

CONTENTS

Page No.

Corporate Information.....	
Notice.....	
Directors' Report.....	
Report on Corporate Governance.....	
Auditors Certificate on Corporate Governance.....	
Management Discussion and Analysis Report.....	
Independent Auditors' Report.....	
Balance Sheet.....	
Statement of Profit & Loss Account.....	
Notes to the Accounts.....	
Cash Flow Statement.....	

CONSOLIDATED FINANCIAL STATEMENT

Independent Auditors' Report on Consolidated Financial Statement.....	
Balance Sheet.....	
Statement of Profit & Loss Account.....	
Notes to the Accounts.....	
Cash Flow Statement.....	



CORPORATE INFORMATION

Board of Directors:

Shri. T. Anil Jain
Chairman and Managing Director
Sri. N. D. Trivedi (upto 01.06.2016)
Sri. D. Hem Senthil Raj
Smt. R. Maheswari
Sri.Dinesh Kumar Agarwal (From 27.07.2016)
Sri.S. Gopalakrishnan
Company Secretary

Smt. U. Lalitha
Chief Financial Officer

Registrar and ShareTransfer Agents
M/s. Cameo Corporate Services Ltd.
"Subramanian Building"
Fifth Floor, No. 1, Club House Road,
Chennai – 600 002.

Auditors

M/s. Bhandari&Keswani
Chartered Accountants
75, Mahatma Gandhi Road,
Nungambakkam,
Chennai – 600 034

Bankers

Indian Overseas Bank
C & I C Branch
Dr.Radha Krishnan Salai ,Mylapore,
Chennai – 600 004.

ICICI Bank Ltd
40, Bazullah Road, T. Nagar,
Chennai – 600 017

Registered Office

20, Mooker Nallamuthu Street,
Chennai - 600 001.

Corporate Office

67, Bazullah Road, T. Nagar,
Chennai – 600 017.

NOTICE

Notice is hereby given that the Fourteenth Annual General Meeting of the Company will be held on Friday the 30th day of September, 2016 at 3.30 P.M in “Nahar Hall” Deshabandhu Plaza, 1st Floor, 47 Whites Road, Royapettah, Chennai- 600 014 to transact the following Business.

ORDINARY BUSINESS:

1. To receive, consider and adopt the Audited Financial Statements including Audited Consolidated Financial Statements for the financial year ended 31st March, 2016 and the Reports of the Directors and Auditors thereon.
2. To appoint a Director in the place of Shri. T. Anil Jain, (DIN. 00181960) who retires by rotation and being eligible, offers himself for reappointment.
3. To ratify the appointment of M/s. Bhandari & Keswani, Chartered Accountants (Firm Registration No. 000433S), as approved by Members at the Twelfth Annual General Meeting as Statutory Auditors of the Company, to hold office until the conclusion of Fifteenth Annual General Meeting to be held in the year 2017, and to fix their remuneration for the Financial Year ending 31st March, 2017.

SPECIAL BUSINESS:

4. To consider and if thought fit to pass with or without modifications the following resolution as an Ordinary Resolution:

RESOLVED THAT pursuant to the provision of Section 152 of the Companies Act, 2013, read with Article 34 (b) of the Articles of Association of the Company and the Companies (Appointment and Qualification of Directors) Rules, 2014 Mr. Dinesh Kumar Agarwal, (DIN: 07544757) who was appointed as an additional director with effect from July, 27 2016 and in respect of whom a Notice has been received from a Member proposing his candidature as per Section 160 of the Companies Act, 2013 and holds office till the date of the AGM in terms of Section 161 of the Companies Act, 2013 be and is hereby appointed as a Non – Executive Director of the Company liable to retire by rotation.”

