



ANNUAL REPORT 1997-98

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INFORMATION AS PER SECTION 217 (2A) OF THE COMPANIES ACT, 1956 READ WITH THE COMPANIES (PARTICULARS OF EMPLOYEES) RULES, 1975 AND FORMING PART OF THE REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31ST MARCH, 1998.

| Sr. No.                                | NAME                       | DESIGNATION<br>(Nature of Duties)          | Age<br>(Years) | Gross Remuneration<br>(Rs.) | Qualifications                 | Experience<br>(Years) | Date of Appointment | Last Employment Held                                |
|----------------------------------------|----------------------------|--------------------------------------------|----------------|-----------------------------|--------------------------------|-----------------------|---------------------|-----------------------------------------------------|
| <b>A. EMPLOYED THROUGHOUT THE YEAR</b> |                            |                                            |                |                             |                                |                       |                     |                                                     |
| 1                                      | ACHAR, VIJAY RAGHAVENDRA   | Assistant Quality Assurance Manager        | 31             | 328 459                     | M.SC.                          | 18                    | 01/02/95            | Granules India Ltd.                                 |
| 2                                      | AGARWAL, J.N.              | Assistant Manager-Quality Assurance        | 40             | 365 886                     | M.SC.                          | 20                    | 22/03/84            | Jayant Vitamins Ltd.                                |
| 3                                      | AGARWAL, P.K.              | Senior Area Sales Manager                  | 39             | 370 514                     | B.SC.                          | 18                    | 31/03/86            | Cornel Pharmaceutical Pvt. Ltd.                     |
| 4                                      | AGARWAL, SUNIL             | Assistant Manager-Data (Clinical Research) | 32             | 344 362                     | B.SC., M.TECH. (COMP.SC.)      | 9                     | 01/02/96            | Focus GMBH NEUSS, Germany                           |
| 5                                      | AGRAWAL, SUDHANSHU         | Research Scientist (Pharmacology)          | 33             | 388 906                     | B.SC., M.SC. (BIOTECH.)        | 10                    | 10/10/94            | BIOBCL                                              |
| 6                                      | AGRAWAL, S.C.              | General Manager-Taxation                   | 46             | 1 395 659                   | B.COM., LL.B., C.A.            | 24                    | 02/05/91            | DCM Shriram Consolidated Ltd.                       |
| 7                                      | AHLUWALIA, JAG *           | Director of Regulatory Affairs             | 35             | 6 470 524                   | B.SC. (Hons), Applied Biology  | 9                     | 01/05/96            | Quintiles                                           |
| 8                                      | AHUJA, MOHAN               | Assistant Manager-Admn. & Maintenance      | 34             | 359 360                     | M.SC. Toxicology               | 14                    | 07/07/92            | National Telecom Of India Ltd.                      |
| 9                                      | AKOPOV, MIKHAIL *          | Sr.Territory Manager                       | 39             | 679 065                     | M.D.                           | 16                    | 17/10/94            | Russian Air Forces                                  |
| 10                                     | AKUT, PRASHANT MADHUKAR    | Research Microbiologist                    | 36             | 442 575                     | M.SC.                          | 5                     | 07/12/92            | Hoechst India Ltd.                                  |
| 11                                     | ANANTHANARAYAN, T.P. (Dr.) | Director-Analytical Research               | 43             | 1 391 061                   | M.SC., M.A., PH.D.             | 14                    | 31/05/93            | Hindustan Lever Ltd.                                |
| 12                                     | ANATHARAMAN, R.            | Purchase Manager                           | 47             | 506 437                     | B.SC.                          | 24                    | 20/08/77            | Madura Coats Ltd.                                   |
| 13                                     | ANEJA, HARINDER SINGH      | Maintenance Manager                        | 43             | 423 217                     | DIPELEC.ENG.                   | 25                    | 04/11/92            | Rallis India Ltd.                                   |
| 14                                     | ANTAL, MOHINDER SINGH      | Quality Assurance Manager                  | 42             | 433 460                     | M.SC.(ORG), M.SC.(DRUGS)       | 6                     | 06/04/92            | None                                                |
| 15                                     | AREN, VIVEK                | Marketing Manager                          | 36             | 590 629                     | B.SC.                          | 14                    | 02/04/90            | Synthiko Formulations Ltd.                          |
| 16                                     | ARORA, ANIL KUMAR          | Dy.General Manager-New Proj.               | 46             | 791 234                     | B.E.(CE), P.G.D.P.M. & L.W.    | 26                    | 08/04/74            | Daurala Chemicals Industries                        |
| 17                                     | ARORA, LALIT KUMAR         | Manager-Financial Services                 | 40             | 569 779                     | B.A.(H)                        | 19                    | 09/12/91            | Escorts Ltd.                                        |
| 18                                     | ARORA, R.K. (Dr.)          | Group Leader                               | 39             | 548 595                     | M.SC., PH.D.                   | 13                    | 01/08/85            | None                                                |
| 19                                     | ARORA, VINOD KUMAR         | Assistant Director - Product Development   | 43             | 945 526                     | M.PHARM, DIP IN BM             | 19                    | 05/08/94            | Cadila Labs. Ltd.                                   |
| 20                                     | ARUTOUNOV, VALERY *        | Area Sales Manager                         | 33             | 682 602                     | M.D.                           | 17                    | 02/07/96            | Joint Stock Company "ATM"                           |
| 21                                     | ARYAN, R.C. (Dr.)          | Senior Research Scientist                  | 41             | 435 961                     | M.SC., PH.D.                   | 15                    | 18/02/93            | N.C.E.R.T.                                          |
| 22                                     | ATRI, A.L.                 | Assistant Manager-Compliance               | 48             | 348 151                     | B.SC.                          | 22                    | 18/03/78            | Himachal Terpene Products (P) Ltd.                  |
| 23                                     | BABU, K. BHASKAR           | Sales Controller-Pharma Marketing          | 51             | 1 040 614                   | B.SC.                          | 25                    | 23/08/76            | MITL, Bangalore                                     |
| 24                                     | BAGATI, ADEEP              | Assistant Director-Clinical Research       | 38             | 785 895                     | B.SC., M.PHARM                 | 14                    | 25/09/92            | A.I.I.M.S.                                          |
| 25                                     | BAHL, S.K.                 | Production Manager                         | 42             | 454 999                     | B.SC.                          | 21                    | 17/08/76            | None                                                |
| 26                                     | BAKSHI, R.S. (Dr.)         | Chief Medical Officer                      | 49             | 629 220                     | M.B.B.S.                       | 25                    | 11/08/88            | Blood Diseases Hospital Society                     |
| 27                                     | BAKSHI, S.K. (Dr.)         | Regional Medical Advisor                   | 44             | 555 556                     | M.B.B.S., M.D.                 | 19                    | 24/06/94            | KEM Hospital                                        |
| 28                                     | BANERJEE, ALPANA           | Executive Secretary                        | 39             | 311 197                     | M.A.                           | 12                    | 19/10/89            | Innovative Network Systems Pvt. Ltd.                |
| 29                                     | BANERJEE, ANUP *           | Area Director                              | 44             | 1 074 069                   | B.SC.                          | 23                    | 15/02/93            | Cimmco International, New Delhi                     |
| 30                                     | BANSAL, ARVIND KUMAR (Dr.) | Research Scientist                         | 32             | 310 933                     | M.PHARM, PH.D.                 | 4                     | 02/08/95            | S.S.R&D Centre, J.K.Pharmaceuticals                 |
| 31                                     | BANSAL, R.S.               | Dy. General Manager-Manufacturing          | 46             | 585 183                     | B.SC., M.SC.(CHEM. ENGG.)      | 23                    | 16/08/90            | PNFC Ltd.                                           |
| 32                                     | BAPUJI, A.THUKARAM         | Research Scientist                         | 30             | 306 128                     | M.PHARM                        | 5                     | 06/12/93            | None                                                |
| 33                                     | BARVIN, ANTON *            | Commercial Manager                         | 26             | 635 324                     | Degree In Radio-Engineering    | 10                    | 26/03/96            | TAKRAL Corporation, Moscow                          |
| 34                                     | BASSI, VINAY KUMAR         | Plant Personnel Manager                    | 30             | 436 084                     | B.A., M.B.A.                   | 6                     | 13/09/93            | Escorts Ltd.                                        |
| 35                                     | BASU, SUJIT                | S.H.E. Manager                             | 37             | 373 791                     | B.SC.(H), B.TECH.              | 13                    | 02/12/96            | Special Drinks Pvt. Ltd.                            |
| 36                                     | BATRA, ALOK *              | Country Manager                            | 28             | 1 281 337                   | Master In Computer Engineering | 5                     | 16/08/94            | Company "Comicon"                                   |
| 37                                     | BATRA, I.S.                | Senior Manager-Imports                     | 41             | 640 961                     | M.SC. (CHEM.)                  | 20                    | 11/08/88            | Jagsonpal Pharmaceuticals Ltd.                      |
| 38                                     | BAUKHANDI, S.S. (Dr.)      | Senior Manager-Systems & Documentation     | 43             | 740 853                     | M.SC., PH.D.                   | 21                    | 30/07/91            | Aristo Pharmaceuticals Ltd.                         |
| 39                                     | BEDI, K.S.                 | Personal Secretary                         | 52             | 466 730                     | MATRIC                         | 31                    | 01/03/73            | The Jay Engineering Works Ltd.                      |
| 40                                     | BELICHENKO, ANDREY *       | Sr. Accountant                             | 32             | 556 920                     | B.COM.                         | 10                    | 25/03/96            | Matsushita Co.                                      |
| 41                                     | BHALLA, ARUN               | Executive Secretary                        | 46             | 427 257                     | B.COM.                         | 26                    | 09/10/89            | East India Hotels Ltd.                              |
| 42                                     | BHANDARI, PRABHA (Dr.)     | Assistant Director-Drug Regulatory Affairs | 42             | 633 340                     | M.SC., PH.D.                   | 14                    | 02/02/89            | University of Nottingham, U.K.                      |
| 43                                     | BHARDWAJ, ASHOK KUMAR      | Distribution Manager                       | 42             | 500 779                     | B.COM.(H)                      | 22                    | 18/05/76            | None                                                |
| 44                                     | BHARDWAJ, MANEESH          | Manager-Process Development                | 34             | 566 212                     | B.E.(CHEM.)                    | 13                    | 19/06/89            | Technofab Engineering Ltd.                          |
| 45                                     | BHARDWAJ, M.N.             | Shipment Manager                           | 52             | 433 486                     | B.A.                           | 32                    | 12/01/88            | Jhalani Tools(I) Pvt.Ltd.                           |
| 46                                     | BHARGAVA, RAHUL            | Manager-Packaging Development              | 33             | 486 566                     | B.SC., DPT,DMS                 | 11                    | 17/08/92            | Nafed Processed Foods                               |
| 47                                     | BHASIN, PRAVEEN            | Senior Project Manager                     | 52             | 621 689                     | DIP IN CIVIL ENGG.             | 27                    | 01/08/79            | Capital Construction Company                        |
| 48                                     | BHATIA, KISHORE KUMAR      | Production Officer                         | 38             | 317 531                     | B.SC. (MEDICAL)                | 5                     | 12/04/93            | None                                                |
| 49                                     | BHATIA, SANJAY             | Manager-Industrial Engineering             | 32             | 436 978                     | B.E.(MECH.), P.G.D.I.E.        | 10                    | 09/08/93            | A.B.C.Consultants Pvt.Ltd.                          |
| 50                                     | BHATIA, SATISH C. (Dr.)    | Director-Clinical Pharmacology             | 52             | 1 941 834                   | M.SC., PH.D., PH.D. RESEARCH   | 21                    | 24/07/95            | Hindustan Ciba-Geigy Ltd.                           |
| 51                                     | BHATNAGAR, SATYA VRAT      | Assistant Manager-Packaging Development    | 43             | 343 079                     | B.SC., LL.B.                   | 22                    | 01/05/90            | A.T.S. Okhla                                        |
| 52                                     | BHATT, ANUPAM              | Plant Personnel Manager                    | 29             | 347 922                     | B.SC., P.G.D.P.M. & I.R.       | 7                     | 01/07/91            | None                                                |
| 53                                     | BHUSHAN, INDU              | Senior Research Scientist                  | 33             | 378 198                     | M.PHARM                        | 11                    | 29/12/92            | Cadila Labs. Ltd.                                   |
| 54                                     | BINDRA, PUSHPINDER         | Vice President-Pharma Manufacturing        | 49             | 4 076 499                   | B.SC.(ENGG.), M.B.A.           | 27                    | 15/06/81            | Richardson Hindustan Ltd.                           |
| 55                                     | BOSE, PROSENJIT            | Medical Research Scientist                 | 36             | 341 702                     | M.SC., PH.D.                   | 7                     | 16/07/92            | Vam Organics Chemical Ltd.                          |
| 56                                     | BRAR, D.S.                 | President & Whole-time Director            | 45             | 8 380 953                   | B.E.(ELECT), M.B.A.            | 23                    | 14/03/77            | The Associated Cement Co.Ltd.                       |
| 57                                     | BUDDHA, T.S.R. GAUTAMA     | Manager-Packaging Development              | 42             | 321 161                     | M.SC., P.G.D.M.M.              | 21                    | 31/10/96            | Max India Ltd.                                      |
| 58                                     | CHADHA, DEEPA              | Personnel Executive                        | 25             | 315 407                     | M.A.                           | 5                     | 05/06/95            | Plus Creations                                      |
| 59                                     | CHANDRAN, G.               | Zonal Manager-Southern Zone                | 40             | 357 061                     | PRE-VERSITY                    | 19                    | 25/02/85            | RUHSA                                               |
| 60                                     | CHANDRASEKHAR, S.          | Manager-Regional Accounts (East)           | 47             | 368 224                     | B.COM., P.G.D.M.               | 28                    | 11/12/89            | J.J.Exports Ltd.                                    |
| 61                                     | CHANDRASHEKHAR, T.G. (Dr.) | Assistant Director-Analytical Research     | 35             | 784 646                     | PH.D.                          | 11                    | 28/07/95            | Torrent Pharmaceuticals Ltd.                        |
| 62                                     | CHARNA, ZARIR HOMI         | General Manager-Corporate Affairs          | 53             | 723 998                     | B.SC., LL.B.                   | 32                    | 01/11/96            | Glaxo India Ltd.                                    |
| 63                                     | CHATTARAJ, SARNATH (Dr.)   | Research Scientist                         | 34             | 540 287                     | M.SC., PH.D.                   | 5                     | 31/01/95            | J.K.Industries                                      |
| 64                                     | CHATTERJEE, NOMITA (Dr.)   | Medical Pharmacologist                     | 35             | 390 597                     | B.SC., M.B.B.S., M.D.          | 2                     | 26/02/96            | Lady Harding Medical Collage                        |
| 65                                     | CHAUDHARY, ARVIND          | Project Manager                            | 31             | 391 473                     | B.E.(CHEM.)                    | 9                     | 24/08/90            | Alpha Drugs India Ltd.                              |
| 66                                     | CHAUDHARY, PRAVEEN         | Civil Engineer                             | 31             | 331 628                     | B.E.(CIVIL)                    | 7                     | 09/02/92            | Choudhary Builders Pvt.Ltd.                         |
| 67                                     | CHAUDHURY, T.K. ACHARYYA   | Area Sales Manager                         | 46             | 316 371                     | B.COM.(H)                      | 23                    | 20/03/95            | Wockhardt Ltd.                                      |
| 68                                     | CHAWLA, S.K.               | Director-Internal Audit                    | 47             | 1 583 615                   | M.COM., I.C.W.A., P.G.D.B.M.   | 26                    | 10/07/78            | Coal India Ltd.                                     |
| 69                                     | CHEEMA, N.S.               | Production Manager                         | 42             | 404 578                     | M.SC.                          | 21                    | 15/04/86            | High Polymer Labs. Ltd.                             |
| 70                                     | CHIBBER, SANJAY (Dr.)      | Zonal Manager-Northern Zone                | 35             | 365 922                     | B.SC. & A.H.                   | 13                    | 14/01/85            | None                                                |
| 71                                     | CHIRKOVA, SVETLANA *       | Manager-Human Resources and Administration | 26             | 625 342                     | M.S. (Mathematics)             | 6                     | 25/03/96            | Continent Holding Co.                               |
| 72                                     | CHOPRA, SANJAY             | Assistant Manager-Production               | 31             | 313 826                     | B.E.(CE)                       | 8                     | 11/10/91            | Grasim Industries Ltd.                              |
| 73                                     | CHOPRA, SHASHI             | Regional Administration Manager            | 56             | 441 176                     | B.SC.                          | 21                    | 22/05/78            | Sahney Paris Phone Ltd.                             |
| 74                                     | CHOUDHRY, SUDARSHAN        | Executive Secretary                        | 47             | 547 285                     | B.A.                           | 24                    | 28/04/77            | Indo Solex Ltd.                                     |
| 75                                     | CHUGH, ANITA (Dr.)         | Senior Research Scientist                  | 34             | 561 543                     | M.SC., PH.D.                   | 9                     | 01/02/95            | NIH (U.S.A.)                                        |
| 76                                     | DALAL, A.N.                | Process Development Manager                | 46             | 496 625                     | M.SC.                          | 23                    | 24/04/91            | Citric India                                        |
| 77                                     | DANDALA, RAMESH (Dr.)      | Group Leader                               | 36             | 648 328                     | M.SC., PH.D.                   | 11                    | 01/07/94            | State University Of New York at Stony Brook, U.S.A. |
| 78                                     | DASGUPTA, A.K.             | Assistant Director-CPP                     | 38             | 761 079                     | M.PHARM                        | 15                    | 08/06/83            | None                                                |



