Raideep Industries Limited

22nd ANNUAL REPORT 2017-18

BOARD OF DIRECTORS

Mr. Rai Sahib - Managing Director Ms. Paramjit Bhalla - Whole-time Director

Mr. Davinder Singh - Non-Executive Director

Mr. Gagandeep Singh - Non-Executive Director

(Category-Independent)

Mr. Inderbir Singh - Non-Executive Director

(Category-Independent)

Key Managerial Personnel

Mr. Rai Sahib - Managing Director

Ms. Paramjit Bhalla - Whole-time Director Mr. Vijay Bharti - Chief Financial Officer

Mr. Abhineet Srivastava - Company Secretary &

Compliance Officer (till 26.10.2016)

Mr. Vivek Singh – Company Secretary &

Compliance Officer (from 14.11.2016 to 28.06.2017) E-mail: admin@skylinerta.com

Kavita Agrawal- Company Secretary & Compliance

Officer (w.e.f. 19.07.2017)

Audit Committee

Mr. Gagandeep Singh - Non-Executive Director (Category-Independent) (Chairperson)

Mr. Davinder Singh - Non-Executive Director

(Member)

Mr. Inderbir Singh - Non-Executive Director

(Category-Independent) (Member)

Nomination And Remuneration Committee

Mr. Gagandeep Singh - Non-Executive Independent Davinder Pal Singh & Co.

Director (Chairperson)

Mr. Inderbir Singh - Non-Executive Independent

Director (Member)

Mr. Davinder Singh- Non-Executive Director

(Member)

Stakeholders' Relationship Committee

Mr. Davinder Singh - Non-Executive Director

(Chairperson)

Mr. Gagandeep Singh - Non-Executive Independent 2nd Floor, C-273, Sector-63, Noida-201301

Director (Member)

Mr. Inderbir Singh - Non-Executive Independent

Director (Member)

Corporate Office, Plant & Registered Office

C-193A, Phase VI, Focal Point, Ludhiana,

Punjab- 141010

Tel.: +91-161-2676893, 9872972951

E-mail: raitex3@gmail.com

Registrar & Share Transfer Agent

Skyline Financial Services Private Limited, D-153 A, 1st Floor, Okhla Industrial Area,

Phase - I, New Delhi - 110 020

Tel.: 011-26812682, 83, 011-64732681 to 88

Shares Listed At

Calcutta Stock Exchange

7, Lyons Range, Dalhousie, Kolkata-700001,

West Bengal

BSE Limited (listed w.e.f. 3rd February, 2017)

Phiroze Jeejeebhoy Towers, Dalal Street,

Mumbai- 400001

Statutory Auditor

Chartered Accountants

524-L, Model Town, Opp. Bawa Bakery, Ludhiana,

Punjab- 141010

Secretarial Auditor

Jain P & Associates.

Practicing Company Secretaries

Internal Auditor

Mr. Deepanshu Agarwal

TABLE OF CONTENTS

S. No.	Content	Page No.
1	Notice	4
2	Board's Report	13
3	Corporate Governance Report	39
4	Compliance Certificate on Corporate Governance	55
5	CEO/CFO Certification	56
6	Compliance with code of conduct	57
7	Management Discussion & Analysis Report	58
8	Independent Auditor's Report	61
9	Balance Sheet	72
10	Profit and Loss Account	73
11	Cash Flow Statement	78
12	Proxy Form	80
13	Ballot Form	81
14	Attendance Slip	82
15	Green Initiative Form/E-mail Updation Form	83
16	Route Map	84

NOTICE

NOTICE is hereby given that the 22nd Annual General Meeting of the members of **Raideep Industries Limited** will be held on **Friday**, **18th August**, **2017 at 1.30 P.M.** at **C-193A**, **Phase VI**, **Focal Point**, **Ludhiana**, **Punjab-141010** to transact the following businesses:

ORDINARY BUSINESS:

- 1. **Ordinary Resolution** to receive, consider and adopt, on standalone basis, the Audited financial statements including Balance Sheet of the Company as at 31st March, 2017, the Statement of Profit & Loss Account for the year ended on that date, Cash Flow Statement and notes to financial statements together with the report of Directors and Auditors' thereon.
- 2. Ordinary Resolution to appoint a Director in place of **Mr. Davinder Singh (DIN: 002030197)** who retires by rotation at the ensuing Annual General Meeting and being eligible, offers himself for re-appointment.
- Ordinary Resolution to appoint M/s Anil K. Sareen & Associates, Chartered Accountants in place of retiring auditors of the Company i.e. M/s Davinder Pal Singh & Co. Chartered Accountants, whose term expire at the ensuing Annual General Meeting of the Company.

