

2014-2015

| Board of Directors: | Mr. Vishwambhar C. Saraf | Chairman |
|--------------------------|--|----------------------|
| | Mr. Rishabh R. Saraf | Managing Director |
| | Mr. Rajendra C. Saraf | Director |
| | Mr. Shankar Lal Jain | Director |
| | Mr. Ritvik V. Saraf (upto 14/08/2014) | Director |
| | Mr. Kamal Kumar Dujodwala | Independent Director |
| | Mr. Gopikishan Biyani | Independent Director |
| | Mr. Sandeep Shriya | Independent Director |
| | Smt. Anita Bhartiya (w.e.f. 14/08/2014) | Independent Director |
| Chief Financial Officer: | Shri Pradeep C. Jalan | |
| Company Secretary: | Ms. H. H. Joshi (w.e.f. 14/11/2014) | |
| Bankers: | STATE BANK OF INDIA | |
| Auditors: | M/s. Sundarlal, Desai & Kanodia Chartered Accountants 903, Arcadia, 195, N.C.P.A. Road, Mumbai- 400 021 | |
| Registered Office: | REMI HOUSE Plot No.11, Cama Industrial Estate, Goregaon (East), Mumbai – 400 063 Ph.: 022-40589888, Fax: 022-26852335 | |
| Works: (1) | Plot No. N-211/1 M.I.D.C. Tarapur, Maharashtra | |
| (2) | Village Brahmanwel, Taluka Shakri, District Dhule, Maharashtra | |

NOTICE

То

The Members,

REMI EDELSTAHL TUBULARS LIMITED

NOTICE is hereby given that the 44th Annual General Meeting of the Company will be held at the Company's Registered Office, Remi House, Plot No.11, Cama Industrial Estate, Goregaon (East), Mumbai – 400 063, on **Wednesday**, the **30th September, 2015**, at **11.30 A.M.** to transact the following ordinary business:

- 1. To consider and adopt the Audited Financial Statement of the Company for the financial year ended March 31, 2015, together with the reports of the Board of Directors and the Auditors thereon;
- 2. To re-appoint as Director Shri Shankarlal Jain (DIN:00174609), who retires by rotation.
- 3. To ratify the appointment of Auditors and to fix their remuneration.

"RESOLVED THAT pursuant to the provisions of Section 139, 142 and other applicable provisions of the Companies Act, 2013, and the Rules framed thereunder, as amended from time to time, the appointment of M/s Sundarlal, Desai & Kanodia, Chartered Accountants (Firm Registration No. 110560W), as Auditors of the Company to hold office from the conclusion of this Annual General Meeting until the conclusion of the 45th Annual General Meeting of the Company, be and are hereby ratified and on such remuneration to be fixed by the Board of Directors of the Company."

Special Business : Ordinary Resolution

4. To ratify the remuneration of Cost Auditors.

"RESOLVED THAT pursuant to the provisions of Section 148 and other applicable provisions of the Companies Act, 2013, and the Rules framed thereunder, as amended from time to time, remuneration payable to M/s Kejriwal & Associates, Cost Accountants, appointed by the Board of Directors as Cost Auditors of the Company for the year 2015-16, to conduct the audit of the cost records of the Company, on a remuneration of Rs.45,000/- (Rupees Forty Five thousand only) be and are hereby ratified and confirmed."

Special Business : Special Resolution

5. To revise remuneration of Shri Rishabh R. Saraf (DIN:00161435), Managing Director of the Company.

"Resolved that the remuneration being paid to Shri Rishabh R. Saraf (DIN:00161435), the Managing Director of the Company, be and is hereby revised as follows, with effect from the 1st April, 2015.

- I. A monthly salary of Rs.3,00,000/-, subject to annual review and / or as per the new Companies Act.
- II. Reimbursement of actual medical expenses incurred for self and family.
- III. Leave Travel Concession for self and family once a year, in accordance with the rules of the Company.
- IV. Annual fees to not more than two clubs.
- V. Free use of one or more Company car with driver for official purpose only.
- VI. Telephone at residence and Mobile phone.
- VII. Company's contribution to Provident Fund as per the rules of the Company.
- VIII. Gratuity as per the rules of the Company.
- IX. Encashment of Leave at the end of the tenure.

"FURTHER RESOLVED THAT the Board of Directors of the Company shall have power to grant annual increments to the Director upto a limit of 20% of the total emoluments of the previous financial year, effective from the 1st April, 2016. However the overall remuneration shall not exceed the limits specified in Section II, Part II of Schedule V to the Companies Act, 2013."

For REMI EDELSTAHL TUBULARS LIMITED

| | | Sd/- |
|-------|---------------------------------|-------------------|
| | | (RISHABH R.SARAF) |
| Place | : Mumbai | MANAGING DIRECTOR |
| Dated | : 14 th August, 2015 | (DIN:00161435) |

NOTES:

- A MEMBER ENTITLED TO ATTEND AND VOTE AT THIS MEETING WILL BE ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE INSTEAD OF HIMSELF. A PROXY NEED NOT BE A MEMBER. A person can act as a proxy on behalf of members not exceeding fifty and holding in the aggregate not more than ten percent of the total share capital of the Company carrying voting rights. A member holding more than ten percent of the total share capital of the Company carrying voting rights may appoint a single person as proxy and such person shall not act as a proxy for any other person or shareholder.
- The Register of Members and the Share Transfer Books of the Company will remain closed from Thursday, the 24th September, 2015 to Wednesday, the 30th September, 2015, both days inclusive.
- 3. Relevant documents referred to in the accompanying Notice and the Statement are open for inspection by the members at the Registered office of the Company on all working days, during 4.00 P.M to 6 P.M up to the date of the Meeting.
- 4. The Securities and Exchange Board of India (SEBI) has mandated submission of Permanent Account Number (PAN) by every participant in securities market. Members holding shares in demat form are, therefore, requested to submit PAN details to the Depository Participants with whom they are maintaining their demat accounts. Members holding shares in physical form can submit their PAN details to Registrar M/s.Bigshare Services Private Limited / Company.

