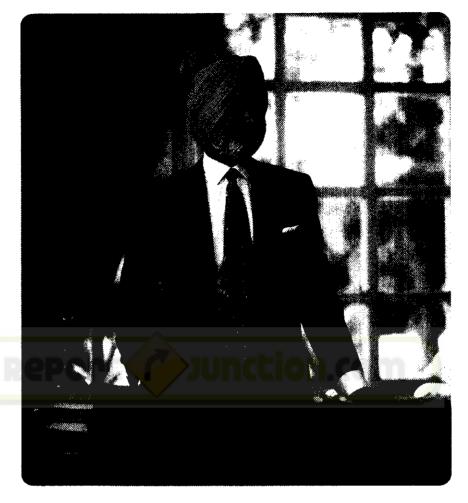


In remembrance



Dr Parvinder Singh 24th January, 1943 - 3rd July, 1999

As we quicken our pace to reach his cherished goal of making Ranbaxy a research-based international pharmaceutical company, let us pause to pay our respects to the visionary whose memory continues to inspire us.

We, the members of the Ranbaxy family, rededicate ourselves to his vision.

RANBAXY LABORATORIES LIMITED

Registered Office: A-11, Industrial Area, Sahibzada Ajit Singh Nagar-160 055, Distt. Ropar (Punjab)

NOTICE

NOTICE is hereby given that the **Thirty Ninth Annual General Meeting** of Ranbaxy Laboratories Limited will be held on **Thursday, June 29, 2000, at 11.00 A.M.** at A-9-10, Industrial Area, Sahibzada Ajit Singh Nagar, Distt. Ropar Punjab-160 055, to transact the following business:

- 1. To receive, consider and adopt the Profit and Loss Account for the year ended December 31, 1999, and the Balance Sheet as at that date and the Reports of the Directors and the Auditors thereon.
- 2. To appoint a Director in place of Mr. Surendra Daulet-Singh who retires by rotation and is eligible for re-appointment.
- 3. To appoint a Director in place of Mr. J. W. Balani who retires by rotation and is eligible for re-appointment,
- 4. To appoint a Director in place of Mr. Nimesh N. Kampani who retires by rotation and is eligible for re-appointment.
- 5. To appoint Auditors of the Company to hold office from the conclusion of this meeting until the conclusion of the next Annual General Meeting and to fix their remuneration. M/s Walker, Chandiok & Co, retiring Auditors are eligible for re-appointment.

SPECIAL BUSINESS

- 6. To consider and if thought fit, to pass with or without modification(s) the following resolution as an Ordinary Resolution: "RESOLVED THAT pursuant to Sections 198, 269, 309 and all other applicable provisions if any, of the Companies Act, 1956, read with Schedule XIII to the said Act, the Company hereby accords its approval for the appointment of Mr. D. S. Brar as Chief Executive Officer and Managing Director of the Company effective July 5, 1999, for a period of five years and for payment of remuneration on terms mentioned below:
 - A. Salary: not exceeding Rs. 60 lacs per annum with the authority granted to the Board of Directors (hereinafter referred to as "the Board" which term shall include a Committee of Directors) to determine the salary and grant such increases from time to time within the aforesaid limit.
 - B. Commission: not exceeding 1% of net profit in an accounting year as may be decided by the Board from time to time.
 - C. Perquisites: in addition to salary and commission, he will be entitled to perquisites, allowances, benefits, facilities and amenities (collectively called "perquisites") such as furnished residential accommodation or house rent allowance in lieu thereof, maintenance of such accommodation, gas, electricity, water, furnishings, repairs, salaries of servants etc, medical reimbursement, foreign travel, leave travel assistance, membership fees for clubs, hospitalisation and accident insurance and any other "perquisites" as per the policy/rules of the Company in force or as may be approved by the Board from time to time.

The value of "perquisites" shall be taken as per Income-tax Rules, wherever applicable. In the absence of any applicable Rules, perquisites shall be valued at actual cost.

In addition to the above, he will also be entitled to the following benefits as per policy/rules of the Company in force from time to time :

(i) Company maintained car(s) with driver(s); (ii) telephone(s) and fax at residence; (iii) Company's contribution to Provident Fund and Superannuation Fund; (iv) Payment of gratuity and other retiral benefits and (iv) Encashment of leave.

The Board may in its absolute discretion pay to him lower remuneration than the maximum remuneration stipulated hereinabove and revise it from time to time within the limits stipulated in this Resolution.

- D. The total remuneration including perquisites shall not exceed the limits specified in Schedule XIII to the Companies Act, 1956.
- E. Subject to superintendence, control and directions of the Board, he shall perform such duties and functions as would be commensurate with his position as the Chief Executive Officer and Managing Director of the Company and as may be delegated to him by the Board from time to time.
- F. The Company or he shall be entitled to terminate this appointment by giving twelve months notice in writing or such shorter notice as may be mutually agreed between him and the Company.

Or

In lieu of notice, payment by the Company or by him to the Company, equivalent to twelve months last drawn "remuneration" subject to commission included in such remuneration being restricted to 50% of the commission paid in respect of the immediately preceding accounting year."

7. To consider and if thought fit, to pass with or without modification(s) the following resolution as a **Special Resolution**: "RESOLVED that pursuant to Section 31 and other applicable provisions of the Companies Act, 1956, the Articles of Association of the Company be and are hereby amended to the extent and in the manner set out hereunder:-

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After Article 15, a new Article 15A be inserted:

"DEMATERIALISATION OF SECURITIES"

Definitions

15A For the purpose of this Article:

(1) 'Beneficial Owner' means a person or persons whose name(s) is recorded as such with a depository.

'Depository' means a company formed and registered under the Companies Act, 1956, and which has been granted a certificate of registration to act as a depository under the Securities & Exchange Board of India Act, 1992.

'SEBI' means the Securities & Exchange Board of India.

"Security" means such security as may be specified by SEBI from time to time.

Dematerialisation of securities

(2) Notwithstanding anything contained in the Articles, the Company shall be entitled to dematerialise its securities and to offer securities in a dematerialised form pursuant to the Depositories Act, 1996.

Options to hold securities

- (3)(a) Every person subscribing to securities offered by the Company shall have the option either to receive the security certificates or to hold the securities with a depository. If a person opts to hold a security with a depository, the Company shall intimate such depository the details of allotment of the security. On receipt of such information, the depository shall enter in its records the name of the allottee as the beneficial owner of the security.
 - (b) Every person who is the beneficial owner of the securities can at any time opt out of a depository, in the manner provided by the Depositories Act. The Company shall, in the manner and within the time prescribed, issue to the beneficial owner the required certificates of securities.

Securities in depositories to be in fungible form Rights of depositories and beneficial owners

- (4) All securities held by a depository shall be dematerialised and be in fungible form. Nothing contained in Sections 153, 153A, 153B, 187B, 187C and 372A of the Act shall apply to a depository in respect of the securities held by it on behalf of the beneficial owners.
- (5)(a) Notwithstanding anything to the contrary contained in the Act or the Articles, a depository shall be deemed to be the registered owner for the purposes of effecting transfer of ownership of security on behalf of the beneficial owner.
 - (b) Save as otherwise provided in (a) above, the depository as the registered owner of the securities shall not have any voting rights or any other rights in respect of the securities held by it.
 - (c) Every person holding securities of the Company and whose name is entered as the beneficial owner in the records of the depository shall be deemed to be a member of the Company. The beneficial owner of securities shall be entitled to all the rights and benefits and be subject to all the liabilities in respect of his securities which are held by a depository.

