

SAYAJI

Annual Report 2022



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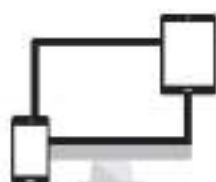
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CORPORATE INFORMATION

COMPANY INFORMATION

CIN - L99999GJ1941PLC000471

CHAIRMAN AND MANAGING DIRECTOR

Mr. Priyam B. Mehta

EXECUTIVE DIRECTORS

Mr. Varun P. Mehta

Mr. Vishal P. Mehta

Mr. Amit N. Shah

NON EXECUTIVE DIRECTOR

Mrs. Sujata P. Mehta

NON EXECUTIVE INDEPENDENT DIRECTORS

CA Chirag M. Shah

Dr. Gaurang K. Dalal

Dr. Janak D. Desai

Mr. Premal D. Mehta

Mr. Jaysheel Hazarat

Mr. Birad Yajnik (w.e.f. 26/05/2022)

BOARD COMMITTEES

AUDIT COMMITTEE

CA Chirag M. Shah – Chairman

Mr. Priyam B. Mehta

Dr. Gaurang K. Dalal

Dr. Janak D. Desai

NOMINATION AND REMUNERATION COMMITTEE

CA Chirag M. Shah – Chairman

Dr. Janak D. Desai

Dr. Gaurang K. Dalal

STAKEHOLDERS RELATIONSHIP COMMITTEE

Dr. Gaurang K. Dalal – Chairman

Mrs. Sujata P. Mehta

Mr. Varun P. Mehta

Mr. Vishal P. Mehta

CORPORATE SOCIAL RESPONSIBILITY COMMITTEE

Mr. Varun P. Mehta – Chairman

Dr. Gaurang K. Dalal

Dr. Janak D. Desai

Mrs. Sujata P. Mehta

COMPANY SECRETARY

Mr. Rajesh H. Shah

B. Com., LL.B., A.C.S.

AUDITORS

M/s. Shah & Shah Associates,
Chartered Accountants,
Ahmedabad.

LEGAL ADVISORS

M/s. Nanavati & Nanavati,
Advocates,
Ahmedabad.

BANKERS

Kotak Mahindra Bank

REGISTERED OFFICE

P.O.Kathwada-Maize Products,
Ahmedabad – 382 430.

Tel. +91 79-22901581 to 85

E-mail maize@sayajigroup.in

Website : www.sayajigroup.in

REGISTRAR AND TRANSFER AGENTS

KFin Technologies Limited
Karvy Selenium Tower B, Plot 31-32,
Financial District, Nanakramguda,
Hyderabad - 500032

Tollfree No: 18003454001

e-mail : inward.ris@kfintech.com

FACTORY

P.O. Kathwada,
Maize Products,
Ahmedabad - 382430, Gujarat.

81st Annual General Meeting on **Monday, 8th August, 2022** at **10.30 a.m.** through video conferencing to be conducted from the **Registered Office of the company at P.O. Kathwada, Maize Products, Ahmedabad - 382430.**

NOTICE

Notice is hereby given that the 81st annual general meeting of Sayaji Industries Limited will be held on Monday, 8th August, 2022 at 10.30 a.m. through video conferencing. The company will conduct the meeting from the Registered Office at P.O. Kathwada, Malze Products, Ahmedabad - 382430 which shall be deemed to be the venue of the meeting to transact the following business :

ORDINARY BUSINESS :

1. To receive, consider and adopt the audited balance sheet as at 31st March, 2022 and the statement of profit and loss and cash flow statement (including the consolidated financial statements) for the year ended on that date together with the notes attached thereto, along with the report of directors and auditors thereon.
2. To declare a dividend on equity shares of the company for the financial year ended 31st March, 2022.
3. To appoint a director in place of Mrs. Sujata P. Mehta (holding DIN 00037746), who retires by rotation and being eligible offers herself for reappointment.
4. To consider, and if thought fit, to pass with or without modification(s), the following resolution as an **ordinary resolution** :