5. Green Initiative :

Pursuant to Section 101 and Section 136 of the Companies Act, 2013 read with relevant Rules made thereunder, companies can serve Annual Reports and other communications through electronic mode to those Members who have registered their email address either with the Company or with the Depository Participant(s). Members who have not registered their email address with the Company can now register the same to the Company by sending email at rmi_igrd@remigroup.com or by submitting a duly filled in "E-mail Registration Form" available on the website of the Company, or to M/s.Bigshare Services Private Limited or with the concerned depositories.

The "E-mail Registration Form" has also been sent along with the Notice of the Company. Members are requested to send the same duly filled in the self address envelop enclosed with the notice.

YOUR INITIATIVE WILL SAVE FOREST WEALTH OF OUR COUNTRY.

6. Pursuant to provision of Section 108 of the Companies Act, 2013 read with rule 20 of the Companies (Management and Administration) Rules, 2014, as amended from time to time and Clause 35B of the Listing Agreement, the Company is pleased to provide its members facility to exercise their rights to vote on the resolution proposed to be considered at the 44th Annual General Meeting by the electronic means (remote e-voting) / postal Ballot and voting by ballot paper at the AGM.The facility of the votes by the members using an electronic voting system from a place other than the venue of the AGM ("remote e-voting") will be provided by National Securities Depository

Limited (NSDL). The e-voting facility is available at the link https://www.evoting.nsdl.com.

- 7. The Notice of the AGM is available on website of the Company. The self-addressed envelope enclosed to this Notice bears the address to which the duly completed Postal Ballot Form is to be sent. Shareholders desiring to exercise vote by physical Postal Ballot are requested to carefully read the instructions printed in the postal ballot Form and return the Postal Ballot Form duly completed and signed in the enclosed self-addressed business reply envelope to the scrutinizer so as to reach the Scrutinizer on or before the close of **5.00 p.m.** on the **29th September, 2015**. Any Postal Ballot received from the member beyond the said date will not be valid and voting by whether by post or by electronic means shall not be allowed beyond the said date.
- 8. Kindly send duly filled "E-mail Registration Form" along with the Postal Ballot Form in the self-address envelop.
- In case a Member is desirous of obtaining a printed Postal Ballot Form or a duplicate, he or she may send an e-mail to rmi_igrd@remigroup.com.
- 10. In case of joint holding, this form should be completed and signed by the first named Member and in his / her absence, by the nextnamed Member.
- 11. Unsigned, incomplete, improperly or incorrectly ticked Postal Ballot Forms shall be rejected.
- 12. The facility for voting through ballot paper shall be made available at the AGM and the members attending the meeting who have not cast their vote by remote e-voting / postal ballot shall be able to exercise their right at the meeting through ballot paper. A member may participate in the AGM even after exercising his/her right to vote through remote e-voting/ postal ballot but shall not be allowed to vote again at the AGM. Incase Members cast their vote through all there modes, voting done by e-voting shall prevail and votes cast through Ballot form/ postal ballot shall be treated as invalid.
- The remote e-voting period shall commence at 9.00 a.m. on the 26th September, 2015 and will end at 5 p.m. on 29th September, 2015. The remote e-voting module shall be disabled by NSDL for voting thereafter. Once the vote on a resolution is cast by the Member, he/she shall not be allowed to change it subsequently or cast the vote again.
- 14. The details procedure for remote e-voting is set out below :
 - (a) In case of Members receiving an e-mail from NSDL:
 - (i) Open email and open PDF file viz; "RETL remote e-voting.pdf" with your Client ID or Folio No. as password. The said PDF file contains your user ID and password/PIN for remote e-voting. Please note that the password is an initial password.
 - (ii) Launch internet browser by typing the following URL: https://www.evoting.nsdl.com
 - (iii) Click on Shareholder Login.
 - (iv) put 'User ID' and Password' as initial password/PIN as noted in step (i) above and click 'Login'.
 - (v) Password change menu appears. Change the password/PIN with new password of your choice with minimum 8 digits/characters or combination thereof. Note new password. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
 - (vi) Home page of remote e-voting opens. Click on remote e-voting: Active Voting Cycles.
 - (vii) Select 'EVEN' (E-voting Event Number) of REMI EDELSTAHL TUBULARS LIMITED.
 - (viii) Now you are ready for remote e-voting as Cast Vote page opens.
 - Cast your vote by selecting appropriate option and click on 'Submit'. Click on 'Confirm' when prompted.

- Upon confirmation, the message 'Vote cast successfully' will be displayed.
- (xi) Once you have voted on the resolution, you will not be allowed to modify your vote.
- (xii) Institutional shareholders (i.e. other than individuals, HUF, NRI, etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority Letter, along with attested specimen signature of the duly authorised signatory(ies) who are authorised to vote, to the Scrutinizer by an e-mail at retlscrutinizer@gmail.com with a copy marked to evoting@nsdl.co.in.
- (b) In case of Shareholders receiving physical copy of the Notice of AGM.
 - (i) Initial Password is provided in the enclosed Form

| EVEN (Remote_E-voting Event Number) | User ID | Password/PIN |
|---|---------|--------------|
| , | | |

(ii) Please follow all steps from Sr. No. (a) (ii) to Sr. No. (xii) above, to cast vote.

(c) Other Instructions:

