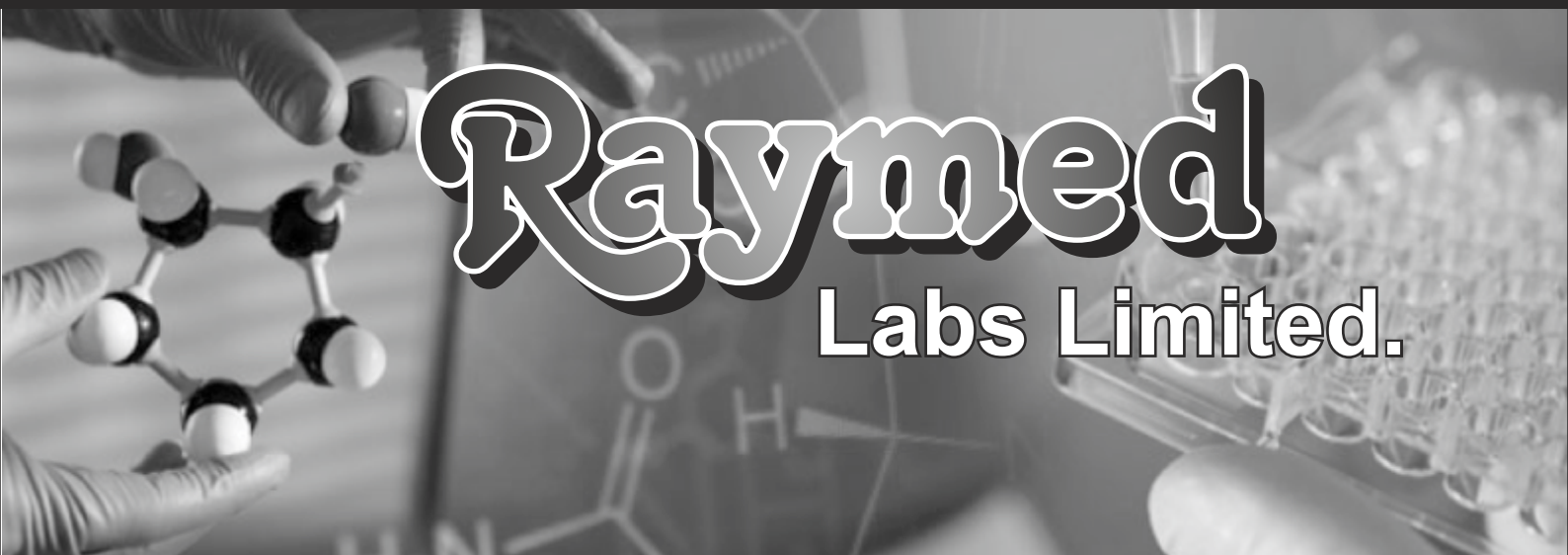


# Fostering healthy trends?

Annual Report  
2016-17



**Raymed**  
Labs Limited.



# **REFERENCE INFORMATION**

## **BOARD OF DIRECTORS**

<b>Mr. Ajai Goyal</b>	<b>: Whole Time Director</b>
<b>Ms. Nisha Goyal</b>	<b>: Director</b>
<b>Ms. Rajni Gupta</b>	<b>: Independent Director</b>
<b>Mr. Harsh Prabhakar</b>	<b>: Independent Director</b>

### **KEY MANAGERIAL PERSONNEL**

<b>Mr. Ajai Goyal</b>	<b>: Whole Time Director</b>
<b>Ms. Nisha Goyal</b>	<b>: Chief Financial Officer</b>

### **SECRETARIAL AUDITOR**

**M/s Jain P & Associates**  
Practicing Company Secretaries

### **STATUTORY AUDITOR**

A.Kay. Mehra & Co.  
Chartered Accountants

### **REGISTRAR & SHARE TRANSFER AGENT**

**Beetal Financial and Computer Services Private Limited**  
99, Madangir, Behind, Local Shopping Centre, Near Dada,  
Harsukhdas Mandir, New Delhi- 110062