"RESOLVED THAT pursuant to provisions of Section 139, 142 and other applicable provisions, if any, of the Companies Act, 2013 ("Act") and the Companies (Audit and Auditors) Rules (including any statutory modification(s) or re-enactment thereof for the time being in force) and pursuant to the recommendation of the audit committee and the board of directors, Shah & Shah Associates, Chartered Accountants having firm registration number 113742W, be and are hereby reappointed as the auditors of the company to hold the office from the conclusion of 81st annual general meeting till the conclusion of 86th annual general meeting of the company to be held in the year 2027 at a remuneration to be decided by the board of directors from time to time and as agreed to by the auditors."

SPECIAL BUSINESS:

5. To consider, and if thought fit, to pass with or without modification(s), the following resolution as an **ordinary resolution** :

"RESOLVED THAT pursuant to provisions of Section 148 and other applicable provisions, if any, of the Companies Act, 2013 and the Companies (Audit and Auditors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof, for the time being in force), M/s Dalwadi and Associates, Cost Accountants (FRN - 000338) appointed as Cost Auditors by the board of directors of the company to audit the cost records of the company for the financial year 2022-23, be paid a remuneration of ₹ 1,00,000/- (Rupees one lakh only) plus goods and service tax and out of pocket expenses."

"RESOLVED FURTHER THAT the board of directors of the company be and is hereby authorized to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

6. To consider, and if thought fit, to pass with or without modification(s), the following resolution as an **ordinary resolution** :

"RESOLVED THAT pursuant to the provisions of Sections 73, 76 and other applicable provisions, if any, of the Companies Act, 2013 and Companies (Acceptance of Deposits) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force), the consent of the company be and is hereby accorded to invite and accept deposits from general public and shareholders of the company."

"FURTHER RESOLVED THAT board of directors of the company be and is hereby authorised to prepare and sign a circular or a circular in the form of advertisement in the form prescribed under the Companies (Acceptance of Deposits) Rules, 2014 for inviting and accepting the deposits from general public and shareholders of the company and file the same with the office of the Registrar of Companies for registration thereof duly signed by the majority of the directors of the company and one month thereafter issue the circular or circular in the form of an advertisement in English language in English newspaper and in vernacular language in one vernacular newspaper having wide circulation in Gujarat State and a copy of the same be uploaded on the website of the company."

"FURTHER RESOLVED THAT the circular or circular in the form of advertisement so issued shall remain valid until the expiry of six months from the date of closure of the financial year 2022-23 in which it is issued or until the date on which the financial statement is laid before the company in the annual general meeting or where the annual general meeting for any year has not been held, the latest day on which that meeting should have been held in accordance with the provisions of Companies Act, 2013, whichever is earlier."

"FURTHER RESOLVED THAT the board of directors of the company be and is hereby authorised to determine whether to invite and accept secured or unsecured deposits and the board be and is hereby further authorised to create necessary security in favour of deposit holders in case it decides to accept secured deposits and execute necessary documents and comply with necessary formalities in this regards."

"FURTHER RESOLVED THAT the board of directors of the company be and is hereby authorised to take all the steps to comply with the requirements of the provisions of Section 73, 76 and other applicable provisions of the Companies Act, 2013 and Companies (Acceptance of Deposits) Rules, 2014 before inviting and accepting deposits from general public and shareholders of the company and do all the necessary acts and things to ensure that all the compliances are done as required by the said Act and Rules."

7. To consider, and if thought fit, to pass with or without modification(s), the following resolution as a **special resolution** :

"RESOLVED THAT pursuant to the provisions of sections 197 and other applicable provisions, if any, of the Companies Act, 2013 and the rules made thereunder (including any statutory modification(s) or re-enactment thereof for time being in force) read with Schedule V to the said act as amended from time to time, the consent of the members of the company be and is hereby accorded to payment of salary upto ₹ 10,00,000/- per month and other perquisites/ allowances/ other payments as mentioned in the draft supplemental agreement to be executed with Mr. Varun P. Mehta as the executive director for the remaining tenure of his appointment from 1st April, 2022 to 31st March, 2024."

