



# 36<sup>th</sup> ANNUAL REPORT 2019-20

#### **CORPORATE INFORMATION**

#### **BOARD OF DIRECTORS**

Dr. G. N. Naidu

- Chairman and Managing Director

Mr. G. Sreenivasulu Naidu

- Non- Executive Director

Non Executive & Independent Director (DIN: 02210405)

Mr. Y. Gopala Krishna

- Non Executive & Independent Director (DIN: 08110992)

Mrs. Y. Vijayalakshmi

- Non Executive & Independent Director (DIN: 02210385)

Mr. N. Satyendra Prasad

- Executive Director

(DIN: 01410333)

President (Finance): Sri E. BalakrishnaRao

#### **AUDIT COMMITTEE**

#### NOMINATION & REMUNERATION COMMITTEE

Mr. Kunda Chinna Chowdappa - Chairman
Mr. Y. Gopala Krishna - Member
Mrs. Y. Vijaya Lakshmi - Member
Mrs. Y. Vijaya Lakshmi - Member

#### STAKEHOLDERS RELATIONSHIP COMMITTEE

#### **INDEPENDENT DIRECTORS:**

Mr. Kunda Chinna Chowdappa
Mr. Y. Gopala Krishna
Dr. G N Naidu

- Chairman
Mr. Kunda Chinna Chowdappa
Mr. Y. Gopala Krishna
Mr. Y. Gopala Krishna
Mrs. Y. Vijaya Lakshmi

#### **REGISTERED OFFICE**

#### **FACTORY ADDRESS:**

Plot No.89/A, Aishwarya, 1<sup>st</sup>Floor, Yanam – 533464 (Union Territory of Puducherry)

Sagar Society, Road No.2,

Banjara Hills, Hyderabad - 500 034, Telangana

#### **STATUTORY AUDITORS**

#### **INTERNAL AUDITORS**

M/s. K S Rao& Co.,

Chartered Accountants

Hyderabad

M/s. Brahmayya& Co

Chartered Accountants

Hyderabad

Hyderabad

#### **SECRETARIAL AUDITORS**

K V Chalama Reddy Practicing Company Secretaries Hyderabad.

#### **BANKERS**

State Bank of India, The South Indian Bank Ltd, Union Bank of India (e-Corporation Bank)

#### **REGISTRAR & SHARE TRANSFER AGENTS**

Venture Capital & Corporate Investments Private Limited CIN: U65993TG1986PTC006936

H.No.12-10-167, Bharat Nagar, Hyderabad, Telangana-500018 Ph.No. 040-23818475, 23818476, 23868023

SEBI REGD NO.INR000001203

EmailId: info@vccilindia.com, Website: www.vccilindia.com

LISTED AT : BSE Limited and

National Stock Exchange of India Limited

ISIN : INE277C01012

WEBSITE : www.regencytiles.com
 INVESTOR E-MAIL ID : info@regencytiles.com
 CORPORATE IDENTITY NUMBER : L26914AP1983PLC004249

INDEX				
Notice to the Shareholders	4-10			
Directors' Report	11 - 20			
MGT 9	21 - 26			
Secretarial Audit Report	27 - 31			
Report on Corporate Governance	32 - 50			
Management Discussion and Analysis Report	50 - 52			
Certification by CEO / CFO	52			
Auditors Certificate of Corporate Governance	53			
Independent Auditors' Report	55 - 62			
Balance Sheet	63			
Statement of Profit and Loss	64			
Cash Flow Statement	65			
Notes Forming part of the Financial Statements	66 - 88			
Proxy	89			
Attendance Slip	90			

## Regency Ceramics Limited NOTICE

Notice is hereby given that the 36<sup>th</sup> Annual General Meeting of the Shareholders of Regency Ceramics Limited will be held on Wednesday, the December 30, 2020 at 1.00 PM at Registered Office: Plot No.89/A, Aishwarya, 1<sup>st</sup> Floor, Street No.8, Sagar Society, Road No.2, Banjara Hills, Hyderabad - 500 034 to transact the following business:

#### **Ordinary Business:**

- 1. To consider and adopt the Audited Balance Sheet as on 31<sup>st</sup> March 2020 and statement of Profit and Loss for the year ended on that date along with the reports of the Directors and Auditors thereon.
- 2. To appoint a Director in place of Mr. N.Satyendra Prasad (DIN:01410333) who retires by rotation and being eligible, offers himself, for reappointment.

