



Caution regarding forward-looking statements This document contains statements about expected future events and financial and operating results of Saksoft Limited, which are forward-looking. By their nature, forward-looking statements inherent risks and uncertainties. There is significant risk that the undue reliance on forward-looking statements as a number of to differ materially from those expressed in the forward-looking statements. Accordingly, this document is subject to the disclaimer and qualified in its entirety by the assumptions, qualifications and of the Saksoft Limited Annual Report 2018-19. 001 Corporate information 004 Our 'Inch wide. Mile deep' positioning 007 Letter to shareholders 012 How we have transformed in the last few years 014 Financial highlights 016 Our integrated value-creation report **017** Our strategy 018 How we enhance value 020 Saksoft and its 'String of Pearls' positioning 022 Strengthening our sales effectiveness 024 Saksoft. Reinforcing its presence in a large and Contents vibrant logistics and transportation sector 026 Strengthening our US presence 028 Enhancing customer delight 030 Board of Directors' profile 032 Report of Board of Directors 055 Corporate Governance 070 Management discussion and analysis 087 Managing risks at Saksoft 088 Financial statements

Corporate Information

BOARD OF DIRECTORS

Chairman & Managing Director Aditya Krishna

Independent Non Executive Directors Amitava Mukherjee Ajit Thomas VVR Babu

Non-Executive Director Kanika Krishna

EXECUTIVE COMMITTEE

Chairman & Managing Director Aditya Krishna

Chief Financial Officer Niraj Kumar Ganeriwala

Executive Vice President **Dhiraj Kumar Mangla**

Senior Vice President & Global Head -Information Management Services Gopakumar N Kavunkal

Vice President - APAC Sales Bhaskar Narayanan

Chief Commercial Officer - Acuma Solutions (A Saksoft company) **Jonathan Eeley**

CEO, Dream Orbit (A Saksoft Company) Sanchit Jain

CTO, Dream Orbit (A Saksoft Company)
Abhishek Porwal

Vice President - Testing Services Vivek Srivastava

Vice President, Sales-US Region Swaraj Kumar Dash

Account Director Avantika Krishna

COMPANY SECRETARY & COMPLIANCE OFFICER

S.Muthukrishnan

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AUDITORS

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BANKERS

RBL Bank Limited, Chennai HDFC Bank, Chennai IndusInd Bank, Chennai Citibank N.A, Chennai Deutsche Bank, Chennai State Bank of India, Chennai

REGISTERED AND CORPORATE OFFICE

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Saksoft Pte Limited, Singapore
Saksoft Solutions Limited, UK
Electronic Data Professionals, Inc., US
Acuma Solutions Limited, UK
Threesixty Logica Testing Services
Private Limited, India
Threesixty Logica Testing Services Inc.

Threesixty Logica Testing Services, Inc US.
Dreamorbit Softech Private Limited, India
Dreamorbit Inc, US
Faichi Solutions Inc. US

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At Saksoft Limited, we do not claim to be everything for everybody.

We have consciously selected to focus on specific industry verticals instead.

Verticals that are growing rapidly.

Verticals backed by evolving consumer patterns and lifestyles.

Verticals sitting at the bottomend of a long J curve.

In doing so, we have selected to specialise than generalise.

And that has made all the difference.





Our 'Inch wide. Mile deep' positioning has transformed our personality



Digitisation

Saksoft is focused on providing solutions that help customers transform from legacy to digital driven businesses



Growing segments

Saksoft is present in rapidly growing and evolving verticals



Superior brand

Saksoft has strengthened its brand as a focused digital service provider across global clients



Respect for specialisation

Saksoft is respected for delivering specialised solutions (over generic)



Businessstrengthening acquisitions

Saksoft acquired companies with complementary expertise, helping scale capabilities faster, widening the competence portfolio and strengthening the corporate brand



Solution provider

Saksoft is a business solution provider, strengthening the customer's competitiveness

How this long-term 'Inch wide. Mile deep' positioning has translated into profitable growth.



Domain expert



Partner, not vendor



Stronger revenue visibility



Enhanced clarity



Superior



Resumeenhancing

Saksoft is seen as a resume-enriching

- Revenues for FY18-19 grew by 25.2% YoY to Rs.358.05 crore
- EBIDTA for FY18-19 stood at Rs.59.16 crore compared to Rs.39.60 crore for FY17-18, a growth of 49.4%
- EBIDTA margins stood at 16.5% compared to 13.9%, an increase of 267 bps
- Net profit after tax for FY18-19 stood at Rs.38.21 crore, a growth of 56.5% compared to FY17-18
- PAT margins stood at 10.7%, an increase of 213 bps compared to FY17-18



Saksoft Limited.

RESPECTED BUSINESS TRANSFORMATION AND INFORMATION MANAGEMENT PARTNER.

POSITIONED TO TRANSFORM CUSTOMERS IN THEIR DIGITISATION JOURNEY.

POSSESSING NICHE IOT CAPABILITIES.

GRADUATING CUSTOMERS -AND ITSELF- FROM ONE LEVEL TO ANOTHER.

Saksoft's presence

As a niche and specialist technology play, Saksoft converges integrated solutions. These solutions span network, data center, cloud, security, business analytics, information management, testing and loT capabilities. The result: faster business transformation capabilities with reduced risk.

