

EFFICIENT ENGINEERING

SINCE 1982

39[™] ANNUAL REPORT **2021-22**

- EFFICIENT ENGINEERING

DRIVEN BY INNOVATION DESIGN TECHNOLOGY

FORWARD-LOOKING STATEMENT

The report contains forward-looking statements that involve risks and uncertainties. When used in this discussion, the words like 'plans', 'expects', 'anticipates', 'believes', 'intends', 'estimates', or other similar expressions as they relate to the company or its business are intended to identify such forward-looking statements, which are based on certain assumptions and expectations of future events. The company's actual results, performance or achievements could differ materially from those expressed or implied in such forward-looking statements.



CORPORATE

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CORPORATE CUSTOMERS & BOARD OF PRODUCTS CHAIRMAN'S CSR INFORMATION KEY MILESTONES DIRECTORS AT A GLANCE MESSAGE

CORPORATE INFORMATION

BOARD OF DIRECTORS:

Mr. Harish Sheth

Mr. Udit Sheth Mrs. Urja Shah Dr. Arun Arora Mr. Ashok Jha Ms. Suhasini Sathe Chairman & Managing Director Vice Chairman Executive Director Independent Director Independent Director Independent Director

KEY MANAGERIAL PERSONNEL:

Mr. Jatinder Bir Singh GujralChief Executive OfficerMr. Rovinder Kumar SinglaChief Financial Officer(Resigned w.e.f. 30th May, 2022)Mr. Hiren ValaCompany Secretary

AUDIT COMMITTEE:

Dr. Arun Arora Mr. Ashok Jha Ms. Suhasini Sathe Chairman Member Member

NOMINATION & REMUNERATION COMMITTEE:

Dr. Arun Arora Mr. Ashok Jha Ms. Suhasini Sathe Chairman Member Member

STAKEHOLDERS GRIEVANCES & RELATIONSHIP COMMITTEE:

Dr. Arun Arora Mr. Harish Sheth Mrs. Urja Shah Chairman Member Member

CORPORATE SOCIAL RESPONSIBILITY (CSR) COMMITTEE

Mrs. Urja Shah Mr. Udit Sheth Dr. Arun Arora Ms. Suhasini Sathe Chairperson Member Member Member

SOLICITORS:

Wadia Ghandy & Co., Mumbai, Maharashtra, India.

STATUTORY AUDITORS:

V. Parekh & Associates Chartered Accounts, Mumbai, Maharashtra - India

SECRETARIAL AUDITORS:

P. P. Shah & Co. Practicing Company Secretary, Mumbai, Maharashtra - India

REGISTRAR & SHARE TRANSFER AGENTS

Link Intime India Private Limited C-101, 247 Park, L. B. S. Marg, Vikhroli (West), Mumbai – 400 083, Maharashtra, India.

COMPANY COMMUNICATION:

Registered Office: Vadodara – Godhra Highway, Kalol, Dist. Panchmahal – 389 330, Gujarat – India.

Corporate Office:

54A, Tardeo Road, Near Film Center Building, Mumbai - 400034, Maharashtra – India.

SUBSIDIARIES:

Setco Auto Systems Private Limited

- Vadodara Godhra Highway, Kalol, Dist. Panchmahal - 389 330, Gujarat - India.
- Sitarganj, Dist. Udham Singh Nagar 262 405, Uttarakhand - India

Lava Cast Private Limited

Alindra (Village) Vadodara – Godhra Highway, Kalol (Panchmahals) – 389 330, Gujarat, India

Setco Automotive (UK) Limited York Avenue, Haslingden, Lancashire, United Kingdom BB4 4HU

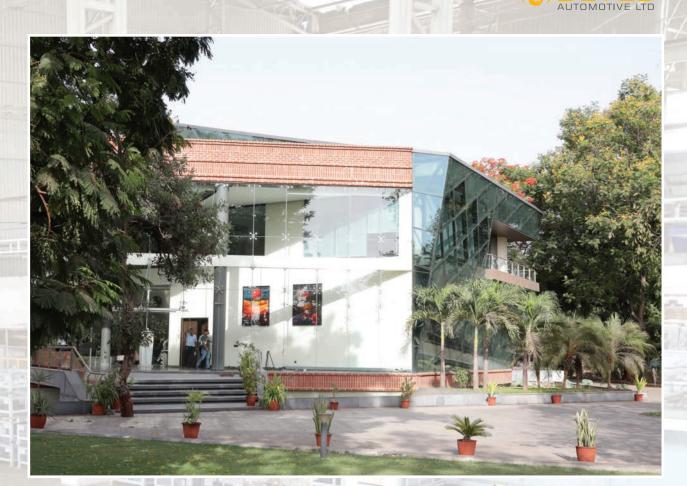
Setco Automotive (NA) Inc. 565 Hwy, 77, Paris, Tennessee 38242