#### **Special Business:**

### 3. RE-APPOINTMENT OF Mr N.SATYENDRA PRASAD, WHOLE TIME DIRECTOR OF THE COMPANY

To consider and if thought fit, to pass with or without modification(s) the following resolution as an Ordinary Resolution:

"RESOLVED THAT pursuant to the provisions of Sections 196, 197, read with Schedule V and other applicable provisions if any, of the Companies Act, 2013 including any statutory modification(s) or reenactment thereof for the time being in force and Articles of Association of the Company, the consent of the members of the company be and is hereby accorded to reappoint Mr. N.Satyendra Prasad, (DIN:01410333) as a Whole time director designated as Executive Director of the Company for a period of 5 years with effect from 31.07.2020 at a remuneration of Rs. 2,00,000 p.m. and the Board of Directors be and is hereby authorized to vary or increase the remuneration, perquisites, and allowances etc. within such prescribed limits in terms of Schedule V of the Companies Act, 2013, as amended from time to time."

"RESOLVED FURTHERTHAT in the event of losses or inadequacy of profits in any financial year during his tenure the Company shall pay to Mr N.Satyendra Prasad, remuneration by way of salaries and allowances as specified above as minimum remuneration and in accordance with the limits specified under the Companies Act, 2013 read with Schedule V to the Companies Act 2013, or such other limit as may be prescribed by the Government from time to time".

"RESOLVED FURTHER THAT the Board be and is hereby authorized to approve the terms and conditions including any changes in remuneration and to do all such acts, deeds, matters and things as may be considered necessary, appropriate and desirable to give effect to the resolution."

For and on behalf of the Board For Regency Ceramics Limited

Place : Hyderabad Dr G N Naidu
Date : 27.07.2020 Chairman and Managing Director
(DIN:00105597)

#### Notes:

1. A MEMBER ENTITLED TO ATTEND AND VOTE IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE INSTEAD OF HIMSELF/HERSELF AND A PROXY NEED NOT BE A MEMBER OF THE COMPANY. The instrument of Proxy in order to be effective shall be deposited at the Registered Office of the Company by not less than 48 hours before the commencement of the Meeting.

Pursuant to the provisions of Section 105 of the Companies Act, 2013, a person can act as a proxy on behalf of not more than fifty (50) members and holding in aggregate not more than 10% of the total share capital of the Company carrying voting rights. A member holding more than 10% of the total share capital of the Company carrying voting rights may appoint a single person as proxy, who shall not act as a proxy for any other person or shareholder. The appointment of proxy shall be in the Form No. MGT.11 annexed herewith.

- 2. Explanatory Statement pursuant to Section 102 of the Companies Act, 2013, in respect of the Special Business to be transacted at the Annual General Meeting as set out in the Notice is annexed hereto.
- 3. The Register of Members and Share Transfer books of the company will remain closed from December 24, 2020 to December 30, 2020 (both days inclusive).
- 4. Members holding shares in the electronic form are requested to inform any changes in address/bank mandate directly to their respective Depository Participants.
- 5. Members are requested to hand over the enclosed Attendance Slip, duly signed in accordance with their specimen signature(s) registered with the Company for admission to the meeting hall. Members who hold shares in dematerialised form are requested to bring their Client ID and DP ID Numbers for identification.
- 6. Corporate Members are requested to send to the Company's Registrar & Transfer Agent, a duly certified copy of the Board Resolution authorizing their representative to attend and vote at the Annual General Meeting.
- 7. In case of joint holders attending the Meeting, only such joint holders who are higher in the order of names will be entitled to vote.
- 8. The Securities and Exchange Board of India issued a circular for submission of PAN/Aadhar number by every participant in securities market. Members holding shares in demat form are, therefore, requested to submit PAN/Aadhar card details to the Depository Participants with whom they have demat accounts. Members holding shares in physical form can submit their PAN/Aadhar card details to the Company/ Registrar and Share Transfer Agents (M/s. Venture Capital & Corporate Investments Private Limited).
- 9. As a measure of austerity, copies of the annual report will not be distributed at the Annual General Meeting. Members are therefore, requested to bring their copies of the Annual Report to the Meeting.
- 10. Members holding shares in the same name under different ledger folios are requested to apply for Consolidation of such folios and send the relevant share certificates to info@vccilindia.com, Share Transfer Agents of the Company for doing the needful.
- 11. Members are requested to send their queries at least 10 days before the date of meeting so that information can be made available at the meeting.

