



Response Informatics
TECHNOLOGY SIMPLIFIED

RESPONSE INFORMATICS LIMITED

24th ANNUAL REPORT

2020-2021

CORPORATE INFORMATION**Board of Directors:**

Smt. Bhuvaneswari Seetharaman
Managing Director

Sri. Seetha Raman Subramaniam
Non -Executive Director

Sri. Chandra Sekhar Pattapurathi
Non- Executive Independent Director

Sri. Prakash Babu Kondeti
Non- Executive Independent Director

SECRETARIAL AUDITOR:

Mr. VBSS Prasad,
Practicing Company Secretary,
Flat No. 209, Kubera Towers,
Narayanaguda, Hyderabad - 500029

STATUTORY AUDITORS:

M/s. BRR & ASSOCIATES
Chartered Accountants
6-3-596/90, IIPM Lane,
Naveen Nagar, Road No:1,
Banjara Hills, Hyderabad-500 034.

INVESTOR E-MAIL ID :

csresponseinfo@gmail.com

REGISTRAR & SHARE TRANSFER AGENTS:

M/s. Aarthi Consultants Pvt LTD
1-2-285, Domalguda, Hyderabad – 29
Tel: (040)27642217/ 27638111
Fax: (040) 27632184
E-mail: info@aarthiconsultants.com

Bankers:

Federal Bank Ltd., Panjagutta, Hyderabad
HDFC Bank Limited., Karkhana, Secunderabad

Registered Office address:

Spaces & More Business Park, #3
E1, 5thFloor,1-89/A/8/C/2, Vittal Rao Nagar,
Madhapur Hyderabad TG 500081, Telangana.
Ph. No: 040-48522701.
CIN: L72200TG1996PLC025871

LISTED AT:

BSE Limited

DEMAT ISIN NUMBER IN NSDL & CDSL:

INE401B01010

WEBSITE:

www.responseinformaticsLtd.com

Foreword

The world has witnessed the global pandemic over the past year, which impacted businesses and employees in a variety of ways, while it opened the doors for many new ideas, innovation and strategies to overcome the uncertainties.

We have anticipated the changes that are going to take place in the workplace, employees' mental health, culture, technology and the processes. Everything has become new normal and rapidly shifting and adjusting to the new normal.



The New Normal Strategy



To stay ahead of the market, an employer has to stay updated with the latest trends.

We have adapted to the new remote working style while enabling technology such as cloud tools and AI, making it viable, optimizing the remote work capabilities taking full advantage of advanced technologies.

The remote working style brought the flexibility and of course, a very big thanks to technology as the number of employees who can work from home has increased this year.

The scope of working from anywhere has given the access to much larger talent pools, without location being a limitation, which resulted in better output and efficiency in employees.

According to a survey, 98% of workers want the option to work remotely for the rest of their career.

Health Insurance Benefits

Health and Financial wellness are the major aspects any employee would worry about and this pandemic made it worse even more. We have come up with Group Health Medical Insurance which benefited the employee as well as his/her entire family to cover their hospitalization and medical bills to a large extent.

Provide Employees with more of a family time

Employees often complain that they have less time to spend with their families.

We allow the employees to spend a lot of time with the child and elderly care.

We even have paternity leave that gets offered with maternity leave. Employers need to realise that both parents require time with their children.

As the remote working style benefitted the employees to look after their kids during and post pandemic while schools and care centers shutdown due to covid-19.

Continuous Learning is part of our culture



Our focus is on Continuous learning which helps in acquiring knowledge, competencies and get enriched with the current skill set that maximizes ones potential and avoids stagnation.

We invest our time and effort in coaching and mentoring our employees. Provide digital training to enhance their skills and apply new knowledge that helps them become better in their jobs which in turn improves the individual and organization performance. We have also utilized the expertise of the senior or experienced employees and made them as anchors to guide the employees to sharpen their soft and technical skills.

Going Digital way



With technology evolving and recruiters getting smarter, traditional recruitment methods are fading away and losing their shine these days.

We are re-shaping our hiring efforts by going the digital way as one step further to the traditional recruitment. Digital recruitment ranges from taking the help of the technology to simplify our process which includes our social media hiring, posting the jobs on career websites and also on professional Whatsapp groups, picking up the right candidate from the applicant tracking system and many more.

