



### RAYMOND RE-IMAGINED

#### Caution regarding forward-looking statements

This Annual Report contains statements about expected future events and financial and operating results of Raymond Group, which are forward-looking. By their nature, forward-looking statements require the company to make assumptions and are subject to inherent risks and uncertainties. There is significant risk that the assumptions, predictions and other forwardlooking statements will not prove to be accurate. Readers are cautioned not to place undue reliance on forward-looking statements as a number of factors could cause assumptions, actual future results and events to differ materially from those expressed in the forward-looking statements.

'The Raymond Group' (or "company") includes reference to the Raymond Ltd, its subsidiaries, Joint Ventures and Associates of Raymond Ltd.

### CONTENTS

Soul	02-29
Corporate values	6
Manufacturing capabilities	7
Retail presence	8
Human resource	9
Awards and recognition	10
Environmental sustainability	11
Chairman and Managing Director's messa	age 12
Raymond transformation drivers	14
Passion stories – changing mind set	17
Mind	30-41
Lifestyle CEO's overview	34
Group CFO's overview	36
Senior management team	38
Board of Directors	40
Body	42-67
Company at a glance	46
Performance review	48
Business highlights in FY17	50
Corporate Social Responsibility	64
Store locations and manufacturing units	66-67

Directors' Report & Management Discussion and Analysis	69-102
Corporate Governance Report	103-118
Standalone Financial Statements	119-195
Auditor's Report	119
Balance Sheet	124
Statement of Profit and Loss	125
Cash Flow Statement	126
Notes	129
Consolidated Financial Statements	196-271
Auditor's Report	196
Balance Sheet	200
Statement of Profit and Loss	201
Cash Flow Statement	202
Notes	205
Details of Subsidiary/Associate/ Joint Venture Companies	272
Ten-Year Highlights	274

To emerge as a company that endeavours to stay ahead of the curve by embracing change – and in doing so, establishes its thought, product and market leadership.





The soul of Raymond is in its passion to innovate, outperform benchmarks and deliver the best consistently.



### CORPORATE VALUES

Hardly a few brands in the world can claim the position that Raymond has won for itself in the hearts of millions of consumers, with its corporate values of Excellence, Quality and Trust.

#### Excellence

At Raymond, we believe in achieving excellence in all we do. Be it crafting world-class quality products, implementing best industry practices or delivering delightful service experience, the quest for excellence is integral to Raymond.

#### Quality

An iconic brand that has been at the helm of innovation, Raymond has always been recognised for its high quality product offerings. The testimony to Raymond's success is its loyal consumer base spanning domestic and international markets.

#### Trust

Having stayed relevant for over nine decades, the trust bestowed on Raymond by our consumers has enabled Raymond to become an iconic brand. Being one of India's most trusted textile and apparel brands, we believe that conducting business in a fair, transparent and ethical manner is pivotal in building strong relationships.

#### Legacy

Having enjoyed the patronage of millions of consumers, Raymond as a brand has been consistently delivering world class quality products and services to its consumers since the past nine decades.

A brand that has earned the trust and respect of its consumers, employees, business partners and all relevant stakeholders throughout its journey is a manifestation of the organisational values of *Excellence, Quality & Trust.* Having created world-class pioneering innovations in the textile and apparel space, Raymond has not just stayed relevant but has consistently commanded a leadership position.

Over the decades, Raymond has spread its wings from a single-product focus into a multiproduct business comprising Suiting, Shirting, Denim, Garmenting, Branded Apparel, FMCG, Tools & Hardware and Auto Components. Today, Raymond has evolved into a diversified conglomerate with a leadership position in the Textile and Apparel space and a noteworthy presence in the Engineering and FMCG sectors.

### B R A N D S

Over the decades, Raymond Group has demonstrated unmatched sectoral ability to create home-grown brands that have constantly reinvented themselves to adapt to the everchanging needs of discerning consumers. The Raymond Group comprises prominent brands in their respective sectors:



# MANUFACTURING CAPABILITIES

Raymond Group's state-of-the-art manufacturing facilities have been invested with scale, cutting-edge technologies and integration. Located strategically, the manufacturing facilities are integral to the success of the company.

Over 110 million metres per annum of fabric capacity in the suiting, shirting and denim\* businesses.

- One of the world's largest vertically and horizontally integrated manufacturers of worsted suiting fabric
- Globally renowned for manufacturing Super 250s – the finest fabric in the world

\*Denim manufacturing is in a JV company.

• Manufacturer of finest 340s count Cotton and 150 lea pure Linen fabrics

Over 9 million pieces per annum of garment manufacturing capacity of jackets, trousers, vests, shirts and denim.

Only Indian manufacturer
with an expertise to craft full
canvas premium jackets

92 million pieces per annum of manufacturing capacity of file and drills with ISO 9000-2008-certified plants of the Tools & Hardware business.

About 10 million pieces per annum of manufacturing capacity of Ring gears, Flex plates and Shaft bearing with a ISO/TS 16949 quality system-certified plant of the Auto Components business.

### TECHNOLOGY

At Raymond, we have created a robust IT backbone coupled with diverse IT-driven initiatives to enhance customer delight. The approach is not to merely leverage technology; the objective is to be digitallyimmersed to kick-start an extensive transformation.

The first step towards this transformation was through the decision to outsource the IT function to one of the world's leading information technology companies, capitalising on decades of best-in-class technology practices and domain knowledge.

Raymond has strengthened its IT foundation and graduated ahead

of the curve through access to the best technology solutions, and key business processes connecting the customer to manufacturing through the integration of new-age systems and software that automate business processes. Raymond also invested in a digitalised CRM platform to create a cross-format loyalty programme (Raymond Rewards) that has catalysed customer retention.

The Reimagined Raymond is investing deeper in analytics and getting ready for future generation business models. The company is revamping its SAP landscape cum infrastructure to strengthen manufacturing and supply chain processes. The company is connecting an e-commerce platform (www.raymondnext. com), market-place players, retail points of sale systems and loyalty programmes to provide a truly omni-channel retail experience to valued customers.

Raymond's IT backbone is being strengthened through a cuttingedge Software Driven Network resulting in efficient connectivity across pan-India locations. The company has graduated to the use of Cloud and disruptive technologies for continuity, dependability and scalability.

Balancing the contemporary and the futuristic makes all the difference.

# **RETAIL** PRESENCE

Raymond forayed into organised retail in 1958 by opening its first flagship retail store in Mumbai, becoming the first organised retail player in the country. Textile and Apparel Business: Over 20,000 touch points in 600 cities and towns reached through ~160 wholesalers, 3,300 MBOs, 800 LFS and 1,080 exclusive chain of 'The Raymond Shop' and EBOs. FMCG business (housed in associate companies): Across 0.25 million retail outlets and 90,000 pharmacies in India`.