- 12. In respect of shares held in physical mode, all shareholders are requested to intimate changes, if any, in their registered address immediately to the registrar and share transfer agent of the company and correspond with them directly regarding share transfer/transmission /transposition, Demat / Remat, change of address, issue of duplicate shares certificates, ECS and nomination facility.
- 13. In terms of Section 72 of the Companies Act, 2013, a member of the company may nominate a person on whom the shares held by him/her shall vest in the event of his/her death. Members desirous of availing this facility may submit nomination in prescribed Form-SH-13 to the company/RTA in case shares are held in physical form, and to their respective depository participant, if held in electronic form.
- 14. Electronic copy of the Annual Report for 2019-20 is being sent to all the members whose email IDs are registered with the Company/Depository Participants(s) for communication purposes unless any member has requested for a hard copy of the same. For members who have not registered their email address, physical copies of the Annual Report for 2019-20 is being sent in the permitted mode.
- 15. Members may also note that the Notice of the 36<sup>th</sup>Annual General Meeting and the Annual Report for 2019-20 will also be available on the Company's website <a href="www.regencytiles.com">www.regencytiles.com</a> for their download. The physical copies of the aforesaid documents will also be available at the Company's Corporate Office for inspection during normal business hours on working days. Even after registering for e-communication, members are entitled to receive such communication in physical form, upon making a request for the same, by post free of cost. For any communication, the shareholders may also send requests to the Company's investor email id: cosec@regencytiles.com
- 16. Your company's securities are listed with BSE Limited, Mumbai (BSE) and The National Stock Exchange Limited, Mumbai (NSE). The company has not paid the annual listing fee from 2014-15 to 2020-21 to the said Stock Exchanges.

#### 17. Voting through Electronic Means (E-Voting Facility)

Pursuant to the provisions of Section 108 of the Act read with the rules there under and Regulation 44 of SEBI LODR Regulations, the Company is offering e-voting facility to its members in respect of the businesses to be transacted at the 36<sup>th</sup>Annual General Meeting scheduled to be held on Wednesday, December 30, 2020 at 1.00 p.m. at Registered Office: Plot No.89/A, Aishwarya, 1<sup>st</sup> Floor, Street No.8, Sagar Society, Road No.2, Banjara Hills, Hyderabad - 500 034.

The Company has engaged the services of Central Depository Services (India) Limited (CDSL) as the Authorized Agency to provide e-voting facilities.

The e-voting facility will be available during the following voting period:

Commencement of e-voting: From 26.12.2020 at 9.00 a.m.

End of e-voting: Up to 29.12.2020 at 5.00 p.m.

The cut-off date (i.e. the record date) for the purpose of e-voting is 23.12.2020.

Please read the procedure and instructions for e-voting given below before exercising the vote.

This communication forms an integral part of the Notice dated 27.07.2020 for the AGM scheduled to be held on Wednesday, the December 30, 2020 at 1.00 PM at Registered Office: Plot No.89/A, Aishwarya, 1<sup>st</sup> Floor, Street No.8, Sagar Society, Road No.2, Banjara Hills, Hyderabad - 500 034 which is enclosed herewith and is also made available on the website of the Company <a href="https://www.regencytiles.com">www.regencytiles.com</a>. Attention is invited to the statement on

the accompanying Notice that the Company is pleased to provide e-voting facility through CDSL for all shareholders of the Company to enable them to cast their votes electronically on the resolution mentioned in the Notice of the 36<sup>th</sup>Annual General Meeting of the Company dated 27<sup>th</sup> July, 2020.

