESOLVED FURTHER that the Board of Directors of the Company be and is hereby authorised to do all acts, deed, and things as may be necessary to give effect to this resolution."

6. To consider and, if thought fit, to pass with or without modifications,the following resolution as an Ordinary Resolution, "RESOLVED that pursuant to the provisions of Section 269 and Schedule XIII and other applicable provisions, if any of the Companies Act, 1956, approval be and is hereby accorded to the appointment of Shri Sanjay Kumar, IAS, a. Managing Director of the Company for the period 22nd March, 2007 to 30th July, 2007 at the remuneration to be decicional later within the limits specified in Schedule XIII of the Companies Act, 1956.

RESOLVED FURTHER that the Board of Directors of the Company be and is hereby authorised to do all acts, deed and things as may be necessary to give effect to this resolution."

7. To consider and, if thought fit, to pass with or without modifications, the following resolution as an Ordinary Resolute, "RESOLVED that pursuant to the provisions of Section 269 and Schedule XIII and other applicable provisions, if any of the Companies Act, 1956, approval be and is hereby accorded to the appointment of Shri Ajay Kumar Mehajan, as Managing Director of the Company for a period of five years with effect from 1st August, 2007 at the removement be decided later within the limits specified in Schedule XIII of the Companies Act, 1956.

RESOLVED FURTHER that the Board of Directors of the Company be and is hereby authorised to do all side, spectral and things as may be necessary to give effect to this resolution."

By Order of the Board of Directo:

Registered Office: S.C.O.125-127, Sector 17-B,

Chandigarh-160 017

Dated: August 1, 2007

Sd/(PRADEEP NAUHARIA)
Company Secretary &
Gen. Manager (Co. Affairs)

#### NOTES:

- 1. A MEMBER ENTITLED TO ATTEND AND VOTE AT THE MEETING IS ENTITLED TO APPOINT A PROXY TO ATTEN; AND VOTE INSTEAD OF HIMSELF AND A PROXY NEED NOT BE A MEMBER OF THE COMPANY. TH, INSTRUMENT APPOINTING PROXY (BLANK FORM ENCLOSED) DULY STAMPED, COMPLETED AND SIGNE, SHOULD, HOWEVER BE DEPOSITED AT THE REGISTERED OFFICE OF THE COMPANY NOT LESS THA 48 HOURS BEFORE THE COMMENCEMENT OF THE MEETING.
- The Explanatory Statement pursuant to Section 173(2) of the Companies Act, 1956 in respect of business at ite.
   Nos. 5 to 7 is annexed. The relevant details of the Directors proposed to be appointed/re-appointed at the Annu General Meeting, pursuant to Clause 49 of the Listing Agreement, are also annexed.
- The Register of Members and the Share Transfer Books of the Company will remain closed from 15th September, 200
  to 29th September, 2007 (both days inclusive).
- Members who have not yet paid the Allotment Money on their new equity shares are requested to remit the same togetiwith interest thereon.
- 5. The unclaimed Dividends for the years 1989-90, 1990-91, 1991-92, 1992-93,1993-94 and 1994-95 have been transferre to the General Revenue Account of the Central Government in terms of Section 205A of the Companies Act, 195 Members who have not claimed their Dividends for the said years are requested to claim the same from the Regist of Companies, Punjab, H.P. & Chandigarh, 286, Defence Colony, Garha Road, Jalandhar City 144 001. The unclaim-Dividends for the years 1995-96 and 1996-97 have been transferred to the Investor Education and Protection Funestablished by the Central Government in terms of Section 205A read with Section 205C of the Companies Act, 195
- Members are requested to notify immediately changes, if any, in their registered address to the Company specify: full address in Block Capitals with PIN Code of the Post Office.
- Members are requested to bring with them the attendance slip sent with the Annual Report duly completed and sign and hand it over at the entrance.
- Members who hold shares in dematerialised form are requested to bring their Client ID and DP ID numbers for ea identification of attendance at the meeting.
- 9. Members are requested to bring their copy of the Annual Report alongwith them to the Annual General Meeting.



