

## 17<sup>th</sup> Annual General Meeting

29th December 2011  
at 10.30 A.M.  
at 4-243, Chivatam, Near NH-5 Road,  
Tanuku - 534211 West Godavari District,  
Andhra Pradesh

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## CORPORATE INFORMATION

## BOARD OF DIRECTORS

- Sri. G. Raghu Rama Raju : Managing Director
- Smt. G. Parvathi : Director
- Sri. G. Ganapathi Rama Prabhakara Raju : Director
- Sri V. Viswanada Raju : Independent Director
- Sri G. Ramalakshmi Narayana Rao : Independent Director
- Sri M. Kiran Phani Varma : Independent Director

**AUDITORS** : **M/s Cherukuri Associates**  
Chartered Accountants

**REGISTERED OFFICE** : Door No. 4-243  
Chivatam, Near NH-5 Road  
Tanuku – 534211  
West Godavari Dist,  
Andhra Pradesh, India

**CORPORATE OFFICE** : **Plot No. 21, Aswini Heights,**  
**Road No.7, Jubilee Hills,**  
**Hyderabad – 500 033**

**BANKERS** : **Axis Bank, Tanuku**

**LISTED AT** : The Bombay Stock Exchange Limited, Mumbai  
Madras Stock Exchange Limited, Chennai

**REGISTRARS &  
SHARETRANSFER AGENTS** : **M/s. Bigshare Services Private Limited**  
Local office at 306, Right Wing,  
Amrutha Ville, Opp. Yashoda Hospital,  
Somajiguda, Rajbhavan Road,  
Hyderabad – 500 082

**NOTICE**

Notice is hereby given that the Seventeenth Annual General Meeting of the members of the Company will be held on Thursday, the 29th December 2011 at 10.30 A.M. at the registered office of the company at 4-243, Chivatam, Near NH-5 Road, Tanuku - 534211 West Godavari District, Andhra Pradesh to transact the following business:

**ORDINARY BUSINESS:**

1. To receive, consider and adopt the Audited Balance Sheet of the Company as at 30th June, 2011 and the Profit and Loss Account for the financial year ( 15 Months) period ended on that date along with the Report of Directors and the Auditors thereon.
2. To appoint a Director in the place of Sri V Viswanada Raju, who retires by rotation and being eligible offers himself for re-appointment.
3. To appoint Statutory Auditors of the Company to hold the office as such from the conclusion of this Annual General Meeting till the conclusion of the next Annual General Meeting and to authorize the Board of Directors to fix the remuneration.

**SPECIAL BUSINESS**

4. To consider and if thought fit, to pass with or without modification(s) the following resolution as Ordinary Resolution:

“RESOLVED THAT Sri G. Ganapathi Rama Prabhakara Raju, who was appointed as an Additional Director of the Company pursuant to the provisions of Section 260 of the Companies Act, 1956 and who holds office as such upto the date of this Annual General Meeting and in respect of whom the Company has received a Notice in writing under Section 257 read with Section 190 of the said Act, along with a deposit of Rs.500/- proposing his candidature for the office of Director of the Company be and is hereby appointed as a Director liable to retire by rotation.”

5. To consider and if thought fit, to pass with or without modification(s) the following resolution as Ordinary Resolution:

“RESOLVED THAT Sri M. Kiran Phani Varma who was appointed as an Additional Director of the Company pursuant to the provisions of Section 260 of the Companies Act, 1956 and who holds office as such upto the date of this Annual General Meeting and in respect of whom the Company has received a Notice in writing under Section 257 read with Section 190 of the said Act, along with a deposit of Rs.500/- proposing his candidature for the office of Director of the Company be and is hereby appointed as a Director liable to retire by rotation.”