- In case of any queries, you may refer to the 'Frequently Asked Questions' (FAQs) and 'e-voting user manual' available in the downloads section of NSDL's e-voting website www.evoting.nsdl.com or call on Toll free no. 1800-222-990.
- ii. If you are already registered with NSDL for remote evoting then you can use your existing user ID and password/PIN for casting your vote.
- You can also update your mobile number and e-mail id in the user profile details of the folio which may be used for sending future communication(s).
- 15. The voting rights of members shall be in proportion to their shares of the paid up equity share capital of the Company as on the cutoff date i.e on 23rd September, 2015 Members are eligible to cast vote electronically only if they are holding shares either in physical form or demat form as on that date.
- 16. Any persons who have acquired shares after the dispatch of the Notice and holding shares as on cut–off date i.e. 23rd September, 2015 may obtain the user ID and Password by sending a request at evoting@nsdl.co.in or to RTA. However, if you are already registered with NSDL for remote e-voting, then you can use your existing user ID and password for casting your vote. If you have forgotten your password, you can reset your password by using "Forgot User Details/ Password" option available on www.evoting.nsdl.com or contact NSDL at the following toll free no. 1800-222-990.
- 17. The Company has appointed Shri V.S.Iyer, Practicing Company Secretary, to act as the Scrutinizer, to scrutinize the entire ballot voting /e-voting process in a fair and transparent manner.
- 18. The Chairman shall, at the AGM, at the end of discussion on the resolutions on which voting is to be held, allow voting with the assistance of scrutinizer, by use of "Ballot Paper" for all those members who are present at the AGM but have not cast their votes by availing the remote e-voting/ postal ballot facility.
- 19. The scrutinizer shall, after the conclusion of voting at the general meeting, first count the votes cast at the meeting, thereafter unblock the votes cast through remote e-voting in the presence of at least two witnesses not in the employment of the company and make, not later than three days of conclusion of the meeting, a consolidated scrutinizer's report of the total votes cast in favour or against, if any, to the Chairman or a person authorized by him in writing who shall countersign the same.
- 20. The results declared along with the consolidated Scrutinizer's Report shall be placed on the Company's website i.e www.remigroup.com and on the website of NSDL after the result is

declared by the chairman or a person authorized by him .The result shall also be forwarded to The Bombay Stock Exchange Limited.

21. An Explanatory Statement relating to the item of special business set out in item No 4 and 5 accompanies.

EXPLANATORY STATEMENT UNDER SECTION 102 OF THE COMPANIES ACT, 2013 – ANNEXURE TO THE NOTICE

Item No. 4

In accordance with the provisions of Section 148 of the Act read with the Companies (Audit and Auditors) Rules, 2014, the remuneration payable to the Cost Auditors as recommended by the Audit Committee and approved by the Board of Directors, has to be ratified by the members of the Company. Accordingly, consent of the members is sought for passing an Ordinary Resolution as set out at Item No. 4 of the Notice for ratification of the remuneration payable to the Cost Auditors for the financial year 2015-16.

None of the Directors / Key Managerial Personnel of the Company / their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution set out at Item No.4 of the Notice.

Item No. 5

Shri Rishabh R. Saraf has been reappointed as Managing Director of the Company from the 1st April, 2013. The remuneration being paid to him has been revised with effect from the 1st April, 2015 as per Schedule V, Part II section II (A) of the Companies Act, 2013 and hence, the following information is to be given herein:

- The Remuneration Committee of Directors had approved of this remuneration.
- (ii) The Company has not made any default in repayment of its debts.
- (iii) Your approval is sought to be obtained by a Special Resolution.
- (iv) Attached hereto is a statement containing the following information:-

I. General Information:

- (1) Nature of Industry : Manufacture of Seamless Tubes & Pipes and Generation of Wind Energy.
- (2) Commencement of commercial production : 1970
- (3) In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus. : Not a new Company
- (4) Financial performance : The Company has a turnover of Rs.18529.41 Lacs and net loss of Rs.169.54 Lacs for the financial year 2014-15.
- (5) Foreign investments or collaborations : None

II. Information about the Appointee:

- (1) Shri Rishabh R. Saraf (37) hails from a family of business people of fifty years' standing. After his college education, he obtained a Bachelor's degree in Business Management from the University of Nottingham in England. After his return, he joined his family business and has received from his elders in the family very good training in business management. He was first appointed on the board of directors on the 1st April, 2002. He attended 5 (five) meetings of the Board of Directors during the year 2014-15. He is on Board of Remi Proces Plant and Machinery Limited, Magnificent Trading Private Limited and Aura Realfinvest Private Limited. He is Member of Nomination and Remuneration Committee in Remi Proces Plant and Machinery Limited.
- (2) Past remuneration : Rs.1.95 Lacs per month plus perquisites
- (3) Recognition or awards :- National Energy Conservation.
- (4) Job profile and his suitability : He is in full charge of production,sales, export, finance and other administrative matters. After his training and experience during these 13 years, he has become the right person for managing the affairs of the Company.

- (5) Remuneration Proposed : As set out in the Special Resolution.
- (6) Comparative Remuneration profile : In similar Companies, this package is the norm.
- (7) Pecuniary relationship: He has a good financial stake in the Company by way of holding 354846 equity shares, 3.55% of the paid up capital. His father and the latter's brother are Directors of this Company.

III. Other information:

- Reasons of loss or inadequate profits : The reason for loss is slowdown in the Indian Economy in General and negative growth in capital goods industry in particular in which Company operates.
- Steps taken or proposed to be taken for improvement : The Company is modernizing its plant and machinery and developing value added products on continuous basis.
- 3) Expected increase in productivity and profits in measurable terms : It depends on the revival of the capital goods industry.

IV. Disclosure:

- 1) Remuneration Package: Set out in the Special Resolution.
- 2) Report under the heading 'Corporate Governance' in Directors' Report
- (i) Salary etc. of all other Directors : done (ii), (iii) and (iv) : Not Applicable.

Shri Rishabh R. Saraf and his father Shri R. C. Saraf are deemed to be interested in this item of business.

Your Directors commend the resolutions for your approval.

DIRECTORS' REPORT

To, The Members **REMI EDELSTAHL TUBULARS LIMITED**

Your Directors have immense pleasure in presenting the 44th Annual Report and Audited Statements of Accounts of the Company for the year ended 31st March, 2015.

