



ANNUAL REPORT

1996 - 97



RANBAXY
LABORATORIES LIMITED

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RANBAXY

LABORATORIES LIMITED

Registered Office: A-11, Industrial Area, Sahibzada Ajit Singh Nagar-160055 Distt. Ropar (Punjab)

NOTICE

NOTICE is hereby given that the **Thirty Sixth Annual General Meeting** of Ranbaxy Laboratories Limited will be held on **Tuesday, 30th September, 1997 at 11.00 A.M.** at A-9-10, Industrial Area, Sahibzada Ajit Singh Nagar, Distt. Ropar Punjab-160 055, to transact the following business :

1. To receive, consider and adopt the Accounts and Balance Sheet and Reports of the Directors and the Auditors for the year ended 31st March 1997.
2. To declare final dividend on Equity Shares.
3. To appoint a director in place of Mr. Tirath R. Mulchandani who retires by rotation and is eligible for re-appointment.
4. To appoint a director in place of Dr. P.S. Joshi who retires by rotation and is eligible for re-appointment.
5. To appoint Auditors of the Company to hold office from the conclusion of this meeting until the conclusion of the next Annual General Meeting and to fix their remuneration. M/s Walker, Chandio & Company, retiring Auditors are eligible for re-appointment.

SPECIAL BUSINESS

6. To consider and if thought fit, to pass with or without modification(s) the following resolution as an **Ordinary Resolution** :

"RESOLVED that Mr. Surendra Daulet-Singh be and is hereby appointed a Director of the Company."

7. To consider and if thought fit, to pass with or without modification(s) the following resolution as an **Ordinary Resolution** :

"RESOLVED that subject to the limits contained in Sections 198, 269 and 309 read with Schedule XIII of the Companies Act, 1956, the Company hereby approves and consents to the re-appointment of Dr. Parvinder Singh as Chairman & Managing Director of the Company with effect from 4th April, 1997 for a further period of five years and for payment of remuneration and perquisites on terms mentioned below :

- A. Salary not exceeding -Rs.60 lacs per annum.
- B. Commission not exceeding -1.25% of net profit of each financial year.
- C. Perquisites: In addition to salary and commission, he will be entitled to perquisites like furnished accommodation, gas, electricity, water and furnishings, medical reimbursement, leave travel concession, club fees, personal accident insurance and such other perquisites in accordance with the rules of the Company from time to time, provided that the aggregate value of such perquisites (computed in accordance with the Income tax-Rules in force from time to time) shall not exceed Rs.15 lacs per annum.

The ceiling on remuneration and perquisites shall not include the following benefits :

- (i) Company maintained car and telephone at residence; (ii) Company's contribution to provident fund, superannuation fund and payment of gratuity as per rules of the Company; (iii) Encashment of leave at the end of the tenure as per rules of the Company.
- D. The Board of Directors (hereinafter referred to as "The Board" which term shall include a Committee of Directors) may in their absolute discretion pay to Dr. Parvinder Singh lower remuneration than the maximum remuneration stipulated hereinabove and revise it from time to time within the limits stipulated in this Resolution.
- E. Subject to the control and superintendence of the Board, Dr. Parvinder Singh shall perform such duties and functions as may be delegated to him as Chairman & Managing Director of the Company from time to time by the Board.
- F. The Company or Dr. Parvinder Singh shall be entitled at any time to terminate this appointment by giving twelve months written notice or such shorter notice as may be mutually agreed between him and the Company."

"RESOLVED FURTHER that the Board be and is hereby authorised to do all such acts, deeds and things as may be considered necessary or expedient in the matter."

8. To consider and if thought fit, to pass with or without modification(s) the following resolution as an **Ordinary Resolution** :

"RESOLVED that subject to the limits contained in Sections 198, 269 and 309 read with Schedule XIII of the Companies Act, 1956, the Company hereby approves and consents to the appointment of Dr. J.M. Khanna as Whole-time Director of the Company with effect from 15th October, 1996 with such designation as the Chairman & Managing Director may decide from time to time for a period of five years subject to superannuation policy of the Company in force from time to time and for payment of remuneration and perquisites on terms mentioned below:

- A. Salary not exceeding -Rs.24 lacs per annum.
- B. Commission not exceeding - 0.50% of net profit of each financial year.
- C. Perquisites: In addition to salary and commission, he will be entitled to perquisites like furnished accommodation, gas, electricity, water and furnishings, medical reimbursement, leave travel concession, club fees, personal accident insurance and such other perquisites in accordance with the rules of the Company from time to time, provided that the aggregate value of such perquisites (computed in accordance with the Income tax - Rules in force from time to time) shall not exceed Rs.15 lacs per annum.

The ceiling on remuneration and perquisites shall not include the following benefits :

- (i) Company maintained car and telephone at residence; (ii) Company's contribution to provident fund, superannuation fund and payment of gratuity as per rules of the Company; (iii) Encashment of leave at the end of the tenure as per rules of the Company.
- D. The Board of Directors (hereinafter referred to as "The Board" which term shall include a Committee of Directors) may in their absolute discretion pay to Dr. J.M. Khanna lower remuneration than the maximum remuneration stipulated herein above and revise it from time to time within the limits stipulated in this Resolution.

- E. Subject to the control and superintendence of the Chairman & Managing Director, Dr.J.M.Khanna shall perform such duties and functions as may be delegated to him as Whole-time Director of the Company from time to time.
- F. The Company or Dr. J.M.Khanna shall be entitled at any time to terminate this appointment by giving six months written notice or such shorter notice as may be mutually agreed between him and the Company."

"RESOLVED FURTHER that the Board be and is hereby authorised to do all such acts, deeds and things as may be considered necessary or expedient in the matter."

9. To consider and if thought fit, to pass with or without modification(s) the following resolution as an **Ordinary Resolution** :

"**RESOLVED** that subject to the limits contained in Sections 198, 269 and 309 read with Schedule XIII of the Companies Act, 1956, the Company hereby approves and consents to the appointment of Mr. V.K. Kaul as a Whole-time Director of the Company with effect from 10th June, 1997 with such designation as the Chairman & Managing Director may decide from time to time for a period of five years subject to superannuation policy of the Company in force from time to time and for payment of remuneration, perquisites and terms mentioned below :

- A. Salary not exceeding - Rs.24 lacs per annum.
- B. Commission not exceeding - 0.50% of net profit of each financial year.
- C. Perquisites: In addition to salary and commission, he will be entitled to perquisites like furnished accommodation, gas, electricity, water and furnishings, medical reimbursement, leave travel concession, club fees, personal accident insurance and such other perquisites in accordance with the rules of the Company from time to time provided that the aggregate value of such perquisites (computed in accordance with the Income tax - Rules in force from time to time) shall not exceed Rs. 15 lacs per annum.

The ceilings on remuneration and perquisites shall not include the following benefits :

(i) Company maintained car and telephone at residence; (ii) Company's contribution to provident fund, superannuation fund and gratuity payment as per rules of the Company; (iii) Encashment of leave at the end of the tenure as per rules of the Company.

- D. The Board of Directors (hereinafter referred to as "the Board" which term shall include a Committee of Directors) may in their absolute discretion pay to Mr. V.K. Kaul, Whole-time Director lower remuneration than the maximum remuneration hereinbefore stipulated and revise the same from time to time within the limits stipulated in this Resolution.
- E. Subject to the control and superintendence of the Chairman & Managing Director, Mr. V.K. Kaul, Whole-time Director shall perform such duties and functions as may be delegated to him from time to time.
- F. The Company or Mr. V.K. Kaul, Whole-time Director shall be entitled at any time to terminate this appointment by giving six months written notice or by any shorter notice as may be mutually agreed to between him and the Company."

"RESOLVED FURTHER that the Board of Directors be and is hereby authorised to take such steps as the Board may consider necessary or expedient to give effect to this resolution."

10. To consider and if thought fit, to pass with or without modification(s) the following resolution as an **Ordinary Resolution** :

"**RESOLVED** that subject to the limits contained in Sections 198, 269 and 309 read with Schedule XIII of the Companies Act, 1956, the Company hereby approves and consents to the appointment of Mr. G.K. Ramamurthy as Whole-time Director of the Company with effect from the date the amalgamation of Croslands Research Laboratories Ltd. (Croslands) with the Company becomes effective, with such designation as the Chairman & Managing Director may decide from time to time, for a period of three years and for payment of remuneration, perquisites and terms mentioned below :

- A. Salary not exceeding - Rs.24 lacs per annum.
- B. Commission not exceeding - 0.50% of net profit of each financial year.
- C. Perquisites: In addition to salary and commission, he will be entitled to perquisites like furnished accommodation, gas, electricity, water and furnishings, medical reimbursement, leave travel concession, club fees, personal accident insurance and such other perquisites in accordance with the rules of the Company from time to time provided that the aggregate value of such perquisites (computed in accordance with the Income tax - Rules in force from time to time) shall not exceed Rs. 15 lacs per annum.

The ceilings on remuneration and perquisites shall not include the following benefits :

(i) Company maintained car and telephone at residence; (ii) Company's contribution to provident fund, superannuation fund and gratuity payment as per rules of the Company; (iii) Encashment of leave at the end of the tenure as per rules of the Company.

- D. The Board of Directors (hereinafter referred to as "the Board" which term shall include a Committee of Directors) may in their absolute discretion pay to Mr. G.K. Ramamurthy, Whole-time Director lower remuneration than the maximum remuneration hereinbefore stipulated and revise the same from time to time within the limits stipulated in this Resolution.
- E. Mr. G.K. Ramamurthy would be liable to retire by rotation.
- F. Subject to the control and superintendence of the Chairman & Managing Director, Mr. G.K. Ramamurthy, Whole-time Director shall perform such duties and functions as may be delegated to him from time to time.
- G. The Company or Mr. G.K. Ramamurthy, Whole-time Director shall be entitled at any time to terminate this appointment by giving six months written notice or by any shorter notice as may be mutually agreed to between him and the Company."