| Sr. No. | NAME                            | DESIGNATION<br>(Nature of Duties)                      | Age<br>(Years) | Gross<br>Remu-<br>neration<br>(Rs.) | Qualifications                   | Experi-<br>ence<br>(Years) | Date of Appoint-<br>ment | Last Employment Held                             |
|---------|---------------------------------|--------------------------------------------------------|----------------|-------------------------------------|----------------------------------|----------------------------|--------------------------|--------------------------------------------------|
| 79      | DASGUPTA, DEBASHISH *           | Finance Manager                                        | 35             | 869 159                             | B. COM., C.S.                    | 11                         | 15/01/96                 | Electrofuel Manufacturing                        |
| 80      | DASGUPTA, FALGUNI (Dr.)         | Assistant Director                                     | 45             | 800 883                             | M.SC., PH.D.                     | 24                         | 11/04/95                 | Glycomed Incorporated, Alameda                   |
| 81      | DASTIDAR,<br>SUNANDA G. (Dr.)   | Research Scientist (Pharmacology)                      | 34             | 331 537                             | M.SC., PH.D.                     | 5                          | 01/03/95                 | A.I.I.M.S.                                       |
| 82      | DAS, BISWAJIT                   | Senior Research Scientist                              | 38             | 471 566                             | M.SC., PH.D.                     | 7                          | 28/11/94                 | University Of Birmingham                         |
| 83      | DAS, PRABIR KUMAR               | Manager-Packaging Development                          | 35             | 381 068                             | B.SC., MDPKG                     | 11                         | 11/11/91                 | Sri Ambica Industries Ltd.                       |
| 84      | DAS, V.N.                       | Director-S.H.E.                                        | 51             | 1 080 860                           | B.TECH., M.S.                    | 28                         | 18/12/95                 | Bayer (India) Ltd.                               |
| 85      | DATE, SHARAD                    | Assistant Manager-Production                           | 40             | 348 827                             | B.PHARM                          | 18                         | 19/08/84                 | Lupin Laboratories Pvt.Ltd.                      |
| 86      | DAVIDOV, RENAT (Dr.) *          | Sales Manager                                          | 37             | 661 655                             | M.D. PH.D.                       | 13                         | 06/12/93                 | Minak Medical Institute                          |
| 87      | DHANOA, KULWANT SINGH           | Personnel Manager                                      | 48             | 435 273                             | M.A., DIPPM&IR                   | 27                         | 15/06/91                 | Moi Engineering Ltd.                             |
| 88      | DHARAM VIR, (Dr.)               | Senior Research Scientist                              | 37             | 427 020                             | M.SC., PH.D.                     | 9                          | 22/08/88                 | None                                             |
| 89      | DHAR, SUBHASH                   | Senior Manager-(Chemicals)<br>Engg. & Facilities       | 38             | 579 894                             | B.E.(H)-CHEM.ENG., M.SC.(H)      | 16                         | 01/04/97                 | Cepharm Milk Specialities Ltd.                   |
| 90      | DHAWAN, VINOD                   | Vice President-Business<br>Planning & Operations       | 53             | 2 254 960                           | B.SC., B.SC.(TEXT TECH.), M.B.A. | 31                         | 01/09/92                 | Cadbury India Ltd.                               |
| 91      | DHILLON, J.S.                   | Manager-Stores                                         | 47             | 555 971                             | B.A., B.SC.                      | 22                         | 17/07/76                 | Usani Pharmaceuticals Ltd.                       |
| 92      | DHINGRA, HEMANT                 | Finance Manager                                        | 29             | 442 851                             | B.COM.(H), I.C.W.A.              | 9                          | 10/07/89                 | None                                             |
| 93      | DHIR, ARUN                      | Assistant Manager-Production                           | 30             | 379 604                             | B.E.(CE)                         | 6                          | 10/03/92                 | None                                             |
| 94      | DHONDGE, HEMANT KR. P.          | Assistant Manager-Materials                            | 28             | 380 913                             | B.E.(PRDN), MMSI                 | 5                          | 07/06/93                 | None                                             |
| 95      | DIKSHIT, UMENDRA                | Dy. General Manager-<br>Chemical Manufacturing         | 46             | 422 129                             | B.SC.(CHEM.ENG.), DIPIN MGT.     | 24                         | 03/02/97                 | Biochem Synergy Ltd.                             |
| 96      | DORWAL, HARISH N                | Research Scientist                                     | 40             | 414 387                             | M.SC.                            | 17                         | 23/03/93                 | Armours Chemicals Ltd.                           |
| 97      | DUBEY, BRIJESH CHANDRA          | Manager-Systems                                        | 32             | 593 411                             | B.E.(MECH), P.G.D.I.E.           | 10                         | 01/12/94                 | Bharat Electronics Ltd.                          |
| 98      | DUGGAL, ANEEL SINGH             | Maintenance Manager<br>(Chemical Manufacturing)        | 36             | 390 645                             | M.E.(MECH.)                      | 13                         | 11/05/96                 | Indian Acrylics Ltd.                             |
| 99      | DUTTA, ASHIM KUMAR              | Production Executive                                   | 34             | 340 875                             | B.PHARM                          | 9                          | 01/05/95                 | Max India Ltd.                                   |
| 100     | GADE, SANJAY MAHADEO            | Project Manager                                        | 32             | 455 335                             | M.CHEM.ENG.                      | 12                         | 07/10/92                 | Indian Organic Chemicals Ltd.                    |
| 101     | GAIND, V.K.                     | Plant Manager                                          | 49             | 754 953                             | B.SC.                            | 30                         | 15/04/74                 | Hypine Carbons Ltd.                              |
| 102     | GANESH, R.                      | Manager-Finance (International Operations)             | 39             | 531 478                             | B.COM.                           | 20                         | 03/12/87                 | Paras Dyes & Chemicals                           |
| 103     | GANJOO, SUNIL                   | Assistant Manager-Systems                              | 27             | 318 133                             | B.E.(COMPU.)                     | 4                          | 07/01/94                 | None                                             |
| 104     | GARG, RAKESH                    | Manager-Commercial                                     | 45             | 416 117                             | B.A., P.G.D.I.R. & P.M.          | 16                         | 15/05/82                 | DSIDCL                                           |
| 105     | GARG, SUSHANT                   | Manager-Business Solutions                             | 44             | 559 060                             | B.SC., P.G.D.M.                  | 22                         | 05/04/93                 | None                                             |
| 106     | GARG, S.K.                      | Production Manager                                     | 43             | 543 092                             | M.PHARM                          | 18                         | 01/02/84                 | Benson Pharmaceuticals                           |
| 107     | GERA, LOKENDRA                  | Divisional Sales Manager                               | 34             | 335 098                             | B.SC.                            | 14                         | 22/09/69                 | GL India Ltd.                                    |
| 108     | GERFRER, GERT H. (Dr.)          | Director-Global Marketing                              | 51             | 2 614 837                           | PH.D.(CHEMISTRY)                 | 19                         | 25/03/97                 | BYK Gulden, Konstanz                             |
| 109     | GHOSHAL, SATYAJIT               | Accounts Manager                                       | 33             | 469 072                             | B.COM.(H), C.A., P.G.D.B.M.      | 10                         | 11/07/95                 | TISCO Ltd.                                       |
| 110     | GHOSH, ALOK KUMAR               | Controller-Corporate Quality Assurance                 | 44             | 974 775                             | M.PHARM                          | 20                         | 19/12/93                 | Astra IDL Ltd.                                   |
| 111     | GHOSH, DIPANKAR                 | Senior Area Sales Manager                              | 38             | 428 235                             | B.SC.                            | 17                         | 01/11/90                 | Cipla Ltd.                                       |
| 112     | GHULDU, G.S.                    | Area Director (Formulations)-<br>India And Middle East | 47             | 1 187 428                           | B.SC., P.G.D.A. & M.             | 26                         | 03/08/92                 | Win-Medicare Ltd.                                |
| 113     | GIRI, SAMEER                    | Assistant Manager-Materials                            | 32             | 374 210                             | M.SC., M.B.A.                    | 6                          | 12/08/91                 | None                                             |
| 114     | GNNEVITCH, SERGEI (Dr.) *       | Senior Brand Manager                                   | 36             | 766 822                             | M.D. PH.D.                       | 14                         | 01/03/94                 | Kiev Republic Hospital of<br>Ukraine Ministries  |
| 115     | GOEL, P.R.                      | Director-Legal                                         | 47             | 1 398 600                           | B.A., L.L.B.                     | 19                         | 15/04/91                 | None                                             |
| 116     | GOLANI, ANOOP KUMAR.G.          | Assistant Manager-Production                           | 43             | 351 478                             | B.SC.                            | 23                         | 11/07/93                 | Rohne Poulenc(India) Ltd.                        |
| 117     | GOSWAMI, RAHUL                  | Director-Business Finance                              | 42             | 2 053 355                           | B.COM.(H), P.G.D.M.              | 21                         | 15/10/79                 | Bharat Heavy Electricals Ltd.                    |
| 118     | GOSWAMI, SUMESH                 | Assistant Manager-Finance                              | 35             | 363 779                             | B.COM., P.G.D.M., I.C.W.A.       | 12                         | 02/04/95                 | Steel Tubes Of India Ltd.                        |
| 119     | GOWRISHANKAR, R. (Dr.)          | Associate Director-Clinical Research                   | 49             | 837 863                             | M.B.B.S., M.D. (MICRO.)          | 14                         | 31/07/95                 | Astra IDL Ltd.                                   |
| 120     | GROVER, I.P.S.                  | Senior Manager-CQA                                     | 47             | 660 437                             | M.SC.                            | 25                         | 02/07/73                 | None                                             |
| 121     | GUHA, MRINAL K. (Dr.)           | Senior Research Scientist                              | 43             | 385 463                             | M.SC.(ORG.CHEM.), PH.D.          | 9                          | 02/04/96                 | Cleveland Clive, Cleveland, U.S.A.               |
| 122     | GULATI, P.N.                    | Assistant Manager-Sales Administration                 | 40             | 369 227                             | B.A.                             | 22                         | 05/03/86                 | Majestic Apparels Ltd.                           |
| 123     | GULVADY, SATISH P.              | Senior Manager-CCQM                                    | 47             | 659 865                             | B.E., P.G.D.I.E.                 | 25                         | 05/11/90                 | Hero Honda Motors Ltd.                           |
| 124     | GUPTA, ANAND PRAKASH            | Assistant Manager-Quality Assurance                    | 42             | 333 090                             | M.SC.(C)                         | 19                         | 03/08/91                 | A.T.S.Pvt.Ltd.                                   |
| 125     | GUPTA, ATUL KIRPAL              | Project Engineer                                       | 31             | 327 353                             | B.E.                             | 10                         | 17/10/94                 | The Narang Industries Ltd.                       |
| 126     | GUPTA, DEVENDRA                 | Assistant Manager-Utility                              | 34             | 382 467                             | B.SC., B.E.(MECH.), D IN BM      | 12                         | 11/10/94                 | Dabur India Ltd.                                 |
| 127     | GUPTA, JANG BAHADUR (Dr.)       | Assistant Director-Pharmacology                        | 41             | 749 173                             | M.SC., PH.D                      | 11                         | 10/11/93                 | University of Saskatchewan,<br>Saskatoon, Canada |
| 128     | GUPTA, K.G.                     | Engineering Manager                                    | 57             | 429 743                             | DIPIN.INST., A.M.I.E.            | 23                         | 12/02/86                 | Gajra Gears Pvt.Ltd.                             |
| 129     | GUPTA, NAVEEN                   | Project Manager                                        | 34             | 508 676                             | B.E.(MECH.)                      | 13                         | 14/06/96                 | Western Valveless Ltd.                           |
| 130     | GUPTA, R.C.                     | General Manager-Commercial                             | 44             | 1 310 846                           | B.COM.(H), C.A.                  | 22                         | 28/09/95                 | Western India Sugar & Chemicals                  |
| 131     | GUPTA, SHEKHAR                  | Production Manager                                     | 38             | 611 952                             | M.PHARM                          | 17                         | 07/11/83                 | Arti Chem Laboratories                           |
| 132     | GUPTA, SUSHMA (Dr.)             | Group Leader                                           | 42             | 597 874                             | M.SC., M.PHIL., PH.D.            | 14                         | 29/05/84                 | None                                             |
| 133     | GUPTA, S.M. (Dr.)               | Group Leader                                           | 42             | 518 479                             | M.SC., M.PHIL., PH.D.            | 12                         | 01/08/85                 | None                                             |
| 134     | GUPTA, VIJAYESH KUMAR (Dr.)     | Medical Advisor-Stancare                               | 33             | 559 626                             | M.B.B.S., M.D.                   | 7                          | 01/02/94                 | A.I.I.M.S.                                       |
| 135     | GUPTA, VINAY KUMAR              | Div. Production Planning Manager                       | 41             | 706 634                             | B.PHARM, P.G.D.B.M.              | 21                         | 25/05/84                 | Rajasthan Drugs & Pharma Ltd.                    |
| 136     | GUPTA, S.V.(Dr.)                | Group Leader                                           | 49             | 657 661                             | M.SC., PH.D.                     | 27                         | 23/01/95                 | Hoechst India Ltd.                               |
| 137     | HANDA, V.K. (Dr.)               | Associate Director-Chemical Research                   | 46             | 1 319 062                           | M.SC., PH.D.                     | 17                         | 04/05/83                 | IDPL Ltd.                                        |
| 138     | HANS, PRAVEEN                   | Production Executive                                   | 26             | 315 128                             | B.E.(CHEMICAL)                   | 5                          | 24/01/94                 | J.K.Cement Works                                 |
| 139     | HARIRAM, K.                     | National Sales Manager                                 | 46             | 371 086                             | B.SC.                            | 25                         | 01/08/96                 | Chedrai ( Madras )                               |
| 140     | HAZURIA, GUNITA                 | Divisional Personnel Manager (Chem.Mfg.)               | 42             | 524 923                             | B.A., M.B.A.                     | 23                         | 01/05/96                 | Punjab Communication Ltd.                        |
| 141     | HEGDE, L.G. (Dr.)               | Research Scientist                                     | 31             | 316 262                             | MVSC                             | 3                          | 31/07/95                 | None                                             |
| 142     | HEMADRI, M.                     | Assistant Director-Packaging Development               | 49             | 812 163                             | B.SC.                            | 28                         | 19/11/91                 | Warner Hindustan Ltd.                            |
| 143     | HUSAIN, MASHKOOR (Dr.)          | Production Manager                                     | 39             | 400 822                             | M.S.C., M.PHIL., PH.D.           | 7                          | 04/09/91                 | None                                             |
| 144     | IYER, V.S.                      | Senior Manager-Quality Assurance                       | 41             | 704 951                             | M.S.C., DBM                      | 18                         | 01/06/95                 | Kancor Flavours and Extracts Ltd.                |
| 145     | JAHAGIRDAR, K.D.                | Manager-Instrumentation                                | 33             | 677 538                             | B.E.                             | 13                         | 05/02/96                 | Bayer (India) Ltd.                               |
| 146     | JAIN, GIRISH KUMAR (Dr.)        | Senior Research Scientist                              | 32             | 308 789                             | M.PHARM, PH.D.                   | 10                         | 07/02/94                 | CSIR                                             |
| 147     | JAIN, MANOJ                     | Senior Research Scientist                              | 30             | 357 295                             | M.S.C., M.TECH.                  | 8                          | 08/01/90                 | None                                             |
| 148     | JAIN, P.K.                      | Senior Project Manager                                 | 43             | 631 447                             | B.SC.(C.E.)                      | 24                         | 08/09/82                 | Premier Thermo-Tech Pvt.Ltd.                     |
| 149     | JAIN, RAKESH                    | Senior Manager-Engineering                             | 42             | 748 419                             | B.SC.ENG.G.MECH.                 | 21                         | 01/03/89                 | National Fertilizers and Chemicals Ltd.          |
| 150     | JAIN, ROHIT                     | Assistant Manager-Systems                              | 27             | 430 348                             | B.E.                             | 6                          | 01/06/95                 | Tandon Group Of Companies                        |
| 151     | JAIN, SANDEEP                   | Sales Development Manager-Bulk Drugs                   | 34             | 335 666                             | B.PHARM, M.M.S., P.G.D.P.        | 11                         | 06/09/95                 | SRF Ltd.                                         |
| 152     | JAIN, SANJAY KUMAR              | Manager-Corporate Finance                              | 31             | 673 324                             | B.COM., C.F.A., A.C.A.           | 8                          | 01/09/93                 | Baliwala & Karani Financial<br>Services Pvt.Ltd. |
| 153     | JAIN, SUNIL KUMAR               | Assistant Manager-Purchase                             | 34             | 350 326                             | B.PHARM                          | 13                         | 31/01/86                 | Ipsa Laboratories Ltd.                           |
| 154     | JAJU, G.K.                      | Senior Manager-Materials                               | 41             | 725 159                             | B.PHARM, L.L.B., DIP OPMGM.      | 22                         | 04/04/94                 | Nicholas Pyramid (I) Ltd.                        |
| 155     | JALALI,<br>RAJINDER KUMAR (Dr.) | Clinical Research Physician                            | 42             | 540 206                             | M.B.B.S., M.D.                   | 8                          | 01/04/96                 | Springdales Hospital                             |
| 156     | JALIL, M.                       | Commercial Executive                                   | 30             | 301 763                             | B.S.C., M.B.A.                   | 10                         | 15/10/90                 | Rishabh Rasayan Udhog Pvt. Ltd.                  |
| 157     | JERRY, SANJAY                   | Assistant Manager-Treasury                             | 31             | 375 710                             | B.COM.                           | 7                          | 21/01/91                 | None                                             |
| 158     | JHA, NARENDER                   | Assistant Manager-Finance                              | 49             | 439 884                             | B.A. (COM.)                      | 27                         | 23/08/71                 | Milon Cycles Industries Ltd.                     |
| 159     | JOSEPH, MANI                    | Regional Manager (East)                                | 50             | 618 700                             | M.SC.                            | 26                         | 25/09/72                 | None                                             |
| 160     | JOSHI, D.K.                     | Senior Manager-Engineering                             | 51             | 578 938                             | B.E.(MECH.)                      | 28                         | 07/07/91                 | I.D.I. Ltd.                                      |
| 161     | JOSHI, VIKRAM K.                | Quality Assurance Manager                              | 45             | 577 177                             | M.SC.                            | 20                         | 16/08/77                 | None                                             |
| 162     | JOSHI, V.D. (Dr.)               | Senior Research Scientist (Pharmacology)               | 34             | 364 137                             | M.SC., PH.D.                     | 15                         | 28/02/95                 | National Institute Virology                      |