**By Order of the Board
For Reflex Industries Limited**

Place : Chennai
Date : 27.07.2016

S. Gopalakrishnan
Company Secretary



NOTES

1. The relevant details of a person seeking re-appointment as Director under Item No.2 of the Notice as required under Regulation 36(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 is annexed.
2. A member entitled to attend and vote at the meeting is entitled to appoint a proxy to attend and vote instead of himself and proxy need not be a member of the Company. Proxies in order to be effective must be duly filled in, stamped, signed and should be deposited at the Registered office of the Company, not later than 48 hours before the date of meeting. Proxies submitted on behalf of Limited Companies, Societies etc must be supported by appropriate resolution / Authority as applicable issued on behalf of the appointing organization. A person can be appointed as proxy for a maximum of 50 members.
3. The explanatory statement pursuant to section 102(1) of the Companies Act 2013 ("the Act") in respect of Special Business is annexed hereto.
4. The Register of Members and Share Transfer books of the Company will remain closed from 24th September 2016 to 30th September 2016 (Both days inclusive).
5. Members holding equity shares in physical form are requested to notify immediately any change in their address to their respective depository participants and not to the Company.
6. As a measure of economy copies of the Annual Report will not be distributed at the Annual General Meeting. Members are, therefore, requested to bring their copies of the Annual Report to the meeting.
7. Members/Proxies are requested to affix their signature on the Attendance/Admission Slip provided in the "Annual Report" and hand over the same at the venue of the meeting. Only Members/Proxies (Whose Proxy forms have already reached the Company) with the attendance slip will be admitted. All correspondence regarding Equity shares of the Company should be addressed to the Company's Registrar and Share Transfer Agents M/s. Cameo Corporate Services Ltd at "Subramanian Building" 5 Floor No.1, Club House Road, Chennai – 600 002.
8. A person can act as Proxy on behalf of members not exceeding fifty (50) and holding in aggregate not more than ten percent of the total share capital of the Company carrying voting rights. A member holding more than ten percent of the total share capital of the Company carrying voting rights may appoint a single person as proxy and such person shall not act as a proxy for any other person or shareholder.

9. Members who are still holding shares in physical form are advised to dematerialize their shareholding to avail the benefits of easy liquidity, electronic transfer, savings in stamp duty, prevention of forgery, etc.

Important note: The Ministry of Corporate Affairs has taken a “Green Initiative in the Corporate Governance” by allowing paperless compliances by the Companies towards service of notice / documents including Annual Report can be sent through email to its members. To support this green initiative, members who have not registered their e-mail addresses, so far, are requested to register their e-mail addresses, in respect of Electronic holding with the Depository through their concerned Depository Participants. Members who hold shares in physical form are requested to register the same with M/s.Cameo Corporate Services Limited, whose address is given elsewhere in this Annual Report. Kindly ensure to update your fresh Email ID with the Depository / M/s.Cameo, if you have changed the same.

10. Members holding shares in Dematerialized form are requested to intimate immediately all changes pertaining to their Bank details NECS / ECS, mandates, nominations, power of attorney, change of address / name etc., to their Depository Participant only and not to the Company’s Registrar and Transfer Agents (RTA). Changes intimated to the Depository Participant will be automatically reflected in the Company’s records which will help the Company and the RTA to provide efficient and better service to the Members. Members holding shares in physical form are requested to advise the above changes and Transfer of Shares to the Company’s RTA viz. M/s. Cameo Corporate Services Limited.
11. In terms of circulars issued by Securities and Exchange Board of India (SEBI), it is now mandatory to furnish a copy of PAN card to the RTA in the following cases viz. Transfer of Shares, Deletion of Name, Transmission of Shares and Transposition of Shares. Shareholders are requested to furnish copy of PAN card for all the above mentioned transactions.
12. The Notice is being sent to all the Members, whose names appeared in the Register of Members as on Friday, the 02nd September, 2016.

The Notice of the meeting is also posted on the website of the Company (www.refex.co.in)

- (a) The businesses as set out in the Notice may be transacted through electronic voting system and the Company will provide a facility for voting by electronic means. In compliance with the provisions of Section 108 of the Act, read with Rule 20 of Companies (Management and Administration) Rules, 2014, as amended by the Companies (Management and Administration) Rules, 2016 and Regulation 31 of the SEBI (Listing Obligations And Disclosure Requirements) Regulations, 2016, the Company is pleased to offer the facility of voting through electronic means, as an alternate, to all its Members to enable them to



cast their votes electronically instead of casting their vote at the Meeting. Please note that the voting through electronic means is optional.