PERFORMANCE REVIEW:

The performance for the financial year ended 31st March, 2015 is summarized below:-

| | | | | (₹ in Lacs) |
|--|------------------|------------|------------------|-------------|
| | 2 | 014 - 2015 | 2 | 2013-2014 |
| Gross Turnover | | 18529.41 | | 13379.19 |
| Profit / (Loss) before Finance Cost Depreciation and Tax (EBIDTA) | | 1065.75 | | 793.38 |
| Finance Cost | 815.71 491.64 | | 618.04 333.80 | |
| Depreciation Taxation | (72.06) | 1235.29 | (54.15) | 897.69 |
| Profit/ (Loss) for the period | | (169.54) | | (104.31) |
| Balance brought forward | | 1249.27 | | 1396.25 |
| Appropriations | | 1079.73 | | 1291.94 |
| Transfer to General Reserve | | - | | - |
| Balance carried to Balance Sheet | | 1079.73 | | 1291.94 |
| | | 1079.73 | | 1291.94 |

OPERATIONS:

The Company has achieved turnover of Rs.185.29 crores during the current financial year as against Rs.133.79 crores during the previous year. The Company has achieved EBIDTA of Rs.10.66 crores during the year as against Rs.7.93 crores during the previous year. However, net loss during the year has increased to Rs.1.70 crores from Rs.1.04 crores mainly due to increase in depreciation, due to adoption of new depreciation policy as per newly inserted Schedule II to the Companies Act, 2013 and increase in finance cost.

The last year was very challenging for the Company in view of the slowdown in Indian economy in general and negative growth in the capital goods industry in particular. For last two years various powers and other green field projects are either on hold or stuck due to various factors i.e; environmental clearance, financial closure etc. and consequently as Key Component/ Material Suppliers Original equipment manufacturers (OEM'S), like our company, are saddled with inventory and low business prospects.

The Company is hopeful that fresh capital investment in the power, refining and petro chemical sector will revive as the new government at Center is taking steps in that direction. Your Company is well positioned as efforts made into product development over the past few years have made your company one of the few manufacturers in the country that are capable of producing tubes for the power generation industry.

The Board of Directors express their inability to declare any dividend due to loss incurred by the Company.

There are no amounts proposed to reserves.

There are no Companies which have become or ceased to be its Subsidiaries, Joint Ventures or associate Companies

SHARE CAPITAL:

During the year, 4,00,000 equity shares were issued and allotted under preferential allotment to promoter. Consequent thereto, total paid up equity share capital of the Company as on 31st March 2015 stands at Rs.998.24 Lacs divided into 99,82,400 equity shares of Rs.10/- each.

DIRECTORS:

All Independent Directors have given declarations that they meet the criteria of independence as laid down under Section 149(6) of the Act and Clause 49 of the Listing Agreement.

Shri Shankarlal Jain (DIN :00174609) retire by rotation and is to be re-appointed.

CHANGES OF DIRECTORS AND KEY MANAGERIAL PERSONNEL DURING THE YEAR:

Smt Anita Bhartiya was appointed as Non-Executive Independent Director of the Company w.e.f.14.08.2014. Shri Ritvik Saraf, have resigned from the Directorship of the Company w.e.f. 14.08.2014. Miss H.H.Joshi has been appointed as Company Secretary of the Company w.e.f. 14.11.2014. Mr. Pradeep C. Jalan, Chief Financial Officer, has been designated as Key Managerial Personnel of the Company.

BOARD MEETINGS:

During the year, five Board meetings were held, with gap between Meetings not exceeding the period prescribed under the Act. Details of Board and Committee meetings held during the year are given in the Corporate Governance Report.

POLICY ON APPOINTMENT AND REMUNERATION OF DIRECTORS:

The Board has on the recommendation of the Nomination & Remuneration Committee, formulated criteria for determining qualifications, positive attributes and independence of a Director and also a policy for remuneration of Directors, Key Managerial Personnel and senior management. The details of criteria laid down and the Remuneration Policy are given in the Corporate Governance Report.

AUDITORS:

Pursuant to the provisions of Section 139 of the Companies Act, 2013 and the Rules made thereunder, the appointment of the auditors M/s Sundarlal, Desai & Kanodia, Chartered Accountants (Firm Registration No.110560W) shall be placed for ratification at every Annual General Meeting. Accordingly, the appointment M/s Sundarlal, Desai & Kanodia, Chartered Accountants (Firm Registration No.110560W) as Auditors of the Company, is placed for ratification by the shareholders. In this regard, the Company has received a certificate from the auditors to the effect that if they are reappointed, it would be in accordance with the provisions of Section 141 of the Companies Act, 2013.

COST AUDITORS AND COST AUDIT REPORT :

Pursuant to Section 148 of the Act, read with the Companies (Cost Records and Audit) Amendment Rules, 2014, the cost audit records maintained by the Company are required to be audited by cost auditors. The Board has on the recommendation of the Audit Committee, appointed M/s. Kejriwal & Associates, Cost Accountants to audit the cost records of the Company for the financial year 2015-16, on a remuneration of Rs.45,000/- (Rupees Forty Five Thousand only), subject to ratification by members. Accordingly, a resolution seeking Members' ratification for the remuneration payable to M/s. Kejriwal & Associates, Cost Auditors is included in the Notice convening the Annual General Meeting.

The Cost Audit Report for the financial year ended as on 31st March, 2014 was filed in XBRL format within prescribed time limit.

SECRETARIAL AUDITOR:

Shri V.S.Iyer, Practicing Company Secretary, was appointed to conduct the secretarial audit of the Company for the financial year 2014-15, as required under Section 204 of the Companies Act, 2013 and Rules thereunder. The secretarial audit report for FY 2014-15 forms part of the Annual Report as **"Annexure - A"** to the Board's report. There is no qualification, reservation or adverse remark in the report,

LOANS, GUARANTEES OR INVESTMENTS:

Details of Loans, Guarantees and Investments, if any covered under the provisions of Section 186 of the Act are given in the notes to the Financial Statements.

RELATED PARTY TRANSACTIONS AND POLICY ON RELATED PARTY TRANSACTIONS:

Pursuant to provisions of The Companies Act, 2013 and Clause 49 of the Listing agreement, the Board has formulated Policy on Related Party Transactions and the same is available on the website of the Company at **www.remigroup.com**. All related party transactions that were entered into during the financial year were on an arm's length basis and were in the ordinary course of business. There were no material related party transactions entered by the Company during the year and thus disclosure in Form AOC-2 is not required.

None of the Non-Executive Directors has any pecuniary relationship or transactions with the Company other than sitting fees .

Your Directors draw attention of the members to Note 1.7 to notes to account, which sets out related party disclosures.

CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION:

The details of conservation of energy, technology absorption, foreign exchange earnings and outgo are as follows:

A) Conservation of energy:

| i. the steps taken or impact on | : Replacement of 250W HPSV |
|------------------------------------|-------------------------------|
| conservation of energy; | High Bay Height Fixtures with |
| | 100 W LED in plant sheds |
| | and modification in annealing |
| | furnace for improving its |
| | thermal efficiency. |
| ii. the steps taken by the company | 0 |
| for utilizing alternate sources of | is supplied to plant through |

- open access scheme of Govt. iii.the capital investment on energy : Rs.12.78 Lacs FY-2014-15.
- conservation equipments;

(B) Technology absorption:

energy;

- i. the efforts made towards technology absorption;
- :The Company does not have any foreign collaboration for manufacturing. The Company is continuously modernizing its production and testing machineries and equipments.
- : The Company's products are ii. the benefits derived like product improvement, cost Import substitutes. reduction, product development or import substitution;
- iii. in case of imported technology: N.A. (imported during the last three vears reckoned from the beginning of the financial year)
 - (a) the details of technology : N.A. imported;
 - (b) the year of import; : N A
 - (c) whether the technology : N.A. been fully absorbed;
 - (d) if not fully absorbed, areas : N.A. where absorption has not taken place, and the reasons thereof; and
- iv. the expenditure incurred on Research and Development : NIL

FOREIGN EXCHANGE EARNINGS AND OUTGO:

| Earnings | Rs.6522.86 Lacs (including value of deemed exports & supplies to SEZ & EOU of Rs.5901.65 Lacs) |
|----------|--|
| Outgo | Rs.2962.47 Lacs |

AUDIT COMMITTEE:

The Composition of the Audit Committee are stated in the Corporate Governance Report.

RISK MANAGEMENT:

The Company has laid down a risk management policy identifying Foreign Exchange Risk, Business Risk and Insurance risk. The senior management team reviews and manages the foreign exchange risks in a systematic manner, including regular monitoring of exposures, proper advice from market experts, hedging of exposures, etc. The Company's currency hedging strategies have helped minimize volatility and have helped buffer the impact of currency exchange rate fluctuations.

PERFORMANCE EVALUATION OF INDEPENDENT DIRECTORS BOARD, COMMITTEES AND DIRECTORS:

Pursuant to the provisions of the Act and Clause 49 of the Listing Agreement, the Board had carried out performance evaluation of its own, the Board Committees and of the Individual directors. Independent Directors at a separate meeting evaluated performance of the Non-Independent Directors, Board as a whole and of the Chairman of the Board. The manner in which the evaluation has been carried out has been detailed in the Corporate Governance Report.

DEPOSITS:

The Company has not accepted any deposits from the public falling within the purview of Section 73 of the Act, read with the Companies (Acceptance of Deposits) Rules, 2014.

INTERNAL CONTROL SYSTEM:

The Company has in place adequate internal financial controls with reference to financial statements. The internal financial controls are adequate and are operating effectively.

SIGNIFICANT AND MATERIAL ORDERS:

There are no significant and material orders passed by the regulators or courts or tribunals impacting the going concern status and Company's operations in future.

VIGIL MECHANISM:

The Company has set up vigil mechanism viz. Whistle Blower Policy to enable the employees and Directors to report genuine concerns and irregularities, if any in the Company, noticed by them. The same is posted on the website of the Company

EXTRACT OF THE ANNUAL RETURN:

The extract of the Annual Return in form MGT-9 is annexed herewith as "Annexure - B".

MANAGERIAL REMUNERATION AND PARTICULARS OF **EMPLOYEES:**

The information required pursuant to Section 197 read with Rule, 5(1) of The Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 in respect of employees of the Company, will be provided upon request. In terms of Section 136 of the Act, the Report and Accounts are being sent to the Members and others entitled thereto, excluding the information on employees' particulars which is available for inspection by the Members at the Registered Office of the Company during business hours on working days of the Company up to the date of the ensuing Annual General Meeting.

No employee of the Company was in receipt of remuneration equal to or exceeding the prescribed limits pursuant to Section 197(12) of the Companies Act, 2013 read with Rule 5 (2) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014. UNPAID DIVIDEND:

The amount of dividend lying unclaimed and unpaid for a period of seven years from the date of such transfer in the Unpaid Dividend Account will be transferred to the Investor Education and Protection Fund (IEPF), within prescribed time limit.

DIRECTORS' RESPONSIBILITY STATEMENT:

To the best of their knowledge and belief and according to the information and explanations obtained by them, your Directors confirm that :

- a. in the preparation of the annual accounts for the year ended 31st March 2015, the applicable Accounting Standards have been followed along with proper explanation relating to material departures, if any;
- the Directors have selected accounting policies and applied them b. consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company at the end of the financial year ended 31st March 2015 and of the loss of the Company for that period;
- the Directors have taken proper and sufficient care for the c. maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;
- the Directors have prepared the annual accounts/financial d. statements on a going concern basis;
- that proper internal financial controls were in place and that the e. financial controls were adequate and were operating effectively;
- that the Directors have devised proper systems to ensure f. compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

APPRECIATION:

The Board extends its grateful thanks to the Investors, Central and various State Governments, its bankers and district level authorities for their continued support extended to the Company from time to time.

Registered Office:

REMI House, Plot No.11. Cama Industrial Estate. Goregaon (East), Mumbai - 400 063 Dated: 14th August, 2015

Sd/-**VISHWAMBHAR C. SARAF CHAIRMAN** (DIN:00161381)

ON BEHALF OF THE BOARD

MANAGEMENT DISCUSSION AND ANALYSIS:-

(a) Industry Structure and Development:

The growth in the product markets have shifted from the traditional focus on oil and petrochemical sector to the power sector. This shift stands to become more prominent in the next few years as the installation of nuclear power plants becomes more critical for the growth of the economy. The Stainless steel tube and pipe industry can be classified in the organized sector, in which the Company operates has witnessed a sharp growth in capacity over the past few years. However, due to slowdown in Indian economy in general and capital goods industry in particular, these are challenging times for the industry.

