

SHREE HARI CHEMICALS EXPORT LIMITED

BOARD OF DIRECTORS

Shri R. R. Agarwal

Shri K. L. Ramuka

Chairman

Shri B. C. Agrawal

Vice Chairman & Managing Director

Shri K. C. Ramuka

BANKERS

STATE BANK OF INDIA

Backbay Reclamation Branch Nariman Point, MUMBAI - 400 021.

AUDITORS

KAILASH CHAND JAIN & CO.

Chartered Accountants
MUMBAI.

REGD. OFFICE & WORKS

A/8, M.I.D.C. Indl. Area, MAHAD, Dist. Raigad (Maharashtra)

ADMINISTRATIVE OFFICE

103/104, Unique Tower, Near Kamat Club, S. V. Road, Goregaon (W), MUMBAI - 400 062.

REGISTRAR & SHARE TRANSFER AGENTS

MONDKAR COMPUTERS PVT. LTD. 21, Shakil Niwas, Mahakali Caves Road, Andheri (E), MUMBAI 400093.

(The Shares of the Company are listed at Bombay Stock Exchange)

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NOTICE

The **SIXTEENTH** ANNUAL GENERAL MEETING OF THE MEMBERS OF **SHREE HARI CHEMICALS EXPORT LIMITED** will be held on Saturday, 27th September, 2003 at 3.00 p.m. at A/8, M.I.D.C. Mahad, Dist. Raigad (Maharashtra) to transact the following business:

- 1. To receive and adopt audited Profit & Loss Account for the year ended 31st March, 2003 and the Balance Sheet as at that date and Directors' Report & Auditors' Report thereon.
- 2. To appoint a Director in place of Mr.R.R.Agarwal, who retires by rotation and being eligible, offers himself for re-appointment.
- 3. To appoint Auditors and to fix their remuneration.

By order of the Board B. C. Agrawal Managing Director

MUMBAI: 23rd August, 2003.

Registered Office:

A/8, M.I.D.C. Industrial Area, Mahad, Dist. Raigad, (MAHARASHTRA)

NOTES:

- a) A member entitled to attend and vote is entitled to appoint a proxy to attend and vote instead of himself and the proxy need not be a member.
- B) THE REGISTER OF MEMBERS AND SHARE TRANSFER BOOKS OF THE COMPANY WILL REMAIN CLOSED FROM 22ND SEPTEMBER, 2003 TO 27TH SEPTEMBER, 2003 (BOTH DAYS INCLUSIVE).
- C) Members are requested to notify immediately any changes in their addresses to the Company.

DIRECTORS' REPORT TO THE MEMBERS

Dear Members.

Your Directors have pleasure in presenting the 16th Annual Report together with the Audited Statement of accounts of the Company for the year ended 31st March, 2003.

FINANCIAL RESULTS	2002-2003 (In Rupees)	2001-2002 (In Rupees)
Sales & Other Income	25,77,76,654	21,77,22,760
Profit before Depreciation	72,06,084	91,69,161
Less: Depreciation	58,32,395	57,36,730
Profit After Depreciation	13,73,689	34,32,431
Less: Provision for Income Tax	3,20,000	9,00,000
Less: Provision for Deferred Tax Liabilty	1,27,450	3,61,530
Profit After Tax	9,26,239	21,70,901

DIVIDEND

Your Directors are not recommending any dividend for the year.

OPERATION

The turnover of the Company for the year under review has registered a growth of 18.40% compared to previous year (current year Rs. 2577.77 lacs as against previous year Rs. 2177.23 lacs), inspite of the global slow down, stiff competition from the neighbouring countries, because of result oriented marketing strategy and hard work of the management. However, due to steep hike in raw material prices, Company could not maintain the profitability.

Looking to the global competition particularly from China during the year under review and coming years, your Directors decided to adopt latest technology and modernization of the plant for better yield/efficiency. Your Company has also installed power saving devices to save power cost, converted boilers from Furnace Oil based to Coal based to save fuel cost. After installation of full fledge latest technology your Directors hope the profitability will increase during the coming years and your Company will stand in global competition.