"RESOLVED FURTHER that the Board of Directors be and is hereby authorised to take such steps as the Board may consider necessary or expedient to give effect to this resolution."

11. To consider and if thought fit, to pass with or without modification(s) the following resolution as an **Ordinary Resolution** :

"**RESOLVED** that subject to the limits contained in Sections 198, 269 and 309 read with Schedule XIII of the Companies Act, 1956, the Company hereby approves and consents to the appointment of Mr. V. Shankar as Whole-time Director of the Company with effect from the date the amalgamation of Croslands Research Laboratories Ltd. (Croslands) with the Company becomes effective with such designation as the Chairman & Managing Director may decide from time to time for a period of three years subject to superannuation policy of the Company in force from time to time and for payment of remuneration, perquisites and terms mentioned below :

- A. Salary not exceeding - Rs.24 lacs per annum
- B. Commission not exceeding - 0.50% of net profit of each financial year.
- C. Perquisites: In addition to salary and commission, he will be entitled to perquisites like furnished accommodation, gas, electricity, water and furnishings, medical reimbursement, leave travel concession, club fees, personal accident insurance and such other perquisites in accordance with the rules of the Company from time to time provided that the aggregate value of such perquisites (computed in accordance with the Income tax - Rules in force from time to time) shall not exceed Rs. 15 lacs per annum.
- The ceilings on remuneration and perquisites shall not include the following benefits :
- (i) Company maintained car and telephone at residence; (ii) Company's contribution to provident fund, superannuation fund and gratuity payment as per rules of the Company; (iii) Encashment of leave at the end of the tenure as per rules of the Company.
- D. The Board of Directors (hereinafter referred to as "the Board" which term shall include a Committee of Directors) may in their absolute discretion pay to Mr. V. Shankar Whole-time Director lower remuneration than the maximum remuneration hereinbefore stipulated and revise the same from time to time within the limits stipulated in this Resolution.
- E. Mr. V.Shankar would be liable to retire by rotation.
- F. Subject to the control and superintendence of the Chairman & Managing Director, Mr. V. Shankar, Whole-time Director shall perform such duties and functions as may be delegated to him from time to time.
- G. The Company or Mr. V. Shankar, Whole-time Director shall be entitled at any time to terminate this appointment by giving six months written notice or by any shorter notice as may be mutually agreed to between him and the Company."

"RESOLVED FURTHER that the Board of Directors be and is hereby authorised to take such steps as the Board may consider necessary or expedient to give effect to this resolution."

12. To consider and if thought fit, to pass with or without modification(s) the following resolution as an **Ordinary Resolution** :

"RESOLVED that subject to the limits contained in Sections 198, 269 and 309 read with Schedule XIII of the Companies Act, 1956, and in partial modification of the previous ordinary Resolution concerning remuneration of Whole-time Director(s) of the Company passed at the 33rd Annual General Meeting of the Company held on 1st September, 1994, the ceiling on perquisites for Mr. D.S. Brar, Whole-time Director be and is hereby increased from Rs. 5 lacs p.a. to Rs. 15 lacs p.a. (Computed in accordance with the Income-tax Rules in force from time to time) effective 1st April, 1997 for the remaining tenure of his appointment.

Perquisites : Include furnished accommodation, gas, electricity, water and furnishings, medical reimbursement, leave travel concession, club fees, personal accident insurance and such other perquisites in accordance with the rules of the Company from time to time; such perquisites shall not include the following benefits :

(i) Company maintained car and telephone at residence; (ii) Company's contribution to provident fund, superannuation fund and gratuity payment as per rules of the Company; (iii) Encashment of leave at the end of the tenure as per Rules of the Company.

"RESOLVED FURTHER that the Board of Directors (which term shall include a Committee of Directors) be and is hereby authorised to do all such acts, deeds and things as may be considered necessary or expedient in the matter."

13. To consider and if thought fit, to pass with or without modification(s) the following resolution as a **Special Resolution** :

"RESOLVED that subject to requisite approvals, if any, under the Foreign Exchange Regulations Act, 1973, other applicable laws and regulations, and the Articles of Association, approval of the Company be and is hereby accorded to the Board of Directors to permit Non-Residents of Indian nationality/origin (NRIs), Overseas Corporate Bodies (OCBs) and Foreign Institutional Investors (FIIs) to acquire Equity Shares of the Company subject to the respective limits, if any, specified for each of them by the Government of India and/or Reserve Bank of India from time to time, provided however, that the aggregate shareholding of all these NRIs, OCBs and FIIs shall not at any time exceed 30 percent of the paid-up Equity Share Capital of the Company."

"RESOLVED FURTHER that the Board of Directors of the Company be and is hereby authorised to do all such acts, deeds, matters and things and execute all such documents, deeds and writings as may be required or considered expedient for the purpose."

By Order of the Board

S.K. Patawari
Company Secretary

Dated : 19th August 1997

NOTES

1. A MEMBER ENTITLED TO ATTEND AND VOTE AT THE MEETING IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE INSTEAD OF HIMSELF AND SUCH PROXY NEED NOT BE A MEMBER OF THE COMPANY.
2. The Explanatory Statement pursuant to Section 173 of the Companies Act, 1956 is annexed and forms part of the Notice.
3. Members are requested to intimate to the Company changes, if any, in their Registered Address alongwith Pin Code Numbers.
4. The Register of Members and Share Transfer Books of the Company will remain closed from Tuesday, 16th September, 1997 to Tuesday, 30th September, 1997 (both days inclusive).
5. The dividend, as sanctioned by the members in the Annual General Meeting, shall be paid to those members whose names appear on the Register of Members of the Company on 30th September, 1997.
6. Pursuant to Section 205 A of the Companies Act, 1956, all dividends upto the financial year 1992-93, which remained unclaimed, have been transferred to the General Revenue Account of the Central Government. Members who have not encashed their dividend warrants for the said period, are requested to claim the amount from the Registrar of Companies, Jalandhar (Punjab).

Unclaimed dividend for the year 1993-94 will be transferred to the General Revenue Account of the Central Government by 27th September, 1997. Members, who have not encashed their dividend warrants for the said period, may please immediately write to the Company at 25, Nehru Place, New Delhi-110019.

7. The documents referred to in the proposed resolutions are available for inspection at the Registered Office of the Company during working hours between 9.30 A.M. to 1.00 P.M. except on holidays.
8. Members desiring any information as regards accounts are requested to write to the Company at an early date at 25, Nehru Place, New Delhi-110019, for the attention of Mr. S.K. Patawari, Company Secretary, so as to enable the Company to keep the information ready.
9. Members/proxies should bring the attendance slips filled in for attending the meeting.
10. Members who are holding shares under more than one folio under name(s) in the same order are hereby requested to send the relative share certificates to the Company at 25, Nehru Place, New Delhi-110019, for consolidation of the entire holding in one folio. The certificates after consolidation will be returned by Registered Post.

EXPLANATORY STATEMENT

Pursuant to Section 173 of the Companies Act, 1956

The following are the material facts relating to the Item Nos. 6 to 13 of the accompanying Notice :

ITEM NO. 6

Mr. Surendra Daulet-Singh was appointed as an Additional Director of the Company effective 1st August, 1997 and his term of office expires at the conclusion of this Annual General Meeting.

Mr. Surendra Daulet-Singh has experience of about 34 years in commercial banking, management of human resources and he presently works as the head of Indian operations of a well known international executive search body, Goddards Kay Rogers (GKR).

The Company has received a notice from a member under Section 257 of the Companies Act, 1956 proposing the candidature of Mr. Singh as a Director of the Company.

The Board of Directors considers that in view of background and experience of Mr. Singh, it would be in the interest of the Company to appoint him as a Director of the Company.

The Board recommends the Resolution for approval of the shareholders.

Mr. Surendra Daulet-Singh is interested or concerned in the proposed Resolution. None of the other Directors are interested or concerned in the proposed Resolution.

ITEM NO. 7

The present term of appointment of Dr. Parvinder Singh as Chairman & Managing Director expired on 3rd April, 1997. The Board of Directors in their meeting held on 13th January 1997, re-appointed him as Chairman & Managing Director for a further period of five years with effect from 4th April, 1997. The Directors recommend that having regard to the excellent progress made by the Company under his guidance and leadership as Chairman & Managing Director of the Company, services of Dr. Parvinder Singh should continue to be availed of. The remuneration and perquisites proposed are considered reasonable having regard to his qualifications, experience and value which he is expected to add to the business of the Company.

The remuneration and perquisites proposed are as per the provisions of Schedule XIII to the Companies Act, 1956.

The Board recommends the Resolution for approval of the shareholders.

Dr. Parvinder Singh is interested or concerned in this Resolution. None of the other Directors are interested or concerned in this Resolution.

The Notice and Explanatory Statement may be treated as an abstract of the terms of appointment and payment of remuneration to Dr. Singh as required to be circulated under Section 302 of the Companies Act, 1956.

ITEM NO. 8

Dr. J.M. Khanna aged about 56 years, is presently working as Executive Vice President (R&D) of the Company. After obtaining his Masters degree in Organic Chemistry from Agra University, he obtained Ph.D. from The Central Drug Research Institute, Lucknow. Dr. Khanna joined the Company in 1979. He has made valuable contribution to the growth of the Company.

The Board appointed him as a Whole-time Director of the Company with effect from 15th October, 1996 for a period of five years subject to superannuation policy of the Company in force from time to time.

The Company has received a notice from a member under Section 257 of the Companies Act, 1956 proposing the candidature of Dr. Khanna as a Director of the Company.

The remuneration and perquisites proposed are as per the provisions of Schedule XIII to the Companies Act, 1956.

The Board recommends the Resolution for approval of the shareholders.

Dr. Khanna is interested or concerned in this Resolution. None of the other Directors are interested or concerned in this Resolution.

The Notice and Explanatory Statement may be treated as an abstract of the terms of appointment and payment of remuneration to Dr. Khanna as required to be circulated under Section 302 of the Companies Act, 1956.