Notwithstanding anything in the Act or the Articles, where securities are held in a depository, the records of the beneficial ownership may be served by such depository on the Company by means of electronic mode or by delivery of floppies or discs.

documents
Transfer of

securities

Service of

(7) Nothing contained in Section 108 of the Act or the Articles shall apply to a transfer of securities effected by a transferor and transferee both of whom are entered as beneficial owners in the records of a depository.

Allotment of securities dealt within a depository

(6)

(9)

(8) Notwithstanding anything contained in the Act or the Articles, where securities are dealt with by a depository, the Company shall intimate the details thereof to the depository immediately on allotment of such securities.

Distinctive numbers of securities held in a depository

Nothing contained in the Act or the Articles regarding necessity of having distinctive numbers for securities issued by the Company shall apply to securities held with a depository.

Register and index of beneficial owners

(10) The Register and Index of beneficial owners maintained by a depository under the Depositories Act, 1996, shall be deemed to be the Register and Index of Members and Security holders for the purposes of the Articles."

8. To consider and if thought fit, to pass with or without modification(s) the following resolution as a Special Resolution:

"RESOLVED that pursuant to the provisions of Section 81(1A) and other applicable provisions, if any, of the Companies Act, 1956 including any amendment thereto and the Memorandum and Articles of Association of the Company, the Securities & Exchange Board of India (Employee Stock Option Scheme and Employee Stock Purchase Scheme) Guidelines, 1999 (hereinafter referred to as the "Guidelines") and subject to such approvals, consents, permissions and sanctions as may be required from appropriate authorities or bodies, the Board of Directors (hereinafter referred to as "the Board" which term shall include a Committee of Directors), be and is hereby authorised to create, offer and grant in aggregate 25,00,000 (twenty five lacs) options to eligible employees and Working Directors of the Company under the Employees Stock Option Scheme (the Scheme) of the Company; each option shall be exercisable for one Equity Share of Rs. 10 each fully paid-up on payment to the Company for such shares at a price to be determined in accordance with the Scheme."

"RESOLVED FURTHER that the Board be and is hereby authorised to issue and allot Equity Shares upon exercise of options from time to time in accordance with the Scheme."

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"RESOLVED FURTHER that the Board be and is hereby authorised to modify or amend any of the terms and conditions of the Scheme as it may deem fit from time to time in its sole and absolute discretion while conforming to the provisions of the Companies, Act, 1956, the Memorandum and Articles of Association of the Company and the Guidelines."

"RESOLVED FURTHER that for the purpose of giving effect to the above Resolution, the Board be and is hereby authorised to do all such acts, deeds, matters and things and execute all such deeds, documents, instruments and writings as it may in its sole and absolute discretion deem necessary or expedient and to settle any question, difficulty or doubt that may arise in regard thereto."

9. To consider and if thought fit, to pass with or without modification(s) the following resolution as a **Special Resolution**: "RESOLVED that pursuant to the provisions of Section 81(1A) and other applicable provisions, if any, of the Companies Act, 1956, including any amendment thereto and the Memorandum and Articles of Association of the Company, the Securities & Exchange Board of India (Employee Stock Option Scheme and Employee Stock Purchase Scheme) Guidelines, 1999 (hereinafter referred to as the "Guidelines") and subject to such approvals, consents, permissions and sanctions as may be required from appropriate authorities or bodies, the Board of Directors (hereinafter referred to as "the Board" which term shall include a Committee of Directors), be and is hereby authorised to create, offer and grant options within the aggregate limit of 25 lacs options as referred to in Resolution at No. 8 above to eligible employees and Directors of subsidiary companies of the Company under the Employees Stock Option Scheme (the Scheme) of the Company as referred to in Resolution at No. 8 above; each option shall be exercisable for one Equity Share of Rs. 10 each fully paid-up on payment to the Company for such shares at a price to be determined in accordance with the Scheme."

"RESOLVED FURTHER that the Board be and is hereby authorised to issue and allot Equity Shares upon exercise of options from time to time in accordance with the Scheme."

"RESOLVED FURTHER that for the purpose of giving effect to the above Resolution, the Board be and is hereby authorised to do all such acts, deeds, matters and things and execute all such deeds, documents, instruments and writings as it may in its sole and absolute discretion deem necessary or expedient and to settle any question, difficulty or doubt that may arise in regard thereto."

Place: New Delhi Dated: May 22, 2000 By Order of the Board S. K. Patawari

Company Secretary

NOTES

- 1. A MEMBER ENTITLED TO ATTEND AND VOTE AT THE MEETING IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE INSTEAD OF HIMSELF AND SUCH PROXY NEED NOT BE A MEMBER OF THE COMPANY. THE PROXIES TO BE EFFECTIVE, SHOULD BE DEPOSITED AT THE REGISTERED OFFICE OF THE COMPANY NOT LATER THAN 48 HOURS BEFORE THE COMMENCEMENT OF THE MEETING.
- The Explanatory Statement pursuant to Section 173 of the Companies Act, 1956, is given below and forms part of the Notice.
- Members are requested to intimate to the Company changes, if any, in their Registered Address alongwith Pin Code Numbers.
- 4. As already informed, the Equity Shares of the Company have been included in the list of specified scrips where delivery of shares in dematerialised (demat) form is compulsory effective 15th February, 1999, if the same are traded on a Stock Exchange which is linked to a Depository. Shareholders may open account(s) with Depository Participant to enable trading in the shares of the Company in demat form.

- Members can avail of the nomination facility by filing Form 2B with the Company. Blank forms will be supplied on request.
- 6. The documents referred to in the proposed resolutions are available for inspection at the Registered Office of the Company during working hours between 9.30 A.M. to 1.00 P.M. except on holidays.
- Members desiring any information as regards accounts are requested to write to the Company at an early date at 25, Nehru Place, New Delhi-110019, for the attention of S. K. Patawari, Company Secretary, so as to enable the Company to keep the information ready.
- 8. Members/proxies should bring the attendance slips filled in for attending the meeting.
- 9. Members who are holding shares under more than one folio under name(s) in the same order are hereby requested to send the relative share certificates to the Company at 25, Nehru Place, New Delhi-110019, for consolidation of the entire holding in one folio. The certificates after consolidation will be returned by Registered Post.

EXPLANATORY STATEMENT

Pursuant to Section 173 of the Companies Act, 1956. The following are the material facts relating to Items No. 6 to 9 of the accompanying Notice:

ITEM NO. 6

Mr. D. S. Brar, President and Whole-time Director of the Company, was appointed by the Board as Chief Executive Officer and Managing Director of the Company effective July 5, 1999, for a period of five years.

The remuneration and perquisites as set out in the Resolution are in accordance with the provisions of Schedule XIII to the Companies Act, 1956.

Mr. Brar is interested or concerned in the proposed Resolution. None of the other Directors are interested or concerned in the proposed Resolution.

The Notice and Explanatory Statement may be treated as an abstract of the terms of appointment and payment of remuneration to Mr. Brar as required to be circulated under Section 302 of the Companies Act, 1956.