Our values

At Saksoft, we believe in a culture of Innovation, Customer Focus, Openness, Respect and Enterprising (iCORE). It forms the foundation of the organization and is reflected in everything that we do.

Our customers

Saksoft's marquee global customers comprise governments and private sector corporations. These comprise a number of large and growing verticals like Fintech, Transportation and Logistics, Retail & E-commerce, Healthcare, Telecom and Public Sector.

Our overarching relevance

At Saksoft, we are helping transform businesses, governments and urban clusters across strategic global markets.

Our people strength

Saksoft possesses rich domain capital comprising 1100+ professionals in India, the US, the UK and Singapore.

Our footprint

Saksoft's headquarters is located in Chennai with 14 offices across the USA, Europe and Asia. Revenues from USA accounted for 55%, Europe 30% and APAC & others 15% in 2018-19.

Our geographic footprint



Our geographic sales



Summary report

Letter to shareholders



Dear shareholders.

I AM HAPPY TO **REPORT THAT** SAKSOFT LIMITED DELIVERED A RECORD PERFORMANCE IN 2018-19, ITS TWENTIETH YEAR.

THE COMPANY REPORTED PROFITABLE GROWTH, WITH REVENUES **GROWING 25.2%** AND THE COMPANY'S PROFIT AFTER TAX STRENGTHENING 56.5%.

The highlight of the performance was that profitability strengthened from 8.5% in 2017-18 to 10.7% in 2018-19, making it possible to reconcile growth in volume with increased value.

The fact that the Company strengthened revenues every single quarter during the last financial year and strengthened EBIDTA margins from 14% in the first quarter to 18.2% in the last quarter indicates a development that was more then just a normal improvement – it reflected a qualitative change in the organisation's mindset and performance.

25.2% Revenues increased to

Rs. 358:05: crore

EBIDTA margin increased to:16:5%

How our acquisitions played out

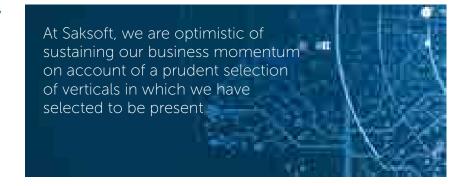
The investments made by the Company in the last five years were made in complementary business acquisitions. I am pleased to communicate a high degree of integration of these acquisitions into our business, which translated into our improved performance.

Saksoft acquired 360Logica in 2015. The testing services business under 360Logica performed commendably and independent testing as a service is now a strong offering to Saksoft's portfolio.

Saksoft acquired DreamOrbit Softech, a Bengaluru-based IoT specializing company focussed on addressing the logistics domain, in December, 2016. The DreamOrbit acquisition greatly strengthened Saksoft's service offerings in the transportation and logistics sector.

Convergence of a number of positives

It would be simplistic to ascribe Saksoft's record performance to a





handful of tactical improvements during the year under review.

The record performance was the result of medium-term strategic re-sets that helped shift the organisational needle, which

FINANCIAL HIGHLIGHTS, 2018-19

27%
RoCE reported in 2018-19

66
Days of debtors' turnover

translated into improvements that became more visible in our financials starting 2018-19.

At Saksoft, we responded to a growing need to conduct our business differently in the last two years.

There was a time when we engaged in the simple delivery of a range of technology and business capabilities. We have strengthened our focus since around a focused inch-wide, mile-deep positioning that has strengthened our respect for specialisation.

There was a time when we considered widening our presence across a range of verticals and industry spaces on the grounds of being able to do anything for anybody. We have since selected to focus on six verticals that account to about 80% of our revenues, creating in the process a formidable body of completed assignments that can be used as an effective reference of our capabilities.

There was a time when Saksoft engaged with customers around Time & Material and Fixed Price contracts. We have since graduated to an ongoing dedicated engagement team model that has

resulted in longer project tenures covering the entire engagement lifecycle.

There was a time when we invested patiently in building a critical mass of completed projects. We have since developed the use of accelerators and reusable components, helping shrink project turnaround tenures and strengthening our cost management.

There was a time when we deployed large team sizes in the customer's premises. We have since graduated to the deployment of smaller teams comprising focused professionals, resulting in enhanced responsiveness and lower costs.

There was a time when our sales function was target-driven across every relevant professional. We have since evolved to the account management approach where our

principal objective is to carve out a larger share of the customer's wallet.

There was a time when all our prospecting for new customers was conducted by dedicated sales professionals. Since then we have evolved to a point where the initial engagement is driven by the sales professional and follow-on engagement, with the objective to generate a larger wallet share, is driven by our domain experts working directly on the customer's project.

There was a time when our marketing approach largely comprised an exploratory approach on the opportunities that existed within a client environment. Since then we have recalibrated our pitch by focusing on how our solution can address the customer's pain point.

Our 2018-19 dashboard

- The Company entered the Healthcare vertical and commenced offering in infrastructure services
- The Company strengthened its Predictive Analytics capabilities
- The Company strengthened its marketing, deepening its presence in sectors
- The Company's headcount increased from 1025 employees in FY17-18 to 1168 employees in FY18-19
- The offshore contribution to revenue increased from 47% in FY17-18 to 50% in FY18-19