**REGISTERED OFFICE** : 703, Aster 7, Supertech Emerald Court,  
Sector 93A, Noida -201304

**SHARES LISTED AT** : BSE Limited

**BANKERS** : Indian Overseas Bank,  
Chakrota Road, Saharanpur - 247001

**E-MAIL** : raymedlabs@rediffmail.com

**WEBSITE** : www.raymedlab.com

## **TABLE OF CONTENTS**

<b>S. No.</b>	<b>Content</b>	<b>Page No.</b>
1.	Notice	1
2.	Board's Report	8
3.	Compliance Certificate on Corporate Governance	27
4.	Corporate Governance Report	28
5.	CEO/CFO Certification	40
6.	Compliance with code of conduct	41
7.	Management Discussion & Analysis Report	42
8.	Independent Auditor's Report	43
9.	Balance Sheet	49
10.	Profit and Loss Account	50
11.	Cash Flow Statement	52
12.	Proxy Form	58
13.	Ballot Form	60
14.	Attendance Slip	61
15.	Green Initiative Form	62
16.	Route Map	63

## NOTICE

NOTICE is hereby given that the 25th Annual General Meeting of the members of Raymed Labs Limited will be held on Wednesday, the 30th August, 2017 at 09:30 A.M. at Emerald Club, Supertech Emerald Court, Sector 93A, Gautam Buddha Nagar, Noida- 201304 to transact the following businesses:

### **ORDINARY BUSINESS:**

1. *Ordinary Resolution* to receive, consider and adopt the Audited Balance Sheet of the Company as at 31st March, 2017 and the Statement of Profit & Loss Account for the year ended on that date together with the report of Directors and Auditors' thereon.
2. *Ordinary Resolution* to appoint a Director in place of **Ms. Nisha Goyal (DIN: 02710946)** who retires by rotation at the ensuing Annual General Meeting and being eligible, offers herself for Re-appointment.
3. *Ordinary Resolution* to ratify the appointment of **M/s A. KAY. MEHRA & CO., Chartered Accountants (Firm Registration No. 050004C)** for the financial year **2017-18** as Statutory Auditors and if thought fit to pass the following Resolution:

**"RESOLVED THAT** pursuant to the provisions of Section 139, 142 and other applicable provisions of the Companies Act, 2013 and the rules made there under, as amended from time to time, and pursuant to the recommendation of the Audit Committee and resolution passed by members at the Annual General Meeting held on **24th September, 2015**, the appointment of **A. Kay. Mehra & Co., Chartered Accountants (Firm Registration No:050004C)**, be and is hereby ratified as Statutory Auditor of the company to hold office till the conclusion of the next Annual General Meeting and that the Board of Directors be and are hereby authorized to fix the remuneration payable to them for the financial year ending on **31st March, 2018** in consultations with the auditors."

### **SPECIAL BUSINESS:**

4. **ADOPTION OF NEW SET OF ARTICLES OF ASSOCIATION**

To consider and if thought fit, to pass with or without modification the following resolution as a **Special Resolution:**

**"RESOLVED THAT** pursuant to the provisions of Sections 5, 14 and 15 of the Companies Act, 2013, together with Schedule I as enacted there under in the Act, to be read with the Companies (Incorporation) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), and all other applicable provisions, if any, of the Companies Act 2013, a new set of Articles of Association, primarily based on Table F of Schedule I to the Companies Act 2013, be and is hereby approved and adopted as the new set of Articles of Association in place of the existing Articles of Association of the Company."

5. **ADOPTION OF NEW SET OF MEMORANDUM OF ASSOCIATION**

To consider and if thought fit, to pass with or without modification the following resolution as a **Special Resolution:**

**"RESOLVED THAT** pursuant to the provisions of Section 13, 15 and all other applicable provisions of the Companies Act, 2013 to be read with Companies (Incorporation) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), the draft clauses as contained in the Memorandum of Association which are submitted to this meeting be and are hereby approved and adopted in substitution, and to the entire exclusion, of the clauses as contained in the existing Memorandum of Association of the Company with immediate effect."