### **EXPLANATORY STATEMENT**

(Pursuant to Section 173(2) of the Companies Act, 1956)

#### ITEM NO. 5

The Punjab State Industrial Development Corporation Limited (PSIDC) had nominated Shri Som Parkash, IAS as a Director on the Board of Directors of the Company with effect from 9th January, 2007. The Board of Directors of the Company in its meeting held on 9th January, 2007 had pursuant to the provisions of Section 259 and Schedule XIII and other applicable provisions, if any, of the Companies Act, 1956 and subject to the approval of the Shareholders, appointed Shri Som Parkash, IAS as Managing Director of the Company for a period of five years with effect from 9th January, 2007 at the remuneration to be decided later within the limits specified in Schedule XIII of the Companies Act, 1956.

The Remuneration Committee of the Board of Directors in its meeting held on 2nd March, 2007 had taken note of the Order of the Governor of Punjab dated 19th January, 2007 received from the Government of Punjab, comtaining the terms and conditions of deputation allowed to Shri Som Parkash, IAS. The said Order of the Governor of Punjab dated 19th January, 2007 is reproduced in the text of the Resolution set out at Item No. 5 of the Notice. The Remuneration Committee had as to term 11 of the said Order of the Governor of Punjab dated 19th January, 2007 resolved that as a normal condition of service attached to the post, the Managing Director shall be entitled to the following:

1. Suitable residential accommodation with a provision for office at residence on payment of 5% of his basic pay.

)R

Government residential accommodation with a provision for office at residence on payment of 5% of his basic pay or the standard rent, whichever is less as house rent from his own pocket, the difference between the house rent paid by him from his own pocket and the market rent, being payable by the Company.

- Company's Car with Driver for official use.
- 3. Use of Company's Car for personal purposes upto 6000 Kms. per year on payment of Rs.100/- per month.
- 4. Until such time the Company's Car is provided, reimbursement of conveyance expenses for use of his own Car within the radius of 8 Kms. to the extent of Rs.500/- per month and for use beyond 8 Kms., reimbursement of expenses as per rules of the Company in force from time to time.
- 5. Telephone at residence subject to the condition that personal long distance calls shall be billed to him by the Company. The Remuneration Committee had further resolved that pursuant to the provisions of Sections 269, 198 and 309 and Schedule XIII and other applicable provisions, if any, of the Companies Act, 1956 and subject to the approval of the Shareholders, the appointment of Shri Som Parkash, IAS as Managing Director of the Company for the period of five years with effect from 9th January, 2007 shall be in the Superline Scale of Indian Administrative Service, which scale as on 9th January, 2007 was and at present is Rs.18400-500-22400 and he shall draw his own pay in the said scale, which pay as on 9th January, 2007 was and at present is Rs.19,900/- per month and he shall be entitled to all other allowances and benefits admissible to him from time to time under Punjab/Central Government Rules, which allowances and benefits at present are as contained in the aforesaid Order of the Governor of Punjab dated 19th January, 2007 and other benefits

extent the same does not exceed the limits specified in Paragraphs 1 (A) and 2 of Section II of Part II of Schedule XIII of the Companies Act, 1956.

The PSIDC had withdrawn the nomination of Shri Som Parkash, IAS as its Nominee Director on the Board of Directors of the Company with effect from 19th March, 2007. Consequently, Shri Som Parkash, IAS ceased to be the Managing Director of the Company with effect from 19th March, 2007.

as indicated hereinabove. The Committee had further resolved that in the event of the Company having no profits or having inadequate profits in any financial year, the aforesaid remuneration shall also be paid as the minimum remuneration to the

The Board of Directors in its meeting held on 20th June, 2007 had taken note of the Order of the Governor of Punjab dated 19th January, 2007 received from the Government of Punjab, containing the terms and conditions of deputation allowed to Shri Som Parkash, IAS. The Board had as to term 11 of the said Order of the Governor of Punjab dated 19th January, 2007 resolved that as a normal condition of service attached to the post, the Managing Director shall be entitled to the following:

1. Suitable residential accommodation with a provision for office at residence on payment of 5% of his basic pay.

OR

Government residential accommodation with a provision for office at residence on payment of 5% of his basic pay or the standard rent, whichever is less as house rent from his own pocket, the difference between the house rent paid by him from his own pocket and the market rent, being payable by the Company.