(b) Opportunities and Threats:

With the new government stabilizing and taking steps to revive the economy, we are hopeful that the economic environment will improve, customer sentiment will turn positive and the industry will see better growth in coming times. The growth in the power, both thermal & nuclear, fertilizer, oil and petroleum sector offer opportunities for the Company's products. However, the pricing volatility of key raw material ingredients (such as nickel) can affect demand and usage patterns of user industry as well as affect the viability of major project investments. Apart from this, installation of LNG terminals can have a substantial contribution in the usage of stainless steel tubular products. The threat of dumping of secondary quality products and imposition of antidumping duties by the government on major raw materials can have adverse effect on the demand.

(c) Outlook:

The Stainless Steel Tubular industry has strong fundamentals and the management firmly believes that this is an essential product required during the further industrialization of the country. Its expansion programme which is catered to meeting the demand for value added products is going to give the Company a chance to participate in the specialized markets which are currently dominated with few manufacturers. The approvals received from users abroad will help in redevelopment of an export market which is currently negligible in the Company's portfolio.

(d) Risk and Concerns:

The global environment continues to be marked by economic volatility. The uncertainty in the international and domestic markets may affect demand. It may also have a further impact on the Indian Rupee, which would make imports more expensive. The Company, however, is taking suitable steps to ensure protection of its margins as and when required. The high rate of interest and uncertain monsoons may continue to dampen the investment scenario in India.

(e) Internal Control Systems and their adequacy:

The Company has adequate internal control systems in technical and financial fields.

(f) Financial Performance:

The Financial Performance of the Company was under pressure during the year due to slow down in Indian economy in general and capital goods industry in particular.

(g) Human Resources/Industrial Relations:

The Company has maintained good industrial relations and is continuously adding to the human resources of the Company.

(h) Cautionary Statement:

Statements in this report on Management Discussion and Analysis describing the Company's objectives, projections, estimates, expectations may be "forward looking statements" within the meaning of applicable securities laws or regulations. These statements are based on certain assumptions and expectations of future events. Actual results could differ materially from those expressed or implied. Important factors that could make a difference to the Company's operations include economic conditions affecting global and domestic demand and supply, finished goods prices in the domestic and overseas markets in which the Company operates, raw-materials cost and availability, changes in Government regulations, tax regimes, economic developments within or outside India and other factors such as litigation and industrial relations. The Company assumes no responsibility to publicly amend, modify or revive any forward looking statements on the basis of any subsequent developments, information or events.

CORPORATE GOVERNANCE

1. COMPANY'S BASIC PHILOSOPHY:

The Company's philosophy is to undertake its business with integrity, fairness, transparency and accountability and to ensure that adequate internal control systems are devised and put in place so that the interests of shareholders, employees, suppliers and those associated with the company are protected.

2. BOARD OF DIRECTORS:

During the year, the Board of Directors met 5(Five) times on 30/05/2014, 14/08/2014, 14/11/2014, 02/12/2014 and 14/02/2015.

COMPOSITION AND CATEGORY OF DIRECTORS:

| Name of Director | Category | Attendance Particulars | | Other Boards | | |
|---------------------|---------------------------|-------------------------------|---|---------------|---------------|------------|
| | | Annual General Board Meetings | | Director-ship | Committee | Committee |
| | | Meeting | | | Chairman-ship | Membership |
| Mr. V. C. Saraf | Promoter | Yes | 5 | 5 | 2 | 5 |
| Mr. K.K. Dujodwala | Independent Non-Executive | No | 5 | 11 | _ | 5 |
| Mr. R. C. Saraf | Promoter | Yes | 5 | 5 | _ | 3 |
| Mr. R.R. Saraf | Promoter Executive | Yes | 5 | 3 | _ | 1 |
| Mr. R.V. Saraf | Promoter Non-Executive | Yes | 1 | 2 | — | — |
| (upto 14/08/2014) | | | | | | |
| Mr. S.L. Jain | Non-Executive | No | 5 | 1 | _ | _ |
| Mr. G. Biyani | Independent Non-Executive | No | 4 | 6 | _ | — |
| Mr. Sandeep Shriya | Independent Non-Executive | No | 5 | 6 | 1 | 2 |
| Smt. Anita Bhartiya | Independent Non-Executive | No | 4 | 6 | — | 8 |
| (wef. 14/08/2014) | | | | | | |

3. AUDIT COMMITTEE:

The Audit Committee has two qualified, independent and nonexecutive directors and provides assistance to the Board of Directors in fulfilling its responsibilities.

The functions of the audit committee include:

 Overseeing of the Company's financial reporting process and the disclosures of its financial information to ensure that the financial statement is correct, sufficient and credible.

Discussing the adequacy of internal control systems, the scope of audit, internal audit reports and the compliance thereof.

Recommending the fixation of the audit fee and also approval for payment for any other services of the Auditors.

Reviewing with management the quarterly and annual financial statements, before submission to the Board.

Attendance of the members at the Audit Committee Meetings held during 2014-15.

| Committee Members | Designation | No. of Meetings | |
|---|------------------|-----------------|----------|
| | | Held | Attended |
| Mr. Shankar Lal Jain (upto 14/08/2014) | Chairman | 4 | 2 |
| Mr. Kamal Kumar Dujodwala** | Chairman/ Member | 4 | 4 |
| Mr. Rajendra C. Saraf | Member | 4 | 4 |
| Mr. Sandeep Shriya (wef. 14/11/2014) | Member | 4 | 2 |

**Shri Kamal Kumar Dujodwala was appointed as Chairman of the Meeting w.e.f. 14.11.2014.

4. NOMINATION AND REMUNERATION COMMITTEE:

The Nomination and Remuneration Committee Comprise of Shri Rajendra C.Saraf, Shri Kamal Kumar Dujodwala and Shri Gopikishan Biyani, three non-executive directors and provides assistance to the Board of Directors in fulfilling its responsibilities.

The Terms of reference of the committee comprise various matters provided under Clause 49 of the Listing Agreement and section 178 of the Companies Act, 2013, and other matters referred by the Board from time to time. The Chairman of the Committee is Non-executive Independent Director.