The Board recommends the Resolution for approval of the shareholders.

ITEM NO. 7

With the introduction of the Depositories Act, 1996, and the

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Depository System, some of the provisions of the Companies Act, 1956, relating to issue, holding, transfer, transmission of shares and other securities have been amended to facilitate implementation of the new system.

It is proposed to amend the Articles of Association of the Company suitably to incorporate therein necessary provisions relating to the depository system.

None of the Directors of the Company are interested or concerned in the proposed Resolution.

The Board recommends the Resolution for approval of the shareholders.

ITEMS NO. 8 and 9

In order to reward and motivate employees and to attract and retain talent, it is proposed to authorise the Board of Directors to create, offer and grant options to eligible employees and working Directors of the Company and the eligible employees and Directors of the subsidiary companies under the Employees Stock Option Scheme (hereinafter referred to as "the Scheme").

Main features are as under:

- 1. Total number of options/shares to be issued under the Scheme:
 - Upto 25,00,000 (twenty five lacs) options in aggregate; (each option exercisable for one Equity Share of Rs. 10 each fully paid-up on payment to the Company for such shares at a price to be determined in accordance with the Scheme) will be available for granting to eligible employees and Working Directors of the Company and to the eligible employees and Directors of the subsidiary companies.
- Identification of classes of employees entitled to participate under the Scheme of the Company :
 - (i) Permanent management employees.
 - (ii) Working Directors.
 - (iii) Permanent management employees and Directors of subsidiary companies.
 - (hereinafter collectively referred to as "employees")
 Exclusion
 - (i) An employee who is a promoter or belongs to the promoter group.
 - (ii) A Director who either by himself or through relative or through any body corporate directly or indirectly holds more than 10% of the outstanding Equity Shares of the Company.
- 3. Requirement of vesting and period of vesting and maximum period within which the options shall be vested:

 The vesting period shall commence on the expiry of one year from the date of grant of options and the entitlement of an employee will be in the following graduated scale:

Period of service from the date of grant of options	Percentages of options that shall vest
End of 12 months	20%
End of 24 months	20%
End of 36 months	20%
End of 48 months	20%
End of 60 months	20%

Special provisions have been made for vesting of options in case of retirement, death and total permanent disability of an employee.

4. Exercise Price/Pricing Formulae:

Exercise price will be the average of the daily closing prices of the equity shares at the National Stock Exchange for a period of twenty six weeks preceding to the date(s) of grant of options.

5. Excercise period and process of excercise:

The options granted shall be excerciseable till expiry of ten years from the date of their grant and shall lapse upon such expiry.

Provided that in case an employee resigns from the services of the Company for any reason, the exercise period for all accumulated options shall expire at the end of 90 days from the date of cessation of employment.

Against each vested option an employee would be entitled to exercise for one Equity Share of Rs. 10 each fully paid-up on payment to the Company for such shares at a price to be determined in accordance with the Scheme.

 Appraisal Process for determination of the eligibility of employees:

The options will be distributed essentially on the basis of performance and managerial grade.

 Maximum number of options to be issued per employee and in aggregate :

The number of options that would be granted to employees under the Scheme would be determined by the Board from time to time within the aggregate limit of 25 lacs options; number of options to an employee will not exceed 25,000 options in a year.

8. Disclosure and Accounting policies:

The Company shall comply with the disclosure and accounting policies prescribed by the SEBI and any other applicable regulations.

9. Bonus & Rights Issues:

A fair and reasonable adjustment may be made to the number of options and/or to the exercise price in case of rights/bonus issues between the date(s) of grant of options and exercise of options.

Approval of the shareholders is sought in terms of Section 81(1A) of the Companies Act, 1956, and also in terms of SEBI (Employee Stock Option Scheme and Employee Stock Purchase Scheme) Guidelines, 1999, for issue of Equity Shares of the Company to the employees under the scheme.

The working Directors of the Company may be deemed to be interested or concerned in the Resolution to the extent that options/Equity Shares could be granted/issued to them under the Scheme.

None of the other Directors are interested or concerned in the proposed Resolution.

The Board recommends the Resolution for approval of the shareholders.