ITEM NO. 9

Mr. V.K. Kaul aged about 53 years is a Fellow Member of The Institute of Chartered Accountants of India. Mr. Kaul joined the Company in 1975 and is presently working as Senior Vice President-Finance & Corporate Services. He has made valuable contribution to the growth of the Company.

The Board appointed him as a Whole-time Director of the Company with effect from 10th June, 1997 for a period of five years subject to superannuation policy of the Company in force from time to time.

The Company has received a notice from a member under Section 257 of the Companies Act, 1956 proposing the candidature of Mr. Kaul as a Director of the Company.

The remuneration and perquisites proposed are as per the provisions of Schedule XIII to the Companies Act, 1956.

The Board recommends the Resolution for approval of the shareholders.

Mr. Kaul is interested or concerned in this Resolution. None of the other Directors are interested or concerned in this Resolution.

The Notice and Explanatory Statement may be treated as an abstract of the terms of appointment and payment of remuneration to Mr. Kaul as required to be circulated under Section 302 of the Companies Act, 1956.

ITEM NO. 10

Mr. G.K. Ramamurthy Managing Director of Croslands Research Laboratories Ltd. (Croslands) was appointed as an Additional Director of the Company effective 13th January, 1997 and his term of office expires at the conclusion of this Annual General Meeting.

The Board has approved his appointment as a Whole-time Director of the Company with effect from the date the amalgamation of Croslands with the Company becomes effective, for a period of three years.

Mr. Ramamurthy aged about 58 years, has Masters degree in Botany. He has vast experience in pharmaceutical industry particularly in marketing, research and development functions.

Mr. Ramamurthy would be liable to retire by rotation.

The remuneration and perquisites proposed are as per the provisions of Schedule XIII to the Companies Act, 1956.

The Board recommends the Resolution for approval of the shareholders.

Mr. Ramamurthy is interested or concerned in this Resolution. None of the other Directors are interested or concerned in this Resolution.

The Notice and Explanatory Statement may be treated as an abstract of the terms of appointment and payment of remuneration to Mr. Ramamurthy as required to be circulated under Section 302 of the Companies Act, 1956.

ITEM NO. 11

Mr. V. Shankar a Whole-time Director of Croslands Research Laboratories Ltd. (Croslands) was appointed as an Additional Director of the Company effective 13th January, 1997 and his term of office expires at the conclusion of this Annual General Meeting.

The Board has approved his appointment as a Whole-time Director of the Company with effect from the date the amalgamation of Croslands with the Company becomes effective, for a period of three years subject to superannuation policy of the Company in force from time to time.

Mr. Shankar aged about 42 years, is a Law Graduate, Chartered Accountant, Cost Accountant and Company Secretary. He has about 20 years experience in pharmaceutical industry particularly in finance, personnel and administration functions.

Mr. Shankar would be liable to retire by rotation.

The remuneration and perquisites proposed are as per the provisions of Schedule XIII to the Companies Act, 1956.

The Board recommends the Resolution for approval of the shareholders.

Mr. Shankar is interested or concerned in this Resolution. None of the other Directors are interested or concerned in this Resolution.

The Notice and Explanatory Statement may be treated as an abstract of the terms of appointment and payment of remuneration to Mr. Shankar as required to be circulated under Section 302 of the Companies Act, 1956.

ITEM NO. 12

At the 33rd Annual General Meeting held on 1st September 1994, the shareholders had fixed ceiling of Rs.5 lacs per annum on perquisites made available to Mr. D.S. Brar as Whole-time Director of the Company.

In view of substantial increase in cost of perquisites in recent years, it is proposed to enhance the ceiling of perquisites for Mr. Brar from Rs.5 lacs per annum to Rs.15 lacs per annum effective 1st April 1997 for the remaining tenure of his appointment as Whole-time Director. The revised limit of perquisites for Mr. Brar is at par with other Whole-time Directors of the Company. Other terms of his appointment remains unchanged.

The revised ceiling on perquisites proposed is as per the provisions of Schedule XIII to the Companies Act, 1956.

The Board recommends the Resolution for approval of the shareholders.

Mr. Brar is interested or concerned in this Resolution. None of the other Directors are interested or concerned in this Resolution.

The Notice and Explanatory Statement may be treated as an abstract of the terms of appointment and payment of remuneration to Mr. Brar as required to be circulated under Section 302 of the Companies Act, 1956.

ITEM NO. 13

The limit for investment by Non-Resident Indians (NRIs), Overseas Corporate Bodies (OCBs) and Foreign Institutional Investors (FIIs) of 24% of the paid-up Equity Share Capital of a company has been raised to 30% by the Government subject to approval by General Body by a special resolution.

In view of continuing interest of FIIs in the shares of the Company, it is proposed to increase the ceilings of shareholdings by NRIs, OCBs and FIIs upto an aggregate limit of 30% of the Equity Share Capital of the Company.

The Board recommends the Resolution for approval of the shareholders.

None of the Directors of the Company is in any way concerned or interested in the proposed Resolution.

INFORMATION AS PER SECTION 217(2A) OF THE COMPANIES ACT, 1956 READ WITH THE COMPANIES (PARTICULARS OF EMPLOYEES) RULES, 1975 AND FORMING PART OF THE REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31ST MARCH 1997.