"RESOLVED THAT pursuant to provisions of Section 139, 142 and other applicable provisions of the Companies Act, 2013, if any, read with the Companies (Audit & Auditors) Rules, 2014, including any statutory enactment or modification thereof, M/s. Anil K. Sareen & Associates, Chartered Accountants, (Firm Registration No. 019371N) be and are hereby appointed as the Statutory Auditors of the Company to hold the office from the conclusion of this Annual General Meeting till the conclusion of 27th Annual General Meeting of the Company, subject to ratification as to the said appointment at every Annual General Meeting, on such remuneration including out of pocket expenses and other expenses as may be mutually agreed by and between the Board of Directors and the Auditor."

SPECIAL BUSINESS:

4. ADOPTION OF NEW SET OF ARTICLES OF ASSOCIATION

To consider and if though fit, to pass with or without modification the following resolution as a **Special Resolution:**

""RESOLVED THAT pursuant to the provisions of Sections 5, 14 and 15 of the Companies Act, 2013, together with Schedule I as enacted there under in the Act, to be read with the Companies (Incorporation) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), and all other applicable provisions, if any, of the Companies Act 2013, a new set of Articles of Association, primarily based on Table F of Schedule I to the Companies Act 2013, be and is hereby approved and adopted as the new set of Articles of Association in place of the existing Articles of Association of the Company.""

5. ADOPTION OF NEW SET OF MEMORANDUM OF ASSOCIATION

To consider and if though fit, to pass with or without modification the following resolution as a Special Resolution:

"RESOLVED THAT pursuant to the provisions of Section 4, 13 and all other applicable provisions of the Companies Act, 2013 to be read with Companies (Incorporation) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), the draft clauses as contained in the

Memorandum of Association which are submitted to this meeting be and are hereby approved and adopted in substitution, and to the entire exclusion, of the clauses as contained in the existing Memorandum of Association of the Company with immediate effect."

Date: 19/07/2017

Place: Ludhiana

By order of the Board of Directors For Raideep Industries Limited

Sd/-(Rai Sahib) Managing Director (DIN:01582498)

Add: C-193A, Phase VI, Focal Point,

Ludhiana, Punjab- 141010

NOTES:

- 1. A statement pursuant to Section 102(1) of the Companies Act, 2013, relating to the Special Business(es) to be transacted at the Meeting is annexed hereto.
- 2. A MEMBER WHO IS ENTITLED TO ATTEND AND VOTE AT THE MEETING IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE ON POLL ONLY AND A PROXY NEED NOT BE A MEMBER OF THE COMPANY. IN ORDER TO BE EFFECTIVE, PROXY FORMS DULY COMPLETED IN ALL RESPECTS SHOULD BE DEPOSITED AT THE REGISTERED OFFICE OF THE COMPANY NOT LESS THAN 48 HOURS BEFORE THE TIME FIXED FOR THE MEETING.

A person can act as a proxy on behalf of members not exceeding fifty and holding in aggregate not more than ten percent of the total share capital of the Company carrying voting rights. A member holding more than ten percent of the total share capital of the Company carrying voting rights may appoint a single person as proxy and such person shall not act as a proxy for any other person(s) or shareholder(s).