| Sr. No. | NAME                    | DESIGNATION<br>(Nature of Duties)                                          | Age<br>(Years) | Gross Remu-<br>neration<br>(Rs.) | Qualifications                                          | Experi-<br>ence<br>(Years) | Date of Appoint-<br>ment | Last Employment Held                        |
|---------|-------------------------|----------------------------------------------------------------------------|----------------|----------------------------------|---------------------------------------------------------|----------------------------|--------------------------|---------------------------------------------|
| 163     | JUMRANI, DINESH         | Personnel Manager-Employee Relations                                       | 38             | 435 393                          | B.COM., P.G.D.P.M. & I.R.                               | 21                         | 10/06/81                 | Syntetics Forms Ltd.                        |
| 164     | JUNEJA, SANDEEP         | Marketing Manager                                                          | 28             | 422 417                          | B.TECH., MIB                                            | 8                          | 06/06/94                 | Larsen & Toubro Ltd.                        |
| 165     | JURELE, ALVIDAS (Dr.) * | Territory Manager                                                          | 39             | 677 689                          | M.D. PH.D.                                              | 15                         | 01/03/95                 | Kaumas City Hospital                        |
| 166     | KAKKAR, N.K. (Capt.)    | Senior Security Officer                                                    | 36             | 433 261                          | M.SC.                                                   | 17                         | 28/11/90                 | Indian Army                                 |
| 167     | KALAKUTSKY, KIRILL *    | Product Executive                                                          | 34             | 477 102                          | PH.D. (Biochemistry)                                    | 18                         | 12/02/96                 | Institute of Biochemistry                   |
| 168     | KALIA, DEVENDER KUMAR   | Maintenance Manager (Chemical Mfg.)                                        | 37             | 347 906                          | B.SC., B.E.                                             | 13                         | 24/05/96                 | Punjab Alkalies & Chemicals Ltd.            |
| 169     | KALRA, ANIL             | Assistant Manager-Production                                               | 30             | 357 690                          | B.E.(C)                                                 | 7                          | 21/03/91                 | Bright Environmental Engineers              |
| 170     | KALRA, GAUTAM           | Purchase Manager                                                           | 35             | 506 967                          | B.E.(CHEM.)                                             | 15                         | 25/06/90                 | Shriram Foods & Fertiliser Industries       |
| 171     | KALRA, RAJESH           | Assistant Manager-Materials                                                | 37             | 336 710                          | M.SC.                                                   | 6                          | 13/07/92                 | Analytical Testing Services Pvt. Ltd.       |
| 172     | KALSI, ANJUNA *         | Head of Human Resources                                                    | 35             | 3 409 193                        | B.A (Hons), Post Grad. Employment & Contract Law, M.B.A | 11                         | 31/08/94                 | Wace Group PLC                              |
| 173     | KALYANARAMAN, V.        | Assistant Manager-Distribution                                             | 36             | 320 214                          | B.COM.                                                  | 18                         | 01/11/90                 | Fenner (I) Ltd.                             |
| 174     | KAMATH, RAVINDRA B.     | S.H.E. Manager                                                             | 43             | 631 869                          | M.SC., DIS, DIPIC                                       | 14                         | 02/07/95                 | Hindustan Ciba-Geigy Ltd.                   |
| 175     | KAMAT, G.J.             | Manager Quality Assurance                                                  | 35             | 516 611                          | M.PHARM                                                 | 14                         | 12/08/88                 | Toxy Laboratories Pvt. Ltd.                 |
| 176     | KAPADNIS, SUDHIR        | Divisional Personnel Manager                                               | 40             | 630 145                          | B.SC., MPM, COURSE IN OR&HRM                            | 16                         | 28/05/95                 | Brook Bond Lipton India Ltd.                |
| 177     | KAPOOR, C.L.            | Assistant Manager-Maintenance                                              | 51             | 340 214                          | D.E.E.                                                  | 32                         | 10/03/87                 | Punjab United Forge Ltd.                    |
| 178     | KAPOOR, KASHMIRI LAL    | Controller-Diagnostics                                                     | 48             | 786 387                          | B.SC., DIP IN MKTG.                                     | 28                         | 01/11/94                 | Eskayef Ltd.                                |
| 179     | KAPOOR, UMESH           | Controller-Internal Audit                                                  | 45             | 716 416                          | B.COM., C.A.                                            | 22                         | 15/04/91                 | Al Zayani Investments, Bahrain              |
| 180     | KAPRE, U.D.             | Production Manager                                                         | 40             | 430 902                          | B.TECH.(CE)                                             | 18                         | 01/08/91                 | Clarisic Organics Ltd.                      |
| 181     | KAPUR, I.M.             | Materials Manager (Engineering)                                            | 49             | 504 642                          | B.E.(MECH.)                                             | 27                         | 01/06/91                 | Altos India Ltd.                            |
| 182     | KAPUR, SUMAN (Dr.)      | Group Leader                                                               | 41             | 574 687                          | M.SC., PH.D.                                            | 11                         | 04/10/95                 | University of South Florida                 |
| 183     | KARAMBELKAR, N.P. (Dr.) | Assistant Director-Chemical Research                                       | 45             | 349 793                          | M.SC., PH.D.                                            | 24                         | 12/12/96                 | Gharda Chemicals Ltd.                       |
| 184     | KARMARKAR, D.M.         | Vice President                                                             | 54             | 532 135                          | M.PHARM                                                 | 32                         | # 01/01/92               | Borochem Industries Pvt. Ltd.               |
| 185     | KASIANOV, IGOR *        | Sr. Manager Regulatory & Corporate Affairs                                 | 53             | 1 101 933                        | M.S. (Chemistry)                                        | 29                         | 01/02/94                 | Ministry Of Health                          |
| 186     | KATHURIA SUMAN          | Quality Assurance Manager                                                  | 41             | 559 364                          | M.SC., PH.D.                                            | 12                         | 05/08/92                 | Punjab Milkfed                              |
| 187     | KATOCH, H.S.            | Assistant Manager-Maintenance                                              | 53             | 386 369                          | MATRIC, MARINE ENGG.                                    | 34                         | 19/05/76                 | Engineering Work-Shop                       |
| 188     | KAUL, I.K.              | Assistant Manager-Estate                                                   | 43             | 424 555                          | M.A.                                                    | 23                         | 13/01/75                 | None                                        |
| 189     | KAUL, S.D.              | Regional Director-India & Middle East                                      | 40             | 4 280 584                        | B.PHARM, P.G.D.M.                                       | 18                         | 01/11/84                 | Roche Products Ltd.                         |
| 190     | KAUL, V.K.              | Senior Vice President-Finance And Corporate Services & Whole-time Director | 53             | 6 734 804                        | B.SC.(H), F.C.A.                                        | 28                         | 19/11/75                 | None                                        |
| 191     | KAUSHAL, ANUPAM KUMAR   | Group Leader-Process Development                                           | 34             | 469 237                          | M.PHARM                                                 | 15                         | 11/09/86                 | Deepharm Ltd.                               |
| 192     | KHANDURI, C.H. (Dr.)    | Senior Research Scientist                                                  | 38             | 456 492                          | M.SC., M.PHIL, PH.D.                                    | 6                          | 16/12/92                 | None                                        |
| 193     | KHANNA, J.M. (Dr.)      | Executive Vice President (R&D) and Whole-time Director                     | 56             | 4 554 169                        | M.SC., PH.D.                                            | 31                         | 15/11/79                 | C.D.R.I.                                    |
| 194     | KHANNA, M.S. (Dr.)      | Research Scientist                                                         | 32             | 335 270                          | M.SC., M.PHIL., PH.D.                                   | 5                          | 08/11/93                 | None                                        |
| 195     | KHANNA, SUNIL           | Regional Manager (North)                                                   | 34             | 350 407                          | B.SC.                                                   | 14                         | 01/04/85                 | Eastern Laboratories Pvt. Ltd.              |
| 196     | KHANNA, V.K.            | Compliance Manager-Production Systems                                      | 47             | 473 797                          | B.SC.                                                   | 28                         | 27/05/81                 | Bakul Finechem Research Centre              |
| 197     | KHERA, BRIJ (Dr.)       | Assistant Director-Intellectual Property                                   | 39             | 728 939                          | M.SC., M.PHIL., PH.D.                                   | 14                         | 12/08/84                 | None                                        |
| 198     | KHOKHAR, H.S.           | Manager-Corporate Personnel Services                                       | 38             | 608 371                          | B.SC., P.G.D.I.R.&P.M.                                  | 19                         | 08/07/85                 | Hilton Rubbers Ltd.                         |
| 199     | KHURANA, K.L.           | Senior Vice President-Chemical Mfg.                                        | 55             | 4 233 676                        | M.TECH.                                                 | 29                         | 09/11/78                 | Hindustan Insecticides Ltd.                 |
| 200     | KOHLI, ARUN             | Head-Insurance (Corporate)                                                 | 41             | 873 056                          | B.A.(H)                                                 | 22                         | 09/04/96                 | Jaiprakash Industries Ltd.                  |
| 201     | KOHLI, ASHWANI KUMAR    | Assistant Production Manager                                               | 41             | 304 373                          | B.SC.                                                   | 17                         | 04/02/82                 | Premier Drugs Ltd.                          |
| 202     | KOHLI, RANJIT           | Controller-Finance                                                         | 41             | 1 046 053                        | B.COM., C.A.                                            | 18                         | 12/12/94                 | Telephone Cables Ltd.                       |
| 203     | KOHLI, SINGH JASPAL     | Associate Vice President Institutional Business                            | 48             | 701 544                          | M.COM., LL.B., M.B.A.                                   | 16                         | # 01/02/95               | U.S. Vitamins (India) Ltd.                  |
| 204     | KOHLI, SURINDER KUMAR   | Purchase Manager                                                           | 33             | 433 471                          | M.SC., M.B.A.                                           | 12                         | 07/12/92                 | South Eastern Coalfields Ltd.               |
| 205     | KOHLI, VEENA            | Manager-Technical                                                          | 34             | 335 467                          | M.SC.                                                   | 12                         | 01/10/86                 | A.I.I.M.S., New Delhi.                      |
| 206     | KOLTE, H.K.             | Production Manager-Sgg (Paonta)                                            | 43             | 490 924                          | B.PHARM                                                 | 20                         | 08/11/83                 | Alpa Laboratories                           |
| 207     | KRISHNAMURTHY, K.R.     | Manager-Systems                                                            | 39             | 320 171                          | B.COM., DCP                                             | 11                         | 18/09/96                 | Kiran Overseas                              |
| 208     | KULSHRESTHA, RASHMI     | Research Scientist                                                         | 31             | 431 789                          | B.PHARM                                                 | 10                         | 08/03/91                 | Indian Herbs Research & Supply Co.          |
| 209     | KUMAR, AJAY             | Dy. General Manager-Pharma Mfg.                                            | 43             | 808 607                          | B.SC., M.PHARM                                          | 21                         | 09/05/96                 | Ipsa Labs Ltd.                              |
| 210     | KUMAR, ARUN             | Assistant Director-Regulatory Affairs (Dosage Forms)                       | 42             | 590 912                          | M.PHARM                                                 | 19                         | 17/01/94                 | Deepharm Ltd.                               |
| 211     | KUMAR, MAHESH           | Manager-Drug Regulatory Affairs                                            | 41             | 526 877                          | B.SC., M.PHARM                                          | 18                         | 03/11/95                 | Nicholas Piramal India Ltd.                 |
| 212     | KUMAR, NARESH (Dr.)     | Associate Vice President-Chemical Research                                 | 45             | 2 018 590                        | M.SC., PH.D.                                            | 21                         | 20/04/79                 | Sarabhai Research Centre                    |
| 213     | KUMAR, P.SIVA (Dr.)     | Technical Services And Training Manager                                    | 38             | 316 530                          | M.SC., PH.D.                                            | 11                         | 11/05/95                 | Malladi Clonotech Diagnostics Ltd.          |
| 214     | KUMAR, RAJESH *         | Marketing Manager                                                          | 27             | 476 614                          | B.TECH., P.G.D.B.M.                                     | 3                          | 05/06/95                 | None                                        |
| 215     | KUMAR, SUDEEP (Dr.)     | Research Scientist                                                         | 32             | 307 268                          | M.SC., PH.D.                                            | 12                         | 09/09/96                 | Tata Energy Research Institute              |
| 216     | KUMAR, VIJAY            | Area Director (Bulk Drugs)                                                 | 44             | 985 962                          | B.COM.(H), C.E.M.                                       | 24                         | 01/07/85                 | Industrial Cables (India) Ltd.              |
| 217     | KUMAR, YATENDRA (Dr.)   | Director-Chemical Research                                                 | 42             | 1 603 640                        | M.SC., PH.D.                                            | 17                         | 29/04/88                 | University of Michigan Ltd.                 |
| 218     | LAKSHMINARAYANAN, A.    | Senior Manager-Commercial (International Operations)                       | 39             | 722 197                          | B.SC., M.B.A.                                           | 18                         | 18/01/93                 | East West Representative                    |
| 219     | LAL, AKSHAY             | Assistant Manager-Marketing                                                | 30             | 422 907                          | B.SC.(H), M.SC., P.G.D.P.                               | 7                          | 06/06/94                 | Dream Factory International                 |
| 220     | LAL, KAPIL MOHAN        | Production Manager                                                         | 33             | 407 773                          | B.E.(C)                                                 | 10                         | 05/08/91                 | Punjab Alkalies Chemicals Ltd.              |
| 221     | LAL, KRISHAN (Dr.)      | Senior Research Scientist                                                  | 39             | 442 268                          | B.SC., (TECH.), AIC, PH.D.                              | 3                          | 19/06/95                 | None                                        |
| 222     | LAW, SHINA *            | Regional Financial Controller                                              | 40             | 4 823 461                        | B.SC. Economics, M.A Accounting, Certified Accountant   | 8                          | 01/11/96                 | First International Exchange                |
| 223     | LEGKY, SERGEY *         | Sr.Territory Manager                                                       | 29             | 487 870                          | M.D.                                                    | 9                          | 18/12/95                 | Sverdlovsk Regional Neuropathology Hospital |
| 224     | LEPCHA, DOGEL           | Research Scientist                                                         | 39             | 411 066                          | M.SC.                                                   | 16                         | 30/10/93                 | Hoechst India Ltd.                          |
| 225     | LOOMBA, SATNAM SINGH    | Assistant Manager-Production Planning                                      | 30             | 340 307                          | B.TECH.(CHEM. ENGG.)                                    | 7                          | 01/08/90                 | None                                        |
| 226     | MADAN, SAMEER           | Finance Manager                                                            | 33             | 429 326                          | B.COM.(H), C.A.                                         | 8                          | 09/10/95                 | Empire Finance Co.Ltd.                      |
| 227     | MADAN, SHALEEN          | Senior Personnel Manager                                                   | 36             | 777 733                          | B.COM., MPM&IR                                          | 15                         | 02/12/85                 | Ballarpur Industries Ltd.                   |
| 228     | MAGAZINE, T.K.          | Controller-Materials                                                       | 53             | 966 082                          | B.COM., TRG.IN MM                                       | 31                         | 09/09/95                 | Prakash Industries Ltd.                     |
| 229     | MAHESHWARI, NITIN (Dr.) | Research Scientist                                                         | 35             | 342 132                          | PH.D.                                                   | 7                          | 03/12/90                 | None                                        |
| 230     | MAINI, UMESH KUMAR      | Production Manager                                                         | 37             | 435 095                          | B.SC., M.PHARM                                          | 16                         | 13/07/84                 | Rajasthan Drugs & Pharmaceuticals Ltd.      |
| 231     | MAKODAY, S.P.           | Manager-Public Relation                                                    | 52             | 476 830                          | M.A., LL.B. (HONS)                                      | 25                         | 12/01/86                 | Steel Tubes of India Ltd.                   |
| 232     | MALIK, ARUN KUMAR       | Director-Cqm                                                               | 44             | 1 156 250                        | B.E., P.G.D.B.A.                                        | 24                         | 29/09/93                 | Modi Olivetti Ltd.                          |
| 233     | MALIK, RAJIV            | Associate Director-Drug Regulatory Affairs                                 | 37             | 1 008 759                        | M.PHARM                                                 | 15                         | 28/05/91                 | Concept Pharmaceuticals Ltd.                |
| 234     | MALVIYA, H.K. (Dr.)     | Research Microbiologist                                                    | 30             | 355 420                          | M.SC., PH.D.                                            | 6                          | 12/10/95                 | Hindustan Anti-Biotics Ltd.                 |
| 235     | MANCHANDA, A.C.         | Dy.General Manager-Manufacturing (Fermentation)                            | 44             | 849 615                          | M.TECH., DIF                                            | 19                         | 07/05/96                 | Lupin Chemicals Ltd.                        |
| 236     | MANIAN, K.R.S.          | Sr. Manager Medico-Mktg.Services                                           | 48             | 316 260                          | B.SC.                                                   | 25                         | # 01/11/85               | Apeejay Pharmaceuticals Pvt. Ltd.           |
| 237     | MANKEEW, SERGEY *       | Territory Manager                                                          | 38             | 639 450                          | M.D.                                                    | 15                         | 19/09/94                 | Medical Centre of Civil Aviation            |
| 238     | MANOCHA, AJIT           | Assistant Manager-Systems                                                  | 28             | 375 406                          | B.SC., M.C.A.                                           | 6                          | 10/08/93                 | Punjab Tractors Ltd.                        |
| 239     | MARATHE, M.R. (Dr.)     | Assistant Director-Toxicology                                              | 55             | 737 804                          | M.SC.                                                   | 33                         | 23/01/95                 | IDPL Research Centre                        |
| 240     | MATHEW, GEORGE          | Regional Manager (South)                                                   | 49             | 498 917                          | M.SC., D.E.M.                                           | 25                         | 05/11/73                 | Universal Products                          |
| 241     | MATHUR, AJAY B.         | Controller-Business Solutions                                              | 42             | 979 846                          | M.TECH.                                                 | 21                         | 27/05/96                 | Godrej Soaps Ltd.                           |
| 242     | MATHUR, ARUN            | General Manager-Chemical Mfg.                                              | 49             | 1 535 969                        | B.TECH.                                                 | 29                         | 27/05/95                 | Lupin Labs. Ltd.                            |
| 243     | MAURYA, RAJ KUMAR (Dr.) | Senior Research Microbiologist                                             | 33             | 490 318                          | M.SC., PH.D.                                            | 10                         | 27/10/93                 | Hoechst India Ltd.                          |
| 244     | MEHANDROO, SANDEEP      | Accounts Manager                                                           | 36             | 541 907                          | B.COM.(H), C.A.                                         | 13                         | 07/08/95                 | Cepharm Milk Specialities Ltd.              |
| 245     | MEHROTRA, ATUL          | Manager-Documetation (Systems & Documentation)                             | 42             | 339 637                          | B.PHARM                                                 | 19                         | 24/05/96                 | Lupin Labs. Ltd.                            |