Setco MEA DMCC

Unit No. 3558, DMCC Business Centre, Level No. 1, Jewellery & Gemplex 3, United Arab Emirates

WEW Holding Limited

SANNE House, Bank Street, Twenty Eight Cybercity, Ebene 72201, Mauritius



OUR BRANDS:

Corporate Brand

CSR Brand



ava

Product Brands

MANUFACTURING UNITS

Kalol (Panchmahal), Gujarat, India Sitarganj, Uttarakhand, India Haslingden, Lancashire, UK Paris, Tennessee, USA

PRODUCTS:

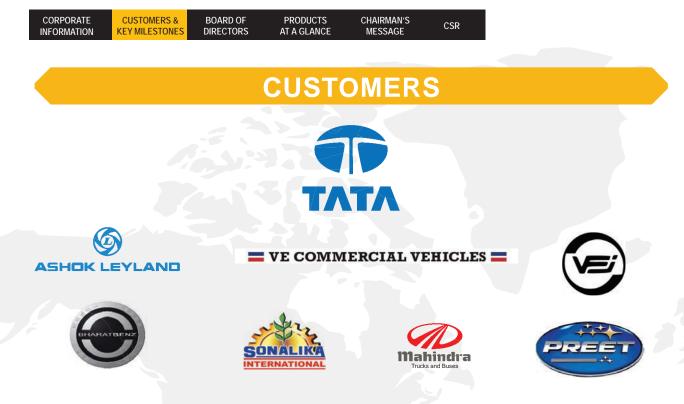
Clutch Products & Systems Hydraulics (pressure converters)

OTHER INFORMATION:

- a. Corporate Identification Number (CIN): L35999GJ1982PLC005203
- b. Listing Information:
 Listed with: BSE Limited (BSE) & National Stock Exchange of India Limited (NSE)
 BSE Scrip Code: 505075
 NSE Scrip Symbol: SETCO
- c. Website: www.setcoauto.com
- d. 39th Annual General Meeting information: Date: September 19, 2022 Day: Monday Time: 03.00 PM Place: Vadodara - Godhra Highway, Kalol

Dist. Panchmahal - 389 330, Gujarat - India. For details please refer to the Notice of this AGM.

e. Investor Grievance: email:- investor.relations@setcoauto.com



Disclaimer: All the Company names, Brand names, Trademarks and Logos are the property of their respective owners.

Vision.	To be a market-leading brand in our chosen sphere of work with quality products and services, cost-effective manufacturing, state-of-the-art technology and environment-friendly practices, creating value for our stakeholders.				
Mission.	To be the preferred clutch of choice in 1 out of 3 commercial vehicles and 1 out of 5 farm tractors globally.				
Values.	Excellence I Integrity I Team Spirit I Customer Focus I Environmental Consciousness I Safety & Hygiene				

We were one of the first in MHCV space to receive BS VI approval and started supplies last year and successfully developed a full range of next-gen clutches for farm equipment tractors.



KEYMILESTONES

1982

INCORPORATION

1999 - 2000

TECHNICAL COLLABORATION WITH LIPE UK DIVISION OF DANA CORP. (USA) DURING INDIA'S BS MIGRATION

2005 - 2006

PE INVESTMENT BY NEW VERNON SET UP SETCO UK – AQUIRED LIPE (UK) FROM DANA CORP. (USA) SET UP SETCO NA – ACQUIRED THE US FACILITY FROM HALDEX AB SWEDEN

2009 - 2011

FORAYED INTO NEW GLOBAL MARKETS - CENTRAL ASIA, MENA REGION, AFRICA, LATIN AMERICA & SOUTH ASIA STARTED VERTICAL INTEGRATION SET UP R&D SET UP SOA PRESS SHOP

2013 - 2014

LAUNCH OF CLUTCHES TO CATER AFTERMARKET SEGMENT

2014 - 2015[°]