- 2. Company's Car with Driver for official use.
- 3. Use of Company's Car for personal purposes upto 6000 Kms. per year on payment of Rs.100/- per month.
- 4. Until such time the Company's Car is provided, reimbursement of conveyance expenses for use of his own Car within the radius of 8 Kms. to the extent of Rs.500/- per month and for use beyond 8 Kms., reimbursement of expenses as per rules of the Company in force from time to time.
- 5. Telephone at residence subject to the condition that personal long distance calls shall be billed to him by the Company. The Board had further resolved that pursuant to the provisions of Sections 269, 198 and 309 and Schedule XIII and other applicable provisions, if any, of the Companies Act, 1956 and subject to the approval of the Shareholders, the appointment of Shri Som Parkash, IAS as Managing Director of the Company for the period. 9th January, 2007 to 19th March, 2007 shall be in the Supertime Scale of Indian Administrative Service, which scale during the said period was Rs.18400-500-22400 and he shall draw his own pay in the said scale, which pay during the said period was Rs.19,900/- per month and he shall be entitled to all other allowances and benefits admissible to him from time to time under Punjab/Central Government Rules, which allowances and benefits during the said period were as contained in the aforesaid Order of the Governor of Punjab dated 19th January, 2007 and other benefits as indicated hereinabove.

(iv)

www.reportjunction.com

## Punjab Alkalies & Chemicals Limited

The Board had further resolved that in the event of the Company having no profits or having inadequate profits in any financial year, the aforesaid remuneration shall also be paid as the minimum remuneration to the extent the same does not exceed the limits specified in Paragraphs 1 (A) and 2 of Section II of Part II of Schedule XIII of the Companies Act, 1956

Shri Som Parkash, IAS has done M.A. (Economics) from the Panjab University, Chandigarh. He belongs to the Indian Administrative Service. He has about 32 years of rich and varied administrative experience to his credit.

The approval of the members is sought for appointment of Shri Som Parkash, IAS as Managing Director of the Company for the period 9th January, 2007 to 19th March, 2007 and the remuneration (including the minimum remuneration) paid/payable to him.

Copies of the said Order of the Governor of Punjab dated 19th January, 2007 and other relevant documents are available for inspection by the members at the Registered Office of the Company during business hours on any working day and will also be available at the meeting.

The Directors recommend the Resolution for the approval of the members.

None of the Directors, is in any way, concerned or interested in the Resolution excepting Shri Som Parkash, IAS (who ceased to be a Director of the Company with effect from 19th March, 2007) to the extent of remuneration paid/payable to him.

This Explanatory Statement together with accompanying notice is and should also be treated as an abstract of the terms and memorandum of interest under Section 302 of the Companies Act, 1956.

#### ITEM NO. 6

The Board of Directors of the Company in its meeting held on 22nd March, 2007 had pursuant to the provisions of Section 269 and Schedule XIII and other applicable provisions, if any, of the Companies Act, 1956 and subject to the approval of the Shareholders, appointed Shri Sanjay Kumar, IAS as Managing Director of the Company for a period of five years with effect from 22nd March, 2007 at the remuneration to be decided later within the limits specified in Schedule XIII of the Companies Act, 1956.

Shri Sanjay Kumar, IAS has done M.A. (Political Science) and M.A. (Economics). He belongs to the Indian Administrative Service. He has about 19 years of rich and varied administrative experience to his credit.

Shri Sanjay Kumar, IAS has resigned as Director and also as Managing Director of the Company with effect from 30th July, 2007.

The approval of the members is sought for appointment of Shri Sanjay Kumar, IAS as Managing Director of the Company for the period 22nd March, 2007 to 30th July, 2007.

Copies of the relevant documents are available for inspection by the members at the Registered Office of the Company during business hours on any working day and will also be available at the meeting.

The Directors recommend the Resolution for the approval of the members.

None of the Directors, is in any way, concerned or interested in the Resolution excepting Shri Sanjay Kumar, IAS (who ceased to be a Director of the Company with effect from 30th July, 2007) to the extent of remuneration payable to him. This Explanatory Statement together with accompanying notice is and should also be treated as an abstract of the terms and memorandum of interest under Section 302 of the Companies Act, 1956.

#### ITEM NO. 7

The Punjab State Industrial Development Corporation Limited (PSIDC) had nominated Shri Ajay Kumar Mahajan as a Director on the Board of Directors of the Company with effect from 30th July, 2007. The Board of Directors of the Company in its meeting held on 1st August, 2007 had pursuant to the provisions of Section 269 and Schedule XIII and other applicable provisions, if any, of the Companies Act, 1956 and subject to the approval of the Shareholders, appointed Shri Ajay KUmar Mahajan as Managing Director of the Company for a period of five years with effect from 1st August, 2007 at the remuneration to be decided later within the limits specified in Schedule XIII of the Companies Act, 1956.