By Order of the Board

Place: New Delhi S. K. Patawari
Dated: May 22, 2000 Company Secretary

SL. No.	NAME	DESIGNATION (Nature of Duties)	Age (Years)	Gross Remune- ration (Rs.	Qualifications	Experi- ence (Years)	Date of Appoint- ment	Designation Held	Last Employment Since
31	KUNDU, PARIMAL	Assistant	50	452,867	в. сом.	18	01/06/81	Everest Plywood Industry/	1976
32	MAHNA, SANJEEV	Head-Regional Finance	36	532,095	B.COM, C.A., C.S.	13	15/05/89	Accounts Assistant 5.Surana & Co., C.A. / Chartered Accountant	1986
33	,	Director-CCQM	46	952,099	B.E.,PGDBA	25	29/09/93		(0)
34		Vice President-Clinical Research & Medical Affairs	50	1,118,384	M.B.B.S., TDD, MD, DBM	21	02/08/99	The state of the s	(Q) 1992 1997
35	7	Assistant Personnel Manager	29	285,255	B.A.,M.A. (PM&IR)	6	07/06/93	•	_
36 37	MENDIRATTA, S.K. MITTER, SALIL KUMAR	Production Manager	45	572,822	B. PHARM	23	01/12/94	Unimax Pharmaceuticals / Production Manager	1986
38	MOHAN, S.	D.M.	51	459,354	B.SC.	24	05/06/75	None	_
39	MUKHERJEE, ASHISH (Dr.)	Senior Manager-Management Development Senior Research Scientist	44	356,686	BGL, MA(SW)	18	25/06/90	Foundation for Organisational Research and Education / Assistant Professor	1988
40	MUKHOPADHYAY, ABHIJIT		35	524,842	M.TECH., Ph.D.	7	07/08/95	The Rockefeller University / Research Associate	1992
41	NAIR, SHEELA C. (Dr.)	Director-Legal & Secretarial	46	903,928	B.COM. (H), LL.B., FCS, MIMA	21	29/06/99	Maruti Udyog Ltd. / Company Secretary and Chief Legal Officer	1 99 7
42	NANDA, MANPREET KAUR	Research Scientist Research Scientist	35	165,974	M.SC.,Ph.D.	5	01/09/94	None	_
43	NORONHA, ALLWYN	Manager-Secretarial Services	30 36	146,025	M.SC.(CHEM.)	6	11/01/93	None	-
44	PARAMESHWARAN, N.K.	Distribution Supervisor		1,046,146	B.COM. (H), LL.B., FCS, ACIS-London	15	04/01/96	Eicher Goodearth Ltd. / Manager-Legal & Secretarial & Comp.Secy.	1993
45	PAREEK, ANIL KR. H. (Dr.)	Medical Advisor-Pharma Marketing	45 : 43	509,503 150,838	None	23	01/07/76	None	-
46	PRABHU, B.G.	Finance Manager-	34	240,672	M.B.B.S., MD B.COM., A.C.A.	19 15	15/12/95	J.K.Pharma / Manager-Medical Services	1993
47	PRZEMYSLAW, CHROMIEC*	Croslands Division Marketing Manager	32	265,224	Academy of Medicines		23/08/99	Lupin Chemicals Ltd./ Senior Manager-Commercial	1996
				203,421	- Warsaw	6	13/09/99	Polfa Tarchomin Warsaw / Marketing Manager	1994
	PUNJABI, M.K. PUROHIT, A.K. (Dr.)	Assistant Project Manager	34	106,619	B.E.(CIVIL)	11	22/04/91	Jay Kay Tech. Ltd., Delhi / Group Member	1989
		General Manager- Chemical Manufacturing	43	89 8,845	M.SC., Ph.D.	14	22/01/96	lpca Laboratories Ltd. / GM-Works	1993
	RAJAGOPALAN, R. RANGAIAH, K.V.	Controller-Distribution Senior Research Scientist	58	1,905,669	8.A.(COM.)	38	01/04/78	Klick Nixon Ltd. / Office Suprintendent	1965
	RENATA, NOWACKA *	Country Manager	33 37	397,738 556,162	M. PHARM Academy of	7 13	27/09/93 01/04/97	Cadila Ltd. / Senior Research Chemist Glaxo Wellcome-Poland / Admin. Director	1992 1988
53	SATPATI, BHABATOSH	Assistant	44	200.074	Economics - Warsaw				1300
	SEHGAL, P.S.	Finance Manager	35	380,074 448,177	M.A. B.COM., FCA, MCS (DIT)	15 5	18/06/84 12/04/96	None Punjab Recorders Ltd. / Controller of	- 1994
55	SEN, HIMADARI	Associate Vice President	51	2,828,165	B. PHARM,	27	20/07/90	Finance & Systems International Development Labs.,	1986
56	SETHI, G.R.	Pharma Research General Manager-Latin America	44	933,195	M.SC. (PHARM) B.SC.	25	09/06/92	U.K. / Project Manager Alidec Genetics & Pharmaceuticals /	1988
57 :	SETHI, OMESH K.	Divisional Finance Manager	39	470,963	B.COM.(H),C.A.	15	01/12/89	Group Product Manager Indo Asian Fusegear (P) Ltd. /	1988
58 3	SHARMA, B.B.	Area Sales Manager	47	481,482	B.SC.	23	01/06/77	Dy.Manager-Finance None	1900
	SHARMA, RAJESH *	Commercial Exect.	29	466,249	Doctor	3	23/06/97	NATCO Pharma Ltd. / Manager	- 1997
	SHARMA, R.K.	Area Sales Manager	30	97,034	B.SC,	71	21/10/88	None	199/
	SINGAL, LALIT KUMAR *	Finance Manager	32	294,206	B.COM. FCA.ACS	8	01/11/99	Nicholas Piramal India Ltd./ Asst.GM Finance	1996
	SINGH, PARVINDER (Dr.)	Chairman & Managing Director	57 1	17,162,188	M.S.(U.S.A.), Ph.D., (PHARMA-U.S.A.)	32	11/ 12/67	None	-
	SINGH, RAM SINGH, SUDHIR	Peon cum Packer Senior Research Scientist	39	339,750	SCHOOL FINAL	13	01/04/86	Great International Trading Corporation/Peon	1980
k	KUMAR (Dr.) SINGLA, B.K.		36	425,448	M.SC,Ph.D.	9	23/01/95	University of Alabama at Birmingham / Research	1994
	METACEK, RANJANA	Assistant Manager-Validation Senior Manager-Corporate	31 42	252,464	M.E.(C.E.),M.S.(C.E.)	4	20/09/95	None	-
	SOMANI, I.K.	Communication Research Scientist		687,471	M.A.	tī	11/10/96	Mudra PR / Principal Consultant Pub. Relations	19 9 3
	ONI, R.K.	Country Manager (Central	30 32	388,093	B. PHARM		21/12/92	None	-
	ONI, VIJAYPRAKASH (Dr.)	America/Carribean Islands) Senior Research Scientist		425,292	B. PHARM, PGDBM		01/06/90	None	-
	OOD, M.K.	•	36	535,788	M.SC., Ph.D.	13	17/03/94	Avik Pharmaceuticals Ltd./ Sr.R&D Executive	1993
	RIVASTAVA, ALOK	Area Sales Manager General Manager - Fine Chemicals	43 44	266,448 1,231,0 7 4	B.SC. B.COM. (H),PGDBM		01/04/91 15/04/77	Sarabhai Chemicals / P.S.R. American Express International	1976 1976
<i>7</i> 2 S	UKHTANKAR, S.M.	Regional Administration Manager	59	490,195	B.SC.,DMM&EE		13/12/79	Banking Corp. / Summer Trainee Pressure Cooker & Appliances Ltd. /	1976
73 SI	UNDARARAJAN, R.	Regional Finance Controller-Asia	43	671,968	M.COM, AICWA		01/05/90	Deputy Distribution Manager Gujarat Steel Tubes Ltd. /	1988
	VETLANA, CHIRKOVA *	Pacific & Latin America Pers.& Admin.Exect,	28	643,667	Engineer			Deputy Manager-Budget & MIS Continent Holding/PA to G.Director	
75 T/	AMASKAR, S.M.	Senior Manager-	50	158,999	B.E. (Chem.Engg.)			Maharashtra Antibiotics & Pharma Ltd./	1995 1981
76 TI	HAKRAL, NITIN	Manufacturing Services Assistant Manager-Systems	28	180,174	R E PCDCCA	-		Deputy Manager (Production)	
	HOMBARE, C.H. (Dr.)	Assistant Director-Analytical	26 44	584,423	B.E,PGDCSA B.SC.,Ph.D.			Ranbaxy Labs Ltd. / Retainer Lan Admn. The Associated Cement Companies Ltd. /	1 994 1981
78 VI	ENKATRAMANI, S.H.	Research-Pharma	43					Supdt. Officer Res.	1301
	ERMA, SANJAY	=	43 43	767,609 838,159	M.A. B.COM.(H), C.A.			ICI India Ltd. / Dy.Manager (Accounts) Varma Trafag Instruments Pvt. Ltd. /	1988 1987
90 VI	IjAYARAGHAVAN, S.	Director-Stancare	51	433,104	M.SC., DBM			Manager (Finance & Accounts) Sun Pharmaceuticals Industries Ltd./	1997
31 W	/ARSI, AMK	Distribution Supervisor	45	698,878	GRADUATE	25 2		Vice President-Marketing S.K.G. Sugar Ltd.	1975
						_		v	

Employees working overseas (salaries paid converted into Indian Rupees).
 None of the above employees is a relative of any Director of the Company.
 Gross Remuneration includes Salary, Commission, Medical Reimbursement, Contribution to Superannuation Fund, Allowances, Leave Salary and Taxable value of perquisites in respect of residential accommodation but excludes contribution to Gratuity Fund. The employees are also entitled to contribution made by the Company towards Provident Fund as per the PF Rules.