In terms of the Section 178 of the Companies Act, 2013 and the Clause 49 of the Listing Agreement, the Remuneration Policy on nomination and remuneration of Directors, Key Managerial Personnel and Senior Management of the Company had been formulated by the N&RC of the Company and approved by the Board of Directors. The Nomination and Remuneration Committee, has designed the remuneration policy in order to attract, motivate and retain the executive talent needed to achieve superior performance in a competitive market. The remuneration policy of the Company is directed towards rewarding performance, based on review of achievements on a periodic basis. The remuneration policy is as below:

The Executive Directors and other whole-time directors are paid remuneration by way of salary, perquisites, incentives and allowances, as recommended by the Committee and the Board of Directors and approved by the Members of the Company from time to time. Non-Executive Independent Directors are paid sitting fees for attending meetings of the Board of Directors.

The Board of Directors are collectively responsible for selection of a member on the Board. The Nomination and Remuneration Committee of the Company follows defined criteria for identifying, screening, recruiting and recommending candidates for election as a Director on the Board. The criteria for appointment to the Board include:

- composition of the Board, which is commensurate with the size of the Company, its portfolio, geographical spread and its status as a listed Company;
- desired age and diversity on the Board;
- size of the Board with optimal balance of skills and experience and balance of Executive and Non-Executive Directors consistent with the requirements of law;
- professional qualifications, expertise and experience in specific area of business; balance of skills and expertise in view of the objectives and activities of the Company;
- avoidance of any present or potential conflict of interest;
- availability of time and other commitments for proper performance of duties;
- personal characteristics being in line with the Company's values, such as integrity, honesty, transparency, pioneering mindset.

DETAILS OF THE REMUNERATION TO ALL THE DIRECTORS:

| | | (₹ in Lacs) |
|---|--------|---------------|
| NAME AND DESIGNATION | SALARY | SITTING FEES |
| Mr. Vishwambhar C. Saraf - Chairman | | 0.12 |
| Mr. Rishabh R. Saraf- Managing Director | 30.80 | - |
| Mr. Rajendra C. Saraf | | 0.16 |
| Mr. Kamal Kumar Dujodwala | | 0.19 |
| Mr. Shankar Lal Jain | | 0.14 |
| Mr. Gopikishan Biyani | | 0.12 |
| Mr. Ritvik V. Saraf (upto 14/08/2014) | | 0.02 |
| Mr. Sandeep. Shriya | | 0.17 |
| Mrs. Anita Bhartiya (w.e.f. 14/08/2014) | | 0.12 |

5. STAKEHOLDERS RELATIONSHIP COMMITTEE:-

The Members of the Committee comprise of Shri Vishwambhar C. Saraf and Shri Rajendra C. Saraf. Shri Vishwambhar C. Saraf is the Chairman of the Committee.

The Company had received only 4 (Four) complaints during the year 2014-2015. All the complaints had been disposed off. There are no Shareholders' complaints pending.

6. GENERAL BODY MEETINGS:-

The last 3 Annual General Meetings of the Company were held as under:

| DATE | VENUE | TIME | NO. OF SPECIAL |
|------------|--|------------|-------------------|
| | | | RESOLUTIONS |
| 29/09/2012 | Remi House, Plot No.11, Cama Industrial Estate, Goregaon(E), Mumbai - 400 063 | 11.30 A.M. | One |
| 30/09/2013 | - do - | - do - | One |
| 30/09/2014 | - do - | - do - | — |

7. POSTAL BALLOT:

During the year, a Special Resolution for issue and allotment of 4,00,000 equity shares of the Company to M/s K K Fincorp Limited (Formerly known as Kuberkamal Industrial Investments Limited), Promoter group company on preferential basis was passed by the Shareholders of the Company through Postal Ballot. Pursuant to Clause 35B of the Listing Agreement, the Company had also offered evoting facility, through National Securities Depository Limited, as an alternate, to enable the shareholders to cast their votes electronically. The Board had appointed Shri V.S.Iyer, Practising Company Secretary, as the scrutinizer to conduct the Postal Ballot process. Details of the voting pattern were as under:

| Description of Resolution | Votes Cast (No. of Shares) | | |
|---|----------------------------|---------|--|
| | For | Against | |
| To issue and allot on preferential basis, 4,00,000 equity shares of Rs. 10/- each at a price not lower than the price to be determined in accordance with Chapter VII of the SEBI ICDR Regulations. | 5019727 | 2092 | |

Accordingly the said Resolution was approved by the shareholders, with requisite majority.

8. DISCLOSURES:

| Disclosures on materially signifi- cant related party transactions that may have potential conflict with the interests of company at large. | : Transactions with related parties are disclosed in Note No. 1.7 to the accounts. These transactions are not in conflict with the interests of the Company |
|---|---|
| Details of non-compliances by the Company, penalties, strictures imposed on the Company by the Stock Exchange or SEBI or any statutory authority, on any matter related to capital markets, during the last three years. | : Nil |
| Details of compliance with mandatory requirements and adoption of non-mandatory requirements of this clause | : The Company has complied with all mandatory requirements of Clause 49 of Listing Agreement |

9. PERFORMANCE EVALUATION OF INDEPENDENT DIRECTORS BOARD, COMMITTEES AND DIRECTORS

The performance of the Board was evaluated by the Board after seeking inputs from all the directors on the basis of the criteria such as the Board composition and structure, effectiveness of board processes, information and functioning, etc. The performance of the committees was evaluated by the Board after seeking inputs from the committee members on the basis of the criteria such as the composition of committees, effectiveness of committee meetings, etc. The Board and the Nomination and Remuneration Committee

reviewed the performance of the individual directors on the basis of the

44th Annual Report 2014-2015

criteria such as the contribution of the individual director to the Board and committee meetings like meaningful and constructive contribution and inputs in meetings, etc. In addition, the Chairman was also evaluated on the key aspects of his role.

In a separate meeting of independent Directors, performance of nonindependent directors, performance of the board as a whole and performance of the Chairman was evaluated, taking into account the views of non-executive directors.