- 3. Corporate Members intending to send their authorized representative to attend the Meeting are requested to send a Certified True Copy of the Board Resolution authorizing their representative to attend and vote on their behalf at the Meeting.
- 4. Relevant documents as referred to in the accompanying Notice along with the Statements are open for inspection by members at Registered Office of the Company on all working days, except Saturdays, during business hours up to the date of the Annual General Meeting.
- 5. Brief details of Directors seeking re-appointment at the Annual General Meeting scheduled to be held on **Friday, August 18, 2017** (Pursuant to Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015) forms part of the notice.
- 6. The Register of Members and Share Transfer Books will remain closed from **Monday**, **14th August**, **2017 to Friday**, **18th August 2017 (both days inclusive)**.
- 7. Members holding shares in physical form are requested to consider converting their holding to dematerialized form to eliminate all risks associated with physical shares and for ease in portfolio management. Members may contact the Company or its Registrar & Share Transfer Agent (RTA), for assistance in this regard.
- 8. a) The members who are holding shares in physical form are requested to intimate any change in their address with pin code immediately either to the Company or to its Registrar & Share Transfer Agent (RTA) promptly.
 - b) The members who are holding shares in demat form are requested to intimate any change in their address with pin code immediately to their Depository Participants.
- 9. The Ministry of Corporate Affairs, Government of India (vide its circular nos. 17/2011 and 18/2011 dated April 21, 2011 and April 29, 2011 respectively), has undertaken a 'Green Initiative in Corporate Governance' by allowing paperless compliances and recognizing delivery of Notices / Documents / Annual Reports, etc., to the shareholders through electronic medium. In view of the above, the Company will send Notices / Documents / Annual Reports, etc., to the shareholders through email, wherever the email addresses are available and through other modes of service where email addresses have not been registered. Accordingly, members are requested to support this initiative by registering their email addresses in respect of shares held in dematerialized form with their respective Depository Participants and in respect of shares held in physical form with the Company's Registrar and Transfer Agent, M/s. Skyline Financial Services Private Limited.

- 10. The shares of the Company are at presently listed on Calcutta Stock Exchange and BSE Limited.
- 11. Pursuant to the provisions under Section 108 of Companies Act, 2013 to be read with Rule 20 of Companies (Management and Administration) Rules, 2014, as amended from time to time along with Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company is pleased to provide to its members, the facility to exercise their right to vote at the ensuing Annual General Meeting by Electronic Means. The business(s) proposed to be transacted as mentioned in the Annual General Meeting Notice may be transacted through voting by Electronic Means (Remote e-voting) as well. For this, Company is availing the services provided by Central Depository Services (India) Limited ("CDSL"). The facility for voting through Ballot Paper will also be made available at the meeting venue, for the members who have not cast their votes by remote e-voting. They shall also be able to exercise their voting rights at the AGM by voting through ballot paper. Members who have already cast their vote by remote e-voting process prior to the date of meeting shall be eligible to attend the Annual General Meeting but shall not be entitled to cast their votes again through ballot process.

The instructions for e-voting by members are annexed to the Notice.

- 12. The Board of Directors of the company has appointed **Ms. Preeti Jain, Company Secretary (C. P. No. 17079)**, as **Scrutinizer** for conducting the e-voting process for the Annual General Meeting in a fair and transparent manner.
- 13. The Scrutinizer, after scrutinizing the votes cast at the meeting through Poll and through remote e-voting, shall, not later than three days of conclusion of the Meeting, make a "Consolidated Scrutinizer's Report" and submit the same to the Chairman. The results declared along with the consolidated scrutinizer's report shall be placed on website of the Company at https://www.raideepind.com and on the website of Stock Exchange at https://www.bseindia.com.
- 14. Subject to receipt of requisite number of votes, the Resolutions shall be deemed to be passed on the date of the Annual General Meeting, i.e. **August 18, 2017**.
- 15. The login ID and password for remote e-voting along with Process, Manner and Instructions for remote e-voting is being sent to Members who have not registered their E-mail ID(s) with the Company / their respective Depository Participants along with physical copy of the Notice.
 - Those Members who have registered their e-mail IDs with the Company / their respective Depository Participants are being forwarded the login ID and password for remote e-voting along with Process, Manner and Instructions through E-mail.
- 16. Voting rights shall be reckoned on the Paid-up value of shares registered in the name of Member / Beneficial Owner (in case of shares in Dematerialized form) as on the cut-off date i.e. August 11, 2017.
- 17. A person, whose name is recorded in the Register of Members or in the Register of Beneficial Owners maintained by the depositories as on the cut-off date, i.e. August 11, 2017 only shall be entitled to avail the facility of e-voting / Poll.
 - Note: A person who is not a Member as on the cut-off date should treat this Notice for information purposes only.
- 18. No gifts, gift coupons, or cash in lieu of gifts shall be distributed to Members at or in connection with the General Meeting.