SL. No.	NAME		Age (Years)	Gross Remune- ration (Rs.)	Qualifications	Experi- ence (Years)		Designation Held	Last Employmer Since
96	KOHLI, ARUN	Head-Insurance (Corporate)	43	1,074,584	B.A.(H)	23	09/04/96	Jaiprakash Industries Ltd. / Assistant General Manager	196
97	KOHLI, RANJIT	Controller-Business Finance	44	1,532,973	B.COM., C.A.	19	12/12/94	Telephone Cables Ltd. / General Manager-Corp.Finance	198
98	KOHLI, S.K.	Purchase Manager	35	680,899	M.SC., M.B.A.	13	07/1 2/ 92	South Eastern Coalfields Ltd. / Senior Purchase Officer	19
		Production Manager-	45	629,097	B.PHARM	21	08/11/83	Alpa Laboratories / Senior Manufacturing Chemist	19
99	KOLTE, H.K.	SGG (Paonta)			E 11-11	7	05/09/94	Int.Trading Conseptsas / Comm.Manager	19
100 101	KOMANDUR, SRINIVASAN* KOTWANEY, H.N.	National Sales Manager Senior Manager-Warehouse	31 47	1,130,599 809,311	Engineer M.PHARM, MAM	20	14/08/89	Medley Pharmaceuticals Pvt.Ltd. / Technical Co-ordination Manager Tech. Services	19
102	KUMAR, AJAY	Deputy General Manager-	45	1,037,725	B.SC., M.PHARM	22	09/05/96	tpca Laboratories Ltd./ Dy. General Manager (Formulation)	19
103	KUMAR, ARUN	Pharma Manufacturing Assistant Director-Regulatory	44	777,466	M.PHARM	20	17/01/94	Deepharma Ltd. / Manager-R & D	19
104	KUMAR, MAHESH	Affairs (Dosage Forms) Manager-Drug Regulatory	43	742,205	B.SC., M.PHARM	19	03/11/95	Nicholas Piramal India Ltd./ QA & GMP Manager	1
105	KUMAR, NARESH (Dr.)	Affairs (RRL) Associate Vice President-	47	2,645,874	M.SC.,Ph.D.	22	20/04/79	Sarabhai Research Centre / Senior-Chemist Research	1
		Chemical Research Associate Director-Fermentation	49	1,156,791	M.SC., Ph.D.	27	04/03/98	Max-GB Ltd./	1
106		,	29	2,013,702	B.TECH.(CE),PGDBM-	4	06/06/95	Head & Dy.General Manager-R&D None	-
107	KUMAR, RAJESH *	Marketing Manager	2.5	_,0,0,,02	Marketing & Operation		gen en	World Bank / Financial Analyst	1
10	KUMAR, VASANT	Director-Strategic Planning & CIO	40	3,497,512	B.SC.,M.A.,C.A.,.M.B.A.	14	05/04/95	Morld Bank / Financial Analysi Industrial Cables (India) Ltd. /	,
10		Area Director-Middle East & West Asia (API Business)	46	1,325,236	B.COM.(H), CEM	25	01/07/85	Export Officer	
114) KUMAR, YATENDRA (Dr.)	Director-Chemical Research	44	2,266,878	M.SC.,Ph.D.	18	29/04/88	University of Michigan Ltd. / Post-Dectrol Fellow	
11	LAL, KRISHAN	Senior Research Scientist	41	770,658	B.SC.(TECH.), AIC, Ph.D.	4	19/06/95	None	
11	MADAN, SHALEEN	Head-Human Resources,	38	1,053,768	B.COM., MPM&IR	16	02/12/85	Ballarpur Industries Ltd./ Personnel Executive	
11	3 MAGAZINE, T.K.	India & Middle East Controller-Materials	56	1,146,727	B.COM., TRG.IN MM	32	09/09/95	Prakash Industries Ltd. / Vice President-Commercial	
11	4 MAKODAY, S.P.	Manager-Public Relation	55	665,314	M.A., LL.B. (HON5)	26	12/01/86	Steel Tubes of India Ltd./ Administrative Officer	
11		Associate Director-	39	1,539,881	M. PHARM	16	28/05/91	Concept Pharmaceuticals Ltd. / Dy. Manager-R&D	
11		Drug Regulatory Affairs Dy.General Manager-	46	1,119,603	M. TECH., DIF	20	07/05/96	Lupin Chemicals Ltd. / Senior Manager-Production	
	//	Manufacturing (Fermentation) Assistant Manager-Systems	30	708,002	B.SC., MCA	7	10/08/93	Punjab Tractors Ltd. (Swaraj) /	
11		Assistant Director-Toxicology	57	1,056,329	MVSC	34	23/01/95	Management Trainee IDPL Research Centre /	
17	8 MARATHE, M.R. (Dr.)		51	713,356	M.SC.,D.E.M.	26	05/11/73	Head-Toxicology (Drug Research) Universal Products / Sales	
1	9 MATHEW, GEORGE	Training Manager		1,289,117	M,TECH.	22	27/05/96	Representative Godrej Soaps Ltd. / General	
13	0 MATHUR, AJAY B.	Controller-Business Solutions	44			30	27/05/95	Manager-Info.Systems Lupin Laboratories Ltd./ GM-Works	
1.		Director-Chemical Manufacturing	51 35	1,887,640 650,421	B.TECH. M.SC,Ph.D.	11	27/10/93	Hoechst India Ltd. / Sr. Research Assista	int
	22 MAURYA, R.K.	Senior Research Microbiologist	38	709,358	B.COM. (H), C.A.	14	07/08/95	Capham Milk Specialities Ltd. / DGM-	(F)
	23 MEHANDROO, SANDEEP 24 MEHTA, ANITA (Dr.)	Accounts Manager Assistant Director-	42	878,360	M.SC,Ph.D.	14	22/12/93	CNRS; ICSN, France / Research Associate	
		Medicinal Chemistry	46	802,827	M.A.,PGDMM	25	31/05/78	Ranbaxy Labs Ltd. / PA / GMC	
	25 MEHTA, M.G. 26 MENON, H.R.	Materials Manager Quality Assurance Manager	47	803,141	B.SC.,CMLT	26	31/05/91	Eomark Pharmaceuticals / Chief Chemist Q.C. Micro	
		0 : 7 : 2	41	754,736	Doctor	19	17/10/94	Military Unit / Doctor	
	27 MIKHAIL, AKOPOV *	Senior Territory Manager Assistant Director-Clinical Resear		1,009,810	M.SC., Ph.D.	16		Panacea Biotec Ltd. / General Manag	er
	28 MISHRA, SHIVA KANT (Dr.) 29 MISRA, S.K.	Regional Administration Manager		699,133	B. COM.	33	03/01/77	Crown Timber & Foods Pvt.l.td. / Accountant cum Manager	
1	30 MITTRA, ASHOK	General Manager-API Marketing	49	1,656,319	M.SC.(H), DMS	24	20/05/96	Minarini Raunaq Pharma Ltd. / Vice President (Business Mgr. Responsibilities)	
1	31 MOHAN, M.S.	Product Development Manager	36	782,006	M. PHARM	11	24/01/93		
	TO A COMMITTEE A LIGHT	(Dosage Forms) Senior Research Scientist	36	864,532	M. PHARM, Ph.D.	10	30/04/93		
	32 MONIF, TAUSIF 33 MURALIDHARAN, C.S.	Head-Regional Finance	37	813,782	M. COM., ICWA,	16			
		Regional Administration Manager			C.S. (INTER)	22	2 16/01/86		
	34 NATARAJAN, M.	кединатлици пзиация жанаде						Accounts Assit. & Supply and Dist. Supvervisor Win Medicare Ltd. /	
	135 NAYYAR, ARUN DEV	Country Manager, Brazil & Argentina	40	1,836,616		14		Deputy Sales Manager	
	136 PADMANABHAN, A.S.	Controller-Human Resources (Croslands Divn.)	48	1,105,889	8.SC., MASW		2 01/04/90	General Manager-HR	
	137 PALIWAL, J.K. (Dr.)	Assistant Director- Clinical Pharmacokinetics	45	753,327	M, PHARM, Ph.D.	10	7 14/07/9	Assistant Director-Research	
	138 PANT, ABHA	Co-ordinatory:	35	655,679	M. PHARM.	1.	2 05/07/9	3 Cipla Ltd. / R&D Officer	
	139 PARASHAR, R.K.	Technology Management Manager-Logistics & Planning	38	684,834	8.SC., M.B.A.	1	5 04/02/8	8 Metro Tyres Ltd. / Assistant Manager-Export	
	140 PAREKH, RAMESH	Controller, Paonta Complex	49				0 19/11/7	5 Thrifty Stores / Pharmacist	of
	141 PATAWARI, S.K.	Company Secretary	44	1,630,32	B M. COM.,LL.B., A.C.	S. 2	2 27/12/8	India / Assistant Director-Research	. J.
	142 PAUL, ABHIK	Assistant Manager-Project Diamo	ond 29	740,52	 B.E.(MECH.), PGCM 		6 03/06/9	6 SAIL (R.S.P.) / Management Trainee	