"FURTHER RESOLVED THAT all other terms and conditions of his appointment shall remain valid and unchanged and the board of directors be and is hereby authorized to alter and vary such terms of appointment and remuneration so as not to exceed the limits specified in Schedule V to the Companies Act, 2013 as amended from time to time."

"FURTHER RESOLVED THAT the board of directors of the company be and is hereby authorized to take such steps as may be necessary to give effect to this resolution."

8. To consider and if thought fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution** :

"RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152 and any other applicable provisions of the Companies Act, 2013 and the Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force) read with Schedule IV to the Companies Act, 2013 and Regulations 16(1)(b) and 17(1C) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR Regulations") as amended from time to time and other applicable provisions and regulations, if any, of any other law for the time being in force, Mr. Birad Yajnik holding DIN 03343371 who has submitted a declaration that he meets the criteria of independence as provided in Section 149(6) of the Act and Regulation 16 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time and who is eligible for appointment and in respect of whom the company has received a notice in writing under Section 160 of the Companies Act, 2013 from a member proposing his candidature for the office of director, be and is hereby appointed as an independent non-executive director of the company to hold the office for a term of consecutive period commencing from 26th May, 2022 to 31st March, 2027 and whose office shall not be liable to retire by rotation."

"FURTHER RESOLVED THAT any director and/or the company secretary of the company be and is hereby authorised to do all acts, deeds and things including filings and take steps as may be

deemed necessary, proper or expedient to give effect to this resolution and matters incidental thereto."

Place : Ahmedabad

Date: May 26, 2022

**By order of the Board of
Directors**

**Rajesh H. Shah
Company Secretary**

**DETAILS OF DIRECTORS SEEKING REAPPOINTMENT
AT THE 81ST ANNUAL GENERAL MEETING OF THE
COMPANY.**

In terms of section 149,152 and other applicable provisions of the Companies Act, 2013 for the purpose of determining the directors liable to retire by rotation, the independent directors shall not be included in the total number of directors of the company. Mrs. Sujata P. Mehta, appointed as a woman director, on the board of directors of the company and liable to retire by rotation shall accordingly retire at the forthcoming annual general meeting and being eligible offers herself for reappointment.

Mrs. Sujata P. Mehta aged 59 years is a B.A. from Mumbai University. She is managing the affairs of a IATA approved travel agency since last two decades.

Mrs. Sujata P. Mehta is a director in Bini Commercial Enterprises Private Limited, C.V. Mehta Private Limited, Viva Texchem Private Limited, Priyam Commercial Enterprises Private Limited, N B Commercial Enterprises Limited and Varun Travels Private Limited. Mrs. Sujata P. Mehta is holding 67,680 equity shares in the company in her personal capacity. She is also a trustee and beneficiary of Vishal Family Trust which is holding 10,35,360 equity shares of the company. She is a member of stakeholders relationship committee and corporate social responsibility committee of the company.

Mrs. Sujata P. Mehta is interested in the resolution as it concerns her appointment. Mr. Priyam B. Mehta, Mr. Varun P. Mehta and Mr. Vishal P. Mehta being related to Mrs. Sujata P. Mehta may also be regarded as concerned or interested in the appointment of Mrs. Sujata P. Mehta. No other directors, key managerial personnel of the company and their relatives are concerned or interested, financially or otherwise, in the appointment of Mrs. Sujata P. Mehta.

Place : Ahmedabad

Date: May 26, 2022

**By order of the Board of
Directors**

**Rajesh H. Shah
Company Secretary**

NOTES:

1. In compliance with general circular no. 2/2022 dated 5th May, 2022 read with general circular no.20/2020 dated 5th May, 2020, general circular no. 02/2021, dated 13th January, 2021 general circular no.19/2021 dated 8th December, 2021 and general circular no. 21/2021 dated 14th December 2021 ("MCA Circulars") the 81st annual general meeting ("AGM" or "meeting") of the company is being conducted through video conferencing/ other audio visual means ("VC/OAVM") without physical presence of the members at a common venue. In accordance with the secretarial standard -2 on general meeting issued by the Institute of Company Secretaries of India ("ICSI") read with guidance/ clarification dated 15th April, 2020 issued by ICSI, the proceedings of the AGM shall be deemed to be conducted at the registered office of the company which shall be deemed to be the venue of the AGM.
2. Pursuant to the provisions of the Companies Act, 2013 ("the Act"), a member entitled to attend and vote at the AGM is entitled to appoint a proxy to attend and vote on his/her behalf who may or may not be a member of the company. However, as the AGM is being held pursuant to the MCA Circulars through VC/OAVM, physical attendance of members has been dispensed with. Further as per MCA Circulars, the facility for appointment of proxies by the members will not be available for the AGM and hence the proxy form and attendance slip are not annexed to this notice. However, pursuant to section 113 of the Act, institutional/ corporate members (i.e. any body corporate) may appoint its representative to attend the AGM on their behalf and to vote electronically either during the remote e-voting period or during the AGM on their behalf and to vote electronically either during the remote e-voting period or during the AGM. For this necessary Resolution/ Authorization should be sent electronically through their registered email address to the scrutinizer at csneerajtrivedi@gmail.com with a copy marked to maize@sayajigroup.in.
3. Members of the company under the category of institutional shareholders are encouraged to attend and participate in the AGM through VC/OAVM and vote thereat.
4. The explanatory statement as required under section 102 of the Act is annexed hereto.
5. Further, additional information with respect to item 3 and item 8, pursuant to the secretarial standards -2 on general meetings and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 is also annexed to the notice of the AGM.
5. The board of directors has considered and decided to include the special businesses as mentioned under Item nos. 5 to 8 of the notice of AGM, as they are unavoidable in nature.
6. **Attending the AGM :** All the members will be provided with a facility to attend the AGM through VC/OAVM provided by KFin Technologies Limited, the registrar and transfer agents ("RTA" or "KFin") of the company. Kindly refer to Note No.20(C) below for detailed instruction for participating in the AGM through VC/OAVM facility. A member logging in to the VC/OAVM facility using the remote e-voting credentials provided by KFin shall be considered for record of attendance of such member at the AGM and such member attending the AGM shall be counted for the purpose of reckoning the quorum under section 103 of the Act.
7. **Remote e-voting :** The company is providing facility of remote e-voting during the remote e-voting period to its members through KFin. Kindly refer note no. 20(A) and 20(B) below for detailed instruction for remote e-voting.
8. **Voting during the AGM :** Members who are present at the AGM through VC/OAVM facility but have not cast their vote on resolutions through remote e-voting may cast their vote through e-voting during the AGM. Kindly refer note no. 20(C) below for instruction for e-voting during the AGM.
9. The register of member and share transfer book of the company will be closed from Tuesday, 2nd August, 2022 to Monday, 8th August, 2022 (both days inclusive) for the purpose of AGM and identifying the members entitled for dividend.
10. Pursuant to sections 101 and 136 of the Act read with Rule 18(1) of the Companies (Management and Administration) Rules, 2015 read with MCA Circulars, the notice calling the 81st AGM along with the annual report for the financial year ended 31st March, 2022, inter-alia indicating the process and manner of remote e-voting are being sent by e-mail on the e-mail addresses of the members as registered with depositories/ KFin.
11. All the members whose names are recorded in

the register of members or in the register of beneficial owners maintained by the depositories as on Friday 8th July, 2022 have been considered for the purpose of sending the notice of the AGM and the annual report. However, instructions have been given at note no. 20(B)(II) to enable those persons who become members after Friday, 8th July, 2022 to receive the notice of the AGM and the annual report.

12. The notice of the AGM and annual report has been uploaded on the website of the company at www.sayajigroup.in. The same is also available on the website of KFin at <https://evoting.kfintech.com>. The notice shall also be accessible from the website of BSE Limited at www.bseindia.com. In case a member is desirous of obtaining physical copy of the notice and/or annual report, the member may send request to maize@sayajigroup.in mentioning folio no./ DP ID and client ID and the same shall be provided by the company.