- (b) The voting through electronic means will commence on Tuesday the 27th September 2016 at 9 a.m. and will end on Thursday the 29th September 2016 at 5 p.m. The Members will not be able to cast their vote electronically beyond the date and time mentioned above.
- (c) The Company has appointed Mr. R. Muthukrishnan, Practicing Company Secretary, Membership No. FCS6775, to act as the Scrutinizer for conducting the electronic voting process (including the Ballot form received from the members) who does not have access to the e- voting process in a fair and transparent manner
- (d) The facility for voting through Ballot paper has been made available at the AGM and the members attending the meeting who have not cast their vote by remote e - voting shall be able to exercise their right at the meeting through ballot paper.
- (e) The members who have cast their vote by remote e- voting prior to the AGM may also attend the AGM but shall not be entitled to cast their vote again.
- (f) The procedure and instructions for the voting through electronic means are as follows:

The instructions for shareholders voting electronically are as under:

- i. The voting period begins on 27th September, 2016 at 09.00 A.M and ends on 29th September, 2016 at 05.00 P.M. During this period shareholders' of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date (record date) of <Record Date> may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.
- ii. The shareholders should log on to the e-voting website www.evotingindia.com.
- iii. Click on Shareholders.
- iv. Now Enter your User ID
 - a. For CDSL: 16 digits beneficiary ID,
 - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
 - c. Members holding shares in Physical Form should enter Folio Number registered with the Company.
- v. Next enter the Image Verification as displayed and Click on Login.
- vi. If you are holding shares in demat form and had logged on to www.evotingindia.com and voted on an earlier voting of any company, then your existing password is to be used.

vii. If you are a first time user follow the steps given below:

	For Members holding shares in Demat Form and Physical Form
PAN	<p>Enter your 10 digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders)</p> <ul style="list-style-type: none"> Members who have not updated their PAN with the Company/Depository Participant are requested to use the first two letters of their name and the 8 digits of the sequence number in the PAN field. In case the sequence number is less than 8 digits enter the applicable number of 0's before the number after the first two characters of the name in CAPITAL letters. Eg. If your name is Ramesh Kumar with sequence number 1 then enter RA00000001 in the PAN field.
Dividend Bank Details OR Date of Birth (DOB)	<p>Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the company records in order to login.</p> <ul style="list-style-type: none"> If both the details are not recorded with the depository or company please enter the member id / folio number in the Dividend Bank details field as mentioned in instruction (iv).

viii. After entering these details appropriately, click on "SUBMIT" tab.

- ix. Members holding shares in physical form will then directly reach the Company selection screen. However, members holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- x. For Members holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- xi. Click on the EVSN for the relevant <Company Name> on which you choose to vote.
- xii. On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- xiii. Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.



- xiv. After selecting the resolution you have decided to vote on, click on “SUBMIT”. A confirmation box will be displayed. If you wish to confirm your vote, click on “OK”, else to change your vote, click on “CANCEL” and accordingly modify your vote.
- xv. Once you “CONFIRM” your vote on the resolution, you will not be allowed to modify your vote.
- xvi. You can also take a print of the votes cast by clicking on “Click here to print” option on the Voting page.
- xvii. If a demat account holder has forgotten the changed password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
- xviii. Shareholders can also cast their vote using CDSL’s mobile app m-Voting available for android based mobiles. The m-Voting app can be downloaded from Google Play Store. Apple and Windows phone users can download the app from the App Store and the Windows Phone Store respectively. Please follow the instructions as prompted by the mobile app while voting on your mobile.

xix. Note for Non – Individual Shareholders and Custodians

- Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodian are required to log on to www.evotingindia.com and register themselves as Corporates.
 - A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.
 - After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
 - The list of accounts linked in the login should be mailed to helpdesk.evoting@cdslindia.com and on approval of the accounts they would be able to cast their vote.
 - A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
- xx. In case you have any queries or issues regarding e-voting, you may refer the Frequently Asked Questions (“FAQs”) and e-voting manual available at www.evotingindia.com, under help section or write an email to helpdesk.evoting@cdslindia.com.