Shri Ajay Kumar Mahajan has done M. Pharma., LL.B. and Dipioma in Marketing Management from the Panjab University, Chandigarh. He has about 27 years of rich managerial experience to his credit.

The approval of the members is sought for appointment of Shri Ajay Kumar Mahajan as Managing Director of the Company for a period of five years with effect from 1st August, 2007.

Copies of the relevant documents are available for inspection by the members at the Registered Office of the Company during business hours on any working day and will also be available at the meeting.

The Directors recommend the Resolution for the approval of the members.

None of the Directors, is in any way, concerned or interested in the Resolution excepting Shri Ajay Kumar Mahajan to the extent of remuneration payable to him.

This Explanatory Statement together with accompanying notice is and should also be treated as an abstract of the terms and memorandum of interest under Section 302 of the Companies Act, 1956.

By Order of the Board of Directors

Registered Office: S.C.O.125-127, Sector 17-B, Chandigarh-160 017 Dated: August 1, 2007 Sd/-(PRADEEP NAUHARIA) Company Secretary & Gen. Manager (Co. Affairs)



| ANNEXUE   | ANNEXURE TO NOTICE   |   |  |  |  |
|---|--|---|--|--|--|
| Details of the  | Details of the Directors proposed to k (Pursuant to Clause 49 of the Listing Agreyment)  | to be appointed / re-a  | Details of the Directors proposed to be appointed / re-appointed at the 32nd Annual General Meeting on 29th September, 2007 (Purguant to Clause 49 of the Listing Agreyment) | ual General Meeting or   | 29th September, 2007   |
| Name of the Director  | Shis J.G. Sarson   | Shri D.C. Mehandru  | Shii Som Parkash, 14S,<br>Managing Director  | Shri Semjay Kumar, 1AS,<br>Managing Director                                     | Shrì Ajay Kumar Mahajan.<br>Managang Director  |
| Date of Birts   | 11th January, 1927   | 10th October, 1936  | 3rd April, 1949  | 7th February, 1962   | 7th May, 1957  |
| Date of Appointment   | 30th November, 1987  | 26th June, 2002   | 9th Jenuary, 2007  | As Director.<br>24th June, 2004  | As Director:<br>30th July, 2007  |
|   |  |   | P  | As Managing Director:<br>22nd Merch, 2007  | As Menaging Director:<br>1st August, 2007  |
| Quelifications  | M.Com., LL.B.,<br>P.G.D.Pub.Admn,<br>Op. Industrial Management   | B.A.(Hors.) Economics,<br>M.A., CAUB, AMITA   | M.A. (Economirs)   | M.A. (Political Science),<br>M.A. (Economics)                                    | M.Phame. LL.B.,<br>Dip. Marketing Meregement   |
| Expertise in specific functional gross  | Human Resources and General<br>Management Consultancy  | Finance and General Maneyement  | hyten Administrative Service Official<br>General Management and Administration   | Indian Administrative Service Officer -<br>General Management and Administration | Project and Canaral Management   |
| Directorities of other Companies as on 1st August, 2007   |  |   | JUNG   |  | Chemnel & Director Copouge Incia Limited Chemnel Sprince Limited Suit Symboles Limited Supreme Yams Limited Director Plocadig Suga & Allied Incident Limited Incident Limited Remn Industries Limited Swell Alternofose Limited Swell Alternofose Limited  |
| Chairmanehold Nenderstee of Nenderstee of Orderstees of the Sound of Companies as on 1st August, 2007 | Purisb Akales S. Chomicals Limiga<br>Audi Committee - Cheimen<br>Sterboferuffuners - Member<br>Gerbourco Committee - Member<br>Gerbourco Committee - Member<br>Phota Committee - Member<br>Pull: Coxporus Office - Member<br>Raffing Committee - Member<br>Share Transfer Committee - Member | Purith Ababes & Chamicals Linited<br>Audi Committee - Member<br>Managamant Radow - Member<br>Committee<br>Remurenton Committee - Mamber | tion.con   |  | Victal Page 1 con India Limited  Purisé Abdes & Chemines Limited  Captine Tracter Cormities - Cheminen  Captine Power Generation - Chaiman  Project Committee  PACL Corporate Plearing - Chaiman  Committee  Rading Committee  Salant Corporate Micros - Chaiman  Rading Committee  Salant Softwaresters - Member  Givener Committee  Management Favier Committee - Member  Range Committee  Range Limited  Range Limited |
| Number of Equity<br>States of the<br>Company tech   | ·<br>2   | <b>,</b><br><del>2</del>  | n  | . 2  | Audi Committee - Nember  |