13. Submission of questions/ queries prior to AGM:

- a. Members desiring any additional information with regard to accounts/ annual report or has any question or query are requested to send an email from their registered email address, to the company secretary of the company at maize@sayajigroup.in at least 48 hours before the date of the AGM i.e. till 10.30 a.m. (IST) on 6th August, 2022 so as to enable the management to keep the information ready. Please note that members' question will be answered only if they hold share as on the cut-off date.
- b. Alternatively, shareholders holding shares as on cut-off date may also visit <https://emeetings.kfintech.com/> and login through user id and password provided in the email received from KFin/ generated as per procedure provided in note no. 20(B) (II). On successful login click on the tab "Post your Queries/ views/ questions here" to post queries/ views/ questions. The window shall be available from Friday, 5th August, 2022 9.00 a.m. (IST) to Saturday 6th August, 2022, 10.30 a.m. (IST).

14. **Speaker Registration before AGM :** Members of the company who would like to speak or express their views or ask questions during the AGM needs to register themselves as speaker.

For this member should visit <https://emeetings.kfintech.com/> and login through the user id and password provided in the email received from KFin/ generated as per procedure provided in Note No. 20(B) (II). On successful login, select 'Speaker Registration' and follow the process as guided on the screen. The window for Speaker Registration shall open from Saturday 6th August, 2022 9.00 a.m. (IST) to Sunday 7th August, 2022 5.00 p.m. (IST), during which the registration must be completed.

Please note that only those members holding shares on the cut-off date who have registered themselves as speaker by following the procedure as mentioned above shall be able to speak and express their views/ raise queries during the AGM. If a member is not registered as speaker, such member attending the AGM will be placed under 'listen only' module. **Due to transmission and coordination during the AGM, the company may have to dispense with or curtail the speaker session, hence shareholder are encouraged to send their questions etc. in advance as provided in Note No.13 above.**

15. **Procedure for inspection of documents :** The register of directors and key managerial personnel and their shareholding maintained under Section 170 of the Act and register of contracts and arrangements in which directors are interested maintained under Section 189 of the Act and relevant documents referred to in the notice of AGM and explanatory statement, will be available electronically for inspection by the members during the AGM. All documents referred to in the notice will also be available for electronic inspection without any fees by the members from the date of circulation of this notice upto the date of AGM. i.e. 8th August, 2022. Members seeking to inspect such documents can send an email to maize@sayajigroup.in.
16. In compliance with the provisions of Section 108 of the Act read with Rule 20 of the Companies (Management and Administration) Rules, 2014 as amended and Regulation 44 of Listing Regulations read with SEBI Circular No.SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 9th December, 2020, members are provided with facility to cast their votes electronically on all resolutions set forth in this notice, through remote e-voting during the remote e-voting period. It is hereby clarified that it is not mandatory for a member to vote using the remote e-voting facility. A

member may avail of the facility at his/her/its discretion, as per the instructions provided herein below.

17. The remote e-voting facility will be available during the following period:

- I. Day, date and time of commencement of remote e-voting: **Friday, 5th August, 2022 at 9.00 a.m. (IST)**
- II. Day, date and time of end of remote e-voting beyond which remote e-voting will not be allowed: **Sunday, 7th August 2022 at 5.30 p.m. (IST).**

The remote e-voting will not be allowed beyond the aforesaid date and time and the e-voting module shall be disabled upon expiry of aforesaid period.

18. The company has fixed Monday, 1st August 2022, as the **"cut-off date"** for identifying the members who shall be eligible for participation in the AGM through VC/OAVM facility and voting either through remote e-voting during the remote e-voting period or through e-voting during the AGM. A person whose name is recorded in the register of members or in depositories as on the cut-off date shall be entitled to attend the AGM and to vote on the resolutions as set forth in the notice. The voting rights of the members in respect of remote e-voting or e-voting during the AGM shall be reckoned in proportion to their share in the paid-up equity share capital as on the cut-off date. A person who is not a member as on the cut-off date should treat notice of this meeting for information purposes only.