Sr. No.	Name	Designation	Age (Years)	Gross Remuneration Rs.	Qualifications	Experience (Years)	Date of Appointment	Last Employment Held
A. EMPLOYED THROUGHOUT THE YEAR								
1	AGARWAL, CHITRA	Marketing Manager	34	518886	M.PHARM	11	14/10/88	None
2	AGGARWAL, NARESH	Accounts Manager	31	332760	B.COM., A.C.A.	8	02/01/89	Goldam International Pvt. Ltd.
3	AGRAWAL, S.C.	General Manager-Taxation	46	708556	B.COM., LL.B., F.C.A.	20	02/05/91	DCM Shriram Consolidated Ltd.
4	AKUT, P.M.	Research Microbiologist	35	304302	M.SC.	14	07/12/92	Hoechst India Ltd.
5	ALREJA, DIPIN (Dr.)	Chief Executive (Specialty Lab.)	46	1676733	B.SC., B.SC.(TECH.), D.M.M., PH.D. (USA)	18	15/09/95	Godrej Soaps Ltd.
6	ANANTHANARAYAN, T.P.	Director-Analytical Research	43	776080	M.SC., M.A., PH.D.	13	31/05/93	Hindustan Lever Ltd.
7	AREN, VIVEK	Group Brand Manager	35	369258	B.SC.	13	02/04/90	Synthiko Formulations Ltd.
8	ARORA, ANIL KUMAR	Dy.General Manager-New Proj.	45	457555	B.E.(C.E.), P.G.D.P.M. & L.W.	25	08/04/71	Daurala Chemical Industries
9	ARORA, LAJUT KUMAR	Manager-Financial Services	39	332399	B.A.(H)	18	08/12/91	Escorts Ltd.
10	ARORA, R.K. (Dr.)	Group Leader	38	368270	M.SC., PH.D.	12	01/08/85	None
11	ARORA, V.K.	Assistant Director - Product Development	43	538641	M.PHARM, DIP IN EM	18	05/08/94	M.J. Institute of Research
12	BABU, BHASKAR K.	Sales Controller-Pharma Marketing	51	497670	B.SC.	24	23/08/76	MITL, Bangalore
13	BAGATI, AJEEP	Assistant Director-Clinical Research	37	391660	B.SC., M.PHARM	13	25/09/82	ALIMS
14	BAHL, S.K.	Production Manager	41	319879	B.SC.	20	17/08/76	None
15	BAKSHI, R.S. (Dr.)	Chief Medical Officer	48	394838	M.B.B.S.	24	11/08/80	Blood Diseases Hospital Society
16	BAKSHI, S.K. (Dr.)	Regional Medical Advisor	43	376189	M.B.B.S., M.D.	18	24/06/94	Seth GS Medical College & Kem Hosp.
17	BANSAL, R.S.	Plant Manager	45	342319	B.SC., M.SC.(CHEM: ENGG)	22	16/08/90	PNFC Ltd.
18	BASSI, VINAY KUMAR	Plant Personnel Manager	29	320257	B.A., M.B.A.	8	13/09/90	Escorts Ltd.
19	BATRA, I.S.	Senior Manager-Imports	40	329516	M.SC. (CHEM.)	19	11/08/80	Jagsonpal Pharmaceuticals Ltd.
20	BAUKHANDI, S.S. (Dr.)	Senior Manager-Systems & Documentation	43	479887	M.SC., PH.D.	20	30/07/91	Aristo Pharmaceuticals Ltd.
21	BHANDARI, PRABHA (Dr.)	Group Leader	41	389871	M.SC., PH.D.	14	02/02/99	University of Nottingham, UK
22	BHARDWAJ, ASHOK KUMAR	Distribution Manager	41	357817	B.COM.(H)	21	18/05/78	None
23	BHARDWAJ, MANEESH	Manager-Process Development	33	342596	B.E.(CHEM)	12	18/06/89	Technofab Engineering Ltd.
24	BHARGAVA, RAHUL	Manager-Packaging Development	32	300792	B.SC., DPT, DMS	9	17/08/92	Nated Processed Foods
25	BHASIN, PRAVEEN	Senior Project Manager	51	367840	DIP IN CIVIL ENGG.	26	01/08/79	Capital Construction Company
26	BHATIA, SANJAY	Manager-Industrial Engineering	31	302264	B.E.(MECH.), PGDIE	9	09/08/93	ABC Consultants Pvt. Ltd.
27	BHATIA, SATISH C. (Dr.)	Director-Clinical Pharmacology	50	921102	M.SC., PH.D., PG RESEARCH	21	24/07/85	Ciba-Geigy, USA
28	BINDRA, P.	Vice President-Pharm. Manufacturing	49	1630962	B.SC.(ENGG.), M.B.A.	26	15/08/81	Richardson Hindustan Ltd.
29	BRAR, D.S.	President & Whole-time Director	45	7921856	B.E.(ELECT), M.B.A.	22	14/03/77	The Associated Cement Co. Ltd.
30	CHAKRAVARTI, RANJAN	General Manager-Asia Pacific	44	996181	B.SC., M.B.A.	23	06/12/93	Lubin Laboratories Ltd.
31	CHANDRASHEKHAR, T.G. (Dr.)	Assistant Director-Analytical Research	34	383596	PH.D.	10	28/07/95	Torrent Research Centre
32	CHATTARAJ, SARNATH (Dr.)	Research Scientist	33	334950	M.SC., PH.D.	4	31/01/95	J.K. Industries Ltd.
33	CHATTOPADHYAY, K.K.	Senior Director-Finance	49	2048083	B.SC., A.C.A., A.I.C.W.A., A.C.I.S. P.G.D.B.M., M.B.I.M.	24	01/11/95	Dunlop Ind. Ltd.
34	CHAWLA, S.K.	Director-Internal Audit	47	764785	M.COM., I.C.W.A., P.G. D.B.M.	25	10/07/78	Coal India Ltd.
35	CHOPRA, SHASHI	Regional Administration Manager	55	349789	B.SC.	20	22/05/78	Shriyani Paris Rhone Ltd.
36	CHOUDHRY, SUDARSHAN	Executive Secretary	46	386436	B.A.	23	28/04/77	Indo Solox Ltd.
37	CHUGH, ANITA (Dr.)	Senior Research Scientist	34	343877	M.SC., PH.D.	8	01/02/95	NIH (USA)
38	DALAL, A.N.	Process Development Manager	45	303608	M.SC.	22	24/04/91	Citic India
39	DANDALA, RAMESH (Dr.)	Group Leader	35	452504	M.SC., PH.D.	9	01/07/94	State University of New York
40	DASGUPTA, A.K.	Assistant Director-CPP	38	492871	M.PHARM	14	08/06/83	None
41	DAS, V.N.	Director-S.H.E.	51	570229	B.TECH., M.S.	23	18/12/95	Boyer (India) Ltd.
42	DHAKOA, K.S.	Personnel Manager	47	380847	M.A., DIPPM&IR	26	15/06/91	Mo: Engineering Ltd.
43	DHAWAN, VINOD	Vice President-Business Planning & Operations	53	1469888	B.SC., B.SC.(TEXT TECH.), M.B.A.	28	01/09/92	Cadbury India Ltd.
44	DHILLON, J.S.	Manager-Stores	46	377407	B.A., B.SC.	21	17/07/76	Usani Pharmaceuticals Ltd.
45	DUBEY, B.C.	Manager-Systems	31	341689	B.E.(MECH.), PGDIE	9	01/12/94	Bharat Electronics Ltd.
46	DUTTA, TAPAN	General Manager-Chemical Manufacturing	49	681084	B.TECH.(H) (CHEM: ENGG.)	24	01/06/88	Union Carbide (India) Ltd.
47	GADE, S.M.	Project Manager	32	308159	M.CHEM: ENGG.	10	07/10/92	Indian Organic Chemicals Ltd.
48	GAIND, VIK.	Plant Manager	49	423735	B.SC.	29	15/04/74	Hypine Carbons Ltd.
49	GANESH, R.	Manager-Finance (International Operations)	38	317207	B.COM.	17	03/12/87	Paras Dye and Chemicals
50	GARG, R.K.	Manager-Commercial	44	310803	B.A., P.G. D.I.R. & P.M.	15	15/05/82	DSIDCL
51	GARG, SUSHANT	Manager-Commercial	43	346828	B.SC., PGDM	21	05/04/93	None
52	GARG, S.K.	Production Manager	42	379338	M.PHARM	17	01/02/84	Benson Pharmaceuticals
53	GHOSHAL, SATYAJEET	Accounts Manager	33	344233	B.COM.(H), C.A., PGDM	8	11/07/95	Tisco Ltd.
54	GHOSH, ALOK KUMAR	Controller-Corporate Quality Assurance	43	481577	M.PHARM	19	19/12/93	Asla-IDL Ltd
55	GHOSH, DIPANKAR	Regional Manager (East)	37	311523	B.SC.	16	01/11/90	Cipla
56	GHULOU, G.S.	Area Director (Formulations)-India and Middle East	47	634014	B.SC., PGDA&M	25	03/08/92	Redditt & Colman of India Ltd.
57	GILL, SUKHDEV SINGH (Lt. Col.)	Project Manager	52	371988	B.ARCH., M.U.R.P.	28	06/01/95	Ministry of Defence
58	GOEL, P.R.	General Manager-Corporate Services	47	748695	B.A., LL.B.	18	15/04/91	None
59	GOPALASWAMY, A.	Senior Project Manager	42	398420	B.TECH.(CE), MTECH.	19	04/03/92	India Glycols Ltd.
60	GOSWAMI, RAHUL	Director-Business Finance	42	1382449	B.COM.(H), P.G.D.M.	20	15/10/79	Bharat Heavy Electricals Limited
61	GOWRISHANKAR, R. (Dr.)	Head-Clinical Research	49	475931	M.B.B.S., M.D.(M:ICRO)	24	31/07/95	Astra-IDL Ltd.
62	GROVER, I.P.S.	Senior Manager-Process Development	47	461487	M.SC.	24	02/07/73	None
63	GULVADY, S.P.	Senior Manager-CCQM	46	395978	B.E., P.G. D.I.E.	24	05/11/90	Harc Honda Motors Ltd.
64	GUPTA VIJAYESH KUMAR (Dr.)	Medical Advisor-Stancaro	32	333477	M.B.B.S., M.D.	6	01/02/94	Allis
65	GUPTA, FALGUNI DAS (Dr.)	Assistant Director	44	462000	M.SC., PH.D.	22	11/05/95	Glycomed Inc., Alameda ca
66	GUPTA, J.B. (Dr.)	Assistant Director -Pharmacology	41	370117	M.SC., PH.D.	9	10/11/93	Univ of Saskatchewan Saskatoon
67	GUPTA, R.C.	General Manager-Finance & Commercial (HO)	44	655353	B.COM.(H), C.A.	21	28/09/95	Wellam India Sugar & Chem. Industries Ltd
68	GUPTA, SANJAY KUMAR	Manager-Corporate Accounts	33	412832	B.SC., C.A.	9	22/06/92	Pharmax Corporation Ltd.
69	GUPTA, SHEKHAR	Production Manager	38	383364	M.PHARM	16	07/11/83	Arti Chem. Laboratories
70	GUPTA, SUSHMA (Dr.)	Group Leader	41	466017	M.SC., M.PHIL., PH.D.	13	29/05/84	None
71	GUPTA, S.M. (Dr.)	Group Leader	42	391793	M.SC., M.PHIL., PH.D.	11	01/08/85	None
72	GUPTA, TARUN	Senior Director-Marketing	58	1465220	M.A., M.S.	28	01/12/93	Strategic Data Search Pvt. Ltd.
73	GUPTA, VINAY KUMAR	Divl. Production Planning Manager	41	439367	B.PHARM, P.G. D.B.M.	20	25/05/84	Rajasthan Drugs & Pharma Ltd.
74	GUPTA, S.V. (Dr.)	Group Leader	40	473037	M.SC., PH.D.	26	23/01/95	Hoechst India Ltd.
75	HALDANKAR, D.G.	Quality Assurance Manager	48	403854	B.SC.	21	16/06/95	Cipic Limited
76	HANDA, V.K. (Dr.)	Assistant Director-Chemical Research	45	657114	M.SC., PH.D.	16	04/05/83	IDPL Limited
77	HEMADRI, M.	Assistant Director-Packaging Development	48	436051	B.SC.	27	19/11/91	Warrar Hindustan Ltd.
78	HUSSAIN, JAVED	Assistant Director (Prod. Dev. Laboratory)	41	398948	M.PHARM	19	01/08/95	Wockhardt Ltd.
79	IYER, V.S.	Senior Manager-Quality Assurance	40	404862	M.SC., DBM	17	01/06/95	Kancor Flavours and Extracts Ltd.
80	JAHAGIRDAR, K.D.	Manager-Instrumentation	32	305219	B.E.	12	05/02/96	Bayer India Ltd.
81	JAIN SANJAY KUMAR	Manager-Taxation	30	384924	B.COM., C.F.A., C.A.	4	01/09/93	JM Finan. & Investmt Consult. Services
82	JAIN, P.K.	Senior Project Manager	42	390981	B.SC.(C.E.)	23	08/09/82	Premier Thermo-Tech Pvt. Ltd.
83	JAIN, RAKESH	Senior Manager-Engineering	42	460962	B.SC.(ENGG: MECH.)	20	01/03/89	National Fertilizers and Chemicals Ltd.