This helps the hiring process easier and can find plenty of relevant candidates in a short time. Gone are those days where the recruiter was using newspapers or bulletin boards for job postings. Now, LinkedIn has replaced the newspaper, and relevant online groups have replaced bulletin boards. Finding the right candidate is just click away.

Virtual hiring and on-boarding is helping in the reduction of costs of the organization and is more affordable and time saving.

What’s Next?



After 2020 pandemic, we are looking for a positive 2021. We are focusing upon empathy, resilience, and empowerment. Employees are looking for a workplace that understands them and provides them with benefits. We will take a proactive approach and will stay in a better position to move forward to attract, develop, and retain our talent.

NOTICE

NOTICE IS HEREBY GIVEN THAT THE 24TH ANNUAL GENERAL MEETING OF THE SHAREHOLDERS OF RESPONSE INFORMATICS LIMITED WILL BE HELD on 30th Day, September 2021 AT 11 A.M. THROUGH VIDEO CONFERENCING ("VC") / OTHER AUDIO-VISUAL MEANS ("OAVM") TO TRANSACT THE FOLLOWING BUSINESS:

ORDINARY BUSINESS:

1. To receive, consider and adopt the Audited Balance Sheet as at 31st March, 2021, the Statement of Profit & Loss and Cash Flow Statement for the year ended on that date together with the Notes attached thereto, along with the Report of Auditors and Directors thereon.
2. To appoint a director in place of Mr. Seetha Raman Subramaniam (DIN:06364310) who retires by rotation and being eligible, offers himself for re-appointment.

SPECIAL BUSINESS:

3. Increase of Authorised Share Capital of the Company:
To consider and if thought fit, to pass with or without modifications, the following resolution as an Ordinary Resolution:

"RESOLVED that pursuant to the provisions of Section 13(1) read with section 61 and other applicable provisions of the Companies Act, 2013 and the rules issued there under (including any statutory modification or re-enactment thereof for the time being in force), the Authorised Share Capital of the Company be and is hereby increased from Rs. 8,00,00,000/- (Rupees Eight Crores only) comprising of 80,00,000/- (Eighty Lakhs) Equity Shares of Rs.10 (Rupees Ten) each to Rs. 25,00,00,000/-(Rupees Twenty Five Crores only) comprising of 2,50,00,000/- (Two Crores Fifty Lakhs) Equity Shares of Rs. 10/- (Rupees Ten) each".

"RESOLVED FURTHER that the existing Clause V of the Memorandum of Association of the Company be and is hereby altered as follows: -

"The Authorised Share Capital of the company is Rs. 25,00,00,000/- (Rupees Twenty Five Crores only) divided into 2,50,00,000/-(Two Crores Fifty Lakhs) Equity Shares of Rs. 10/- (Rupees Ten) each".

"RESOLVED FURTHER that Mrs. Bhuvaneswari Seetharaman, Chairperson and Managing Director of the company be and is hereby authorized to file all necessary papers, documents, e-forms etc., with the Registrar of Companies for giving effect to this resolution."

4. Alteration of Articles of Association of the Company:

To consider and if thought fit to pass, with or without modifications, the following Resolution as Special Resolution:

“RESOLVED THAT pursuant to the provisions of Sections 14 and other applicable provisions, if any, of the Companies Act, 2013, read with Companies (Incorporation) Rules, 2014, (including any statutory modifications or re-enactment thereof, for the time being in force), consent of the members of the Company be and is hereby accorded, to alter the Article No. 3 of the existing Articles of Association of the Company with new article as follows:-

“The Authorised Capital of the company is Rs. 25,00,00,000/- (Rupees Twenty Five Crores only) divided into 2,50,00,000/-(Two Crores Fifty Lakhs) Equity Shares of Rs. 10/- (Rupees Ten) each”.

“RESOLVED FURTHER that Mrs. Bhuvaneswari Seetharaman, Managing Director of the Company be and is hereby authorized to sign and execute and also affix his digital signature in all the necessary e Forms, documents, applications, etc., and submit the same to the Registrar of Companies, Telangana and comply with all other necessary formalities to give effect to the aforesaid resolution.”

For and on Behalf of the Board of Directors
Response Informatics Limited

Sd/-
Bhuvaneswari Seetharaman
Managing Director
(DIN: 01666421)

Place: Hyderabad
Date: 27.08.2021