**By order of the Board of Directors  
For RAYMED LABS LIMITED**

**Sd/-**

**(Ajai Goyal)**

**Whole Time Director  
(DIN:02636418)**

**Date: 19.07.2017  
Place: Noida**

**Add: 703, Aster 7, Supertech Emerald Court,  
Sector 93A, Noida , Uttar Pradesh-201304**

**NOTES:**

1. A statement pursuant to Section 102(1) of the Companies Act, 2013, relating to the Special Business(es) to be transacted at the Meeting is annexed hereto.
2. **A MEMBER WHO IS ENTITLED TO ATTEND AND VOTE AT THE MEETING IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE ON POLL ONLY AND A PROXY NEED NOT BE A MEMBER OF THE COMPANY. IN ORDER TO BE EFFECTIVE, PROXY FORMS DULY COMPLETED IN ALL RESPECTS SHOULD BE DEPOSITED AT THE REGISTERED OFFICE OF THE COMPANY NOT LESS THAN 48 HOURS BEFORE THE TIME FIXED FOR THE MEETING.**  
A person can act as a proxy on behalf of members not exceeding fifty and holding in aggregate not more than ten percent of the total share capital of the Company carrying voting rights. A member holding more than ten percent of the total share capital of the Company carrying voting rights may appoint a single person as proxy and such person shall not act as a proxy for any other person(s) or shareholder(s).
3. Corporate Members intending to send their authorized representative to attend the Meeting are requested to send a Certified True Copy of the Board Resolution authorizing their representative to attend and vote on their behalf at the Meeting.
4. Relevant documents as referred to in the accompanying Notice along with the Statements are open for inspection by members at Registered Office of the Company on all working days, except Saturdays, during business hours up to the date of the Annual General Meeting.
5. Brief details of Directors seeking re-appointment / appointment at the Annual General Meeting scheduled to be held on **Wednesday, 30th day of August** (Pursuant to Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015) forms part of the notice.
6. The Register of Members and Share Transfer Books will remain closed from **Friday, 25th August, 2017 to Wednesday, 30th August, 2017 (both days inclusive)**.
7. Members holding shares in physical form are requested to consider converting their holding to dematerialized form to eliminate all risks associated with physical shares and for ease in portfolio management. Members may contact the Company or its Registrar & Share Transfer Agent (RTA), for assistance in this regard.
8.
  - a) The members who are holding shares in physical form are requested to intimate any change in their address with pin code immediately either to the Company or to its Registrar & Share Transfer Agent (RTA) promptly.
  - b) The members who are holding shares in demat form are requested to intimate any change in their address with pin code immediately to their Depository Participants.
9. The Ministry of Corporate Affairs, Government of India (vide its circular nos. 17/2011 and 18/2011 dated April 21, 2011 and April 29, 2011 respectively), has undertaken a 'Green Initiative in Corporate Governance' by allowing paperless compliances and recognizing delivery of Notices / Documents / Annual Reports, etc., to the shareholders through electronic medium. In view of the above, the Company will send Notices / Documents / Annual Reports, etc., to the shareholders through email, wherever the email addresses are available; and through other modes of service where email addresses have not been registered. Accordingly, members are requested to support this initiative by registering their email addresses in respect of shares held in dematerialized form with their respective Depository Participants and in respect of shares held in physical form with the Company's Registrar and Transfer Agent, **M/s. Beetal Financial & Computer Services (P) Limited**
10. The shares of the Company are at presently listed on **BSE Limited**.
11. Pursuant to the provisions under Section 108 of Companies Act, 2013 to be read with Rule 20 of Companies (Management and Administration) Rules, 2014, as amended from time to time along with Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the

Company is pleased to provide to its members, the facility to exercise their right to vote at the ensuing Annual General Meeting by Electronic Means. The business(s) proposed to be transacted as mentioned in the Annual General Meeting Notice may be transacted through voting by Electronic Means (Remote e-voting) as well. For this, Company is availing the services provided by Central Depository Services (India) Limited ("CDSL"). The facility for voting through Ballot Paper will also be made available at the meeting venue, for the members who have not cast their votes by remote e-voting. They shall also be able to exercise their voting rights at the AGM by voting through ballot paper. Members who have already cast their vote by remote e-voting process prior to the date of meeting shall be eligible to attend the Annual General Meeting but shall not be entitled to cast their votes again through ballot process.