#### The instructions for shareholders voting electronically are as under:

- (A) The voting period begins on 26.12.2020 at 9.00 am and ends on 29.12.2020 at 5.00 pm. During this period shareholders' of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date (record date) of 23<sup>rd</sup> December, 2020 may cast their vote electronically. The evoting module shall be disabled by CDSL for voting thereafter.
  - (i) The shareholders should log on to the e-voting website <u>www.evotingindia.com</u>.
  - ii) Click on Shareholders.
  - iii) Now Enter your User ID
    - a. For CDSL: 16 digits beneficiary ID,
    - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
    - c. Members holding shares in Physical Form should enter Folio Number registered with the Company.
  - iv) Next enter the Image Verification as displayed and Click on Login.
  - v) If you are holding shares in demat form and had logged on to <a href="www.evotingindia.com">www.evotingindia.com</a> and voted on an earlier voting of any company, then your existing password is to be used.
  - vi) If you are a first time user follow the steps given below:

#### For Members holding shares in Demat Form and Physical Form

PAN	Enter your 10 digit alpha-numeric PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders)				
	Members who have not updated their PAN with the Company/Depository Participan				
	are requested to use the first two letters of their name and the 8 digits of the sequence				
	number in the PAN field.				
	• In case the sequence number is less than 8 digits enter the applicable number of 0'				
	before the number after the first two characters of the name in CAPITAL letters. Eg. If				
	your name is Ramesh Kumar with sequence number 1 then enter RA00000001 in the				
	PAN field.				
DOB	Enter the Date of Birth as recorded in your demat account or in the company records for the said				
	demat account or folio in dd/mm/yyyy format.				

- vii) After entering these details appropriately, click on "SUBMIT" tab.
- viii) Members holding shares in physical form will then directly reach the Company selection screen. However, members holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.

- ix) For Members holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- x) Click on the EVSN for the relevant **Regency Ceramics Limited (EVSN-201204003)** on which you choose to vote.
- xi) On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- xii) Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.
- xiii) After selecting the resolution you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- xiv) Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- xv) You can also take a print of the votes cast by clicking on "Click here to print" option on the Voting page.
- xvi) If a demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
- xvii) Shareholders can also cast their vote using CDSL's mobile app m-Voting available for android based mobiles. The m-Voting app can be downloaded from Google Play Store. Please follow the instructions as prompted by the mobile app while voting on your mobile.

#### xviii) Note for Non – Individual Shareholders and Custodians

- Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodian are required to log on to <a href="https://www.evotingindia.com">www.evotingindia.com</a> and register themselves as Corporates.
- A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.
- After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
- The list of accounts linked in the login should be mailed to <a href="mailto:helpdesk.evoting@cdslindia">helpdesk.evoting@cdslindia</a>.com and on approval of the accounts they would be able to cast their vote.
- A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
- In case you have any queries or issues regarding e-voting, you may refer the Frequently Asked Questions ("FAQs") and e-voting manual available at <a href="www.evotingindia.com">www.evotingindia.com</a>, under help section or write an email to <a href="helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a>.

#### **B. OTHER INSTRUCTIONS:**

(i). Since the Company is required to provide facility to the members to exercise their right to vote by electronic means, shareholders of the Company, holding shares either in physical form or in dematerialized form and not casting their vote electronically, may cast their vote at the Annual General Meeting.

(ii) The voting rights of shareholders shall be in proportions to the shares held by them in the paid equity share capital of the Company as on the cut-off date i.e. 23.12.2020.

(iv) The Company has appointed K.V Chalama Reddy & Associates, Practicing Company Secretaries, Hyderabad as Scrutinizer for conducting the e-voting process for the Annual General Meeting in a fair

and transparent manner.

(v) The Scrutinizer shall after the conclusion of the Voting at the Annual General Meeting first count the votes cast at the meeting and thereafter unblock the votes cast though remote e-voting in the presence of at least two (2) witnesses not in the employment of the Company and make not later than three days of conclusion of the meeting a consolidated Scrutinizer's Report of the total votes cast in favour or

against, if any, to the Chairman or person authorized by him.

(vi) Voting is provided to the members through e-voting and at the Annual General Meeting of the Company. A Member can opt for only one mode of voting i.e. either through e-voting or at the Annual

General Meeting of the Company.