Sr. No.	Name	Designation	Age (Years)	Gross Remuneration Rs.	Qualifications	Experience (Years)	Date of Appointment	Last Employment Held
84	JAIN, SANDEEP KUMAR	Senior Manager-Corporate Finance	31	605043	B.COM., C.A.	9	13/02/95	Turner Morrison Ltd.
85	JAJU, G.K.	Senior Manager-Materials	41	409850	B.PHARM.,LL.B.,DIP OPMGM.	21	04/04/94	Nicholas Piramal (I) Ltd.
86	JALALI, R.K. (Dr.)	Clinical Research Physician	41	305384	M.B.B.S.,M.D.	8	01/04/96	Springdales Hospital
87	JHA, NARENDRA	Assistant Manager-Finance	48	304442	B. Com.	26	23/08/71	Milton Cycle Industries Ltd.
88	JOSEPH, MANI	Senior Regional Sales Manager (South)	49	415841	M.SC.	25	25/09/72	None
89	JOSHI, V.K.	Quality Assurance Manager	45	363898	M.SC.	19	16/08/77	None
90	KALRA, GAUTAM	Purchase Manager	54	326876	B.E.(CHEM)	14	25/06/90	Shriram Foods & Fertilizers Industries
91	KAMAT, G.J.	Manager Quality Assurance	34	341708	M.PHARM	13	12/08/88	Toxy Laboratories Pvt. Ltd.
92	KAPADNIS, SUDHIR	Personnel Manager (Pharma Manufacturing)	39	438779	B.SC.	14	28/05/95	Brook Bond Lipton Ind. Ltd.
93	KAPOOR, K.L.	Deputy General Manager	47	539758	B.SC.,DIP IN MKTG	27	01/11/94	Smithkline Beecham Pharmaceuticals
94	KAPOOR, UMESH	Senior Manager - Internal Audit	45	404535	B.COM.,C.A.	21	15/04/91	Al Zayani Investments, Bahrain
95	KAPRE, U.D.	Production Manager	39	307668	B.TECH.(CE)	17	01/08/91	Clarisis Organics Ltd.
96	KAPUR, I.M.	Materials Manager (Engineering)	48	376353	B.E.(MECH)	26	01/06/91	Altos India Ltd.
97	KAPUR, SUMAN (Dr.)	Group Leader	40	308976	M.SC.,PH.D.	10	04/10/95	Univ of South Florida, USA
98	KATHURIA, SUMAN	Quality Assurance Manager	40	411753	M.SC.,PH.D.	11	05/08/92	Punjab Milkfed
99	KAUL, V.K.	Senior Vice President-Finance & Corporate Services & Whole-time Director	53	2964223	B.SC.(H),F.C.A.	27	19/11/75	None
100	KAUSHAL, ANUPAM KUMAR	Group Leader	33	436512	M.PHARM	14	11/09/86	Deepharm
101	KHANDURI, C.H. (Dr.)	Senior Research Scientist	37	312784	M.SC.,M.PHL,PH.D.	7	16/12/92	None
102	KHANNA, J.M. (Dr.)	Executive Vice President (R&D) & Whole-time Director	56	6444077	M.SC.,PH.D.	30	15/11/79	C.D.R.I.
103	KHANNA, V.K.	Compliance Manager-Production Systems	46	336106	B.SC.	27	27/05/81	Bakul Finechem Research Centre
104	KHERA, BRIJ (Dr.)	Assistant Director-Intellectual Property	39	488197	M.SC.,M.PHL,PH.D.	13	12/08/84	None
105	KHOKHAR, H.S.	Manager-Corporate Personnel Services	38	385029	B.SC.,PGDIR&PM	18	08/07/85	Hilton Rubbers Ltd.
106	KHURANA, K.L.	Senior Vice President-Chemical Manufacturing	55	2645758	M.TECH.	28	09/11/78	Hindustan Insecticides Ltd.
107	KOHLI, RANJIT	Controller-Finance	41	624492	B.COM.,C.A.	17	12/12/94	Telephone Cables Limited
108	KOHLI, S.K.	Purchase Manager	32	334206	M.SC.,M.B.A.	10	07/12/92	South Eastern Coalfields Ltd.
109	KRISHNAMOORTHY KANNAN (Dr.)	Associate Director - Biotechnology	45	602023	M.SC.,PH.D.	15	24/05/93	Span Diagnostics Pvt. Ltd.
110	KULSHRESTHA, RASHMI	Research Scientist	30	305907	B.PHARM	8	08/03/91	Indian Herbs Research & Supply Ltd.
111	KUMAR, ARUN	Assistant Director-Regulatory Affairs (Dosage forms)	42	418001	M.PHARM	18	17/01/94	Dee Pharma Ltd.
112	KUMAR, NARESH (Dr.)	Director-Chemical Research	45	1087057	M.SC.,PH.D.	20	20/04/79	Sarabhai Research Centre
113	KUMAR, PRANEET (Dr.)	Senior Manager-Project Coordination	42	425631	M.B.B.S.,DHA,PGCHFWM	21	16/08/95	Moolchand Hospital
114	KUMAR, VASANT	Director-Strategic Planning & CIO	37	1271887	B.SC.,M.A.,C.A.,M.B.A.	18	05/04/95	World Bank
115	KUMAR, VIJAY	Area Director (Bulk Drugs)	43	697435	B.COM.(H),C.E.M.	23	01/07/85	Industrial Cables (India) Ltd.
116	KUMAR, YATENDRA (Dr.)	Associate Director-Chemical Research	42	1002024	M.SC.,PH.D.	16	29/04/88	University of Michigan Ltd.
117	LAKSHMINARAYANAN, A.	Senior Manager-Commercial (International Operations)	38	411871	B.SC.,M.B.A.	16	18/01/33	East-West Representatives
118	LIMAYE, RAVINDRA K.	Marketing Manager	33	510127	M.PHARM,MMM	10	20/02/95	Roussel India
119	MADAN, SHALEEN	Senior Personnel Manager-Marketing	36	459040	B.COM.,MPM&IR	14	02/12/85	Ballarpur Industries Ltd.
120	MAGAZINE, T.K.	Controller-Materials	53	545891	B.COM.,TRG.IN MM	30	09/09/95	Prakash Industries Ltd.
121	MAINI, ANIL K.	Director-Healthcare Project	45	1187872	B.A.(H),D.M.M.	21	06/07/95	Phonix Overseas Ltd.
122	MALIK, ARUN KUMAR	Director-HRD	44	653291	B.E.,PGDBA	22	29/09/93	Modi Olivetti Ltd.
123	MALIK, RAJIV	Assistant Director-Drug Regulatory Affairs	36	515330	M.PHARM	14	28/05/91	Concept Pharmaceuticals Ltd.
124	MANJUREKAR, R.H.	Manager-Exports (Sri Lanka & Middle East)	45	309537	B.SC.	23	30/11/79	Kamani Metals & Alloys Ltd.
125	MARATHE, M.R. (Dr.)	Assistant Director-Toxicology	54	446490	M.SC.	31	23/01/95	IDPL Research Centre