| Sr. No. | NAME                      | DESIGNATION<br>(Nature of Duties)             | Age<br>(Years) | Gross Remu-<br>neration<br>(Rs.) | Qualifications                         | Experi-<br>ence<br>(Years) | Date of Appoint-<br>ment | Last Employment Held                                  |
|---------|---------------------------|-----------------------------------------------|----------------|----------------------------------|----------------------------------------|----------------------------|--------------------------|-------------------------------------------------------|
| 246     | MEHROTRA, PRIYESH KR.     | Finance Executive                             | 24             | 311 930                          | B.COM., I.C.W.A., M.F.C.               | 4                          | 05/06/95                 | SMIFS Capital Markets Ltd.                            |
| 247     | MEHROTRA, SUNITA          | Assistant Manager-Administration              | 52             | 415 739                          | B.A.                                   | 9                          | 01/03/89                 | Rana Hotel                                            |
| 248     | MEHTA, ALOK               | Assistant Personnel Manager                   | 27             | 367 239                          | M.A.(PM&IR)                            | 5                          | 07/06/93                 | None                                                  |
| 249     | MEHTA, ANITA (Dr.)        | Group Leader                                  | 40             | 690 107                          | M.SC., PH.D.                           | 10                         | 22/12/93                 | Institute de Chimie des Substances Naturelles, Franc. |
| 250     | MEHTA, M.G.               | Purchase Manager                              | 44             | 626 102                          | M.A., P.G.D.M.M.                       | 24                         | 31/05/78                 | Atlas                                                 |
| 251     | MENDIRATTA, SURESH KR.    | Production Manager                            | 43             | 519 595                          | B.PHARM                                | 22                         | 01/12/94                 | Unimax Pharmaceuticals                                |
| 252     | MENON, H.R.               | Quality Assurance Manager                     | 45             | 449 113                          | B.SC., CMLT                            | 25                         | 31/05/91                 | Eomark Pharmaceuticals                                |
| 253     | MIRANDA, VINCENT RONALD   | Area Sales Manager (East)                     | 33             | 304 419                          | B.SC.                                  | 13                         | 19/04/89                 | Aristo Pharmaceuticals                                |
| 254     | MISHRA, SHIV KANT (Dr.)   | Assistant Director-Clinical Research          | 41             | 799 469                          | M.SC., PH.D.                           | 15                         | 16/06/94                 | Panacea Biotech Ltd.                                  |
| 255     | MISRA, S.K.               | Regional Administration Manager               | 51             | 579 802                          | B.COM.                                 | 32                         | 03/01/77                 | Crown Timber & Foods Pvt. Ltd.                        |
| 256     | MITRA, MOLOY              | Research Scientist                            | 36             | 357 819                          | M.SC.(CHEM)                            | 13                         | 03/03/85                 | None                                                  |
| 257     | MITTAL, MAHESH KUMAR      | Assistant Manager-Stores                      | 46             | 348 755                          | B.PHARM                                | 22                         | 31/01/86                 | Medi Caps Pvt.Ltd.                                    |
| 258     | MITTAL, P.K.              | Manager-Production                            | 49             | 474 155                          | DIPIN M.E.                             | 29                         | 05/07/88                 | HP Labellette (India) Pvt. Ltd.                       |
| 259     | MITTRA, ASHOK             | General Manager                               | 47             | 919 569                          | M.SC.(H), DMS                          | 23                         | 20/05/96                 | Minarini Raunaq Pharma Ltd.                           |
| 260     | MOHANTY, SANJEEV          | Senior Research Scientist                     | 29             | 384 581                          | M.SC., M.TECH.                         | 4                          | 27/07/95                 | Torrent Pharma Ltd.                                   |
| 261     | MOHAN, M.S.               | Product Development Manager<br>(Dosage Forms) | 34             | 518 442                          | M.PHARM                                | 10                         | 24/01/93                 | Astra- IDL Ltd.                                       |
| 262     | MOHAN, S.                 | Senior Manager-<br>Management Development     | 41             | 682 472                          | B.G.L., M.A.(SW)                       | 17                         | 25/06/90                 | Foundation for Organisational Research and Education  |
| 263     | MOHAN, T. PHANI *         | Marketing Manager                             | 28             | 814 886                          | B.E.(HONS), P.G.D.M.                   | 6                          | 06/06/94                 | Infosys Consultant                                    |
| 264     | MOLOKOV, ARKADY *         | Sr.Territory Manager                          | 34             | 539 550                          | M.D. PH.D.                             | 12                         | 01/11/95                 | Novosibirsk State Medical Institute                   |
| 265     | MONIF, TAUSIF (Dr.)       | Research Scientist                            | 34             | 397 060                          | M.PHARM, PH.D.                         | 9                          | 30/04/93                 | C.D.R.I                                               |
| 266     | MOULIK, PARTHASARATHI     | Purchase Executive                            | 35             | 346 276                          | B.COM.(H), M.B.A.                      | 14                         | 16/02/96                 | Perfect Drugs Ltd.                                    |
| 267     | MUKHERJEE, ASHISH (Dr.)   | Senior Research Scientist                     | 33             | 453 005                          | M.SC.(H), PH.D.                        | 6                          | 07/08/95                 | The Rockefeller University                            |
| 268     | MUKHERJEE, SUBRATA        | Product Manager                               | 39             | 315 458                          | B.SC. (H)                              | 18                         | 05/07/95                 | Concept Pharmaceuticals Ltd.                          |
| 269     | MUKHERJI, GOUR (Dr.)      | Senior Research Scientist                     | 38             | 381 940                          | M.PHARM, PH.D.                         | 12                         | 14/03/94                 | Sri G.S.Institute Of Tech. & Science, Indore          |
| 270     | NARASIMHAM, J.U.          | Area Sales Manager                            | 43             | 356 358                          | B.SC.                                  | 20                         | 01/08/79                 | Alfred Berg & Co.(I) Pvt. Ltd.                        |
| 271     | NARAYAN, ARUN             | Assistant Manager-Marketing                   | 27             | 420 620                          | B.COM.(H), MIB                         | 4                          | 06/06/94                 | None                                                  |
| 272     | NATARAJAN, M.             | Regional Administration Manager               | 41             | 453 808                          | B.COM.                                 | 21                         | 16/01/86                 | Zuari Agro Chemicals Ltd.                             |
| 273     | NATARAJAN, RAVI           | Assistant Manager-Materials                   | 31             | 351 303                          | B.COM., P.G.D.M.M., M.B.A.             | 7                          | 02/07/90                 | None                                                  |
| 274     | NAYYAR, ARUN DEV *        | Area Director Vietnam, Cambodia & Laos        | 38             | 1 343 392                        | B.SC.                                  | 18                         | 25/05/94                 | Win Medicare Ltd.                                     |
| 275     | NIZAR, HASHIM P.N. (Dr.)  | Senior Research Scientist                     | 36             | 390 250                          | M.SC., PH.D.                           | 4                          | 01/06/94                 | None                                                  |
| 276     | NORONHA, ALLWYN           | Manager-Secretarial Services                  | 34             | 607 129                          | B.COM. (H), LL.B., F.C.S., ACIS-London | 14                         | 04/01/96                 | Eicher Goodearth Ltd.                                 |
| 277     | PANDEY, G.C.              | Assistant Production Manager                  | 39             | 300 732                          | B.SC.                                  | 16                         | 23/04/86                 | Orient Herbs & Chem Pvt. Ltd.                         |
| 278     | PANDEY, VINOD KUMAR       | Assistant Manager-Production                  | 36             | 443 068                          | B.SC.                                  | 14                         | 08/05/84                 | None                                                  |
| 279     | PANT, ABHA                | Co-Ordinatory : Technology Management         | 33             | 388 854                          | M.PHARM                                | 11                         | 05/07/93                 | Cipla Ltd.                                            |
| 280     | PANT, NEERAJ              | Senior Research Scientist                     | 30             | 348 388                          | M.PHARM                                | 5                          | 09/06/93                 | None                                                  |
| 281     | PAREEK, ANIL KR. H. (Dr.) | Medical Advisor-Pharma Marketing              | 41             | 535 871                          | M.B.B.S., M.D.                         | 18                         | 15/12/95                 | J.K.Pharma                                            |
| 282     | PAREKH, RAMESH            | Dy. General Manager-Pharma Mfg.               | 46             | 783 271                          | B.PHARM                                | 29                         | 19/11/75                 | Thrifty Stores                                        |
| 283     | PARULEKAR, DEVDUTTA       | Maintenance Manager                           | 41             | 377 486                          | B.E.(MECH.)                            | 19                         | 24/08/93                 | Shree Synthetics Ltd.                                 |
| 284     | PATAWARI, S.K.            | Company Secretary                             | 42             | 1 097 253                        | M.COM., LL.B., A.C.S.                  | 21                         | 27/12/84                 | The Institute of Company Secretary of India           |
| 285     | PATEL, MAHESH V. (Dr.)    | Head-Microbiology                             | 46             | 1 317 008                        | M.SC., PH.D.                           | 25                         | 17/06/94                 | Hoechst India Ltd.                                    |
| 286     | PATGAONKAR, MANGESH V.    | Research Microbiologist                       | 32             | 433 072                          | M.SC.                                  | 11                         | 06/12/93                 | Lupin Chemicals Ltd.                                  |
| 287     | PHATAK, JAYANT D.         | Area Sales Manager                            | 40             | 350 953                          | B.SC.                                  | 17                         | 14/05/90                 | Stangen Pharmaceuticals                               |
| 288     | PIVOVAROVA, JULIA *       | Territory Manager                             | 36             | 475 766                          | Provisor                               | 19                         | 30/10/95                 | Tetrapharm Ltd.                                       |
| 289     | POPLI, VIREN *            | Country Manager                               | 29             | 600 550                          | B.E., M.M.S.                           | 6                          | 06/06/94                 | General Enterprises Co., Chandigarh                   |
| 290     | PORWAL, G.S. (Dr.)        | Head-Pharma                                   | 47             | 1 299 640                        | PH.D. (NEUROPATH), D.B.M               | 24                         | 02/01/97                 | Sunstince Pharma                                      |
| 291     | PRADHAN, ATUL             | Divisional Sales Manager                      | 49             | 351 834                          | B.SC.                                  | 25                         | 01/04/93                 | Fulford (I) Ltd.                                      |
| 292     | PRAKASH, S.               | Executive Secretary                           | 43             | 341 680                          | B.A.                                   | 6                          | 03/09/85                 | United Sales Corporation                              |
| 293     | PRASAD, B.K.              | Chief Executive Officer                       | 51             | 1 458 320                        | B.E. (MECH.) M.TECH (I.E.O.R.), D.M.   | 7                          | 13/12/93                 | Cipla Ltd.                                            |
| 294     | PRASAD, U.V.              | Production Manager                            | 34             | 579 937                          | M.PHARM                                | 11                         | 01/06/90                 | Royal Antibiotics & Investments Pvt.Ltd.              |
| 295     | PRASHER, R.K.             | Manager-Logistics & Planning                  | 36             | 546 722                          | B.SC., M.B.A.                          | 14                         | 04/02/88                 | Metro Tyres Ltd.                                      |
| 296     | PUNJABI, MAHESH KUMAR     | Assistant Project Manager                     | 32             | 374 635                          | B.E.(CIVIL)                            | 10                         | 22/04/91                 | Jay Kay Tech Ltd., New Delhi.                         |
| 297     | PUNJA, SANJEEV SADASHIV   | Purchase Manager                              | 37             | 417 933                          | B.SC., GDMM                            | 14                         | 01/02/96                 | Garware Polyester Ltd.                                |
| 298     | PURI, SUDERSHAN           | Manager-Sales Planning                        | 54             | 499 402                          | M.SC.                                  | 34                         | 28/08/87                 | German Remedies                                       |
| 299     | PUROHIT, ARUN KUMAR (Dr.) | General Manager-Chemical Manufacturing        | 40             | 853 611                          | M.SC., PH.D.                           | 13                         | 22/01/96                 | Ipsa Labs. Ltd.                                       |
| 300     | PUROHIT, A.K. (Dr.)       | Medical Director-India & Middle East          | 45             | 1 201 215                        | M.B.B.S., M.D.                         | 18                         | 31/12/90                 | Cadila Laboratories                                   |
| 301     | RAGHAVAN, S.              | Vice President-Corporate Projects             | 48             | 621 120                          | B.E., D.B.M., D.T.E.                   | 17                         | 01/12/94                 | Guardian Health Care Ltd.                             |
| 302     | RAINA, S.M.               | Senior Manager-Global Marketing               | 38             | 498 110                          | M.PHARM                                | 15                         | 20/11/92                 | Win-Medicare Ltd.                                     |
| 303     | RAIZADA, B.K.             | Senior Vice President                         | 53             | 2 371 046                        | B.COM., C.A.                           | 30                         | 23/04/73                 | Warner Hindustan Ltd.                                 |
| 304     | RAJAGOPALAN, R.           | Controller-Distribution                       | 56             | 680 779                          | B.A.(COM.)                             | 37                         | 01/04/78                 | Klick Nixon Ltd.                                      |
| 305     | RAJAN, A.S.               | Manager-Liaison                               | 45             | 419 052                          | B.COM.                                 | 26                         | 01/09/83                 | HADA Group of Companies                               |
| 306     | RAJA, AUGUSTINE (Dr.) *   | Sales Manager                                 | 30             | 850 295                          | M.D.                                   | 4                          | 27/08/96                 | Company "Aris Business Clubs Ltd."                    |
| 307     | RAMAMURTHY, G.K.          | Whole-Time Director                           | 59             | 5 936 602                        | M.SC.                                  | 35                         | 01/07/85                 | Apeejay Pharmaceuticals Pvt. Ltd.                     |
| 308     | RAMANA, K.V. (Dr.)        | Research Scientist                            | 36             | 328 290                          | M.SC., PH.D.                           | 5                          | 20/01/93                 | None                                                  |
| 309     | RAMAN, S.                 | Manager Process Development                   | 32             | 539 153                          | M.TECH.                                | 10                         | 12/10/92                 | Armour Chemicals Ltd.                                 |
| 310     | RAMASWAMY, VASANT KUMAR   | Director-Strategic Planning & C.I.O.          | 37             | 2 127 670                        | B.SC., M.A., C.A., M.B.A.              | 13                         | 05/04/95                 | World Bank                                            |
| 311     | RAMESH PRAKASH, P.S.      | Sales Development Manager-Formulations        | 34             | 433 495                          | B.SC., M.A., P.G.D.B.A.                | 14                         | 01/01/88                 | Win-Medicare Ltd.                                     |
| 312     | RAMESH, K.                | Senior Research Scientist                     | 34             | 379 625                          | M.SC.(CHEM), M.TECH.                   | 10                         | 05/05/88                 | None                                                  |
| 313     | RAMESH, R.                | Commercial Manager                            | 33             | 435 743                          | B.COM., DIP. INT TR                    | 14                         | 16/01/89                 | N.T.P.C. Ltd.                                         |
| 314     | RAMESH, R.K.              | Area Sales Manager                            | 46             | 318 433                          | B.SC.                                  | 20                         | 01/02/79                 | Bangalore Pharmaceuticals & Research Labs.            |
| 315     | RAMMOHAN, N.              | Area Sales Manager                            | 33             | 403 561                          | B.SC.                                  | 10                         | 17/10/88                 | None                                                  |
| 316     | RANDHAWA, AJIT            | Assistant Manager-Projects                    | 30             | 337 647                          | B.SC., B.TECH.(CE)                     | 6                          | 01/02/92                 | None                                                  |
| 317     | RANDHAWA, R.J.S.          | Manager-Compliance                            | 45             | 383 048                          | B.SC.                                  | 20                         | 15/11/79                 | Ortho-Esters                                          |
| 318     | RANGAIAH, K.V.            | Research Scientist                            | 31             | 397 976                          | M.PHARM                                | 6                          | 27/09/93                 | Cadila Ltd.                                           |
| 319     | RANGANATHAN, P.           | Materials Manager                             | 37             | 307 624                          | B.SC.                                  | 16                         | 01/10/93                 | Glaxo India Ltd.                                      |
| 320     | RANGARAJAN, S.            | Dy.General Manager-Div.Qty.Assurance (Bd)     | 48             | 988 214                          | M.SC.                                  | 26                         | 03/09/93                 | United Breweries Ltd.                                 |
| 321     | RAO, M.V. KRISHNA         | Regional Manager (West)                       | 43             | 452 439                          | B.SC.                                  | 19                         | 01/09/82                 | Tablets (I) Ltd.                                      |
| 322     | RAO, N.BHASKARA (Dr.)     | Research Scientist                            | 35             | 332 592                          | M.SC., PH.D.                           | 13                         | 13/02/95                 | IICT Hydrabad                                         |
| 323     | RAO, SRINIVASA (Dr.)      | Group Leader-Biochemical Pharmacology         | 39             | 508 117                          | M.SC., PH.D.                           | 13                         | 31/07/96                 | Albert Einstein College Of Medical                    |
| 324     | RAO, V. MADHAV            | Production Manager-Lc                         | 52             | 634 265                          | M.SC.                                  | 28                         | 16/06/77                 | Polypharm Pvt. Ltd.                                   |
| 325     | RAO, Y.KAMALAKARA (Dr.)   | Senior Research Scientist                     | 36             | 366 583                          | M.SC., PH.D.                           | 9                          | 23/05/96                 | Torrent Pharmaceuticals Ltd.                          |
| 326     | RAWAT, D.S.               | Assistant Manager-Maintenance                 | 44             | 344 868                          | DIPIN MECH. ENGG.                      | 23                         | 15/06/90                 | Punjab National Fertilizer & Chemicals Ltd.           |
| 327     | RAWAT, V.S.               | Assistant Manager-Production                  | 36             | 384 930                          | B.SC.                                  | 17                         | 03/12/83                 | A.B.M. Research Institute                             |
| 328     | RAY, ABHIJIT (Dr.)        | Senior Research Scientist                     | 38             | 545 743                          | M.PHARM, M.SC., PH.D.                  | 15                         | 31/07/85                 | University Of Ottawa                                  |
| 329     | RAY, PURNA C.             | Senior Research Scientist                     | 38             | 342 779                          | M.SC., M.PHIL., PH.D.                  | 6                          | 12/08/92                 | None                                                  |
| 330     | RELE, PRASHANT R.         | Manager-Global Marketing                      | 34             | 326 762                          | B.PHARM                                | 11                         | 04/09/96                 | Upjohn Division Of Unichem(Unisearch)                 |
| 331     | RITA, P.                  | Senior Research Scientist                     | 33             | 359 370                          | M.SC., M.TECH.                         | 8                          | 08/01/80                 | None                                                  |
| 332     | ROY, DILIP                | Dy. General Manager-Hrm                       | 38             | 1 140 977                        | B.A.(H), P.G.D.PM. & I.R.              | 16                         | 20/11/91                 | Indian Aluminium Co. Ltd.                             |