6. To consider and if thought fit, to pass with or without modification(s) the following resolution as Ordinary Resolution:

“RESOLVED THAT Sri G Rama Lakshmi Narayana Rao, who was appointed as an Additional Director of the Company pursuant to the provisions of Section 260 of the Companies Act, 1956 and who holds office as such upto the date of this Annual General Meeting and in respect of whom the Company has received a Notice in writing under Section 257 read with Section 190 of the said Act, along with a deposit of Rs.500/- proposing his candidature for the office of Director of the Company be and is hereby appointed as a Director liable to retire by rotation.”

7. To consider and if thought fit, to pass with or without modification(s) the following resolution as **Ordinary Resolution**:

“RESOLVED THAT Smt G. Parvathi, who was appointed as an Additional Director of the Company pursuant to the provisions of Section 260 of the Companies Act, 1956 and who holds office as such upto the date of this Annual General Meeting and in respect of whom the Company has received a Notice in writing under Section 257 read with Section 190 of the said Act, along with a deposit of Rs.500/- proposing her candidature for the office of Director of the Company be and is hereby appointed as a Director liable to retire by rotation.”

8. To consider and if thought fit, to pass with or without modification(s) the following resolution as **Ordinary Resolution**:

“RESOLVED THAT Sri G Raghu Rama Raju, who was appointed as an Additional Director of the Company pursuant to the provisions of Section 260 of the Companies Act, 1956 and who holds office as such upto the date of this Annual General Meeting and in respect of whom the Company has received a Notice in writing under Section 257 read with Section 190 of the said Act, along with a deposit of Rs.500/- proposing his candidature for the office of Director of the Company be and is hereby appointed as a Director not liable to retire by rotation.”

9. To consider and if thought fit, to pass with or without modification(s) the following resolution as **Ordinary Resolution**

“RESOLVED THAT pursuant to the provisions of Section 269 read with the Schedule XIII and other applicable provisions if any of the Companies Act 1956 (including any statutory modification (s) or re- enactment (s) thereof, for the time being in force) and approval of the members be and is hereby accorded, for the appointment of Sri G Raghu Rama Raju as the Managing Director of the Company for a period of 5 (Five) years with effect from 14.02.2011 without any remuneration”

BY ORDER OF THE BOARD  
For Radix Industries (India) Limited

Place : Tanuku  
Date : 29.11.2011

Sd/-  
**G.Raghu Rama Raju**  
Managing Director

**NOTES:**

1. A MEMBER ENTITLED TO ATTEND AND TO VOTE AT THE MEETING IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE ON A POLL INSTEAD OF HIMSELF AND SUCH A PROXY NEED NOT BE A MEMBER OF THE COMPANY. Proxies in order to be effective must be received at the Company's Registered Office not less than 48 hours before the meeting.
2. The Register of Members and the Share Transfer Books will remain closed from 26.12.2011 to 29.12.2011 (Both days inclusive ).
3. Members / Proxies are requested to bring their copies of Annual Report with them for the Annual General Meeting and the attendance slip duly filled in for attending the Meeting. No copies of the Annual Report will be distributed at the meeting.
4. Members are requested to quote their Registered Folio No. on all correspondence with the Company.
5. Members are requested to send all communication relating to shares to the Company's RTA, M/s Bigshare Services Pvt. Ltd. 306, Right Wing, Amrutha Ville, Opp Yashoda Hospital, Rajbhavan Road, Somajiguda, Hyderabad – 500 082
6. The Ministry of Corporate Affairs has taken a "Green Initiative in the Corporate Governance" by allowing paperless compliances by companies and has issued circular stating that service of notice/documents including annual report can be sent by e-mail to its members. We fully support the Ministry's green initiative. Accordingly, the members are requested to inform their e-mail addresses to RTA - M/s Bigshare Services Pvt. Ltd. 306, Right Wing, Amrutha Ville, Opp Yashoda Hospital, Rajbhavan Road, Somajiguda, Hyderabad – 500 082
7. The information pursuant to Clause 49 of the Listing Agreement with respect to the details of the Directors seeking appointment / re-appointment in this Annual General Meeting is annexed.
8. Explanatory Statement pursuant to the provisions of section 173(2) of the Companies Act, 1956, is annexed herewith.