126	MATHEW, GEORGE	Regional Manager (South)	49	342019	M.SC.,D.E.M.	24	05/11/73	Universal Products
127	MATHUR, ARUN	General Manager-Chemical Mfg.	49	1148154	B.TECH	28	27/05/95	Lupin Laboratories Ltd.
128	MAURYA, R.K.	Senior Research Microbiologist	32	329040	M.SC.,PH.D.	9	27/10/93	Hoechst India Ltd.
129	MEHTA, ANITA (Dr.)	Group Leader	39	442253	M.SC.,PH.D.	11	22/12/93	N.R.S.I.C.S.N., France
130	MEHTA, M.G.	Purchase Manager	44	406789	B.A.,M.A.PG.D.M.M.	23	31/05/78	Atlas
131	MENON, H.R.	Quality Assurance Manager	44	311131	B.SC.,CMLT	24	31/05/91	Eomark Pharmaceuticals
132	MISHRA, SHIVA KANT (Dr.)	Assistant Director-Clinical Research	40	392346	M.SC.,PH.D.	13	16/06/94	Panacea Biotech Ltd.
133	MISRA, S.K.	Regional Administration Manager	50	405596	B.COM.	31	03/01/77	Crown Timber & Foods Pvt. Ltd.
134	MITTAL, P.K.	Manager-Production	49	345366	DIPIN M.E.	28	05/07/88	HP Labellette (India)Pvt.Ltd.
135	MOHAN, M.S.	Product Development Manager(Dosage Forms)	33	328165	M.PHARM	8	24/01/93	Lupin Laboratories Ltd.
136	MOHAN, S.	Senior Manager-Management Development	41	442720	B.G.L., M.A.(S.W.)	16	25/06/90	Foundation for Organizational Research and Education
137	NAGARAJ, K. (Dr.)	Director-Technology Transfer and Engineering	54	1342689	B.SC.(TECH.),ME,PH.D.	30	14/11/94	Bayer (India) Ltd.
138	NARAYAN, ARUN	Assistant Manager-Marketing	26	303689	B.COM.(H),MIB	3	06/06/94	None
139	NATARAJAN, M.	Regional Administration Manager	41	310683	B.COM.	20	16/01/86	Zuari Agro Chemicals Ltd.
140	NAYAK, ASHOK	General Manager-Diagnostics	40	693996	B.E.(EXIC),D.B.M., A.M.I.M.A.,PG.D.I.E.	18	01/09/95	Diagnostica
141	PANDA, P.C.	Senior Manager-Corporate Services	42	463617	M.A.,M.PHL,LL.B.	15	18/12/95	DCM Shriram Consolidated Ltd.
142	PANDEY, V.K.	Assistant Manager-Production	35	327123	B.SC.	13	08/05/84	None
143	PANDYA, J.D. (Dr.)	General Manager-Technology Transfer	42	713445	B.CHEM.(ENGG.),PH.D.	16	09/11/95	Indian Organic Chemicals Ltd.
144	PARIKH, RAMESH	Plant Manager	46	464216	B.PHARM	28	19/11/75	Thrifty Stores
145	PATAWARI, S.K.	Company Secretary	42	720483	M.COM.,LL.B.,A.C.S.	20	27/12/84	The Institute of Company Secretaries of India
146	PATEL, MAHESH V. (Dr.)	Head - Microbiology	46	684706	M.SC.,PH.D.	24	17/06/94	Hoechst India Ltd.
147	PRASAD, U.V.	Production Manager-EVT	33	402418	M.PHARM	10	01/06/90	Royal Antibiotics & Investments Pvt.Ltd.
148	PRASHER, R.K.	Manager-Logistics & Planning	35	326156	B.SC.,M.B.A.	13	04/02/88	Metro Tyres Ltd.
149	PURI, K.K.	Area Director	48	447240	B.SC.	27	16/03/70	None
150	PURI, SANDEEP	Finance Manager	35	301998	B.COM.,C.A.	7	01/02/91	Jupiter Investments Pvt. Ltd.
151	PURI, SUDERSHAN	Manager-Sales Planning	54	346384	M.SC.	33	28/08/87	German Remedies
152	PUROHIT, ARUN KUMAR (Dr.)	General Manager-Chemical Manufacturing	40	472953	M.SC.,PH.D.	12	22/01/96	Ipsa Labs Ltd.
153	PUROHIT, A.K. (Dr.)	Medical Director-India & Middle East	44	758125	M.B.B.S.,M.D.	17	31/12/90	Cadila Laboratories
154	RAINA, S.M.	Manager-PSPMR	37	311648	M.PHARM	13	20/11/92	Win-Medicare Ltd.
155	RAJAGOPALAN, R.	Senior Commercial Manager	56	438073	B.A.(COM.)	36	01/04/78	Killick Nixon Ltd.
156	RAJAN, A.S.	Manager-Liaison	45	337593	B.COM.	25	01/09/83	Hada Group of Companies
157	RAMAN, S.	Manager Process Development	32	312520	M.TECH	9	12/10/92	Armour Chemicals Ltd.
158	RAMESH PRAKASH P.S.	Business Development Manager	33	306986	B.SC.,M.A.,PGDBA	13	01/01/88	Win Medicare Ltd.
159	RANGARAJAN, S.	Dy.General Manager-Div. Qty.Assurance (BD)	48	515429	B.SC.,M.SC.	25	03/09/93	Cadila Lab
160	RAO, V.M.	Production Manager-LC	51	401409	M.SC.	27	16/06/77	Polypharm Pvt. Ltd.
161	RAPARIA, ASHOK	Senior Manager-Human Resources	39	451507	B.A.(H), P.G.D.M.	18	08/01/90	Tata Unisys Ltd.
162	RAVINDRA, KAMATH B.	S.H.E. Manager	42	365971	M.SC.,DIS,DIPC	13	02/07/95	Hindustan Ciba-Geigy Ltd.
163	RAY, ABHIJIT (Dr.)	Senior Research Scientist	37	364930	M.PHARM,M.SC.,PH.D.	14	31/07/95	University of Ottawa, Canada
164	ROY, DILIP	Deputy General Manager-HRM	38	562487	B.A.(H),P.G.D.P.M. & I.R.	15	20/11/91	Indian Aluminium Co. Ltd.
165	ROY, S.B.	Assistant Director-PDL	42	434157	M.PHARM,M.B.A.	16	29/04/85	Astra I.D.L. Ltd.
166	SABHARWAL, A.K. (Dr.)	Assistant Director-Regulatory Affairs/ Bulk Drugs	50	451690	M.SC.,PH.D.	23	27/06/85	Union Carbide India Ltd.
167	SAHA, NILANJAN (Dr.)	Clinical Pharmacologist	34	345837	M.B.B.S.,M.D.,DM	6	01/06/94	MGM's MC
168	SAHNEY, SANDEEP	Controller & Head of Stancare Operations	33	654559	B.A.(H),M.B.A.	11	02/06/86	None
169	SAIGAL, MUNISH	Controller-Forex Operations	42	456678	M.SC.(H)	18	29/09/95	Brisk Foreign Exchange Company
170	SASIDHARAN, T.V.	Senior Commercial Manager	46	421916	B.A.,D.B.M.	27	11/03/86	Paligrover Woollens Ltd.