No.	NAME	DESIGNATION (Nature of Duties)	Age (Years)	Gross Remune- ration (Rs.)	Qualifications	Experi- ence (Years)	Date of Appoint- ment	Last Employment / Designation Held	Last Employmen Since
	POPLI, VIREN *	Country Manager	31	2,614,524	Bachelor of Mech. Engg., M.B.A.	6	06/06/94	None	Since -
144		Head Pharma	48	1,552,709	Ph.D. (Neuropath DBM)	26	02/01/97	Sunstince Pharma/Managing Director	100/
145	PRASAD, MOHAN (Dr.)	Assistant Director-	43	771,991	M.SC., Ph.D.	15	30/03/98	Lupin Laboratories Ltd. /	1980
1.46	OUR CHIPTOCLIAN	Chemical Research					30,03,30	Senior Manager (R&D)	198
146		Manager-Sales Planning	57	663,192	M.SC.	35	28/08/87	German Remedies / Branch Manager	198
147	, ,,	Medical Director-Global Marketing		1,852,202	M.B.B.S., MD	19	31/12/90	Cadifa Laboratories / Medical Advisor	1983
148	RAINA, S.M.	Senior Manager-Global Marketing	40	718,989	M. PHARM	16	20/11/92	Win-Medicare Ltd. /	1985
149	RAIZADA, B,K,	Sanjar Vica Provident	Er.	3 800 0 . 5				Marketing Service Manager	. 50.
	10 112 101 1, 0,10,	Senior Vice President	56	3,780,265	B.COM., C.A.	31	23/04/73	Warner Hindustan Ltd./	1966
150	RAMAN, S.	Manager Process Development	34	728,017	M. TECH.	44	40 = 0 = 0	Manager-Audit &Systems	
		- Barriage Development	5 7	72.0,017	M. IECH.	11	12/10/92	Armour Chemicals Ltd. / Technical Executive	1988
151	RAMESH, R.	Commercial Manager	35	684,524	B.COM., DIP INT TR	15	16/01/89		
152	RAMPAL, ASHOK KUMAR	Director-NDDS	47	1,525,683	M. PHARM	21	03/06/97	N.T.P.C. Ltd. / Steno-Typist Ranbaxy Lilly Co. /	1986
							03/00/37	Director - Pharma Research	1996
153	RANGARAJAN, S.	Dy.General Manager-	50	1,303,402	M.SC.	27	03/09/93	United Brewaries Ltd./	1990
154	PATTAN ASUOY (D.)	Divl.Qty.Assurance	_					Manager-Quality Assurance	1220
155	RATTAN, ASHOK (Dr.)	Director-Microbiology	47	1,161,653	M.B.B.S., MD	21	29/06/98	AllMS / Addl. Professor	1987
133	RAY, ABHIJIT (Dr.)	Group Leader	40	826,839	M.PHARM,	16	31/07/95	University of Ottawa/	1992
156	RITA, P.	Senior Research Scientist	35		M.SC., Ph.D.			Post-Doctorate	
157	ROY, DILIP		35	616,499	M.SC., M.TECH	9	08/01/90	None	-
,	or sy serviced	Deputy General Manager-HRM	40	1,743,152	B.A.(H),PGDPM&IR	17	20/11/91	Indian Aluminium Company Ltd./	1982
158	ROY, S.B.	Assistant Director-PDL	4 5	971,511	M PHAPIA IAP A	24	20.5	Personnel Superintendent	
	•		7.5	3/ 1/ 3 †1	M. PHARM, M.B.A.	21	29/04/85	Astra I.D.L. Ltd. / Executive	1983
159	SAHA, NILANJAN (Dr.)	Clinical Pharmacologist	37	782,241	M.B.B.S., MD, DM	9	01/06/04	(Formulation Development)	
160	SAHNEY, SANDEEP	General Manager-Pharma Marketing		1,663,884	B.A.(H), M.B.A.	9 13	01/06/94 02/06/86	MGM's MC / Research & Teaching	1993
161	SAHNI, NIPUN	Manager-Corporate Finance	29	709,519	B.COM. (H),M.COM., MFC			None	-
162	SAIGAL, MUNISH	Controller-Forex Operations	45	1,588,192	M.SC.(H)		06/06/94	None	-
			73	1,301,132	/M.3C.(II)	20	29/09/95	Brisk Foreign Exchange Company / Vice President	1993
163	SAINI, DEVENDRA*	Finance Manager	33	1,744,940	B.COM.	14	03/08/92	VTL India Ltd. / Sr. Accountant	4000
164	SALMAN, MOHD. (Dr.)	Associate Director-	43	1,162,641	M.S., Ph.D.	23	23/05/96	University of Texas Health	1990
		Medicinal Chemistry (NDDR)				_	23/03/30	Science Center/Assistant Professor	1994
165	SANDHU, TANDEEP	Manager-Project Diamond	30	831,929	B.E.(CHEM.)	9	16/08/90	None	
166	SAREEN, Y.K.	Finance Manager	35	713,1 8 0	B.COM., C.A.	17	27/09/88	Aradhana Papers (P) Ltd/	1997
	CACIDALA	_						Chief General Manager	179/
167	SASIDHARAN, T.V.	Senior Commercial Manager	47	1,241,019	B.A., D.B.M.	29	11/03/86	Pallgrover Woolens Ltd./	1982
168	SERGEY, LEGKY*	Titta						Commercial & Admn. Executive	
	SERGEY, MANKEEV*	Territory Manager	30	609,568	Doctor	9	18/12/95	Hospital in Ekaterinb / Doctor	1994
		Territory Manager	40	807,110	Doctor	15	19/09/94	Medical Centre / Doctor	1993
	SETHI, SANJEEV KUMAR SETHI, SUNIL	Manager-Drug Regulatory Affairs	32	663,167	M. PHARM	10	17/07/89	None	_