| Sr. No. | NAME                       | DESIGNATION<br>(Nature of Duties)                   | Age<br>(Years) | Gross<br>Remu-<br>neration<br>(Rs.) | Qualifications                      | Experi-<br>ence<br>(Years) | Date of<br>Appoint-<br>ment | Last Employment Held                                |
|---------|----------------------------|-----------------------------------------------------|----------------|-------------------------------------|-------------------------------------|----------------------------|-----------------------------|-----------------------------------------------------|
| 333     | ROY, SREERAJ               | Brand Manager                                       | 29             | 338 940                             | B.PHARM, P.G.D.M.                   | 7                          | 02/12/94                    | Cadila Laboratories                                 |
| 334     | ROY, S.B.                  | Assistant Director-PdI                              | 43             | 708 048                             | M.PHARM, M.B.A.                     | 17                         | 29/04/85                    | Astra I.D.L. Ltd.                                   |
| 335     | SACHDEV, PANKAJ G.         | Assistant Manager-Internal Audit                    | 28             | 357 698                             | B.COM., LL.B., C.A.                 | 6                          | 10/05/95                    | Apollo Tyres Ltd.                                   |
| 336     | SADYKOV, MARAF *           | Territory Manager                                   | 28             | 632 612                             | M.D.                                | 11                         | 24/10/94                    | Kazan Medical University                            |
| 337     | SAHA, NILANJAN (Dr.)       | Clinical Pharmacologist                             | 35             | 586 444                             | M.B.B.S. M.D., DM                   | 8                          | 01/06/94                    | MGM's MC                                            |
| 338     | SAHNEY, SANDEEP            | General Manager-Pharma Marketing                    | 34             | 1 105 868                           | B.A.(H), M.B.A.                     | 12                         | 02/06/86                    | None                                                |
| 339     | SAHNI, NIPUN               | Assistant Manager-Corporate Finance                 | 27             | 415 629                             | B.COM.(H), M.COM., MFC              | 4                          | 06/06/94                    | None                                                |
| 340     | SAIGAL, MUNISH             | Controller-Forex Operations                         | 43             | 916 246                             | M.SC.(H)                            | 19                         | 29/09/95                    | Brisk Foreign Exchange Company                      |
| 341     | SAINI, KUMAR DEVENDRA *    | Finance Manager                                     | 31             | 595 631                             | B.COM.                              | 8                          | 03/08/92                    | VTL (I) Ltd., New Delhi                             |
| 342     | SALMAN, MOHAMMAD (Dr.)     | Assistant Director-Chemical Research                | 41             | 675 145                             | M.Sc., PH.D.                        | 22                         | 23/05/96                    | University Of Texas Health Science Center           |
| 343     | SANDHU, RAJBIR             | Area Sales Manager-Punjab                           | 37             | 361 301                             | M.SC.                               | 13                         | 09/07/87                    | Theris Pharmaceuticals                              |
| 344     | SANDHU, TANDEEP SINGH      | Assistant Manager-Production                        | 28             | 336 602                             | B.E.(CHEM)                          | 7                          | 16/08/90                    | None                                                |
| 345     | SANYAL, DEBASISH           | Manager-Sales And Commercial                        | 35             | 439 691                             | B.A., M.B.A.                        | 6                          | 27/07/92                    | Voltas Ltd.                                         |
| 346     | SARIN, SUBODH              | Project Manager                                     | 34             | 565 601                             | B.TECH.                             | 11                         | 19/11/90                    | Super Instruments Ltd.                              |
| 347     | SASIDHARAN, T.V.           | Senior Commercial Manager                           | 46             | 706 934                             | B.A., D.B.M.                        | 28                         | 11/03/86                    | Pallgrover Woollens Ltd.                            |
| 348     | SATYANARAYANA, S. (Dr.)    | Senior Research Scientist                           | 36             | 381 378                             | M.SC., M.PHIL., PH.D.               | 8                          | 10/08/95                    | Ministry of Science & Education, Govt of Spain      |
| 349     | SAWHNEY, GEETIKA           | Assistant Manager-Administration                    | 30             | 350 359                             | B.A., D.H.M.                        | 9                          | 11/02/91                    | Mashal Hotels Pvt.Ltd.                              |
| 350     | SAXENA, B.K.               | Brand Administration Manager                        | 48             | 433 785                             | B.A.(COM.), DMM                     | 30                         | 01/02/81                    | Hindustan Computers Ltd.                            |
| 351     | SAXENA, PRABHAT KUMAR      | General Manager-Engineering & Facilities (Chemical) | 48             | 814 001                             | B.TECH.(MECH.ENGG.), P.G.D.P.M.     | 27                         | 01/08/96                    | ICI India Ltd.                                      |
| 352     | SAXENA, SWADESH            | Assistant Manager-Project                           | 29             | 322 641                             | B.E.                                | 7                          | 31/03/93                    | Blue Star Ltd.                                      |
| 353     | SAXENA, RAJESH             | Assistant Manager-Quality Assurance                 | 34             | 313 227                             | M.SC.                               | 14                         | 15/03/84                    | None                                                |
| 354     | SEHGAL, PARMINDER SINGH    | Plant Accounts Manager                              | 33             | 423 663                             | B.COM., F.C.A., MCS (DIT)           | 4                          | 12/04/96                    | Punjab Recorders Ltd.                               |
| 355     | SEHGAL, VEENA              | Brand Manager                                       | 34             | 371 121                             | M.PHARM                             | 11                         | 21/01/93                    | Indian Labs. Ltd.                                   |
| 356     | SEHWAL, ARVIND             | Assistant Manager-Production                        | 39             | 343 229                             | B.SC.                               | 19                         | 09/01/84                    | S.S.Laboratories Ltd.                               |
| 357     | SENGAR, VIKRAM SINGH       | Product Manager                                     | 26             | 334 110                             | B.SCH.(H), P.G.D.B.M.               | 4                          | 06/06/94                    | None                                                |
| 358     | SEN, HIMADRI               | Associate Vice President-Pharma Research            | 49             | 2 375 173                           | B.PHARM, M.SC.(PHARM)               | 26                         | 20/07/90                    | International Development Labs, U.K.                |
| 359     | SESHADRI, T.L.             | Manager-Regional Accounts                           | 38             | 350 540                             | B.COM., C.A.                        | 9                          | 10/02/93                    | South India Viscose                                 |
| 360     | SETHI, O.K.                | Divisional Finance Manager                          | 36             | 811 500                             | B.COM.(H), C.A.                     | 14                         | 01/12/89                    | Indo Asian Fusegear Pvt. Ltd.                       |
| 361     | SETHI, SANJEEV KUMAR       | Manager-Drug Regulatory Affairs                     | 30             | 438 090                             | M.PHARM                             | 8                          | 17/07/89                    | None                                                |
| 362     | SETHI, SUNIL               | Senior Project Manager                              | 51             | 713 506                             | B.TECH.(MECH.)                      | 28                         | 15/06/90                    | Hindustan Lever Ltd.                                |
| 363     | SETHI, VIJAY               | Manager-Business Solutions                          | 31             | 551 474                             | B.TECH., PGDIE, P.G.D.M.M.          | 9                          | 31/07/96                    | Tata Consultancy Services                           |
| 364     | SETH, MADHU                | Research Scientist                                  | 39             | 301 294                             | M.PHARM                             | 14                         | 05/08/96                    | Belco-Pharma                                        |
| 365     | SHAH RAJ, B.               | Regional Manager (West)                             | 38             | 442 100                             | M.SC.                               | 14                         | 01/05/87                    | Pharmaceutical Company of India                     |
| 366     | SHAH, PRADIP K.            | Assistant Manager-Production                        | 36             | 336 851                             | B.PHARM                             | 14                         | 11/11/83                    | None                                                |
| 367     | SHANKAR, AJAY (Dr.)        | Senior Research Scientist                           | 32             | 358 640                             | M.SC., PH.D.                        | 5                          | 02/08/93                    | None                                                |
| 368     | SHANKAR, V.                | Whole-time Director                                 | 44             | 4 720 304                           | LL.B., C.A., I.C.W.A., C.S.         | 21                         | 01/07/85                    | Apeejay Pharmaceuticals Pvt. Ltd.                   |
| 369     | SHARMA, RAJIV              | Assistant Manager-Direct Taxation                   | 35             | 403 040                             | B.SC., C.A.                         | 9                          | 18/04/95                    | Phoenix Overseas Ltd.                               |
| 370     | SHARMA, ANIL KUMAR         | General Manager-CIS And Africa Region               | 44             | 1 247 294                           | B.SC., P.G.D.B.A.                   | 25                         | 05/01/96                    | ICI India Ltd.                                      |
| 371     | SHARMA, ASHOK              | Sales Controller-Stancare                           | 53             | 830 535                             | B.SC.                               | 32                         | 10/04/93                    | Glaxo Labs. Ltd.                                    |
| 372     | SHARMA, ASHOK KUMAR        | Purchase Officer                                    | 41             | 334 143                             | B.COM., P.G.D.M.M.                  | 24                         | 01/11/78                    | K.G.Khosla Compressors Ltd.                         |
| 373     | SHARMA, BRIJ BHUSHAN       | Area Sales Manager                                  | 45             | 346 484                             | B.SC.                               | 21                         | 01/06/77                    | None                                                |
| 374     | SHARMA, DEVENDRA           | Assistant Manager-Maintenance                       | 35             | 373 389                             | AMIE (MECH.)                        | 16                         | 01/10/93                    | Jaypee Hotels Sidharth                              |
| 375     | SHARMA, DINESH KUMAR       | Assistant Manager-Production                        | 37             | 365 528                             | B.SC.                               | 17                         | 26/12/81                    | Punjab United Pesticides & Chemicals Ltd.           |
| 376     | SHARMA, GEETA (Dr.)        | Research Scientist                                  | 32             | 326 317                             | M.SC., PH.D.                        | 8                          | 01/03/93                    | P.G.I., Chandigarh                                  |
| 377     | SHARMA, H.M.               | Assistant Manager-Production                        | 42             | 319 758                             | B.SC., DIP.PROD.MGT.                | 20                         | 04/02/77                    | None                                                |
| 378     | SHARMA, KRISHAN KUMAR      | Production Manager                                  | 32             | 305 655                             | B.SC.(H), B.SC.(TECH.)              | 9                          | 03/09/96                    | Gharda Chemicals Ltd.                               |
| 379     | SHARMA, MUKESH KUMAR (Dr.) | Research Scientist                                  | 31             | 383 239                             | M.SC., PH.D.                        | 5                          | 26/04/93                    | Sri Venkateswara College, New Delhi                 |
| 380     | SHARMA, NEERAJ             | Brand Manager                                       | 25             | 375 052                             | B.E., P.G.D.B.M.                    | 3                          | 05/06/95                    | None                                                |
| 381     | SHARMA, NEETA              | Research Scientist                                  | 33             | 389 271                             | M.SC., M.PHIL.                      | 14                         | 08/08/84                    | None                                                |
| 382     | SHARMA, N.K.               | Senior Research Scientist                           | 37             | 369 868                             | M.SC.                               | 13                         | 15/10/90                    | Gratus Pharma                                       |
| 383     | SHARMA, RAJEEV             | Accounts Manager-R&D                                | 32             | 506 917                             | I.C.W.A.                            | 8                          | 01/05/92                    | Controls & Switchgear Co. Ltd.                      |
| 384     | SHARMA, RAJESH             | Regional Manager (East)                             | 37             | 329 352                             | B.SC.                               | 16                         | 01/03/82                    | None                                                |
| 385     | SHARMA, R.K.               | Production Manager                                  | 44             | 405 290                             | B.SC.                               | 21                         | 02/09/78                    | Daurala Chemical Industries                         |
| 386     | SHARMA, SANJEEV            | Assistant Manager-Production                        | 30             | 342 941                             | B.TECH.(C)                          | 7                          | 04/04/91                    | None                                                |
| 387     | SHARMA, SANJEEV KUMAR      | Manager-Projects                                    | 29             | 403 148                             | B.E.(CHEM.)                         | 9                          | 17/12/90                    | Technofab Engg. Ltd.                                |
| 388     | SHARMA, SANJIV (Dr.)       | Manager-Process Development                         | 32             | 391 394                             | M.SC., PH.D.                        | 8                          | 19/07/91                    | Finorg Chemicals Ltd.                               |
| 389     | SHARMA, SHARAD (Dr.)       | Research Scientist                                  | 30             | 306 001                             | B.SC., M.V.S.C.(PATH)               | 8                          | 26/09/94                    | None                                                |
| 390     | SHARMA, SUNIL KUMAR        | Manager-Purchase & Production Planning              | 38             | 433 605                             | B.SC., P.G.D.M.M.                   | 18                         | 11/09/95                    | Alpha Drugs India Ltd.                              |
| 391     | SHARMA, SUNITA (Dr.)       | Research Microbiologist                             | 36             | 430 081                             | B.SC., PH.D.                        | 14                         | 20/09/93                    | G.N.D.University                                    |
| 392     | SHARMA, SURESH KUMAR       | Manager-Liaison                                     | 37             | 415 391                             | B.COM., D.B.M.                      | 16                         | 14/01/91                    | Novopon India Ltd.                                  |
| 393     | SHARMA, S.K.               | Chief Security Officer                              | 55             | 666 106                             | INTER                               | 35                         | 03/10/88                    | DCM Toyota Ltd.                                     |
| 394     | SHARMA, VINOD KUMAR        | Secretarial Officer                                 | 46             | 317 581                             | B.COM.                              | 25                         | 25/06/75                    | Frick India Ltd.                                    |
| 395     | SHARMA, TEJINDER           | Purchase Manager                                    | 40             | 533 008                             | B.COM., D.M.M.                      | 19                         | 01/10/84                    | Zenith Paper, Chandigarh                            |
| 396     | SHETTY, NITIN M. (Dr.)     | Research Scientist                                  | 33             | 398 808                             | M.SC.(Resh.), PH.D.                 | 12                         | 31/10/94                    | Jay Research Foundation                             |
| 397     | SHRIVASTAVA, SHOMA         | Regional Brand Executive                            | 28             | 321 720                             | B.PHARM, M.B.A.                     | 7                          | 06/06/94                    | Merind Ltd.                                         |
| 398     | SIDHWANI, S.               | Manager-Commercial                                  | 50             | 442 279                             | B.SC., P.G.D.B.M.                   | 27                         | 30/08/71                    | Richardson Hindustan Ltd.                           |
| 399     | SINGHAL, S.C.              | Senior Production Manager                           | 42             | 736 947                             | M.PHARM                             | 20                         | 07/11/84                    | Warner - Hindustan Ltd.                             |
| 400     | SINGHAL, RADHEY L. (Dr.)   | Executive Director-New Drug Res.                    | 57             | 1 512 376                           | M.SC., PH.D.                        | 36                         | 31/10/94                    | Indiana University School Of Medicine, Indianapolis |
| 401     | SINGHAL, R.P.              | Manager-Systems                                     | 39             | 503 017                             | B.COM.                              | 17                         | 21/06/89                    | Jindal Steels Ltd.                                  |
| 402     | SINGH, BACHAN              | Maintenance Manager                                 | 51             | 348 159                             | DIP IN MECH.ENGG.                   | 26                         | 06/05/80                    | Panchkula Malt Co.Ltd.                              |
| 403     | SINGH, DALJEET             | Assistant Manager-Engineering (Mechanical)          | 36             | 379 210                             | B.SC., AMIE(I)                      | 12                         | 16/11/92                    | D.C.M. Engineering Products                         |
| 404     | SINGH, GURMEET             | Manager-Imports                                     | 38             | 545 488                             | MMS, LL.B.                          | 17                         | 01/03/96                    | Max Pharma (Max India Ltd.)                         |
| 405     | SINGH, GURVINDER PAUL      | Assistant Manager-Production                        | 38             | 360 492                             | M.SC.                               | 16                         | 20/08/82                    | None                                                |
| 406     | SINGH, HARJINDER           | Production Manager                                  | 40             | 637 443                             | B.SC.(CHEM.ENGG.)                   | 18                         | 14/01/91                    | Jagson Pharma (PB) Ltd.                             |
| 407     | SINGH, HARSHARAN           | Manager-Taxation                                    | 36             | 526 155                             | B.COM., C.A.                        | 15                         | 13/11/85                    | Sethi & Mehra                                       |
| 408     | SINGH, JAGTAR              | Manager-S.H.E.                                      | 41             | 365 741                             | B.SC.                               | 21                         | 01/03/77                    | None                                                |
| 409     | SINGH, JAIDEEP RAI         | Assistant Manager-Marketing                         | 28             | 365 055                             | B.COM.(H), P.G.D.M.                 | 4                          | 06/06/94                    | None                                                |
| 410     | SINGH, JATINDER PAL        | Assistant Manager-Production                        | 30             | 308 080                             | B.E.(C)                             | 7                          | 15/04/91                    | Bindal Agro Chemicals Ltd.                          |
| 411     | SINGH, J.P. (Dr.)          | Manager-Documentation                               | 37             | 385 685                             | M.SC., PH.D.                        | 8                          | 19/07/91                    | Finorg Chemicals Ltd.                               |
| 412     | SINGH, KAPTAN (Dr.)        | Senior Research Scientist                           | 33             | 405 300                             | M.SC., PH.D.                        | 7                          | 28/12/93                    | Trans Chemicals Ltd.                                |
| 413     | SINGH, KARAN PAL           | Assistant Manager-Production                        | 42             | 382 923                             | B.SC.                               | 19                         | 30/07/79                    | None                                                |
| 414     | SINGH, K.N. (Dr.)          | Dy. General Manager-Quality Assurance               | 46             | 645 051                             | M.SC., PH.D.                        | 25                         | 01/07/85                    | Unichem Laboratories Ltd.                           |
| 415     | SINGH, MANINDER            | Senior Manager-Treasury                             | 33             | 830 859                             | B.COM.(H), C.A.                     | 10                         | 17/10/88                    | Harji Engg.Works Pvt. Ltd.                          |
| 416     | SINGH, NARINDER            | Security Officer                                    | 49             | 337 736                             | MATRIC, INDIAN NAVY ED TEST         | 30                         | 01/03/83                    | Indian Navy                                         |
| 417     | SINGH, PARVINDER (Dr.)     | Chairman & Managing Director                        | 55             | 9 476 583                           | M.S.(U.S.A.), PH.D. (PHARMA-U.S.A.) | 30                         | 11/12/67                    | None                                                |
| 418     | SINGH, PREMCHAND PRASAD    | Assistant Manager-Production                        | 39             | 349 942                             | M.PHARM, P.G.D.P.                   | 11                         | 03/12/92                    | Nicholas Lab. (I) Ltd.                              |
| 419     | SINGH, RAJAN BIR           | Manager Systems                                     | 36             | 624 515                             | B.SC.(ENGG.), P.G.D.C.A.            | 15                         | 17/01/94                    | Wipro Infotech Ltd.                                 |
| 420     | SINGH, RAJENDER            | Senior Research Scientist                           | 30             | 332 911                             | M.PHARM                             | 6                          | 03/03/93                    | Systopic Labs. Pvt. Ltd.                            |
| 421     | SINGH, SANDEEP             | Assistant Purchase Manager                          | 29             | 322 207                             | B.SC., M.B.A.                       | 7                          | 01/08/92                    | D.C.M. Engineering Products                         |
| 422     | SINGH, SARABJEET           | Process Development Manager (Bulk Drugs)            | 38             | 469 083                             | M.TECH.                             | 15                         | 12/02/85                    | Vardhman Spinning & General Mills                   |
| 423     | SINGH, SHELENDER           | Production Executive                                | 25             | 339 596                             | B.TECH. (CHEM.ENGG.)                | 4                          | 18/01/94                    | None                                                |