| DP Id.*:   |  | Folio No. :                                 |
|--|--|---|
| Client Id.*  |  | No. of Shares :                             |
|  |  | •   |
| and the second   | Allesline Et Ch                        | emicals Limited                             |
| Puljao /   | Alkalles & CII                         | ctor 17-B, Chandigarh-160-017               |
|  |  | ctor 17-B, Chandigam-160 017                |
|  | OXY FORM                               |   |
| I/We   | *                                      | in the district of                          |
|  |  | being a member/                             |
| members of Punjab Alkalies & Chemicals Limited here  | eby appoint                            |   |
| in the district of   | of                                     | or failing him                              |
| in the district of   | of                                     | or failing him                              |
| in the district of   | V'                                     |   |
| as my/our proxy to vote for me/us on my/our behalf<br>on 29th day of September, 2007 and at any adjourn  | at the 32nd Annual G<br>nment thereof. | eneral Meeting of the Company to be held    |
| Signed this  | day of                                 | 2007  |
| •  | Davis                                  |   |
| Signature  | Stamp                                  |   |
|  | 15 Paise                               |   |
| Address  |  |   |
| Address  |  |   |
| 4  |  |   |
|  |  | <del></del>                                 |
| least 48 hours before the time of the Applicable in case of members holding  | g shares in electronic                 |   |
| Punjab   | Alkalies & Ch                          | emicals Limited                             |
| Registered Office  | : S.C.O. 125-127, S                    | ector 17-B, Chandigarh-160 017              |
|  |  |   |
|  | NDANCE SLIP                            |   |
| I hereby record my presence at the 32nd Annual Ga<br>National Institute of Technical Teachers' Trainin<br>Chandigarh on Saturday, the 29th day of Septem | ng and Research Au                     | iditorium, NITTTR Complex, Sector 26,       |
| 1. Full Name of the Member :   |  |   |
| (in Block Letters)   |  |   |
| *2. Full Name of the Proxy :   |  |   |
| (in Block Letters)   | •                                      |   |
| 3. Ledger Folio No. :/ DP Id   | d.** :                                 | Client Id.**:                               |
| 4. Number of shares held :   |  |   |
| 5. Signature of the Member/Proxy attending :   |  |   |
| <ul> <li>To be filled in if the Proxy attends instead of the N</li> <li>Applicable in case of members holding shares in e</li> </ul>                     |  |   |
| To be used only when Member First Named is not at  | ttending:                              |   |
| Please give full name of the first holder<br>Mr./Mrs./Miss   |  |   |
|  | III in this attendance                 | in and hard it over at the February CV      |
| Notes: 1. Members attending the meeting must f   | iii in this attendance s               | lip and hand it over at the Entrance of the |

2. Members are requested to bring their copy of the Annual Report for the Meeting.

## Punjab Alkalies & Chemicals Limited

| BOARD OF DIRECTORS | Shri A.R. Talwar, IAS, Chairman Shri Anurag Verma, IAS Dr. A.K. Kundra, IAS (Retd.) Shri S.K. Sharma Shri J.S. Saraon Shri D.C. Mehandru Shri P.M. Mukherjee (IDBI Nominee) Shri Naresh Saluja (IFCI Nominee) Shri Ajay Kumar Mahajan, Managing Director |
|--------------------|--|
| COMPANY-SECRETARY  | Shri Pradeep Nauharia  |
| BANKERS            | Punjab National Bank<br>Punjab & Sind Bank   |
| AUDITORS           | M/s. S. Tandon & Associates, Chartered Accountants, S.C.O. 201-203, 3rd Floor, Sector 34-A, Chandigarh - 160 022  M/s. A.K. Sood & Associates, Chartered Accountants, S.C.O. 126-127, 2nd Floor, Sector 8-C, Chandigarh - 160 008                        |
| INTERNAL AUDITORS  | M/s. D.K. Singla & Associates,<br>Chartered Accountants,<br>S.C.O. 1126-27, Sector 22-B,<br>Chandigarh-160 022   |
| REGISTERED OFFICE  | S.C.O. 125-127, Sector 17-B,<br>Chandigarh-160 017   |
| WORKS              | Nangal-Una Road,<br>Naya Nangal-140 126<br>Distt. Ropar, Punjab  |