19. For accessing the remote e-voting platform provided by KFin and the platform provided for attending the AGM through VC/OAVM (including e-voting during the AGM) by KFin, the members are provided with the login ID and password (login credentials) in the following manner:

- a) **For individual shareholders holding shares in demat mode :** The login credentials provided in the email received from KFin/ generated as per procedure provided in the note no. 20(B)(II) are required for attending the AGM through VC/OAVM and e-voting during the AGM which is integrated with the VC platform. For remote e-voting, such shareholders i.e. individual shareholders holding shares in demat mode can use the facility of single login and access the remote e-voting

platform from their demat account(s)/ website(s) of depositories/ depository participants (DPs).

For further details please refer Note 20(A) and note no. 20(C) of this AGM notice.

- b) **For non-individual shareholders holding shares in demat mode and all shareholders holding shares in physical mode :** The login credentials provided in the email received from KFin as per procedure provided in note no. 20(B)(II) are required for remote e-voting during the remote e-voting period as mentioned above and for attending the AGM through VC/OAVM and e-voting during the AGM which is integrated with the VC platform provided by RTA.

For further details please refer to note no. 20(B) and 20(C) of this AGM notice.

20. Instructions for members for remote e-voting, e-voting during the AGM and for attending the AGM through VC/OAVM

A) Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by listed companies, all individual shareholders holding securities in demat mode, may cast their vote electronically through remote e-voting during the remote e-voting period by way of single login credential through their demat accounts/ websites of depositories/ depository participants (DPs). Individual shareholders holding shares in demat mode, would be able to cast their vote without having to register again with the e-voting service provider (ESP) (i.e. KFin). Shareholders are advised to update their mobile number and email id with their DPs to access remote e-voting facility.

It is hereby clarified that the facility of login through demat accounts/ websites of depositories/ depository participants (DPs) is only available for remote e-voting. However, for attending the AGM through VC/OAVM and e-voting during the AGM, the remote e-voting credentials as provided by KFin will be required and members must follow the detailed procedure as provided in note no. 20(C) below.

The procedure to login and accessing remote e-voting

platform, as provided by the depositories is as given below:

Type of shareholders	Login Method	
Individual Shareholders holding securities in demat mode with NSDL	<p>1. User already registered for IDeAS facility:</p> <p>I. Visit URL: https://eservices.nsdl.com.</p> <p>II. Click on the "Beneficial Owner" icon under "Login" under 'IDeAS' section.</p> <p>III. On the new page, enter User ID and Password. Post successful authentication, click on "access to e-voting"</p> <p>IV. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period.</p> <p>2. User not registered for IDeAS e-Services</p> <p>I. To register click on link https://eservices.nsdl.com</p> <p>II. Select "Register Online for IDeAS "Portal or click on https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp</p> <p>III. Proceed with completing the required fields.</p> <p>IV. Follow the steps given in point I</p> <p>3. Alternatively by directly accessing the e-voting website of NSDL</p> <p>I. Open URL https://www.evoting.nsdl.com/</p> <p>II. Click on the icon "Login" which is available under</p>	<p>'Shareholder/Member' section.</p> <p>III. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number (DPID and hold Beneficiary ID held with NSDL), Password/OTP and a Verification Code as shown on the screen.</p> <p>IV. Post successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name, i.e. KFin. On successful selection, you will be redirected to KFin e-voting page for casting your vote during the remote e-voting period</p>
Individual Shareholders holding securities in demat mode with CDSL	<p>1. Existing user of who have opted for Easi / Easiest</p> <p>I. Visit https://web.cdslindia.com/myeasi/home/login or www.cdslindia.com</p> <p>II. Click on New System Myeasi</p> <p>III. Login with your registered user id and password</p> <p>IV. Click on e-voting service provider name to cast your vote.</p> <p>2. User not registered for Easi/Easiest</p> <p>I. Option to register is available at https://web.cdslindia.com/myeasi/Registration/EasiRegistration</p> <p>II. Proceed with</p>	