| Sr. No. | NAME                        | DESIGNATION<br>(Nature of Duties)                      | Age<br>(Years) | Gross Remu-<br>neration<br>(Rs.) | Qualifications                       | Experi-<br>ence<br>(Years) | Date of Appoint-<br>ment | Last Employment Held                         |
|---------|-----------------------------|--------------------------------------------------------|----------------|----------------------------------|--------------------------------------|----------------------------|--------------------------|----------------------------------------------|
| 424     | SINGH, SUDHIR KUMAR (Dr.)   | Senior Research Scientist                              | 34             | 407 404                          | M.SC., PH.D.                         | 8                          | 23/01/95                 | University Of Alabama at Birmingham          |
| 425     | SINGH, SURINDER (Lt.Col.)   | Senior Manager-Administration & Support Services       | 55             | 699 545                          | B.A., DIP PM&IR, M.SC.(DEF STU.)     | 37                         | 01/03/86                 | Army                                         |
| 426     | SINGH, SURJEET              | Senior Manager-Supply Chain                            | 30             | 738 890                          | B.COM., I.C.W.A.                     | 10                         | 28/05/92                 | Kirloskar Brother Ltd.                       |
| 427     | SINGH, S.K.                 | Research Scientist                                     | 41             | 315 559                          | M.SC.                                | 16                         | 08/05/82                 | None                                         |
| 428     | SINGH, TARVINDER            | Assistant Manager-Legal                                | 31             | 361 685                          | B.SC., LL.B.                         | 7                          | 04/04/94                 | Shriam Foods & Fertilizer Industries         |
| 429     | SINGLA, BRIJESH KUMAR       | Assistant Manager-Validation                           | 29             | 320 885                          | B.E.(C.E.), M.E.(C.E.), M.S.(C.E.)   | 3                          | 20/09/95                 | None                                         |
| 430     | SINGLA, J.C.                | Divisional Finance Manager                             | 54             | 536 867                          | B.A., I.C.W.A.                       | 34                         | 24/08/86                 | NTC (MP) Ltd.                                |
| 431     | SINGLA, P.N.                | Plant Accounts Manager-Paonta Sahib                    | 40             | 647 650                          | B.COM., F.I.C.W.A.                   | 19                         | 25/07/78                 | None                                         |
| 432     | SINHA, K.D. (Dr.)           | Senior Manager-Trg & Gmp                               | 42             | 747 836                          | M.TECH., PH.D.(TECH.)                | 20                         | 02/11/88                 | Johnson & Johnson                            |
| 433     | SINHA, M.D.                 | Assistant Manager-Production                           | 37             | 367 351                          | B.PHARM                              | 15                         | 03/06/85                 | Glaxo Laboratories Ltd.                      |
| 434     | SINHA, NIRMALYA (Dr.)       | Assistant Production Manager                           | 38             | 328 993                          | M.SC., PH.D.                         | 11                         | 16/03/88                 | North East Chemicals Ltd.                    |
| 435     | SINHA, SANJAY KUMAR         | Production Manager                                     | 39             | 497 069                          | B.SC., M.PHARM                       | 12                         | 15/05/85                 | Cyper Pharma                                 |
| 436     | SINH, RAJENDRA              | Director-Human Resources                               | 45             | 1 644 306                        | M.A., PGDPM                          | 24                         | 02/04/80                 | J.K.Synthetics Ltd.                          |
| 437     | SMETACEK, RANJANA           | Senior Manager-Corporate Communication                 | 40             | 334 071                          | M.A.                                 | 10                         | 11/10/96                 | Mudra Diversified -Public Relation           |
| 438     | SODHI, HARJEET SINGH        | Assistant Manager-Stores                               | 33             | 382 273                          | B.A., M.B.A.                         | 8                          | 08/05/91                 | Bharti Telecom Ltd.                          |
| 439     | SODHI, RAJEEV               | Personnel Manager                                      | 41             | 562 547                          | B.SC., LL.B., P.G.D.P.M.&L.W.        | 16                         | 01/05/91                 | Hero Honda Motors Ltd.                       |
| 440     | SONI, RAVI KUMAR            | Country Manager<br>(Central America/Caribbean Islands) | 30             | 555 564                          | B.PHARM, P.G.D.B.M.                  | 8                          | 01/06/90                 | None                                         |
| 441     | SONI, VIRESH                | Finance Executive                                      | 47             | 321 173                          | B.A.(COM.)                           | 23                         | 17/03/75                 | None                                         |
| 442     | SONI, V.C. (Dr.)            | Senior Research Scientist                              | 34             | 423 588                          | M.SC., PH.D.                         | 12                         | 17/03/94                 | Avik Pharmaceuticals Ltd.                    |
| 443     | SOOD, LALIT                 | Assistant Manager-Production                           | 28             | 409 548                          | B.E.(CHEM.)                          | 7                          | 16/08/90                 | None                                         |
| 444     | SOOD, O.P. (Dr.)            | Vice President-Clinical Research                       | 57             | 2 561 933                        | M.B.B.S., M.D.                       | 29                         | 21/10/83                 | Ambalal Sarabhai Enterprises Ltd.            |
| 445     | SOURIRAJAN, V.              | Regional Manager (South)                               | 36             | 371 158                          | B.SC.                                | 15                         | 24/08/84                 | Shaw Wallace & Co. Ltd.                      |
| 446     | SREENIVAS, K. (Dr.)         | Research Scientist                                     | 33             | 337 516                          | M.SC., PH.D.                         | 7                          | 16/01/95                 | P.G.I.                                       |
| 447     | SRIDHAR, A.                 | Manager-Market Research                                | 34             | 504 660                          | B.TECH., M.B.A.                      | 11                         | 07/03/96                 | M.B.L. Research & Consultancy Group          |
| 448     | SRIDHAR, R.                 | Assistant Manager-Maintenance                          | 26             | 371 387                          | B.E.(MECH.)                          | 6                          | 21/12/92                 | None                                         |
| 449     | SRINIVASAN, K.E. *          | National Sales Manager                                 | 29             | 732 631                          | M.S. (Electronics)                   | 6                          | 05/09/94                 | International Trading Co.                    |
| 450     | SRINIVAS, K.                | Director-Materials, Planning & Sourcing                | 44             | 1 609 109                        | M.COM., M.B.A.                       | 20                         | 15/10/85                 | Hindustan Ciba Geigy Ltd.                    |
| 451     | SRIRAM, T.L.                | Senior Engineering Manager                             | 45             | 496 759                          | B.TECH.(MECH.)                       | 20                         | 30/09/96                 | JB Chemicals Pharma                          |
| 452     | SRIVASTAVA, ALOK            | General Manager-Fine Chemicals                         | 42             | 1 213 808                        | B.COM.(H), P.G.D.B.M.                | 26                         | 15/04/77                 | American Express International Banking Corp. |
| 453     | SRIVASTAVA, JYOTI           | Research Scientist                                     | 30             | 323 130                          | M.PHARM, DBM                         | 7                          | 10/01/91                 | Deepharm Ltd.                                |
| 454     | SRIVASTAVA, SAURABH KUMAR   | Process Engineer                                       | 33             | 421 555                          | B.SC., B.TECH.                       | 9                          | 24/01/94                 | Hindustan Antibiotics Ltd.                   |
| 455     | SRIVATSAN, V. (Dr.)         | Group Leader                                           | 39             | 647 386                          | M.SC., PH.D.                         | 11                         | 05/07/93                 | University Of Georgia                        |
| 456     | SUD, PUNEET                 | Manager-Projects                                       | 32             | 330 132                          | B.TECH. (CHEM.ENG.)                  | 10                         | 02/08/96                 | Lupin Labs. Ltd.                             |
| 457     | SUKTHANKAR, S.M.            | Regional Administration Manager                        | 57             | 542 469                          | B.SC.D.M.M.&E.E.                     | 35                         | 13/12/79                 | Pressure Cooker & Appliances Ltd.            |
| 458     | SUKUMARAN, P.               | Assistant Manager-Commercial                           | 46             | 329 156                          | B.SC.                                | 21                         | 13/06/88                 | Clarion-McCann Advtg.Services Ltd.           |
| 459     | SURESH, S.M.                | Manager-Commercial                                     | 45             | 430 951                          | B.SC.                                | 24                         | 17/08/92                 | Ajanta International                         |
| 460     | SURI, ANIL                  | Assistant Manager-Compliance                           | 32             | 359 606                          | B.E.(MECH.)                          | 8                          | 12/09/89                 | None                                         |
| 461     | SURI, S.K.                  | Regional Manager (North)                               | 41             | 424 971                          | B.SC.                                | 21                         | 03/10/77                 | None                                         |
| 462     | TALUKDAR, P.                | Manager-Regional Accounts                              | 44             | 394 834                          | B.COM., D.B.A.                       | 21                         | 14/01/92                 | General Electric Co. of India Ltd.           |
| 463     | TALWAR, NARESH (Dr.)        | Research Scientist                                     | 31             | 324 514                          | M.PHARM, PH.D.                       | 6                          | 01/03/93                 | Torrent Labs. Ltd.                           |
| 464     | TANDON, N.K.                | Manager-Regional Accounts                              | 44             | 495 991                          | B.COM.(H)                            | 23                         | 10/02/76                 | Sahni Enterprises                            |
| 465     | TANEJA, V.K.                | Personnel Executive                                    | 38             | 390 517                          | M.A., P.G.D.C.A., P.G.D.I.R. & P.M.  | 20                         | 06/04/88                 | Usha International Ltd.                      |
| 466     | TEMPEST, BRIAN W. *         | Regional Director                                      | 50             | 1 710 787                        | B.SC. (H) Chem., PH.D.-Polymer Chem. | 27                         | 20/11/95                 | Fisons U.S.A.                                |
| 467     | TEWARI, NEERA (Dr.)         | Senior Research Scientist                              | 34             | 442 047                          | M.SC., PH.D.                         | 7                          | 03/12/90                 | None                                         |
| 468     | THAKRAL, NITIN              | Assistant Manager-Systems                              | 26             | 314 265                          | B.E., P.G.D.C.S.A.                   | 4                          | 09/02/95                 | None                                         |
| 469     | THAPER, RAJESH KUMAR (Dr.)  | Senior Research Scientist                              | 37             | 495 025                          | M.SC., PH.D.                         | 13                         | 28/12/92                 | RRL (CSIR)                                   |
| 470     | THOMAS, J.P.                | Regional Manager (South)                               | 47             | 447 185                          | M.SC.                                | 24                         | 05/11/73                 | None                                         |
| 471     | THOMBARE, C.H. (Dr.)        | Assistant Director-Analytical Research-Pharma          | 42             | 520 894                          | B.SC., PH.D.                         | 17                         | 28/07/93                 | The Associated Cement Companies Ltd.         |
| 472     | THOMPSON, ALAN SHERIDAN *   | Regional Director                                      | 50             | 12 971 820                       | B.SC. (H), LONDON                    | 25                         | 11/11/96                 | Sandoz (Pte), Australia                      |
| 473     | TOMAR, NARENDRA SINGH       | Purchase Manager                                       | 51             | 485 091                          | M.SC.                                | 23                         | 14/05/92                 | Universal Capsules Ltd.                      |
| 474     | TRIPATHI, VINAY SHANKAR     | Assistant Manager-Production                           | 33             | 378 684                          | B.PHARM                              | 12                         | 09/09/88                 | Zandu Pharmaceutical Works, Bombay           |
| 475     | TULJAPURKAR, RAMACHANDRA R. | Senior Manager-Quality Assurance                       | 40             | 704 762                          | M.SC.                                | 19                         | 01/08/95                 | Lupin Labs. Ltd.                             |
| 476     | TYAGI, OM DUTT (Dr.)        | Group Leader                                           | 39             | 483 927                          | M.SC., PH.D.                         | 4                          | 30/05/94                 | None                                         |
| 477     | UPADHYAY, B.H.              | Manager-S.H.E.                                         | 38             | 324 522                          | B.SC., P.G.D.I.S., P.G.D.I.M.        | 16                         | 16/08/91                 | Almobic                                      |
| 478     | UPADHYAY, DILIP J. (Dr.)    | Senior Research Scientist                              | 35             | 471 014                          | M.SC., PH.D.                         | 15                         | 19/09/94                 | Hoechst India Ltd.                           |
| 479     | UPADHYAY, G.C.              | Research Scientist                                     | 40             | 438 735                          | M.SC.                                | 20                         | 20/08/92                 | Indian Maize and Chemicals Ltd.              |
| 480     | VAIDYANATHAN, G. (Dr.)      | Research Scientist                                     | 35             | 318 091                          | M.A., PH.D.                          | 4                          | 05/08/96                 | OAK Ridge National Laboratory                |
| 481     | VALE, AJAY *                | Country Manager-Indonesia                              | 36             | 1 466 142                        | B.PHARM, M.M.S.                      | 14                         | 15/03/93                 | Upjohn-Unisearch                             |
| 482     | VASHISHT, AJAY KUMAR        | Assistant Manager-Finance                              | 30             | 318 249                          | B.COM.(H), C.A.                      | 10                         | 01/12/94                 | V.K.Dhingra & Co. CAs                        |
| 483     | VASUDEVAN, B.               | Plant Manager                                          | 44             | 668 679                          | M.TECH.(CE)                          | 21                         | 25/11/91                 | Armour Chemicals                             |
| 484     | VENKATA RAMANA, K.          | Secretarial Officer                                    | 37             | 333 941                          | B.COM., A.C.S., LL.B.                | 14                         | 01/04/95                 | None                                         |
| 485     | VENKATACHALAM, K.           | Sales Development Manager-Australia & New Zealand      | 32             | 499 769                          | M.PHARM, M.M.S.                      | 11                         | 07/06/93                 | Hinditron Services                           |
| 486     | VERMA, ARVIND               | Executive Secretary                                    | 42             | 402 011                          | B.A.                                 | 19                         | 08/05/80                 | Tata Export Ltd.                             |
| 487     | VERMA, ASHWANI KUMAR (Dr.)  | Senior Research Scientist                              | 33             | 350 154                          | M.PHARM, PH.D.                       | 6                          | 06/04/95                 | J.K.Pharmaceuticals Faridabad                |
| 488     | VERMA, HARISH               | Assistant Manager-Stores                               | 31             | 341 132                          | B.E.(CHEM.)                          | 9                          | 01/08/90                 | Stepan Chemicals Ltd.                        |
| 489     | VERMA, SANJAY               | Divisional Finance Manager                             | 41             | 752 859                          | B.COM.(H), C.A.                      | 17                         | 15/12/89                 | Varma Trafag Instruments Pvt.Ltd.            |
| 490     | VICKRAMAN, S.               | Accounts Manager                                       | 34             | 472 555                          | B.SC., C.A., I.C.W.A.                | 10                         | 01/05/89                 | BHEL                                         |
| 491     | VIJAYARAHAVAN, B. (Dr.)     | Senior Research Scientist                              | 34             | 562 214                          | M.SC., PH.D.                         | 7                          | 27/08/90                 | None                                         |
| 492     | VIJAY, N.                   | Production Executive                                   | 29             | 421 319                          | B.E.(CHEM.), M.TECH.                 | 6                          | 24/08/92                 | None                                         |
| 493     | VISHWANATH, M.A.            | Research Scientist                                     | 33             | 301 341                          | M.SC.                                | 10                         | 26/02/96                 | Torrent Research Centre                      |
| 494     | VISWANATHAN, R.K.           | Assistant Director-Instrumentation                     | 43             | 581 986                          | M.SC.                                | 21                         | 05/11/84                 | Blue Star Ltd.                               |
| 495     | VISWANATHAN, S.             | Assistant Manager-Internal Audit                       | 28             | 386 831                          | B.COM., I.C.W.A.                     | 8                          | 22/01/96                 | Southern Petro Chemicals Inds Corpn Ltd.     |
| 496     | VOHRA, M.K.                 | Manager-New Products                                   | 42             | 480 725                          | B.SC.                                | 20                         | 08/12/77                 | None                                         |
| 497     | VOHRA, VIKRAM               | Project Manager                                        | 31             | 494 308                          | B.E.(CHEM.)                          | 8                          | 12/09/89                 | None                                         |
| 498     | VYAS, V.K.                  | Manager-Warehouse                                      | 51             | 450 430                          | B.COM.                               | 21                         | 17/05/89                 | Surya Agroits Ltd.                           |
| 499     | WADHWA, SUNIL ROY           | Production Manager                                     | 30             | 538 195                          | B.E.(CHEM.ENG.)                      | 10                         | 15/09/90                 | Merind Ltd.                                  |
| 500     | WARIAH, DALBIR SINGH        | Assistant Manager-Production                           | 31             | 424 186                          | B.E.(CHEM.)                          | 7                          | 16/08/90                 | None                                         |
| 501     | WASANKAR, ARVIND            | Assistant Manager-Maintenance                          | 35             | 341 092                          | M.SC.                                | 13                         | 30/06/85                 | None                                         |
| 502     | YADAV, G.C. (Dr.)           | Senior Research Scientist                              | 38             | 391 866                          | M.SC., M.PHIL., PH.D.                | 10                         | 22/07/88                 | Jayant Vitamins Ltd.                         |
| 503     | YADAV, RAJENDRA KUMAR       | Assistant Production Manager                           | 32             | 315 139                          | B.TECH.                              | 10                         | 05/10/92                 | Bharat Rasayan Ltd.                          |
| 504     | YADAV, SUSHIL KUMAR         | Assistant Manager-Process Devp. & Engineering          | 34             | 327 265                          | M.TECH., PH.D.                       | 2                          | 01/05/96                 | None                                         |
| 505     | YAMDAGNI, VIPUL KRISHAN     | Assistant Manager-Quality Assurance                    | 31             | 367 684                          | M.SC., A.I.C.                        | 12                         | 01/05/95                 | Morepen Labs. Ltd.                           |