EXPORT

Your Directors are pleased to inform you that your Company has added its shares in global market. Export turnover is Rs.388.71 lacs for the year under review as against Rs. 217.03 lacs in previous year registering a growth of 79.10%.

EFFLUENT TREATMENT PLANT

Company strongly believes in and committed to pollution free environment. Its Effluent Treatment Plant is adequate to meet the norms precribed by the Maharashtra Pollution Control Board.

Further your Directors are planning to install more effective pollution control equipments to control the pollution and to recover Glouber's Salt from waste water and re-use the balance water.

In addition to that Company is also a regular contributor to the Common Effluent Treatment Plant (CETP) which is operated by the Mahad Manufacturing Association (M.M.A.).

INDUSTRIAL RELATIONS

Industrial relation of the Company continued to be cordial and peaceful. The Directors express there appreciation to all the employees for their dedication and support.

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CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION AND FOREIGN EXCHANGE EARNING AND OUTGO

In accordance with the requirement of Sec. 217(1) of the Companies Act 1956, read with the Companies (Disclosure of particulars in the report of Board of Directors) Rules 1988, statement showing particulars, with respect to conservation of energy, technology absorption and foreign exchange earnings and outgo are annexed hereto and form a part of this report.

LISTING OF SHARES

The shares of your Company continue to be listed at Bombay Stock Exchange. The Company had made applications to Ahmedabad and Jaipur Stock Exchanges for voluntary delisting of shares. The shares have been delisted from Jaipur Stock Exchange, The Company has paid listing fees to Bombay Stock Exchange.

DIRECTORS' RESPONSIBILITY

Persuant to Section 217(2AA) of the Companies (Amendment) Act, 2000 the Directors confirm that in the preparation of annual accounts, the applicable Accounting Standards have been followed. Appropriate accounting policies have been selected and applied consistently and have made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Comapany as at 31st March, 2003 and of the profit for the period 1st April, 2002 to 31st March, 2003. Proper and sufficient care has been taken for the maintenance of adequate accounting records in accordance with the provisions of the Companies Act, 1956 for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities and the annual accounts have been prepared on a going concern basis.

CORPORATE GOVERNANCE

The Report on Corporate Governance alongwith a Report from the Auditors of the Company regarding compliance of the conditions of Corporate Governance pursuant to clause 49 of the Listing Agreement is annexed.

PARTICULARS OF EMPLOYEES

In accordance with the provision of section 217(2A) of the Companies Act 1956, there is no employee drawing salary in excess of the amount as prescribed.

AUDITORS

M/s. Kailash Chand Jain & Co., Chartered Accountants, the Auditors of the Company, will retire at the conclusion of the ensuing Annual General Meeting and are eligible for re-appointment. They have given their consent to re-appointment for the current year. Members are requested to appoint the Auditors and fix their remuneration.

Regarding the qualification made by the Auditors in the Audit Report about retirement benefits to the Employee, the Company is in process of finalizing the arrangement with the insurance Comany.

ACKNOWLEDGEMENT

Your Directors are pleased to place on record their sincere appreciation to all the employees of the Company whose untiring efforts have made achieving its goal possible. Your Directors wish to thanks to the Central and State Governments, customers, suppliers, business associates, shareholders, Banks and Financial Institutions for their continued support and faith reported in your Company.

For and on behalf of the Board

KISHORI LAL RAMUKA

Chairman

MUMBAI: 23rd August, 2003.

ANNEXURE (1) TO DIRECTORS' REPORT

REPORT ON CORPORATE GOVERNANCE

1.COMPANY'S PHILOSOPHY ON CORPORATE GOVERNANCE:

Your Company strongly believes that the system of Corporate Governance protects the interests of all the stakeholders by inculcating transparent business operations and accountability from management. The core values viz. customer focus, team work, leadership, innovation, respect for people, integrity and performance guide the Company towards fulfilling the consistently high standard of Corporate Governance over the years by placing strong emphasis on transparency, empowerment, accountability so as to continuously enhance value of the stakeholders, shareholders, customers, employees and the suppliers.