**EXPLANATORY STATEMENT**

(Pursuant to section 173(2) of the Companies Act 1956)

**Item No. 4**

The Board of Directors co-opted Sri G. Ganapathi Rama Prabhakara Raju, as Additional Director w.e.f 14.02.2011. As per the provisions of Section 260 of the Companies Act, 1956, he holds office of director upto the date of the ensuing Annual General Meeting.

The Company has received notice in writing from a Member of the Company along with a deposit of Rs.500/- under Section 257 read with Section 190 of the Companies Act, 1956 proposing the candidature of Sri G. Ganapathi Rama Prabhakara Raju for the Office of Director whose period of office is determinable by retirement of Directors by rotation. As per the provisions of Section 257 of the Act, any such proposal ought to be approved by the members in their Meeting.

Hence, the resolution is commended for your approval.

The profile of the said directors is annexed hereto under the head "Additional Information"

Except Sri G Raghu Rama Raju and Smt G Parvathi, none of the Directors are interested in the above said resolution.

**Item No.5**

The Board of Directors co-opted Sri M. Kiran Phani Varma as Additional Director w.e.f 14.02.2011. As per the provisions of Section 260 of the Companies Act, 1956, he holds office of director upto the date of the ensuing Annual General Meeting.

The Company has received notice in writing from a Member of the Company along with a deposit of Rs.500/- under Section 257 read with Section 190 of the Companies Act, 1956 proposing the candidature of Sri M. Kiran Phani Varma for the Office of Director whose period of office is determinable by retirement of Directors by rotation. As per the provisions of Section 257 of the Act, any such proposal ought to be approved by the members in their Meeting.

Hence, the resolution is commended for your approval.

The profile of the said director is annexed hereto under the head "Additional Information"

None of the Directors is interested in the above said resolution.

**Item No.6**

The Board of Directors co-opted Sri G Rama Lakshmi Narayana Rao as Additional Director w.e.f 14.02.2011. As per the provisions of Section 260 of the Companies Act, 1956, he holds office of director upto the date of the ensuing Annual General Meeting.

The Company has received notice in writing from a Member of the Company along with a deposit of Rs.500/- under Section 257 read with Section 190 of the Companies Act, 1956 proposing the candidature of Sri Rama Lakshmi Narayana Rao for the Office of Director whose period of office is determinable by retirement of Directors by rotation. As per the provisions of Section 257 of the Act, any such proposal ought to be approved by the members in their Meeting.

Hence, the resolution is commended for your approval.

The profile of the said director is annexed hereto under the head "Additional Information"

None of the Directors is interested in the above said resolution.

**Item No.7**

The Board of Directors co-opted Smt G. Parvathi as Additional Director w.e.f 18.02.2011. As per the provisions of Section 260 of the Companies Act, 1956, she holds office of director upto the date of the ensuing Annual General Meeting.

The Company has received notice in writing from a Member of the Company along with a deposit of Rs.500/- under Section 257 read with Section 190 of the Companies Act, 1956 proposing the candidature of Smt G.Parvathi for the Office of Director whose period of office is determinable by retirement of Directors by rotation. As per the provisions of Section 257 of the Act, any such proposal ought to be approved by the members in their Meeting.

Hence, the resolution is commended for your approval.

The profile of the said director is annexed hereto under the head "Additional Information"

Except Sri G Raghu Rama Raju and Sri G.Ganapathi Rama Prabhakara Raju, none of the Directors are interested in the above said resolution.

**Item No.8**

The Board of Directors co-opted Sri G Raghu Rama Raju as Additional Director w.e.f 14.02.2011. As per the provisions of Section 260 of the Companies Act, 1956, he holds office of director upto the date of the ensuing Annual General Meeting.

The Company has received notice in writing from a Member of the Company along with a deposit of Rs.500/- under Section 257 read with Section 190 of the Companies Act, 1956 proposing the candidature of Sri G Raghu Rama Raju for the Office of Director whose period of office is not determinable by retirement of Directors by rotation. As per the provisions of Section 257 of the Act, any such proposal ought to be approved by the members in their Meeting.