| Sr. No.                                 | NAME                         | DESIGNATION<br>(Nature of Duties)                   | Age<br>(Years) | Gross<br>Remu-<br>neration<br>(Rs.) | Qualifications                              | Experi-<br>ence<br>(Years) | Date of Appoint-<br>ment | Last Employment Held                             |
|-----------------------------------------|------------------------------|-----------------------------------------------------|----------------|-------------------------------------|---------------------------------------------|----------------------------|--------------------------|--------------------------------------------------|
| <b>B. EMPLOYED FOR PART OF THE YEAR</b> |                              |                                                     |                |                                     |                                             |                            |                          |                                                  |
| 1                                       | ACHARYA, SAMBIT              | Assistant Personnel Manager                         | 31             | 298 323                             | B.COM., PG.D.P.M. & I.R.                    | 7                          | 01/07/91                 | None                                             |
| 2                                       | AGARWAL, CHITRA              | Marketing Manager                                   | 35             | 636 082                             | M.PHARM                                     | 12                         | 14/10/88                 | None                                             |
| 3                                       | AGARWAL, NARESH              | Accounts Manager                                    | 32             | 297 243                             | B.COM., C.A.                                | 9                          | 02/01/89                 | Goldiam International Pvt. Ltd.                  |
| 4                                       | AHMED, F.                    | Research Scientist                                  | 32             | 151 462                             | M.COM.                                      | 7                          | 14/10/91                 | None                                             |
| 5                                       | AHUJA, M.C.                  | Assistant Manager-Marketing Services                | 41             | 191 619                             | B.COM.                                      | 17                         | 01/10/83                 | Maruti Udyog Ltd.                                |
| 6                                       | AHUJA, SATISH                | Sales Manager-Imported Chemicals                    | 40             | 160 081                             | M.SC.(MICROBIOLOGY)                         | 16                         | 01/03/97                 | Blue Star Ltd.                                   |
| 7                                       | AJORE, RAM                   | Painter                                             | 50             | 332 226                             | 5TH std.                                    | 22                         | 01/01/75                 | None                                             |
| 8                                       | ALREJA, BIPIN (Dr.)          | Chief Executive (Specility Lab.)                    | 46             | 723 327                             | B.SC., (TECH.), DMM PH.D.(U.S.A.)           | 18                         | 15/09/95                 | Godrej Soaps Ltd.                                |
| 9                                       | ANANTH, A.                   | Brand Manager                                       | 27             | 296 202                             | B.E., P.G.D.M.                              | 4                          | 06/06/94                 | None                                             |
| 10                                      | ARORA, A.S.                  | Legal Executive                                     | 35             | 416 307                             | B.COM.                                      | 17                         | 02/07/83                 | New Delhi Courts(Patiala House)                  |
| 11                                      | ARORA, ARTI                  | Finance Executive                                   | 26             | 119 905                             | B.COM., C.A.                                | 4                          | 22/04/96                 | Mohinder & Co.                                   |
| 12                                      | ARORA, ASHOK KUMAR           | Senior Manager-Human Resources                      | 41             | 525 012                             | B.COM., M.B.A.                              | 19                         | 29/04/96                 | AT & T Corporation                               |
| 13                                      | ARORA, PREM                  | Administration Executive                            | 30             | 146 144                             | B.COM., PG.D.P.M.                           | 13                         | 21/03/95                 | IMRB                                             |
| 14                                      | ARORA, SUDERSHAN KUMAR (Dr.) | Executive Director-NDDR                             | 47             | 1 303 511                           | M.SC., PH.D.                                | 19                         | 14/07/97                 | Biogen Inc., Cambridge                           |
| 15                                      | BAKSHI, C.B.                 | Assistant Manager-Commercial                        | 58             | 542 540                             | MATRIC                                      | 39                         | 17/02/76                 | Delhi Cloth & Genl. Mills Co.Ltd.                |
| 16                                      | BAKSHI, RAKESH               | Security Officer                                    | 46             | 337 074                             | B.A.                                        | 26                         | 09/11/93                 | Hotel Best Wester Surya                          |
| 17                                      | BALASUBRAMANIAN, K.(Dr.)     | Vice President-Medical                              | 58             | 226 675                             | M.B.B.S., F.R.S.                            | 32                         | # 16/06/88               | U.S. Vitamins ( India ) Ltd.                     |
| 18                                      | BHALLA, SALIL                | Assistant Manager Project                           | 30             | 175 540                             | B.TECH.(CE)                                 | 7                          | 24/08/92                 | DCM Consolidated                                 |
| 19                                      | BHANDARI, SINGH NATHU        | Accountant                                          | 55             | 351 767                             | B.A.                                        | 36                         | 28/08/62                 | None                                             |
| 20                                      | BHANWAL, SINGH SOHAN         | Driver                                              | 46             | 273 237                             | 8TH std.                                    | 19                         | 20/03/81                 | Nebro Ltd.                                       |
| 21                                      | BHARAT, JAIN                 | Assistant Manager-Finance                           | 33             | 139 056                             | B.SC., C.A.                                 | 7                          | 08/11/94                 | Infrastructure Leasing & Financial Services Ltd. |
| 22                                      | BHARDWAJ, S.K.               | General Manager-Stancare                            | 51             | 423 546                             | M.SC.                                       | 25                         | 01/10/97                 | Pfizer Ltd.                                      |
| 23                                      | BHASKARIAH, M.               | Assistant Manager-Production                        | 31             | 453 211                             | B.TECH.(CE)                                 | 9                          | 27/04/91                 | Aurbindo Pharma Pvt. Ltd.                        |
| 24                                      | BHASKAR, RAJESH              | Group Leader Pharma Research                        | 37             | 20 667                              | M.PHARM                                     | 13                         | 09/03/98                 | J.K. Drugs & Pharmaceuticals                     |
| 25                                      | BHATIA, B.S.                 | D.M.                                                | 35             | 225 394                             | B.SC.                                       | 13                         | 12/05/86                 | Themis Chemical Ltd., Bombay                     |
| 26                                      | BHATIA, SANJAY               | Senior Manager-Global Marketing                     | 34             | 105 437                             | B.PHARM, M.M.S.                             | 14                         | 15/01/98                 | Knoll Pharma Ltd.                                |
| 27                                      | BHATIA, SURESH KUMAR         | Group Leader                                        | 41             | 324 929                             | M.SC., PH.D.                                | 12                         | 01/09/94                 | The Liposome Company, Inc. New Jersey            |
| 28                                      | BHOJRAJ, N.M. *              | Manager-Technical Services                          | 40             | 2 186 307                           | B.E. (MECH.)                                | 18                         | 17/11/93                 | Armour Chemical Ltd., Mandideep                  |
| 29                                      | BHUTRA DEEPAK                | Finance Executive                                   | 25             | 251 079                             | B.COM., PG.D.M.                             | 3                          | 05/06/95                 | None                                             |
| 30                                      | BISHT, A.S.                  | Finance Executive                                   | 46             | 432 753                             | B.COM. (H)                                  | 24                         | 01/05/88                 | Montari Labs. Ltd.                               |
| 31                                      | BORKAR, NITIN L. (Dr.)       | Assistant Director-Analytical Research              | 40             | 361 878                             | M.SC., PH.D.                                | 12                         | 23/12/96                 | German Remedies Ltd.                             |
| 32                                      | CHADHA, DEEPAK               | Research Scientist                                  | 28             | 90 299                              | M.PHARM                                     | 4                          | 01/02/94                 | None                                             |
| 33                                      | CHAKRAVARTI, KISALAY         | Assistant Manager-Finance                           | 31             | 222 287                             | M.COM., I.C.W.A.                            | 7                          | 13/02/96                 | Samtel India Ltd.                                |
| 34                                      | CHAKRAVARTI, RANJAN          | General Manager-Asia Pacific                        | 44             | 491 317                             | B.SC., M.B.A.                               | 24                         | 06/12/93                 | Lupin Laboratories Ltd.                          |
| 35                                      | CHANDNA, Y.K.                | Manager-Commercial (Export Supply Chain)            | 43             | 184 153                             | B.A., P.G.D.M. & S.M.                       | 25                         | 04/11/76                 | Escorts Ltd.                                     |
| 36                                      | CHATTARAJ, DIPAK *           | Regional Director                                   | 49             | 4 451 900                           | M.A. (ECONOMICS)                            | 24                         | 25/04/91                 | The State Trading Corp.n of (I) Ltd. New Delhi   |
| 37                                      | CHATTERJEE, NEELANJAN        | Sales Manager-Otc                                   | 34             | 464 646                             | B.SC.(H)                                    | 13                         | 30/06/93                 | Alidal Genetics Pharmaceuticals                  |
| 38                                      | CHAUHAN, P.K.                | Production Manager                                  | 37             | 203 486                             | M.PHARM                                     | 17                         | 23/09/84                 | The Boots Co.(India) Ltd.                        |
| 39                                      | CHAWLA, R.L.                 | Administration Executive                            | 56             | 116 805                             | B.A.                                        | 39                         | 25/06/85                 | I.A.F.                                           |
| 40                                      | CHAWLA, SAMEER               | Assistant Manager-Internal Audit                    | 28             | 253 266                             | B.SC., C.A.                                 | 9                          | 01/03/96                 | A.K.Kashyap & Co. Chartered Accounts             |
| 41                                      | CHOWDHRI, DINESH             | Production Manager-Diagnostics & AHC                | 38             | 180 060                             | M. PHARM                                    | 15                         | 08/07/85                 | Cyanamid India Ltd.                              |
| 42                                      | CRISHNA, SHARDA              | Vice President-Glat                                 | 47             | 400 462                             | M.PHARM, DMS 1                              | 18                         | # 09/03/94               | Rallis (I) Ltd.                                  |
| 43                                      | D' SOUZA, JULIAN             | General Manager-AHC                                 | 54             | 866 542                             | M.A.(ECO.), M.B.A.                          | 33                         | 01/04/96                 | Deejai Group                                     |
| 44                                      | D' SOUZA, LANCY              | Area Sales Manager                                  | 35             | 192 111                             | B.SC.                                       | 13                         | 15/03/85                 | None                                             |
| 45                                      | DATTA, JAYANT                | Manager-Travel Services                             | 36             | 245 513                             | B.A.(H)                                     | 14                         | 07/01/91                 | Elcher Goodearth Ltd.                            |
| 46                                      | DESHPANDE, J.M.              | Assistant Manager-Production                        | 39             | 201 619                             | M.PHARM                                     | 15                         | 01/07/95                 | Brawn Labs. Ltd.                                 |
| 47                                      | DUBEY, RAMA KANT             | Senior Manager-Commercial                           | 46             | 280 982                             | B.TECH., PG.D.M.                            | 25                         | 03/10/97                 | Hinduja Hospital                                 |
| 48                                      | DUTTA, TAPAN                 | General Manager-Chemical Manufacturing              | 49             | 887 052                             | B.TECH.(H) (CHEM.ENGNG.)                    | 25                         | 01/06/88                 | Union Carbide (India) Ltd.                       |
| 49                                      | GAMBHIR, SANJEEV (Dr.)       | Research Scientist-Fine Chemicals                   | 35             | 251 705                             | M.SC.(ORGM), M.SC.(PHY.)                    | 11                         | 20/06/95                 | DCM Shriram                                      |
| 50                                      | GANESHAN, V.S.               | Distribution Officer                                | 58             | 384 976                             | B.COM.                                      | 39                         | 21/08/73                 | General Marketing & Mfg Co. Ltd.                 |
| 51                                      | GANESH, S.                   | Manager-Systems                                     | 37             | 224 808                             | M.COM., PG.D.S.M.                           | 16                         | 07/09/95                 | Gujrat Co-op Milk Marketing Fedn Ltd.            |
| 52                                      | GANJOO, UDBHAV               | Senior Manager-Human Resources                      | 38             | 366 306                             | B.SC., LL.B., PG.D.B.M., M.S.W.             | 15                         | 11/09/97                 | Turner Morrison Group                            |
| 53                                      | GAONKAR, VINITA              | Personnel Executive                                 | 27             | 146 033                             | M.A.                                        | 3                          | 05/06/95                 | None                                             |
| 54                                      | GEORGE, P.V.                 | Area Sales Manager                                  | 48             | 317 856                             | B.SC.                                       | 25                         | 01/12/76                 | General Electronics Works                        |
| 55                                      | GILL, S.S. (Col.)            | Project Manager                                     | 53             | 182 838                             | B.ARCH., M.PHARM., M.M.S.                   | 29                         | 08/01/95                 | Ministry Of Defence                              |
| 56                                      | GON, SAMRESH                 | Distribution Executive                              | 34             | 119 943                             | B.SC.                                       | 12                         | 30/03/86                 | None                                             |
| 57                                      | GOPALASWAMY, A.              | Senior Project Manager                              | 42             | 517 025                             | B.TECH.(CE), M.TECH.                        | 20                         | 04/03/92                 | India Glycols Ltd.                               |
| 58                                      | GOPINDAN, R.                 | Area Sales Manager-Lc                               | 35             | 196 722                             | M.SC.                                       | 12                         | 09/03/87                 | Narutek India Pvt. Ltd.                          |
| 59                                      | GRAHAM, TOLLEY *             | Director of Marketing & Strategic Planning          | 54             | 5 348 813                           | B.SC. Natural Sciences HNC Business Studies | 28                         | 01/09/97                 | Fisons                                           |
| 60                                      | GUPTA, AMITABH *             | Controller Finance                                  | 36             | 2 393 645                           | C.A., I.C.W.A., C.S.                        | 15                         | 04/02/88                 | Kumar Grover & Co. (C.A.)                        |
| 61                                      | GUPTA, D.P.                  | Area Sales Manager                                  | 49             | 157 271                             | B.A.                                        | 31                         | 22/02/79                 | The Punjab Dairy Development Corp Ltd.           |
| 62                                      | GUPTA, HARI OM               | Executive-Documnt Cell                              | 42             | 144 492                             | B.COM.                                      | 22                         | 01/12/80                 | Hein Lehmann (India) Ltd.                        |
| 63                                      | GUPTA, MOHIT                 | Senior Research Scientist                           | 32             | 310 882                             | M.PHARM                                     | 10                         | 27/07/88                 | None                                             |
| 64                                      | GUPTA, SANJAY                | Manager-Corp. Accounts                              | 33             | 796 436                             | B.SC., C.A.                                 | 11                         | 22/06/92                 | Pharmax Corporation Ltd.                         |
| 65                                      | GUPTA, TARUN                 | Senior Director-Marketing                           | 58             | 2 258 261                           | M.A., M.S.                                  | 29                         | 01/12/93                 | Strategic Data Search Pvt.Ltd.                   |
| 66                                      | GURURAM, KSHILIZ *           | Sr.Territory Manager                                | 27             | 581 011                             | ME. in Electric and Power Stations          | 3                          | 23/06/97                 | NATCO Pharma, Moscow                             |
| 67                                      | HALDANKAR, D.H.              | Quality Assurance Manager                           | 48             | 247 076                             | B.SC.                                       | 22                         | 16/06/95                 | Cipla Ltd.                                       |
| 68                                      | HOTA, SANDEEP                | Marketing Services Manager                          | 28             | 310 606                             | B.SC., PG.D.M.                              | 7                          | 04/06/91                 | None                                             |
| 69                                      | JAIDKA, VIKRAM               | Senior Manager-Engineering                          | 49             | 388 003                             | B.E.(MECH.)                                 | 26                         | 25/09/96                 | Banyan Chemicals Pvt. Ltd.                       |
| 70                                      | JAIN, KUMAR ASHOK            | Jr. Accountant                                      | 47             | 421 982                             | M.COM.                                      | 17                         | 01/01/81                 | None                                             |
| 71                                      | JAIN, SANDEEP KUMAR          | Senior Manager-Corporate Finance                    | 32             | 489 080                             | B.COM., C.A.                                | 10                         | 13/02/95                 | Turner Morrison Ltd.                             |
| 72                                      | KACHRU, ABHINAV              | Training Executive                                  | 29             | 186 559                             | B.E., PG.D.P.M.&I.R.                        | 6                          | 05/06/95                 | Bajaj Auto Ltd.                                  |
| 73                                      | KAMALAKAR, B.V.              | Marketing Manager-Bulk Drugs                        | 35             | 250 937                             | B.PHARM, M.M.S.                             | 10                         | 19/08/97                 | Natco Pharma Ltd.                                |
| 74                                      | KANNAN, KRISHNAMURTHY        | Associate Director-Biotechnology                    | 27             | 79 924                              | M.SC., PH.D.                                | 16                         | 24/05/93                 | Span Diagnostics Pvt. Ltd.                       |
| 75                                      | KANTI, ABHINAV               | Assistant Manager-Marketing Services                | 29             | 128 206                             | B.SC., M.B.A.                               | 6                          | 23/08/93                 | Cadila Labs. Ltd.                                |
| 76                                      | KAUL, SANDEEP                | M.S.R.                                              | 37             | 193 501                             | B.SC.                                       | 15                         | 31/03/86                 | None                                             |
| 77                                      | KAUSHIK, M.V.                | Area Sales Manager                                  | 37             | 234 886                             | M.SC., AGR.                                 | 14                         | 14/01/85                 | Logic Systems Pvt.Ltd.                           |
| 78                                      | KAUSHIK, VIVEK               | Manager-Vendor Development                          | 34             | 324 505                             | B.E.(MECH.), MIB                            | 10                         | 16/06/97                 | Apollo International Ltd.                        |
| 79                                      | KHURANA, S.C.                | Secretarial Officer                                 | 41             | 421 346                             | B.COM.                                      | 23                         | 02/08/82                 | Haryana Financial Corporation                    |
| 80                                      | KLIMANOV, YURY *             | Marketing Manager                                   | 40             | 147 650                             | M.D. PH.D.                                  | 19                         | 16/02/98                 | JANSSEN CILAG Moscow                             |
| 81                                      | KOTWANEY, H.N.               | Senior Manager-Warehouse                            | 45             | 334 132                             | M.PHARM, M.A.M.                             | 19                         | 14/08/89                 | Medley Pharmaceuticals Pvt. Ltd.                 |
| 82                                      | KUMAR, L. SURESH             | Area Sales Manager                                  | 37             | 85 855                              | B.SC.                                       | 15                         | 27/08/84                 | Lee & Marshall                                   |
| 83                                      | KUMAR, PARVEEN (Dr.)         | Associate Director Fermentation                     | 47             | 36 948                              | M.SC. PH.D.                                 | 14                         | 04/03/98                 | Max-GB Ltd.                                      |
| 84                                      | LIMAYE, R.K.                 | Marketing Manager                                   | 34             | 409 154                             | M.PHARM, M.M.S.                             | 11                         | 20/02/95                 | Roussel India                                    |
| 85                                      | MAHINDRA, V.K.               | General Manager-Finance & Commercial (New Projects) | 51             | 281 745                             | B.A.(H), C.A.                               | 19                         | 02/12/85                 | Escorts Ltd.                                     |