The disclosures required by clause 49 of the Listing Agreement are as under:

2.BOARD OF DIRECTORS:

The Board of your Company has 2 Executive Directors and 2 Non-Executive Directors.

The details of composition of the Board, category, attendance of Directors at Board Meetings and last Annual General Meeting, number of other Directorships and other Committee Memberships are given below:

Name of Director	Category	No.of Board Meeing Attendend	Attendence at last AGM	Direc H	f other torship eld 31/03/03	Outside Co Position As on 3	Held
	•	Attendend		Public			Chmn.
Shri K.L. Ramuka	Chairman	5	Yes			· <u></u>	
Shri R.R. Agarwal	Non-Exe. Director	4	Yes		4		
Shri B.C. Agrawal	Managing Director	5	Yes ·		2		
Shri K.C. Ramuka	Non-Exe. Director	4	Yes	 .	·	·	

During the financial year ended 31st March 2003, five Board Meetings were held on 29th April 2002, 30th July 2002, 17th August 2002, 30th October 2002 and 30th January 2003.

3.COMMITTEE OF DIRECTORS:

Non-Executive Directors provide guidance to operating management on policy matters as well as in monitoring the actions of operating management. This involment is formalized through constitution of designated committees of the Board. The Committees are intended to provide regular exchange of information and ideas between the Non-Executive Directors and the operating management.

To confirm with the requirements of clause 49 of the Listing Agreement with the Stock Exchange and Companies Act, 1956, the Board has constituted the required Committees.

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3.1 AUDIT COMMITTEE:

The Company has a qualified and independent Audit Committee comprising of 2 Non-Executive Directors. The Committee held 3 meeting during the year.

The name of Members of Committee and their attendance are as follow:

Name of Director	Status	No. of Meeting Attended
Shri K.C.Ramuka	Chairman	3
Shri R.R.Agarwal	Member	3
Shri K.L.Ramuka	Member	3
•		

The General Manager - Accounts and Statutory Auditors were also invited to Audit Committee Meetings.

3.2 REMUNERATION:

Although Remuneration Committee (being a non-mandatory requirement) has not been constituted by the Company, all matters relating to review and approval of compensation payable to Executive and Non-Executive Directors are considered by the Board within the overall limits approved by the Members.

The details of remuneration paid to Directors during the Financial Year 2002-2003 are given below:

Name of Director	Salary (Rs.)	Total (Rs.)
Shri K.L.Ramuka	1,98,000	1,98,000
Shri B.C.Agrawal	1,98,000	1,98,000

3.3 SHARE HOLDERS' COMMITTEE:

The Company has constituted a Shareholders' Committee to specifically look into investors' complaints, if any, and to redress the same expeditiously. The Committee redresses all complaints of investors. The shareholders committee met twice during the year ended 31st March, 2003.

The composition of the Shareholders' Committee and details of the meetings attended by the committee members are given below :

Name of Member	Category	No. of Meetings Attende	
Shri R.R.Agarwal	Chairman	2	
Shri K.C.Ramuka	Member	2	
Shri B.C.Agrawal	Member	2	

Finance Officer of the Company is the Compliance Officer.

DETAILS OF INVESTORS COMPLAINTS RECEIVED DURING THE YEAR:

Sr. No.	Nature of Complaints	Received	Disposed	Pending	
1	Non receipt of Shares			· · ·	
	Certificate	· 1	1	- NIL-	
	TOTAL	1	1	- NIL -	

4. ANNUAL GENERAL MEETINGS:

The last three Annual General Meetings of the Company were held as under :

Year	Location	Date	Time
1999-2000	A/8, M.I.D.C. Mahad Dist: Raigad (Maharashtra)	30.09.2000	1.00 P.M.
2000-2001	Same as above	22.09.2001	1.00 P.M.
2001-2002	Same as above	21.09.2002	1.00 P.M.

5. DISCLOSURE:

- (a) There were no transactions with any parties, in which Directors of the company were interested that may have potentional conflict with the interest of Company at large.
- (b) There were no instances of non-compliance of any matter related to the capital markets during the last three years.

6. MEANS OF COMMUNICATION:

The Company has published its quarterly results in Free Press Journal (English) and Nav Shakti (Marathi) Mumbai.