In case of members receiving the physical copy:

- (a) Please follow all steps from sl. no. (i) to sl. no. (ix) above to cast vote.
- (b) The voting period begins on Tuesday the 27th September 2016 at 9 a.m. and will end on Thursday the 29th September 2016 at 5 p.m. During this period shareholders of the Company, holding shares

either in physical form or in dematerialized form, as on the cut-off date (record date) of 23rd September 2015, may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.

- (c) Any person, who acquires shares of the Company and becomes member of the Company after despatch of the notice and holding shares on the cut-off date i.e. 23rd day of September 2016 may obtain the login ID details by sending an email to investor@cameoindia.com by mentioning their Folio No./DP ID and Client ID.
- (d) A person who is not a member as on the cut – off date should treat this notice for information purpose only.
- (e) In case you have any queries or issues regarding e-voting, you may refer the Frequently Asked Questions (“FAQs”) and remote e-voting user manual for members available at the help section of www.evotingindia.com or write an email to helpdesk.evoting@cdslindia.com.
- (f) The Scrutinizer shall after the conclusion of voting at the general meeting, will first count the votes cast at the meeting and thereafter unblock the votes cast through remote e-voting in the presence of at least two witnesses not in the employment of the Company and shall make, not later than three days of the conclusion of the AGM, a consolidated scrutinizer’s report of the total votes cast in favour or against, if any, to the Chairman or a person authorized by him in writing, who shall countersign the same and declare the result of the voting forthwith.
- (g) The Results declared along with the report of the Scrutinizer shall be placed on the website of the Company, viz., <http://www.refex.co.in/> and on the website of CDSL immediately after the declaration of result by the Chairman or a person authorized by him in writing. The results shall also be immediately forwarded to the BSE Limited & NSE India Limited, Mumbai.

13. Pursuant to Regulation 36(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, a brief profile of Director Eligible for Re – Appointment wide Item No. 2 is given below:

Particulars	Mr. Dinesh Kumar Agarwal	Mr. T. Anil Jain
DIN	07544757	00181960
Date of Birth	09/07/1980	13/09/1976
Date of Appointment	27/07/2016	13/09/2002
Qualifications	B.Com, FCA	B.Com



Experience in specific functional areas	Experiences in Process Consulting , Internal Audit and Statutory Audit	Played a pivotal role in navigating the Company over the last 15 years by overcoming the business challenges, Financial problems and other operational difficulties. He has sound knowledge on both the business segments of the Company namely: i. Refilling of Refrigerant gases ii. Solar Power Generation The Company under his guidance has shown improvement in terms of Turnover and profits
Relationship with any Director(s) of the Company	None	None
Directorship held in other listed entities	Nil	Nil
Membership/Chairmanship of Committees of listed - entities	Nil	Refex Industries Limited ● Audit Committee – Member ● Stakeholder Relationship Committee – Member
Number of shares held in the company	Nil	19,57,796

Explanatory Statement under Section 102 of the Companies Act, 2013.

ITEM NO 4:

The Board of Directors at their meeting held on July 27, 2016 appointed Mr. Dinesh Kumar Agarwal as an Additional Director of the Company. Pursuant to the provisions of Section 161 of the Companies Act, 2013, Mr Dinesh Kumar Agarwal will hold office up to the date of ensuing AGM. The Company has received a notice in writing under Section 160 of the Companies Act, 2013 from a member proposing the appointment of Mr Dinesh Kumar Agarwal as a Non – Executive Director, liable to retire by rotation. The Board is of the opinion that the Company would be greatly benefitted by the Induction of Mr Dinesh Kumar Agarwal as a member of the Board.

No director, Key Managerial Personnel or their relatives except Mr Dinesh Kumar Agarwal to whom the resolution relates are interested in or concerned in the resolution.

The Board recommends the resolution for the approval of the members.

**By Order of the Board
For Refex Industries Limited**

S.Gopalakrishnan
Company Secretary

Place: Chennai
Date :27.07.2016