***The instructions for e-voting by members are annexed to the Notice.***

12. The Board of Directors of the company has appointed **Ms. Preeti Jain, Practicing Company Secretary (C. P. No. 17079) (M. No. 41759)**, as **Scrutinizer** for conducting the e-voting process for the Annual General Meeting in a fair and transparent manner.
13. The Scrutinizer, after scrutinizing the votes cast at the meeting through Poll and through remote e-voting, shall, not later than three days of conclusion of the Meeting, make a **"Consolidated Scrutinizer's Report"** and submit the same to the Chairman. The results declared along with the consolidated scrutinizer's report shall be placed on website of the Company at [www.raymedlab.com](http://www.raymedlab.com) and on the website of Stock Exchange at [www.bseindia.com](http://www.bseindia.com).
14. Subject to receipt of requisite number of votes, the Resolutions shall be deemed to be passed on the date of the General Meeting, i.e. **Wednesday, 30th August, 2017**.
15. The login ID and password for remote e-voting along with Process, Manner and Instructions for remote e-voting is being sent to Members who have not registered their E-mail ID(s) with the Company / their respective Depository Participants along with physical copy of the Notice. Those Members who have registered their e-mail IDs with the Company / their respective Depository Participants are being forwarded the login ID and password for remote e-voting along with Process, Manner and Instructions through E-mail.
16. Voting rights shall be reckoned on the Paid-up value of shares registered in the name of Member / Beneficial Owner (in case of shares in Dematerialized form) as on the **cut-off date i.e. Friday, 25th August, 2017**.
17. A person, whose name is recorded in the Register of Members or in the Register of Beneficial Owners maintained by the depositories as on the **cut-off date, i.e. Friday, 25th August, 2017** only shall be entitled to avail the facility of e-voting / Poll.  
Note: A person who is not a Member as on the cut-off date should treat this Notice for information purposes only.
18. No gifts, gift coupons, or cash in lieu of gifts shall be distributed to Members at or in connection with the General Meeting.
19. **The Instructions for shareholders voting electronically are as under:**

<b>Date and Time of commencement of e-voting</b>	E-Voting period commence from Sunday, 27th August, 2017 at 9:00 A.M.
<b>Date and Time of Conclusion of e-voting</b>	E-Voting period ends on Tuesday, 29th August 2017 at 5:00 P.M.

- i. During this period shareholders' of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date may cast their vote electronically. The remote e-voting module shall be disabled by CDSL for voting thereafter.
- ii. Shareholders who have already voted prior to the meeting date through remote E-voting would not be entitled to vote at the meeting venue through Poll.
- iii. The shareholders should logon to the e-voting website of CDSL "[www.evotingindia.com](http://www.evotingindia.com)."
- iv. Click on Shareholders.
- v. Now Entry our User ID
  - a) For Shareholders holding Demat Account with CDSL: **16 digits beneficiary ID**,



- b) For Shareholders holding Demat Account with NSDL: **8 Character DP ID followed by 8 Digits Client ID**,
- c) Members holding shares in Physical Form should enter Folio Number registered with the Company.
- Next enter the Image Verification as displayed and Click on Login.
  - If you are holding shares in demat form and had logged on to [www.evotingindia.com](http://www.evotingindia.com) and voted on an earlier voting of any company, then your existing password is to be used.
  - If you are a first time user then follow the steps given below:

	<b>For Members holding shares in Demat Form or Physical Form</b>
PAN	<p>Enter your 10 digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders)</p> <ul style="list-style-type: none"> <li>Members who have not updated their PAN with the Company/Depository Participant are requested to use the first two letters of their name and the 8 digits of the sequence number in the PAN field.</li> <li>In case the sequence number is less than 8 digits enter the applicable number of 0's before the number after the first two characters of the name in CAPITAL letters. E.g. If your name is Ramesh Kumar with sequence number 1 then enter RA00000001 in the PAN field.</li> </ul>
Dividend Bank Details <b>OR</b> Date of Birth (DOB)	<p>Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the company records in order to login.</p> <ul style="list-style-type: none"> <li>If both the details are not recorded with the depository or company please enter the member id / folio number in the Dividend Bank details field as mentioned in instruction (v).</li> </ul>

- After entering these details appropriately, click on "SUBMIT" tab.
  - Members holding shares in physical form will then directly reach the Company Selection Screen. However, members holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform.
- Note: It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- For Members holding shares in physical form, the details can be used for remote e-voting on the resolutions contained in this Notice only.
  - Click on the EVSN for the relevant resolution on which you choose to vote.
  - On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same you will find an option "YES/NO" for voting. Select the option "YES" or "NO" as desired. The option "YES" implies that you "Assent to the Resolution" and option "NO" implies that you "Dissent to the Resolution".
  - Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution's details.
  - After selecting the resolution you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
  - Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
  - You can also take a print of the votes cast by clicking on "Click here to print" option on the Voting page.
  - If a demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
  - Note for Non-Individual Shareholders and Custodians:-**
    - ✓ Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodian are required to log on to [www.evotingindia.com](http://www.evotingindia.com) and register them selves as Corporates.