Hence, the resolution is commended for your approval.

The profile of the said director is annexed hereto under the head "Additional Information"

Except Smt. G Parvathi and Sri G. Ganapathi Rama Prabhakara Raju, none of the Directors are interested in the above said resolution.

**Item No.9**

As discussed above, Sri G Raghu Rama Raju was co- opted as an Additional Director of the Company w.e.f 14.02.2011. In the said meeting held on 14.02.2011, the Board considering his versatile experience and expert knowledge in the field of Human Hairs & Wigs appointed him as Managing Director for a period of 5 years.

The appointment and remuneration payable to Sri G Raghu Rama Raju as Managing Director need to be approved by the shareholders in General Meeting by way of Ordinary Resolution in terms of provisions of part III of Schedule XIII of Companies Act, 1956. Hence the resolution is commended for your approval.

Except Smt G Parvathi and Sri G. Ganapathi Rama Prabhakara Raju, none of the Directors are interested in the above said resolution.

BY ORDER OF THE BOARD  
**For Radix Industries (India) Limited**

Sd/-  
**G. Raghu Rama Raju**  
Managing Director

Place : Tanuku  
Date : 29.11.2011



## ADDITIONAL INFORMATION

(pursuant to Clause 49 VI (A) of the Listing Agreement)

**Sri G. Ganapathi Rama Prabhakara Raju**, aged about 47 years, hold a Diploma in Civil Engineering, with more than two decades of experience in different Industries including hairs. His forte is Interpersonal and problem solving skills.

He neither holds any directorship nor membership of any committee, other than that of the Company.

**Shareholding in the Company:** 50000 (1.41%)

**Sri M Kiran Phani Varma**, aged about 32 years, is a Bachelor of Engineering. He brings with him young and fresh perspective in all aspects of decision making.

He neither holds any directorship nor membership of any committee, other than that of the Company.

**Shareholding in the Company:** 55700 (1.57%)

**Sri G Rama Lakshmi Narayana Rao**, aged about 58 years, is a qualified Bachelor of Commerce with more than three decades of experience in different industries.

He is also Director in M/s. Arqube industries (India) Limited.

**Shareholding in the Company:** Nil

**Smt G. Parvathi**, aged 34 years, is a Director of M/s Arqube Industries ( India ) Limited. She is the wife of Mr. G. Raghu Rama Raju. She provides active support in the business affairs of the company and She looks after the day to day administration and production of the company.

She is also Director in M/s. Arqube Industries (India) Limited and M/s. Diamond Drop Property Holdings (India) Private Limited.

**Shareholding in the Company:** Nil

**Sri G.Raghu Rama Raju**, aged 44 Years, is a post graduate in Business Management from Shivaji University and Diploma in Labour Laws and Labour Welfare. In the year 1995, he floated a mini cement manufacturing Unit and erected a mini cement plant ( clinker grinding unit ) at Hyderabad. In the year 1998, he worked as Export Executive with M/S Geetha Enterprises, Eluru, pioneer in the field of Process and Export of Human Hair.

Later on he floated a Partner Ship firm M/s Veena Impex ( 100% E.O.U ) during July 1999, which was later converted in to a company in the Name and style of M/S Arqube Industries ( India ) Limited which is also an 100% E.O.U and is the Managing director of the Company.

He is Managing Director of the Company M/s. Arqube Industries (India) Limited.

**Shareholding in the Company:** 2542100 ( 71.65%)

**Sri V Viswanada Raju**, aged about 64 years, is a qualified Bachelor of Commerce with more than three decades of experience in different industries. His practical approach to business issues and problems coupled with interpersonal skills, has been his strengths. The Board considers that the knowledge, experience will immensely benefit the Company.

He neither holds any directorship nor membership of any committee, other than that of the Company.

Shareholding in the Company: **Nil**