19. The Instructions for shareholders voting electronically are as under:

Date and Time of commencement of e-voting	15-08-2017 at 9.00 A.M.
Date and Time of Conclusion of e-voting	17-08-2017 at 5.00 P.M.

- i. During this period shareholders of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date 11th August, 2017 may cast their vote electronically. The remote e-voting module shall be disabled by CDSL for voting thereafter.
- ii. Shareholders who have already voted prior to the meeting date through remote E-voting would not be entitled to vote at the meeting venue through Poll.
- iii. The shareholders should logon to the e-voting website of CDSL "www.evotingindia.com."
- iv. Click on Shareholders.
- v. Now Enter your User ID
 - a) For Shareholders holding Demat Account with CDSL: 16 digits beneficiary ID,
 - b) For Shareholders holding Demat Account with NSDL: 8 Character DP ID followed by 8 Digits Client ID,
 - c) Members holding shares in Physical Form should enter Folio Number registered with the Company.
- i. Next enter the Image Verification as displayed and Click on Login.
- ii. If you are holding shares in demat form and had logged on to www.evotingindia.com and voted on an earlier voting of any company, then your existing password is to be used.
- iii. If you are a first time user then follow the steps given below:

	For Members holding shares in Demat Form or Physical Form
PAN	Enter your 10 digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders)
	Members who have not updated their PAN with the Company/Depository Participant are requested to use the first two letters of their name and the 8 digits of the sequence number in the PAN field.
	In case the sequence number is less than 8 digits enter the applicable number of 0's before the number after the first two characters of the name in CAPITAL letters. E.g. If your name is Ramesh Kumar with sequence number 1 then enter RA000 00001 in the PAN Field.
Divide nd Bank Details OR	Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the company records in order to login.
Date of Birth (DOB)	If both the details are not recorded with the depository or company please enter the member id / folio number in the Dividend Bank details field as mentioned in instruction (v).

- iv. After entering these details appropriately, click on "SUBMIT" tab.
- v. Members holding shares in physical form will then directly reach the Company Selection Screen. However, members holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform.

Note: It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.

- vi. For Members holding shares in physical form, the details can be used for remote e-voting on the resolutions contained in this Notice only.
- vii. Click on the **EVSN** for the relevant **170719010** on which you choose to vote.
- viii. On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same you will find an option "YES/NO" for voting. Select the option "YES" or "NO" as desired. The option "YES" implies that you "Assent to the Resolution" and option "NO" implies that you "Dissent to the Resolution".
- ix. Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution's details.
- x. After selecting the resolution you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- xi. Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- xii. You can also take a print of the votes cast by clicking on "Click here to print" option on the Voting page.
- xiii. If a demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.

xiv. Note for Non - Individual Shareholders and Custodians:-

- ✓ Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodian are required to log on to www.evotingindia.com and register themselves as Corporates.
- ✓ A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.
- ✓ After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
- ✓ The list of accounts linked in the login should be mailed to helpdesk.evoting@cdslindia.com and on approval of the accounts they would be able to cast their vote.

- ✓ A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued
 in favour of the Custodian, if any, should be uploaded in PDF format in the system for the
 scrutinizer to verify the same.
- xv. In case you have any queries or issues regarding e-voting, you may refer the Frequently Asked Questions ("FAQs") and e-voting manual available at www.evotingindia.com, under help section or write an email to helpdesk.evoting@cdslindia.com.
- xvi. To address issues/grievances of shareholders relating to the ensuing AGM, including e-voting, the following official has been designated:

Name of Official Ms. Kavita Agrawal

Designation Company Secretary & Compliance Officer
Address C-193 A, Phase VI, Focal Point, Ludhiana,

Punjab-141010

Contact +91-161-2676893, 9872972951

E-mail raitex3@gmail.com