- ✓ A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com).
  - ✓ After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
  - ✓ The list of accounts linked in the login should be mailed to [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com) and on approval of the accounts they would be able to cast their vote.
  - ✓ A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
- xv. In case you have any queries or issues regarding e-voting, you may refer the Frequently Asked Questions ("FAQs") and e-voting manual available at [www.evotingindia.com](http://www.evotingindia.com), under help section or write an email to [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com).
- xvi. To address issues/grievances of shareholders relating to the ensuing AGM, including e-voting, the following official has been designated:

Name of Official	Ajai Goyal
Designation	Whole time Director
Address	703, Aster 7, Supertech Emerald Court,
	Sector 93A, Noida, Uttar Pradesh-201304
Contact	0120-2426900
E-mail	<a href="mailto:raymedlabs@rediff.com">raymedlabs@rediff.com</a>



**ANNEXURE TO THE NOTICE****PROFILE OF PROPOSED DIRECTOR**

<b>Name</b>	Nisha Goyal
<b>Director Identification Number (DIN)</b>	02710946
<b>D.O.B.</b>	11.01.1958
<b>Expertise in specific area</b>	Gold & Diamond Jewellery and Fashion boutique. Finance and administration.
<b>Date of First appointment on the Board of the Company</b>	13.07.2002
<b>Shareholding in the Company</b>	NIL
<b>List of Directorship held in other companies</b>	Gemini Traders (India) Private Limited
<b>Names of Listed Entities in which the person holds membership of Committees of the Board</b>	-
<b>Relationship between Directors Inter-se</b>	Wife of Mr. Ajai Goyal

**EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013  
READ WITH COMPANIES (MANAGEMENT AND ADMINISTRATION) RULES, 2014**

**ADOPTION OF NEW SET OF ARTICLES OF ASSOCIATION**

The Companies Act, 2013 is now largely in force. On September 12, 2013, the Ministry of Corporate Affairs ("MCA") had notified 98 Sections for implementation. Subsequently, on March 26, 2014, MCA notified most of the remaining Sections. Importantly, the substantive Sections of the Companies Act, 2013 which deal with the general working of companies stand notified. The existing Articles of Association ("AOA") of the Company are based on the Companies Act, 1956. Not only do several regulations in the existing AOA contain references to the specific Sections of the Companies Act, 1956, but some regulations in the existing AOA are no longer in conformity with the Companies Act, 2013. With the coming into force of the Companies Act, 2013 several regulations of the existing AOA of the Company require alteration or deletion. It is therefore, considered expedient to replace the existing AOA with an entirely new set of AOA. The substitution of the existing AOA with the new AOA is proposed to align the AOA of the Company with the provisions of the Companies Act, 2013. The proposed new draft of AOA is kept available for inspection during office hours at registered office of the Company up to the date of ensuing General Meeting.

None of the following persons is/are interested in the aforesaid resolution, financially or otherwise:-

- (i) Any Director(s) or Manager,
- (ii) Any Other Key Managerial Personnel(s),
- (iii) Relatives of the persons mentioned in sub clauses (i) and (ii) above.

***The Board recommends passing of the resolution as set out at Item No. 4 as a Special Resolution.***

**ADOPTION OF NEW SET OF MEMORANDUM OF ASSOCIATION**

The existing Memorandum of Association ("MOA") of the Company, is based on Companies Act, 1956 ("1956 Act") and is no longer in conformity with the Companies Act, 2013 ("2013 Act"). With the enactment of 2013 Act, several clauses of MOA require alteration/deletion. Given this position, it is considered expedient to adopt the new set of Memorandum of Association (primarily based on Table A as set out under Schedule I to the Act) in place of existing MOA, instead of amending it by alteration/incorporation of provisions of 2013 Act. In terms of Section 13 of 2013 Act, consent of Members by way of a **Special Resolution** is required for adoption of a new set of Memorandum of Association.

None of the following persons are interested in the aforesaid resolution, financially or otherwise:-

- (i) Any Director(s) or Manager,
- (ii) Any Other Key Managerial Personnel(s),
- (iii) Relatives of the persons mentioned in sub clauses (i) and (ii) above.

***The Board recommends passing of the resolution set out at Item No. 5 as a Special Resolution.***