(vii) If a Member casts votes by both modes, then voting done through e-voting shall prevail.

(viii) The results declared along with the Scrutinizer's Report shall be placed on the Company's website

www.regancytiles.com and on the website of CDSL and will be communicated to the BSE Limited and

National Stock Exchange of India limited.

18. The Register of Directors' and Key Managerial Personnel and their shareholding maintained under Section 170 of the Companies Act, 2013, the Register of Contracts or arrangements in which the

directors are interested under Section 189 of the Companies Act, 2013, will be available for inspection

at the AGM.

19. Relevant documents referred to in the accompanying Notice, as well as Annual Report are open for

inspection at the Registered office of the Company, during the office hours, on all working days between 10.00 A.M. to 5.00 P.M. up to the date of Annual General Meeting.

between 10.00 A.M. to 5.00 F.M. up to the date of Allitual General Meeting.

20. SEBI has notified vide Notification No. SEBI/LAD-NRO/GN/2018/24 that securities of the listed companies can be transferred only in dematerialized form. In view of the above and to avail various

benefits of dematerialization, members are advised to dematerialize shares held by them in physical

form.

21. The Ministry of Corporate Affairs (vide circular nos. 17/2011 and 18/2011 dated April 21 and April 29,

2011 respectively), has undertaken a 'Green Initiative in Corporate Governance' and allowed companies to share documents with its shareholders through an electronic mode. Members are requested to support this green initiative by registering/uploading their email addresses, in respect of

shares held in dematerialized form with their respective Depository Participant and in respect of shares

held in physical form with the Company's Registrar and Share Transfer Agents.

For and on behalf of the Board Regency Ceramics Limited

Place: Hyderabad Date: 27.07.2020 Dr G N Naidu

Chairman and Managing Director

(DIN:00105597)

9

#### Annexure to notice:

#### Explanatory Statement pursuant to section 102 of the Companies Act, 2013.

#### Item No: 3

Sri N. Satyendra Prasad was re-appointed as a Whole Time Director designated as Executive Director of the Company by the Board of Directors at their meeting held on July 27, 2020.

Sri N.Satyendra Prasad, aged about 54 years, has an overall experience of 31 years with 28 years of managerial experience in senior positions across diverse industries. He completed his Bachelor's Degree in Computer Science & Engineering from College of Engineering, Guindy, Anna University, Chennai and Masters in Computer Science from University of South Carolina, Columbia, USA. He started his career with Tata Consultancy Services, Chennai and has been an entrepreneur since 1991. He was the co-founder of iSpace Global Services (India) Pvt Ltd., a multinational Company involved in software services to the US healthcare industry. Sri N Satyendra Prasad holds 1,30,550 shares in the Company.

Dr G N Naidu, Chairman and Managing Director being a relative of Mr. N. Satyendra Prasad is concerned and deemed to be interested in the resolution. No other director is concerned or interested directly or indirectly in the above resolution.

The Board of Directors recommend the resolution for your approval.

#### Information in accordance with Schedule V of Companies Act, 2013

#### I. GENERAL INFORMATION

1	Nature of Industry : Ceramic Industry				
2	Date or expected date of commencement of commercial: The Company started its commercial operations on 01.05.1986				
3	In case of new companies, expected date of commencement of business activities as per project approved by financial institutions appearing in the prospects: Not Applicable				
4	Financial performance based on given indications				
	Particulars	2019-20 (Rs. in lakhs)	2018-19 (Rs. in lakhs)	2017-18 (Rs. in lakhs)	
	Turnover	-	-	-	
	Net Profit after Tax	(139.57)	(517.38)	333.12	
5	Foreign investments or collaborations, if	f any: Not Applicable			

#### **OTHER INFORMATION:**

- 1. Reasons for inadequate profits: The Business Operations of the Company are closed.
- 2. Steps taken or proposed to be taken for improvement and Expected increase in productivity and profit in measurable terms: Necessary efforts are being made to restart the operations which may take time depending upon the various circumstances involving approvals from statutory authorities.

For and on behalf of the Board Regency Ceramics Limited

Place: Hyderabad
Date: 27.07.2020

Date: 27.07.2020

Chairman and Managing Director
(DIN:00105597)