Sr. No.	Name	Designation	Age (Years)	Gross Remuneration Rs.	Qualifications	Experience (Years)	Date of Appointment	Last Employment Held
171	SAMANT, U.B.	Sales Manager-BD	44	346704	B.SC., D.M.M.	21	03/11/89	United Group
172	SAMANEY, ARUN	General Manager-Business Development	42	671164	B.COM., M.B.A.	18	20/01/83	Hindustan Ciba Geigy Ltd.
173	SEN, HIMADRI	Associate Vice President-Pharma Research	49	1168089	B.PHARM., M.SC. (PHARM)	25	20/07/80	International Development Labs, UK
174	SETI, O. K.	Divisional Finance Manager	36	438249	B.COM.(H), C.A.	13	01/12/89	Indo Asian Fusegear Pvt. Ltd.
175	SETHI, SUNIL	Senior Project Manager	50	416333	B.TECH.(MECH)	27	15/06/82	Hindustan Lever Ltd.
176	SHARMA, VEARESH	Project Manager	31	348518	BE(C)	9	29/07/82	Steehan Chemicals Ltd.
177	SHARMA, ANIL KUMAR	Area Director	44	471370	B.SC., PG.D.D.A.	19	05/01/83	ICI Industrial Chemical
178	SHARMA, ASHOK	Sales Controller-Stancare	53	447422	B.SC.	30	10/04/83	Glaxo
179	SHARMA, G.C.	Manager-Liaison	57	419837	INTERMEDIATE, D.I.R.P.M.	37	08/04/77	Haryana Dairy Dev. Corp.
180	SHARMA, RAJEEV	Accounts Manager-R&D	31	310055	I.C.W.A.	8	01/05/82	Controls & Switchgears Co. Ltd.
181	SHARMA, SUNIL KUMAR	Manager-Purchase and Production Planning	37	309539	B.SC., PGDWM	17	11/09/85	Alpha Drug India Limited
182	SHARMA, SUNITA	Research Microbiologist	35	307510	B.SC., PH.D.	13	20/09/83	G.N.D. University
183	SHARMA, SURESH KUMAR	Manager-Liaison	36	301784	B.COM., D.B.M.	15	14/01/81	Novopan India Ltd.
184	SHARMA, S.K.	Chief Security Officer	54	422356	INTER	34	03/10/88	DCM Toyota Ltd.
185	SHARMA, VIJAY SHARIKAR	Finance Manager	30	473155	B.COM.(H), C.A.	7	26/05/85	ICI Ltd.
186	SHINDE, N.B.	Business Manager	49	433136	B.COM., PGDMM	26	26/12/81	Methodex Inties Ltd.
187	SIDHWANI, SUBHASH	Manager-Commercial	49	336188	B.SC., PG.D.D.M.	26	30/08/71	Richardson Hindustan Ltd.
188	SINGHAI, S.C.	Senior Production Manager	41	455050	M.PHARM	19	07/11/84	Warner Hindustan Ltd.
189	SINGHAL, R.L. (Dr.)	Executive Director-New Drug Res.	57	908714	M.SC., PH.D.	35	31/10/84	Indiana University School of Medicine, Indianapolis
190	SINGHAL, R.P.	Manager-Systems	39	300662	B.COM.	15	21/06/89	Jindal Strips Ltd.
191	SINGH, RAJAN BIR	Manager Systems	36	412424	B.SC.(ENGG.), PGDCA	14	17/01/84	Wipro Infotech Ltd.
192	SINGH, HARJINDER	Production Manager	40	381276	B.SC.(CHEM. ENGG.)	17	14/01/81	Jagron Pharma (P) Ltd.
193	SINGH, HARSHARAN	Manager-Taxation	35	322576	B.COM., C.A.	14	13/11/85	Sethi & Mehra
194	SINGH, K.N. (Dr.)	Deputy General Manager-Quality Assurance	45	406863	M.S.C., PH.D.	24	01/07/85	Unichem Laboratories Ltd.
195	SINGH, MANINDER	Senior Manager-Treasury	33	507671	B.COM.(H), C.A.	8	17/10/88	Heri Engg Works Pvt. Ltd.
196	SINGH, PARVINDER (Dr.)	Chairman & Managing Director	54	9659811	M.S. (U.S.A.), PH.D. (PHARMA-U.S.A.)	29	11/12/67	Norac
197	SINGH, SARABJEET	Process Development Manager (Bulk Drugs)	37	329685	M.TECH.	14	12/02/83	Vardman Spinning & General Mills
198	SINGH, SURINDER (Lt. Col.)	Senior Manager-Administration & Support Services	54	382370	B.A., DIP.PM&IR, M.SC.(DEF.STU.)	35	01/03/86	Army
199	SINGH, SURJEET	Finance Manager	29	379888	B.COM., I.C.W.A.	9	28/05/82	Kirloskar Bros. Ltd.
200	SINGLA, J.C.	Manager-Internal Audit	53	383113	B.A., I.C.W.A.	33	24/08/83	Nic (MP) Ltd.
201	SINGLA, P.N.	Plant Accounts Manager-Paonta Sahib	39	323191	B.COM., I.C.W.A.	18	25/07/88	None
202	SINGLA, K.D.	Senior Manager-Trg & GMP	42	448663	M.TECH., PH.D.(TECH)	19	02/11/88	Johnson & Johnson
203	SINGLA, SANJAY KUMAR	Production Manager	38	309871	B.SC., M.PHARM	12	15/05/85	Cypar Pharma
204	SINGH, RAJENDRA	Director-Human Resources	44	886609	M.A., PGDPM	23	02/04/80	J.K. Synthetics Ltd.
205	SODHI, RAJEEV	Personnel Manager	40	380454	B.SC., LL.B., PGDPM&LW	15	01/05/81	Hera Honda Motors Ltd.
206	SONI, RAVI KUMAR	Manager-Exports (Americas Region)	29	317842	B.PHARM., PGDBM	7	01/06/80	None
207	SOOD, O.P. (Dr.)	Vice President-Clinical Research	57	1180782	M.B.B.S., M.D.	28	21/10/83	Ambatal Sarabhai Enterprises Ltd.
208	SRIIVAS, K.	Director-Materials, Planning & Sourcing	44	851689	M.COM., M.B.A.	19	15/10/85	Hindustan Ciba Geigy Ltd.
209	SRIVASTAVA, ALOK	General Manager-Fine Chemicals	42	733395	B.COM.(H), PGDBM	21	15/04/77	Remmax Laboratories (Nigeria) Ltd.
210	SRIVASTAVA, RAJESH KUMAR	Sales Manager-Reagents	32	334690	B.SC., B.TECH., MM	9	15/11/84	Indus Chemicals Company
211	SRIVATSAN, V. (Dr.)	Group Leader	38	445824	M.SC., PH.D.	10	05/07/83	University of Georgia
212	SUKTHANKAR, S.M.	Regional Administration Manager	56	401737	B.SC., D.M.M., & E.E.	34	13/12/79	Pressure Cooker & Appliances Ltd.
213	TADEPALLI, SUNIL KUMAR (Dr.)	Manager (Technical)	36	375786	M.B.B.S., M.D.	8	12/10/85	Wipro Ltd.
214	THAPER, R.K.	Research Scientist	36	328060	M.SC., PH.D.	12	28/12/82	Regional Research Lab.
215	THOMBARE, C.H. (Dr.)	Senior Quality Assurance Manager	41	370843	B.SC., PH.D.	19	28/07/83	ACC Ltd.
216	TULJAPURKAR, RENUKADAS	Senior Manager-Quality Assurance	40	406374	M.S.C.	18	01/08/85	Lupin Laboratories Limited
217	TYAGI, OM DUTT (Dr.)	Senior Scientist	38	307697	M.S.C., PH.D.	9	30/05/84	Kernisk Institut, Denmark
218	UPADHYAY, G.C.	Research Scientist	39	302361	M.S.C.	19	20/08/82	IMCL
219	VAID, SUDHIR	Director - Fermentation	45	981162	M.S.C.(MICROBIO)	23	29/06/80	Lupin Laboratories Ltd.
220	VALE, A.H.	Country Manager-Indonesia	35	303722	B.PHARM., M.I.M.S.	14	15/03/83	Unilever
221	VASUDEVAN, D.	Plant Manager	44	443954	M.TECH. (C.E.)	20	25/11/81	Armour Chemicals
222	VASUDEVAN, GUJESH	Marketing Manager-II	32	471167	B.PHARM., MMS	11	17/04/85	Johnson & Johnson
223	VENKATACHALAM, K.	Sales Development Manager-Australia & New Zealand	31	308917	M.PHARM., MMS	8	07/06/83	Hinditron Services
224	VEFMA, SANJAY	Divisional Finance Manager	41	444528	B.COM.(H), C.A.	16	15/12/89	Varma Trafag Instruments Pvt. Ltd.
225	VIJAYARAHAVAN, B. (Dr.)	Senior Research Scientist	34	427015	M.S.C., PH.D.	6	27/08/80	None
226	VILLY, N.	Production Executive	28	315429	BE(CHEM), M.TECH	4	24/08/82	None
227	VIKRAMAN, S.	Accounts Manager	33	342330	B.SC., C.A., C.W.A.	9	01/05/89	BHEL
228	VIR, DHARAM (Dr.)	Senior Research Scientist	36	316925	M.S.C., PH.D.	8	22/08/88	None
229	VISWANATHAN, R.K.	Assistant Director-Instrumentation	42	395756	M.S.C.	20	05/11/84	Blue Star Ltd.
230	VOHRA, M.K.	Manager-Production Planning	41	375163	B.S.C.	19	08/12/77	None
231	VOHRA, VIKRAM	Project Manager	30	300768	BE(CHEM)	7	12/09/89	None
232	WADHWA, SUNIL ROY	Production Manager	29	344162	BE(CHEM. ENGG.)	9	15/09/80	Merind Limited
233	YADAV, AJIT	Senior Director-Legal and Secretarial	45	1114959	B.SC., LL.B., A.C.S.	19	22/10/83	Hindustan Lever Ltd.
8. EMPLOYED FOR PART OF THE YEAR								
1	ABRAHAM, T.K.	General Manager	52	807750	B.SC., DFS	26	13/05/71	Micland Fruit & veg. Products (I) Pvt. Ltd.
2	ADVA, MANJU	Research Scientist	36	68970	M.PHARM	11	28/10/85	Union Pharmaceuticals
3	AGGARWAL, ANURAG	Accounts Manager	35	353702	B.COM.(H), C.A.	9	04/09/85	Omasco-Muscat
4	AHLUA, M.P.	Senior Project Manager	44	218733	B.SC.(ENGG MECH)	22	10/12/80	Ministry of Industry
5	ARORA, ASHOK KUMAR	Senior Manager-Human Resources	40	126316	B.COM., M.B.A.	18	29/04/86	AT&T Corp.
6	ARORA, S.C.	Controller-Finance & Commercial (New Projects)	42	517834	B.SC., LL.B., C.A.	14	10/09/81	HCL Ltd.
7	BAIDSHAH, VIKRAM	General Manager-Corporate Affairs	49	333391	B.A.	27	26/09/85	Continental Construction Limited
8	BAGCHI, J.K.	S.H.E. Manager	39	37770	B.SC.(CH.ENG)	17	20/08/83	Prevention Association of India Ltd.
9	BALACHANDRAN, C.	Area Sales Manager	39	159782	M.S.C.	11	01/12/86	Saipa Pharmaceuticals
10	BANERJEE, SANJOY (Capt.)	Security Officer	38	221306	B.S.C.(H)	13	15/05/80	Indian Army
11	BASU, SUJIT	S.H.E. Manager	37	105505	B.S.C.(H), B.TECH	11	02/12/86	Special Drinks Pvt. Ltd.
12	BAWA, J.S.	Officer-on-Special Duty	48	312740	B.PHARM	25	30/08/71	None
13	BHADURI, JAYDIP (Dr.)	Manager Medical Services	34	265064	M.B.B.S., M.D.	6	11/08/84	Tata Pharmaceuticals
14	BHAGALIA, K.S.	Senior Area Sales Manager	41	228004	B.S.C.	18	04/11/88	None
15	BHOJRAJ, N.M.	Controller-Technical Services	29	169423	BE.(MECH.)	16	17/11/83	Armour Chemicals Limited
16	BOIKAR, NITIN L. (Dr.)	Assistant Director-Analytical Research	39	84469	M.S.C., PH.D.	11	23/12/88	German Remedies Limited
17	CHAKROBORTY, S.K.	Sr.VP-India, Middle East Rgn. & Mktg. Services	61	2855708	I.COM., DIPLOM. JOURN.	38	19/06/70	Serle India Ltd.
18	CHANDRASEKHARAN, M.K.	Controller-Business Solutions	50	374435	M.S.C.(OPER. RES.), DIIT	26	15/04/86	C&C Limited
19	CHARNIA, Z.H.	General Manager-Corporate Affairs	52	225669	B.S.C., LL.B.	27	01/11/86	Alcon Chemical Works Co. Ltd.
20	CHATTARAJ, DIPAK	Regional Director-Americas	48	463072	M.A.	25	25/04/91	The State Trading Corporation of India Limited
21	CHOPRA, SANJIV	General Manager-Asia/Pacific	40	229886	B.TECH., D.I.M.	17	08/06/84	Lupin Laboratories Ltd.
22	DAIYABADSHAH, A.M.	Senior Manager-Internal Communications	43	355138	VIII Std.	24	14/09/84	None
23	DAS, S.N.	Area Sales Manager	46	80788	B.S.C.	19	13/05/80	GDA Chemicals Ltd.