| Sr. No. | NAME                         | DESIGNATION<br>(Nature of Duties)                   | Age<br>(Years) | Gross<br>Remu-<br>neration<br>(Rs.) | Qualifications                   | Experi-<br>ence<br>(Years) | Date of<br>Appoint-<br>ment | Last Employment Held                     |
|---------|------------------------------|-----------------------------------------------------|----------------|-------------------------------------|----------------------------------|----------------------------|-----------------------------|------------------------------------------|
| 86      | MALIK, SANJEEV               | Assistant Manager-Project                           | 30             | 210 571                             | B.E., M.E.                       | 9                          | 01/07/92                    | Smith Kline Beecham Consumer Brands Ltd. |
| 87      | MALIK, VIJAY                 | Senior Systems Analyst                              | 42             | 487 839                             | B.SC.                            | 20                         | 08/03/88                    | Hindustan Copper Mas Services Pvt. Ltd.  |
| 88      | MANJREKAR, R.H.              | Manager-Exports (Sri Lanka & Middle East)           | 54             | 217 592                             | B.SC.                            | 24                         | 30/11/79                    | Kamani Metals & Alloys Ltd.              |
| 89      | MEHRA, SUNIL                 | Research Scientist                                  | 27             | 80 780                              | M.PHARM                          | 4                          | 10/10/94                    | Dabur Research Foundation                |
| 90      | MURLIKRISHNA, V.             | Research Scientist                                  | 31             | 203 923                             | M.SC., PH.D.                     | 14                         | 15/09/95                    | Indian Institute Of Chemicals Technology |
| 91      | NAGAPRASAD, V.               | Research Scientist                                  | 30             | 161 674                             | M.PHARM                          | 6                          | 23/06/95                    | Cipla Ltd.                               |
| 92      | NAGARAJ, K.                  | Director-Technology Transfer & Engineering          | 54             | 1 106 542                           | B.SC., Tech., ME, PH.D.          | 31                         | 14/11/94                    | Bayer (India) Ltd.                       |
| 93      | NAIR, MADHUSUDHAN K.P.       | Company Secretary                                   | 36             | 206 755                             | B.COM., A.C.S., LL.B.            | 15                         | # 01/03/94                  | Chicago Pneumatic Tools Co. (I) Ltd.     |
| 94      | NAIR, RAJESH M.              | Executive-Business Development                      | 27             | 268 093                             | M.COM., P.G.D.M.                 | 3                          | 05/06/95                    | None                                     |
| 95      | NARENDRA, P.                 | Assistant Personnel Manager-India & Middle East     | 27             | 305 169                             | B.COM., M.A. (PM&IR)             | 5                          | 07/06/93                    | None                                     |
| 96      | NATH, P.P. *                 | Manager-Production Planning & Project Co-Ordination | 33             | 1 739 138                           | M.PHARM                          | 12                         | 17/02/92                    | Rathis India Ltd., Bombay                |
| 97      | NAYAK, ASHOK                 | General Manager-Diagnostics                         | 41             | 583 266                             | B.E.(EXIC), DBM, AMIMA, P.G.D.I. | 19                         | 01/09/95                    | Diagnostica                              |
| 98      | OBEROI, J.S.                 | Assistant Manager-Systems                           | 33             | 487 786                             | M.COM., P.G.D.M.S., M.B.A.       | 10                         | 03/04/95                    | Rajdoot Paints                           |
| 99      | PANDA, P.C.                  | Senior Manager-Corporate Services                   | 43             | 579 618                             | M.A., M.PHIL., LL.B.             | 16                         | 18/12/95                    | DCM Shriram Consolidated Ltd.            |
| 100     | PANDEY, KISHORE NAND         | P.C.P.                                              | 33             | 371 825                             | GRADUATE                         | 15                         | 01/07/85                    | Navijoti Sci. Sales Corp. Kanpur         |
| 101     | PANDIT, CHETAN               | Research Scientist                                  | 37             | 188 606                             | B.SC.(H), M.SC., PH.D.           | 6                          | 12/06/95                    | Dabur Research Foundation                |
| 102     | PANDYA, J.D.                 | General Manager-Technology Transfer                 | 42             | 1 654 928                           | B.CHEM.(ENGG.), PH.D.            | 17                         | 09/11/95                    | Indian Organics Chemicals Ltd.           |
| 103     | PAREKH, SANDEEP *            | Vice President & General Manager                    | 45             | 2 627 087                           | B.PHARM                          | 23                         | 12/01/76                    | Cooper Pharma                            |
| 104     | PAUL, CICIL RONALD           | Assistant Storekeeper                               | 40             | 249 648                             | GRADUATE                         | 16                         | 02/09/85                    | IT College, Lucknow                      |
| 105     | PRASAD, P.K.                 | Manager-Systems                                     | 35             | 361 768                             | B.SC.(ENGG.), D.M.S.             | 13                         | 07/06/96                    | Drishiti India Ltd.                      |
| 106     | PURANIK, B.C.                | Project Manager (Mechanical)                        | 34             | 321 474                             | B.E. (MECH.)                     | 12                         | 01/05/97                    | Deepak Nitrite Ltd.                      |
| 107     | PURI, K.K.                   | Sales Manager                                       | 48             | 404 689                             | B.SC.                            | 28                         | 16/03/70                    | None                                     |
| 108     | RAJAN, SACHIN                | Marketing Executive                                 | 26             | 301 050                             | B.SC., M.M.S.                    | 3                          | 06/06/94                    | None                                     |
| 109     | RAMESHAN, V.P.               | Regional Sales Manager                              | 38             | 275 756                             | B.SC.                            | 16                         | 05/05/88                    | Ortho Diagnostics Systems & Ethnor Ltd.  |
| 110     | RAMPAL, ASHOK KUMAR          | Director-Ndds                                       | 45             | 823 634                             | M.PHARM                          | 20                         | 03/06/97                    | Ranbaxy Lilly Co.                        |
| 111     | RAO, ALURI S.                | Controller-Business Development                     | 33             | 620 676                             | B.PHARM, M.B.A.                  | 10                         | 24/09/97                    | Natco Pharma Ltd.                        |
| 112     | RAO, THIRUPATHI T.           | Research Scientist                                  | 31             | 130 763                             | M.SC., PH.D.                     | 4                          | 30/11/94                    | C.F.T.R.I., Mysore                       |
| 113     | REGUNATHAN, V.               | Purchase Manager                                    | 46             | 74 819                              | B.SC., D.I.M. G.D.M.M            | 25                         | # 01/09/83                  | Lakme Ltd.                               |
| 114     | ROY, SHELLY                  | Accountant                                          | 49             | 229 838                             | B.A.                             | 25                         | 05/12/73                    | None                                     |
| 115     | SABHARWAL, A.K. (Dr.)        | Assistant Director-Regulatory Affairs: Bulk Drugs   | 50             | 568 295                             | M.SC., PH.D.                     | 24                         | 27/06/85                    | Union Carbide India Ltd.                 |
| 116     | SABHLOK, RAJAN               | Senior Manager-Human Resources                      | 32             | 734 853                             | B.COM., Master's in Pers.Mgt.    | 10                         | 19/05/97                    | Arthur Andersen                          |
| 117     | SAREEN, Y.K.                 | Manager-Financial Services                          | 33             | 116 833                             | B.COM., C.A.                     | 10                         | 27/09/88                    | Aradhna Papers Pvt. Ltd.                 |
| 118     | SAWHNEY, ARUN                | General Manager-Business Development                | 42             | 742 700                             | B.COM., M.B.A.                   | 19                         | 20/01/93                    | Hindustan Ciba Geigy Ltd.                |
| 119     | SEETARAJU, GEMBALI           | Research Scientist                                  | 33             | 188 524                             | M.PHARM, P.G.D.M.M.              | 10                         | 23/06/95                    | Accra Pac (I) Pvt.Ltd.                   |
| 120     | SETHI, G.R.                  | General Manager-Latin America                       | 42             | 794 753                             | B.SC.                            | 24                         | 09/06/92                    | Alidac Genetics & Pharmaceuticals        |
| 121     | SHAKYA, ASHOK KUMAR          | Research Scientist                                  | 32             | 179 902                             | M.PHARM, PH.D.                   | 10                         | 03/08/95                    | Dr Hari Singh Vishw Vidhyalya , Sagar    |
| 122     | SHANKAR, M. JAYA             | Branch Administration Manager                       | 43             | 279 246                             | B.A.                             | 23                         | 24/08/92                    | TVS Suzuki Ltd.                          |
| 123     | SHANKAR, R. RAVI (Dr.)       | Research Scientist                                  | 34             | 214 615                             | M.SC., PH.D.                     | 11                         | 02/02/95                    | Indian Institute Of Chemical Technology  |
| 124     | SHARMA, CHANDER MAHESH       | Dist. Clerk                                         | 35             | 90 966                              | B.A.                             | 19                         | 15/09/81                    | Control & Switchgear, Okhla              |
| 125     | SHARMA, G.C.                 | Manager-Liaison                                     | 58             | 1 032 165                           | INTERMEDIATE, D.I.R.P.M.         | 38                         | 08/04/77                    | Haryana Dairy Dev. Corp.                 |
| 126     | SHARMA, RAJESH *             | Commercial Manager                                  | 27             | 576 099                             | M.S. (Veterinary)                | 2                          | 23/06/97                    | NATCO Pharma, Moscow                     |
| 127     | SHARMA, SUSHIL KUMAR         | Project Manager-Civil                               | 35             | 219 695                             | B.E.(CIVIL)                      | 13                         | 01/04/97                    | Asian Hotels Ltd.                        |
| 128     | SHARMA, VEARESH              | Project Manager                                     | 32             | 526 402                             | B.E.(C)                          | 11                         | 29/07/92                    | Stephan Chemicals Ltd.                   |
| 129     | SHARMA, V.S.                 | Finance Manager                                     | 31             | 269 031                             | B.COM.(H), C.A.                  | 9                          | 26/05/95                    | ICI India Ltd.                           |
| 130     | SHINDE, N.B.                 | Business Manager                                    | 49             | 461 039                             | B.COM., P.G.D.M.M.               | 27                         | 26/12/94                    | Methodex Infrates Ltd.                   |
| 131     | SHROTRIYA, P.G. (Dr.)        | General Manager-Pharma Manufacturing                | 53             | 698 970                             | M.PHARM, PH.D.                   | 24                         | 16/06/97                    | M.J. Institute of Research               |
| 132     | SIDDIQI, HAROON AHMED        | Manager-Maintenance                                 | 29             | 120 093                             | B.SC.(Engg.)                     | 7                          | 01/12/97                    | Gulf Union Beverages                     |
| 133     | SINGH, CHANDRU               | Peon                                                | 55             | 388 872                             | 5TH std.                         | 35                         | 17/04/62                    | None                                     |
| 134     | SINGH, G.P.                  | Senior Research Scientist                           | 35             | 447 132                             | M.SC., PH.D.                     | 10                         | 15/10/91                    | Ecole Polytech , Paris ,France           |
| 135     | SINGH, HARMOHINDER           | D.M.                                                | 33             | 107 406                             | B.SC.                            | 11                         | 01/12/86                    | Ortho Diagnostics System, Bombay         |
| 136     | SINGH, J. P.                 | Peon Cum Packar                                     | 50             | 479 185                             | HIGH SCHOOL                      | 32                         | 08/06/67                    | Medicine Corporation, Kanpur             |
| 137     | SINGH, KARAN                 | Driver                                              | 50             | 367 759                             | 8TH std.                         | 28                         | 12/03/69                    | None                                     |
| 138     | SINGH, MANJITINDAR           | Sales Manager                                       | 47             | 86 962                              | B.SC., DMS                       | 25                         | # 01/03/93                  | Indchemie Health Specialities Pvt. Ltd.  |
| 139     | SINGH, SHISHUPAL             | Peon                                                | 50             | 308 601                             | 5TH std.                         | 27                         | 01/08/70                    | None                                     |
| 140     | SINHA, MANOJ                 | Sales Manager-Bulk Chemicals                        | 39             | 235 410                             | B.SC., P.G.D.B.M. & S.M.         | 18                         | 04/03/91                    | Merck (India) Ltd.                       |
| 141     | SODHI, A.S.                  | Manager-Vendor Development                          | 35             | 171 151                             | M.SC., M.B.A.                    | 13                         | 26/06/95                    | Insilco Ltd.                             |
| 142     | SOGANI, SANJEEV (Dr.)        | Research Scientist-Fine Chemicals                   | 30             | 175 320                             | M.SC., PH.D.                     | 6                          | 20/05/95                    | Unique Organics Ltd.                     |
| 143     | SONI, P.L.                   | Assistant Manager-Maintenance                       | 33             | 234 654                             | B.E.(Mech.)                      | 11                         | 02/01/91                    | Britannia Industries Ltd.                |
| 144     | SOURIYAR, V.                 | Personnel Executive                                 | 48             | 152 962                             | B.A., P.G.D.P.M.                 | 24                         | 10/08/83                    | Usha Services Consultant                 |
| 145     | SREEDHAR, PATIBANDLA         | Executive-Business Planning & Operations            | 26             | 87 147                              | B.TECH., P.G.D.M.                | 6                          | 03/06/95                    | Balaji Engineering Works                 |
| 146     | SRIVASTAVA, RAJESH KUMAR     | Sales Manager-Reagents                              | 33             | 280 890                             | B.SC., B. TECH., M.M.            | 10                         | 15/11/94                    | Indofil Chemicals Company                |
| 147     | SRIVASTAVA, G.P.             | Cashier                                             | 56             | 246 846                             | GRADUATE                         | 33                         | 05/12/72                    | Gulati Pharma Pvt. Ltd., Kanpur          |
| 148     | SRIVASTAVA, RATNESH          | Research Scientist                                  | 41             | 346 925                             | M.PHARM, PH.D.                   | 12                         | 16/09/96                    | The Bombay Collage of Pharmacy           |
| 149     | SUBRAMANIAN, K.G.            | Area Sales Manager-Reagents                         | 38             | 182 522                             | M.SC.                            | 16                         | 30/04/84                    | Minimix Pharma                           |
| 150     | TADEPALLI, SUNIL KUMAR (Dr.) | Sales Manager-Dade Business                         | 37             | 356 283                             | M.B.B.S. M.D.                    | 9                          | 03/11/97                    | Specialty Ranbaxy Ltd.                   |
| 151     | THADI, ASHOK KUMAR           | Regional Brand Manager                              | 27             | 218 399                             | B.TECH., P.G.D.M.                | 4                          | 06/08/94                    | None                                     |
| 152     | VAID, SUDHIR                 | Director-Fermentation                               | 45             | 2 475 989                           | M.SC.(MICROBIO)                  | 24                         | 29/06/90                    | Lupin Laboratories Ltd.                  |
| 153     | VANI, ATUL N.                | Area Sales Manager                                  | 34             | 173 586                             | B.SC.                            | 15                         | 25/02/86                    | Spectrum Sales Corporation               |
| 154     | VASUDEVA, V.K.               | D.M.                                                | 38             | 181 231                             | B.SC.                            | 15                         | 21/05/86                    | Centaur Lab, Pvt. Ltd., Bombay           |
| 155     | VIRMANI, AMITA               | Senior Manager-Training & Development               | 44             | 231 714                             | M.A., M.B.A.                     | 23                         | 02/12/96                    | Contracts                                |
| 156     | WADHWA, ANU                  | Marketing Executive                                 | 27             | 125 653                             | B.E., MIB                        | 5                          | 05/06/95                    | Software Services International          |
| 157     | YADAV, AJIT                  | Senior Director-Legal & Secretarial                 | 45             | 1 652 286                           | B.SC., LL.B., A.C.S.             | 20                         | 22/10/83                    | Hindustan Lever Ltd.                     |

\*EMPLOYEES WORKING OVERSEAS (SALARIES PAID CONVERTED INTO INDIAN RUPEES).

#DATE OF APPOINTMENT IN ERSTWHILE CROSLAND RESEARCH LABORATORIES LIMITED.

## NOTES :

1. NONE OF THE ABOVE EMPLOYEES IS A RELATIVE OF ANY DIRECTOR OF THE COMPANY.

2. GROSS REMUNERATION INCLUDES SALARY, COMMISSION, MEDICAL REIMBURSEMENT, CONTRIBUTION TO SUPERANNUATION FUND, ALLOWANCES, LEAVE SALARY AND TAXABLE VALUE OF PERQUISITES IN RESPECT OF RESIDENTIAL ACCOMMODATION BUT EXCLUDES CONTRIBUTION TO GRATUITY FUND. THE EMPLOYEES ARE ALSO ENTITLED TO CONTRIBUTION MADE BY THE COMPANY TOWARDS PROVIDENT FUND AS PER THE P.F. RULES.