SETTING UP OF DIAPHRAGM SPRING MANUFACTURING FACILITY LAUNCHED FOUNDRY (LAVA CAST PVT. LTD.) UNDER JV ARRANGEMENT

2016 - 2017

SUPPLY OF NEW CLUTCH COVER ASSEMBLY TO OEMS COMMENCEMENT OF COMMERCIAL OPERATIONS OF LAVA CAST

2017 - 2018

LAUNCH OF CLUTCHES FOR FARM EQUIPMENT (TRACTOR) SEGMENT AND AMERICAN MARKET

2018 - 2019

BS-VI APPROVALS FROM ALL OEM PARTNERS ON TARGET

2019 - 2020

FORAY INTO FARM TRACTOR SEGMENT AND BS VI CLUTCHES 2021 - 2022

ACCOMPLISHMENT OF FUND RAISING ACTIVITY

CORPORATE	CUSTOMERS &	BOARD OF	PRODUCTS	CHAIRMAN'S	CSR
INFORMATION	KEY MILESTONES	DIRECTORS	AT A GLANCE	MESSAGE	

BOARD OF DIRECTORS



Harish Sheth

Chairman & Managing Director

Mr. Harish Sheth is the founder of Setco Automotive Limited. A core visionary of the Company, Mr. Harish Sheth has been instrumental in transforming the Company from a single product/single location to a multiple product/multi-location Company, catering towards a remarkable presence for the Company in the international market as well. Mr. Harish Sheth has a Bachelor's degree in Mechanical Engineering from the University of Michigan, Ann Arbor and an MBA (Finance) from the Columbia University, New York.



Udit Sheth

Vice Chairman

Mr. Udit Sheth started his career at Setco in 2002. A strategist by temperament, he has been responsible for Strategy and Business Development for Group Information Technology and the Joint Ventures of the Company. A key member within the M&A team, he has contributed to the Company's U.K. and USA acquisitions. Mr. Udit Sheth has a Bachelor's Degree in Science with a specialization in Finance & MIS from Purdue University and has completed an Executive Education program from MIT, Cambridge-Boston, USA.



Urja Shah

Executive Director

Mrs. Urja Shah has completed Bachelors in Environmental Science and Masters in Environmental Policy from Duke University, USA. She also has a Certificate in International Development Studies from Duke University. She has pursued certificate courses in Financial Accounting and Marketing from Boston University, USA. Mrs. Urja Shah has been playing a very significant role in the Company's activities related to Corporate Social Responsibility.





Arun Arora Independent Director

Dr. Arun Arora is the Executive Chairman and Co-Founder of Edvance Pre-schools, an organization engaged in international quality early childhood learning and childcare.

Arun was President and Executive Director of Times of India Group, CEO of The Times of India and The Economic Times, Founder CEO of Sony Entertainment Television and Times Music, Founder Vice-Chairman of Radio Mirchi, Founder Director of TGBCL (Times Now, ET Now, Zoom), and WWM Ltd (Femina, Filmfare and other magazines) and Chairman of United News of India.

Arun is a Chemical Engineer from DCET, Chandigarh, Hon. Fellow of Indian Institute of Chemical Engineers, and a Harvard alumnus. He was born on August 8,1945, retired from Bennett Coleman after over 30 years of service and is currently on the Board of two of their companies namely World Wide Media Pvt. Ltd. and Times Guarantee Ltd.



Ashok Kumar Jha

Independent Director

Mr. Ashok Kumar Jha has retired as the Finance Secretary, Ministry of Finance, Government of India. He has also served extensively in the Ministry of Economic Affairs. Post retirement, he joined the industry as President of Hyundai Motors. Mr. Ashok Kumar Jha is a graduate from St. Stephen's College in Economics and holds a Masters Degree from the Delhi School of Economics. He also holds a Masters Degree in Development Economics from the Australian National University, Canberra.



Suhasini Sathe

Independent Director

Ms. Suhasini Sathe is an entrepreneurial person by nature and holds the expertise to see the 'bigger picture'. She has more than 30 years hands-on experience gained from the manufacturing industry with specific skills in product, performance & marketing management, and business growth & development. She utilizes skills from an extensive background within general management, sales and marketing / business development and innovation management. She is also the co-founder and presently the managing director of the Sathe Group of Companies. Ms. Suhasini Sathe holds a Bachelors of Engineering (Mechanical) from V.J.T.I., Mumbai University and is proficient in the use of CAD-CAM software. Her interests include travelling and, knows German & Spanish languages.