Sr. No.	Name	Designation	Age (Years)	Gross Remuneration Rs.	Qualifications	Experience (Years)	Date of Appointment	Last Employment Held
24	DESAI, PARUL (Dr.)	Manager-Scientific Services	37	78233	M.SC.,PH.D.,D.B.M.	8	01/12/89	Span Research Centre
25	DESHMUKH, N.S. (Dr.)	Research Scientist (Toxicology)	31	186543	B.V.SC.,M.V.SC.(PATH)	6	13/10/94	Indian Institute of Toxicology
26	DHEER, DEEPAK	Associate Vice-President, Pharma India Operations	45	515235	B.SC.,B.TECH.,PGDM-AHM.	23	15/02/93	HMT Ltd.
27	FERNANDES, V.G. (Dr.)	Operations Manager	46	150359	B.SC.(H),M.SC.,PH.D.,DIP.BASIC MGT.	18	22/05/95	S.K. Diagnostic Lab
28	GOPALAKRISHNAN, R.	Assistant Manager-Planning and Sales Coordination	38	369934	B.A.	17	03/03/82	Kantilal & Company
29	GUHA, PK.	Sales Manager	47	374716	B.SC.	26	24/04/84	Ethnor Ltd.
30	GUPTA, ALOKE	Deputy General Manager	40	578257	B.A.(H),M.A.	16	05/11/94	General Insurance Corporation of India
31	GUPTA, ASHOK DAS	Deputy General Manager & Head of Paonta Sahib Complex	49	195866	B.SC.(CH.ENG)	27	20/12/93	ICI India Ltd.
32	GUPTA, MOHIT	Senior Research Scientist	31	114175	M.PHARM	7	27/07/88	None
33	GUPTA, M.K.	Assistant Personnel Manager	31	170688	B.COM.(H),P.G.D.B.M.	6	01/07/91	None
34	HUILGOL, A.V.	Production Manager (Soft Gel Plant)	36	221275	M.PHARM	10	11/02/93	Glaxo India Ltd.
35	JAIDKA, VICKRAM	Senior Manager-Engineering	48	195327	B.E.(MECH.)	25	25/09/96	Banyan Chemicals Pvt. Ltd.
36	JAYAPALAN, T.	Brand Manager	36	227164	B.SC.	13	28/10/85	Synthico
37	JUNEJA, N.K.	Plant Manager	31	194263	M.PHARM	18	01/07/93	Systopic Laboratories
38	KADAMBANDE, VIVEKY.	Marketing Services Manager	38	286017	B.COM.,DIP.IN MKTG.MGMNT.	15	28/02/95	NEO Pharma Pvt. Ltd.
39	KALSI, M.S.	Assistant Manager-Systems	29	207130	B.SC.,M.C.A.	5	01/10/91	Data Management Systems
40	KAPOOR, DINESH	Marketing Manager-China Operations	32	32646	B.SC.,MMM	12	30/10/95	Unisearch Limited
41	KARKHANIS, P.P. (Dr.)	Director-CQA	58	447846	M.SC.,MS,PH.D.	30	23/08/93	Kopran Limited
42	KATNORIA, PARAMJIT	Civil Engineer	31	95640	B.TECH	6	30/09/92	ABC Corporation
43	KAUL, S.D.	Regional Director-India & Middle East	39	1676924	B.PHARM,PGDM	17	01/11/84	Roche Pds Ltd.
44	KAUR, JASWINDER	Regional Marketing Manager	36	259833	M.SC.,M.PHIL	11	06/02/95	Gulic Limited
45	KHANNA, VINOD KUMAR	Senior Manager-Engineering	48	409503	M.A.,D.M.E.,A.M.I.E.	28	26/09/90	Taipack Ltd.
46	KOHLI, ARUN	Head-Insurance (Corporate)	40	418778	B.A.(H)	21	09/04/96	Jaiprakash Industries Limited
47	KORETH, M.D.GEORGE (Dr.)	Senior Vice President-HR	56	2956326	B.A.,M.A.,DHM,DTA,DCP	34	01/05/95	Calmia Bros.
48	KRISHNAMURTHY, K.V.	General Manager-Infotech	44	394833	M.SC.,P.G.D.M.	19	17/03/83	Metal Box India Ltd.
49	KUMAR, AJAY	Deputy General Manager-Pharma Manufacturing	42	382857	B.SC.,M.PHARM	19	09/06/96	IPCA Lab Limited
50	LAHIRI, G.P.	Regional Marketing Manager	61	234029	B.SC.	28	21/01/95	Aglow Med. Pvt. Ltd.
51	LAKSHMINARAYANA, N.S.S.	S.H.E. Manager	46	3573	B.SC.,PGDBM,AMIICE	25	01/09/95	ICI India Limited
52	LAMBA, SANJIT SINGH	Manager-Regulatory Affairs	31	349003	M.PHARM,PGDIM	6	27/02/95	Pfizer Limited
53	MAHINDRA, V.K.	General Manager-Finance & Commercial (New Projects)	51	358671	B.A.(H),C.A.	18	02/12/85	Esports Ltd.
54	MAHNA, SANJEEV	Accounts Manager	33	260181	B.COM.,C.A.,C.S.	10	15/05/89	S.S. Surana & Co., Chartered A/Cs
55	MANIAR, A.G.	Area Sales Manager	38	105114	B.SC.	17	04/05/82	Medley Laboratories Pvt. Ltd.
56	MATHUR, AJAY B.	Controller-Business Solutions	41	363143	M.TECH	19	27/05/96	Godrej Soaps Limited
57	MATHUR, DEEPAK	Maintenance Manager	44	225731	B.SC.(ELECT ENGG)	21	11/10/90	Premier Automobiles Limited
58	MEHTA, SUSHIL	Marketing Manager - Laboratory Chemicals	40	245775	M.SC.(H)	17	01/08/91	Glaxo India Ltd.
59	MITTAR, ASHOK	Area Director	46	400549	M.SC.(H),DMS	22	20/05/96	Menarini Raunag Pharma Ltd.
60	MOHAN, RITU BEHL (Dr.)	Research Associate	30	10902	B.SC.,DEA,PH.D.	2	30/05/94	None
61	MURTHI, J.S.	Training Manager	58	383693	B.SC.	35	25/09/78	Synbiotic Limited
62	NARAYANAN, C.K.	Manager-Packaging Development	43	161120	B.SC.,B.SC.(TECH)	20	10/02/95	Ponds India Limited
63	NEOGI, PARTHA (Dr.)	Senior Research Scientist	39	273778	M.SC.,PH.D.	5	28/11/94	Regional Research Lab.
64	PADMANABHAN, A.S.	General Manager-Human Resources	45	203530	B.SC.,M.A.(SOCIALWORK)	22	01/11/96	Holiday Inn Hotels Limited
65	PADMANABHAN, M.K.	Brand Manager	40	228399	B.SC.	19	24/03/83	Pegasus Travel Agency
66	PANDEY, BIPIN (Dr.)	Assistant Director - Product Development	44	34446	M.SC.,PH.D.	21	10/10/94	NCL, Pune
67	PANT, P.M.	Purchase Manager	48	378240	B.SC.(H),P.G.D.M.,M.B.A.	13	14/11/84	Goodyear India Limited
68	RAIZADA, B.K.	Senior Vice President	53	1118673	B.COM.,C.A.	29	23/04/73	Warner Hindustan Limited
69	RAJAGOPAL, RAVI	Director-Business Finance	42	572990	B.COM.,A.C.A.	17	22/11/95	ITC Limited
70	RAJPAL, PRAVIN	Manager-Accounts	35	208825	B.COM.,C.A.	10	28/02/95	Eicher Goodearth Limited
71	RAMPAL, RAJESH	Accounts Manager (Engineering)	41	285495	B.COM.(H),C.A.	16	16/08/91	Insilco Limited
72	RAO, A.K.	Director-Corporate Projects	58	727753	B.SC.(H),B.SC.(TECH)	35	15/01/88	Shriram Foods & Fertilizer Industries
73	RAO, A.R.M. (Dr.)	Senior Research Scientist	35	68016	M.SC.,PH.D.	2	08/09/88	D.R.Goenka Govt. College
74	RAYKAR, PRAKASH (Dr.)	Associate Director (Drug Regulatory Affairs)	49	176267	M.S.,PH.D.	24	25/12/95	Syntax Research, USA.
75	SANDHU, JASMINE	Personnel Executive	26	78526	B.A.,MPM-IR	8	07/06/93	Vivek High School
76	SARANGI, P.K.	Advisor to Chairman	61	2290670	M.A.,DIP.IN MGMT	31	01/04/91	Dunlop India Limited
77	SARKAR, J.	Manager-Regional Accounts	58	332511	INTERMEDIATE	39	21/10/75	Getstner Duplicators Ltd.
78	SAXENA, P.K.	General Manager-Engineering & Facilities (Chemical)	48	263563	B.TECH.(MECH.ENGG.),PGDPM	26	01/08/96	ICI India Limited
79	SEKHON, G.S.	Assistant Personnel Manager	30	126890	B.COM.(H),MPM&IR	6	09/07/91	None
80	SHANBHAG, V.B.	Assistant Manager-Intl.Purchasing	28	203339	B.E.(ELECTRO),PGDM	6	07/06/93	TVS Electronics Ltd.
81	SHARMA, A.P.	General Manager-Pharma Strategy & Planning	42	294763	B.SC.,PGDBM	21	16/06/95	Parke-Davis
82	SHARMA, H.K.	Area Sales Manager	40	178731	B.SC.	18	28/09/79	Bombay Tablet Mfg. Co.
83	SHARMA, M.L.	Area Sales Manager	42	75070	B.SC.	21	08/03/78	Lupin Laboratories Pvt. Ltd.
84	SHARMA, RAJIV (Dr.)	Manager-Biotechnology	35	113056	M.SC.,PH.D.	13	06/08/92	Waters India Pvt. Ltd.
85	SHEKHAWAT, S.S.	Senior Area Sales Manager	41	119205	B.SC.	18	05/03/85	Chemo Pharma
86	SHETH, P.D.	Executive Vice President (Technical) & Whole-time Director	58	4592823	B.SC.,M.S.(PHARM)	36	17/07/72	Suart Pharma, Division ICI, USA.
87	SINGH, D.M.	Area Sales Manager	40	50452	B.SC.	17	20/07/89	Core Parenteral Ltd.
88	SOUNDARARAJAN, A.	Manager-Diagnostics Sales	32	226203	B.PHARM	9	01/12/86	None
89	SRIDHAR, B.	Assistant Manager-Marketing	31	163522	B.E.(MECH.),PGDIT	9	07/06/93	Larsen & Toubro Ltd.
90	SRIRAM, T.L.	Senior Engineering Manager	45	171175	B.TECH.(MECH.)	20	30/09/96	JB Chemicals and Pharma
91	SRIVASTAVA, ALOK	Marketing Executive	31	83761	B.TECH,PGDM	8	07/06/93	Rourkela Steel Plant
92	SUNDARAM, S.	Warehouse Manager	48	319544	B.SC.	28	09/01/95	Sandoz India Limited
93	SUNDERRAJAN, RAGHAVAN	Senior Vice President-New Projects	50	1274403	B.COM.,C.A.,UICWA,IMBA,IMP,CPA	26	01/04/93	Colgate Palmolive (India) Limited
94	SURI, S.P.	Manager-Sales Administration	56	196446	M.SC.(ORGANIC CHEM)	13	21/11/84	Standard Organics Ltd.
95	TANDON, A.N.	Project Manager	48	247387	B.E.(MECH.)	14	12/12/94	Batra Hospital
96	THAKUR, R.R.	General Manager-AHC	48	715836	M.A.	24	09/08/93	Govan Brothers Ltd. (Dalima Group)
97	TRIKHA, N.K. (Dr.)	Marketing Services Manager	36	327937	B.V.SC.&A.H.,PGDM	8	01/06/88	None
98	VERMA, DEEPAK	Senior Manager TT&E	41	220987	M.PHARM	18	24/10/96	The Pharmaceuticals Products of India Limited
99	VIRMANI, AMITA	Senior Manager-Training & Development	44	129018	M.A.,M.B.A.	22	02/12/96	None
100	WADHAWAN, SAMEER	Manager-Training and Development	32	47660	B.SC.,M.A.(ECO),PGDPM&IR	9	01/11/90	Shriram Honda Power Equipments Ltd.
101	WARKE, ALPANA SUBODH	Brand Manager	28	114028	B.PHAR,MMS	5	07/06/93	3C Corporation

NOTES:

1. NONE OF THE ABOVE EMPLOYEES IS A RELATIVE OF ANY DIRECTOR OF THE COMPANY.
2. GROSS REMUNERATION INCLUDES SALARY, COMMISSION, MEDICAL REIMBURSEMENT, CONTRIBUTION TO SUPERANNUATION FUND, ALLOWANCES, LEAVE SALARY AND TAXABLE VALUE OF PERQUISITES IN RESPECT OF RESIDENTIAL ACCOMMODATION BUT EXCLUDES CONTRIBUTION TO GRATUITY FUND. IN ADDITION, THE EMPLOYEES ARE ALSO ENTITLED TO COMPANY'S CONTRIBUTION TO PROVIDENT FUND AS PER THE COMPANY'S RULES.
3. THIS DOES NOT INCLUDE REMUNERATION PAID TO EMPLOYEES WORKING WITH BRANCHES OVERSEAS AND/OR EMPLOYEES SENT ON DEPUTATION TO OTHER COMPANIES.