7. GENERAL SHARE HOLDERS INFORMATION:

7.1 ANNUAL GENERAL MEETING : 16th Annual General Meeting

Date and Time : 27th September, 2003. 3.00 P.M.

Venue : A/8, M.I.D.C. Industrial Area,

Mahad Dist : Raigad (Maharashtra)

7.2 DATE OF BOOK CLOSURE : 22nd September, 2003 to 27th

September, 2003 (both days inclusive)

7.3 FINANCIAL CALENDAR FOR THE YEAR 2003-2004 (PROVISIONAL):

Results for the quarter ending June 30, 2003 : 30th day of July; 2003
Results for the quarter ending Sept. 30, 2003 : 30th day of October, 2003
Results for the quarter ending Dec. 31, 2003 : 30th day of January, 2004
Results for the quarter ending March 31, 2004 : 30th day of April, 2004

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7.4 SHARE TRANSFER SYSTEM:

The time for completion of transfer of shares in physical mode is generally 20-25 days, from the day of receipt of the documents, if the same are in order in all respects. The Board has deligated the responsibility of share transfer to Share Transfer Committee. Shares for Demat mode are transferred by the Registrar within 15 - 20 days.

7.5 TRANSFER UNDER PHYSICAL AND DEMAT MODE;

MONDKAR COMPUTERS PVT. LTD. 21, Shakil Niwas, Mahakali Caves Road, Andheri (E), MUMBAI 400 093.

7.6 ADDRESS FOR CORRESPONDENCE:

SHREE HARI CHEMICALS EXPORT LTD. 103/104, Unique Tower, Near Kamat Club, S.V. Road, Goregaon (W), MUMBAI-400 062.

7.7 LISTING:

- 1. The Bombay Stock Exchange, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai 400 023.
- 2. The application for Voluntary delisting of shares to Ahmedabad Stock Exchange, and Jaipur Stock Exchange were made on 10th January,2000. The shares at Jaipur Stock Exchange were delisted on 27th July,2001.

7.8 STOCK CODE OF THE COMPANY:

Stock Code 524336

Trading Symbol at Bombay Stock Exchange Sh. Hari Chem.

Demate ISIN Numbers in

NSDL and CDSL Equity Shares INE 065E01017

7.9 DEMATERALIATION OF SHARES:

422500 Shares were dematerialised in the Following Depositories

National Securities Depository Ltd. = 379902 8.44% Central Depository Services Ltd. = 42598 0.95%

Total Number of Shares (Physical) = 4077500 90.61%

16th ANNUAL REPORT

7.10STOCK PRICE DATA: (As obtained from BSE Website)

Stock Market price data for the year

	Compa	ny's Share	-
Month	High (Rs.)	Low (Rs.)	
April,2002	11.30	4.50	
May,2002	12.40	12.40	
June,2002	11.20	9.10	
July,2002	8.90	8.05	
August,2002	8.85	7.25	
September,2002	12.95	10.30	
October,2002		·	
November,2002		·	
December,2002			
January,2003	14.95	13.55	
February,2003	12.90	,6.85	
March,2003	6.70	4.95	

7.11 SHARE HOLDING PATTERN AS ON 31ST MARCH, 2003.

Sr. No.	Category	Records	Holding	Perc <mark>entage</mark>
1.	Promoters	104	1756900	39.04
2.	Corporate Bodies	38	76652	1.70
3.	NRI	544	124800	2.78
4.	Public-Individuals	10165	2541648	56.48
	Total	10851	4500000	100.00

7.12 DISTRIBUTION OF SHAREHOLDING AS ON 31ST MARCH, 2003.

No.of Shares	No.of Shareholders	No.of Shares held	% of Shares	
Up to 500	10037	1805153	40.12	
500-1000	502	418442	9.30	
1001-2000	166	260805	5.79	
2001-3000	33	84600	1.88	
3001-4000	8	29900	0.66	
4001-5000	21	99900	2.22	
5001-10000	41	381600	8.48	
10001 & above	43	1419600	31.55	
	10851	4500000	100.00	