17 1	JETHI, JUNIE	Deputy General Manager- Engineering & Facilities	53	1,020,035	B.TECH. (MECH.)	30	15/06/90	Hindustan Lever Ltd./	1986
172	SETHI, VIJAY	Manager-Business Solutions	33	1,011,197	P.TECLI, DCDIE	40		Engineering Project Manager	
			33	1,011,137	B.TECH., PGDIE, PGDMM	10	31/07/96	Tata Consultancy Services / Assistant Consultant	1989
173	SHAH, B.RAJ	Regional Manager (West)	40	626,886	M.SC.	15	01/05/87	Pharmaceutical Company of India/	1004
							01,00,01	Medical Representative	1984
174	SHARMA, ASHOK	Sales Controller	55	1,041.421	B.SC.	33	10/04/93	Glaxo Laboratories Ltd./	1967
175	CLAADAA AALIVECLI							Sales Territory Manager	130/
	SHARMA, MUKESH KUMAR (Dr.)	Research Scientist	33	612,647	M.SC., Ph.D.	6	26/04/93	Sri Venkateswara College, New Delhi/	1992
	SHARMA, NEERAJ	Cours Broad Manager						Lecturer (Temp.)	
	SHARMA, RAJEEV	Group Brand Manager	27	622,556	B.E., PGDBM	4	05/06/95	None	-
,,,	SI MAROVE, RAJEEV	Accounts Manager-R&D	34	698,200	ICWA	9	01/05/92	Controls & Switchgear Co.Ltd./	1990
178	SHARMA, SANJEEV (Dr.)	Manager-Validation	34	665,774	MCC BLD	••		Cost Accountant	
	SHARMA, SANJEEV KUMAR	Manager-Projects	31	602,455	M.SC., Ph.D.	10	19/07/91	Finorg Chemicals Ltd. / Senior Scientist	1989
	, , , , , , , , , , , , , , , , , , ,	Mariago Mojecis	J1	002,433	B.E. (CHEM.)	10	17/12/90	Technofabs Engineering Ltd./ Engineer	19 89
80	SHARMA, S.K.	Chief Security Officer	57	879,509	INTER	36	03/10/88	Project Planning & Coordinating	
81	SHARMA, TAJINDER	Purchase Manager	42	653,088	B.COM., D.M.M.		03/10/88	DCM Toyota Ltd. / Manager-Security	1983
		U	-		- Companie	20	VI/10/04	Zenith Paper, Chandigarh / Assistant Purchase Officer	1983
	SHARMA, VIJAY SHANKAR	Manager-Business Finance	33	656,293	B.COM. (H), C.A.	10	26/05/95	ICI India Ltd / Accounts Manager	1994
83	SHROTRIYA, P.G. (Dr.)		55	1,314,482	M. PHARM, Ph.D.		16/06/97	M.J.Pharmaceuticals Ltd / President &	1994
	diagram = c :	Pharma Manufacturing			•			Whole Time Director (on Board)	1330
	SIDDIQI, HAROON AHMED	Manager-Maintenance	31	673,001	B.SC.(Engg.)	8	01/12/97	Gulf Union Beverages / Plant Manager	1997
	SINGHAI, S.C.	Senior Production Manager	44	1,002,048	M. PHARM	21	07/11/84	Warner-Hindustan Ltd./Production Officer	1978
86	SINGH, DINESH		30	760,543	B.E. (CIVIL), PGDM	8	03/06/96	Engineers India Ltd. /	1992
87	CINICH HAPPINION	Project Diamond						Engineer Projects Division	
	SINGH, HARJINDER		42	678,196	B.SC. (CHEM.ENGG.)	19	14/01/91	Jagson Pharma (PB) Ltd./Factory Manager	1985
	SINGH, HARSHARAN		38	860,087	B.COM., C.A.			Sethi & Mehra / Article Clerk	1982
	SINGH, JAIDEEP RAI*		30	717,490	B.COM. (Hons), M.B.A.	5	06/06/94	None	_
	SINGH, MALVINDER MOHAN		27	974,446	B.A., GCIBEBC, M.B.A.	6	25/05/98	Merrill Lynch, Singapore / Summer Associa	te 1997
		Market Development	~	=04 :				Corp. Finance	
91 5	SINGH, MANINDER	Senior Manager-Finance	36 1	,501,492	B.COM.(H),C.A.	11		Harji Engineering Works (P) Ltd./	1988
92 9	SINGH, PRATAP PUNDIR *	National Sales Manager	m .	044.006	Danton	-		Finance Manager	
	SINGH, RAJAN BIR	*		,044,986	Doctor B.S. (SNE) BODG			NATCO Pharma Ltd. / Manager	1997
	SINGH, SURINDER (LLCol.)		39 57	956,560	B.SC. (ENG.),PGDCA			Wipro Infotech Ltd./Area Support Manager	1990
~ :		Senior Manager-Administration & Support Services	57	932,087	BA., DIP PM&IR,	38 (01/03/86	Army / Joint Director-Youth Devp.	1 9 82
95 5	ingh, surjeet		32 1	G88 771	M.SC.(DEF STU.)		on to the	Maria Cara Cara Cara Cara Cara Cara Cara	
	INGLA, P.N.			,088,721	B.COM., ICWA			Kirloskar Brother Ltd. / Dy. Manager	1988
3	or realize by Lat 91	Paonta Sahib	42	750,198	B.COM., FICWA	21 2	25/07/78	None	-
						22			
97 9	INHA, K.D. (Dr.)	Plant Manager	44	R74 9.33	MITECH PRINTEGUN				
	INHA, K.D. (Dr.) INHA, SANJAY KUMAR		44 41	874,833 707,917				Johnson & Johnson / Technical Executive Cyper Pharma /	1994 1994