10. INDEPENDENT DIRECTORS' FAMILIARISATION PROGRAMME:

As per requirements of clause 49 of the Listing Agreement, the Board members are provided with necessary documents/brochures, reports and internal policies to enable them to familiarize with the Company's procedures and practices The details of such familiarization programme is placed on the Company's website at link:

http://remigroup.com/share_holder/retl/FAMILIARISATION%20PRO GRAMMES%20FOR%20INDEPENDENT%20DIRECTORS.pdf

11. SHAREHOLDING OF NON-EXECUTIVE DIRECTORS:

| Name of Directors | Share holding (Nos.) |
|--|----------------------|
| Mr. Vishwambhar C. Saraf | 400 |
| Mr. Rajendra C. Saraf | 100 |
| Mr. Ritvik V. Saraf (upto 14.08.2014) | 362268 |
| Mr. Shankar Lal Jain | _ |
| Mr. Kamal Kumar Dujodwala | _ |
| Mr. Gopikishan Biyani | _ |
| Mr. Sandeep. Shriya | 5000 |
| Mrs. Anita Bhartiya (w.e.f 14.08.2014) | _ |

12. BRIEF DETAILS OF DIRECTORS SEEKING APPOINTMENT / REAPPOINTMENT

Shri Shankarlal Jain (DIN:00174609) Director, who is retiring by rotation, is to be re-appointed. He is a Chartered Accountant in Whole-Time Practice and is a tax consultant of repute. His association with the Company will be of benefit to it and to its Directors.

13. MEANS OF COMMUNICATION:

The Company regularly intimates its financial results to the Bombay Stock Exchange Limited as soon as the same are approved and taken on record. These financial results are published in The Free Press Journal and Navshakti and are also available on website of the Company.

14. GENERAL SHAREHOLDER INFORMATION:

The 44th Annual General Meeting of the Company will be held on **Wednesday**, the **30th September**, **2015**, at its Registered Office, Remi House, Plot No. 11, Cama Industrial Estate, Goregaon (East), Mumbai-400 063, at **11.30 A.M.**

Financial year of the Company is from 1st April, 2014 to 31st March, 2015. The Register of Members and the Share Transfer Books of the Company will remain closed from **Thursday**, the **24th September, 2015** to **Tuesday**, the **30th September, 2015**, both days inclusive.

Listing on Stock Exchange:

| Name of the Stock Exchange | Stock Code |
|-------------------------------|------------|
| Bombay Stock Exchange Limited | 513043 |

| I. | <u>Market Price Data</u> |
|----|--------------------------|
| | MONITU |

| MONTH | HIGH PRICE (in ₹) | LOW PRICE (in ₹) |
|------------------|----------------------|---------------------|
| April - 2014 | 10.51 | 8.10 |
| May-2014 | 14.70 | 9.15 |
| June - 2014 | 21.45 | 13.71 |
| July - 2014 | 29.15 | 21.30 |
| August-2014 | 29.95 | 21.00 |
| September - 2014 | 24.95 | 18.25 |
| October - 2014 | 20.90 | 18.05 |
| November-2014 | 21.70 | 18.65 |
| December-2014 | 20.85 | 14.45 |
| January-2015 | 22.90 | 16.10 |
| February - 2015 | 26.90 | 20.05 |
| March - 2015 | 25.40 | 19.25 |

Registrar and Transfer Agents:

Bigshare Services Private Limited, E-2&3, Ansa Industrial Estate, Saki Vihar Road, Saki Naka, Andheri(E), Mumbai -400 072 Tel: 022-28470652/40430200, Fax: 22 28475207 E-mail: investor@bigshareonline.com, Website: www.bigshareonline.com

Share Transfer system:

The transfers received by the Company or Registrar and Transfer Agent in physical form are processed and Share Certificates are dispatched.

Categories of Shareholders as on 31st March, 2015

| CATEGORY | NO OF HOLDERS | | % OF TOTAL SHARE HOLDING |
|---------------------------|------------------|---------|--------------------------------|
| Individuals | 3731 | 4517272 | 45.25 |
| Companies | 58 | 5442482 | 54.52 |
| FIIs, NRIs & OCBs | 14 | 12646 | 0.13 |
| Mutual Funds, Banks & Fls | 3 | 10000 | 0.100 |
| TOTAL: | 3806 | 9982400 | 100.00 |

Distribution of Shares:

Distribution of Shareholding as on 31st March, 2015.

| Shareholding of | No. of | % of Total | Shares | % of total |
|-----------------|--------------|------------|---------|------------|
| Nominal | Shareholders | | | |
| 1-500 | 3084 | 81.03 | 670566 | 6.72 |
| 501 - 1000 | 479 | 12.59 | 348469 | 3.49 |
| 1001 - 2000 | 130 | 3.42 | 194819 | 1.95 |
| 2001 - 3000 | 30 | 0.79 | 76615 | 0.77 |
| 3001-4000 | 19 | 0.50 | 69352 | 0.69 |
| 4001 - 5000 | 15 | 0.39 | 70606 | 0.71 |
| 5001 - 10000 | 15 | 0.39 | 104698 | 1.05 |
| 10001 & Above | 34 | 0.89 | 8447275 | 84.62 |
| TOTAL: | 3806 | 100 | 9982400 | 100.00 |

Dematerialization of Shares:

As on 31^{st} March, 2015, 9364976 equity shares constituting 93.81% have been dematerialized.

Plant Location:

- 1. The manufacturing facility of the Company is located at the Plot No.N-211/1, M.I.D.C., Tarapur, Maharashtra.
- 2. Wind Mill is located at Village Brahmanwel, Taluka Sakri, District Dhule, Maharashtra.

Address for Correspondence:

Registered & Corporate Office: REMI HOUSE Plot No. 11, Cama Industrial Estate, Goregaon (E) Mumbai - 400 063 Ph. No.022-4058 9888 Fax No.022-2685 2335 Email: rmi_igrd@remigroup.com Registrar and Share Transfer Agent: Bigshare Services Private Limited E-2&3, Ansa Industrial Estate, Saki Vihar Road, Saki Naka, Andheri (E), Mumbai - 400 072 Ph. No.:022-2847 0652/ 4043 0200 Fax No.:022-2847 5207 Email: investor@bigshareonline.com

ON BEHALF OF THE BOARD

Sd/-

Place : Mumbai Dated: 14th August, 2015 VISHWAMBHAR C. SARAF CHAIRMAN (DIN: 00161381)