SL. No.			ige Years)	Gross Remune- ration (Rs.)	Qualifications	Experi- ence (Years)	Date of Appoint- ment	Last Employment / Last Designation Held Emp Sinc	loyment
	CIVIL I DAICHIDDA	Director-Human Resources	47	2,541,065	MA., PGDPM	25	02/04/80	J.K.Synthetics Ltd. / Establishment Officer	1974
	311411,10412143101	Personnel Manager	43	641,513	B.SC.,LL.B., PGDPM&LW	17	01/05/91	Hero Honda Motors Ltd./Assistant Manager	1985
	30011,1111,1111	Manager-Engineering & Planning	31	690,434	B.E.(CHEM.)	9	16/08/90	None	-
201 202		Manager-Market Research	36	803,902	B.TECH., M.B.A.	12	07/03/96	M.B.L.Research & Consultancy Group / Group Project Manager	1993
203		Director-Business Planning & Operations	46	2,216,737	M.COM., M.B.A.	21	15/10/85	Hindustan Ciba Geigy Ltd. / Purchase Executive	1983
204		Sales Manager-Rural Marketing	43	774,115	B.SC.	22	03/10/77	None	- 1994
	\$ 0.111) *····	Financial Supervision	26	670,370	Economist, Lawyer	7	26/02/97	New Market / Chief Accountant	
206	SWAMINATHAN,	Country Manager	30	2,415,955	Pharmasist	8	23/06/97	NATCO Pharma Ltd / Manager	1991
207	RAVI KUMAR * TADEPALU, SUNIL KUMAR (Dr.)	Sales Manager-Dade Business	39	785, 520	M.B.B.S., MD	10	03/11/97	Specialty Ranbaxy Ltd. / Business Devp. & Customer Support Manager	1995
200		Senior Research Scientist	37	723,927	M.SC.,Ph.D.	9	03/12/90	None	-
208	TEWARI, NEERA (Dr.)	Senior Research Scientist	39	763,336	M.SC,Ph.D.	14	28/12/92	RRL (CSIR) / Scientist Fellow	1992
209	THAPER, R.K.	Regional Manager (South)	49	614,698	M.SC.	26	05/11/73	None	-
210	THOMAS, J.P.	•	53	639,374	M.SC.	24	14/05/92	Universal Capsules Ltd. / Material Manager	1984
211 212	TOMAR, N.S. TULJAPURKAR,	Materials Manager Senior Manager-	42	937,209	M.SC.	20	01/08/95	Lupin Laboratories Ltd./	1990
212	RAMACHANDRA R.	Quality Assurance				_	no to a final	Senior Manager-QA	_
213	TYAGI, OM DUTT (Dr.)	Group Leader	41	624,592	M.SC.,Ph.D.	5	30/05/94	None	1988
214	VALERY, ARUTYUNOV *	Area Sales Manager	35	809,1 74	Doctor	17	02/07/96	Medical Institute / Medical Assist.	1993
215	VASHISHT, A.K.	Assistant Manager-Finance	32	658,762	B.COM. (H),C.A.	11	01/12/94	V.K.Dhingra & Co. CAs/C.A.	
215 216	VASUDEVAN, B.	Deputy General Manager- Chemical Manufacturing	46	1,013,530	M.TECH.(CE)	22	25/11/91	Armour Chemicals / Manufacturing Manager	1990
217	VASUDEVA, TAVINDER *	Area Manager - C.A.R.	41	1,623,929	B. Pharmacy	22	01/08/93	Ranbaxy Nigeria Ltd. /Marketing Manager	1995
	VENKATACHALAM, K.	Business Manager	34	637,290	M.PHARM, MMS	12	07/06/93	Hindustan Services / Marketing Executive	1990
218		Group Leader	36	897,414	M.SC.,Ph.D.	9	27/08/90	None	-
219		-	25	746,441	B.SC.(G), PGDM	3	02/06/97	None	-
220		Assistant Manager- Project Diamond Marketing Manager	41	1,096,027	Doctor	19	16/02/98	Johnson & Johnson / Manager	199
221	YURI, KLIMANOV *		-71	1,030,027					
	MPLOYED FOR PART OF THE YEA AGARWAL, YOGISH *	Sales Manager	29	1,094,673	B. Chemistry	9	20/05/99	Sun Pharmaceuticals / Country Manager, Ukraine	199
2	BAKSHI, S.K. (Dr.)	Regional Medical Advisor	46	175,004	M.B.B.S., MD	20	24/06/94	Seth G.S. Medical College, KEM Hospital, Mumbai / Lecturer	199 199
3	BARMAN, ATUL	Area Director (Formulations)- Middle East	36	549,995	B.COM.	18	01/02/99	Galderma / Manager (Impex) Roshan Transport & Forwarding	197
4	BHATIA, ASHOK KUMAR	Distribution Supervisor	44	656,633	GRADUATE	24	20/02/78	Agent, Kanpur	199
5	BHATIA, SATISH C. (Dr.)	Director-Clinical Pharmacology	54	773,511	M.SC., Ph.D., PD RESEARCH	22	24/07/95 01/07/99	Hindustan Ciba-Geigy Ltd./ Assistant Director-OTA Research Lupin Laboratories Ltd./	199
6	BHUSARI, A.K.	Director (Croslands Division)	51	952,853	M.SC.(Botany)	29 12	29/11/99	Senior Vice President-Pharma Smithkline Beechem Pharmaceuticals (I) Ltd	L/ 199
7		Senior Manager-Corporate Communication	35	63,418 739,967	B.SC., M.B.A. B.SC.	22	22/05/78	Manager-Corporate Communications Sahney Paris Rhone Ltd. / Purchase Manage	
	CHOPRA, SHASHI DANDALA, RAMESH	Regional Administration Manager Group Leader	58 38	887,903	M.SC,Ph.D.	12	01/07/94	State University of New York at Stony Brook US / Post-Doctoral Res. Associate	
10	DASGUPTA, DEBASHIS *	Finance Manager	36	2,164,534	B.Com. (H).ACA. ACMA,Licent.ICSI	12	15/01/96	Electrofuel Mfg. Ltd., Toronto/Controller	195
ŧ	DIKSHIT, UMENDRA (Dr.)	Deputy General Manager- Chemical Manufacturing	48	283,852	B.SC.(CHEM.ENG.), DIP.IN MGT.	25	03/02/97	Biochem Synergy Ltd. / Vice President-Operations	19
	CANCADUAN MACULAIN-1	Research Scientist	34	151,319	M,SC. (Ph.D.)	5	27/03/95	None	-
12 13	2 GANGADHAR, NAGULA (Dr.) 3 GAUTAMA BUDDHA, T.S.R.	Manager-Packaging Development	44	615,588	M.SC., PGDMM	22			19
_	CHOCH DIDANIAR	Senior Area Sales Manager	40	208,595	B.SC.	18	01/11/90	Cipla Ltd. / District Manager	19
1-		•	27	384,377	B, Pharmacy	6			19
1. 14		Sales Manager Area Director (Formulations)-	49	791,476	B.SC.,PGDA&M	27			19
1		India and Middle East Senior Manager-CCQM	49	457,985	B.E.,PGDIE	26	05/11/90	Hero Honda Motors Ltd. / Divisional Manager-Engineering	19
1	B GUPTA, AMITABH	Senior Manager-Business Planning	38	490,763	B.COM. (H), C.A., CS, ICWA	16	04/02/88		19
			**	600.021	M. PHARM	18	07/11/83		ist 19
1 2	9 GUPTA, SHEKHAR 0 HANDA, V.K.	Production Manager Associate Director-	40 48	609,931 2,084,031	M.SC., Ph.D.	18			19
2	1 HARINARAYANAN, R.	Chemical Research Finance Executive	28	453,374	8.TECH., PGDM	7	7 03/06/96	Manali Petro Chemicals Etd. / Engineer Operations	19
7	2 HARIRAM, K.	General Manager - Sales	47	140,754	B.SC.	27		6 Chedraii (Madras) / Sales Manager	19
	3 IYER, V.S.	Senior Manager-Quality Assurance		535,013		19		Gen.Manager - Technical (QA, R&D)	19
2	4 JAHAGIRDAR, K.D.	Manager-Instrumentation	35	441,376		14		Process Controlling	19
2	5 JOHRI, RAJAN	Head-OD & CCQM	41	1,104,877	PGDOB, PGDM	14		GM-Marketing	19
	6 JOSEPH, MANI 17 KAURA, ARUN KUMAR	Regional Manager (East) Group Leader-Analytical Research	52 n 43	835,610 105,647		27 20		8 J.K.Pharmaceuticals & R&D Centre /	19
•	28 KAUSHAL, ANUPAM KUMAR			287,534		16			11
		·	49	427,790	M.COM., LL.B., M.B.A	. 25	9 01/02/9	5 U.S. Vitamins (India) Ltd. /	1
	9 KOHLI, JASPAL SINGH	Vice President	43	427,7 X	4 B.COM., DCP	1:		General Manager - Mktg.	1